

UNIVERSITY OF KERALA

(Abstract)

UGC Regulations, 2018- Norms and Criteria for direct recruitment of Associate Professors and Professors in University Teaching Departments– Approved-Orders issued.

ADMINISTRATION 'D.II' SECTION

No.Ad.D.II/General/UGC-R 2018/2021

Thiruvananthapuram, Dated : 08.11.2021

- Read:
1. Notification dated 18.07.2018 issued by the Secretary, University Grants Commission.
 2. U.O. No. Ac.FII/General/UGC-R-2018/2019 dated 02.09.2019.
 3. Item No. 31.123 of the minutes of the meeting of the Syndicate held on 17.08.2021.
 4. Item no. 32 of the Special Syndicate held on 02.09.2021.
 5. U.O. No. Ac.FII/General/UGC-R-2018/2019 dated 09.09.2021.
 6. Item No.33.101 of the minutes of the meeting of the Syndicate held on 28.10.2021

ORDER

The University Grants Commission, vide paper read as (1) above, has framed UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, stipulating the minimum Qualifications for appointment and other service conditions of University and College Teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education. The same was implemented in the University, vide paper read as (2) above.

As per clause 6.0.II of UGC Regulations, 2018, the University shall adopt these Regulations for Selection Committees and Selection Procedure through their respective statutory bodies, incorporating Assessment Criteria and Methodology for calculating Academic/Research Score at the institutional level for University Teaching Departments and affiliated colleges to be followed transparently in all the selection processes and may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to these Regulations.

The matter regarding the criteria and guidelines to be followed for the selection of Assistant Professors in University Departments and Affiliated Colleges with respect to the provisions contained in the UGC Regulations, 2018 has been placed before the Syndicate held on 17.08.2021 and vide paper read as (3) above, the Syndicate resolved to constitute a sub-committee to study and to submit a detailed report before the Special Syndicate.

The Special Syndicate held on 02.09.2021, vide paper read as (4) above considered the report of the sub committee constituted for fixing the criteria for selection of Assistant Professors, Associate Professors and Professors based on UGC Regulations, 2018 and resolved to approve the report with modifications in the norms for direct recruitment of Assistant Professors.

Accordingly, the norms and criteria for direct recruitment of Assistant Professors in University Teaching Departments and Aided Colleges have been finalized vide paper read as (5) above.

The Syndicate held on 28.10.2021, vide paper read as (6) above, considered the norms and criteria for selection of Associate Professors and Professors based on UGC Regulations, 2018 and resolved to approve the same.

Sanction has therefore been accorded by the Vice-Chancellor, subject to reporting to the Academic Council, in approving the criteria for the selection of Associate Professors and Professor in University Departments based on UGC Regulations, 2018, as follows:

1. The Eligibility, Assessment Criteria and the Methodology for the selection to the post of Associate Professor - **Appendix A**
2. The Eligibility, Assessment Criteria and the Methodology for the selection to the post of Professor- **Appendix B**.
3. Methodology for calculating Research Score based on Academic and Research for shortlisting of applicants for the post of Associate Professors and Professors for interview- **Appendix C** (Table I)
4. Criteria and Score Sheet for Selection of Associate Professors- **Appendix D** (Table I A, Table II and Table III).
5. Criteria and Score Sheet for Selection of Professors - **Appendix E** (Table I B, Table II and Table III).

Orders are issued accordingly.

Sd/-
Dr. K S Anil Kumar
REGISTRAR

To

1. PS to VC/PVC
2. PA to Registrar/FO
3. The Director, Collegiate Education
4. The Deputy Director, Collegiate Education
5. The Manager/Principals of all Colleges
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