

UNIVERSITY OF KERALA

(Abstract)

UGC Regulations 2010 - Finalisation of Templates for Direct Recruitment and Career Advancement Scheme based on Academic Performance Indicator (API) and Performance Based appraisal System (PBAS) in University Departments and Aided Colleges - Approved - Corrected Appendix - Orders issued.

Academic 'F II' Section

AcFII/ General/UGC-R 2010/2014

Dated,Thiruvananthapuram, 15.03.2019

Read: 1. U.O No.Ac.F II/General/UGC-R 2010/2014 Dated 18.11.2015.

2. Item No. 02.107.Additional Item No. 18 & 19 of the Minutes of the Meeting of the Syndicate held on 22.01.2019.

ORDER

As appendix to U.O read above, the University had issued a Preliminary Score Sheet which was to be adopted in the case of selection and appointment of Assistant Professor in the University Departments and Affiliated Colleges.

Recently, in the light of selection procedure in respect of some Educational Agencies, it was brought to the notice of the Syndicate that though Part (b) of the score sheet mooted assessment of the 'Domain Knowledge and Teaching Skills', no provision for assessing the teaching skills was incorporated in the criteria listed thereunder.

In view of the recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges, the Syndicate at its meeting held on 22.01.2019 resolved to make provisions for assessing Teaching Skills also alongwith 'Patents/ Awards/ Honours' in row (4) of Part (b) of the scoresheet and to award 5 points for 'Teaching Skills', with the maximum score admissible remaining 5 only against row number of (4) of Part (b), thereby incorporating 'Teaching Skills' in the criteria for assessment as mentioned in the title.

Sanction has therefore accorded by the Vice Chancellor to incorporate provision for awarding points to 'Teaching Skills' also along with 'Patents/ Awards/ Honours' in row (4) of Part (b) of the Preliminary Score Sheet for appointment of Assistant Professor subject to a maximum score of 5 points against criteria listed in row (4) and to issue a corrected version of score sheet.

The revised format can be downloaded from the University Website.

Orders are issued accordingly.

Sd/-

GOPAKUMAR.C
Deputy Registrar (Acad.I)
for Registrar

To

1. PS to VC
2. PS to PVC
3. PA to Registrar
4. Ad.D1,Ad.DII, Ad.DIII, Ad.BIII, Ad.H, Ad AV, Ad.AVI, Ad.AII, Ad.AIII
5. The Managers/Principals of all Colleges.
6. Stock File/ File Copy

Forwarded/ By Order

Sd/-
SECTION OFFICER

PRELIMINARY SCORE SHEET - ASSISTANT PROFESSOR

Name of applicant	SC/ST/OBC	College/ University Dept.	Subject/ Specialization

a) Academic Record and Research Performance : 50%
(to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	Academic record / University Ranks / Fellowships / Awards / Recognition (Maximum 6 points) 60% & above for PG : 1 point Any one of the first three ranks for graduation/PG : 2 points each Additional PG degree : 1 point UGC/CSIR/ICAR-JRF : 2 points National/State Fellowships : 1 point International Fellowships/Young Scientist Award/ National Award : 3 points	6	
2	Research Degree / NET (Maximum 16 points) Ph.D. : 16 points; M.Phil + NET : 10 points; NET only : 6 points	16	
3	Post Doctoral Research Experience (Maximum 2 points) International : 2 points/year National/ University : 1 point/year.	2	
4	Publications in journals/books with ISSN/ISBN* (Maximum 20 points) Papers in International Journals : 3 points/paper Papers in National Journals : 2 points/paper State Journals in regional language : 1 point/ paper Books with ISBN No: (International Publishers) : 8points /book Books with National/Government Publishers : 4 points/book (*If there are 2 authors marks shall be distributed in the following ratio: 6:4. If more than 2 authors, marks shall be distributed as follows : 1 st author : 40% rest shall be distributed equally among other authors.)	20	
5	Paper presentations in Seminar/Conferences, etc. (Maximum 6 points) (International: 2 points / paper ; National: 1 point / paper)	6	
	Sub total for (a)	50	

(Counting research/teaching experience: Only post-Ph.D experience will be counted as research experience, i.e., research experience acquired by the applicant after obtaining his/her Ph.D. Continuous research/teaching experience in different/ same college/ institution will be counted together. Teaching experience means experience acquired by the applicant after obtaining the minimum qualifications prescribed by the UGC. For counting teaching experience, a candidate has to serve as a full time teacher University/Affiliated College.)

Appendix to the U.O. No.Ac.FII/General/UGC-R 2010/2014 dated 15.03.2019

b) Assessment of Domain Knowledge and Teaching Skills : 30%
(to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	PhD in relevant subject/area of specialization : 8 points M.Phil. in relevant subject/area of specialization : 5 points PG in relevant subject/ area of specialization : 4 points	8	
2	Books in the area of specialization** : Books by International publishers : 8 points/book Books by National publishers : 4 points/book	15	
3	Experience in domain area: Total Teaching experience of not less than 1 year duration : 1 point/year Training/ field work/ workshops of not less than 1 week duration : 1 point	2	
4	Teaching Skills/Patents/ Awards/ Honours: Teaching skills : 5 points Patent : 5 points Awards instituted by Government of India/ Science Academies/ Government of Kerala/ Academy awards in literature : 3 points/number Awards for best thesis given by the University : 3 points	5	
	Sub total for (b)	30	

** Books considered under category (a) will not be counted under category (b).

d) Interview Performance : 20%

	Max. Score	Score obtained
Interview Performance	20	
GRAND TOTAL	100	