Criteria and Score Sheet for Selection of Associate Professors

TABLE I (A)

Academic and Research- 70 marks

(Assessment will be based on evidence produced by the teacher such as copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, student's Ph.D. award letter, etc.)

Sl. No.	Academic/ Research Activity	Faculty of Sciences/Applied Sciences & Technology/ Engineering and other related disciplines	Faculty of Languages/Humanities / Arts /Social Sciences/ /Library/Education/Physical Education/ Commerce/ Management and other related disciplines	Distribution of Marks for points scored	Maximum marks scored by the Candidate
1.	**Research Papers in Peer- Reviewed or UGC listed journals** **(**Marks will be based on the best 7 papers for Associate Professor which can be selected by the candidate)	Each paper without any impact factor (5 points) Impact factor:- Less than 1 (10 points) 1 - 2 (20 points) 2 - 3 (30 points) 3- 4(35 points) 4 – 5 (40 points) Greater than 5 (50 points)	Each paper without any impact factor (20 points) Impact factor:- Less than 1 (25 points) 1 - 2 (30 points) 2 - 3 (35 points) 3- 4 (40 points) 4 – 5 (45 points) Greater than 5 (50 points)	1-100 (5 marks) 101-200 (10 marks) 201-300 (20 marks) Above 300 (25 marks)	25
2.	**Publications (other than research paper)**				
	a) **Books authored which are published by**				
	International publishers	12 per book	12 per book	0-10 (2 marks) 11-20 (4 marks) 21-30 (6 marks) 31-40 (8 marks) Above 40 (10 marks)	10
	National Publishers	10 per book	10 per book		
	Chapter in Edited Book - (International Publishers only)	05 per chapter	05 per chapter		

	Editor of book by International Publisher with one chapter authored.	10 per book	10 per book		
	Editor of Book by National Publisher with one chapter authored.	08 per book	08 per book		
	b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03 per chapter/ book	03 per chapter/ book		
	Book	08 per book	08 per book		
3.	**Creation of ICT mediated Teaching-Learning/MOOC Courses/e-content development**				
	a) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)	20 per MOOC	20 per MOOC	0-12 (1 mark) 12-20 (2 marks) 21-30 (3 marks) 31-40 (4 marks) Above 40 (5 marks)	5
	b) E-content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12 per course/e-book	12 per course/e-book		
4.	**Research Guidance/Research Projects/Consultancy**				
	a) Research Guidance				
	Ph.D PG/MPhil (Maximum 8 Dissertations with maximum one Dissertation per year)	10 per degree awarded 2 per degree awarded	10 per degree awarded 2 per degree awarded	1-20 (4 marks) 21-40 (8 marks) 41-60 (12 marks) 61-80 (16 marks) Above 80 (20 marks)	20
	b) Research Projects completed				
	01-10 Lakhs	05 per project	05 per project		

	10-30 Lakhs	10 per project	10 per project		
	30-50 Lakhs	15 per project	15 per project		
	50-100 Lakhs	20 per project	20 per project		
	>100 Lakhs	25 per project	25 per project		
	c) **Consultancy**	03 per consultancy	03 per consultancy		
5.	**Patents/Policy Documents/Awards**				
	a) Patents			1-10 (1 marks)	05
	International	10 per patent	02	11-20 (2 marks)	
	National	07 per patent		21-30 (3 marks)	
	b) Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/World Bank/ International Monetary Fund etc., or Central Government or State Government			31-40 (4 marks) Above 40 (5 marks)	
	International	10 per document	10 per document		
	National	07 per document	07 per document		
	State	04 per document	04 per document		
	c) Awards				
	International	07 per award	07 per award		
	National	05 per award	05 per award		
	State/ University/ Institution	03 per award	03 per award		
6.	**Invited Lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in conference proceedings (paper presented in seminars/conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (abroad)	07	07	1-25 (1 marks) 26-50 (2 marks)	5
	International(with in country)	05	05	51-75 (3 marks) 76-100 (4 marks)	
	National	03	03	Above 100 (5 marks)	
	State/University	02	02		

Note 1: Distribution of points for publications

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a) Two authors: 70% of total points for of publication for each author.

b) More than two authors: 70% of total value of publication for theFirst/Principal/Corresponding author and 30% of total value of publication foreach of the joint authors.

Joint Projects: Principal Investigator and Co-investigators would get credit 50% each.

Note 2

- Paper presented if part of edited book or proceeding then it can be claimed onlyonce.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor.
- Awards obtained for presentation in Seminar/Conferences are not to be considered under 5(c) above.

TABLE II

Teaching /Research-10 marks

Sl. No.	Activity	Grading Criteria	Marks	Maximum marks
1.	Teaching : (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (To be endorsed by the Head of the Department/Principal/Dean of the Applicant)	80% and above – Good Below 80% but 70% & above –Satisfactory Less than 70% - Not satisfactory	Good – 5 Marks Satisfactory – 3 Marks Not Satisfactory-0 Marks	10*
2.	Involvement in the University / College Students related activities / Research activities in University / college / Institution / Industry: **a)** Administrative Responsibilities such as Head, Chairperson / Dean / Director / Co-ordinator, Warden,/Membership in Statutory Bodies/IQAC etc. **b)** Examination and Evaluation duties assigned by the college. University or attending the Examination paper evaluation. **c)** Student Related co-curricular, Extension and field based activities such as Student Clubs, Career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. **d)** Organizing seminars / Conferences/ Workshop, Other College/ University activities **e)** Evidence of actively involved in guiding Ph.D. students. **f)** Conducting Minor or Major Research Project sponsored by National or International agencies. **g)** At least one single or joined publication in peer-reviewed or UGC list of	**Good –** Involved in at least 3 activities. **Satisfactory –** 1-2 activities **Not-satisfactory-** Not involved/ Undertaken any of the activities. **Note :** Number of activities can be within or across the broad categories of activities.	Good – 10 Marks Satisfactory – 6 Marks Not Satisfactory-0 Marks	

	journals.			

Note: In the case of applicants who are from outside the academic field and are considered under various sub clauses in clause 4 of these regulations, marks obtained against Table I(A) of Appendix D shall be multiplied by 1.143 and marks under Table II of Appendix D need not be considered.

Note:

1 - Period of extraordinary leave if any will not be counted for any purpose under these sections.

2. The Table II in respect of the applicant for the last academic year completed in full, preceding the date of Notification of the post, alone will be considered for awarding 10 marks. However, applicants from academic streams will have to submit Table II for 8/10 years (for the post of Associate Professor/Professor respectively) along with the application for evaluating their contribution towards teaching learning process.

TABLE III

Total-100 marks

Sl. No.	Description	Maximum Marks	Marks Scored
1	*Marks scored as per Table I(A)*	*70*	
2	*Marks scored as per Table II*	*10*	
3	*Interview by selection committee:* *(a) Ability for teaching and/or research aptitude through a seminar or lecture as envisaged in the UGC Regulations 2018* *(b) Domain knowledge &Communication skill*	*20*	
	TOTAL	*100*	