

Item No.27.297

**Department of Environmental Sciences - Request to appoint
Dr. Jaya D.S., Professor (Retired), as Emeritus Professor in the
Department- Consideration of-reg.**

(Ad.DIII)

The Head, Department of Environmental Sciences forwarded the minutes of the meeting of the Department Council held on 29.05.2024 and requested to appoint Dr. Jaya D. S., Professor(Rtd), Department of Environmental Sciences, as Emeritus Professor as her appointment will be of great assistance to the Department to handle classes.

The Vice Chancellor directed to resubmit the file with the current status of the request. Based on this, the Head, informed via email that the Department of Environmental Sciences unanimously decided to request the University to consider appointing Dr.Jaya D.S. as Emeritus Professor in the Department. The minutes of the Department Council meeting held on 05.11.2024 was also attached stating that right now the department has three retirement vacancies, and has only two permanent teachers, of which one had left for the USA in September 2025 for a six-month Fulbright scholarship programs which poses significant operational challenges with two MSc programs and a single teacher. Given these circumstances, the expertise and experience of Dr. Jaya.D.S would be invaluable in sustaining the department's academic and administrative functions. Her continued association as an Emeritus Professor would greatly support their teaching and research activities during this transitional phase and hence requested to do the needful for the same at the earliest.

The following may be noted in this regard;

Details of Teaching Staff Strength:

Programme : MSc Environmental Sciences

Sl No.	Name of the Faculty	Category
1	Dr. Salom Gnana Thanga V, Professor	Permanent
2	Dr. Sabu Joseph, Professor	Permanent
3	Dr. Bindhya R, Asst. Professor	Contract
4	Smt. Navami S S, Asst. Professor	Contract

* Among the two permanent teachers one has been granted sabbatical leave for a period of six months from 08.09.2025 to 07.03.2026, to avail the 2025-2026 Fulbright - Nehru Academic and Professional Excellence fellowship.

Programme : MSc Climate Change and Disaster Management

Sl No.	Name of the Faculty	Category
1	Dr. Vijaykumar P, Asst. Professor	Contract
2	Dr. Dhanya G, Asst. Professor	Contract
3	Dr. Remya R	Guest Lecturer
5	Dr. Keerthy A T	Guest Lecturer

Details of Sanctioned Post

Sanctioned Post	Sanctioned Strength	Present Strength
Assistant	3	Two

REGISTRAR (I/C)

VICE-CHANCELLOR

Professor		
Associate Professor	2	Nil
Professor	Nil	Nil

* Department of Environmental Sciences is conducting 2 PG Courses - M.Sc. Environmental Sciences and & M.Sc. Climate change & Disaster Management along with Ph.D. research programme.

* Dr. Jaya D. S., was appointed as Lecturer at the Department of Environmental Sciences w.e.f. 21.07.2001, vide U.O No. Ad. AVI/3/58/2001 dated 27.07.2001 and she retired from the service on 31.05.2024.

* The UGC Regulations 2018, page 58, PART III- SEC.4.2.1, states the following:

Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, College and Institution, upto the age of seventy years. Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC from time to time.

* the tenure of appointment of Emeritus Professors/Adjunct Faculties already engaged in different Departments is three years with effect from the date of joining.

As per orders of the Vice - Chancellor, the matter of appointing Dr. Jaya D. S., Professor (Retired), as Emeritus Professor in the Department of Environmental Sciences, on the basis of the request from the Head of the Department, is placed before the Syndicate, for consideration.

Resolution of the Syndicate
RESOLVED to refer the item to Combined Standing Committee of the Syndicate on Academics and Research and Staff, Equipment & Buildings and Planning & Development.

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Item No.27.298 Department of Linguistics- Request for appointing an Adjunct faculty/Emeritus Professor –Consideration of- Reg.

(Ad.DI)

The Department of Linguistics has a total of 29 students in the First and Second year M.A Linguistics.

Current details of staff strength in the Department of Linguistics is as follows.

Sl.No .	Sanctioned Posts	No. of Posts	Present Strength	Vacancy
1	Professor	1	nil	1
2	Associate Professor	2	nil	2
3	Assistant Professor	6	3	3
	Total	9	3	6

The Head, Dept of Linguistics has now requested to appoint Dr.S Kunjamma (Rtd Professor & former Head) as an Adjunct Faculty/ Emeritus Professor at Dept of Linguistics, University of Kerala.

It is stated that, Dr.S Kunjamma is an exceptional Linguist with eminent knowledge on Core Linguistics, Syntax and Phonology. Her expertise will be an invaluable source for contribution in the research activities in the Department.

As per the orders of the Vice Chancellor, the matter regarding the appointment of Dr. S Kunjamma, Retired Professor & Former Head, as an Adjunct Faculty/ Emeritus Professor in the Department of Linguistics, is placed before the Syndicate for consideration.

REGISTRAR (I/C)

VICE-CHANCELLOR

Resolution of the Syndicate

RESOLVED to refer the item to the Combined Standing Committee of the Syndicate on Academics and Research and Staff, Equipment & Buildings and Planning & Development.

Item No.27.299

Department of Computational Biology And Bioinformatics - Appointing adjunct faculty in the Department-Consideration of- reg.

(Ad.DI)

The Head (i/c), Department of Computational Biology and Bioinformatics has informed that the Department has recently started three (3) new MSc programmes in Computational Biology as follows:

- 1.MSc Computational Biology with specialization in Machine Learning.
- 2.MSc Computational Biology with specialization in Computer Aided Drug Design.
- 3.MSc Computational Biology with specialization in NGS Data Analytics.

Hence the Head (i/c), Department of Computational Biology And Bioinformatics has requested to appoint two eminent persons from the field of Bioinformatics as adjunct faculty members in their Department.

1. Dr.E.V. Soniya, Scientist G (Rtd), Rajiv Gandhi Centre for Biotechnology (RGCB) &
2. Dr.V.S.Sugunan, Associate Professor (Rtd), University College, Thiruvananthapuram,

It is also stated that their expertise and guidance can contribute significantly to enhancing the quality of teaching, mentoring of students, and promoting collaborative research initiatives. (*Resume of the above experts are enclosed*).

It is also informed that, seven (7) teaching post has been sanctioned in the Department vide U.O.No.Ad.DI.3./DCB&BI/4884/2019 dtd.23.05.2019 and appointment on permanent posts has not been done yet. Currently two Assistant Professors on contract basis are handling all the classes. Hence there is acute shortage of faculty in taking classes for the courses, as reported.

As per orders of the Vice Chancellor, the matter regarding the appointment of Dr.E.V. Soniya, Scientist G (Rtd), Rajiv Gandhi Centre for Biotechnology (RGCB) & Dr.V.S.Sugunan, Associate Professor (Rtd), University College, Thiruvananthapuram, as Adjunct faculty in the Department of Computational Biology And Bioinformatics, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to the Combined Standing Committee of the Syndicate on Academics and Research and Staff, Equipment & Buildings and Planning & Development.

Item No.27.300

Department of Zoology- Request from Prof. Prathapan K.D (Rtd professor) to be considered for placement as an Emeritus Professor in the Department-Consideration of-reg.

(Ad.DI)

The Head, Department of Zoology, has forwarded a request from Prof. Prathapan K.D, Retired Professor of Entomology, Kerala Agricultural University, for placement as Emeritus Professor at the Department of Zoology, Kerala University.

In his request he stated that, he has been consistently working on the systematics of Oriental leaf beetles (Coleoptera, Chrysomelidae) for more than two decades. It is also stated that he wish to continue his work on Chrysomelidae and with his expertise and experience over two decades he can contribute substantially towards the knowledge of Indian leaf beetle fauna. Hence he requested to grant him an Emeritus Scientist position in the Department on voluntary basis at no cost to the University, to continue his work.

The Department Council held on 20.05.2025 considered the proposal and recommended to forward a formal request for the appointment of Prof. Prathapan K.D as an Emeritus Scientist in recognition of his significant contributions to the field of Entomology (CV in r/o Prof. Prathapan K.D enclosed). It may be noted that, Emeritus Professorship has been given, by the Syndicate, only to Professors who retired from the University of Kerala, and not to Professors who retired from other Universities.

As per orders of the Vice Chancellor, the matter regarding the appointment of Prof. Prathapan K.D, Retired Professor of Entomology, Kerala Agricultural University, as Emeritus Professor in the Department of Zoology, with out any financial commitment on part of the University, is placed before the Syndicate, for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to the Combined Standing Committee of the Syndicate on Academics and Research and Staff, Equipment & Buildings and Planning & Development.

Item No.27.301

Central Laboratory for Instrumentation and Facilitation - Selection to the post of Instrumentation Engineer on deputation basis –Consideration of-Reg.

(Ad.AVI)

On the basis of the resolution of the Syndicate held on 20.05.2023 vide item no 57.53, a Selection Committee was constituted by the Vice-Chancellor with the following members for selection to the post of Instrumentation Engineer on deputation basis.

- Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings
- Dr. Gopchandran, Member Syndicate
- Registrar
- Director, CLIF

As per the minutes of the meeting of the Selection Committee, a notification (no.44417/Admn AVI/2022/UOK dated 25.07.2023) was issued for selection of Instrumentation Engineer on deputation basis . Meantime the Vice-Chancellor has reconstituted the Selection Committee by excluding the Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings since the tenure of that Syndicate ended w.e.f 30.06.2023.

As no eligible candidates applied for the post of Instrumentation Engineer on deputation basis, the newly constituted Selection Committee recommended to appoint Instrumentation Engineer on contract basis and also recommended to obtain concurrence from the Government to proceed with the deputation appointment to the post. The Government,vide letter no. B3/107/2024-HEDN dated 03.07.2024, gave concurrence to fill the vacancy on deputation basis and at the same time eventhough the applications were invited on contract basis no eligible candidates turned up for the post and later it was re-notified.

Subsequently, Dr. Sibi K S had requested to relieve him from the charge of Instrumentation Engineer and the Syndicate held on 27.05.2025 resolved to send an urgent letter to KSEB Ltd. requesting to submit a panel for deputation for the post of Instrumentation Engineer. Following this, the Vice-Chancellor had reconstituted the Selection Committee with following members and the matter was informed to the members concerned.

- Dr. K G Gopchandran, Member Syndicate – Convener
- Dr.Vinodkumar T G Nair, Member Syndicate
- Registrar
- Director, CLIF

Now, Dr. K G Gopchandran vide an email dated 15.11.2025 informed about his inconvenience in associating with the reconstituted Selection Committee and requested to place the matter before the Syndicate for consideration, as the process was initiated by the Syndicate.

Now, as per orders of the Vice-Chancellor the matter regarding the reconstitution of Selection Committee for appointment to the post of Instrumentation Engineer on deputation basis in the CLIF and is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

Item No.27.302

Department of Russian - Nomination of next Head –Consideration of-reg.

(Ad.FII)

REGISTRAR (I/C)

VICE-CHANCELLOR

The headship of Dr. Krishnakumar R.S., Assistant Professor, Department of Russian was extended for a tenure of three years with immediate effect, vide U.O. No. Ad A II/6781/2022/UOK dated 27.08.2022. Accordingly, his tenure completed on 26.08.2025 and Dr. Krishnakumar R.S. is still continuing as Head of the Department of Russian.

As per Statute 18 Chapter 3 of the Kerala University First Statute 1977, "The Professor, Reader or Lecturer in charge of a Department shall be the Head of the Department. The Head of the Department shall be nominated on a rotation basis for 3 years starting with the senior most lecturer of the Department. The Syndicate shall nominate the senior most Professor as the Head of the Department for a period of 3 years and at the end of the 3 years, next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among the Associate Professors/Readers as per seniority."

"To become eligible for headship, a teacher has to put in at least 2 years of service in the Department concerned, except in cases where there are no senior teachers in the Department. A teacher shall be eligible to take up Headship only if he/she has a minimum of 6 months of service remaining till retirement. In the Department where there are no Professors or Associate Professors/Readers eligible for the Headship, it shall be rotated among the Assistant Professors."

"It shall however be open to the teacher who has been nominated as the Head of the Department to make a request that he/she shall be relieved of such responsibility for academic reasons. In such cases, the next senior most teacher shall be the Head of the Department. The other members of the teaching staff shall work under the direction of the Head of the Department and shall assist him in the performance of his/her duties".

The details of teaching faculties in the Department of Russian is as shown below: -

Sl. No.	Name	Designation	Date of Joining	Probation declared w.e.f	Date of Retirement	Remarks
1	Dr.Krishnakumar R.S	Assistant Professor	26.05.2014	26.05.2015	31.05.2032	Head of the Department from 08.07.2014 to till date
2	Dr. Hrishika Katyayan	Assistant Professor	21.01.2021	21.01.2022	30.06.2049	-

As per the orders of the Vice-Chancellor, the matter regarding the rotation of headship in the Department of Russian is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

Item No.27.303

Request for re-engaging of Sri. Satheesh Kumar N. as Special Officer, Harithalayam Project on contract basis-Consideration of-reg (Ad.AI)

Sri. Satheesh Kumar N., Special Officer, Harithalayam Project (on contract basis), who was engaged for a period of eleven months w.e.f. 08.01.2025, has submitted a request on 28.11.2025, seeking extension of his tenure for another 11 months.

Sri. Satheesh Kumar N. was engaged as Special Officer, Harithalayam Project on contract basis in the University w.e.f. 08.01.2025 for a period of eleven months on a monthly remuneration of Rs. 22,000/- (Twenty Two Thousand only) vide U.O. No. Ad.A.1/1361/2025/UOK dated 14.02.2025, as per the terms and conditions specified in the employment contract and the indemnity bond executed by him. The appointment was consequent to the Resolution of the Syndicate held on 05.11.2024 & 11.11.2024. *The present contract of Sri. Satheesh Kumar N. as Special Officer, Harithalayam Project expired on 07.12.2025.* In the previous instances, the engagement/ re-engagement of Special Officer, Harithalayam Project was done as per the Resolution of the Syndicate.

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VICE-CHANCELLOR

As per the orders of the Hon'ble Vice- Chancellor, the proposal for granting extension of contract to Sri. Satheesh Kumar N., as Special Officer, Harithalayam Project (to monitor and implement the various activities of the Harithalayam Project) for a period of eleven months w.e.f. 10.12.2025 (after a mandatory working day break on 08.12.2025; & 09.12.2025 being a holiday), on a monthly remuneration of Rs.22,000/- & with the present terms and conditions, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

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Item No.27.304 *Conducting Special sports Meets for Differently abled students of University of Kerala-proposal-Consideration of-reg.*

(Ad.FII)

Smt. Amirtapriya B.S., State Executive Member of KSU, had forwarded a letter requesting to conduct a Special sports Meet for Differently abled students of University of Kerala.

The Fixture meeting held on 29-08-2024 considered the matter and a committee was constituted with the following members to study the conduct of Sports meet for PWD (Persons with Disabilities) candidates of the University.

- I. Dr. Sanil Sebastian, Associate Professor(Rtd), Karmela Rani Training College, Kollam
- II. Dr. Biju Sukumar, Assistant Professor, SN Training College, Thiruvananthapuram
- III. Dr. Girish Gopalakrishnan, Assistant Professor, SN College, Kollam
- IV. Dr. Rajeevan K., Athletics Coach, Department of Physical Education, University of Kerala.

The report submitted by the above committee on the conduct of Sports meets for PWD (Persons with Disabilities) candidates of the University (Report attached), has been forwarded by the Former Director (i/c), Department of Physical Education .

As per orders of the Vice - Chancellor, the report forwarded by the Former Director (i/c), Department of Physical Education, regarding the conduct of Sports meets for PWD (Persons with Disabilities) candidates of the University, is placed before Syndicate, for consideration.

Resolution of the Syndicate

RESOLVED that the proposal be rejected.

FURTHER RESOLVED to obtain remarks of Dean, Faculty of Physical Education.

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Item No.27.305 *"Late Shri A Thangal Kunju Musaliar Endowment Award - 2024" - Selection of Awardee - Minutes of the Selection committee Meeting - Recommendations - approval - reg.*

(Ac.EIII)

Late Shri A Thangal Kunju Musaliar Endowment Award was instituted in University of Kerala, vide UO No.Ac.EIII/69055/EA/2024 dated 17/08/2024 by depositing a corpus fund of Rs.5,00,000/-(Rupees Five Lakh Only) contributed by the TKM College Trust, Kollam through the account of University of Kerala Alumni Association. The amount was placed under fixed deposit

The award is intended to be conferred annually on a media person (Print and Television)for outstanding contribution through an article/series of articles on socially relevant issues demonstrating innovation and social commitment.

As per the rules , the awardee shall be selected by a selection committee constituting of the Head, Dept. of Communication and Journalism as Chairman, P.R.O, University of Kerala, One nominee of TKM Trust and two experts nominated by the Syndicate as members . The Recommendations of the selection committee shall be placed before the Syndicate for approval. The value of the award shall be not less than Rs.10,000/-(Rupees Ten Thousand Only).

The selection committee was constituted vide UO.No. Ac.EIII/1358/2025/UOK dated 14.02.2025 with the Head, Dept. of Communication and Journalism as Chairman, Public Relation Officer (PRO), University of Kerala, Er. T K Jalaluddin Musaliar, Treasurer, TKM College Trust

and Dr. N P Chandrasekhar, News Director, Kairali T V & Sri. Hemanth Kumar L, District Information Officer, Kollam nominated by 16th meeting of the Syndicate held on 23.12.2024, as members.

In the first meeting of the selection committee held on 29/03/2025 through online mode, it was recommended to award a cash prize of Rs.10,000/-(Rupees Ten Thousand Only) along with a memento and certificate from the University to the awardees in two categories, namely Print Media and Television Media. The 20th meeting of the Syndicate held on 27.05.2025 resolved to approve the same.

Notifications inviting applications for the award were issued on 20.06.2025, 08.08.2025 and 17.09.2025, stipulating 17.10.2025 as the last date for receiving applications. The Chairman of the Selection Committee received the applications accordingly.

A meeting of the Selection Committee was conducted on 01.12.2025 at 12.15.p.m. through online mode for the evaluation of the applications received and finalisation of awardees for Late Shri A Thangal Kunju Musaliar Endowment Award -2024 (**minutes appended**).

Discussions and Recommendations of the Selection Committee

1. Despite the three consecutive notifications, only one entry in English from a reporter of 'The Hindu' news paper which falls under the Printed media category was received for 'Late Shri A Thangal Kunju Musaliar Endowment Award-2024'. No applications were received from the Television Media category. The selection committee evaluated and reviewed the entry along with the accompanying documents.
2. The selection committee conducted a thorough evaluation of the report titled "Kerala University Researchers Develop Nanopowder to Purify Water without Electricity" authored by **Mr. Sarath Babu George, Principal Correspondent, The Hindu, Thiruvananthapuram**, published on January 15, 2024. The members noted that the report meets all established evaluation criteria satisfactorily and unanimously recommended that the University of Kerala consider Mr. Sarath Babu George for the first Late Shri A Thangal Kunju Musaliar Endowment Award.
3. The committee observed that the report emphasizes the importance of academic research undertaken for public welfare. As the primary beneficiaries of academic research are the general public, the responsibility to disseminate such findings lies with the mass media. It is found that the report is balanced, accurate, readable, clear and presented in an accessible manner. The reporting style is exemplary for communicating the benefits of academic research to lay audiences in a positive and comprehensive way.
4. The committee discussed the request of TKM Trust to conduct the award ceremony at TKM Arts & Science College, Kollam and recommended to agreed the same. (As per the rules of award the award shall be presented in a public meeting to be arranged by the University and the expenditure of the meeting will be met by TKM College Trust, Kollam limiting the expenses to Rs.15,000/- [Rupees Fifteen Thousand Only])
5. In accordance with the decision taken at the first meeting of Selection Committee held on 29th March 2025, the award will comprise a Cash prize of Rs.10,000/- (Rupees ten Thousand Only), a Memento and a Certificate issued by the University of Kerala.
6. The committee recommended to allocate Rs.1,500/- (Rupees One Thousand and Five Hundred Only) for each selection committee members, Rs.5,000/-(Rupees Five Thousand Only) for memento and certificate and Rs.10,000/-(Rupees Ten Thousand Only) for miscellaneous items and also recommended to provide transportation for the awardee to the venue of the award function.
7. The selection committee recommended that the award shall be presented at a public function to be organized in TKM Arts and Science College, Kollam, subject to the approval of University of Kerala.

As per the orders of Hon'ble Vice Chancellor, the above recommendations of the meeting of the selection committee conducted through online along with the details of awardee selected for Late Shri A Thangal Kunju Musaliar Endowment Award -2024 is placed before the Syndicate for consideration and approval.

Minutes of the Selection Committee Meeting University of Kerala-

Late Shri A Thangal Kunju Musaliar Endowment Media Award

Date : 01/12/2025
Mode : Online mode
Time : 12.15 PM

Agenda:

1. Evaluation and review of applications.
2. Confirmation of the results.
3. Conclusion.

Discussions and Decisions:

The Thangal Kunju Musaliar Endowment Award Committee convened on 01 December 2025 at 12:15 PM via online mode. The committee deliberated on all agenda items in detail and arrived at the following decisions:

1. The Committee noted that, despite three consecutive re-notifications, only one entry in English was received for consideration for the first Thangal Kunju Musaliar Endowment Award. The Selection Committee evaluated and reviewed the entry along with the accompanying documents.
2. The Selection Committee conducted a thorough evaluation of the report titled 'Kerala University Researchers Develop Nanopowder to Purify Water Without Electricity,' authored by Mr. Sarath Babu George. Principal Correspondent, The Hindu, Thiruvananthapuram. published on January 15, 2024. The members noted that the report meets all established evaluation criteria satisfactorily and unanimously recommended that the University of Kerala consider Mr. Sarath Babu George for the first University of Kerala-Late Shri A Thangal Kunju Musaliar Media Award.
3. The committee observed that the report emphasizes the importance of academic research undertaken for public welfare. As the primary beneficiaries of academic research are the general public, the responsibility to disseminate such findings lies with the mass media. It is found that the report is balanced, accurate, readable, clear, and presented in an accessible manner. The reporting style is exemplary for communicating the benefits of academic research to lay audiences in a positive and comprehensive way.
4. The committee discussed the request of the TKM Trust to conduct the Award Ceremony at TKM Arts & Science College, Kollam. The members agreed to the proposal and resolved to recommend the University of Kerala for the approval.
5. In accordance with the decision taken at the first Selection Committee meeting held on 29 March 2025, the University of Kerala — Late Shri A. Thangal Kunju Musaliar Endowment Media Award will comprise a cash prize of Rs. 10,000/-, a memento, and a certificate issued by the University of Kerala.
6. The committee recommended the following allocations: a sitting fee of Rs. 1,500 for each selection committee member, Rs. 5,000 for a memento and certificate, and Rs. 10,000 for miscellaneous items. Furthermore, the committee recommended that the University provide transportation for the awardee to the venue of the award function.
7. The award shall be presented at a public function to be organized in TKM Arts and Science College, Kollam subject to the approval of the University of Kerala, based on the recommendation of the Selection Committee.

The meeting concluded at 1:15 PM.

Date: 01/12/2025

Members Present

1. Dr. Rajesh Kumar B.M. - Chairman
(Head, Dept. of Communication & Journalism, University of Kerala)

Sd/-

REGISTRAR (I/C)

VICE-CHANCELLOR

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| 2. Dr. Vishnu Narayanan - Member (Public Relations Officer (i/c),
University of Kerala) | Sd/- |
| 3. Er.TK Jalaluddin Musaliar- Member (Treasurer, TKM College Trust) | Sd/- |
| 4.Dr. N P Chandrasekharan – Member
(Consultant - News and Current Affairs, Kairali TV) | Sd/- |
| 5.Shri. Hemanth Kumar L - Member
(District Information Officer Kollam) | Sd/- |
| 6.Dr. T K Santhosh Kumar - Member
(Associate Professor, Dept. of Malayalam, University of Kerala) | Sd/- |

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Academics and Research.

**Item No.27.306 Unitary Degree Course in Law (Evening) - Application for Re-admission –
Judgement of the Hon'ble High Court of Kerala in WP(C) No
26783/2025 Dated: 31.07.2025 filed by Dr. Rajesh Kumar – Consideration
of- Reg.**

(Ac.AIII)

Dr. Rajesh Kumar P (Candidate Code: 47220551085) was a candidate of Unitary Degree Course in Law (Evening) admitted at Kerala Law Academy Law College, Thiruvananthapuram, during the academic year 2020-21. He discontinued the course after completing the Fourth semester. He had submitted an application for re-admission during the year 2025-26 to the V semester of the course along with 2023-24 admission batch candidates.

In his representation submitted along with the application, Dr. Rajesh Kumar has informed that he could not pursue his studies after he was appointed as the Registrar of Kerala Kalamandalam Deemed to be University for Art and Culture, and could not apply for readmission to the fifth semester within the stipulated period. He has hence requested to condone the delay in applying for re-admission to the course within the time limit stipulated in the Regulations and to permit him to complete the course citing that the course is a vanishing programme and his academic interests. The no objection certificate to pursue the LLB course at law Academy Law College, Trivandrum subject to the condition that the pursuit of the course does not affect the official duties and responsibilities assigned to Dr. Rajesh Kumar as Registrar was issued by the Deputy Registrar, Kerala Kalamandalam, Deemed to be University for Arts and Culture, Cheruthuruthy and not by higher authority.

As per clause 8 (h) of the Regulations of Unitary Degree Course in Law (2020 Scheme), Clause (h), it is stipulated that, " A candidate admitted in this course shall complete the course and shall pass all papers within a period of Six semesters plus four semesters from the date of admission". Thus a candidate admitted in the academic year 2020-21 should complete the course and pass all papers within Five years, ie, by the year 2024-25 {In the case of re-admission candidates of 2020 admission, course completion is possible either with 2021-22 or 2022-23 admission batches}. If the candidate is now readmitted to the V semester, he could not complete the course by the year 2024-25 and could only complete the course by the year 2025-26. As per the orders of the Vice Chancellor the application received from Dr. Rajesh Kumar for re-admission to V Semester of Unitary Degree Course in Law (Evening) was rejected and memo issued.

Aggrieved by the said decision, Dr. Rajesh Kumar approached the Hon'ble High Court of Kerala. The Hon'ble High Court of Kerala in the Judgement of WP(C) No 26783/2025 Dated:31/07/2025 disposed the writ petition directing the 3rd respondent (Syndicate of the University) to consider Ext.P1 representation (Representation Dated: 30.06.2025) submitted by the petitioner and take appropriate decision thereon in accordance with law, untrammelled by Ext.P2 memo.

In compliance with the judgment of the Hon'ble High Court of Kerala, the Syndicate, at its meeting held on 24.12.2025, vide Item No. 23.05, considered the matter and resolved to seek a legal opinion from the Standing Counsel. The Vice-Chancellor has ordered the implementation of the said

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VICE-CHANCELLOR

resolution. Accordingly, legal opinion was sought, and the Standing Counsel, in the reply furnished on 27.01.2026, opined as follows:(legal Opinion attached)

"The Syndicate, being the highest authority of the University in academic matters, is required to take a reasoned decision on the petitioner's request for special permission to continue and complete the Unitary Degree Course in Law (Evening) undergone by him, by adverting to the statutory power available under Statute 3(xxi), the peculiar facts of the case, and the directions issued by the Hon'ble High Court, and thereafter take an appropriate decision in accordance with law."

As per Chapter 6 of the Kerala University First Statutes, 1977 Statute 3(Powers and duties of the Syndicate) (xxi) read as "to exempt, by special orders and on such conditions as the Syndicate may think fit, a candidate for a University examination from undergoing instruction in a college".

It may be further noted that :

1. While the representation of Dr. Rajesh Kumar P for re-admission is in consideration of the University, the classes of the V semester of the 2023-24 admission Unitary LL.B batch, the batch with which Dr. Rajesh Kumar P requested re-admission ended on **31.10.2025**, as per the Academic Calendar for the academic year 2025-26.
2. The Syndicate, on its meeting held on 24.12.2025 vide item no 23.06 considered similar requests received from Sri. Dileepkumar P & Sri. Vipinal V A, who were also admitted to the Unitary Degree Course in Law, during the academic year 2020-21, for re-admission to the V semester along with 2023-24 admission batch candidates and **resolved that the request of the Candidates of Three Year LLB Course admitted in the year 2020-21 for re-admission to the V Semester of the course along with 2023-24 admission batch candidates during the year 2025-26 be done as per norms.**
3. One candidate, Smt. Yamuna P. Raj (Candidate Code: 47223551119), for the Unitary Degree Course in Law (Evening Batch) admitted during the academic year 2023-24 at Kerala Law Academy Law College, Thiruvananthapuram, who had discontinued the course after completion of the Second Semester, requested re-admission to the Third Semester of the Unitary Degree Course in Law (Day Batch) during the academic year 2025-26. The case falls within the time period specified under clause 8 (h) of the Regulation. The request was placed before the Standing Committee of the Syndicate on Affiliation of Colleges held on 27.05.2025. The Committee observed that the syllabus and regulations of both the Day and Evening batches are identical and that the Unitary Degree Course in Law (Evening Batch) has been discontinued at the said college in view of the directions of the Bar Council of India vide Circular dated 20.05.2024. In light of these observations, the Committee recommended permitting re-admission, subject to the condition that the candidate takes leave from employment and joins the programme as a regular candidate. The Syndicate in its meeting held on **27.05.2025 vide item no 20.181.01** resolved recommendation of the Standing Committee of the Syndicate on Affiliation of Colleges be approved.
4. The Unitary Degree Course in Law (Evening Batch) has been discontinued at the Kerala Law Academy Law College, Thiruvananthapuram in view of the directions of the Bar Council of India vide Circular dated 20.05.2024.
5. Dr Rajesh Kumar has approached the Hon'ble High Court of Kerala on 24th January 2026(WP(C) 3144/2026) praying that an order or direction commanding the 3rd respondent (the Syndicate) to forthwith consider and pass appropriate orders on the petitioner;s request to permit him to continue and complete the 3 year LL.B course in which he was enrolled , by invoking and exercising the powers vested in the Syndicate under Statute 3(xxii) of Chapter VI of the Kerala University First Statutes.

The entire matter along with the legal opinion received from the Standing Counsel regarding the re-admission of Dr. Rajesh Kumar to V semester of the course, is placed before the Syndicate for consideration and decision.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Examination.

Item No.27.307

UIM, Kollam - Renewal of rent agreement with a hike of 10 % - Notice

REGISTRAR (I/C)

VICE-CHANCELLOR

**from Kollam Corporation - Payment of rental dues –Consideration of-reg.
(Ad.C)**

The Secretary, Kollam Municipal Corporation has issued a notice directing that an amount of **Rs. 13,73,058/- (Rupees Thirteen Lakh Seventy-Three Thousand and Fifty-Eight only)** be remitted within **7 days** towards the rental dues of UIM, Kollam for the period from **04/2022 to 12/2024**. The details of dues as assessed by the Corporation are as follows:
Rent dues from 04/2022 to 03/2023 – **Rs. 4,35,552/-**

1. Rent dues from 04/2023 to 03/2024 – **Rs. 4,57,248/-**
2. Rent dues from 04/2024 to 12/2024 – **Rs. 3,60,144/-**
3. Penal interest – **Rs. 1,20,114/-**

Grand Total – Rs. 13,73,058/

The authorities have further informed that the above amount must be remitted within 7 days along with execution of a **new rent agreement**, failing which the rooms occupied by UIM, Kollam are liable to be **sealed**, and proceedings for **revenue recovery** will be initiated.

As per the directions of the Syndicate, letters were sent to the Hon. Mayor, Kollam Corporation on **30.03.2023, 19.07.2023, and 21.09.2023**, requesting the Corporation to reconsider the proposed rent hike and waive the penal interest. Despite these official communications, no favourable decision was taken by the Corporation. Instead, they reiterated their demand for remittance of the dues through letters dated **23.06.2023, 01.08.2023, and 02.12.2023**.

The Syndicate, vide **Item No. 05.09** of the Minutes of the meeting held on **12.10.2023**, resolved to entrust the Convenor, Standing Committee of the Syndicate (Adv. Muralidharan Pillai G) and Dr. S. Jayan, Member, Syndicate, to examine the matter regarding renewal of the rent agreement of UIM, Kollam with Kollam Municipal Corporation and submit a report before the Standing Committee of the Syndicate. However, the report has not been received to date, despite the issuance of repeated reminder letters to the concerned members.

The Vice-Chancellor has therefore directed that the matter be placed before the Syndicate.

In obedience to the orders of the Vice-Chancellor, the issue of **uncleared rental dues of UIM, Kollam from April 2022 onwards** is placed before the Syndicate for **urgent consideration and necessary action**.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

Item No.27.308

**Department of Psychology - Complaints on misconduct at Department
of Psychology–Consideration of- reg.**

(Ad.FII)

Complaints have been received from the HOD, Department of Psychology and from Dr. Johnson R, Assistant Professor in the Department, vide e-mails dated 06.11.2025 and 07.11.2025.

The Head, Department of Psychology alleged that Dr. Johnson R entered the office room at 10.30.am on 06.11.2025 in an aggressive and disruptive manner and verbally abused her in front of other staff members without any reason. His inappropriate and disrespectful behaviour was an insult to her position as the Head of the Department and deeply humiliating and demoralizing. As a women she find repeated episodes of hostility and verbal aggression from Dr. Johnson R to be deeply upsetting and detrimental to her health and professional dignity. The matter has been presented at the Department Council held at 1 pm on the same day and recommended that University may implement a proper redressal mechanism to ensure the safety and security of the female employees in the Department..

Dr. Johnson R, Assistant Professor has raised an allegation of a serious incident of misconduct, verbal abuse, and professional negligence by the Head of the Department of Psychology on 06.11.2025 at 12:50 p.m. Dr. Johnson has stated that after his morning session class he approached the HOD at Department Office and requested a copy of the revised syllabus. She suddenly shouted at him without any provocation and ordered him to leave the office room. He further remarked that the

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VICE-CHANCELLOR

HOD has also made gender-based remarks and engaged in conduct that constitutes to violation of the University Statutes. He has requested to initiate an immediate, impartial inquiry against the HOD, Dept. of Psychology.

As per the orders of the Vice - Chancellor, the said complaints (copy attached) are placed before the Syndicate, for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

Item No.27.309

***Department of German - Nomination of Head of the Department –
Consideration of-reg.***

(Ad.FII)

Dr. Anees A, Assistant Professor & Head, Department of German, vide letter dated 25.07.2025 has requested to hand over headship to the next eligible faculty as his tenure of headship ends in September 2025. Dr. Anees A was nominated as Head, Dept of German with immediate effect as per UO No. Ad A V 7199/2022/UOK dated 15.09.2022 and he took charge on 12.10.2022 FN.

As per Statute 18 Chapter 3 of the Kerala University First Statutes, 1977, “the Professor, Reader or Lecturer in charge of a department shall be Head of the Department. The Head of the Department shall be nominated on a rotation basis for three years starting with the senior most teacher of the Department. The Syndicate shall nomin

state the senior most Professor as the Head of the Department for a period of three years and at the end of the three years, next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among Readers as per seniority. To become eligible for considering for Headship, a teacher has to put in at least two years of service in the concerned Department, except in cases where there is no senior teacher in the Department. A teacher shall be eligible to take up Headship only if he/ she has a minimum of 6 months service remaining till retirement."

The Department of German currently has two permanent faculty whose details are furnished below:

Name	Designation	Date of Joining	Date Retirement	of	Remarks
Sri. Sreekumar K N	Assistant Professor	22.02.2019	31.03.2039		Head (i/c) from 08.07.2019 to 12.10.2022
Sri. Anees A	Assistant Professor	16.03.2020	31.03.2048		Head from 12.10.2022 till date

As per orders of the Vice - Chancellor, the matter of nominating Head, in the Department of German, is placed before the Syndicate, for consideration.

Resolution of the Syndicate

RESOLVED to nominate Sri. Sreekumar K N, Assistant Professor, Department of German as Head, Department of German with immediate effect.

Item No.27.310

The Minutes of the sub-committee meeting, convened for conducting a detailed discussion on the matter regarding the discrepancies observed in collection of Special Fees for the new PG Programmes offered through CSS- consideration of- reg.

(Ad.BIII)

A sub-committee was constituted, vide University order No.5458/2025/UOK dated 13.06.2025, with the following members, for conducting a detailed discussion on the matter regarding the discrepancies in the collection of Special Fees for the new PG Programmes offered

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through CSS.

1. Adv. Muralidharan Pillai G., Convener, S/C of the Syndicate on Finance
2. Dr. S. Nazeeb, Member Syndicate
3. Dr. S. Jayan, Member Syndicate
4. Sri. Ajay D. N., Member Syndicate
5. Finance Officer

The meeting of the aforesaid committee was held on 07.11.2025 at 11.00 a.m. in the Syndicate Room, with invitees from CSS and Revenue Audit.

The Committee reviewed the anomalies identified in the collection of Special Fees for new PG programs in various Teaching Departments of the University at the Kariavattom Campus. Also, discussed the mistake that occurred in the issuance and implementation of the University Order pertaining to the Special Fees and its collection, and deliberated in detail on the feasibility for remedial and corrective measures to regularize the matter.

As per the orders of the Vice Chancellor, the Minutes of the sub-committee meeting held on 07.11.2025 (Copy of the Minutes appended), convened to discuss the matter regarding the discrepancies in collection of Special Fees for the new PG Programmes offered through CSS, is placed before the Syndicate for consideration.

**MINUTES OF THE MEETING OF THE SUB-COMMITTEE TO DISCUSS THE MATTER
REGARDING THE COLLECTION OF SPECIAL FEE FOR THE NEW PG
PROGRAMMES OFFERED THROUGH CSS.**

Venue	:	Syndicate Room
Date	:	07.11.2025
Time	:	11.00 AM

Members Present:

- | | | |
|--|---|--------|
| 1. Adv. Muralidharan Pillai G. | : | Sd/- |
| Convener, Standing Committee of the
Syndicate on Finance. | | |
| 2. Dr. S. Nazeeb | : | Sd/- |
| Member Syndicate | | |
| 3. Dr.S. Jayan | : | Absent |
| Member Syndicate | | |
| 4. Sri. Ajay D.N. | : | Sd/- |
| Member Syndicate | | |
| 5. Sri. Mahadevan R. | : | Sd/- |
| Finance Officer | | |

Invitees

- | | | |
|---|---|-----------------|
| 6. Dr. Jayachandran R. | : | Sd/- |
| Vice Chairman, CSS | | |
| 7. Head, Department of Aquatic Biology and Fisheries. | : | Attended Online |
| 8. Head, Department of Nano Science and Nano Technology | : | Absent |
| 9. Head, Department of ORI & Manuscripts Library | : | Sd/- |
| 10. Head, Department of Education | : | Attended Online |
| 11. Head, Department of Political Science | : | Absent |
| 12. Head, Department of Kerala Studies. | : | Sd/- |
| 13. Head, Department of Physics | : | Sd/- |
| 14. Head, Department of Chemistry | : | Sd/- |
| 15. Head, Department of Computer Science | : | Sd/- |
| 16. Head, Department of Environmental Science. | : | Sd/- |
| 17. Deputy Registrar, CSS | : | Sd/- |
| 18. Assistant Registrar, CSS | : | Sd/- |
| 19. Section Officer, Revenue Audit | : | Sd/- |
| 20. Section Officers, CSS | | |

REGISTRAR (I/C)

VICE-CHANCELLOR

1. Subi S. : Sd/-
2. Akhila K.G. : Sd/-
3. Arun Kumar S. : Sd/-
The meeting commenced at 11.00 a.m

The Committee reviewed the anomalies identified in the collection of special fees for new PG programs in various Teaching Departments of the University at the Kariavattom Campus. It was observed that a Circular dated 02.12.2021 had been issued to rectify the inconsistencies noted in the U.O. No. Ac.D/01/2019 dated 09.05.2019.

The faculty member from the Department of Aquatic Biology, who attended the meeting online, and the delegate representing Oriental Research Institute & Manuscripts Library, assured the committee that their respective Departments had duly collected the Tuition Fee and other kinds of Special Fees strictly as mandated by the University, even though the section had failed to revise the University Order in line with the said Circular.

Further, the Committee expressed serious concern over this administrative lapse and noted that a grave mistake had occurred in the issuance and implementation of the University Order pertaining to the special fees and its collection, and deliberated in detail the feasibility for remedial and corrective measures to regularize the matter.

Furthermore, it was noted that inspite of the lack of changes in the Prospectus, the Departments had managed to collect Special Fees systematically and accurately.

After detailed deliberation and examination of all relevant aspects inclusive of the reason for non collection of the special fees in accordance with the University Orders No. CSS/PG/8/2021 dated 05.08.2021, CSS/PG/2021 dated 03.02.2021 and Ac.D/2/12672/2020 dated 30.01.2021, the committee adopted the following remedial measures and recommendations:

1. To entrust the Finance Officer to submit a comprehensive report within two weeks before the sub-committee constituted to discuss the discrepancies in the collection of Special fees for the new PG Programmes offered through CSS. The report shall incorporate the following particulars:

- Whether the collection of special fees by all Departments offering PG Courses is of strict compliance with the circular issued on 02.12.2021.
- Details of Departments, if any, that have not acted in accordance with the circular dated 02.12.2021 along with the reason for such non-compliance.
- The reason for omission in revising the University order timely in alignment with the Circular dated 02.12.2021.
- Details of the academic years and Departments that failed to collect the special fees in accordance with the relevant University orders issued from the year 2019 onwards, including the Departments offering New Generation PG Courses.

• At present the special fee collected by the Departments is ₹1,055/- as per the prospectus whereas the special fee collecting by the affiliated colleges is ₹1,810/- for the same courses.

• Clarification regarding the fee structure for M.A. Manuscriptology offered by the Oriental Research Institute and Manuscript Library, noting that the special Fee component "Sports Affiliation Fee" has not been included in its current structure .

2. The committee recommended that all University Orders issued in connection with the collection of special fees and various other fees be circulated systematically among all concerned Sections, Departments and Centres, to ensure uniformity, transparency and compliance henceforth for the timely implementation.

3. The U.O. No. Ac.D/01/2019 dated 09.05.2019 mandates that the collection of special fees shall be made as one - time payment for the entire programme period, as is being done for the existing UG/PG online admission of University(affiliated colleges).

The committee recommended that the same procedure shall be implemented in the FYUG courses offered in the Departments of the University at Kariavattom Campus also at the time of admission.

The meeting concluded at 12.00 noon.

Resolution of the Syndicate
RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

Item No.27.311 Resignation from the post of Finance Officer- request received from Sri. R. Mahadevan, Finance Officer-Consideration of-reg.

(Ad.AI)

Sri. R.Mahadevan, Finance Officer, vide letter dated 18.07.202 has requested to accept his resignation from the post of Finance Officer with effect from 31.07.2025. The request is excerpted below:-

" Kind attention is invited to my resignation letter dated 26.12.2024 with a request to relieve me with effect from 31.01.2025. I wish to bring before your good office that I am forced to bear huge monetary loss on account of non remittance of employer and employee contribution to my NPS fund and non sanctioning of increment with effect from 01.01.2025. Hence, I have no other option but to submit my resignation once again, with a request to relieve from the post of Finance Officer with effect from 31.07.2025."

While considering the resignation letter submitted by Sri. R. Mahadevan, Finance Officer, the Vice Chancellor has ordered that the matter be placed before the next Syndicate meeting for consideration, along with report of liabilities. Accordingly, remarks regarding the liabilities pertaining to Sri. R. Mahadevan were sought from the sections concerned. The compiled remarks received from the sections concerned, are as follows:-

Audit II/ NPS CELL

"Sri. R. Mahadevan, Finance Officer, University of Kerala, is a subscriber of the National Pension System (NPS) with PRAN No: 110031102594. As per Letter No. B31/2021-HEDN dated 07.12.2024, the Government has explicitly clarified that Sri. R. Mahadevan, appointed as the Finance Officer of the University, holds a term appointment and not a regular appointment. Accordingly, as per Section 14(1A) of the Kerala University Act, 1974, the incumbent is eligible to hold the post of Finance Officer only up to 16/01/2026, the date on which he attains the age of 56 years. In the meanwhile, Sri. R. Mahadevan, Finance Officer, University of Kerala, expressed his willingness to resign from the post of Finance Officer, University of Kerala, The Government Finance NPS Dept. has directed the University to redeem both the employee and employer contributions credited to the PRAN account of Sri. R. Mahadevan for the period from 20/02/2020 to March 2024. This redeem shall be carried out through the Error Rectification Module for Non-NPS Subscribers process available on the website of Protean eGov Technologies, his NPS contribution employee contribution is for the period from 20/02/2020 to March 2024 is Rs. 8,61,299/- (Employer contribution is same as that of employee contribution, ie; 8,61,299/- .

The redeemed amounts are to be credited as follows:

- * The employee's contribution is to be refunded to the bank account of the incumbent.**
- * The employer's contribution is to be credited to the bank account of the University.**

In this scenario, the steps may be initiated for redeeming the contribution."

Audit I

"The outstanding amount of Festival Advance in respect of Sri.R. Mahadevan, Finance Officer, can be recovered from the salary of July 2025. "

Ad.AIII

"പങ്കാളിത്ത പെൻഷൻ പദ്ധതി [NPS] ബാധകമാക്കുന്നതിനായി ശ്രീ.ആർ.മഹാദേവൻ 27.07.2020-ൽ നൽകിയ സമർപ്പണത്തിന്റെ അടിസ്ഥാനത്തിൽ, കേരള സർവകലാശാലയിലെ നിശ്ചിത കാലയളവിലേയ്ക്കുള്ള നിയമനങ്ങളിൽ പങ്കാളിത്ത പെൻഷൻ പദ്ധതി [NPS]

നടപ്പിലാക്കേണ്ടതുണ്ടോ എന്ന വിഷയത്തിൽ സർക്കാരിന്റെ ധനകാര്യ [എൻ.പി.എസ്.] വകുപ്പിൽ നിന്ന് 13.07.2020-ൽ ലഭ്യമായ മറുപടി ചുവടെ ചേർക്കുന്നു.

“കൃത്യമായ സമയപരിധി നിശ്ചയിച്ചു കൊണ്ട് ചുരുങ്ങിയ കാലയളവിലേയ്ക്ക് മാത്രമായി നിയമിതരാകുന്ന ജീവനക്കാർക്ക് പങ്കാളിത്ത പെൻഷൻ പദ്ധതി ബാധകമാകുന്നതല്ല. മേൽ സാഹചര്യത്തിൽ സർവകലാ ശാലകളിലെ സ്റ്റാഫ് ട്യൂട്ടറി തസ്തികകളായ രജിസ്ട്രാർ, കൺട്രോളർ ഓഫ് എക്സാമിനേഷൻസ്, ഫിനാൻസ് ഓഫീസർ എന്നീ തസ്തികകളിൽ നാല് വർഷത്തെ സമയപരിധി നിശ്ചയിച്ചു കൊണ്ട് പുതുതായി ഒരാളെ നിയമിക്കുന്ന പക്ഷം അയാൾക്ക് സർക്കാർ നടപ്പിലാക്കിയിട്ടുള്ള പങ്കാളിത്ത പെൻഷൻ പദ്ധതി ബാധകമാകുന്നതല്ല. പങ്കാളിത്ത പെൻഷൻ പദ്ധതി ബാധകമായ സർക്കാരിലോ, സർക്കാരിന് കീഴിലോ, വിവിധ സ്ഥാപനങ്ങളിലോ, യൂണിവേഴ്സിറ്റിയിലോ സേവനമനുഷ്ഠിക്കുന്ന ഒരു ജീവനക്കാരനെന്നാണ് മേൽ തസ്തികകളിൽ നിയമിക്കുന്നതെങ്കിൽ അയാളുടെ നിലവിലുള്ള പങ്കാളിത്ത പെൻഷൻ പദ്ധതി പ്രസ്തുത തസ്തികയിൽ സേവനമനുഷ്ഠിക്കുന്ന സമയത്തും തുടരേണ്ടതാണ്.

പ്രസ്തുത സ്പെഷീകരണത്തിന്റെ അടിസ്ഥാനത്തിൽ ഫിനാൻസ് ഓഫീസറുടെ അംഗീകാരത്തിന് മേൽ ശ്രീ.ആർ.മഹാദേവന് മുൻകാല സർവീസിലുള്ള പങ്കാളിത്ത പെൻഷൻ പദ്ധതി സർവകലാശാലയിൽ തുടരാനുള്ള രജിസ്ട്രാറുടെ ഉത്തരവ്, 11.08.2020 തീയതിയിലെ സർവകലാശാല ഉത്തരവ് നടപ്പിലാക്കിയിരുന്നു.

ഇതിന് പ്രകാരം ശ്രീ.ആർ.മഹാദേവന്റെ മുൻകാല സേവനത്തിൽ ഉണ്ടായിരുന്ന PRAN അക്കൗണ്ട് (110031102594) 12.08.2020-ൽ കേരള സർവകലാശാലയിലേയ്ക്ക് മാറ്റുകയും, അദ്ദേഹം കേരള സർവകലാശാലയിൽ ഫിനാൻസ് ഓഫീസറായി നിയമിതനായ കാലയളവ് മുതലുള്ള "Employee-Employer" contribution (Matching contribution) NPS Account-ലേയ്ക്ക് സർവകലാശാല ഒടുക്കുകയും ചെയ്തിരുന്നു (March 2024 വരെ).

തുടർന്ന് ശ്രീ.ആർ.മഹാദേവന്റെ 05.05.2020-ലെ അപേക്ഷയുടെ അടിസ്ഥാനത്തിൽ അദ്ദേഹത്തിന് സർവകലാശാല ഭവിഷ്യനിധിയിലേയ്ക്ക് [UPF] അംഗത്വം നൽകുന്നത് സംബന്ധിച്ച് സ്പെഷീകരണത്തിനായി 26.06.2020-ൽ കേരള സർവകലാശാല ഓഡിറ്റ് ജോയിന്റ് ഡയറക്ടർക്ക് നൽകിയ കത്തിന് 07.09.2020-ൽ ലഭിച്ച മറുപടിയിൽ " സ്പെഷീകരണത്തിനായി സർക്കാരിനെ സമീപിക്കാവുന്നതാണ് " എന്ന് അറിയിച്ചിരുന്നു. ഇതിന്റെ വെളിച്ചത്തിൽ ഉന്നത വിദ്യാഭ്യാസ [ബി] വകുപ്പിൽ നിന്ന് 17.08.2021-ൽ ലഭ്യമായ മറുപടി ചുവടെ ചേർക്കുന്നു.

"സംസ്ഥാനത്ത് നടപ്പാക്കിയിരിക്കുന്ന പങ്കാളിത്ത പെൻഷൻ പദ്ധതികൾ അംഗങ്ങളായിട്ടുള്ള ജീവനക്കാർക്ക് മാത്രമാണ് 24.02.2014-ലെ ഉത്തരവ് പ്രകാരം GPF [ജനറൽ പ്രോവിഡന്റ് ഫണ്ട് (കേരള) റൂൾസ്] ബാധകമാക്കിയിട്ടുള്ളത്. ശ്രീ.ആർ.മഹാദേവൻ കേന്ദ്ര സർവീസിന്റെ ഭാഗമായിട്ടാണ് NPS അംഗത്വം എടുത്തിരിക്കുന്നത്. അതിനാൽ തന്നെ ടിയാന് മേൽ ഉത്തരവ് പ്രകാരമുള്ള ജി.പി.എഫ്. ബാധകമാക്കേണ്ടതില്ല."

തുടർന്ന് ഫിനാൻസ് ഓഫീസർ സർവകലാശാലയുടെ ശമ്പളം പറ്റുന്ന ഒരു മുഴുവൻ സമയ ഉദ്യോഗസ്ഥനായിരിക്കുമെന്ന "Statute Position"-ന്റെ അടിസ്ഥാനത്തിൽ അദ്ദേഹത്തിന് UPF-ൽ അംഗത്വം നൽകുന്ന വിഷയത്തിൽ സൂഷ്മീകരണത്തിനായി, ഫിനാൻസ് ഓഫീസറുടെ remarks-ന്റെ അടിസ്ഥാനത്തിൽ രജിസ്ട്രാറുടെ ഉത്തരവിൻ പ്രകാരം 20.11.2021-ൽ ഉന്നത വിദ്യാഭ്യാസ വകുപ്പിലേയ്ക്ക് വീണ്ടും ആവശ്യപ്പെട്ടതനുസരിച്ച്, 19.04.2024-ൽ ലഭ്യമായ മറുപടി ഇപ്രകാരമാകുന്നു.

“കൃത്യമായ സമയപരിധി നിശ്ചയിച്ചു കൊണ്ട് ചുരുങ്ങിയ കാലയളവിലേയ്ക്ക് മാത്രമായി നിയമിതരാകുന്ന ജീവനക്കാർക്ക് പങ്കാളിത്ത പെൻഷൻ പദ്ധതി ബാധകമല്ലാത്തതിനാൽ നാലുവർഷ കാലയളവിലേയ്ക്കായി ഫിനാൻസ് ഓഫീസർ തസ്തികയിൽ 20.02.2020 മുതൽ നിയമിതനായ ശ്രീ.ആർ.മഹാദേവൻ ശ്രീ ചിത്തിര തിരുനാൾ ഇൻസ്റ്റിറ്റ്യൂട്ട് ഓഫ് മെഡിക്കൽ സയൻസ് & ടെക്നോളജിയിൽ സേവനത്തിൽ ഉള്ളപ്പോൾ എടുത്തിരുന്ന PRAN കേരള യൂണിവേഴ്സിറ്റിയിൽ തുടരാനാകില്ല. അതിനാൽ നിലവിലുള്ള ചട്ടങ്ങളുടേയും നിയമങ്ങളുടെയും വെളിച്ചത്തിൽ ശ്രീ.ആർ.മഹാദേവൻ NPS-ൽ തുടരാൻ അർഹത ഇല്ലാത്തതിനാൽ അത് ക്യാൻസൽ ചെയ്യേണ്ടതാണ്.

സർവകലാശാല Statutes/Act/Ordinances പരിശോധിച്ച് യൂണിവേഴ്സിറ്റി PF-ൽ അംഗത്വം നൽകാൻ സാധിക്കുമോയെന്ന് സർവകലാശാല പരിശോധിക്കേണ്ടതാണ്.

ശ്രീ.ആർ.മഹാദേവൻ NPS-ൽ തുടരാൻ അർഹതയില്ലെന്ന് മേൽ സൂചന പ്രകാരം സർക്കാർ അറിയിച്ച സാഹചര്യത്തിൽ നാളിതുവരെ ഒടുക്കിയിരുന്ന "Matching contribution" കണക്കിലെടുത്തും അദ്ദേഹത്തിന്റെ കാലാവധി നീട്ടിയത് കണക്കിലെടുത്തും അദ്ദേഹത്തിന് ഫിനാൻസ് ഓഫീസർ തസ്തികയിലുള്ള സേവന കാലയളവ് തീരുന്നതുവരെ NPS-ൽ തുടരാൻ അനുവദിക്കുന്ന കാര്യം പുന:പരിശോധിക്കുന്നതിനായി ബഹു.വൈസ് ചാൻസലറുടെ ഉത്തരവിൻ പ്രകാരം ഉന്നത വിദ്യാഭ്യാസ [ബി] വകുപ്പിലേക്ക് 17.10.2024-ൽ നല്കിയ കത്തിന് 07.12.2024-ലെ ഉന്നതവിദ്യാഭ്യാസ വകുപ്പിന്റെ മറുപടിയുടെ പ്രധാന ഭാഗങ്ങളുചുവടെ ചേർക്കുന്നു .

- Terms & Conditions അനുസരിച്ച് പരമാവധി 56 വയസ്സ് വരെ മാത്രം കാലാവധിക്കുള്ള term appointment വ്യവസ്ഥയിൽ നിയമിതനായിട്ടുള്ള ശ്രീ.ആർ.മഹാദേവൻ SCTIMST-യിൽ സേവനത്തിൽ ഉള്ളപ്പോൾ എടുത്തിരുന്ന PRAN കേരള യൂണിവേഴ്സിറ്റിയിൽ തുടരാനാകില്ല.
- കാലാകാലങ്ങളിലുള്ള PFRDA റഗുലേഷൻസിന് അനുസൃതമായി സംസ്ഥാനത്ത് പദ്ധതി നടപ്പിലാക്കുന്നതിന് സർക്കാർ നിശ്ചയിച്ചിട്ടുള്ള വ്യവസ്ഥകൾ മേൽ പ്രകാരമാണെന്നിരിക്കെ മതിയായ കാരണങ്ങളില്ലാതെ ഒരു വ്യക്തിക്ക് മാത്രമായി ചട്ടങ്ങളിൽ ഇളവ് അനുവദിക്കുന്നത് തെറ്റായ കീഴ്വഴക്കം സൃഷ്ടിക്കപ്പെടുന്നതു വഴി പദ്ധതികളുടെ വിജയകരമായ നടത്തിപ്പിനെയും അച്ചടക്കത്തെയും പ്രതികൂലമായി ബാധിക്കുന്നതാണ്. കൂടാതെ 20.02.2020 മുതൽ മാർച്ച് 2024 വരെയുള്ള നോൺ എൻ.പി.എസ്. കാലയളവിൽ ടിയാന്റെ PRAN അക്കൗണ്ടിൽ അനർഹമായി അടവാക്കിയിട്ടുള്ള വ്യക്തിഗത-യൂണിവേഴ്സിറ്റി വിഹിതങ്ങൾ വീണ്ടെടുത്ത് ടിയാന്റെ ബാങ്ക് അക്കൗണ്ടിലേക്കും [വ്യക്തിഗത വിഹിതം]

സർവകലാശാലയുടെ ബന്ധപ്പെട്ട അക്കൗണ്ടിലേക്കും [സർവകലാശാല വിഹിതം] മാറ്റുന്നതിനുള്ള അടിയന്തിര നടപടികൾ സ്വീകരിക്കാനും നിർദ്ദേശിച്ചിരിക്കുന്നു.

മേൽ നടപടികൾ പൂർത്തിയായ ശേഷം ശ്രീ.ആർ.മഹാദേവൻ നിലവിലുള്ള PRAN Account തീർപ്പാക്കി ആനുകൂല്യങ്ങൾ കൈപറ്റുന്നതിനോ PRAN നമ്പർ നില നിർത്തി നോൺ ഗവൺമെന്റ് പദ്ധതിയിൽ തുടരുന്നതിനോ opt ചെയ്യാവുന്നതാണെന്നും നിർദ്ദേശിക്കുന്നു.

ഈ വിഷയം 22/02/2025 ലെ സിൻഡിക്കറ്റ് ഒരു തവണ പരിഗണിക്കുകയും സ്പെഷ്യാലൈസ്ഡ് ടോൺ നിന്നും കൂടി ഗവൺമെന്റിൽ തീരുമാനിക്കുകയും ചെയ്തു. ആയതിന് പ്രകാരം ഗവൺമെന്റ് ലേക്കുള്ള കരട് കത്ത് അംഗീകാരത്തിനായി സമർപ്പിച്ചിട്ടുണ്ട്.

മുകളിൽ സൂചിപ്പിച്ചിരിക്കുന്ന വിഷയങ്ങൾ അല്ലാതെ ശ്രീ.ആർ.മഹാദേവന്റെ പേരിൽ Ad.AIII സെക്ഷനിൽ ബാധ്യതകൾ ഒന്നും തന്നെ റിപ്പോർട്ട് ചെയ്തിട്ടില്ല. "

OAD III

"ഫിനാൻസ് ഓഫീസർ ആയി ചുമതല വഹിച്ചു വരുന്ന ശ്രീ മഹാദേവൻ.ആർ ന്റെ പേരിൽ, ജോയിന്റ് ഡയറക്ടർ, കേരള സംസ്ഥാന ഓഡിറ്റ് വകുപ്പ് പുറത്തിറക്കിയിട്ടുള്ള ഓഡിറ്റ് റിപ്പോർട്ടുകളിൽ ബാധ്യതകൾ നിലനിൽക്കുന്നു. ബാധ്യതകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

ഓഡിറ്റ് റിപ്പോർട്ട് - 2022 - 23

ഖണ്ഡിക 3 - 2 : വിദേശ പുസ്തകങ്ങളുടെ വാങ്ങൽ -

വിദേശ നാണു വിനിമയ പ്രകാരം അധിക തുക അനുവദിച്ചത് -

2,15,484/- രൂപ നിരാകരിക്കുന്നു.

"റിസർവ് ബാങ്കോ മറ്റു നാഷണലൈസ്ഡ് ബാങ്കുകളോ അംഗീകരിച്ച നിരക്കിനു പകരം ഒരു സ്വകാര്യ ഏജൻസി യുടെ നിരക്ക് സ്വീകരിച്ചതാണ് നഷ്ടത്തിനു കാരണമായത്. പുസ്തകങ്ങൾ എല്ലാം 20% ഡിസ്കൗണ്ടിലാണ് വാങ്ങിയിട്ടുള്ളത്. സെൻട്രൽ ലൈബ്രറിയിലേക്ക് പുസ്തകം വാങ്ങിയ ഇനത്തിൽ 1,09,321/- രൂപയുടെ 20 % കിഴിച്ചുള്ള തുകയായ 87,457/- രൂപയും കോമേഴ്സ് വകുപ്പിൽ പുസ്തകം വാങ്ങിയ ഇനത്തിൽ 23,742/- രൂപയും ക്യാമ്പസ് ലൈബ്രറിയിൽ പുസ്തകം വാങ്ങിയ ഇനത്തിൽ 1,04,285/- രൂപയും ചേർത്ത് ആകെ 2,15,484/- രൂപയുടെ നഷ്ടം സംഭവിച്ചിട്ടുണ്ട്. ഈ വിഷയം ആസ്പദമാക്കി നൽകിയ 26.06.2023 തീയതിയിലെ ഓഡിറ്റിന് എൻക്വയറി നം 10 ന്, 14.09.2023 ലെ ഓഡിറ്റ് എൻക്വയറി നമ്പർ 1 എന്നിവയ്ക്ക് ലഭ്യമായ മറുപടിയിൽ സ്വകാര്യ ഏജൻസി നിശ്ചയിക്കുന്ന നിരക്ക് അനുസരിച്ചാണ് വിനിമയ നിരക്ക് നിശ്ചയിക്കുന്നത് എന്നാണ് മറുപടി ലഭ്യമാക്കിയിട്ടുള്ളത്. പ്രസ്തുത മറുപടി അംഗീകരിക്കാനാവില്ല. നഷ്ടത്തുകയായ 2,15,484/- രൂപ ഉത്തരവാദിയായ ഉദ്യോഗസ്ഥരിൽ നിന്നും തിരിച്ചു പിടിക്കേണ്ടതാണ് എന്ന് പരാമർശിക്കുന്നു "

എന്നാൽ പ്രസ്തുത ഖണ്ഡിക 11.11.2024 തീയതിയിൽ ചേർന്ന സിൻഡിക്കേറ്റ് യോഗത്തിൽ ഐറ്റം നമ്പർ 15.93.16 ആയി പരിഗണിക്കുകയുണ്ടായി. ആയതിലെ ശുപാർശകൾ ചുവടെ ചേർക്കുന്നു.

Item No.15.93.16 The Committee considered the matter and recommended the following;

Sl.No (1) to release the payment of bills pending towards the purchase of books for the University Library, Campus Library, Department Libraries and Study Centres, as per the existing terms and conditions.

Sl.No (2) to adopt foreign exchange rate published by the Reserve Bank of India, for the purchase of foreign books in the University instead of Good Offices Committee (G.O.C) rate, from the Financial Year 2024-25.

SI No (3) to entrust the Registrar for incorporating the foreign exchange rate published by the Reserve Bank of India instead of G.O.C rate while fixing the terms and conditions for the purchase of foreign books in the university.

SI No(4) to exempt the Finance Officer from the personal liability fixed by the Kerala State Audit Department, subject to their concurrence, since the payment was released as per the approved terms and conditions and to inform the whole matter to the Audit Department.

സിന്ഡിക്കേറ്റ് തീരുമാനം നടപ്പിലാക്കുന്നതിന്റെ ഭാഗമായി ചുവടെ പറയുന്ന തീരുമാനങ്ങൾ കൈക്കൊള്ളുകയുണ്ടായി.

- 2024 - 25 വർഷം മുതൽ ജി .ഒ.സി റേറ്റിനു പകരം ആർ.ബി.ഐ പ്രസിദ്ധപ്പെടുത്തുന്ന വിനിമയ നിരക്കിൽ പുസ്തകങ്ങൾ വാങ്ങുന്നതിനു യു. ഒ. നം.9772/ 2024 / യു.ഒ. കെ തീയതി 16.11.2024 പ്രകാരം ഉത്തരവായി.
- തുടർ നടപടികൾക്കായി സർവകലാശാല, '25.10.2024 തീയതിയിലെ FOS/RGR/2024 നമ്പർ കത്ത് ', '16.11.2024 തീയതിയിലെ FOS/RGR/2024 നമ്പർ കത്ത്', എന്നിവ പ്രകാരം മറുപടികൾ ജോയിന്റ് ഡയറക്ടർ, കേരള സംസ്ഥാന ഓഡിറ്റ് വകുപ്പിന് സമർപ്പിക്കുകയുണ്ടായി. ആയതിനെ തുടർന്ന് ജോയിന്റ് ഡയറക്ടർ പുറത്തിറക്കിയിട്ടുള്ള **2023 - 24' വർഷത്തെ ഓഡിറ്റ് റിപ്പോർട്ടിലെ, 'ഓഡിറ്റ് ഇമ്പാക്ട്' എന്ന ശീർഷകത്തിൽ, താഴെ പറയും വിധം പരാമർശിച്ചിരിക്കുന്നു.**

“വിദേശ പുസ്തകങ്ങൾ ആർ.ബി.ഐ യുടെ വിനിമയ നിരക്കിൽ വാങ്ങുന്നതിനു തീരുമാനിച്ചു. സർവകലാശാലയുടെ ലൈബ്രറികളിലും, വിവിധ വകുപ്പുകളിലും സ്ഥാപനങ്ങളിലും 2022 - 23 കാലയളവിൽ വിദേശ പുസ്തകങ്ങളുടെ വാങ്ങലിൽ ആർ.ബി.ഐ നിരക്കിന് പകരം ജി.ഒ.സി (ഗുഡ് ഓഫീസ് കമ്മിറ്റി) നിരക്കിൽ വാങ്ങിയതിലൂടെ 2.15 ലക്ഷം രൂപയുടെ നഷ്ടമുണ്ടായത് സംബന്ധിച്ച് സർവകലാശാലയുടെ ഓഡിറ്റ് റിപ്പോർട്ടിൽ പ്രസ്താവിച്ചിരുന്നു (ഓ.റി. 2022 - 23 ഖണ്ഡിക 3 - 2). പരാമർശം സിന്ഡിക്കേറ്റിന്റെ ധനകാര്യ സ്ഥിരം സമിതി പരിശോധിക്കുകയും, 2024 - 25 വർഷം മുതൽ ജി .ഒ.സി റേറ്റിനു പകരം ആർ.ബി.ഐ പ്രസിദ്ധപ്പെടുത്തുന്ന വിനിമയ നിരക്കിൽ പുസ്തകങ്ങൾ വാങ്ങുന്നതിനു യു. ഒ. നം.9772/ 2024 / യു.ഒ. കെ. തീയതി 16.11.2024 പ്രകാരം ഉത്തരവായി”.

കൂടാതെ പ്രസ്തുത ഖണ്ഡിക തീർപ്പാക്കുന്നതിലേക്കായി സർവകലാശാല സമർപ്പിച്ചിരുന്ന മറുപടിയിന്മേൽ, “ഖണ്ഡികയിൽ തിരുത്തലുകൾ ആവശ്യമുള്ളതു പരിശോധിക്കുന്നതിലേക്കായി കോമേഴ്സ് ഡിപ്പാർട്ട്മെന്റ്, സെൻട്രൽ ലൈബ്രറി എന്നിവിടങ്ങളിലെ പരാമർശിത വാങ്ങലുകളുമായി ബന്ധപ്പെട്ട ബില്ലുകൾ കൂടി ലഭ്യമാക്കണമെന്ന് ”13.08.2025 തീയതിയിലെ കെ.എസ്.എ.കെ.ആർ.യു 4/ 514/ 2024 നമ്പർ കത്ത് പ്രകാരം ജോയിന്റ് ഡയറക്ടർ അറിയിച്ചിട്ടുണ്ട്. സത്വര നടപടികളും ഉടൻ സ്വീകരിക്കുന്നതാണ് എന്നും അറിയിക്കുന്നു”.

ഓഡിറ്റ് റിപ്പോർട്ട് - 2023 - 24

ഖണ്ഡിക 2-1: സുരഭി സ്കീം - പ്രീ മെചറായി പിൻവലിച്ചതിനാൽ പലിശയിനത്തിൽ 7,23,614/- രൂപ സർവകലാശാലയ്ക്കു നഷ്ടമുണ്ടായി.

ഖണ്ഡിക 2-5: ആവശ്യകതാ നിർണ്ണയം നടത്താതെ സ്ഥിര നിക്ഷേപങ്ങൾ പ്രീമെചർ ക്ലോഷർ നടത്തി 15,54,668/- രൂപയുടെ പലിശ നഷ്ടം .

ഖണ്ഡിക 2-6: സ്ഥിരനിക്ഷേപങ്ങളുടെ പലിശയിൽ നിന്നും ആദായനികുതി കുറവ് ചെയ്തു - 7,38,581 /- രൂപ നഷ്ടം . തടസ്സവാദങ്ങൾ

തീർപ്പാക്കുന്നതിലേക്കായി 26.07.2025 തീയതിയിലെ FOS / Audit Report 2023 - 24 / 2025 നമ്പർ കത്ത് പ്രകാരം മറുപടി സമർപ്പിച്ചിട്ടുള്ളതാകുന്ന ഴവെന്നും അറിയിക്കുന്നു.

കേരള സർവകലാശാലയിൽ ഫിനാൻസ് ഓഫീസറായി സേവനമനുഷ്ഠിക്കുന്ന ശ്രീ. മഹാദേവൻ. ആർ ന്റെ പേരിൽ കേരള സംസ്ഥാന ഓഡിറ്റ് വകുപ്പിന്റെ 2022-23 സാമ്പത്തിക വർഷം വരെയുള്ള ഓഡിറ്റ് റിപ്പോർട്ടുകളിലെ ബാധ്യതാ വിവരങ്ങൾ മേൽ സൂചിപ്പിച്ച പ്രകാരവും 2023-24 സാമ്പത്തിക വർഷത്തെ ഓഡിറ്റ് റിപ്പോർട്ട് കേരള സർവകലാശാല സെനറ്റ് , സിൻഡിക്കേറ്റ് അംഗീകാരം നേടുന്ന മുറക്കും , 2024-25, 2025-26 സാമ്പത്തിക വർഷങ്ങളിലെ ഓഡിറ്റ് റിപ്പോർട്ടുകൾ കേരള സംസ്ഥാന ഓഡിറ്റ് വകുപ്പ് പുറത്തിറക്കി , ആയത് പ്രാബല്യത്തിൽ വരുന്ന മുറക്കും, മേൽ റിപ്പോർട്ടുകളിൽ ടി ജീവനക്കാരന്റെ പേരിൽ ബാധ്യതകൾ പരാമർശിക്കുന്നുണ്ടെങ്കിൽ ആയതു അപ്പോൾ അറിയിക്കുന്നതായിരിക്കുമെന്ന വിവരവും അറിയിക്കുന്നു .

OADII

അക്കൗണ്ടന്റ് ജനറലിന്റെ 2023-24 കാലയളവ് വരെയുള്ള പരിശോധന റിപ്പോർട്ടുകളും 2016-21 കാലയളവിലെ പെർഫോമൻസ് ഓഡിറ്റ് റിപ്പോർട്ടും പ്രകാരം, കേരളം സർവകലാശാലയിലെ ഫിനാൻസ് ഓഫീസർ ശ്രീ. ആർ. മഹാദേവന് യാതൊരു ബാധ്യതയും ഇല്ലെന്നു അറിയിച്ചു കൊള്ളുന്നു."

It may be noted that Sri. R. Mahadevan, Finance Officer has produced Non liability Certificates from Kerala University Library dated 28.07.2025, Kerala University Employees' Co-operative Society dated 25.07.2025, Kerala University Staff Housing Co-operative Society dated 23.07.2025, and SBI, KUOC branch dated 25.07.2025,

As per the orders of the Vice-Chancellor, the request of Sri. R.Mahadevan, Finance Officer to resign from the post of Finance Officer we.f. 31.07.2025, along with the remarks regarding liabilities from the sections concerned, are placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

Item No.27.312

Regularisation of Provisional payment amounting to Rs.50,00,000/- released to Dr. P.Raghavan, Joint Registrar (retired) for office automation-- Finalization of liabilities against him- Levying of Penal Interest –Consideration of-reg.

(Ad.BII)

The meeting of the Syndicate held on 09.09.2024 vide item no:14.06.23 considered the matter regarding the pending regularisation of Provisional payment released to Dr. P.Raghavan and resolved to accept the opinion of the Legal Adviser and the Report of the Finance Officer and also resolved to initiate action based on the reports.

In adherence to the resolution of the Syndicate held on 09.09.2024, the Provisional payment amounting to Rs.50,00,000/- sanctioned to Dr. P.Raghavan, Joint Registrar (retired) for office automation vide U.O.No:Pl.A(Ad BII) / Automation /09 dated 31.03.2010 & U.O.No: Pl.A1 (AdBII)/Automation/09 dated 19.07.2011 may be regularised as detailed below:

Sl.No:	Description	Amount (Rs.)	Remarks of Finance Officer	Legal Opinion
1.	Original Bills Submitted	45,86,669/-	Audit Section verified and found in order. Hence this amount maybe admitted.	The amount admitted by audit after verification can be regularised and this amount may be

REGISTRAR (I/C)

VICE-CHANCELLOR

				absolved from the liabilities of Dr.P.Raghavan JR (Rtd)
2.	Amount paid to M/s Keltron (Cheque No: 324812)	1,30,339/-	Audit Section verified and found in order. Hence this amount maybe admitted.	The amount admitted by audit after verification can be regularised and this amount may be absolved from the liabilities of Dr.P.Raghavan JR (Rtd)
3.	Bank charges deducted from the account	3,871/-	Verified and found in order. Hence this amount may be admitted.	The amount admitted by audit after verification can be regularised and this amount may be absolved from the liabilities of Dr.P.Raghavan JR (Rtd)
4.	Amount of Rs.2,79,121/- out of Rs.3,95,253/- remitted vide receipt no: 220457 dated 28.03.2018 towards the purpose“XI KV Substation refund”.	Rs.2,79,121/-	Decision may be taken by competent authority on the matter of admitting the refund of unspent balance on 28.03.2018 along with another refund.	Change in the head of account to which the payment was made is not a ground for fastening liability on the employee and the amount so paid can be adjusted after obtaining an undertaking from him.
	Total Amount Admitted	Rs.50,00,000/-		

The Finance Officer has also remarked that, it is the responsibility of the person who took provisional advance to provide proper statement of expenditure and clarification if required as per Kerala Financial Code and further remarked to take a suitable decision on whether penal interest is to be levied, as delay is observed in regularising the provisional advance sanctioned to Dr.P.Raghavan.

Further, the meeting of the Syndicate held on 22.02.2025 vide item no:17.98.06, considered the item and resolved to entrust the Finance Officer for fixing the penal interest to be levied from Dr.P. Raghavan for the delay observed in regularising the provisional advance sanctioned and to place the matter before the Syndicate.

The remarks of the Finance Officer vide note dated 04.10.2025 is as follows:

•The Clause 4 of the G.O(P)No.419/11/FIN dated 04.10.2011 regarding the levy of interest of drawal of temporary advance and delayed refund of excess advance stipulates the following:

(i). A time limit of 3 months is fixed for the presentation of final bill.

(ii). In cases, where temporary advance is not utilised fully, but the adjustment bill is submitted in time , interest at the rate of 18% per annum will be charged on the unutilised portion of the advance from the date of drawal to the date of refund of advance.

(iii). In cases, where the adjustment bill is not submitted within the prescribed time, the entire amount of advance may be recovered in one lump immediately on the expiry of such limit. Interest at 18 % per annum will be charged in the entire amount of advance from the date of drawal to the date of recovery of the amount.

- In the present case, the adjustment bills were not submitted by Dr. P. Raghavan within the prescribed period.

- It is noticed that, the file relating to Office Automation project was kept under the custody of the Registrar owing to the proceedings related to misappropriation of funds and later Ad BII Section was entrusted for the verification of vouchers and finalisation of liabilities .

- As the adjustment bills were not submitted by Dr. P. Raghavan within the prescribed period, the provisions of condition (3) of the Clause 4 of the G.O(P)No.419/11/FIN dated 04.10.2011 would technically apply.

- As the advance has been utilised , vouchers had been admitted and unutilised amount fully refunded, the issue now relates only to the period of delay in regularisation .**

- It is also noted that, the period for which penal interest is to be levied has not been indicated in the Syndicate resolution.

- In view of the above facts, it s recommended that the matter regarding the fixation of the penal interest to be levied from Dr.P. Raghavan for the delay observed in regularising the provisional advance may be referred to the **Kerala State Audit Department** for examination and for specifying the amount on which the penal interest is to be levied and for the period for which it is to be charged.

As per the orders of Hon'ble Vice Chancellor, following matters are placed before the Syndicate for consideration and appropriate recommendation:

- Whether , an amount of Rs.2,79,121/- out of Rs.3,95,253/- remitted vide receipt no: 220457 dated 28.03.2018 towards the purpose "XI KV Substation refund" , be admitted towards the refund of unspent balance of the Provisional payment amounting to Rs.50,00,000/- sanctioned to Dr. P.Raghavan, Joint Registrar (retired) for office automation vide U.O.No:Pl.A(Ad BII) / Automation /09 dated 31.03.2010 & U.O.No: Pl.A1 (AdBII)/Automation/09 dated 19.07.2011 ,taking consideration of the legal opinion in this regard.

The remarks of Finance Officer to refer the matter regarding the fixation of the penal interest to be levied from Dr.P. Raghavan for the delay observed in regularising the provisional advance amounting to Rs.50,00,000/- sanctioned to Dr. P.Raghavan, Joint Registrar (retired) for office automation vide U.O.No:Pl.A(Ad BII) / Automation /09 dated 31.03.2010 & U.O.No: Pl.A1 (AdBII)/Automation/09 dated 19.07.2011 **to the Kerala State Audit Department.**

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

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Item No. 27.313 Proposal for Availing Speed post Facility under BNPL Scheme of India Post for Pick up(to and fro) of Examination Parcels in 156 Colleges Under University of Kerala – Excecuion of MOU-Consideration of-reg. (Ad.MISC)

The Senior Superintendent, Department of Posts, Thiruvananthapuram 'North' Division, has submitted a proposal for sending the examination parcels of the University through Department of Posts under BNPL Scheme of India Post including approximate expenditure statement for pick up of parcels (to and fro) from seven postal divisions in the Kerala circle: Thiruvananthapuram North, Thiruvananthapuram South, Kollam, Pathanamthitta, Thiruvalla,Mavelikkara and Alappuzha, covering 156 Colleges under the jurisdiction of University of Kerala.

The Standing Committee of the Syndicate on Finance held on 22/08/2024 considered the proposal for availing Speed post facility under BNPL Scheme of India post for despatching of Examination Parcels in 156 Colleges under University of Kerala and recommended to accept the report submitted by the Controller of Examinations on despatch of articles through Speed post BNPL

credit facility, in principle. Further recommended to constitute a Sub Committee by the Syndicate, to hold a discussion with the Postal Department on the rate for despatching of Examination Parcels in 156 Colleges under University of Kerala through Speed post Facility under BNPL Scheme of India Post. The Syndicate at its meeting held on 09/09/2024 vide Item No.14.06.03 resolved to approve the above recommendation of the meeting of the Standing Committee of the Syndicate on Finance held on 22/08/2024. Further resolved to constitute a Sub- Committee consisting of Conveners, Standing Committee of the Syndicate on Finance, Examinations, Dr. T. R. Manoj (Member Syndicate) and Controller of Examinations to have a discussion on the rate for Despatching of Examination Parcels in 156 Colleges under University of Kerala through Speed Facility under BNPL Scheme of India Post. The Vice Chancellor has ordered to implement the above said resolution of the Syndicate .

A meeting of the Sub-Committee was convened on 27.12.2024 with the Postal Department to discuss the despatch of examination parcels to colleges under University of Kerala through Speed Post under BNPL Scheme of India Post. The Committee recommended to entrust the officials of the Postal Department to submit a final proposal to the University on or before 31.12.2024. The same was communicated to the Postal Authorities vide letter No.5502 dated 31.12.2024.

The Sub-Committee, at its meeting held on 22.03.2025, discussed the revised proposal submitted by the Postal Authorities, detailing different tariff rates for the pick-up of examination parcels from 156 colleges under University of Kerala through Speed Post under BNPL Scheme of India Post. After detailed analysis, the Committee recommended to approve the proposal submitted by the Postal Department and to entrust the Controller of Examinations to examine the draft Memorandum of Understanding (MoU) submitted by the Postal Department and to suggest any additions or deletions as required, and forward the MoU for legal vetting along with the remarks of the Controller of Examinations. The Vice-Chancellor has approved the above recommendation of the Sub-Committee.

The Controller of Examinations thereafter noted the following conditions requiring appropriate consideration in the draft MoU submitted by the Postal Department for the implementation of the proposal for the pick-up of examination parcels (to and fro) in 156 colleges under the University of Kerala through Speed Post BNPL Scheme of the Department of Posts:

I. Clause 1(d) stipulates that the second party shall prepare the bill by the 7th day of the following month and that the first party shall pay the bill amount in full on or before the last day of the month in which the bill is raised, failing which a penalty at the rate of 12% per annum shall be imposed from the date of the bill. Verification of the bills submitted by the Postal Department at the CD Unit requires automation, and the subsequent procedures in the Audit and Finance Sections need to be expedited to ensure realisation of payment within the stipulated time.

II. Clause 2(a) stipulates that details of the examinations shall be supplied to the Nodal Officer of the project at least seven days prior to each examination. Software support is required for this purpose.

III. Clause 2(b) states that all examination parcels shall be addressed to the Registrar, University of Kerala, whereas the Examination Manual stipulates that all articles shall be addressed to the Controller of Examinations.

IV. Clause 2(e) states that any change in the examination date shall be informed “well in advance” to the second party. It is recommended that this be modified to “on the previous day of the examination”.

V. Clause 3(c) mentions “immediate delivery”; however, it is recommended that a specific time period for delivery to the University be prescribed.

VI. The MoU states that additional discounts would be offered only when data is made available by the customer in electronic format.

It was further recommended to obtain appropriate remarks from the Computer Centre with respect to Clauses I, II, and IV. The Director, Computer Centre, remarked that the automation tasks mentioned in Clauses I and II could be undertaken by the Computer Centre and that assistance could also be provided with respect to Clause VI.

As ordered by the Registrar, the draft MoU was forwarded to the Finance Officer for vetting. The Finance Section verified the financial aspects of the draft MoU and remarked that the same was found to be in order. To facilitate timely disbursement, Finance proposed that a one-time endorsement be issued for the entire financial year and that, based on the certification of the

Controller of Examinations, payment may be released without initial audit verification. Subsequently, the bills shall be subjected to detailed audit by the Audit Section, and any discrepancies identified shall be formally communicated to the Controller of Examinations/Administration and adjusted or deducted from subsequent monthly bills.

The modifications suggested in the draft MoU by the Controller of Examinations were communicated to the Postal Authority vide letter No.5502 dated 21.05.2025. After incorporating the necessary corrections, the Postal Department submitted the final draft MoU regarding the implementation of the proposal for the pick-up of examination parcels (to and fro) in 156 colleges under the University of Kerala through the Speed Post BNPL Scheme of the Department of Posts, vide email dated 08.07.2025. Upon perusal of the final MoU, the Controller of Examinations has pointed out one additional correction required in Clause (c) of the MoU ie the Controller of Examinations instead of "TheRegistrar".

The draft MoU, along with the remarks of the Controller of Examinations, was forwarded to the Legal Adviser for vetting. After perusing the draft MoU, the Legal Adviser has remarked in the draft MOU that the same is legally in order.

As per the orders of the Vice Chancellor the Proposal with regard to the pick up (to and fro) of Examination Parcels in 156 colleges under University of Kerala through Speed post facility under BNPL Scheme of India Post and the draft MOU submitted by the Postal Department (attached) with respect to the same, vetted by the Legal Adviser and Finance Officer is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED that the proposal be agreed to.

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Item No.27.314

Reporting the Expiry of the Tenure of Sri. R. Mahadevan, Finance Officer-Consideration of- reg.

(Ad.AI)

Sri. R. Mahadevan was appointed as Finance Officer of the University for a period of four years vide **U.O. No. Ad. AI/2/26753-FO/2019 dated 20.02.2020**, as per Section 73 of the Kerala University Act, 1974 (Act 17 of 1974), based on the Notification issued on 06.07.2019, the resolution of the Selection Committee dated 20.11.2019, and the resolution of the Syndicate dated 22.11.2019 (Special Item No. 06.02).

He was reappointed for one more period with effect from 20.02.2024 or until he attains the age of 56 years, whichever is earlier, subject to the provisions under Section 14 of the Kerala University Act, 1974 (Syndicate resolution dated 15.02.2024, Item No. 08.03), vide **U.O. No. Ad AI/1548/2024/UOK dated 19.02.2024. In accordance with the provisions under Section 14 of the KU Act, the tenure of the Finance Officer will expire on 16.01.2026; he attains the age of 56 years on 16.01.2026, which is also specified in the U.O.**

Accordingly, **the tenure of Sri. R. Mahadevan as Finance Officer will expire on 16.01.2026.**

It is further reported that **Sri. R. Mahadevan has submitted his resignation from the post of Finance Officer**, and the matter is being processed vide **DDFS File No. 6944/Ad A I/2024/UOK**, which is under the consideration of the Syndicate.

In this context, it may be noted that;

As per **Section 14, Chapter III of the Kerala University Act, 1974**, "the Finance Officer shall be a whole-time salaried officer of the University and **shall be appointed by the Syndicate for a period of four years from the date on which he enters upon his office or until completion of 56 years of age, whichever is earlier**, and on such terms and conditions as prescribed by the Statutes".

As per **Clause 34, Chapter II of the Kerala University First Statutes, 1977**, "***the Finance Officer shall be appointed by the Syndicate on the recommendation of a Selection Committee consisting of the Vice-Chancellor as Chairman, two Syndicate members, and one expert nominated by the Syndicate***".

In the above circumstances, as per the orders of the Hon'ble Vice-Chancellor, the above matter is placed before the Syndicate for consideration.

REGISTRAR (I/C)

VICE-CHANCELLOR

Resolution of the Syndicate

RESOLVED to initiate steps for the appointment of Finance Officer on deputation basis as per norms.

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**Item No.27.315 Department of Botany - Centre for Biodiversity Conservation -
Coordinatorship-Consideration of- reg.**

(Ad.DIII)

The Head, Department of Botany has informed that the Department Council Meeting held on 26.06.2025 recommended to change the Co-ordinatorship of Dr.E.A.Siril at the Inter University Centre for Biodiversity Conservation and Bio-resources Technology to Dr. Shiburaj S. w.e.f. 01.06.2025, as he took charge as the Head of the Department on 01.06.2025. It is requested to issue an order regarding the change in Coordinator as it is necessary for treasury transactions. In this context, the following may be noted:

1. Sanction was accorded by the Vice - Chancellor, to Dr.Shiburaj S., Professor, Department of Botany, being nominated as Head, Department of Botany, w.e.f. 01.06.2025, vide U.O.No.Ad DIII/3311/2025/UOK dated 11.04.2025.
2. Dr. A. Gangaprasad, Professor (Rtd), was appointed as University Emeritus Professor in the Department of Botany w.e.f. 04.04.2023 FN and was permitted to continue as Hon. Director of the Centre for Bio-diversity Conservation, vide U.O.No.Ad D III/3680/2023/UOK dated 27.04.2023.
3. Cash transactions of the Centre for Biodiversity Conservation was done by Dr. E. A. Siril, former Head, Department of Botany till the end of his tenure as HoD

Now, as Dr. Shiburaj S., has been nominated as the Head w.e.f. 01.06.2025, it is requested to issue an order regarding the change in Co-ordinatorship of the Centre for Biodiversity Conservation from Dr. E. A. Siril, Professor to Dr. Shiburaj S., Professor, w.e.f. 01.06.2025. It may be noted that, it will be more advisable if the coordinator - ship of the Centre is vested with the Head of the Department of Botany, with out mentioning the name.

Hence, as per the orders of the Vice - Chancellor, the matter of vesting the Coordinator - ship of the Centre for Biodiversity Conservation, with the Head of the Department of Botany, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

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**Item No.27.316 Department of Malayalam – Dr. S. Shifa, Professor – Request for
Sabbatical leave for another 6 months for completion of book, after the
end of her chemotherapy –Consideration of- reg.**

(Ad.DIII)

Dr. S. Shifa, Professor, Department of Malayalam, was granted Sabbatical Leave for a period of one year from 1st November 2024 to 31st October 2025, to write a book titled “Kadhakali : Bhashayum Porulum” based on the classical art form of Kerala, ‘Kadhakali’, and its literature ‘Attakkatha’. She was permitted to rejoin duty on 15.10.2025, cancelling the un-availed portion (17 days) of the Sabbatical Leave, as she had to undergo a cancer-related surgery on 17.10.2025. Dr. S. Shifa had also requested to allow her six months to complete and submit the book.

Now, Dr. S. Shifa, vide letter dated 26.11.2025, informed that due to cancer related health issues, she was unable to complete the research and data collection, and the Doctor advised her to start Chemotherapy immediately. It is also stated that as she has to take Special Casual leave in this situation from the start of chemotherapy, she will not be able to continue her research along with chemotherapy. Hence she has requested that, for completion of her book, Sabbatical leave of six months be granted after the end of her chemotherapy.

As per UGC regulations , 2018, Clause 8.3, the duration of Sabbatical leave shall not exceed one year at a time and two years in the entire career of a teacher.

As per the orders of the Vice – Chancellor, the request from Dr. S. Shifa, Professor, Department of Malayalam, to grant her another 6 months of Sabbatical leave after the completion of her medical treatments, for finishing her book titled ‘Kadhakali : Bhashayum Porulum’, is placed

before the Syndicate for consideration.

Resolution of the Syndicate
RESOLVED that the above request be agreed to.

Item No.27.317

**തിരുവനന്തപുരം സർക്കാർ വനിതാ കോളേജിലെ
ആറാം സെമസ്റ്റർ വിദ്യാർത്ഥിനിയായിരുന്ന
മെർലിൻ എം. റീ -അഡ്മിഷൻ (രണ്ടാമത്)വേണ്ടി
സമർപ്പിച്ച അപേക്ഷ - പരിഗണിക്കുന്നത്-
സംബന്ധിച്ച്**

(Ac.AV)

2021-2022 അധ്യയന വർഷത്തിൽ, തിരുവനന്തപുരം സർക്കാർ വനിതാ കോളേജിൽ, ബി എ മലയാളം പ്രോഗ്രാമിന്, സ്പോർട്സ് കോട്ടയിൽ അഡ്മിഷൻ നേടിയ വിദ്യാർത്ഥിനിയാണ് മെർലിൻ എം. ടിയാന്റെ മുഖ്യ കായിക ഇനം ഫുട്ബോൾ ആണ്. ഇന്റർകോളേജ് ഫുട്ബോൾ മത്സരത്തിലും കേരള സർവ്വകലാശാല ഫുട്ബോൾ ടീമിലും കായിക മികവ് തെളിയിച്ചിട്ടുള്ളതായി വിദ്യാർത്ഥിനി സമർപ്പിച്ച അപേക്ഷയിൽ നിന്നും വ്യക്തമാകുന്നു.

കായിക പരിശീലനങ്ങൾക്കിടയിൽ 2022ൽ മെർലിൻ സാരമായി പരിശീലനത്തിനെ തുടർന്ന് ശസ്ത്രക്രിയ വേണ്ടിവരികയും ദീർഘ നാൾ വിശ്രമം അനിവാര്യമായിരുന്നതിനാൽ മൂന്നാം സെമെസ്റ്ററിൽ ഹാജർ ആകാൻ കഴിയാതെ വരികയും ചെയ്ത സാഹചര്യത്തിൽ ടി വിദ്യാർത്ഥിനി, 20.06.2023 ൽ റീ - അഡ്മിഷൻ അപേക്ഷ നൽകുകയുണ്ടായി. തുടർന്ന് രജിസ്ട്രാറുടെ അനുമതിയോടുകൂടി ടി വിദ്യാർത്ഥിനിയെ, ഉത്തരവ് നം. 8319/2023/UOK, തീയതി, 05.10.2023 പ്രകാരം 2022 അഡ്മിഷൻ വിദ്യാർത്ഥികളോടൊപ്പം മൂന്നാം സെമെസ്റ്ററിലേക്ക് പുനർ പ്രവേശനം നൽകി.

2025 ജൂലൈ മാസം മൂന്നാം തീയതി മെർലിൻ എം സർവ്വകലാശാലയിൽ ഒരു അപേക്ഷ സമർപ്പിക്കുകയുണ്ടായി. അതിൽ പരാമർശിച്ചിരിക്കുന്നത്, ഒരു തവണ കൂടി വിദ്യാർത്ഥിനിക്ക് റീ - അഡ്മിഷൻ അനുവദിക്കുന്നത് സംബന്ധിച്ചാണ്. പുനർ പ്രവേശനത്തിലൂടെ പഠനം തുടർന്ന് വന്ന സാഹചര്യത്തിൽ അഞ്ചാം സെമെസ്റ്ററിൽ വച്ച്, കോളേജ്, സർവ്വകലാശാല ടീമുകളിൽ പങ്കെടുക്കുന്നതിനായുള്ള പരിശീലനങ്ങൾക്കിടയിൽ വീണ്ടും കാലുകൾക്കുസാരമായ പരിശീലനങ്ങൾക്കും തുടർന്ന് ശസ്ത്രക്രിയ വേണ്ടിവരികയും ചെയ്തു. മേൽപ്പറഞ്ഞ സാഹചര്യത്തിൽ അഞ്ചാം സെമെസ്റ്ററിൽ പഠനം മുടങ്ങി കോഴ്സ് പൂർത്തിയാക്കാൻ കഴിയാതെ വന്നു. ആയതിനാൽ ഒരിക്കൽ കൂടി റീ -അഡ്മിഷൻ അനുവദിക്കണമെന്നതായിരുന്നു വിദ്യാർത്ഥിനിയുടെ ആവശ്യം.

സി ബി സി എസ് സമ്പ്രദായത്തിന് കീഴിലുള്ള ബിരുദ പ്രോഗ്രാമുകളുടെ റഗുലേഷനിലും റീ -അഡ്മിഷൻ വേണ്ടി രൂപപ്പെടുത്തിയിട്ടുള്ള മാർഗ്ഗരേഖയിലും നിഷ്കർഷിച്ചിട്ടുള്ളത്, ഒരു വിദ്യാർത്ഥിനിക്ക്, അവരുടെ പ്രോഗ്രാമിന്റെ മുഴുവൻ കാലയളവിൽ ഒറ്റ തവണ മാത്രമേ റീ -അഡ്മിഷൻ അനുവദിക്കുന്നുള്ളൂ എന്നാണ്. ആയതിന് പ്രകാരം മെർലിൻ എം സമർപ്പിച്ച അപേക്ഷ പരിഗണിക്കാവുന്നതല്ല എന്ന് കാണിച്ച് വിദ്യാർത്ഥിനിക്ക് മെമോ നൽകുകയുണ്ടായി. (എന്നാൽ, ഉത്തരവ് No. Ac AV/27329/Re-admission/2020 പ്രകാരം 2020-21 അക്കാദമിക വർഷത്തിൽ ആറാം സെമെസ്റ്ററിലേക്ക് പുനർ പ്രവേശനം അനുവദിക്കപ്പെട്ട, കരുണാഗപ്പള്ളി വിദ്യാധിരാജ കോളേജിലെ ഗണിത വിദ്യാർത്ഥിനിയായിരുന്ന ശ്രീമതി. അനുപമയ്ക്ക് പരീക്ഷ

രജിസ്ട്രേഷൻ നടത്താൻ കഴിയാത്തതിനെ തുടർന്ന് പഠനം തുടരാൻ കഴിയാത്ത സാഹചര്യം വന്നപ്പോൾ, (കോഴ്സ് പൂർത്തിയാക്കാൻ സർവകലാശാല നിഷ്കർഷിക്കുന്ന അഞ്ചു വർഷം കഴിഞ്ഞിട്ടും) റീ - അഡ്മിഷനായി വീണ്ടും സമർപ്പിച്ച അപേക്ഷ 27.09.2022ലെ സ്പെഷ്യൽ സിന്റിക്ക്കറ്റു പരിഗണിക്കുകയും ആറാം സെമെസ്റ്ററിൽ ഒരിക്കൽ കൂടി റീ - അഡ്മിഷൻ നൽകി തീരുമാനം ആകുകയും ചെയ്തിരുന്നു.

മെമോ ലഭിച്ചതിനെ തുടർന്ന്, 22.09.2025ൽ കോളേജ് പ്രിൻസിപ്പാൾ മുഖാന്തിരം മെർലിൻ എം ഇതേ ആവശ്യത്തിനായി വിശദമായ ഒരു അപേക്ഷ സമർപ്പിച്ചിരിക്കുകയാണ്. കോളേജിനും സർവകലാശാലയ്ക്കും വേണ്ടി നടത്തിയ കായിക പരിശീലനത്തിനിടയിലാണ് പരിക്കേൽക്കുകയും പഠനം ഉപേക്ഷിക്കേണ്ടിയും വന്നത്, മൂന്ന് വർഷ ബിരുദത്തിന്റെ അവസാന ബാച്ച് ആയ 2023 അഡ്മിഷൻ വിദ്യാർത്ഥികളോടൊപ്പം ആറാം സെമെസ്റ്ററിൽ റീ -അഡ്മിഷൻ ലഭിച്ചില്ല എങ്കിൽ, ഇതുവരെ പഠിച്ചതൊക്കെ ഉപയോഗപ്പെടാതെ വരികയും ഇനിയൊരു ബിരുദ യോഗ്യത നേടണമെങ്കിൽ വീണ്ടുമൊരു നാലു വർഷം കണ്ടെത്തേണ്ടതായും വരും.പൂവാർ എന്ന തീരദേശ ഗ്രാമത്തിലെ സാമ്പത്തികമായും സാമൂഹികമായും പിന്നോക്കം നിൽക്കുന്ന കുടുംബത്തിലെ വിദ്യാർത്ഥിനി എന്ന നിലയ്ക്ക് ബിരുദ പഠനം പൂർത്തിയാക്കാൻ പറ്റിയാൽ കായിക മികവിന്റെ അടിസ്ഥാനത്തിൽ ബിരുദ നിലവാരത്തിലുള്ള ജോലിക്ക് സാധ്യതയുള്ളതായും അപേക്ഷക ചൂണ്ടിക്കാട്ടുന്നു. മൽസ്യ തൊഴിലാളിയായ അച്ഛൻ മാത്രമാണ് കുടുംബത്തിന് ഏക ആശ്രയം. മഴക്കാലത്തുണ്ടായ വേലിയേറ്റത്തിൽ വീടിന്റെ വലിയൊരു ഭാഗം തകർന്ന അവസ്ഥയിലാണ്. ഇത്തരം പ്രതികൂല സാഹചര്യത്തിലാണ് വിദ്യാർത്ഥിനി വിദ്യാഭ്യാസം തുടർന്ന് പോന്നിരുന്നത്. ആയതിനാൽ പ്രതികൂല സാഹചര്യങ്ങൾ എല്ലാം കണക്കിലെടുത്തു ഒരു അവസരം കൂടി നൽകി ആറാം സെമെസ്റ്ററിലേക്ക് റീ-അഡ്മിഷൻ അനുവദിക്കണം എന്നാണ് മെർലിൻ എം അപേക്ഷയിൽ ബോധിപ്പിച്ചിരിക്കുന്നത്.

പരീക്ഷാ വിഭാഗത്തിൽ നിന്നും ലഭിച്ച റിപ്പോർട്ട് അനുസരിച്ച്, മെർലിൻ എം, 2022 അഡ്മിഷൻ ബാച്ചിനോടൊപ്പം മൂന്നാം സെമെസ്റ്ററിലേക്ക് പുനർ പ്രവേശനത്തിലൂടെ പഠനം തുടർന്നിരുന്നു. ഒന്ന് മുതൽ നാല് വരെ സെമെസ്റ്ററുകൾ രജിസ്റ്റർ ചെയ്യുകയും പരീക്ഷ എഴുതിയതുമാണ്. എന്നാൽ അഞ്ചാം സെമെസ്റ്ററിൽ 75% ഹാജർ നേടി രജിസ്ട്രേഷൻ പൂർത്തിയാക്കിയെങ്കിലും പരീക്ഷ എഴുതിയിട്ടില്ല .2023 അഡ്മിഷനോടുകൂടി മൂന്നു വർഷ ബിരുദ പ്രോഗ്രാമുകൾ അവസാനിക്കുന്ന സാഹചര്യത്തിൽ, സി ബി സി എസ് സമ്പ്രദായത്തിന് കീഴിൽ ആറാം സെമെസ്റ്ററിൽ റീ -അഡ്മിഷൻ ലഭിക്കാതെ പോയാൽ ഇതുവരെ പഠിച്ചതൊക്കെ ഉപയോഗപ്പെടാതെ വരികയും, ഇനിയൊരു ബിരുദ യോഗ്യത നേടണമെങ്കിൽ വീണ്ടുമൊരു നാലു വർഷം കണ്ടെത്തേണ്ടതായും വരും എന്നുള്ളതിനാൽ ടിയാന്റെ പ്രതികൂല സാഹചര്യങ്ങൾ കണക്കിലെടുത്തും മാനുഷിക പരിഗണന നൽകിയും ആറാം സെമെസ്റ്ററിൽ റീ -അഡ്മിഷൻ അനുവദിക്കുന്നതിനായി, കോളേജ് പ്രിൻസിപ്പൽ, വകുപ്പ് മേധാവി എന്നിവർ ശുപാർശ ചെയ്ത് മെഡിക്കൽ സർട്ടിഫിക്കറ്റ് ഉൾപ്പെടെ സമർപ്പിച്ചിരിക്കുന്ന അപേക്ഷ, ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിൻ പ്രകാരം, സിൻഡിക്കേറ്റിന്റെ ഉപസമിതിയായ അഫിലിയേഷൻ കമ്മിറ്റിയുടെ പരിഗണനയ്ക്കായി സമർപ്പിച്ചിരുന്നു.

21.11.2025 ൽ യോഗം ചേർന്ന സിന്റിക്ക്കറ്റിന്റെ ഉപസമിതിയായ അഫിലിയേഷൻ കമ്മിറ്റി ശ്രീമതി.മെർലിൻ എം ന്റെ അപേക്ഷ

പരിഗണിച്ചു. തുടർന്ന്, വിദ്യാർത്ഥിനിയുടെ അപേക്ഷ, ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വകുപ്പ് ഡയറക്ടറുടെ റിപ്പോർട്ടോടുകൂടി സിൻഡിക്കേറ്റിന്റെ പരിഗണനയ്ക്ക് സമർപ്പിക്കാൻ ശുപാർശ ചെയ്യുകയുണ്ടായി. പ്രസ്തുത അപേക്ഷയിന്മേൽ അടിയന്തിരമായി നടപടി എടുക്കേണ്ട സാഹചര്യം നിലനിൽക്കുന്നതിനാൽ, മേൽപ്പറഞ്ഞ കമ്മിറ്റിയുടെ തീരുമാനം, കേരള സർവകലാശാല നിയമം -1974 അനുശാസിക്കുന്ന സെക്ഷൻ 10 (13) അധികാരം ഉപയോഗിച്ച് ബഹു : വൈസ് ചാൻസലർ അംഗീകരിക്കുവാൻ കൂടി ഉപസമിതി ശുപാർശ ചെയ്തു. ആയതിൻ പ്രകാരം അടിയന്തിര നടപടി എടുക്കുന്നതിനായി, സെക്ഷൻ 10 (13) അധികാരം ഉപയോഗിച്ച്, സിൻഡിക്കേറ്റിലേക്ക് റിപ്പോർട്ട് ചെയ്യപ്പെടുന്നതിനു വിധേയമായി ബഹു : വൈസ് ചാൻസലർ, അഫിലിയേഷൻ കമ്മിറ്റിയുടെ തീരുമാനത്തെ അംഗീകരിച്ചു.

ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ഡിപ്പാർട്ട്മെന്റ് ഡയറക്ടർ -ൽ നിന്നും ലഭിച്ച റിപ്പോർട്ട് അനുസരിച്ച് ശ്രീമതി.മെർലിൻ എം. തിരുവനന്തപുരം സർക്കാർ വനിതാ കോളേജിനെ പ്രതിനിധീകരിച്ച് 2021-22 ഇന്റർകോളേജിയറ്റ് റ്റുഡി മത്സരത്തിൽ ജേതാവായ ടീമിലെ അംഗമായിരുന്നു. 2022-23 ഇന്റർകോളേജിയറ്റ് ഫുട് ബോൾ ജേതാക്കളായ ടീമിന്റെ അംഗമായിരുന്നു. 2023-24 ൽ ഇന്റർകോളേജിയറ്റ് ഫുട് ബോൾ മത്സരത്തിൽ രണ്ടാം സ്ഥാനം കരസ്ഥമാക്കിയ ടീമിലെ അംഗമായിരുന്നു. 2023-24 ൽ കാലിക്കറ്റ് സർവകലാശാല സംഘടിപ്പിച്ച സൗത്ത് സോൺ ഇന്റർ യൂണിവേഴ്സിറ്റി ഫുട് ബോൾ ടീമിലെ അംഗമായിരുന്നു.

2023 അഡ്മിഷനോടുകൂടി മൂന്നുവർഷ ബിരുദ പ്രോഗ്രാമുകൾ അവസാനിക്കുന്ന സാഹചര്യത്തിൽ, CBCS സമ്പ്രദായത്തിന് കീഴിൽ ആറാം സെമെസ്റ്ററിൽ റീഅഡ്മിഷൻ ലഭിക്കാതെ പോയാൽ ഇതുവരെ പഠിച്ചതൊക്കെ ഉപയോഗപ്പെടാതെ വരികയും, ഇനിയൊരു ബിരുദയോഗ്യത നേടണമെങ്കിൽ വീണ്ടുമൊരു നാലുവർഷം കണ്ടെത്തേണ്ടതായും വരും എന്നുള്ളതിനാൽ ടിയാന്റെ പ്രതികൂലസാഹചര്യങ്ങൾ കണക്കിലെടുത്തും മാനുഷിക പരിഗണനയ്ക്കകിയും ആറാം സെമെസ്റ്ററിൽ റീഅഡ്മിഷൻ അനുവദിക്കുന്നതിനായി, കോളേജ് പ്രിൻസിപ്പൽ, വകുപ്പുമേധാവി എന്നിവർ ശുപാർശ ചെയ്ത് മെഡിക്കൽ സർട്ടിഫിക്കറ്റ്, ഉൾപ്പെടെ സമർപ്പിച്ചിരിക്കുന്ന അപേക്ഷ, ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ഡയറക്ടറുടെ റിപ്പോർട്ട് കൂടി ഉള്ളടക്കം ചെയ്ത് ബഹു. വൈസ്ചാൻസലറുടെ ഉത്തരവിൻപ്രകാരം, സിൻഡിക്കേറ്റിന്റെ പരിഗണനയ്ക്കായി സമർപ്പിക്കുന്നു.

Resolution of the Syndicate

RESOLVED to constitute a Sub-Committee with the following members to study the matter and to submit the report before Standing Committee of the Syndicate in examination :

1. Convener, Standing Committee of the Syndicate on Examination
2. Dr. Sibi C. Babu, Member Syndicate
3. Dr. Noushad V., Member Syndicate
4. Dr. Pramod N., Member Syndicate
5. Dr. T.R. Manoj, Member Syndicate

Item No.27.318

Withholding of pensionary benefits due to non-regularization of provisional payments – Report on the remaining liabilities in respect of Dr. M.N.C. Bose, Director (Rtd), Department of Student Services, University of Kerala –Consideration of-reg.

(Ad.AIII)

Dr. M.N.C Bose, Director, Department of Student Services, University of Kerala has retired on **31.05.2007**. It may be noted that, Dr. M.N.C Bose has filed a Writ Petition No.

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15447/2007 before the Hon'ble High Court of Kerala contending that his post was a teaching post and therefore he was entitled to continue in service till the age of 60 years. He has submitted the pension application on 06.07.2012 assuming that he would retire only on 31.05.2012. But the same was not processed pending final Judgement of the writ petition. Vide Judgement in W.A. No. 1341/2012 in WP(C) No. 15447 of 2007 dated 22.07.2015 it was declared that the post of Director, Department of Student Services was not a teaching post. As per Liability Certificate dated 29.01.2015, the total University liabilities outstanding against Dr. M.N.C Bose amounts to **Rs. 80,73,640/- (Rupees Eighty lakh seventy three thousand six hundred and forty only)** towards non-regularization of provisional advances drawn by him. The Liability Certificate was later revised on 09.05.2019.

Dr. M.N.C Bose was intimated that the outstanding liabilities will be recovered by means including Revenue Recovery if required, vide memo dated 02.03.2015. But no response was received. Hence based on the remarks rendered by the Finance Officer and the Legal Advisor, sanction was accorded by the Hon'ble Vice Chancellor to initiate Revenue Recovery proceedings against Dr. M.N.C Bose, since the pensionary benefits due to him are grossly insufficient to settle the reported liabilities. The matter was intimated to Dr. M.N.C Bose vide memo dated 23.05.2015. In response via letter dated 03.06.2015, he had claimed that "he has submitted all the bills & vouchers of the provisional advances drawn by him for verification and regularization through proper channel. Also added that the Director, Department of Students Services vide letter dated 06.03.2014 has forwarded regularization orders of provisional advances sanctioned to him." Hence requested to issue Non Liability Certificate and sanction pensionary benefits at the earliest. Afterwards, letters were received on 24.04.2018 and 16.10.2018 from Dr. M.N.C Bose requesting to release his pensionary benefits at the earliest.

It may be noted that since the provisional advances sanctioned to Dr. M.N.C. Bose are still remained non-regularized, as per the orders of Hon'ble Vice-Chancellor, requisition for Revenue Recovery for his total liability amount of Rs. 80,73,640/- (Rupees Eighty lakh seventy three thousand six hundred and forty only) was sent to the District Collector, Thiruvananthapuram by Ad.AII section vide letter dated 21.10.2015 and then via e-mail on 01.12.2015. Reminder letters dated 11.01.2018 & 06.07.2022, were forwarded to the District Collector, Thiruvananthapuram to initiate Revenue Recovery proceedings against Dr. M.N.C. Bose but no recovery has been affected so far and no information has been received from the Collectorate in this regard.

On the request of the retiree dated 15.10.2018 to grant his eligible pension, the Hon'ble Vice-Chancellor has ordered to initiate action to release provisional pension to Dr. M.N.C Bose after getting remarks from the Joint Director, Kerala State Audit Department (KSAD). As per the recommendation of the KSAD vide letter dated 12.04.2019 and the minutes of the hearing dated 22.04.2019, clarification was sought from the Government on the above matter vide letter dated 09.05.2019. The Government vide letter dated 28.12.2019 remarked "to release all pensionary benefits in r/o Dr. M.N.C Bose since his liabilities were intimated to him only on 02.03.2015, the liability cannot be recovered from his DCRG adhering to KSR Part III Rule 3 Note (3)".

The Syndicate held on 15.05.2020 vide item No. 11.32.08, resolved to approve the following recommendations of the Standing Committee of the Syndicate on Finance.

(i) The matter may be addressed to the Government once again along with the facts that the Liability Certificate was issued to the pensioner in 2009 & 2014 also and to request the Government to reconsider the remarks dated 28.12.2019 on releasing of all pensionary benefits to Dr. M.N.C. Bose, Director, Department of Student Services.

(ii) To release provisional pension to Dr. M.N.C Bose, Director, Department of Students Services w.e.f the date of retirement in accordance with the judgement of the Hon'ble High Court on WP(C) 15447/2007.

In accordance with part (ii) of the Syndicate resolution, **Dr. M.N.C Bose was sanctioned provisional pension w.e.f 01.06.2007, vide U.O dated 30.12.2020.** As per part (i) of the Syndicate resolution, the Government was addressed to reconsider their remarks provided vide letter dated 28.12.2019 and accordingly the Government vide letter dated 20.04.2021 has remarked the following:

•**The liabilities can be recovered from the DCRG** of Dr. M.N.C Bose since the liability against him has been quantified and intimated to him within a period of three years on becoming pensioner (Note 2 Rule 3 Part III KSR)

•**To process the pension application and release monthly pension** to Dr. M.N.C Bose since there is no departmental action pending against the pensioner.

•**To recover the balance amount of his liability** by filing civil suit (Ruling No. 6 below Rule 116, Part III KSR) or **through RR proceedings** if the incumbent comes under Public Accountant Act 1963, as the DCRG is insufficient to adjust against his liability.

[It may be noted that the balance amount of liability in r/o Dr. M.N.C Bose after recovering the admissible DCRG of Rs. 1,94,103/- (Rupees One lakh ninety four thousand one hundred and three only) amounts to **Rs. 78,79,537/-** (Rupees Seventy eight lakh seventy nine thousand five hundred and thirty seven only)]

The Standing Committee of the Syndicate on Finance held on 18.10.2021 considered the remarks from Government regarding recovery of liability in respect of Dr. M.N.C Bose and recommended to authorize the Legal Monitoring Committee to initiate steps for the recovery of balance amount of liability outstanding against Dr. M.N.C Bose, Director (retired), Dept. of Student Services. The Committee further recommended to release monthly pension to Dr. M.N.C Bose as per Government letter No. B3/288/2019-HEDN dated 20.04.2021. The Syndicate at its meeting held on 28.10.2021, vide Item No. 33.64.34 resolved to approve the recommendation of the Standing Committee of the Syndicate on Finance.

The Legal Monitoring Committee at its meeting held on 05.08.2022 recommended to constitute a sub committee to study the matter in detail & to submit the report within 3 months and the above recommendation was approved by the Special Syndicate at its meeting held on 05.08.2022.

Mean while, in compliance with the Judgement dated 23.11.2022 of the Hon'ble High Court towards release of pensionary benefits to Smt. S. Devika Kumari, Section Officer (retired on 31.08.2007), the Syndicate at its meeting held on 08.12.2022 vide item no. 49.95 resolved to entrust the Joint Registrar (Administration) to take similar cases, if any, and initiate action urgently. Accordingly, the list of retired employees including Dr. M.N.C Bose, who are being paid provisional pension only or a portion of their pensionary benefits (DCRG and Commutation of Pension) have been withheld due to non-regularization of provisional payments was placed before the Syndicate held on 29.12.2022. The Syndicate vide item No. 50.54 resolved to refer the matter to the Standing Committee of the Syndicate on Finance for detailed discussion. The Standing Committee of the Syndicate on Finance at its meeting held on 07.02.2023 considered the matter and recommended to convene a Special Meeting of the Standing Committee of the Syndicate on Finance to consider the cases separately. The Committee further recommended to

(i) invite the authorities from the Kerala State Audit Department in the meeting

(ii) to conduct the hearing of the retired employees concerned, one hour after the commencement of the meeting.

The recommendation of the Standing Committee of the Syndicate on Finance was approved the Syndicate held on 09.02.2023.

Accordingly, Ad.DII and Audit V sections were requested to provide remarks regarding the current status of liabilities outstanding against Dr. M.N.C Bose in accordance with Liability Certificate dated 09.05.2019. Ad.DII section has forwarded 11 No.s of regularization orders in r/o of Dr. M.N.C Bose as received from the Department of Student Services [Sl. No. 2, 3(incomplete U.O), 4, 5, 6, 8, 19, 22 (incomplete U.O), 31, 36, 38 as per Liability Certificate dated 09.05.2019] amounting to a total of **Rs. 14,08,500/- (Rupees Fourteen lakh eight thousand and five hundred only)**. The section has further reported that the District Collector, Thiruvananthapuram vide letter dated 27.04.2023 has informed to submit a new online request for initiating Revenue recovery proceedings against Dr. M.N.C Bose as they can't find out RRCs in the name of Dr. M.N.C Bose after verifying the ledgers. Audit V section has reported that no liabilities as per Liability Certificate dated 09.05.2019 has been regularized.

Hence remarks from the Finance Officer was sought regarding dropping of liability amounting to Rs. 14,08,500/- (Rupees Fourteen lakh eight thousand and five hundred only) in r/o of Dr. M.N.C Bose from the Liability Certificate dated 09.05.2019 on the strength of the regularization

orders received from Department of Student Services even though a clearance report has not been furnished by Audit V section so as to quantify the liability amount and to initiate Revenue Recovery Proceedings against Dr. M.N.C Bose. In reply the Finance Officer has reported that these provisional payments still stands non-regularized with respect to the records of Audit V section. Accordingly, the total liability of Dr. M.N.C Bose remains Rs. 80,73,640/- (Rupees Eighty lakh seventy three thousand six hundred and forty only).

The remarks obtained from Ad.DII section, Audit V and the Finance Officer regarding the current status of liabilities outstanding against Dr. M.N.C Bose in accordance with Liability Certificate dated 09.05.2019 was placed before the Special meeting of the Standing Committee of the Syndicate on Finance held on 06.01.2025. Representatives of KSAD were not present in the meeting due to inconvenience. However hearing of four retired employees including Dr. M.N.C Bose were conducted at the Special meeting of the Standing Committee of the Syndicate on Finance. Dr. M.N.C Bose submitted a written statement to waive off the liabilities reported against him as he had submitted all bills and vouchers relating to the utilization of provisional payments.

The Special meeting of the Standing Committee of the Syndicate on Finance held on 04.02.2025 discussed the matter in detail with the representatives of the Kerala State Audit Department headed by its Joint Director and the following recommendations were put forth in the case of Dr. M.N.C. Bose, Director (retired on 31.05.2007), Department of Student Services:

(i) to waive off Rs. 14,08,500/- (Rupees Fourteen lakhs eight thousand and five hundred only) from the total liability of Dr. M.N.C Bose on the basis of the concerned regularization orders, considering that it has been 16 years since his retirement.

(ii) to entrust the Finance Officer to prepare a report on the remaining liabilities mentioned in the Liability Certificate No. Ad.A.III.2/LC/33885/2019 dated 09.05.2019 and to place the same before the Syndicate.

The above recommendations of the Special meeting of the Standing Committee of the Syndicate on Finance was approved by the Syndicate held on 22.02.2025. Accordingly, vide U.O. No. Ad.D II.1/ MNCB/2025/UOK dated 19.08.2025 sanction has been accorded by the Vice Chancellor to waive off an amount of Rs. 14,08,500/- (Rupees Fourteen lakhs eight thousand and five hundred only) from the total liability of Dr. M.N.C Bose in the light of the concerned regularization orders. Hence on the strength of the said University Order, the provisional payments pending against Dr. M.N.C Bose, as specified therein have been regularized in the Audit V section records.

Subsequently, according to the resolution of the Syndicate held on 22.02.2025, the Finance Officer has forwarded an updated report of the liabilities (copy appended) pending against Dr. M.N.C Bose, Director (Rtd), Department of Student Services, which amounts to **Rs. 69,15,140/- (Rupees Sixty nine lakh fifteen thousand one hundred and forty only)** as per the records maintained at Audit V section, after regularizing the liabilities specified in the University Order dated 19.08.2025. It may be noted that the Finance section has reported that the provisional payment mentioned at serial no.15 in the updated liability report has not been included in the Liability Certificate dated 09.05.2019 and the said provisional payment remains non-regularized as per the Provisional Payment Register maintained in the Audit V section.

As per the orders of the Hon'ble Vice Chancellor, the updated report of the liabilities pending against Dr. M.N.C Bose, Director (retired on 31.05.2007), Department of Student Services, prepared by the Finance Officer as per the records maintained at Audit V section, after regularizing the liabilities specified in the University Order No. Ad.DII.1/MNCB/ 2025/UOK dated 19.08.2025 is placed before the Syndicate for consideration.

**Updated List of Non-regularized Provisional Payments pending against
Dr. M.N.C Bose, Director (Rtd), Department of Student Services at Audit V Section**

Sl. No.	Date	Name	University Order	Amount	Purpose	Status
1.	20.02.1996	The Director of Student Services	DSS/Talent award/93-94 &94/95	Rs.1,08,500/-	For presenting cash awards to Youth festival/ drama festival winners	Not regularized

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			dated 04.01.1996		1993-94 & 1994-95	
2.	10.06.1997	The Director Dept. of Student Services	DSS/KUU/3102/97-98 dated 10.06.1997	Rs.2,00,000/-	First installment of financial assistance to the Kerala University to University Union 1997-98	Not regularized
3.	06.02.1998	The Director of Student Services	DSS/3102/KUU/97-98 dated 06.02.1998	Rs. 50,000/-	Kerala University Union Activities	Not regularized
4.	19.02.1998	The Director of Student Services	DSS/3102/KUU/97-98 dated 19.02.1998	Rs. 50,000/-	Towards financial assistance to Kerala University Union 1997-98	Not regularized
5.	21.07.1998	MNC Bose The Director Student Services	DSS/KUU/3102/98-99 dated 14.07.1998	Rs.1,00,000/-	For processing Gold Medals to the first rank holders of Kerala University PDC & Degree examination of March/April 96	Not regularized
6.	02.09.1998	MNC Bose The Director of Student Services	DSS/KUU/3102/98-99 dated 29.08.1998	Rs.2,00,000/-	Towards second installment of financial assistance to University Union 98-99	Not regularized
7.	07.11.1998	MNC Bose The Director of Student Services	DSS/KUU/3102/98-99 dated 06.11.1998	Rs. 25,000/-	Interim advance from the 3 rd installment of financial assistance	Not regularized
8.	01.12.1998	MNC Bose The Director Student Services	DSS/KUU/3102/98-99 dated 01.12.1998	Rs.1,75,000/-	Third installment financial assistance sanctioned	Not regularized
9.	16.02.1999	MNC Bose The Director Student Services	DSS/KUU/3102 dated 15.02.1999	Rs. 50,000/-	For University activities in respect of Youth Festival	Not regularized
10.	03.03.1999	MNC Bose The Director Student Services	DSS/KUU/3102/98-99 dated 03.03.1999	Rs.1,00,000/-	For University Union Activities	Not regularized
11.	08.03.1999	MNC Bose The Director Student Services	DSS/KUU/3102/98-99 dated 08.03.1999	Rs.1,00,000/-	For the conduct of Kerala University Youth Festival at Cherthala	Not regularized
12.	22.07.1999	Prof. M.N.C Bose Director, Student Services	DSS/32/CI&G/99 dated 18.07.1999	Rs. 7,500/-	For the expenditure in connection with the inauguration of career information counselling & Guidance Centre	Not regularized
13.	18.01.2000	Prof. M.N.C Bose Director	Ad.DI.3/33128/99 dated 23.12.1999	Rs. 30,000/-	For payment of conduct of 2 days leadership training camp for the	Not regularized

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		Student Services			college union office bearers for the year 99	
14	18.12.2000	Shri. M.N.C Bose Director Student Services	Ad.DI.3/14058/2000 dated 16.12.2000	Rs. 52,000/-	Advance payment towards conduct of leadership training camp for the college union office bearers for the year 2000	Not regularized
15	02.02.2001	Shri. M.N.C Bose Director Student Services	Ad.DI.3/15078/2000 dated 01.02.2001	Rs.2,50,000/-	Towards IVth installment of financial assistance to the Kerala University Union 2000-01	Not regularized
16	23.07.2001	Sri. M.N.C Bose Director Student Services	Ad.DI.3/2464/2001 dated 18.07.2001	Rs.5,00,000/-	Towards the payment of disbursing poor students scholarships (SAF) to 750 selected students through Students Aid Fund for 1999-2000	Not regularized
17	08.01.2002	Sri. M.N.C Bose Director Dept. of Student Services	Ad.DI.3/33/2001 dated 07.01.2002	Rs.2,50,000/-	Towards the IIIrd installment of financial assistance to the Kerala University Union Activities 2001-02	Not regularized
18	05.02.2002	M.N.C Bose Director Dept. of Student Services	T-3903/05.02.2002 CB.no.38/2002 dated 05.02.2002	Rs.2,50,000/-	Towards IVth installment of financial assistance to the Kerala University Union Activities	Not regularized
19	26.03.2002	M.N.C Bose Director Dept. of Student Services	Ad.DI.3/33/2002 Tvm dated 21.03.2002	Rs.1,50,000/-	Additional amount to Kerala University Union activities 2001-02	Not regularized
20	30.03.2002	M.N.C Bose Director Dept. of Student Services	Ad.DI.3/33 dated 30.03.2002	Rs.1,50,000/-	Towards the University Union Activities (Addl)	Not regularized
21	03.09.2003	Dr. M.N.C Bose Director DSS	Ad.DI.3/20890/03 dated 03.09.2003	Rs.2,50,000/-	Financial assistance to Kerala University Union 2003-04 (IInd installment)	Not regularized
22	23.10.2003	M.N.C Bose Director Dept. of DSS	Ad.DI.3.20890/03 dated 23.10.2003	Rs.2,50,000/-	Financial assistance to the 3 rd installment of the Kerala University Union 2003-04	Not regularized
23	15.12.2003	Dr. M.N.C Bose Director DSS	Ad.DI.3.14058/B/01 dated 15.12.2003	Rs. 15,000/-	University Gold Medal for Ist Rank Holder	Not regularized

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24	31.03.2004	Dr. M.N.C Bose Director DSS	Ad.DI.3.20890/03dated 31.03.2004	Rs.1,00,000/-	Student Welfare Activities	Not regularized
25	31.03.2004	Dr. M.N.C Bose Director DSS	Ad.DI.3.14058/B/01 dated 31.03.2004	Rs.1,42,140/-	University Gold Medal for Ist Rank Holder	Not regularized
26	31.03.2004	Dr. M.N.C Bose Director DSS	Ad.DI.3.14058/B/01 dated 31.03.2004	Rs.3,84,250/-	Award to winners of Youth festival, Drama festival and National Youth Festivals '02,'03 &'04	Not regularized
27	04.11.2004	Sri. M.N.C Bose Director DSS	Ad.DI.3/20890/03 dated 04.11.2004	Rs.2,50,000/-	4 th installment of financial assistance to Kerala University Union activities	Not regularized
28	14.12.2004	Sri. M.N.C Bose Director DSS	Ad.DI.3.20890/03 dated 14.12.2004	Rs.2,50,000/-	5 th installment of financial assistance to the University Union activities 2004-2005	Not regularized
29	14.02.2005	Dr. M.N.C Bose Director DSS	Ad.DI.3/3102/04-05dated 11.02.2005	Rs.75,000/-	For conducting 2 days leadership Training Campaign	Not regularized
30	15.07.2005	Shri. M.N.C Bose Director Student Services	Ad.DI.3.2464/05 dated 07.07.2005	Rs.14,00,750/-	Poor Student Scholarships (SAF) for 2000-01, 2001-02, 2002-03	Not regularized
31	28.11.2006	Sri. M.N.C Bose Director Student Services	Ad.BII.2.Reapp 67/06-07dated 27.11.2006	Rs.5,00,000/-	Kerala University Union activities (Suvarna Keralam)	Not regularized
32	15.12.2006	Sri. M.N.C Bose Director Student Services	Ad.BII.2.Reapp 67/06-07dated 13.12.2006	Rs.5,00,000/-	Kerala University Union activities	Not regularized
TOTAL				Rs. 69,15,140/- (Sixty nine lakh fifteen thousand one hundred and forty only)		

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Finance.

Item No.27.319

AG inspection report 2023-24- Para XVII-Erroneous payment of excess salary todaily wages/ contract staff (OBS-1828260)-Consideration of-reg. (Ad.DII)

As per the AG Inspection Report No. Au-I/AMG II (H Q) IIO/II/HE/19-38/2024-25 dated 11.03.2025 (para XVII) it has been pointed out the following objections.

Government vide GO (P) NO. 28/2016/Fin dated 26.02.2016 and the revised GO (P) No.29/2021/Fin dated 11.02.2021 prescribed the wages/salary for the daily wages/contract staff

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who were appointed in the Government Departments and Other Government aided institutions.

As per Rule 100 of KSR Part III, the pay of a re-employed pensioner will be fixed at an amount equal to the difference between the pay drawn by him at the time of his retirement and the pension and the pension equivalent of the other forms of the retirement benefits admissible to him, limited however, to the minimum of the scale of pay of the post of re-employment. On a test check of the wages received by the Contract staff of the University, it was seen that Kerala University was paying excess salary to the following Employees as detailed below:

Name of the Employee	Section in which working	Designation	Monthly pay Fixed	Whether the person is a retired Government Employee	Eligible pay as per GO	Excess pay
Madhu VT	Computer Centre	Director	1,75,000	Yes	57,525	99,149
Dr. Shaebha Irenee L B	Health Centre	Medical Officer	72,000/-	No	57,525	14,475
Omana V N	Women's Hostel	Warden	25,000/-	No	18390	6610
Shylaja K	Women's Hostel, Thycud	Warden	25,000/-	No	18390	6610
Jayachandran T	General Pool	Assistant Estate Officer	1,01,042/-	No	57,525	43517
Total Excess pay per month						1,70,361

1. Sri. Madhu V T was a retired Govt. Employee and the copy of pension payment order was not submitted and the pay fixation of the incumbent is not followed Rule 100 of KSR Part III.

2. Details of Permanent and contract posts approved by Government, existing men in position, details of retired Government Employees working in the University and the Staff fixation orders.

3. Excess payment of ₹1,70,361/- per month, as contract pay made to the above employees.

The audit has stated that the above list is only illustrative and not exhaustive. University may look into this matter closely and regulate the pay of all such contract officials who were enjoying pay over and above those prescribed by the Government in the GO dated 11.02.2021 and also regulate pay in line with the provision of Rule 100 of KSR Part III in case of re-employed pensioners.

The appointment of Sri. Jayachandran T, Assistant Estate officer is not pertaining to the section.

Reply to the Audit Observation submitted :

I. With regards to the appointment details of Sri. Madhu V T, Director on contract at University Computer centre, the following may be noted.

- The Committee constituted for a detailed study regarding the Revamping of University Computer Centre recommended to appoint a person who is an expert in IT field with more than 10 years of Experience as Director on contract basis at Kerala University Computer Centre with the following additional roles and responsibilities.

- Study of existing systems and prepare a comprehensive report.
- Study of existing useful software of the University
- Implementation of the proposed ERP software.
- Delivery Manager of newly developing software
- System Integrator of the newly developing software

- 6.Overall co-ordination of the works
- 7.Testing and supervising system modifications to ensure that they operate reliably.
- 8.Preparing hardware requirement documents.
9. Design new software including process flow, user interface, reports and security procedures.
- 10.Providing user training, support ,advice and feedback of new software systems.
- 11.Preparing progress/status reports of the development of software and submitting to higher authorities.

- Considering the above recommendation of the committee the Syndicate held on 04.12.2021 (item No. 34.100) resolved to constitute a selection committee for the appointment of Director ,University Computer Centre and to fix an amount of Rs. 1.5 lakh as remuneration for the post of Director, University Computer Centre on contract basis.

Notification No. Ad.DI.1.D/UCC/2020 dated 05.03.2022 was issued inviting applications for the post of Director on contract basis in the Computer Centre, with a consolidated remuneration of ₹1,50,000/- and upper age limit of 65 years as on 01.01.2022 and Ten years experience in Teaching/Industry/Research in IT related fields, Five years experience in implementing and Managing e-governance projects in Govt/Semi- Govt institutions/Departments/Universities/Directorates or similar institutions.

The meeting of the Selection Committee was held on 06.05.2022 , after assessing the academic credentials, experience and performance of Sri. Madhu V.T in the interview , decided to select him as the Director, Computer Centre on contract basis.

The Syndicate held on 10.05.2022, vide item No. 41.04 resolved to approve the Minutes of the Selection Committee for appointment of Director, Computer Centre (on contract) and further resolved to offer the post of Director, Computer Centre (on contract), University of Kerala to Sri. Madhu V T for one year.

Accordingly, Sri. Madhu V.T was appointed as Director on contract basis on a consolidated monthly remuneration of ₹1,50,000/- vide U.O. No. 4226/2022/UOK dated 31.05.2022 . The remuneration was later enhanced by ₹25,000/- based on the Minutes of the meeting of the Syndicate held on 09.09.2024,considering the effective work rendered by him and U.O. No. 8726/2024/UOK dated 16.10.2024 was issued in this regard.

- It is also submitted that Sri. Madhu V T, Director on contract basis resigned from his duties with effect from 22.08.2025.

II. Dr. Shaebha Irenc L B is worked as Resident Medical Officer on contract basis and not as Medical Officer and the remuneration to the post of Resident Medical Officer on contract was fixed to an amount of ₹72,000/- by the Syndicate held on 04.10.2023 vide Item No. 04.111 as the nature of duty is residential.

- It may also be noted that University is providing a remuneration of ₹57,525 to the Medical Officer on contract basis ,which is also mentioned in the same Syndicate resolution dated 04.10.2023 vide Item No. 04.111.

III.The remuneration to the wardens, Smt. Shylaja K (Thycaud) and Smt.Omana V N (Kariavattom) was fixed as ₹25,000 vide U.O. No.Ad.AV.12762(1.A)2023/UOK dated 15.09.2023 based on the Syndicate resolution dated 20.05.2023.

IV.

Details of Permanent employees.

University Engineering Unit			
SL NO	Post	Sanctioned Strength	No.of Permanent Employees
1.	University Engineer	1	1
2.	Assistant Executive Engineer	2	2
3	Assistant Engineer (Civil)	5	4
4	Assistant	1	1

	Engineer(Mechanical)		
5	Assistant Engineer (Electrical)	1 Amendment proposal to include the new post AE (ele) in KUFO 1978 has been submitted before Hon'ble Chancellor and the assent for the same is awaited)	0
6	Divisional Accountant	1	1 on deputation basis
7	Overseer Grade II (Electrical)	1	0
8	Overseer Grade I	3	0
9	Work Superintendent Gr I/ Overseer Gr.II	2 Amendment proposal to re-designate the post of Work Superintendent Gr I to Overseer Gr.II has been submitted before Hon'ble Chancellor and the assent for the same is awaited)	0
10	Work Superintendent Gr II/ Overseer I Gr.III	8 (Amendment proposal to re-designate the post of Work Superintendent Gr II to Overseer Gr.III has been submitted before Hon'ble Chancellor and the assent for the same is awaited)	0
11	Electrician	6	5
12	Line Helper	5	1
13	Plumber	4	0
14	Pump Operator	4	2
	KU Computer Centre		
15	Director	1	0
16	System Manager	1	0
17	Technical Officer	1	0
18	Programmer	4	2
19	System Administrator	2	2
	University Hostels		

REGISTRAR (I/C)

VICE-CHANCELLOR

20	Warden	1	0
21	Matron	2	0
22	Resident Nurse	1	0
	Department of Student Services		
23	Director	1	Permanent teaching staff holding the position as in Charge
	University Health Centre		
24	Resident Medical Officer	1	0
25	Lab Technician	1	0
26	X-ray Technician/ Radiographer	1	0
27	Pharmacist	1	0
28	Nursing Supervisor	1	0
29	Health Information Officer	1	0

Details of Permanent & Contract / daily wage employees

SL NO	Post	Sanctioned strength	No.of Permanent Employees	No.of Contract Employees	Total No. of Employees in the post
1	Assistant Executive Engineer (electrical)	NIL	0	1	1 (Retired Employee)
2	Assistant Engineer (Civil)	5	4	1	5
3	Assistant Engineer (Electrical)	1	0	1	1
4	Overseer Electrical)	1	0	1	1
5	Overseer (Civil)	3	0	1	1
6	Work Superintendent (Grade I & II)	10 (2+8)	0	8	8 (extension request of 5 work superintendents under consideration of the Syndicate)
7	Electrician	6	5	3	8
8	Line Helper	5	1	10	11
9	Plumber	4	0	4	4
10	Plumber /Pump operator	0	0	1	1
11	AC Refrigeration) (	NIL (The post is	0	2	2

REGISTRAR (I/C)

VICE-CHANCELLOR

	Mechanic	under CLIF and the current two contract employees were transferred to the Engineering Unit)			
	KU Computer Centre				
12	Director	1	Additional charge to permanent programmer	0	Additional charge
13	Programmer	4	2	14	16
14	Technician	NIL	0	4	4
15	Sweeper	NIL	0	1	1
	University Hostels				
16	Warden	1	0	2	2
17	Matron	2	0	14	14
18	Resident Nurse	1	0	1	1
19	Casual labourer	NIL	0	1	1
20	Cook/Resident cook	NIL	0	17	17
21	Sweeper	NIL	0	1	1
	University Health Centre				
22	Resident Medical Officer	1	0	1	1
23	Medical Officer	NIL	0	1	1
24	Female Counsellor	NIL	0	1	1
25	Nurse/Staff Nurse	NIL	0	2	2
26	Medical Attender	NIL	0	1	1

The Kerala University First Ordinance 1978 specifies the post name , age, educational qualification and method of appointment but does not specify the sanctioned strength for each post . Audit has asked for the details of contract posts approved by Govt. Based on the available information , the contract posts appear to have been created through the Syndicate resolutions adopted periodically to ensure the University functions effectively. Furthermore staff fixation orders are not available.

As per the orders of the Vice Chancellor , the above Audit objections regarding Excess payment ,the pay fixation in r/o a retired employee- Sri. Madhu V T not following Rule 100 of KSR Part III , details of Permanent and contract posts approved by Government, existing men in position and details of retired Government Employees working in the University and the Staff fixation orders, are placed before the Syndicate for consideration.

REGISTRAR (I/C)

VICE-CHANCELLOR

Resolution of the Syndicate

RESOLVED to entrust the Finance Officer with preparing a detailed reply, in accordance with the decisions of the Syndicate dated 04.12.2021 & 09.09.2024 after obtaining legal consultation.

Item No.27.320 Clarification/Reply to Audit Observation by KSAD fixing personal liability on Sri. R. Mahadevan, Finance Officer-Consideration of-reg. (Ad.AI)

The Kerala State Audit Department (KSAD) in their audit report for the period 2022-23 (Para 3.2) and Audit Report 2023-24 (Paras 2-1, 2-5& 2-6) had mentioned that R. Mahadevan, Finance Officer is responsible for a total loss of 32,32,347/-.

Sri. R. Mahadevan, Finance Officer has submitted Clarification/ Reply to Audit Observation by KSAD with Para wise remarks to the Audit para and the Fundamental Defects noticed in the Audit Report with request to issue necessary orders to remove the personal liability of the Finance Officer, as the tenure of his appointment as Finance Officer is getting over by 16.01.2026.

As per the orders of the Vice-Chancellor, the submission of Finance Officer regarding the Clarification/ Reply to Audit Observation by KSAD (fixing personal liability on Sri. R. Mahadevan, Finance Officer), along with the submitted documents, with request to remove the personal liability of the Finance Officer, as the tenure of his appointment as Finance Officer is getting over by 16.01.2026, are placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to entrust the Finance Officer with preparing a detailed reply.

Item No.27.321 Discrepancy in the minutes of the Meeting of the Academic Council held on 01.04.2022-Consideration of-reg. (Ac.AI)

The meeting of the Academic Council held on 01.04.2022 vide item No. 69 considered the request of Sri. Ajay M G regarding the recognition of M.A Degree in Politics and International Relations (Regular) awarded by Mahatma Gandhi University, Kottayam and resolved to recognize the M.A Degree in Politics and International Relations (Regular) awarded by Mahatma Gandhi University, Kottayam as equivalent to MA Degree in Public Administration.

But a significant number of applicants, faculty members, and research scholars in Public Administration have expressed serious concerns regarding the academic and professional implications of this equivalence.

Considering the mass representation received against the recognition of M.A Degree in Politics and International Relations (Regular) awarded by Mahatma Gandhi University, Kottayam, the Academic Council held on 17.02.2025 vide item no. 03 reconsidered the above decision and resolved not to recognize M.A Degree in Politics and International Relations (Regular) awarded by Mahatma Gandhi University, Kottayam as equivalent to MA Degree in Public Administration offered by the university of Kerala, prospectively and further resolved to refer the matter to the Syndicate

1. To examine whether the meeting of the Academic Council held on 01.04.2022 vide item no.69 granting equivalency to the M.A Degree in Politics and International Relations (Regular) awarded by Mahatma Gandhi University, Kottayam as equivalent to MA Degree in Public Administration offered by the university of Kerala, was erroneously recorded in the minutes and
2. To examine whether the University order no. 3916/2022/UOK dated 10.05.2022 implementing the earlier resolution be revoked retrospectively based on the present resolution of the Academic Council.

The minutes of the meeting of the Academic Council held on 01.04.2022 was sent to the members on 06.08.2022. As per Statute 13, Chapter 7 of the Kerala University First Statutes, 1977 "If no exception is taken by any member who was present at the meeting to the correctness of the proceedings within ten days of the Sending of the proceedings, they shall be deemed to be correct. If the Chairman is convinced that the objection raised is genuine he may correct the proceedings". It may be noted that no objection from the members was received within the stipulated time period.

As per the order of the Vice-Chancellor, the matter is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED to refer the item to Academic Council.

Item No.27.322

K-REAP - Implementation of the Minutes of the meeting of the Sub-committee held on 09.10.2025- Constitution of FYUGP Monitoring Committee at Syndicate level –Consideration of-reg.

(Ad.DII)

The Minutes of the meeting of the Sub-Committee constituted for the implementation of K-REAP in University held on 09.10.2025 at the Syndicate Room recommended to constitute a FYUGP Monitoring Committee at the Syndicate level to oversee the effective implementation of K-REAP software in FYUG Programs. It has also recommended that the Controller of Examinations, Registrar, and the Director, KUCC also be included in the committee.

The Vice-Chancellor has approved the Minutes of the Sub-Committee meeting subject to the report to the Syndicate and U.O 9678/2025/UOK dated 11.11.2025 has been issued in this regard.

As per the orders of the Vice Chancellor ,the following recommendations of the Sub-Committee meeting held on 09.10.2025,, is placed before the Syndicate for consideration:

- 1.to constitute a FYUGP Monitoring Committee at the Syndicate level to oversee the effective implementation of K-REAP software in FYUG Programs
2. to include the Controller of Examinations, Registrar, and the Director, KUCC in the committee.

Resolution of the Syndicate

RESOLVED that the recommendations of the Subcommittee meeting held on 09.10.2025, be agreed to.

Item No.27.323

Sree Narayana College, Kollam - Issuance of the consent letter for applying for Autonomous Status-Inspection report-Consideration of- Reg.
(Ac.D)

The Manager, Sree Narayana Colleges, Kollam submitted a request for issuing consent letter from the University to enable the college, Sree Narayana college, Kollam to proceed with the application to the University Grants Commission for autonomous status. It has been informed that the college, accredited by the NAAC with A+ Grade, is preparing to apply for the status of autonomy to the University Grants Commission.

The Syndicate, at its meeting held on 24.12.2025, vide item no.23.44 considered the matter regarding issuance of consent letter to the Manager, Sree Narayana Colleges, Kollam for applying autonomy to the University Grants Commission with respect to Sree Narayana College, Kollam and resolved to conduct an inspection by a committee comprising Sri. R. Rajesh, Dr. S Nazeeb and Adv. Muraleedharan Pillai G, Members Syndicate.

Subsequently, the Committee conducted an inspection at the college on 21.02.2026 and submitted a report in this regard. Upon verification of the infrastructural and academic facilities, the Committee observed that the College presently lacks the necessary frameworks and criteria in accordance with UGC guidelines for the grant of autonomous status.

The committee recommended the College authorities to focus on developing the required infrastructure and frameworks to fulfill the conditions for autonomy in future and to submit a compliance report after rectifying the deficiencies noted. **(A copy of the Inspection report is appended).**

As per the orders of the Hon'ble Vice-Chancellor, the matter regarding issuance of consent letter (NOC) to Sree Narayana College, Kollam for applying autonomy before the University Grants Commission, along with the inspection report, is placed before the Syndicate for consideration and decision.

Resolution of the Syndicate

RESOLVED that the request be rejected.

Item No.27.324

Issues in preparation of FYUGP Question Bank and Suggestions for Streamlining the Process - Report submitted by the Subcommittee – Consideration – reg.

(M&CI)

The Subcommittee constituted, for discussing the issues in preparation of FYUGP Question Bank and Suggestions for Streamlining the Process, as per the recommendation of the Standing Committee of the Syndicate on Examinations held on 08.01.2026 (Additional Item No. 1), and approved by the Hon'ble Vice Chancellor, subject to reporting to the Syndicate, has submitted its report.

The report is submitted before the Syndicate for consideration (Report Appended).

Report on the matter of Issues in Preparation of FYUGP Question Bank and Suggestions for Streamlining the Process

Ref: Minutes of the Meeting of the Standing Committee of the Syndicate on Examinations held on 08.01.2026, Additional Item No. 1.

1. Background

The Standing Committee of the Syndicate on Examinations, while considering the issues arising in the preparation of the Question Bank under the Four-Year Undergraduate Programme (FYUGP) as per the reference cited above, observed several academic and procedural concerns. In order to examine these issues in detail and to suggest measures for streamlining the process, the Standing Committee of the Syndicate on Examinations recommended the constitution of a Subcommittee comprising Dr. Rahim K (Convener, Standing Committee of the Syndicate on Examinations), Dr. Nazeeb S, Dr. Pramod N, Dr. S Jayan, Prof. (Dr.) P.M.Radhamany, Dr. T R Manoj (Members, Syndicate), Controller of Examinations, Director IQAC, Dean, Faculty of Science, Dean, Faculty of Social Sciences and Vice Chairman, CSS and to submit a report before the Syndicate.

Accordingly, the Subcommittee meeting was convened to deliberate upon the difficulties encountered in the existing method of Question Bank preparation, particularly through the participation of faculty members of affiliated colleges, and to propose a robust, quality-assured mechanism aligned with the Outcome Based Education (OBE) framework envisaged under FYUGP.

2. Observations and Deliberations

2.1 Issues Highlighted by the Board of Studies in Zoology (UG).

The Subcommittee noted the observations placed by Prof. (Dr.) Sajeeb Khan A, Professor & Head, Chairperson, Board of Studies in Zoology (UG), who pointed out that although the intent of inclusive participation of faculty members from affiliated colleges was appreciable, the quality of questions received through this process was highly inconsistent and, in many instances, academically unsatisfactory.

The following major deficiencies were identified:

1. Non-adherence to OBE Framework

A significant number of questions were framed without proper mapping to Course Outcomes (COS), cognitive levels, or module-wise distribution as prescribed under the FYUGP curriculum.

2. Overabundance of Lower Cognitive Level Questions

There was an excessive number of questions at lower cognitive levels (Remember / Understand), resulting in unnecessary repetition and limited academic rigor.

3. Severe Shortage of Higher Cognitive Level Questions

Questions assessing higher-order skills such as Apply, Analyse, and Create-essential for OBE compliance-were critically inadequate.

4. Imbalanced Module-wise Coverage

Certain modules contained an excess number of questions, while other modules were either poorly represented or entirely unrepresented.

5. Poor Quality of Question Framing

Several questions were poorly worded, ambiguous, or conceptually incorrect, necessitating extensive revision or outright rejection during scrutiny.

It was further observed that the large volume of submissions, coupled with uneven cognitive and

modular distribution, rendered the scrutiny process academically burdensome and time-intensive, thereby affecting the efficiency, credibility, and reliability of the Question Bank preparation process.

2.2 Observations of the Subcommittee on Quality and Confidentiality

The Subcommittee noted with serious concern that the quality of questions uploaded in the Question Bank module was generally poor. It was observed that many faculty members appeared to be uploading questions merely to fulfil formal requirements, without adequate academic diligence. This practice caused severe difficulties for the Boards of Studies during the scrutiny process and adversely affected the overall academic standards of the Question Bank. The Subcommittee also emphasized the critical importance of maintaining strict confidentiality throughout all stages of the Question Bank preparation process.

2.3 Existing Mechanism and Comparative Practices

It was noted that under the existing system, the University generates the Question Bank by collecting questions uploaded by all faculty members, which are subsequently scrutinised by the Board of Examiners. This process was found to be labor-intensive, time-consuming, and largely ineffective in ensuring full compliance with the OBE framework. Also, there was an excessive number of questions at lower cognitive levels, resulting in unnecessary repetition and limited academic rigor. It was noted with concern that nearly 50% of the questions in the generated Question Bank do not conform to OBE requirements.

The Subcommittee also took note of the practices followed by other universities, including Mahatma Gandhi University, where Question Banks are prepared effectively through the constitution of a prescribed team of trained and experienced question paper setters. This model was found to be fruitful in ensuring quality, relevance, and alignment with OBE principles.

2.4 Deliberations on Constitution of a Dedicated Team

The Subcommittee deliberated in detail on the feasibility of constituting a dedicated team of Question Paper Setters headed by a Co-ordinator, similar in structure to specialized squads such as the Malpractice Prevention Squad (MPS). The following aspects were discussed:

- The strength of the team may vary depending on the number and nature of subjects.
- Willingness may be invited from faculty members of affiliated colleges.
- Selection should be based not only on seniority but also on subject expertise, academic competence, familiarity with OBE frameworks, and prior experience in question setting.
- The duration of appointment of the team members and the need for appropriate training and remuneration were also discussed.

2.5 Feasibility of Software-enabled Question Bank Preparation

The Subcommittee also examined the feasibility of implementing a dedicated software solution, such as **QN Smart i 4.0** developed by IPSR Solutions, which is reportedly implemented in Fisheries University and Mahatma Gandhi University. It was noted that such software enables faculty to upload questions aligned with different cognitive levels, with system-assisted guidance to ensure balanced cognitive distribution and avoidance of repetition. This could significantly reduce faculty constraints in question framing and ensure automatic alignment with OBE requirements.

3. Recommendations

After detailed deliberations, the following measures are recommended for consideration:

1. Constitution of a Dedicated Team of Question Paper Setters.

In place of the conventional method of collecting questions from all faculty members, it is recommended that a dedicated team of Question Paper Setters headed by a Co-ordinator be constituted at the earliest by inviting expressions of willingness from faculty members of affiliated colleges.

2. Composition and Appointment

- It is recommended that the number of members be decided by the Controller of Examinations, depending on subject requirements.
- It is recommended that the period of appointment be three (3) years.

It is recommended that the team be headed by a Co-ordinator to be selected from the teams, based on seniority.

3. Selection Criteria

- It is recommended that the selection be based on an expression of willingness invited from faculty

members of affiliated colleges, and that the selection be made on the basis of seniority.

4. Training and Support

It is recommended that the selected team members be suitably trained in OBE-based question framing and be provided with appropriate remuneration.

5. Structured Multi-level Scrutiny Mechanism

It is recommended that a three-tier scrutiny mechanism be adopted, wherein:

- Each question prepared by a Setter may be reviewed by a Reviewer.
- The reviewed question is then placed before the Coordinator for final approval.
- Only questions approved by the Coordinator are added to the Question Bank.

This mechanism is intended to ensure academic rigour, eliminate repetition, and maintain balanced cognitive-level and module-wise coverage.

6. OBE-compliant Question Bank Preparation

It is recommended that the dedicated team strictly upload questions mapped to Course Outcomes, cognitive levels, and modules, fully aligned with the FYUGP OBE framework.

7. Software-enabled Solution

It is recommended that the feasibility of implementing a software solution such as **QN Smart i 4.0** developed by IPSR Solutions be examined, with a view to enhancing quality assurance, balanced cognitive-level distribution, and efficiency in Question Bank preparation under FYUGP.

4. Conclusion

The Subcommittee is of the considered view that the proposed reforms, including the constitution of a dedicated, trained team of Question Paper Setters headed by a Co-ordinator, supported by a structured review mechanism and possible software integration, will significantly enhance the quality, credibility, confidentiality, and academic integrity of the FYUGP Question Bank. These measures will ensure effective compliance with OBE principles and facilitate the preparation of a precise, balanced, and robust Question Bank suitable for the FYUGP curriculum.

The Subcommittee submits this report for the consideration of the Syndicate.

Resolution of the Syndicate

RESOLVED that the above Report on the matter of Issues in Preparation of FYUGP Question Bank and Suggestions for Streamlining the Process be approved.

Item No.27.325

PM-USHA Project – Electrical Upgradation of Power Distribution System and Installation of New Transformers – Engagement of M/s Kerala Electrical and Allied Engineering Ltd. (KEL) for Project Management Consultancy Services– Execution of MoU –Consideration of- reg.

(Pl.D)

An amount of ₹3,83,49,714/- (Rupees Three Crore Eighty-Three Lakh Forty-Nine Thousand Seven Hundred and Fourteen only) has been earmarked in the DPR of PM-USHA for the work “*Electrical Upgradation of Power Distribution System and Installation of New Transformers.*”

M/s Kerala Electrical and Allied Engineering Ltd. (KEL) has been selected as the Project Management Consultant for the execution of the above work under the PM-USHA Project, at a Centage charge of 5.75% of the estimated amount or the value of work executed, whichever is lower, plus applicable GST. The Letter of Acceptance issued to M/s KEL was reported to the Board of Governors (BoG) of PM-USHA at its meeting held on 20.01.2025, and the BoG noted and approved the action taken regarding the award of consultancy services.

The Letter of Acceptance was subsequently reported to the Syndicate at its meeting held on 22.02.2025 (Item No. 17.52), and the Syndicate noted the same. The Minutes of the BoG meeting held on 20.01.2025 was also reported to the Syndicate at its meeting held on 27.05.2025.

Now, M/s KEL has submitted the Memorandum of Understanding (MoU) for execution of the above work. The draft agreement has been vetted by the Legal, Technical, and Finance Wings of the University and found to be in order. Further, the Board of Governors (BoG) of PM-USHA, at its meeting held on 17.09.2025, resolved to execute the technically, financially and legally vetted agreement with M/s KEL.

As per the orders of the Vice-Chancellor, the Memorandum of Understanding (MoU) submitted by M/s Kerala Electrical and Allied Engineering Ltd. (KEL) for the execution of the work

REGISTRAR (I/C)

VICE-CHANCELLOR

“Upgradation of Power Distribution to New Buildings at North and South Blocks of Kariavattom Campus and Installation of New Transformers” under the PM-USHA Project, at a centage charge of 5.75% of the estimated amount/value of work executed, whichever is lower, plus applicable GST, is placed before the Syndicate for consideration and approval.

Resolution of the Syndicate

RESOLVED that the proposal be agreed to.

Item No.27.326

Compliance with High Court Order dated 04.02.2026 in W.P.(C) No. 22905/2018 & connected cases - Framing of Rules to Regulate Student Political Activities on Campus - consideration of the Syndicate – reg. (Ad.Misc)

The Honourable High Court of Kerala in a Public Interest Litigation (PIL) seeking to prohibit political activities within college campuses vide W.P.(C) No. 22905/2018 and connected cases, was heard on 04.02.2026 by a Division Bench comprising the Honourable Chief Justice Soumen Sen and Justice Syam Kumar V.M. In its interim order, the Court has directed the Syndicate of all universities party to the litigation, including this University, to formulate a mechanism to regulate the political activities of students and to ensure that discipline is maintained on campus. The Court has explicitly identified the Mahatma Gandhi University Students' Code of Conduct Rules, 2005 (downloaded from the official site of Mahatma Gandhi University) (appended), as a model framework and has directed all universities to consider these rules and frame appropriate regulations for their own institutions. These newly framed rules must be placed before the Court on or before the next adjourned date, which is 04.03.2026. Furthermore, the Court has directed that the draft rules be shared with the Office of the Additional Advocate General, who has been requested to examine them and offer suggestions to ensure that educational institutions are kept free from political influence.

As per orders of the Vice Chancellor, the matter regarding the implementation of the High Court's directive and the initiation of the process for framing appropriate Rules or Regulations by considering the Mahatma Gandhi University Students' Code of Conduct Rules, 2005 for this University, applicable to all its affiliated colleges and departments, is placed before the Syndicate for consideration and recommendation.

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Affiliation of Colleges and Student Services.

Item No.27.327

Centre for Latin American Studies(CLAS) - Summer School Honorarium to Mr. Milan Sime Martinic - Erroneous transaction of \$20,000/- instead of Rs.20,000/- (in US Dollars) done by SBI, Kariavattom – Audit objection – Consideration of- Reg.

(Ad.DIII)

Dr. Girish Kumar R., Hon. Director, CLAS and former Head, Department of Political Science, vide letter dated 27.01.2024, informed that the CLAS organized two-week summer school from 15th May 2023 to 27th May 2023, which was attended by undergraduate/postgraduate students from affiliated colleges / Departments of the University of Kerala and other Universities. Vide e-mail dated 03.02.2024, it was also informed that a proposal to facilitate the exchange of post graduate students, research scholars and faculty members with the Latin American Countries was approved by the University and the Summer School was a preliminary step to facilitate knowledge dissemination on Latin America and promote student exchange programme. It may be noted that sanction was accorded for implementing the Student Exchange Programme at the International Centre for Latin American Studies with expenditure of Rupees Twenty lakh, and Dr. Girish Kumar R was directed to report all further actions regarding the implementation of Student Exchange Programmes before the Standing Committee of the Syndicate on Academics and Research, vide UO.No.Ad.AII.4518/2022/UOK dated 07.06.2022. Subsequently, an amount of Rupees Ten lakh was sanctioned as the first instalment of the Provisional advance to Dr. Girish Kumar R., Director, CLAS, vide UO.No.1144/2023/UOK dated 31.01.2023.

The Hon. Director, CLAS, has stated that, after completion of the programme, CLAS requested SBI Karyavattom branch to remit an amount equivalent to ₹20,000/-, in US Dollars, from the current Account of the Centre (No.40756059069) to the A/e Consulting group (operated by Mrs. Kathleen Martinic, wife of Mr. Milan Sime Martinic) towards the payment of honorarium to Mr. Milan Sime Martinic, a US citizen, well-known columnist and journalist stationed in Brasilia (Brazil), for delivering four lectures online, as instructed by Mr. Milan Sime Martinic. But SBI, Karyavattom branch made a remittance of USD 20,000 (instead of INR20,000) to Bank of America (BOA) on 15.06.2023 through their branch at Tejaswini. Technopark, without seeking clarification from the customer or obtaining a cheque. The Hon. Director, CLAS informed that, further on verifying the Bank Account Statement of CLAS on 02.07.2023, it was noticed that an amount of ₹16,51,500/- was debited for the above transaction, and immediately a request was made to SBI to reverse the said debit. As SBI failed to recall the amount and settle the issue, on 13.10.2023, the Director, CLAS approached the Banking Ombudsman, RBI, Thiruvananthapuram (RBIO) (online) requesting intervention to settle the matter. Meanwhile, Mr. Milan Sime Martinic continued to claim that he had reversed the transaction, but CLAS is yet to receive the same.

On the matter, a detailed report was sought from Dr. Girish Kumar R and vide e-mail dated 20.02.2024, he had furnished the same (copy attached). As per the request from the Hon. Director to seek legal advice on the matter, legal opinion was sought from the Learned Standing Counsel, on lodging a complaint along with the Bank at the LEA (as suggested by RBIO) and on the further course of action to be taken in this regard (opinion awaited).

Also, as the matter was of very serious nature, an explanation was sought from the Hon. Director on the delay occurred in reporting the matter to the Registrar (transaction was done on 15.06.2023 and the same was noticed by the department on 02.07.2023, however, the matter was intimated to the office, only on 27.01.2024). In reply, the Hon. Director submitted the following:

- On verifying the monthly Bank Account Statement of CLAS on 02.07.2023, it was noticed by CLAS that an amount of ₹16,51,500/- has been debited from its account, and when enquired at the Karyavattom branch, it was revealed that the debit was made from Technopark Branch for making the remittance of USD20,000 to Bank of America (BOA) instead of INR20,000. During this period (2nd July to 12th August), the Hon. Director was abroad, in UK for attending the Oxford Summer School; and to Brazil for forging institutional tie-ups with Universities/ Research Institutes in Brazil, for three weeks from July 24th to August 11th 2023.
- Despite his absence, efforts were made by the Hon. Director during this period to get the money back into the account. After noting the unauthorized debit, the Hon. Director sent an email on 02.07.2023 at 2.40 AM itself (the day he arrived at the UK immigration clearance section) requesting the Karyavattom Branch to get the unauthorized transfer reversed immediately. Telephonic instructions to the staff concerned were also given. On 03.07.2023, a representative of CLAS visited both the Karyavattom and Technopark branches of SBI to apprise them of the gravity of the situation and requested them to immediately intervene to reverse/block/recall the transaction through their correspondent Bank, namely BOA. They did not act immediately despite the requests. The Hon. Director, on several occasions through email requested the Karyavattom branch, to effect the reversal of the forex transaction made and debited from the CLAS account erroneously (12.07.2023, 14.07.2023, 21.07.2023 and 29.09.2023).
- After arrival from Brazil, several visits were made by him to the Bank, all in vain. Aggrieved by the callous disregard by the Bank to settle the issue, the Hon. Director approached the Banking Ombudsman, RBI, Thiruvananthapuram (RBIO) (online) on 13.10.2023 for a speedy settlement. It is stated that the move prompted the Bank to issue a letter of apology. The Hon. Director also stated that the RBIO proceedings took nearly three months for the completion, and after receiving the minutes of RBI Ombudsman's final proceedings on 23.1.2024, the matter was reported to the University. (Proceedings dated 10.01.2024 & 18.01.2024 are attached for reference)
- The Hon. Director has submitted that attempts were made to get the money back into the CLAS account by taking consistent, strenuous, and sincere efforts; and no stone was left

unturned during this period, with frequent communications sent, several visits to the Bank, proceedings initiated with the Banking Ombudsman. The Hon. Director has remarked that the omission and commissions on his part, if there be any, were not intentional, and may kindly be condoned.

It may also be noted that, earlier, the Hon. Director, has stated that, "As part of the responsibilities as Hon. Director, he was supposed to visit Brazil for three weeks from 24th July 2023 to 11th August 2023, and as the beneficiary Mr. Milan Sime Martinic was stationed in Brasilia, he sent an email to the Bank requesting the Bank to take necessary steps to reverse the entire amount indicating further that 'the amount that is due (INR20,000) to the beneficiary will be sent separately'. It is further stated that he settled the amount INR20,000 that was due to Mr. Milan Sime Martinic in person, at Brazil.

The Syndicate held on 31.08.2024, vide item no.13.77.16, resolved to hear Dr. Girish Kumar R, Hon. Director, Centre for Latin American Studies (CLAS) by a sub-committee consisting of Convenors of the Standing Committees of the Syndicate on Finance, Staff, Equipment and Buildings, Dr.S.Nazeeb and Sri.R.Rajesh, Members Syndicate, on the matter, and place the report before the Standing Committee of the Syndicate on Finance. The Sub-committee at its meeting held on 11.07.2025, heard Dr. Girish Kumar R, Hon. Director, CLAS, on the erroneous transaction done for payment of Honorarium to Mr. Milan Sime Martinic, as part of Summer School, and submitted a Report on the same. The Report of the Sub-committee, along with the submission provided by Dr. Girish Kumar, on the matter, was placed before the Standing Committee of the Syndicate on Finance. The Syndicate held on 24.12.2025, vide item 23.90.32, resolved to defer the item.

Meanwhile, the Secretary to Governor, forwarded a copy of an email petition dated 05.01.2026 received from Sri R.S. Sasikumar, Chairman, Save University Campaign Committee(SUCC), seeking immediate intervention of the Honourable Chancellor, to order a Vigilance Enquiry into grave financial irregularities that occurred at the Centre for Latin American Studies(CLAS), for appropriate consideration and is under process.

Now, the Principal Accountant General, vide Audit observation reference : #20 (OBS-2378040) has made the following remarks :

- There was inordinate delay on the part of the Director/Department in reporting the excess payment of money. Though the excess debit was noticed on 02.07.2023, the matter was reported to the University only on 27.01.2024 ie after 5 months. The reply that the Director was abroad during this period, (2nd July to 12th August) and despite the absence, efforts were made to get the money back into the account cannot be a justification for not reporting the loss of money to the University.
- As per the sanction order the advance was to be settled within 3 months, however as per the reply of the University the Director had submitted a request (17.02.2025) for regularisation of the Accounts without original bills and vouchers and a reminder was sent by the University requesting to forward the original bills and Vouchers. Despite a lapse of one year, no action is seen taken by the University to settle/ recover the provisional advance
- Audit noticed that the Director had paid ₹ 20,000 to the beneficiary in person despite the fact that there was an excess payment of ₹ 16,31,500 (1651500-20000) Director replied that the recipient was a US citizen and a leading journalist in Brasila and had informed that he Given his international reputation and had returned the whole money, he received. Given the international reputation and status, there was no reason to be suspicious. The bank had not send any communication regarding the status of money either, despite emails sent to them. This prompted the Director to the settle the dues personally, presuming that the-money could be claimed later. The reply is not tenable as despite the Director being aware of the earlier excess payment made another payment for ₹ 20000 without any documentary evidence that the original amount was returned.
- The reserve bank ombudsman after hearing both the side(second hearing on 18.1.2024) had made the following remark. "The complainant had not specifically mentioned in the application form where the value in India Rupee had to be given but had mentioned in the space for foreign currency". This Indicate that there has been an oversight on the part of the Latin American studies department.

As per the orders of the Vice – Chancellor, the Audit objection on the Excess payment of ₹16,31,500/- towards the Honorarium made by Centre for Latin American Studies(CLAS), is placed before the Syndicate for consideration.

Resolution of the Syndicate
RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

Item No.27.328 Re-Constitution of Board for Adjudication of Students' Grievances – Submission of panel -consideration of – reg.

(Ac.BI)

The Syndicate held on 17.03.2025 vide item no. 18.88 resolved to entrust the Convenor, Standing Committee of the Syndicate on Student Services, to submit a panel before the Syndicate for the re -constitution of the Board for Adjudication of Student Grievances. The Vice Chancellor has ordered to implement the resolution of the Syndicate held on 17.03.2025.

In this regard, Sri. Vaibhav Chacko, Convenor, Standing Committee of the Syndicate on Student Services has forwarded the following panel of members for the reconstitution of Board of Adjudication of Students' Grievances (BASG).

SL.No	Composition as per statute	Status of the members as per U.O No.821/UOK
1.	The Vice Chancellor as Chairman	1.The Vice Chancellor as Chairman
2.	The Director of Students' Service	2.The Director of Students' Service
3.	Three members of whom one shall be a principal of a College nominated by the Vice Chancellor from among the members of the Senate	3.Dr. B .Rajendran , Member, Senate .(Principal, KITTS , Thycadu.)
		4.Adv. Manju V K, Member, Senate(Practicing Lawyer, High Court of Kerala)
		5.Dr. Manju S Nair, Member, Senate. (Prof. Dept of Economics , University of Kerala , Kariavattom)
4.	The Chairman of the University Students' Union, if any	6. Ashwin S Nair , MA Philosophy , University College, Tvpm.
5.	Two Chairman/ Chairperson of the College Unions nominated by the Vice Chancellor.	7. Amritha M Nair, Chairperson, Bishop Moore College, Mavelikkara. 7025521766
		8. Amitha Babu, Chairperson, Govt College for Women, Tvpm.
6.	Two members of whom one shall be a Principal of College nominated by the Vice Chancellor from among the members of the Academic Council.	9. Sri. Anil Kumar K M, Assistant Professor,MSM College, Kayamkulam
		10. Dr.Abhilash Kumar R G, Principal,Govt. Arts & Science College ,Ambalappuzha,Alappuzha-688561.

As per the orders of the Vice Chancellor, the panel of members for the Re-Constitution of Board for Adjudication of Students' Grievances forwarded by the Convenor, Standing Committee of the Syndicate on Student Services is placed before the Syndicate for consideration and decision.

Resolution of the Syndicate
RESOLVED that the item be referred to Standing Committee of the Syndicate on Affiliation of Colleges and Student Services.

Item No.27.329 Mail received from EPFO- Employees' Enrollment Scheme 2025 – Consideration of- reg.

(Ad.AII)

The Enforcement Officer, Employees' Provident Fund Organisation Regional Office, Thiruvananthapuram, has informed that certain establishments have not enrolled eligible employees under the Employees' Provident Fund despite statutory liability under the Employees' Provident

REGISTRAR (I/C)

VICE-CHANCELLOR

Funds and Miscellaneous Provisions Act, 1952. In this context, **the Employees' Enrollment Scheme (EES-2025) has been introduced as a one-time compliance window from 01.11.2025 to 30.04.2026 to enrol employees who joined between 01.07.2017 and 31.10.2025, were eligible but not enrolled, and are alive and in service as on the date of declaration. The Scheme permits waiver of employees' share (if not deducted), requires remittance of employer's share with interest and charges, and restricts penal damages to ₹100 per establishment. In this context, the following details may be noted:**

The Syndicate at its meetings held on 21.10.2016 and 27.10.2016 (Item No.21.28) resolved to bring eligible contract staff at UITs drawing ₹15,000/- or less under the EPF & MP Act, 1952. UIT was registered with **EPFO (Code No. KRTVM1654746000) on 22.12.2016**; however, EPF deductions could be effected only from September 2018 salary. Following inspection on 23.10.2018, EPFO directed production of records on 29.10.2018, which could not be complied with fully.

Legal opinion obtained from the Standing Counsel, stated that the EPF & MP Act, 1952 may not apply if Section 16(1)(c) exemption is considered, in view of Section 74 of the Kerala University Act, 1974, enabling the University to institute its own Provident Fund Scheme with Government approval.

Accordingly, the Syndicate on 18.03.2022 approved **"The Kerala University Provisional Employees Provident Fund Scheme (KUPEPFS)" subject to Government approval, and on 20.05.2023 resolved to implement it w.e.f. 01.04.2022, with employee contribution deducted from May 2023 salary.**

On pursuant to the meeting held at the Office of the Registrar on 06.08.2024, with the Regional Provident Fund Commissioner, EPFO, **a request was made to cancel KER No. KRTVM 1654746000 which was opened in 2016 for University Institutes of Technology and remained inoperative since the date of enrollment, since University of Kerala has already established its own Provident Fund Scheme (KUPEPFS) for the provisional employees and deductions are being effected w.e.f. 01.04.2022.** Although the additional clarifications sought by the EPFO were provided, a letter dated 16.12.2024 was also issued requesting the cancellation of the registration, University has not received any further communication in this regard. Moreover, despite repeated requests, further communication regarding the cancellation of the registration has not been received yet. As a result, University is still receiving mails from EPFO with regard to their various schemes.

Since Government approval has not been received yet, the Kerala State Audit Department, vide enquiry dated 10.12.2024, objected to release of **₹15,56,875/-** to 65 terminated employees and raised further **objection to the balance amount of ₹4,23,20,948/-** out of ₹4,40,18,842/- withdrawn up to February 2025 (₹1,66,33,179 from Government Non-Plan Grant and ₹2,73,85,663 from University funds). Finance has halted closure of PF accounts and kept KUPEPFS bills in abeyance. **Subsequently, the Government, vide Letter No. HEDN-B3/107/2022-HEDN dated 21.10.2025, has informed that the proposal for KUPEPFS has been deferred.**

In this context, Finance has sought administrative decision on the following matters:

- KUPEF bill has been kept in abeyance since state audit had objected the scheme due to pending approval from the government and matter has been forwarded for administrative decision
- There is currently no feasible method to remit the employer's contribution equivalent to the PF amount deducted from employees under the KUPEPFS. The Finance also remarked that an administrative decision is required regarding the future course of action on the amounts already deducted from provisional employees and the corresponding employer's contribution by the University. Accordingly, the audit objections relating to the KUPEPFS were forwarded to the Administrative Section for examination and for providing appropriate guidance to the Audit.
- Specific directions regarding the disbursement of closure amounts of KUPEPF Scheme in r/o the applications received in the light of the observations made by the Kerala State Audit Department in the Audit Enquiry dated 10.12.2024.

The above matters along with all the matters hampering the implementation of the KUPEPFS, and the letter received from the Government, have been brought to the notice of the Syndicate,

and the Syndicate held on 24.12.2025 (vide Item No. 23.75), resolved to maintain status quo and further resolved to have discussion with the Finance Minister and the Minister for Higher Education, Government of Kerala by the delegated team at the earliest. The team delegated for the same has already been intimated to fix a convenient date and time for the above discussion. The above administrative decision has been informed to the finance wing for furtherance. Now, finance has sought further administrative decision on the already received closure applications which has been kept in abeyance in view of the audit abjection.

As per the orders of the Hon'ble Vice-Chancellor, all the above matters, and the e-Mail (dated 05.02.2026) received from the Enforcement Officer, Employees' Provident Fund Organisation Regional Office, Thiruvananthapuram, regarding the introduction of the Employees' Enrollment Scheme (EES-2025), as a one-time opportunity to enrol left-out eligible employees and regularise past non-compliance with minimal financial and legal consequences, are placed before the Syndicate for consideration.

Resolution of the Syndicate
RESOLVED to merge the item with Item No. 27.339.

Item No.27.330 **Department of Optoelectronics - Nomination of new HoD –Consideration of- reg.**

(Ad.FII)

Dr. Sam Solomon, Professor & Head, Department of Optoelectronics, vide letter dated 27.01.2026, has informed that his tenure as Head of the Department ends on 16.04.2026 and requested to to appoint Dr. S. Sankararaman, Professor as the next Head of the Department.

As per Statute 18 Chapter 3 of the Kerala University First Statutes, 1977, "*The Professor, Reader or Lecturer in charge of a department shall be Head of the Department. The Head of the Department shall be nominated on a rotation basis for three years starting with the senior most teacher of the Department. The Syndicate shall nominate the senior most Professor as the Head of the Department for a period of three years and at the end of the three year, next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among Readers as per seniority. To become eligible for considering for Headship, a teacher has to put in at least two years of service in the concerned Department, except in cases where there is no senior teacher in the Department. A teacher shall be eligible to take up Headship only if he/ she has a minimum of 6 months service remaining till retirement. In the Department where there are no Professors or Associate Professors/Readers eligible for the Headship, it shall be rotated among the Assistant Professors*".

The list of faculty members currently in the Department of Optoelectronics is as below:

Sl. No	Name of the Faculty	Designation	Date of joining	Date of Retirement
1.	Dr. Sam Solomon	Professor	16.03.2020	31.05.2029
2.	Dr. S. Sankararaman (Headship during the period from 17.04.2020 to 16.04.2023)	Professor	01.06.2016	31.05.2031
3.	Dr. Yamuna A.	Assistant Professor	02.12.2011	31.05.2030

As per orders of Vice - Chancellor, the matter of nominating new Head in the Department of Optoelectronics is placed before the Syndicate, for consideration.

Resolution of the Syndicate
The Syndicate noted that Dr. S. Sankararaman, Professor, Department of Optoelectronics was assigned the charge of the Head, Department of Optoelectronics as Dr. Sam Solomon requested to relieve him of the duties of Head of the Department and **RESOLVED** to nominate Dr. S. Sankararaman as Head, Department of Optoelectronics for 3 years from the date on which Dr. S. Sankararaman took charge as the HoD.

Item No.27.331

Withholding of pensionary benefits in respect of Sri. A. Abdul Kalam, Joint Registrar (Rtd), University of Kerala due to non-regularization of provisional payments – Judgment in WP(C)No. 34278 of 2015 – Initiation of further actions-Consideration of- reg.

(Ad.AIII)

Sri. A. Abdul Kalam, Joint Registrar, University of Kerala has retired from service on **31.03.2008**. As per Liability Certificate dated 29.01.2009, his total liability amounts to Rs. 5,73,776/- (Rupees Five lakh seventy three thousand seven hundred and seventy six only) in which an amount of **Rs. 2,12,000/- (Rupees Two lakh twelve thousand only)** regarding non-regularization of provisional advances towards payment of TA/DA to the Subject Experts invited to the Selection Committee for appointment of teachers in the University Teaching Departments and also for the promotions under the Career Advancement Scheme as reported by Ad. BI & Audit III sections and an amount of Rs. 1,74,776/- & Rs. 1,87,000/- towards liability at Kerala University Employees Co-operative Society and Kerala University Staff Housing Co-operative Society respectively.

Sri. A. Abdul Kalam, vide a submission dated 16.10.2008, has informed that the provisional advances which are sanctioned in his name as per the note of PS to Vice-Chancellor, were handed over to the P.S to V.C for effecting the payments to the experts invited towards TA/DA etc. and after effecting the payments & remittance of balance amount, if any, to the KUF, P.S to V.C takes steps for regularization of the amounts. Since the bills have already been submitted for regularization, but missing in the concerned sections, it was requested to process his application for pensionary benefits after withholding the amount of Rs. 2,12,000/- till the bills are traced. Accordingly, the pensionary benefits were released to Sri. A. Abdul Kalam vide U.O. No. Ad.AIII.1/SP/37995/08 dated 20.02.2009 after withholding an amount of Rs. 2,12,000/- (Rupees Two lakh twelve thousand only) from his DCRG owing to non-regularization of provisional payments towards payment of TA/DA and after recovering the Society liabilities from the balance amount of DCRG and Commutation of pension.

Sri. A. Abdul Kalam has filed a complaint before the Kerala Lok Ayukta at Thiruvananthapuram, seeking an order directing the University of Kerala to release an amount of Rs. 2,12,000/- withheld from his DCRG; to grant other reliefs as the Lok Ayukta may deem fit and proper to compensate him for the financial loss and mental agony he had undergone and to grant cost and interest on the withheld amount, from the date of retirement. The University has filed an objection dated 28.10.2010 in the compliant, followed by additional statements of facts dated 18.04.2011, 18.07.2011 and 20.09.2011.

After considering the above, the Lok Ayukta passed an order dated 02.09.2015 in the complaint, whereby it is remarked that “ Though I have found that the complainant is entitled to get his full DCRG, I do not think this is a fit case where payment of interest for the delayed payment of DCRG can be ordered. Respondents were of the view that unless accounts are regularized, amount thus stands unregularized can be withheld from the DCRG of the incumbent. Going by the normal rules and the practice followed, the respondents cannot be found fault with for the stand taken by them, though in view of the special circumstances finding has been made by this Forum to the effect that no amount from DCRG need be withheld. It is, therefore, evident that there is no willful and culpable delay on the part of the respondents. Hence claim for interest is declined”.

Therefore, the Lok Ayukta vide order dated 02.09.2015 has recommended that a sum of Rs. 2,12,000/- be released to the complainant towards DCRG, within one month from the date of receipt of a copy of that order.

Subsequently, the University has filed a writ petition, WP(C)No. 34278 of 2015 before the Hon'ble High Court of Kerala seeking a writ of certiorari to quash the order dated 02.09.2015 of the Lok Ayukta. An interim order dated 13.11.2015 has been granted by the Hon'ble Court staying the order dated 02.09.2015 of the Kerala Lok Ayukta and all further proceedings pursuant thereto, for a period of one month. The said interim order, which was extended from time to time, was revived and extended until further orders on 18.07.2016, by the order in I.A.No. 11085 of 2016.

It may be noted that in compliance with the Judgment dated 23.11.2022 of the Hon'ble High Court towards release of pensionary benefits to Smt. S. Devika Kumari, Section Officer (retired on 31.08.2007), the Syndicate at its meeting held on 08.12.2022 vide item no. 49.95 resolved to entrust

the Joint Registrar (Administration) to take similar cases, if any, and initiate action urgently. Accordingly, the list of retired employees including Sri. A. Abdul Kalam, who are being paid provisional pension only or a portion of their pensionary benefits (DCRG and Commutation of Pension) have been retained due to non-regularization of provisional payments was placed before the Syndicate held on 29.12.2022. The Syndicate vide item No. 50.54 resolved to refer the matter to the Standing Committee of the Syndicate on Finance for detailed discussion. The Standing Committee of the Syndicate on Finance at its meeting held on 07.02.2023 considered the matter and recommended to convene a Special Meeting of the Standing Committee of the Syndicate on Finance to consider the cases separately. The Committee further recommended to

- (i) invite the authorities from the Kerala State Audit Department in the meeting
- (ii) to conduct the hearing of the retired employees concerned, one hour after the commencement of the meeting.

The above recommendations of the Standing Committee of the Syndicate on Finance was approved the Syndicate at its meeting held on 09.02.2023.

Accordingly, Ad.BI section was requested to provide remarks regarding the current status of the provisional payments pending regularization against Sri. A. Abdul Kalam so as to place the matter before the Special meeting of the Standing Committee of the Syndicate on Finance, as resolved by the Syndicate at its meeting held on 09.02.2023 vide Item No. 51.88.13. Ad.BI section has reported that the details of provisional payments pending regularization against Sri. A. Abdul Kalam has been checked with the Provisional Payment Register in the section; however, no entries regarding the same were found in the Register.

The whole matter was placed before the Special meeting of the Standing Committee of the Syndicate on Finance held on 06.01.2025 for consideration and recommendation. Representatives of KSAD were not present in the meeting due to inconvenience. However, hearing of four retired employees including Sri. A. Abdul Kalam were conducted at the Special meeting of the Standing Committee of the Syndicate on Finance. The Special meeting of the Standing Committee of the Syndicate on Finance held on 04.02.2025 discussed the matter in detail with the representatives of the Kerala State Audit Department headed by its Joint Director and recommended “to initiate further actions on disposal of WP(C)No.34278/15, which is pending before the Hon’ble High Court of Kerala filed by the University of Kerala against order from Lok Ayukta CNo.846/10 filed by Sri. A. Abdul Kalam, Joint Registrar, Retd. on 31.03.2008” in the case of Sri. A. Abdul Kalam. The above recommendation was approved by the Syndicate held on 22.02.2025. Accordingly, the file was kept in abeyance until disposal of WP(C)No.34278/15.

The Hon’ble High Court vide its Judgment dated 10.12.2025 in WP(C)No.34278 of 2015, observed that “in paragraph 23 of the order dated 02.09.2015 of the Kerala Lok Ayukta agreed with the contention raised by the University that the complainant ought to have taken care to see that the relevant documents were collected from the Personal Secretary to the Vice-Chancellor and action taken to regularize the account. The specific contention raised by the University in the objections/statements filed in the complaint was that, having received the provisional advances, the complainant ought to have regularized such advances drawn by him. It was his responsibility to submit the bills and vouchers along with a statement of expenditure, for verification and issuing necessary orders by the University. Unless and until the above procedure is completed, the outstanding amount will stand as the personal liability of the officer concerned. Therefore, no case of ‘maladministration’ was made out by the complainant before the Kerala Lok Ayukta”. Hence the Hon’ble High Court vide its Judgement dated 10.12.2025 allowed the petition by setting aside order dated 02.09.2015 of the Kerala Lok Ayukta in Complaint No. 846 of 2010-A on the conclusion that the order of the Lok Ayukta is one issued absolutely without any jurisdiction, which cannot be sustained in law; however, without prejudice to the legal and factual contentions raised by the complainant in WP(C)No. 37340 of 2015.

It may be noted that the writ petition, WP(C)No. 37340 of 2015 which was filed by Sri. A. Abdul Kalam before the Hon’ble High Court of Kerala seeking a writ of mandamus commanding the University to release an amount of Rs. 2,12,000/- withheld from DCRG, together with interest at the rate of 18% per annum from 31.03.2008 was supposed to list along with WP(C)No. 34278 of 2015 before the Division Bench as per the order of the Hon’ble Chief Justice on 02.08.2025. However, on

10.12.2025, WP(C)No. 37340 of 2015 was delinked from WP(C)No. 34278 of 2015, since the University is yet to file counter affidavit in that writ petition.

As per the orders of the Hon'ble Vice Chancellor, the matter of initiating further actions with regard to the liability amounting to Rs. 2,12,000/- (Rupees Two lakh twelve thousand only) pending clearance against Sri. A. Abdul Kalam, Joint Registrar (Rtd), University of Kerala due to non-regularization of provisional payments, in view of the disposal of WP(C)No.34278/15 by the Hon'ble High Court vide its Judgement dated 10.12.2025 is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance with the current status of the matter.

Item No.27.332 Recognition as Research Supervisor in Economics – Dr. Rajesh R- Consideration of – reg.

(Ac.EI)

Application duly recommended by the Head of the Institution & Chairman BOS (PG) has been received from Dr. Rajesh R, who is working as Assistant Professor, Department of Economics, N S S College, Pandalam for the recognition as research supervisor in the subject Economics.

The details are as follows:

Name and official address of the Applicant	Educational qualification and Subject in which Guideship has been sought	Facility Centre Opted
Dr. Rajesh R. Assistant Professor, P.G. Dept. of Economics, N.S.S.College, Pandalam. (Regular Faculty) (Date of superannuation: 31.03.2049)	Ph.D. in Economics University of Kerala Date of award: 12.04.2022 Economics (Faculty of Social Sciences)	Fatima Mata National College(Autonomous), Kollam (Facility Certificate submitted)

Details of Publications:-

1. Confluence of Skill Gap Reduction ,Human Resource Capacity Building and Economic Efficiency: An Assessment of Selected Skill India Mission Initiatives in Management Researcher, ISSN:2230-8431,Vol.XXX No.3, Jul-Sep 2024.
2. Making Sense of Education: An Expedition Through Major Sociological Approaches to Education in IOSR Journal of Humanities and Social Science, (e-ISSN:2279-0837-P-ISSN:2279-0845) Volume:28,Issue:11, Series 2, November 2023.
3. Achieving the goal of Education for all (EFA) in India:Prospects and Challenges in Indian Journal of Research (ISSN:2231-6655) Vol:8,November 2,July-December 2018.

Chairman, Board of Studies in Economics (PG) certified that the Journals mentioned above, are in tune with the conditions stipulated in the clauses related with the journals specified in UGC (Minimum Standards and Procedures for award of M.Phil/Ph.D degree) regulations, 2016 and UGC (Minimum qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

As per the UO.No.AcE1/2717/2024/UOK dated 25.03.2024, the following are the norms for considering the application for recognition as research supervisor.

- 1.The application is to be forwarded by the respective Head of the Institution, duly recommended by the Chairman, Board of Studies (PG).
2. Ph.D. Degree (as per Ph.D. Regulations, University of Kerala 2022, Ph.D. in concerned subject) is mandatory.
3. Facility certificate from the institution where they intend to work as Supervisor .
4. Guideship fee of Rs.3025/-

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5. Applicant should have two years teaching/research experience (Not mandatory for the teachers working in teaching departments of University of Kerala).
6. Two or more years post doctoral experience in reputed institutions will be reckoned as one year teaching/research experience only for the purpose of granting Guideship.
7. Two of the three mandatory research papers published by an Assistant Professor and two of the five mandatory research papers published by an Associate Professor should be after the award of Ph.D. Degree. All the five research papers published by the Professors should be after the date of award of Ph.D. Degree .
8. Permanent faculty members working as Professors/Associate Professors/Assistant Professors of the University Departments/Post Graduate Departments of affiliated colleges or Scientists in approved research institutes(as mentioned in the Ph.D. Degree, Regulations 2022) having more than three years of service before superannuation will be eligible to be granted recognition as research supervisor .

The applicant has remitted required fee and satisfies the above requirements and can be considered for recognition as research supervisor.

The standing Committee of the Syndicate on Academics & Research at its meeting held on 22.09.2025, vide item No.A6, considered the request and recommended to recognize Dr. Rajesh R., Assistant Professor, Department of Economics, N.S.S College, Pandalam as approved Research Supervisor in the subject Economics under the faculty of Social Sciences, with Fatima Mata National College(Autonomous)Kollam, as facility centre. Further recommended to forward the matter of granting University Fellowships to the research scholars allotted to Autonomous Colleges, to the Syndicate.

The Syndicate at its meeting held on 24.12.2025, vide item No. 23.322.A6, considered the matter along with the recommendations of the standing Committee of the Syndicate on Academics & Research and resolved to refer the item to the next Syndicate.

As per the orders of the Vice- Chancellor, the matter of granting Recognition as Research Supervisor in Economics in respect of Dr. Rajesh R, Assistant Professor, Department of Economics, N S S College, Pandalam, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the proposal be agreed to.

Item No.27.333

BJCSI Arts and Science College, Mulayara - Request to approve the appointment of Dr.Indu Vijayan, Assistant Professor in Commerce as Drawing and Disbursing Officer-reg.

(Ac.FII)

The Manager, Bishop Jesudasan CSI Arts and Science College, Mulayara has forwarded a letter informing that the term of appointment of Smt.Jyotsna S.Babu, Assistant Professor , Department of Economics as Drawing and Disbursing Officer, BJCSI Arts and Science College, Mulayara is expiring on 11.02.2026 A.N. (2nd term) and the Management has sought the approval of appointment of Dr.Indu Vijayan, Assistant Professor in Commerce as Drawing and Disbursing Officer of the college w.e.f 12.02.2026 F.N.(First term) as Smt.Jyotsna S.Babu expressed her unwillingness to continue as D.D.O. for the third term.

The College started functioning during the year 2017-18 and the practice of appointing Drawing and Disbursing Officer (D.D.O.) has been ongoing. Now the request for the approval of D.D.O. is for the 14th term. The Manager pointed out that the post of regular principal has not yet been sanctioned by the Government.

It may be noted that as per the resolution of the Syndicate at its meeting held on 28.12.2023, vide item no.07.89.C3, a Circular no.11803/Ac.F.II/2024/UOK dated 28.02.2024 was issued, directing all Educational Agencies to appoint a Principal on regular basis immediately in the Colleges where the Principal post is lying vacant. Further directed that, in the absence of a regular Principal, the Educational agency shall appoint, Principal-in-charge with powers of Drawing and Disbursing Officer complying with the provisions contained in Statute 21 in Chapter 24 of Kerala University First Statutes 1977.

The management has not taken any measures to appoint a Principal-in-Charge.

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Earlier the EA has informed that there are no Account test qualified faculties among the nine Assistant Professors of the college, to be considered for appointing as Drawing and Disbursing Officer with financial power and the financial powers are vested with Deputy DCE, Kollam.

In light of the above mentioned facts and as per orders of the Vice-Chancellor, the proposal for the approval of the appointment of Dr.Indu Vijayan, Assistant Professor, Department of Commerce as Drawing and Disbursing Officer (14th term) at BJCSI Arts and Science College, Mulayara w.e.f 12.02.2026 F.N. for a period of three months or till a Principal (i/c) as per statute 21, Chapter 4, Kerala University First Statutes 1977 or Regular Principal is appointed in the College, whichever is earlier is placed before the Syndicate for consideration.

Resolution of the Syndicate
RESOLVED that the proposal be agreed to.

**Item No.27.334 Employment Assistance under Compassionate Employment Scheme-
Application from Smt.Maya V S, w/o Late.Sarath Kumar S, Selection
Grade Assistant, University of Kerala- died in harness on 11/04/2025-
for the post of Assistant-consideration-of-reg.**

(Ad.AIII)

The Syndicate at its meeting held on 24/12/2025 vide item No. 23.34.06 resolved to approve the recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on on 29.09.2025 to consider the application submitted by Smt.Maya V S, w/o Late Sarath Kumar S, Selection Grade Assistant, University of Kerala, for employment assistance under Compassionate employment scheme as per the existing norms and rules. The Vice Chancellor has ordered to implement the aforesaid resolution of the Syndicate . But the post to which appointment has to be made was silent.

As per the University Order regarding the "University Service Scheme for Compassionate Employment of Dependents of University Servants who die-in-harness" No.Ad AIII.1/14389/99 dated 28.10.99, Clause 15 Category of Appointment : **"Appointment under the scheme will be limited to Class III and Class IV posts in the Subordinate Services and Last Grade Service to which direct recruitment is one of the methods of appointment. In the case of posts for which different methods of appointment are prescribed, the appointment under the scheme shall be set off against the quota earmarked for direct recruitment."**

Smt.Maya V S has passed SSLC in March 2005, Plus Two in March 2007, B Sc Mathematics in April 2010 and B Ed in November 2011. **As per the qualifications, she is eligible to be appointed as Assistant.**

As per the orders of the Hon'ble Vice Chancellor, the proposal for granting Employment Assistance under Compassionate Employment Scheme to Smt.Maya V S, w/o Late.Sarath Kumar S, Selection Grade Assistant, who died in harness on 11/04/2025 is once again placed before the the Syndicate for getting clarity with regards to the post to which appointment has to be made.

Resolution of the Syndicate
RESOLVED that the proposal for granting Employment Assistance under Compassionate Employment Scheme to Smt. Maya V. S., W/o Late. Sarath Kumar S., Selection Grade Assistant, who died in harness on 11/04/2025, as Assistant be agreed to, as per norms and rules.

**Item No.27.335 ശ്രീ. ആർ . മഹാദേവൻ , ഫിനാൻസ് ഓഫീസർ
(റിട്ട.)-NPS സബ്ക്രിപ്ഷൻ -
സംബന്ധിച്ച്.**

(Ad.AIII)

ഇന്ത്യാ ഗവൺമെന്റിന്റെ കീഴിലുള്ള സ്ഥാപനമായ ശ്രീ. ചിത്ര തിരുന്നാൾ ഇൻസ്റ്റിറ്റ്യൂട്ട് ഫോർ മെഡിക്കൽ സയൻസ് & ടെക്നോളജിയിൽ ഫിനാൻസ് അഡ്വൈസറായി പ്രവർത്തിച്ചിരുന്ന ശ്രീ. ആർ. മഹാദേവൻ 19.02.2020 ൽ പ്രസ്തുത സർവീസിൽ നിന്നു രാജി വച്ച് 20.02.2020 ൽ കേരള സർവകലാശാല ഫിനാൻസ് ഓഫീസറായി അധികാരമേറ്റു.

ടിയാന്റെ മുൻകാല സേവനത്തിൽ ഉണ്ടായിരുന്ന PRAN അക്കൗണ്ട് 12.08.2020 ൽ കേരള സർവകലാശാലയിലേയ്ക്ക് മാറ്റിയിരുന്നു. കേരള സർവകലാശാലയിൽ ഫിനാൻസ് ഓഫീസറായി നിയമിതനായ കാലയളവ് മുതലുള്ള "Employee-Employer" contribution (Matching Contribution) NPS Account - ലേയ്ക്ക് (March 2024 വരെ) സർവകലാശാല ഒടുക്കിയിരിക്കുന്നു. എന്നാൽ 19/04/2024 തീയതിയിലെ ഗവണ്മെന്റിന്റെ B3/1/2021-HEDN നമ്പർ കത്ത് പ്രകാരം ശ്രീ. ആർ മഹാദേവൻ NPS ൽ തുടരാൻ അർഹതയില്ലെന്ന് സർക്കാർ അറിയിച്ചിരുന്നു.

സർവകലാശാല ഒടുക്കിയിരിക്കുന്ന "Matching Contribution" കണക്കിലെടുത്തും, ടിയാന്റെ സർവീസ് കാലാവധി നീട്ടിയത് കണക്കിലെടുത്തും, ഫിനാൻസ് ഓഫീസർ തസ്തികയിലേക്കുള്ള സേവന കാലയളവ് തീരുന്നതുവരെ NPS ൽ തുടരാൻ അനുവദിക്കുന്ന കാര്യം പുന:പരിശോധിക്കണമെന്ന വിഷയത്തിൽ 7/12/2024 തീയതിയിലെ ഗവണ്മെന്റിന്റെ B3/1/2021-HEDN നമ്പർ കത്ത് പ്രകാരം സ്പെഷ്യാലൈസ്ഡ് നൽകിയത് 22.02.2025 തീയതിയിലെ സിണ്ടിക്കേറ്റ് മിനുക്സ് ലെ ഐറ്റം നമ്പർ 17.65 പ്രകാരം പരിശോധിക്കുകയും വീണ്ടും ഗവണ്മെന്റിന്റെ അഭിപ്രായം തേടാൻ നിർദ്ദേശിക്കുകയും ചെയ്തതിന്റെ അടിസ്ഥാനത്തിൽ 01.09.2025, 08.01.2026 തീയതികളിലെ സർവകലാശാല കത്തുകൾ പ്രകാരം ഗവൺമെന്റിൽ നിന്നും ഒരിക്കൽ കൂടി സ്പെഷ്യാലൈസ്ഡ് ആവശ്യപ്പെട്ടിരുന്നു.

30.01.2026 തീയതിയിലെ ഗവണ്മെന്റ് ഉത്തരവ് പ്രകാരം ; ദേശീയ പെൻഷൻ പദ്ധതിയിൽ അംഗമായ ജീവനക്കാർ സ്ഥിരമായിട്ടോ നിശ്ചിത കാലയളവിലേക്ക് താത്കാലികമായിട്ടോ സംസ്ഥാന സർക്കാരിന്റെ ദേശീയ പെൻഷൻ പദ്ധതി ബാധകമാക്കിയ സംസ്ഥാനത്തെ വിവിധ സ്ഥാപനങ്ങളിലോ സേവനത്തിൽ പ്രവേശിക്കുന്ന പക്ഷം പ്രസ്തുത ജീവനക്കാർക്ക് ദേശീയ പെൻഷൻ പദ്ധതിയിൽ തുടരുന്നതിനു മൊബിലിറ്റി അനുവദിച്ചു 30/01/2026 തീയതിയിൽ സർക്കാർ ഉത്തരവ് ഇറക്കിയിട്ടുണ്ട് (പകർപ്പ് ഉള്ളടക്കം ചെയ്യുന്നു).

ശ്രീ. ആർ . മഹാദേവൻ 16.02.2026 തീയതിയിലെ ഇ മെയിൽ പ്രകാരം പ്രസ്തുത ഉത്തരവ് സർവകലാശാലയിൽ നടപ്പിലാക്കാൻ ആവശ്യപ്പെട്ടിട്ടുണ്ട്.

30/01/2026 തീയതിയിലെ സർക്കാർ ഉത്തരവ് വൈഷ്ണവ് സിലറുടെ അനുവാദത്തോടെ സിണ്ടിക്കേറ്റിന് മുൻപാകെ ഉചിതമായ നിർദ്ദേശങ്ങൾക്കായി സമർപ്പിക്കുന്നു.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

Item No.27.336

Inter University Centre for Genomics and Gene Technology (IUCGGT) – Request from Dr. A Gangaprasad to relieve from the duties of Academic Coordinator, Technical Committee member of IUCGGT with effect from 29/11/2025-Consideration-reg.

(Ac.D)

Ref:- Request dated 29/11/2025 from Dr. A Gangaprasad, Academic Coordinator, IUCGGT, University of Kerala.

Dr. A Gangaprasad, Academic Coordinator, IUCGGT & Emeritus Professor, Department of Botany, University of Kerala, vide ref. cited has submitted a request to relieve him from the duties of Academic Coordinator, Member of Technical Committee and Governing Body Member of the Inter University Centre for Genomics and Gene Technology, University of Kerala with effect from 29.11.2025 , due to personal inconveniences.

At present, there are two committees constituted, viz., Executive Committee and Technical

Committee, for discussing and monitoring the various continuing activities of the Centre. Dr. A Gangaprasad was nominated as Academic Coordinator to the Executive & Technical Committees of IUCGGT, vide U.O.No.Ac.D/319/2022 dated 19.01.2022 and Ac.D/5045/2025/UOK dated 02.06.2025 (reconstituted) respectively.

As per the orders of the Vice Chancellor, the request of Dr. A Gangaprasad, Academic Coordinator, IUCGGT & Emeritus Professor, Department of Botany, University of Kerala to relieve him from the duties of Academic Coordinator, Member of Technical and Executive Committees of the Inter University Centre for Genomics and Gene Technology (IUCGGT), University of Kerala with effect from 29.11.2025 (due to personal inconveniences) is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to accept the request of Dr. A. Gangaprasad.

FURTHER RESOLVED to nominate Dr. E. A. Siril, Professor, Department of Botany in the place of Dr. A. Gangaprasad.

Item No.27.337 Purchase of Scanner for the use in the CE I Section of the Examination Wing-Consideration of- reg.

(Ad.BIV A)

The Scanner installed in the CE Section was not in working condition. As per the Service Report from the Kerala University Computer Center, the same was verified by the outside agency, M/s Ozone Technologies, Thiruvananthapuram. The Firm has stated that the Scanner is non repairable.

Accordingly, Quotation Notice was issued for the purchase of one number of High Speed Scanner for the use in the CE I Section, as per the specification submitted by the Instrumentation Engineer, CLIF.

The Quotation was issued vide Quotation Notice No. 23502/Ad B IV A/2024/UOK dated: 12/06/2024. The Quotation was opened on 03/07/2024 and the details are as follows:

Sl No	Firm	Model	Amount (GST inclusive)	Remarks
1	Karthik Systems, Thiruvananthapuram	Canon DR-C240	Rs 48,660 /-	L1
2	Quinze Technologies, Kochi	Canon DR-C240	Rs 54,400 /-	L2
3	Antrax Technologies, Bangalore	Kotak E1040	Rs 58,126 /-	Firm outside Kerala- Cannot be considered

Since enough Quotations were not received for proceeding with the purchase, re-quotation notice was issued vide Quotation Notice No.23502/Ad B IV A/2024/UOK dated : 17/07/2024. The Quotation was opened on 25/07/2024 and the details are as follows:

Sl No	Firm	Model	Amount (GST inclusive)	Remarks of IE
1	Cann Links, Thiruvananthapuram	EPSON Workforce DS 77011	Rs 54,044 /-	Satisfies Technical Specification
2	Topserv, Cochin	HP Scan Jet Pro N4000 snw 1 sheet feed	Rs 61,381.2 /-	Satisfies Technical Specification

As per the remarks of the Finance, the proposal regarding the purchase of one number of High Speed Scanner for the use in the CE I Section of the Examination Wing was placed before the Local Purchase Committee.

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The Local Purchase Committee at its meeting held on 04/02/2025 vide item No.03.26 recommended the purchase of Canon DR-C240 High Speed Scanner from M/s Cannlinks, Thiruvananthapuram, for an amount of Rs 54,044 /- (Rupees fifty four thousand and forty four only). The same was approved by the Vice Chancellor.

Accordingly, supply order was issued to M/s Cannlinks, Thiruvananthapuram, vide supply order No. 23502/Ad B IV A/2024/UOK dated 22/02/2025.

The firm, M/s Cannlinks, Thiruvananthapuram, has supplied the item and submitted the bills for an amount of Rs 54,044 /- (Rupees fifty four thousand and forty four only). The stock entry of the item has been certified on the bills by the store keeper, examination store.

On delivery of the item, it was noted that in the box of the scanner provided, the MRP of the item is mentioned as Rs 41,999 /- (Rupees forty one thousand nine hundred and ninety nine only), which is lower than the supplied amount.

In this regard, clarification was sought from the firm. The firm vide letter No. CLS/B08/004/LT/2025-26 dated 15/05/2025, replied that the machine is provided with warranty for 1 year. The additional amount includes the base price of the scanner as well as the cost of the extended warranty coverage of 2 years. (Warranty in total - 3 years).

Accordingly, as per the orders of the Vice Chancellor, the matter was placed before the Standing Committee of the Syndicate on Finance.

The Syndicate at its meeting held on 24/12/2025 vide item No. 23.90.42, resolved to approve the recommendation of the Standing committee of the Syndicate on Finance held on 29/10/2025, to entrust the Registrar to negotiate with the firm M/s Cannlinks, Thiruvananthapuram, in connection with the supply of Canon DR-C240 high speed scanner for the use in the CE I section of the examination wing and to report the same to the next committee.

Accordingly, the negotiation meeting was conducted on 17/02/2026, and the firm agreed to reduce the amount claimed as payment towards the supply of the Canon DR-C240 high speed scanner for use in the CE I section of the examination wing, to Rs 47,000/- (Rupees forty seven thousand only); (minutes appended).

It may be noted that the supply order was issued on 22/02/2025. The firm had supplied the item and the bill for the same was generated on 01/03/2025. The firm has already requested multiple times to release the payment at the earliest.

Considering the exigency, as per the orders of the Vice Chancellor, the minutes of the negotiation meeting held on 17.02.2026, w.r.t. the processing of the payment to M/s Cannlinks, Thiruvananthapuram, towards the supply of Canon DR-C240 high speed scanner for the use in the CE I section of the examination wing, as detailed above, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to approve the minutes of the negotiation meeting held on 17.02.2026, w.r.t. the processing of the payment to M/s Cannlinks, Thiruvananthapuram, towards the supply of Cannon DR-C240 high speed scanner for the use in the CE I Section of the Examination Wing.

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**Item No.27.338 *Alleged encroachment of University land by AKG Memorial centre-
Petition from Save University Campaign Committee forwarded by the
office of the Honorable Chancellor-Consideration of-reg.***

(Ad.BI)

1) The Additional Chief Secretary to the Governor as per letter No KRB/1323/2025-GSO6 dated 29.07.2025 has forwarded a copy of the petition from Save University Campaign Committee, vide which it has been alleged that the land under the ownership of the University of Kerala has been encroached by AKG memorial centre adjacent to the Senate House Campus.(Appendix I)

2) The highlights of the allegations of Save University Campaign Committee are the following

i) In the year 1977, following a request from Sri.E.K.NAYANAR, State Secretary of CPI(M), the Government of Kerala allotted 15 cents of University land at senate house campus to the AKG Memorial Committee for establishing a study and research centre in memory of late A K Gopalan.

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ii) The allotment was made vide Government Order GO (MS) 1172/77 RD dated 20th August 1977 on the condition that the land would be used exclusively for the stated public purpose, in accordance with Article 14 of the Constitution and well established public trust principles.

iii) The land originally belonged to the University of Kerala pursuant to a 1937 grant by the Government, subject to a stipulation in the 1944 Gazette Notification that the land could be reclaimed by the government for public purpose, but could not be alienated or encumbered otherwise.

iv) Over the years, the land allotted for a memorial and research was misused as the State Committee Office of the CPI(M), a purely political function, contrary to the stated public purpose. This fact has now been officially admitted by the Party Secretary himself.

v) The University Syndicate, without Government approval, illegally allocated an additional 15 cents to the AKG Trust on 13 March 1978, despite the University lacking authority to alienate land or enlarge the original allotment.

vi) The total area currently occupied by the AKG Centre is recorded to be approximately 55 cents, as per Revenue and Survey Department records (Block 52, Re Survey Nos. 49 and 50) – far exceeding both the original 15 cents allotted and the University's own illegal 15 cents allotment.

vii) The BTR (Basic Tax Register) and puramboke Registers confirm that the land lacks clear title. No property tax is paid on this land, and no valid building permit exists for the unauthorized structures constructed thereon.

viii) As per section (3) of the Kerala Land Conservancy Act 1957, land allotted for a specified public purpose cannot be used for any other purpose. The Supreme Court has repeatedly held that such misuse of public land constitutes breach of trust.

Save University Campaign Committee has therefore requested for the intervention of the Honourable Chancellor for cancelling the original 15 cents allotted under section 3 (4) of the Kerala Land Conservancy Act due to breach of the stated public purpose; recover the entire extent of illegally occupied university land and restore the property for university controlled public use in line with its education and research mandate. (Copy of the petition is appended)

3) As per the orders of the Honourable Vice Chancellor a detailed report in this regard has been obtained from the Estate Officer.

The Estate Officer has reported that:

i) The Senate house campus has an extent of 16.6890 acres of land in old survey no 2645 of Vanchiyoore village, Thiruvananthapuram taluk. After the preparation of the survey reports on the basis of possession, the extent of the area of the Senate House Campus is 16.69 Acres of dry land in Resurvey Block number 52, Resurvey No 46.

ii) After the survey, the land is specified as GOVERNMENT LAND in revenue records, hence the basic tax of the land occupied by the University in Senate Hall Campus has not been paid till date.

iii) The application for the change of ownership is in final stage where the application of the University is considered by the Government and approved to remit the taxes for the properties that are not involved in any litigation. The file is currently pending with the Tahasildar, Thiruvananthapuram for final orders.

iv) As per the Kerala Land Utilisation Act 1957, the land currently possessed by the University is protected from encroachment.

v) As per the available files and records in Estate Officers section, it has been verified and confirmed that the property belonging to the University still remains under the possession of University. Copies of the report from the Estate Officer and the report submitted in this regard to the Additional Chief Secretary to Governor, Kerala RajBavan are appended (appendix II & III)

4) The copy of the minutes of the 45th meeting of the syndicate held on 13th and 14th March 1978, item no 55 and minutes of the senate held on 7th July 1978 (item no 9) regarding the allotment of 15 cents of land to AKG memorial trust have been appended. (Appendix IV and Appendix V)

Meanwhile, Sri. R.S. Sasikumar has filed a Writ Petition: WP (PIL) No. 12/2026 (OldWP(C) No.54/2026) before the High Court of Kerala, and the matter is currently under consideration by the Hon'ble Court.

The Court has issued an Interim Order directing the Special Government Pleader to file the affidavit within three weeks time. The case was posted on 12.02.2026 and is further posted on 05.03.2026.

Hence, as per orders of the Vice Chancellor, the petition from the Save University Campaign Committee forwarded by the Office of the Honourable Chancellor and the report submitted by the Estate Officer along with the relevant records are placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

The Syndicate noted that the matter is currently subjudice.

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Item No.27.339 Request received from Smt.Ramani T, Sweeper cum Cleaner, on contract basis - to release the KUPEPF Scheme closure amount-Consideration of-reg.

(Ad.AII)

A request has been received from Smt.Ramani T, Sweeper cum Cleaner, on contract basis, where in she has stated that, **an amount of Rs.1,28,856/-** was remitted towards the subscription amount of KUPEPF scheme from her salary. However, owing to certain audit objections, the said amount has not been refunded to her.

She has further submitted that, the University employment was sole income. Upon being relieved from the service, she had anticipated settling her liabilities using the aforesaid amount. **At present her properties are reportedly under threat of confiscation.** In view of the above circumstances, she has requested that necessary steps may kindly be taken to release the KUPEPF scheme closure amount on humanitarian grounds, so as to enable her to overcome her present financial hardship.

As per the orders of the Registrar, the Finance Officer was requested to furnish a detailed report on the above matter relating to the KUPEPF scheme.

The Kerala State Audit, vide Enquiry No. 2 dated 10.12.2024, remarked that **an amount of Rs.15,56,875/- (Fifteen Lakh fifty six thousand eight hundred and seventy five only)** which has been released to the 65 employees whose contract have been terminated could be fixed as liability since the KUPEPF Scheme implemented in the University has not received the concurrence of the Govt. till date.

In view of the above audit objection, Accounts VII Section has sought specific direction regarding the disbursement of closure amount to those employees who are terminating/ ending employment contract with the Registrar.

Accordingly the matter has been brought in to the consideration of syndicate. The syndicate in its meeting held on 13/05/2025, **delegated the following members viz,1. Adv. Muraleedharan Pillai G, Convenor, Standing Committee of the Syndicate on Finance. 2. Dr. S Nazeeb, Member Syndicate 3. Dr. Shijukhan J S, Member Syndicate 4. Sri. R Rajesh, Member Syndicate 5. Dr. S Jayan, Member Syndicate 6. Registrar 7. Finance Officer, to conduct a discussion with the Finance Minister & the Higher Education Minister, Government of Kerala for getting a formal approval from the Government for the implementation of Kerala University Provisional Employees Provident Fund Scheme in the University.**

The above Members (delegated by the Syndicate) have been intimated, with all relevant records/details, regarding the resolution of the Syndicate for conducting a discussion with the Finance Minister & the Higher Education Minister, Government of Kerala for getting a formal approval from the Government for the implementation of Kerala University Provisional Employees Provident Fund Scheme in the University.

In the meantime, a note has also been received from the Finance Officer informing that, **the Joint Director of the Kerala State Audit Department has objected to the withdrawal of money from the government's non-plan grant or own fund of the University, for the KUPEPF scheme, as the scheme does not have approval from the Chancellor nor from the Government.** Since the inception of the scheme, deductions have been made from the monthly salary of such provisional employees towards the Provident Fund, and a proportionate amount has been contributed by the University as the employer's contribution. **The Audit has raised an objection regarding the**

remaining amount of ₹4,23,20,948, after deducting the amount of ₹16,97,894 disbursed as closure benefits from the total amount of ₹4,40,18,842 withdrawn for the scheme up to February 2025 (i.e., ₹1,66,33,179 from the Government Non-Plan Grant and ₹2,73,85,663 from the University's own funds).

Thereafter, the Government of Kerala Vide Letter No. HEDN-B3/107/2022-HEDN dated 21.10.2025 informed that, the proposal submitted by the Kerala University for the formation of Kerala University Provisional Employees Provident Fund Scheme has been deferred.

In this context, Finance has sought administrative decision on the following matters:

- **KUPEF bill has been kept in abeyance** since state audit had objected the scheme due to pending approval from the government and matter has been forwarded for administrative decision
- There is currently no feasible method to remit the employer's contribution equivalent to the PF amount deducted from employees under the KUPEPFS. The Finance also remarked that an **administrative decision is required regarding the future course of action on the amounts already deducted from provisional employees and the corresponding employer's contribution by the University**. Accordingly, the audit objections relating to the KUPEPFS were submitted to the Administration for examination and for providing appropriate guidance to the Audit.
- Specific directions **regarding the disbursement of closure amounts of KUPEPF Scheme in r/o the applications received** in the light of the observations made by the Kerala State Audit Department in the Audit Enquiry dated 10.12.2024.

As the Audit has raised objection towards an amount of ₹4,23,20,948/-(Amount withdrew from both Govt. non plan grant and own fund of the University), since the scheme was implemented without the concurrence of the government, and as of now government have deferred the proposal submitted by the University for approving the scheme, the following matters were brought to the consideration of the Syndicate:

1. whether, any further deduction towards the scheme (both the employee and employer contribution) is likely to invite major audit objection and lead to accumulating liabilities. Hence, further orders are required on the continuance of the monthly deduction towards KUPEPF scheme.

2. Considering the Closure Applications received from various incumbents, whether, the employee contribution alone may be released for the time being, as a stop-gap measure, as the Audit has raised objection towards the employer contribution amounting Rs.15,56,875/- released to the incumbents(65 nos) at the time of the closure of PF Account as a part of their termination. Also whether, the release of Employer Contribution along with accrued interest may be considered at a later stage; i.e., on resolving the present crisis by obtaining approval from the Government for the Scheme.

3. whether, further processing of applications for opening new PF accounts and the loan applications, may be halted/kept in abeyance for the time being, until further decisions are taken on the above matters.

The Syndicate held on 24.12.2025 vide Item No. 23.75, **resolved to maintain status quo and further resolved to have discussion with the Finance Minister and the Minister for Higher Education, Government of Kerala by the delegated team at the earliest**. The team delegated for the same has already been intimated to fix a convenient date and time for the above discussion. **The above administrative decision has been informed to the Finance wing for furtherance. Later, Finance has sought further administrative decision on the already received closure applications which has been kept in abeyance in view of the audit objection and the resolution of the syndicate has once again been informed to the Finance.**

In this regard, the Finance has provided the following details pertaining to the present status of KUPEPF Scheme:

- A current account opened in SBI, KUOC Branch (A/c No.42017313275) to credit the employee and employer contribution of KUPEPFS. **An amount of Rs.9,00,00,000/- (Rupees**

Nine Crore Only) was converted to fixed deposit to accrue the interest of KUPEPFS. The account balance as on 15/02/2026 is Rs. 30,18,248/-.

- 68 KUPEPFS accounts were closed and an amount of Rs.32,52,920/-released as the employee and employer contribution with interest. (Rs.15,55,026/- as employee Contribution, Rs.15,55,026 as employer contribution and Rs.1,42,868/-as interest).
- As per the Kerala University Audit Report 2023-2024 an amount of Rs.4,40,18,842/- taken as liability, since the KUPEPF Scheme has not received the concurrence of the Government. **Now 41 KUPEPFS closure applications and 5 Non-refundable withdrawal applications are kept in abeyance based on the syndicate decision that the status quo be maintained.**
- Smt. Remani T, Sweeper-Cum-Cleaner was terminated from the University Service on 31.05.2025. The KUPEPFS closure application of Smt. Remani T was received from Ad. A VII section through DDFS on 03.10.2025. The Subscription details of Smt. Remani T is as follows.

	EMPLOYEE CONTRIBUTION	EMPLOYER CONTRIBUTION	INTEREST
FY 2023-2024	Rs.32214/-	Rs.32214/-	Rs.1908/-
FY 2024-2025	Rs.30573/-	Rs.30573/-	Rs.7399/-
FY 2025-2026	Rs.5088/-		
TOTAL	Rs.67,875/-	Rs.62,787/-	Rs.9307/-

- The employee and employer contribution of the KUPEPFS has not been credited in the bank account from July 2025.
- **Smt. Amrutha Madhu V.V., who worked as Assistant Professor on contract basis in the Department of Library and Information Science requested to release the amount deducted from her salary along with the interest and the remaining amount can be disbursed on resolving the issue.** The Vice Chancellor sought remarks of the Finance Officer in this regard. **The Finance Officer remarked that the KSAD's opinion may be sought on refunding the employee contribution alone without interest.**
- Sri. P. S. Shaijumon complained in **Chief Minister's Public Grievances Redressal Cell (CMPGRC) regarding the maintenance and closure of KUPEPFS.**
- Sri. Sanal Kumar S, Driver on Contract has requested to grant Rs. 50,000/- as Non-refundable withdrawal for medical related Purpose. The Ad. A IV(A) section sent a letter to Sri. Sanal Kumar S that the request of him for granting advance from KUPEPFS cannot be considered at this moment. **He again complained in the CMPGRC in this regard.**

In this context as per the orders of Hon'ble Vice-Chancellor, the request submitted by Smt.Ramani T, Sweeper cum Cleaner, on contract basis, seeking necessary sanction for the release of her KUPEPF scheme closure amount on humanitarian grounds, in order to enable her to overcome her present financial hardship (as her properties are reportedly under threat of confiscation), and the entire matters reported by the Finance in this connection, as detailed above, is placed before the Syndicate for consideration.

Resolution of the Syndicate

The Syndicate considered the matter and **RESOLVED** to release 100% of employee contribution without interest to deceased/terminated/retired employees, on request.

FURTHER RESOLVED to release 50% of the employee's contribution, without interest, as loan to employees upon request, subject to the submission of an undertaking.

Also **RESOLVED** to have discussion with the Finance Minister and the Minister for Higher Education, Government of Kerala by a delegated team consisting of following members to obtain concurrence of Government in the establishment of the KUPEPFS scheme:

- Convener, Standing Committee of the Syndicate on Finance,
- Convener, Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development
- Convener, Standing Committee of the Syndicate on Academics & Research.

FURTHER RESOLVED to refer the item to Standing Committee of the Syndicate on Finance to

discuss the matter of non-remittance of the employee and employer contribution of the KUPEPFS in the bank account since July 2025.

Item No.27.340

Department of Political Science - Relinquishment of charge as Head of the Department of Political Science - Request from Dr. Josukutty. C.A. – Consideration of- reg.

(Ad D III)

Dr. Josukutty. C.A, Head, Department of Political Science, who was nominated as the Head w.e.f. 01.04.2025, has informed that he intends to relinquish the charge of the Head of the Department before the completion of his term, due to his increasing responsibilities as Campus Director and Director of UGC MMTTC. The Head has proposed to hand over the charge of Head of the Department to the next senior faculty in the Department, with effect from 01.04.2026, as recommended by the Department Council meeting held on 06.03.2026.

As per Notification No. Acad.L/S/2446/2011 dated 04.04.2013, an Amendment (no. 232) has been made in Statute 18, in Chapter 3 of the Kerala University First Statutes, 1977, as follows: Head of the Department - The Professor, Associate Professor/Reader or Assistant Professor in charge of a Department shall be Head of the Department. The Head of the Department shall be nominated on a rotation basis for three years starting with the senior most teacher of the Department. The Syndicate shall nominate the Senior most Professor as the Head of the Department for a period of three years and at the end of the three years, next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among Associate Professors/Readers as per seniority. To become eligible for considering for headship, a teacher should possess a Ph D Degree and has to put in at least 2 years of service in the Department except in cases where there is no senior teacher in the Department. A teacher shall be eligible to take up headship only if he or she has a minimum of 6 months of service remaining till retirement. In the Department where there are no Professors/Associate Professors/Readers eligible for the Head, it shall be rotated among the Assistant Professor. It shall however be open to the teacher who has been nominated as the Head of the Department to make a request that he/she shall be relieved of such responsibility for academic reasons. In such cases, the next senior most teacher shall be the Head of the Department.

Current faculties in the department

Name of Faculty	Designation	Appointmen t	Retireme nt	Remarks
Dr. Josukutty C A	Professor	25.03.2010 AN	31.05.202 7	Head of the Department
Dr. K.M. Sajad Ibrahim	Professor	07.09.2005	31.05.202 7	Nominated as Head w.e.f 01.06.2018
Dr. Girish Kumar R.	Professor	27.03.2020	31.05.202 9	Nominated as Head w.e.f 01.04.2022
Dr. Rose Mary George	Assoc. Professor	01.06.2013	31.03.204 2	Transferred from SDE vide UO dtd 30.07.2022
Dr. Anu Unny	Asst. Professor	28.05.2013	31.03.204 6	
Dr. Nithya N.R	Asst. Professor	23.03.2020	31.05.204 2	
Sri. Aby T Suresh	Asst. Professor	18.03.2020		Transferred from SDE vide UO dtd 30.07.2022
Sri. Renoj N K	Asst.	16.03.2020		Transferred from SDE vide UO

	Professor			dtd 30.07.2022
Dr. Ajitha S	Asst. Professor	29.12.2011	31.03.2036	Transferred from SDE vide UO dtd 30.07.2022

Dr. Rose Mary George, Associate Professor, who was shifted from SDE to the Department along with the post, vide U.O dated 30.07.2022, has more than 2 years service in the department, and has more than 6 months of service remaining till retirement.

As per the orders of the Vice – Chancellor, the matter of relieving Dr. Josukutty. C.A. from the Headship of the Department of Political Science and nominating the next HoD, for a period of 3 years w.e.f. 01.04.2026, is placed before the Syndicate, for consideration.

Resolution of the Syndicate

The Syndicate noted that Dr. Rose Mary George, Associate Professor was nominated as Head of the Department of Political Science with effect from 01.06.2026, as an interim arrangement as Dr. Josukutty. C.A, Professor, Department of Political Science intended to relinquish the charge of the Head of the Department before the completion of his term and **RESOLVED** to nominate Dr. Rose Mary George as Head, Department of Political Science for 3 years from the date on which she took charge as the Head of Department.

Item No.27.341

S.D College, Alappuzha– Proposal for the Initial Appointment of Sri.Anand.R as Assistant Professor in the Department of English- in compliance with the Judgement in WP(C) No.25454 of 2021 & WP(C) No. 15072 of 2024 & con.cases of Hon'ble High Court of Kerala -Approval - Reg.

(Ac.F1)

The Principal in Charge, S.D College Alappuzha, vide letter dated 05.03.2026, has forwarded the Minutes of the Selection Committee, which ascertained the eligibility criteria, in accordance with UGC Regulations, 2018 along with other relevant documents for the approval of initial appointment of Sri.Anand.R as Assistant Professor in the Department of English at S.D College, Alappuzha.

In this context the following notes are submitted:

- The Educational Agency of S.D College, Alappuzha, had advertised the notifications for filling up of the vacancies in various subjects including four vacancies of Assistant Professors in English (2-Open Merit, 2-Community Merit) in 4 daily newspapers viz. The Hindu (dated 20.01.2021), Mathrubhumi (dated. 20.01.2021), The New Indian Express (dated 20.01.2021) and Malayala Manorama(dated 20.01.2021).
- Sri. Anand.R, a PWD applicant to the post of Assistant Professor in English filed a writ petition, WP(C)No.25454 of 2021 before the Hon'ble High Court of Kerala, against the notification for filling up the posts without providing any reservation for the persons with disability, and the Court vide its Judgement dated 22.12.2022 had ordered the following:
 - a) The competent Authority of the College will immediately draw out the proposal for the appointment of the petitioner to the available vacancy and place it before the University for approval. This shall be done within a period of two months from the date of receipt of a copy of this judgment.
 - b) On the afore proposal being received by the University, they will verify if all relevant criteria, including under the "UGC Regulations" are satisfied; and then approve the appointment of the petitioner, within a period of one month thereafter.
 - c) I leave full liberty to the petitioner to seek any clarification from this Court as he may deem necessary, during the afore process.
 - d) In view of the above, the appointments of all other persons made, can be approved by the University in terms of law.
- In compliance with the above Judgement dated 22.12.2022, the University, vide letter No. 41440/Ac F I/2021/UOK dated 12.01.2023, directed the Manager, S.D College, Alappuzha to submit the proposal for the approval of the Initial appointment of the petitioner, in accordance with the norms for selection and appointment of Assistant Professors stipulated in UGC Regulations, 2018.
- In response to it, the Educational agency vide letter dated 13.02.2023, informed that,

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1. A total of 233 applications were received for the 4 advertised vacancies of Assistant Professors in English, all the applicants were shortlisted in accordance with the norms stipulated in UGC Regulation 2018 and U.O No. Ac.FII/General/UGC R-2018/19 dated 09.09.2021. The cut off mark was 65. Hence call letters were sent to 48 shortlisted candidates to appear for an interview on 30.10.2021.

2. The Academic Score secured by Sri. Anand.R was only 53 hence not qualified for attending the interview.

Hence, Educational agency sought clarification on the methodology to be followed for complying the judgment regarding the appointment, as the petitioner had not undergone a Selection Committee for the selection of Assistant Professors in English at S.D College, Alappuzha alongwith the copy of Judgement dated 22.12.2022 and Academic Credentials in respect of Sri.Anand.R.

- University as per letter dated 01.03.2023 had informed the Manager, S.D College, Alappuzha that, the University can consider the proposal for the approval of the appointment of the petitioner as Assistant Professor and issue orders in compliance with the Judgement, only if the Educational Agency submit the proposal for approval in tune with UGC Regulations, 2018 and directed to submit the proposal in compliance with the Judgement as per UGC Regulations, 2018 at the earliest.

- Since the time limit specified by the Hon'ble Court for compliance of the Judgement from the part of S.D College, Alappuzha expires shortly, University as per letter dated 22.03.2023 had directed to strictly comply with the directions of the Hon'ble Court in letter and spirit and to submit proposal to University with all relevant documents in original at the earliest, so as to avoid any possible Contempt of Court proceedings from the part of the petitioner.

- As directed by the University, the Educational agency had submitted a proposal dated 04.04.2023 with memo dated 04.04.2023 pertaining to the appointment of Sri.Anand.R as Assistant Professor in English at S.D College, Alappuzha. As per the memo issued to the incumbent, he was directed to join duty w.e.f 01.06.2023 in which it was stated that his appointment is purely provisional subject to the decision of the University of Kerala as to his eligibility, as per UGC Regulations 2018. Later, the Educational agency as per letter dated 16.06.2023, had submitted a revised proposal for the approval of initial appointment of Sri.Anand.R as Assistant Professor in English along with the appointment order in Form I dated 01.06.2023, joining report of Sri.Anand.R etc.

- As directed by the Hon'ble High Court of Kerala, the University was to verify whether the petitioner satisfied all relevant criteria including those under the UGC Regulations, and if so approve the appointment within one month, and in this context, Clause 4.1.I of the UGC Regulations 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges) and U.O. No. Ac.FII/General/UGC-R-2018/2019 dated 09.09.2021 clarify that the Academic Score is to be considered only for short-listing candidates for interview and that the final selection shall be based solely on performance in the interview. However, Sri. Anand.R had not appeared before a Selection Committee for the selection as Assistant Professor in English at S.D College.

- The **Syndicate at its Meeting held on 27.06.2023** on item no.59.156.A9, considered the proposal regarding the appointment of Sri.Anand.R as Assistant Professor in English at S.D College, Alappuzha without undergoing a Valid Selection Committee, as per UGC Regulations, 2018 submitted by the Educational Agency in compliance with the judgement dated 22.12.2022 of the Hon'ble High Court of Kerala in WP (C) No. 25454/2021 and resolved to comply the judgment and also **resolved to direct the Educational agency to submit the proposal of Sri.Anand.R after undergoing a valid Selection Committee as per UGC Regulation 2018.**

- Accordingly, University as per letter No.11265/Ac F1/2023/UOK dated 25.07.2023 directed the Manager, S.D College, Alappuzha to resubmit the proposal for the approval of Sri.Anand.R as Assistant Professor in English at S.D College, Alappuzha, after undergoing a valid Selection Committee as per UGC Regulations, 2018.

- Meanwhile, the Govt. heard Sri.Anand.R & Management representative of S.D college, Alappuzha which was held on 24.09.2024 in connection with WP(C) No.25589/2022 filed by Sri.Anand.R before the Hon'ble High Court of Kerala.

- As no reply has been received from the Educational Agency, University as per letter dated 08.02.2025, again reminded the Manager, S.D College, Alappuzha to resubmit the proposal for the approval of the initial appointment of Sri.Anand. R after undergoing a valid selection committee as per UGC Regulations 2018.
- Sri. Anand.R filed a Contempt of Court case No.230/2025 before the Hon'ble High Court of Kerala for not granting approval to the petitioner in compliance with the Judgement dated 22.12.2022 in WP(C) No.25454 of 2021.
- In response to the letters of University dated 25.07.2023 & 08.02.2025, the Manager, S.D College vide letter dated 13.02.2025, has informed the following:
 1. The Management filed WP(C) no. 15072 of 2024 before the Hon'ble High Court, seeking further clarification regarding the righteousness of constituting a Selection Committee after a legal appointment has already been made in the light of High Court Judgement. The petition is currently pending before the Hon'ble High Court for clarification on whether a Selection Committee should be constituted for the appointment of a teacher as per the UGC Regulations 2018, after an appointment has already been made to that post. In the light of the pending legal clarification, college stated that the status of the appointment of Anand.R is contingent upon the Hon'ble High court directions. EA also informed that they will proceed further as per the guidance provided by the court.
- Meanwhile, Sri.Anand.R has filed a fresh Writ Petition No. 13360/2025 before the Hon'ble High Court of Kerala, as none of the respondents had done anything legal to approve the appointment of the petitioner.
- Later, the Principal Secretary, Higher Education (D) Department, vide letter dated 13.06.2025, has directed the University to constitute a Selection Committee as per the provisions of UGC Regulations, 2018 to examine the qualifications of Sri. Anand.R and as per the Judgement of the Hon'ble High Court of Kerala, to approve the appointment of Sri.Anand.R, w.e.f 01.06.2023, if the Selection Committee certifies that he has the basic qualifications. Also directed to nominate a person representing Differently-abled category to the Selection Committee.
- Accordingly, University as per letter dated 03.09.2025 has forwarded the approved panel of University Nominees, Subject Experts in English and an Academician representing Differently-abled category to the Manager, S.D College, Alappuzha for constituting the Selection Committee for ascertaining all the relevant eligibility criteria, including under the "UGC Regulations 2018", for considering the appointment of Sri.Anand.R (Differently abled candidate) as Assistant Professor in English at S.D College, Alappuzha, in light of Judgement of the Hon'ble High Court of Kerala on WP(C) No. 25454 of 2021 dated 22.12.2022 and directed the Educational Agency to select and intimate the details of two subject experts from the panel of Subject Experts to this Office at the earliest. As no reply has been received to this letter, a reminder letter dated 27.10.2025 has been issued.
- Meanwhile, Sanatana Dharma College, Alappuzha had filed the WP(C) No. 30152/2025 before the Hon'ble High Court of Kerala, in which the petitioner challenged communication dated 13.06.2025, issued by the Principal Secretary, Higher Education(D) Department which directed the constitution of a Selection Committee under UGC Regulations, 2018 to verify the credentials of Sri.Anand.R.
- In response to this office letters dated 03.09.2025 and 27.10.2025, the Manager as per letter dated 28.10.2025, has replied as follows:
 1. As mentioned in their former letter dated 13.02.2025 regarding the status report of approval of appointment of Sri.Anand.R, the matter is pending before the Hon'ble High Court vide WP(C) 15072/2024 and WP(C) 30152/2025.
 2. They are currently facing challenges in forming the committee due to the pending case before the court. The matter involving appointment is presently sub judice and the outcome of this case will significantly influence the next steps in the selection and approval process.
 3. Hence, it is requested to understand the matter and suggested that the constitution of the selection committee be temporarily deferred until the case before the Hon'ble High Court is decided and will take prompt action once the situation is clarified.
- In the meantime, the Hon'ble High Court of Kerala vide Interim Order dated 14.11.2025 in Contempt Case (C) No. 230 of 2025 filed by Sri.Anand.R, ordered to the Manager and Principal of

S.D College, Alappuzha to constitute a Selection Committee within a period of two weeks and to report the constitution of the Committee to the Court, and the same was forwarded to EA to furnish the Current status.

- Later, the Manager as per letter dated 05.12.2025, has forwarded the Judgment dated 28.11.2025 of the Hon'ble High Court of Kerala in WP(C) Nos. 15072 of 2024, 13360 of 2025, 30152 of 2025 and Con.Case (C) No.230 of 2025 and also requested to nominate two Subject Experts from the nominated panel by the University.

The Hon'ble High Court of Kerala vide its judgment dated 28.11.2025 on WP(C) Nos.15072 of 2024,13360 of 2025, 30152 of 2025 and Con.Case (C) No.230 of 2025, disposed of the above Writ petitions with the following directions:

1. The Manager of the College shall make a request to the University for suggesting a University nominee from the PwD Category. This shall be done within a period of two weeks.
2. On receipt of the request from the College, the University shall nominate a Selection Committee member belonging to PwD Category within a further period of one month.
3. The Manager shall also make a request to the Government of Kerala for deputing a Government nominee in the Selection Committee.
4. The Government shall depute a nominee within a period of one month from the date of receipt of the request from the Manager.
5. On the University and the Government deputing necessary nominees, the Management shall take all possible steps to convene Selection Committee Meeting and conclude the proceedings within a further period of two months.

In view of the afore directions, Court is of the view that the Contempt of Court Case No.230 of 2025 need not be further proceeded with at this stage. The Contempt of Court Case is therefore closed.

- The Government had nominated Sri. W.J.Suthan, Joint Secretary, Finance Department as the Government Nominee to the Selection Committee to verify whether Sri.Anand. R has attained the basic qualifications required for the appointment as Assistant Professor from the date of his appointment, vide letter No.D1/196/2022-HEDN dated 10.02.2026.

In the light of the above facts, the particulars of the actual proposals of initial appointment submitted by the Educational Agency are detailed below:

Sl No	Name of the Assistant Professor	Subject	Date of Joining	Category	Nature of Vacancy	Seniority position in the Department
1.	Sri.Anand.R	English	01.06.2023 F.N	PWD (Locomotor Disability)	In the vacancy of Dr. Leena.P.Pai, Associate Professor in English who retired on 31.05.2021.	14th position (as on 01.06.2023)

The Educational Agency has forwarded the following documents regarding the appointment of the above mentioned Assistant Professor:

Documents submitted along with the proposals

- | | |
|---|--|
| 1.Appointment order in Form No.I | 7.Service book of the concerned teacher. |
| 2.Minutes of the Selection Committee. | 8.Seniority-wise list of teachers in the Department of English |
| 3.Score Sheet of the candidate. | 9.Workload statement. |
| 4.Apportionment Statement. | 10.Joining report of the Assistant Professor concerned. |
| 5.Qualifying Certificates. | 11.Certificate of Disability. |
| 6.Documents to prove age and date of birth. | 12.NET Undertaking |

The details of the assessment of workload and number of sanctioned teaching post in the Department of English at S.D College, Alappuzha as on 01.06.2023 where the appointment are made are as follows:

Sl.	Department	Workload	No. of	No. of teachers	No. of teachers
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No		(excluding PG weightage)	Sanctioned Posts	already working in the department	after new appointment
1	English	266	18 (2 posts are excess)	13	14

There is sufficient workload to accommodate the newly appointed teacher in the department of English as evident from the above table.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors(vide clause 4.1) is as follows:

Qualifications Prescribed	Verification Report
1.A Master's Degree with 55% marks (or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University. 2.Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:- a.The Ph.D degree of the candidate has been awarded in a regular mode. b.The Ph.D thesis has been evaluated by at least two external examiners. c. An open Ph.D viva voce of the candidate has been conducted. d. The Candidate has published two research papers from his /her Ph.D work out which at least one is in a referred journal. e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. [The fulfillment of conditions (a to e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.] NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.	The candidate possess required qualifications and the details are shown in the proforma appended as Appendix I.

The details regarding the age, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended as **Appendix I**.

The Selection Committee was constituted in accordance with Section 5.1 of UGC Regulations 2018. The Subject Experts/University nominees for the Selection Committee submitted the confidential reports in the prescribed proforma and the minutes of the Selection committee has also been received.

Main remarks of the Selection committee as per the minutes of the Selection Committee :

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The Meeting of the Selection Committee for ascertaining the eligibility criteria, including UGC Regulations, 2018 for the appointment of Sri.Anand.R as Assistant Professor in English at S.D College, Alappuzha held at 10.00 AM on 04.03.2026 at IQAC Room, S.D College, Alappuzha.

The Committee discussed the following key aspects concerning Sri. Anand.R's eligibility for the post of Assistant Professor.

Eligibility as per UGC Regulations, 2018:

According to Clause 4.1 of the UGC Regulations 2018, the minimum qualifications required for appointment to the post of Assistant Professor are: Master's Degree in the relevant subject with at least 55% marks (or an equivalent grade where applicable) and Clearing the National Eligibility Test (NET) or having been awarded a Ph.D. degree as per UGC regulations 2009 or 2016. Sri. Anand R. fulfilled these requirements.

- He has a Master's Degree in English Language and Literature from the University of Kerala with 70.61% marks (2016).
- He has cleared the NET in English in 2019, which meets the UGC requirements

Academic Score Calculation: The Committee reviewed the academic score for Sri. Anand.R as per Appendix II (Table 3 B) for Colleges. According to the regulations, the academic score is used primarily for short-listing candidates for the interview. Although short listing was not applicable in this case, the Committee calculated the academic score for Sri. Anand.R and confirmed that his score was **52**, which was below the cut-off of 65. However, this score was not a deciding factor for eligibility in the present case, as the appointment was already directed by the High Court.

Person with Disability (PWD) Status: The Committee examined the documents submitted by Sri. Anand.R to establish his eligibility under the Person with Disability (PWD) category. The documents were verified, and it was confirmed that Sri. Anand R. belongs to the PWD category, as evidenced by the valid certificate issued by the relevant authority.

Compliance with High Court's Order: The Committee confirmed that Sri. Anand.R was appointed on 01.06.2023 F.N. as per the High Court's directive and that his appointment did not require re-assessment based on the interview performance as stipulated in the UGC Regulations 2018 (Clause 6.1), since the appointment was ordered by the court.

Recommendations:

After detailed deliberation, the Selection Committee concluded as follows:

Eligibility Criteria: Sri. Anand.R satisfies the minimum qualifications required under Clause 4.1 of the UGC Regulations 2018, including Post-Graduation in English with at least 55% marks and Clearing the National Eligibility Test (NET) in English.

Academic Score: While Sri. Anand.R did not meet the cut-off academic score for short-listing (65 marks) for interview, the High Court's order made the interview performance irrelevant. Therefore, the academic score does not affect the validity of his appointment in this context. The academic score has been calculated and verified with the original certificates/documents produced and is found to be '52'. The selection committee interviewed Sri. Anand.R and awarded 34 marks out of 50 as per University Order No. Ac.F II/General/UGC-R-2018/2019 dated 09.09.2021. The selection committee found that he is qualified as per UGC Regulations 2018 for the post of Assistant professor in English at SD College, Alappuzha.

PWD Category Compliance: The Selection Committee confirmed that Sri. Anand.R meets the requirements for the PWD category and has provided the necessary documentation to support this claim.

Retrospective Appointment Approval: The Committee recommends that the Manager and Principal of Sanatana Dharma College forward the proposal for Sri. Anand.R's retrospective

approval for the post of Assistant Professor in English to the University of Kerala, with the appointment effective from 01.06.2023 (FN).

Further, Statute 14 – Chapter 2 of Kerala University First Statutes 1979, mandates - ‘Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post.’

Being purely an academic assessment, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of the Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the **proposal for the approval of initial appointment of Sri.Anand.R as Assistant Professor in the Department of English at S.D College, Alappuzha w.e.f 01.06.2023 F.N, in the retirement vacancy of Dr.Leena P.Pai, Associate Professor in English (retired on 31.05.2021), in compliance with the Judgement dated 22.12.2022 in WP(C) No.25454 of 2021 & Judgement dated 28.11.2025 in WP(C) No. 15072 of 2024 & con.cases of Hon'ble High Court of Kerala** is placed before the Syndicate for consideration and decision.

Appendix I

Proforma for the approval of Initial Appointment of Sri.Anand.R as Assistant Professor in English at S.D College, Alappuzha.

Name of Assistant Professor		Anand.R
Department		English
Date of Joining		01.06.2023 F.N.
Date of Birth and Age		06.12.1993, 27 yrs and 26 days as on 01.01.2021
Category		PWD Category (Locomotor disability) Medical certificate in r/o the candidate produced substantiating the eligibility for the PWD category.
Academic Qualifications		1.B.A -English Language and Literature from University of Kerala in April 2014 (CGPA:3.2). 2. M.A - English Language and Literature from University of Kerala in July 2016 (70.61%). 3.UGC NET in English- exam held on 06.12.2019
Workload		266 hrs permitting 16 teachers. 18 Sanctioned post out of which 2 post is excess.
Position of the teacher in the Department		14 th Position
Apportionment Position	Open	43
	Community	39
	PWD	1
Remarks		Retirement vacancy of Dr. Leena.P.Pai, Associate Professor in English who retired on 31.05.2021.
<i>Resolution of the Syndicate</i> RESOLVED to refer the item to the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges and Students' Discipline.		

Item No.27.342 UIM, Adoor - Payment of rental dues from August 2024 onwards- Legal Notice from the owner-Consideration of-reg.

(Ad.C)

The Principal (i/c), UIM, Adoor has forwarded a Legal Notice from the owner of the building that houses UIM, Adoor for paying the rental dues for the period from August 2024 to

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November 2025, amounting to Rs.12,07,483/- (Rupees Twelve lakh seven thousand four hundred and eighty three only) including 5 % hike from the current rate of Rs.71,874/- plus 18% GST per month.

It may be noted that the rent agreement of the building that houses UIM, Adoor was not renewed from August 2024 onwards. The rent agreement for the building was executed for the period from 01.09.2023 to 31.07.2024 in the existing rate of Rs.71,874/- plus 18% GST per month, vide U.O No.9970/2024/UOK dated 23.11.2024 .

The owner of the building Smt. Mercy Raju has requested for the renewal of the rent agreement for the upcoming period with revised terms to reflect fair market rate. Also requested to provide a decision regarding the vacation of one block, if the university does not require the entire building. As per the orders of the Vice-Chancellor the matter regarding the renewal of the rent agreement for the period from 01.08.2024 to 30.06.2025 with sufficient enhancement and to provide a decision from the University regarding the vacation of one block of the rented building, was placed before the Standing Committee of the Syndicate on Departments and Other Institutions of the University.

The Syndicate, vide Item No.17.57.04 of the Minutes of the Meeting held on 22.02.2025, resolved to place the matter regarding the renewal of the rent agreement of UIM, Adoor, for the period from 01.08.2024 to 30.06.2025 with sufficient enhancement and to provide a decision from the University regarding the vacation of one block of the rented building, before the Sub-Committee constituted, vide Item. No.17.08.11. The Vice-Chancellor has ordered to implement the above Syndicate resolution.

'The Syndicate, vide Item No.17.08.11 of the Minutes of the Meeting held on 22.02.2025, resolved to constitute a sub-committee consisting of the Convenors, Standing Committees of the Syndicate on Department and Other Institutions of the University & Finance, Sri. Rajesh.R. Dr.Jayan.S., Members Syndicate to have a detailed study about the financial status, infrastructure facilities, Students strength of all UITs, UIMS, KUCTEs and submit a detailed report before the Standing Committee of the Syndicate on Department and Other Institutions of the University.'

A letter was forwarded to the Members of the Sub-committee for intimating them regarding the renewal of the rent agreement of UIM, Adoor, for the period from 01.08.2024 to 30.06.2025 with sufficient enhancement and to provide a decision from the University regarding the vacation of one block of the rented building. The report of the Sub-committee was not received yet, even after forwarding a reminder letter to the members concerned. The property owner has stated that all assessed dues must be paid within 15 days, concurrent with the signing of a new rental agreement. Failure to comply will result in legal action to recover arrears and property damages, as well as the eviction of the university centre from the premises.

The Legal advisor has opined that in order to provide a proper reply /response to the Landlord, the University must confirm whether the conditions outlined by the Landlord are acceptable. If not, the University should specify the terms and conditions that it is willing to accept. The Vice-Chancellor has ordered to place the matter before the next meeting of the Syndicate.

In obedience to the Orders of the Vice-Chancellor, the matter regarding whether steps may be initiated to clear the pending rental dues of UIM, Adoor from August 2024 in the existing rate of Rs.71,874/- plus 18 % GST per month, on an urgent basis and to decide on the renewal of the Rent agreement and vacating of one block of the building, is placed before the Syndicate for consideration and recommendation.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Departments and Other Institutions of the University.

Item No.27.343

Request of Sri. M.G Ambika Dutt, a student of LL.M. Course, Government Law College Thiruvananthapuram in Compliance with the order of the Hon'ble High Court of Kerala dated 24.02.2026 in WPC 44745/2025- Placing before the Syndicate- Orders requested- Consideration of-reg.

(EG 1(a))

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Sri. MG. Ambika Dutt, a student of the LL.M. Course with candidate code 89224550003 at Govt. Law College, Thiruvananthapuram, has filed a Writ Petition before the Hon'ble High Court of Kerala seeking permission to continue his LL.M. Course in the Second Semester at Govt. Law College, Thiruvananthapuram.

It is reported that the student could not appear for the First Semester LL.M. examination due to shortage of attendance (59%) for the subject Law and Social Transformations and hence the candidate was detained. The candidate has stated that, he had submitted the medical certificate to the college authorities to avoid attendance shortage. But the attendance statement was forwarded to the University with 59% of attendance for the concerned subject.

The Hon'ble High Court, vide order dated 02.12.2025 has permitted the petitioner to attend the Second Semester LLM classes provisionally and in pursuance of the said order he has been attending the Second Semester LL.M classes .

As per the order dated 24.02.2026 from the Hon'ble High court after hearing the learned counsel for the petitioner, the learned Standing Counsel for the University, and the Bar Council of India, the petitioner was directed to submit an application before the Syndicate of the University seeking permission to appear for the First and Second Semester examinations.

The Hon'ble Court has further directed that, if such application is submitted within ten days, the Syndicate shall consider the same in the next meeting and pass appropriate orders thereon. The learned Standing Counsel for the University has also been directed to place the decision of the Syndicate before the Hon'ble High Court immediately after such decision is taken.

In the above circumstances, as per the orders of the Hon'ble Vice Chancellor, the application submitted by the petitioner for permitting him to appear the First & Second Semester LLM Degree Examination is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Examinations.

FURTHER RESOLVED that the candidate be summoned before the Standing Committee of the Syndicate on Examinations for a hearing.

Item No.27.344

Bishop Moore College, Mavelikara- Proposal for approval of the Initial Appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics - Judgment dated 08.10.2025 in WP(C) No.5756/2024 of the Hon'ble High Court of Kerala –Consideration of-reg. (Ac.F1)

The Principal, Bishop Moore College, Mavelikara as per letter dated 24.10.2025 has forwarded the Judgment dated 08.10.2025 in WP(C) No. 5756 of 2024 of the Hon'ble High Court of Kerala filed by Dr.Tintu K.Kuruvilla and requested to take necessary steps to approve the initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics at Bishop Moore College, Mavelikara w.e.f 01.06.2020 in the light of the said judgment.

The Hon'ble High Court of Kerala vide its **Judgment dated 08.10.2025 in WP(C) No. 5756 of 2024**, disposed of the writ petition filed by Dr.Tintu K.Kuruvilla by quashing the letter dated 11.01.2024 issued by the University to Bishop Moore College, Mavelikara with a **direction to the University to grant approval of appointment to the petitioner** based on the appointment order issued by the Management, and further directed the Government to ensure that the salary of the petitioner is released to her, upon an order of approval being issued by the University. Also ordered that the University shall pass necessary orders in this regard within a period of one month from the date of receipt of a copy of this Judgment (the copy of the judgement received in the University on 25.10.2025).

In this context the following are submitted:

- The Manager, Bishop Moore College, Mavelikara has forwarded the proposal for the approval of the initial appointment of Dr.Tintu K. Kuruvilla as Assistant Professor in Physics at Bishop Moore College, Mavelikara w.e.f 01.06.2020, against the vacancy of Sri. George Mathew, Associate Professor retired from service on 31.05.2016.
- As on 31.05.2016, there were 9 teachers in the Department of Physics at Bishop Moore

College, Mavelikara. The teacher in the 9th position had a workload of only 14 hours in a week. As per the then existing norms, one more teaching post was sanctioned when the remaining work load in a particular subject is 9 hours and above.

- As per Post Adalath Report 2018, workload of 142 hours and 8 posts were sanctioned in the Department of Physics, Bishop Moore College, Mavelikara.
- Later the Govt. issued G.O (Ms.) No.155/2020/ HEDN dated 01.04.2020 & G.O.(Ms) No. 313/2020/ HEDN dated 11.09.2020. Accordingly, no regular teaching post will be allowed for a workload of less than 16 hours, even if it is single faculty subject. The posts existing with less than 16 hours of workload will vanish away on the retirement/ resignation/relieving of the present teacher. No Manager is permitted to fill up any teaching post which carries less than 16 hours of workload.
- After removing PG weightage, the work load and sanctioned post in the Department of Physics got reduced to 124 hours and 7 posts w.e.f. 01.06.2020.
- There is no sufficient work load in the Department of Physics to accommodate an incumbent against the retirement vacancy of Mr.George Mathew in the 9th position even without cancelling PG weightage.
- The Government had clarified that the appointment of Dr.Tintu K. Kuruvilla as Assistant Professor in the Department of Physics at Bishop Moore College, Mavelikara w.e.f 01.06.2020 cannot be granted approval as there was no workload or post as per G.O (M.S)No. 155/2020/HEDN Dated 01.04.2020.
- Meanwhile Dr.Tintu K.Kuruvilla filed a writ petition on the non approval of her appointment vide WP(C) No.2661/2022 and the Hon'ble High Court of Kerala vide its Judgment dated 19.12.2022 in WP(C) No.2661/2022 directed
 1. to set aside the Government letters rejecting the proposal for the approval of the appointment made in the Department of Physics at Bishop Moore College, Mavelikara with effect from 01.06.2020.
 2. directed the University to reconsider the Proposal for approval of the initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in Physics, at Bishop Moore College, Mavelikara after hearing her and the College and issue appropriate order and necessary action within two months from the date of receipt of a copy of the Judgment.
 3. directed the University to consider the relaxation of two hours to the HOD as the HOD is NCC Coordinator while issuing the order resultant to the judgment .
- The Syndicate at its meeting held on 29.12.2022 on item no.50.79, considered the proposal regarding the Initial Appointment of Assistant Professor in Physics at Bishop Moore College, Mavelikara in compliance with the Judgment dated 19.12.2022 of the Hon'ble High Court of Kerala in WP(C) No. 2661/2022 and resolved to hear the Principal, the Manager of Bishop Moore College, Mavelikara and the Petitioner Dr.Tintu K.Kuruvilla by a Sub Committee comprising of Dr.M.Vijayan Pillai, Dr.K.B.Manoj and Prof.K.Lalitha, members Syndicate. Accordingly, a hearing was conducted by a Sub Committee on 25.01.2023.
- The Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges held on 06.02.2023, considered the minutes of the meeting of the Sub Committee held on 25.01.2023 and recommended to address the matter, regarding the approval of the appointments in Chemistry and Physics at Bishop Moore College, Mavelikara, to the Govt. for re examining the conditions stipulated in G.O. No. 155/2020/HEDN Dated 01.04.2020 & G.O.(Ms) No. 313/2020/ HEDN dated 11.09.2020 in the light of G.O.No. 152/2020/Fin dated 05.11.2020 & observations made by the Hon'ble High Court of Kerala in WP(C) No.37759/2022 and WP(C)No.2661/2022.The Syndicate at its meeting held on 09.02.2023 resolved to approve the above recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges. Accordingly the matter was addressed to the Government vide letter no.34476/AcF1/2020/UOk dated 17.02.2023.
- The Higher Education Department, Govt. of Kerala, scheduled a hearing of the Petitioner, the Manager of Bishop Moore College, Mavelikara and the Registrar of the University on

11.07.2023. A representative of the University attended the hearing, decision of the meeting was not communicated to the University. Meanwhile, Dr. Tintu K Kuruvilla had filed a Contempt of Court Case(C) No.2685/2023 before the Hon'ble High Court of Kerala aggrieved by the denial in approving the proposal for the approval of her appointment as Assistant Professor in Physics at Bishop Moore College, Mavelikara. Considering the urgency in the matter, University as per letter dated 01.12.2023 requested the Government to intimate the decision taken on the hearing held on 11.07.2023 and the views of the Govt. on the Contempt petition filed by the petitioner, Dr. Tintu K. Kuruvilla.

- In response to the University letter dated 01.12.2023, the Govt. vide letter No. HEDN-D1/36/2023-HEDN-Part (1) dated 16.12.2023, has informed that on the date of joining of Dr. Tintu K. Kuruvilla as Assistant Professor in Physics to the 9th post at Bishop Moore College, Mavelikara, there was a workload for 7 posts only. Hence it was not possible to create one more post to accommodate the petitioner as one teacher already remains excess out of the 8 sanctioned posts and hence requested the University to file an appeal against the judgment dated 19.12.2022 in consultation with the Advocate General.
- The Syndicate at its meeting held on 28.12.2023, as per item No. 07.89.A16, reconsidered the proposal regarding the approval of the Initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in Physics at Bishop Moore College, Mavelikara in light of the Judgment dated 19.12.2022 of the Hon'ble High Court of Kerala in WP(C) No. 2661/2022, Contempt of Court case (c) No.2685/2023 filed by Dr.Tintu K.Kuruvilla before the Hon'ble High Court of Kerala and letter No. HEDN-D1/36/2023-HEDN-Part (1) dated 16.12.2023 from the Government requesting to prefer an appeal against the judgment dated 19.12.2022 and noted the following:
- As per the Judgment dated 19.12.2022, the Hon'ble High Court of Kerala in WP(C) No. 2661/2022 directed the competent authority University, to issue appropriate orders with regard to the initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in Physics, at Bishop Moore College, Mavelikara, quashing the letters dated 23.07.2021 & 21.12.2021 issued by the Higher Education Department, letter dated 18.08.2021 issued by the Deputy Director of Collegiate Education, Kollam and letter dated 05.10.2021 issued by the Director of Collegiate Education, Thiruvananthapuram.
- The Government is the competent authority to sanction the post of Assistant Professors in Private Aided Colleges as per Section 57 (1) of the Kerala University Act 1974.
- The Government vide letter No. HEDN-D1/36/2023-HEDN-Part (1) dated 16.12.2023 informed the University that there is no sufficient workload in the Department of Physics at Bishop Moore College, Mavelikara to accommodate the petitioner as the 9th teacher with effect from 01.06.2020 against a permissible seven sanctioned posts as on the date.

Considering the above points the Syndicate resolved to reject the proposal for the approval of the Initial appointment of Dr.Tintu K Kuruvilla as Assistant Professor in Physics at Bishop Moore College Mavelikkara in the light of (2) & (3) above. Further resolved not to prefer appeal against the Judgment dated 19.12.2022 of the Hon'ble High Court of Kerala in WP(C) No. 2661/2022, since the University had already complied with the directions of the Court and to inform the Government accordingly.

- Accordingly, the University as per letter dated 11.01.2024, communicated the syndicate decision to the Manager, Bishop Moore College, Mavelikara. The Syndicate decision was also communicated to the Government.
- Meanwhile, Dr.Tintu K.Kuruvilla had filed a WP(C) No. 5756 of 2024 before the Hon'ble High Court of Kerala, aggrieved by the order of the University dated 11.01.2024.
- Now, the Hon'ble High Court of Kerala vide its Judgment dated 08.10.2025 in WP(C) No. 5756 of 2024, disposed of the writ petition filed by Dr.Tintu K.Kuruvilla by quashing the letter dated 11.01.2024 issued by the University to Bishop Moore College, Mavelikara with a direction to the University to grant approval of appointment to the petitioner based on appointment order dated 26.05.2020 issued by the Manager, Bishop Moore college and further directed the Government to ensure that the salary of the petitioner is released to her, upon an order of approval being issued by the University. Also ordered

that the University shall pass necessary orders in this regard within a period of one month from the date of receipt of a copy of this Judgment.

Observations of the Hon'ble High Court of Kerala

- While considering the aforesaid objections, the crucial aspect to be noticed is that, as far as the determination of the working hours are 124 hours, as made by the respondent University is concerned, it is to be noted that such an assessment was made, in view of the cancellation of the PG weightage. **Such cancellation of the PG weightage came into force by virtue of G.O (Ms.) No.155/2020/HEDN dated 01.04.2020. However, in the light of G.O.(Ms) No. 313/2020/ HEDN dated 11.09.2020, the G.O dated 01.04.2020 will have effect only from 01.06.2020 onwards and the appointment of the petitioner was made prior to the said date. Evidently, as per the stipulations in G.O dated 11.09.2020, all the appointments made prior to 31.05.2020 should be approved adopting the criteria existed at the relevant time as per the Government Orders issued in this regard. As on 26.05.2020, the relevant Government Order applicable was GO (Ms) No.93/2018/H.Edn dated 09.05.2018, and if the criteria applicable in GO dated 09.05.2018 Government order is adopted, it was possible for the 5th respondent to have posts going by the workload available i.e 142 hours per week.**
- Of course it is contended by the respondent University that, the number of sanctioned posts was not 9 but only 7. The specific contention raised by the learned counsel for the petitioner in this regard is that, prior to 2005, there existed 9 posts of Assistant Professors in the department concerned, of the 5th respondent College. It is pointed out that the manner in which the posts which were in existence prior to 2005 could be abolished, was considered by the Full Bench of this Court in Anas.N's case (supra), and it was categorically observed that, **in cases where posts were sanctioned before 2005 amendment, such posts cannot be abolished by the Government, based on the amendment made in the University Act in the year 2005.** In this case, there is no dispute that there were 9 posts in existence prior to 2005. **In this regard it is also to be noted that the judgment rendered by the Full Bench in Anas's case, in paragraph 17 clause (v) it is clearly observed that, based on work assessment before 2005, if any posts stood reduced, such posts shall nevertheless be deemed to continue in existence unless it has been expressly abolished by the approving authority.** For future approval, no sanction of the Government is required in respect of such posts, provided they have not been abolished by the approving authority and the workload assessment justifies approval of appointment to them.
- In this case, as it is an undisputed fact that, 9 posts existed prior to 2005 in the 5th respondent College and **there is nothing on record to indicate that the number of posts have been reduced by way of an order specifically abolishing the same,** the principles laid down by this Court in the Full Bench as referred to above would be applicable. This would mean that, the 9 posts which were in existence prior to 2005, will continue in the 5th respondent college particularly since, the criteria stipulated by this Court in Full Bench, i.e., the requirement of the workload, is also satisfied. In this regard, it is also to be noted that in paragraph 20 of the judgment rendered by the Full Bench, it is further made clear that, a post does not stand extinguished merely based on a workload assessment, unless the competent authority has consciously abolished it. As observed above, in this case there is no such order of abolishing the post and it is also to be noted that, there is sufficient workload as per the criteria stipulated in GO dated 09.05.2018 as on the date of appointment of the petitioner. In such circumstances, I do not find any justifiable reasons to uphold the stand taken by the respondents while rejecting the approval of appointment of the petitioner.
- Of course the learned Government Pleader pointed out by placing reliance upon Ext.R1(a) that, as per the workload assessment, in the year 2002 there were only 8 posts sanctioned. However, the documents produced by the 5th respondent college particularly Ext.R5(a) (Paybill of teaching staff for the month of February 2012) and R5(c) (Details of retirement, appointment to the retirement vacancies and other details are given in a table) would indicate that all along 9 persons were working in the 5th respondent college as Assistant Professors in the Department of Physics and all the appointments made against those nine posts were approved and salaries were being paid. The petitioner was appointed against the vacancy that arose on 31.05.2016 and it is also the case of the petitioner that for the appointments made after the said date also approval was granted by the University. Therefore, I not find any justifiable reason to accept the contention of the respondent relying upon Ext R1(a).

Considering the urgency regarding the compliance of the judgment within the time limit, the Hon'ble Vice-Chancellor has ordered to place the proposal for approval of the initial appointment of

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Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics at Bishop Moore College, Mavelikara w.e.f 01.06.2020 FN, along with the Judgment dated 08.10.2025, **before the Syndicate.**

Since the Syndicate held on 01.11.2025 has not considered the above item and in view of the time limit prescribed by the Hon'ble High Court, the Vice Chancellor, in exercising the powers vested on him under section 10(13) of the Kerala University Act, 1974, **has ordered to seek views of the State Government on the judgment** regarding the abolishment of posts in Bishop Moore College, Mavelikara **and exploring the possibility of filing an appeal against the Judgment.** Further ordered to file a time enlargement petition before the Hon'ble High Court requesting more time to the University to make an appropriate decision on the Judgment.

Accordingly, University, as per letter dated 12.11.2025, has sought views of the Government on the above judgment of the Hon'ble High Court of Kerala, and a note dated 19.11.2025 was forwarded to Legal section to take necessary steps to file a time enlargement petition before the Hon'ble High Court of Kerala requesting more time to the University to make an appropriate decision on the judgment dated 08.10.2025 in WP(C) No. 5756 of 2024 filed by Dr.Tintu K.Kuruvilla.

Meanwhile, the Principal Secretary to Government, Higher Education (C) Department as per letter dated 21.11.2025 has informed the following:

- As per the workload statement of the Department of Physics, Bishop Moore College, as on 17.10.2019, the total workload was 142 hours, with 8 sanctioned posts. **The appointment given to Smt. Tintu Kuruvila on 26.05.2020, without the availability of a sanctioned post, is not regular.** As per para 2(iii) of G.O.(Ms) No. 313/2020/HEDN dated 01.09.2020, only those appointments made between 09.05.2018 and 31.05.2020 and pending approval shall be considered. However, the petitioner joined service only on 01.06.2020, which falls outside the permissible period.
- On 01.06.2020, the date on which the petitioner entered service, the workload of the Physics Department had already reduced to 124 hours based on G.O.(Ms) No. 155/2020/HEDN dated 01.04.2020, justifying only 7 sanctioned posts. Consequently, one among the 8 sanctioned posts became excess, making it impossible to create an additional post to accommodate the petitioner when one teacher remains excess.
- Although the Manager appointed Dr. Tintu Kuruvila based on the workload provisions under G.O.(Ms) No. 93/2018/HEDN dated 09.05.2018, Section 57(1) of the University Act stipulates that appointments shall be made only to the posts approved by the Government. Therefore, the appointment made on 26.05.2020 without an approved post is irregular. Since G.O.(Ms) No. 155/2020/HEDN was already in force, reducing the workload to 124 hours, **the appointment cannot be accepted.**
- **Hence, the Government adheres to its earlier stand, and directed to the University to take necessary steps to file an appeal against the judgment dated 08/10/2025 in WP(C) No. 5756/2024.**

The Hon'ble Vice Chancellor in light of above Government letter, ordered to file an appeal against the judgment in WP(C) No. 5756 of 2024 dated 08.10.2025. Accordingly, a note dated 29.11.2025 was forwarded to Legal Section to do the needful for preferring an appeal against the judgment in WP(C) No. 5756 of 2024 dated 08.10.2025.

The Standing Counsel as per letter dated 06.01.2026 has opined as follows:

"In the captioned case, the challenge was against the communication issued by the University declining approval on the reason that the petitioner was appointed against the 9th post in the Department of Physics at Bishop Moore College, Mavelikkara. Approval was declined on the reason that appointment was given without availability of a sanctioned post. The said order has been quashed by the Learned Single Judge as per the judgment dated 8/10/2025 in W.P.(C) No.5756 of 2024. In paragraphs 10, 11 and 12 of the said judgment, the judgment of the Full Bench of the Hon'ble High Court of Kerala in State of Kerala vs Anas N reported in 2025 (5) KLT 206 is discussed in detail and it is this judgment that is decided to be followed in the captioned case filed by Dr. Tintu K Kuruvila also. A perusal of the relevant portion of the Full Bench judgment would

clearly show that there is no reason to draw any distinction between the case of Anas and the case at hand. To provide ready reference, I am extracting hereunder paragraph 17(v) of the Full Bench judgment.

“v. Based on workload assessment before 2005, if any post stood reduced, such post shall nevertheless be deemed to continue in existence unless it has been expressly abolished by the approving authority. For future approval, no sanction of the Government is required in respect of such posts, provided they have not been abolished by the approving authority, and the workload assessment justifies approval of appointments to them”.

In the instant case, the availability of 9 posts based on workload assessment before 2005 has been specifically recorded in paragraph 11 of the judgment itself. I find no reason to prefer a writ appeal against the judgment directing Dr.Tintu K Kuruvila to be granted approval by the University, so long as there is no decision on the part of the government to challenge the judgment rendered in Anas’s case before the Hon’ble Supreme Court of India. Hence it can be safely concluded that the judgment rendered by the Learned Single Judge is good law and no valid grounds are available to the University for challenging the same in writ appeal. Since the timeframe stipulated in the judgment for the University to take a decision is one month from the date of receipt of a copy of the judgment, the decision to grant approval has to be essentially taken without any further delay. But by way of abundant caution, it maybe verified from the Government whether any appeal has been preferred against the judgment in Anas’s case before the Hon’ble Supreme Court of India.”

The Vice Chancellor, on perusal of the above legal opinion, ordered to sought views of the State Government on whether any appeal has been preferred by the Govt. against the judgment in a similar case of Anas.N before the Hon’ble Supreme Court of India, and also ordered to file a time enlargement petition before the Hon’ble High Court requesting more time to the University to make an appropriate decision on the Judgement.

Accordingly, University, as per letters dated 16.01.2026 & 29.01.2026 (reminder), sought views of the Government on the above matter, and a note dated 22.01.2026 was forwarded to Legal section to take necessary steps to file a time enlargement petition before the Hon'ble High Court of Kerala.

In response to the above letter, the Principal Secretary, Higher Education (D) Department as per letter dated 11.02.2026, has informed that Government have filed SLP (C) Diary No. 75539/2025 (filed against the judgment dated 27.08.2025 in ICR (WA) 201/2023 of High Court -State of Kerala Vs Anas.N).

The Hon'ble Vice Chancellor, on the basis of the above Government letter, ordered to place the whole matter in connection with the proposal for approval of the initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics at Bishop Moore College, Mavelikara w.e.f 01.06.2020 FN, along with the Judgment dated 08.10.2025 in WP(C) No. 5756 of 2024 filed by Dr.Tintu K.Kuruvilla before the Syndicate, considering the urgency regarding the compliance of the judgment within the time limit.

In the light of the above facts, the particulars of the actual proposal of initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics w.e.f 01.06.2020 submitted by the Educational Agency, are detailed below:

Proposal for initial appointment

Documents submitted along with the proposal

1.Appointment order in Form No.I	10.Certificate that one month time was
2. Minutes of the Selection Committee.	given to the prospective candidates for
3. Score Sheet of the candidate.	submitting applications for Assistant

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4. Apportionment Statement.	Professor.
5. Qualifying Certificates.	11. Service book of the concerned teacher.
6. Documents to prove age and date of birth.	12. Seniority-wise list of teachers in the Department.
7. Attested copies of newspaper cuttings bearing the notification regarding the appointment.	13. Workload statement in the Department.
8. Certificate that there are no thrown out teachers in any of the Department in the College whose appointment have been made.	14. Nomination letter from the Government.
9. Certificate that there are no supernumerary, Excess and Deployed teachers in any of the Department in the College whose appointment have been made.	15. Copy of Joining report of the Assistant Professor concerned.
	16. Confidential Reports from the subject experts.
	17. Community Certificate

Government sanction

As per letter No. No.D2/293/2019/HEDn dated 19.07.2019, Government had nominated Sri.Ajith K.Joseph, Joint Secretary and joint Chief Protocol Officer as its representative to the Staff Selection Committee of Bishop Moore College, Mavelikara for filling one vacancy in Physics. The nomination order was valid up to 31.05.2020.

Details of Notification

The Educational Agency had advertised one vacancy in Physics under community merit in 4 dailies- Deshabhimani (dated 11.12.2019), Mangalam (dated 11.12.2019), The New India Express (dated 11.12.2019) & The Hindu (dated 11.12.2019). Age is calculated as on 01.01.2019.

Selection Committee

The Selection Committee was constituted in accordance with Clause 5.1.V of the UGC Regulations, 2018.

According to the Minutes of the Selection Committee held on 21.05.2020 in the IQAC Office of Bishop Moore College, Mavelikara, for the appointment of Assistant Professor in Physics under Community merit, it was specified that 3 applications were received. All 3 candidates attended the interview. The Committee examined the preliminary score sheet of each candidate and verified that the award of points was as prescribed by the University. The Committee unanimously allotted points for performance in the interview and ranking was made. As per the rank list under Community Quota, Dr. Tintu K.Kuruvilla is the 1st rank holder.

Appointment

As per the recommendation of the Selection Committee, the Educational Agency, vide appointment order dated 26.05.2020, appointed Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics in the 9th position under community merit category.

Workload and sanctioned posts

- As on 31.05.2016, there were 9 teachers in the Department of Physics at Bishop Moore College Mavelikara. The teacher appointed in the 9th position had a workload of only 14 hours in a week.
- As per Post Adalath Report 2018, workload of 142 hours and 8 posts were sanctioned in the Department of Physics, Bishop Moore College, Mavelikara.
- After removing PG weightage, as per G.O (Ms.) No.155/2020/HEDN dated 01.04.2020 & G.O.(Ms) No. 313/2020/ HEDN dated 11.09.2020, the work load and permissible posts in the Department of Physics got reduced to 124 hours and 7 posts w.e.f. 01.06.2020.
- But, there is no workload and sanctioned post to accommodate the incumbent as the 9th teacher in the department of Physics at Bishop Moore College, Mavelikara, and the same was not sanctioned by the Government.

Minimum qualifications required for the post of Assistant Professor in Colleges

Qualifications Prescribed	Verification report
1.A Master's Degree with 55% marks (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University. 2.Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the them existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to fulfillment of the following conditions: a. The Ph.D degree of the candidate has been awarded in a regular mode; b. The Ph.D thesis has been evaluated by at least two external examiners; c. An open Ph.D viva voce of the candidate has been conducted; d. The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal. e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. [The fulfillment of conditions (a to e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.]	The candidate possess Master's Degree with 55% marks and awarded Ph.D in Faculty of Science (in the Department of Physics) from University of Madras. (Ph.D degree awarded is in compliance with the UGC Regulations 2009)(EC for Ph.D produced)

Remarks on the Proposal

- The Educational Agency appointed Dr.Tintu K. Kuruvilla as the 9th teacher in the department of Physics at Bishop Moore College, Mavelikara on 01.06.2020. But, there is no workload and sanctioned post to accommodate the incumbent as the 9th teacher in the department of Physics at Bishop Moore College, Mavelikara, and the same was not sanctioned by the Government.
- On verification, the candidate, recommended for selection for appointment as Assistant Professor, possess the required qualifications prescribed in the Regulations of the University for the Appointment of teachers in Colleges.
- Further, Statute 14, Chapter 2 of Kerala University First Statutes 1979, mandates

‘Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post’.

- Being purely an academic assessment, the dealing section do have limitations in doing the recalculations based on academic parameters. The responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of the Subject Experts.

The details regarding the age, rank position, academic qualifications, workload in the department,

Sl. No.	Name of the Assistant Professor and Date of Joining	Date of Birth and Age	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible Position of the teacher	Apportionment position		Remarks
						Open	Community	
1.	Dr. Tintu K. Kuruvilla DOJ 01.06.2020 FN Assistant Professor in Physics Interview held on 21/05/2020	28.05.1991 (27 Years and 7 months as on 01.01.2019)	1 st Position in Community merit	<u>B.Sc in Physics</u> First class with Distinction Percentage of Marks- 80.89% April 2012, Reg No.092PY124 (University of Madras) Eligibility Certificate produced <u>M.Sc in Physics</u> First class with Distinction, Percentage of marks – 84.20% April 2014, Reg No.124PY122 (University of Madras) Eligibility Certificate produced <u>Ph.D</u> Awarded in 2019 University of Madras Eligibility Certificate produced	<u>As per the post Adalath Report</u> workload -142 hours Sanctioned Posts - 8 <u>After reducing PG Weightage</u> workload -124 hours Permissible Posts – 7 Total Number of Teachers Permissible - 7 <u>Position of the Teacher -9th</u> The Educational Agency appointed Dr. Tintu K. Kuruvilla in the 9th position and the 9th post is not yet sanctioned by the Government	109	71	Permanent Retirement Vacancy of Sri. George Mathew , Associate Professor who retired on 31.05.2016

permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended as **Appendix I**.

As per the orders of the Hon'ble Vice Chancellor, the whole matter in connection with **the proposal for approval of the initial appointment of Dr.Tintu K.Kuruvilla as Assistant Professor in the Department of Physics under Community Category at Bishop Moore College, Mavelikara w.e.f 01.06.2020 FN against the vacancy of Sri.George Mathew, Associate Professor retired on 31.05.2016, along with the Judgment dated 08.10.2025 in WP(C) No. 5756 of 2024 of the Hon'ble High Court of Kerala filed by Dr.Tintu K.Kuruvilla, is placed before the Syndicate for consideration.**

Appendix I

Proforma for the approval of Initial Appointment of Dr. Tintu K. Kuruvilla as Assistant Professor in Physics at Bishop Moore College, Mavelikara.

Date of Notification : 11.12.2019 (Deshabhimani, Mangalam, The New Indian Express, The Hindu)

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Resolution of the Syndicate

RESOLVED to defer the item.

Item No.27.345

Processing of pending bills related to the purchase of books for the department- Request for ratification-reg.

(Audit/Accounts)

- Ref: (1) Note dtd 25/07/2024 from Finance Officer
(2) UO. No. Ad.AV/9772/2024/UOK dtd 16.11.2024
(3) Note dtd 10.12.2024 from Finance Officer
(4) Letter No. K.S.A.K.R.U.4/514/2014 dtd 04.02.2024 from Kerala State Audit Department
(5) UO No. Ad.AV/2687/2025/UOK dtd 26.03.25

Contingent bills received at Audit sections karyavattom related to the purchase of books from 19 book sellers were kept in abeyance in compliance with the direction of Finance Officer vide note ref. (1) above. These bills included invoices of purchase of books made in Indian currencies, in foreign currencies and both in indian and foreign currencies in the same invoice following G.O.C rate during this financial year 2024-25 and previous financial year 2023-24.

Later, Orders were issued by the University sanctioning to adopt foreign exchange rate published by the Reserve Bank of India for the purchase of foreign books in the University instead of Good Office Committee (G.O.C) rate from the financial year 2024-25 , 2023-24 vide ref. (2), (5) above.

Note dtd 10.12.2024 had been received from Finance Officer directing to retain the excess amount paid to the book sellers by adopting G.O.C rate instead of RBI rate as pointed out by KSAD from the pending bills and to process the bills stricly in adherence to the UO issued from Ad.A.V section. But the account details to which excess amount paid has to be retained were not provided and FO had orally instructed to retain the amount in the form of contingent bills.

It came to know from the FO sn. that KSAD had been asked to confirm the excess payment made to the book sellers since mistakes had been noticed in the table attached to audit observations 2022-23 of KSAD related to the excess payment made to the book sellers and the same was pending.

Considering the possibility of delay in obtaining the clarification from KSAD related to the mistakes noticed in the table attached to audit observations 2022-23 of KSAD related to the excess payment made to book sellers and the hardship caused to book sellers due to inordinate delay in the processing of bills, the following procedure was adopted in releasing payment related to the pending bills of book purchase.

The amount to be recovered from the book sellers was calculated adding figures in the last column of the table attached to audit observations 2022-23 of KSAD mentioned as “excess amount paid” without considering discrepancies in the calculations in some columns. The details of calculations are furnished below.

Sl.No	Name of the Publisher	Excess Amount Paid
1	The Book Bay, Trivandrum	4,734.36
2	Modern Book Centre	26,267.65
3	Southern Book Stall	13,001.58
4	Murphy & Moore Publishing	383.3
5	Allied Publishers	70,659.39
6	Random Books	9,792.47
7	Cosmo Books	2,858.99
8	Chapter Books	11,190.87
9	Arunima Book Distributors	3,366.5
10	Ganesh Book Centre	7,471.16
11	TBS Publishers and Distributors	485.1
12	Space Age	12,256.6
13	Springer Books	7,448.43

14	Moonlight Book House	5866.52
15	Southern Book Star	58,696.249
16	Total	2,34,479.169

Out of the 19 book sellers listed in the note from FO Vide ref.(1) above directing to keep the bills of these book sellers in abeyance, only 13 are found in this list. Two book sellers in this list (**Springer Books and Moonlight Book House**) are not part of that note, Six book sellers (1.Barath Book Bureau 2.Sage Publications India Ltd. 3. A&A Book House 4. Prabhus Books 5.Kerala Book Distributors 6. EBSCO International Inc.) in that note are not found in this list.

The total amount to be recovered is quantified as Rs.2,34,479/- as per this calculation which exceeds the amount of Rs.2,15,484/-, which is the amount mentioned as “ excess amount paid” in the audit report of KSAD 2022-23, by Rs.18,995/- .

Even if discrepancies exist, considering the fact that the amount to be recovered based on the calculation stated above exceeds the excess amount paid as mentioned in the table attached to audit observations 2022-23 of KSAD related to the excess payment made to the book sellers and the distress caused to the book sellers due to inordinate delay in the processing of bills , the pending bills in r/o these book sellers were processed and payments have been released by retaining the contingent bills nearly equivalent to the excess amount paid to each book sellers arrived at by the Audit Wing and noted against these book sellers in the above tabular column.

Details of bills related to book purchase retained at Audit , Karyavattom.

Sl.No	Name of the Publisher	Excess Amount Paid	Amount of bills retained & Audit sections where bills retained.
1	The Book Bay, Trivandrum	4,734.36	Rs. 3221/- Rs. 1912/- Audit II
2	Modern Book Centre	26,267.65	Rs.21,270/- Rs. 5384/- Audit III
3	<i>Southern Book Stall</i>	<i>13,001.58</i>	*14413/- (of Southern Book Star) Audit II
4	<i>Murphy & Moore Publishing</i>	<i>383.3</i>	
5	<i>Allied Publishers</i>	<i>70,659.39</i>	
6	<i>Random Books</i>	<i>9,792.47</i>	
7	<i>Cosmo Books</i>	<i>2,858.99</i>	
8	Chapter Books	11,190.87	Rs. 12,286/- Audit II
9	Arunima Book Distributors	3,366.5	Rs. 3589/- Audit III
10	Ganesh Book Centre	7,471.16	Rs. 14,191/- Audit II
11	<i>TBS Publishers and Distributors</i>	<i>485.1</i>	
12	Space Age	12,256.6	Rs. 18,297/- Audit II

13	Springer Books	7,448.43	
14	Moonlight Book House	5866.52	
15	Southern Book Star	58,696.249	Rs.23,811/- Rs.16796/- & Rs.18,359/- Audit I & IV
Total		2,34,479.169	1,53,529/-

Payments have been released to seven book sellers in the above list of which bills were pending for processing at Audit , Karyavattom after retaining the bills noted against them in the tabular column.

The above said process followed at the Audit Sections, Karyavattom in processing the pending bills related to book purchase, considering the distress caused to the book sellers due to inordinate delay in the processing of bills is placed before the Syndicate for ratification.

Resolution of the Syndicate
RESOLVED to request KSAD to drop the audit objections.
FURTHER RESOLVED to refer the item to Standing Committee of the Syndicate on Finance.

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**Item No.27.346 Department of Botany - Centre for Bio-diversity Conservation -
Request for extension of tenure of Dr. A. Gangaprasad, Emeritus
Professor as Hon. Director - reg.**

(Ad.DIII)

The Head, Department of Botany has requested extension of the tenure of Dr. A. Gangaprasad, Emeritus Professor as Hon. Director of Centre for Bio-diversity Conservation for a further period of two years. The Head has mentioned that the Centre, under the Department of Botany is actively engaged in several ongoing research programmes and is responsible for maintaining important conservatories including the unique Andaman flora collection. It is also mentioned that the term of Dr. A. Gangaprasad as Emeritus Professor will expire on 03.04.2026. It is requested that the University may kindly consider the extension of the tenure of Dr. A. Gangaprasad as Hon. Director for two more years and he be engaged as Guest faculty to handle classes for both UG and PG programmes.

In this context the following may be noted:

1. The Centre for Bio-diversity Conservation was established in 2018 and Dr. A. Gangaprasad was appointed as Hon. Director of the same.

2. On retirement, on 31.03.2023, Dr.A.Gangaprasad, Professor, Department of Botany was appointed as Emeritus Professor w.e.f. 04.04.2023 and he was permitted to continue as Hon. Director of the Centre for Bio-diversity Conservation and the term of Dr. A. Gangaprasad as Emeritus Professor will expire on 03.04.2026

As per the orders of the Vice - Chancellor, the proposal from the Head, Department of Botany, for extension of the tenure of Dr. A. Gangaprasad as Hon. Director of Centre for Bio-diversity Conservation, for two more years and for engaging him as Guest faculty to handle classes for both UG and PG programmes is placed before the Syndicate, for consideration.

Resolution of the Syndicate
RESOLVED to refer the item to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development and place along with Item No.27.315.

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**Item No.27.347 Department of Library and Information Science - Change of Headship
– Nomination of new Head - reg.**

(Ad.DIII)

The Head, Department of Library and Information Science, vide letter dated 16.03.2026, has informed that he has been officiating as Head of the Department w.e.f. 14.06.2023 and his tenure of three years will be completed in June 2026.

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In this regard the following may be noted :

1. Dr. Sudhi S. Vijayan, Assistant Professor was nominated as the Head of the Department of Library and Information Science, for a period of three years w.e.f 14.06.2023 FN.
2. The Faculty members in the Department of Library and Information Science and the previous Headship details are as follows:

Sl.No .	Name & Designation	Date of Joining	Date of Superannuation	Period of Headship
1	Dr. B. Mini Devi, Assistant Professor	29.08.2011	31.05.2028	01.06.2017 to 31.05.2020 01.06.2020 to 31.05.2023
2	Dr. Sudhi S. Vijayan, Assistant Professor	13.03.2020	31.03.2040	14.06.2023 to 13.06.2026
3	Dr. Prakasan P. M., Assistant Professor	17.03.2020	31.05.2036	-

3. Out of the three faculty members of Department of Library and Information Science, Dr. B. Mini Devi, Assistant Professor and Dr. Sudhi S. Vijayan, Assistant Professor have served as the Head of the Department. Dr. Prakasan P. M., Assistant Professor has not yet served as the Head of the Department.

As per Amendment No.232 in Statute 18, in Chapter 3 of the Kerala University First Statutes, 1977, the Professor, Associate Professor/Reader or Assistant Professor in charge of a Department shall be Head of the Department. The Head of the Department shall be nominated on a rotation basis for three years starting with the senior most teacher of the Department. The Syndicate shall nominate the Senior most Professor as the Head of the Department for a period of three years and at the end of the three years, next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among Associate Professors/Readers as per seniority. In the Department where there are no Professors or Associate Professors/Readers eligible for the Headship, it shall be rotated among the Assistant Professors. It shall however be open to the teacher who has been nominated as the Head of the Department to make a request that he/she shall be relieved of such responsibility for academic reasons. In such cases, the next senior most teacher shall be the Head of the Department.

As per orders of the Vice- Chancellor, the proposal for nominating the next Head of the Department of Library and Information Science, for a period of three years w.e.f. 14.06.2026 FN, is placed before the Syndicate, for consideration.

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

Item No.27.348

***Implementation of Assured Pension Scheme in the University –
Consideration of- reg.***

(Ad.AIII)

The Government vide G.O. (P) No. 20/2013/Fin. dated 07.01.2013 have made National Pension System (NPS) mandatory to all appointments made on or after 01.04.2013. Vide **G.O. (P) No. 33/2026/FIN dated 28.02.2026** (copy enclosed) the Government have accorded in principle sanction to implement a new pension scheme, namely the **Assured Pension Scheme** for the employees of the State Government instead of National Pension System with effect from 01.04.2026.

As per G.O. (P) No.33/2026/FIN dated 28.02.2026, the key points of Assured Pension Scheme are as follows and the order clarifies that the detailed orders for implementing different aspects of Assured Pension Scheme will be issued separately:

1. Employees appointed **on or after 01.04.2026** are eligible to opt either NPS or Assured Pension Scheme.
2. Existing State Government Employees covered under National Pension System are eligible to

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exercise option for changing from the existing NPS to the Assured Pension Scheme. 3. The Maximum assured pension will be **50% of basic pay** at the time of retirement, subject to 50% of the maximum of the highest scale of pay under State Government provided that the employees have completed **30 years of qualifying service**.

4. **Dearness Relief** will be allowed on the assured pension.

In the first instance, remarks/endorsement was requested from Finance regarding the matter of implementation of G.O. dated 28.02.2026 in the University. Accordingly Finance has stated that " the G.O. dated 28.02.2026 has been issued by the Government providing in principle sanction for the implementation of framework of the new pension scheme. Although the order states that it will come into effect from 01.04.2026, the detailed order regarding the guidelines, option form, financial arrangements/accounting system etc. for the implementation of new pension scheme has not been issued yet. It has been clarified in the order that detailed order will be issued later". Hence remarked that there is no impediment in implementing the aforesaid G.O. in the University and the final decision can be taken at the administrative level vide remarks **dated 26.03.2026**.

As per the orders of the Hon'ble Vice-Chancellor, the proposal for the implementation of Assured Pension Scheme in the University of Kerala with effect from 01.04.2026 in accordance with the G.O. (P) No.33/2026/FIN dated 28.02.2026, on the strength of remarks/endorsement from Finance, is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Finance.

Item No.27.349

Department Of Physical Education- Usage of University Basketball Court-Execution of Memorandum with Legends Foundation – Consideration of- reg.

(Ad.FII)

The Legends Foundation, EMS Nagar, Pattoor, Thiruvananthapuram, had requested execution of memorandum for long term usage of Basketball court of University of Kerala and submitted a draft MOU for execution in this regard.

The Director(i/c), Department of Physical Education has informed that Sri. Rahul N. Koshy, representing The Legends Foundation, has been remitting the prescribed rent to KUF at the rate of Rs.10,000 per month plus 18% GST (totaling Rs.11,800 per month) towards hiring the Basketball Court at the SH Campus with effect from February 2024 for conducting evening basketball practice and training sessions, in accordance with University Order No. Ad.DI/DPE/259781/2020 dated 06.08.2021 and the Legends Foundation has been utilizing the Stadium strictly in accordance with the terms and conditions stipulated in the above University Order, till date.

The Director(i/c), Department of Physical Education has proposed to incorporate the following terms and conditions in the memorandum and also requested to execute the same by the authorities for 3 years, after vetting by the Legal Advisor.

- The Basketball Court shall remain available for activities organized by the Department of Physical Education and any other events recommended by the Department whenever required, without objection from The Legends Foundation.
- The Legends Foundation shall collaborate with the Department of Physical Education for conducting the Annual Summer Coaching Camp and other sports-related initiatives organized by the Department.
- The Basketball Court is provided exclusively for practice sessions. For organizing tournaments, prior sanction must be obtained from the University through the Department of Physical Education, and additional charges shall be remitted as per the University order time to time.
- The names of trainees, coaches, and managers must be submitted monthly to the Registrar to regulate access and restrict unauthorized persons.
- The allotted practice timings are from 6:00 AM to 8:30 AM and from 4:30 PM to 7:30 PM. In case of any tournament or programme organized by the University during these timings, The Legends Foundation shall avoid practice on that day.
- The Basketball court is rented out exclusively for basketball

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activities. No other activities shall be permitted on the premises without prior approval.

- The instruction issued by the security wing from time to time shall be strictly adhered for maintaining decorum.
- Any damages caused during the period of agreement has to be compensated within 10 days.
- Inviting external players or teams for matches shall require prior permission from the University. These conditions are necessary to ensure that the Department's activities are not hindered and that there is active collaboration between the Department and the Legends Foundation for the promotion of sports.
- The Second Party(university) holds the power to cancel the Mou in case of violation of the agreement.

Finance has remarked that the rate of rent for the basket ball court at SH campus has been fixed vide UO No. Ad DI/DPE/2591/2020 dated 06/08/2021. Finance forwarded the following suggestions in this regard.

- 1.The base rent may be revised .
2. Base rent + applicable GST has to be collected.
- 3.The MoU has to be submitted in the prescribed format by including all the usual clauses accepted in the University.
4. Rent may be revised every year at a certain percentage.
- 5.The Director, DPE has requested to execute the MoU for a period of 3 years.
- 6.Specific remarks of Legal advisor may be obtained in this matter .

The Legal Adviser has opined that the granting of usage rights through a simple MoU is inadvisable, as it may lead to complications regarding possession and tenancy rights. If University intends to grant such rights, it should be executed through "Deed of License", in strict adherence to Syndicate decisions, after considering the recent fiscal precedents.(Legal opinion is attached herewith)

As per the orders of the Vice-Chancellor, the matter of granting usage rights of the University Basketball Court to M/s Legends Academy and the Execution of Memorandum for the same, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the request be rejected.

Item No.27.350

Institute of English - Request for Sabbatical leave from Dr. Meena T Pillai, Senior Professor –Consideration of- reg.

(Ad.DIII)

Dr. Meena T Pillai, Senior Professor, Institute of English, submitted a request for granting Sabbatical leave for one year from 31.08.2026 to 30.08.2027, so as to write a book on Kerala Studies.

As per the UGC Regulations, 2018:

- 1) The permanent, whole-time teachers of the university and colleges who have completed seven years of service as a Reader/Associate Professor or a Professor may be granted sabbatical leave to undertake study or research or any other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system. The duration of leave shall not exceed one year, at a time, and two years in the entire career of the teacher.
- 2) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave, until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration of one year or more.

Sabbatical Leave was granted to Dr.Meena T Pillai for a period of one year from 15.08.2019 to 14.08.2020, vide U.O. No. Ad DIII.1/19169/2019 dated 28.06.2019 and the Finance has remarked that she is eligible for the requested sabbatical leave from 31.08.2026 to 30.08.2027 as per UGC Regulations 2018.

As per the orders of the Vice - Chancellor, the matter of granting sabbatical leave to Dr. Meena T Pillai, Senior Professor, Institute of English, for one year from 31.08.2026 to 30.08.2027,

based on her request, so as to write a book on Kerala Studies, is placed before the Syndicate, for consideration.

Resolution of the Syndicate
RESOLVED that the above request be agreed to.

Item No.27.351 Downgrading of vacancies in the promotion posts of Driver to the entry cadre for reporting to Kerala PSC –Consideration of- reg.

(Ad.AIV A)

The Hon'ble High Court, in its Order dated 23.02.2026 in WP(C) Nos. 34117 and 37481 of 2023 and 25157 of 2024, has considered the issues raised in the writ petitions regarding appointments to the post of Driver-cum-Office Attendant (Heavy passenger/goods vehicle) in Universities in Kerala. The petitioners contend that, already a rank list has been prepared by the PSC and appointments are required to be made from the afore rank list with reference to the amendment proposed. However, they contend that as against making appointment as scheduled, the respondent Universities are going on making temporary appointments of persons who are not finding a place in the rank list prepared by the PSC. The petitioners further contend that, if at all any temporary appointment is required to be made, at least those persons who are finding a place in the rank list prepared by the PSC requires to be considered. Also, the respective Universities to come on record with respect to their stand, as well as the appointments advised on the basis of the rank list, by the next posting as the rank list is likely to expire shortly.

As per the Government Pay Revision Order G.O.(Ms) No.267/2013/(162)/Fin dated 03.06.2013, the Government modified the ratio between Driver Grade II, Driver Grade I and Driver Senior Grade under common category as 1:1:1 and 10% of the drivers in the cadre of Senior Grade was placed as Driver (Selection Grade). Accordingly, as per the U.O. No.Ad. AV.1 4901/13 dated 11.07.2013, the total sanctioned strength of drivers in the University of all categories were modified as shown below:

Sl. No.	Cadre	Sanctioned Strength
1	Driver Gr II	9
2	Driver Gr I	8
3	Driver (Sr. Gr)	8
10% of the Driver (Sr. Gr) will be placed as Driver (Selection Grade)		
Total		25

In the Interim Order dated 24.03.2025 in W.P. (C) No. 45638 of 2024 filed by Arun Chandran C and others, the Hon'ble High Court has directed to file a statement furnishing the total number of sanctioned posts of Drivers, the total number of posts of Drivers earmarked for Direct Recruitment, the number of directly recruited Drivers presently in service, the number of vacancies available for Direct Recruitment and the number of posts reported to the Kerala Public Service Commission. At present, only one permanent driver is working in the University in the post of Driver (Sel Grade). Out of the 24 vacant posts, only 9 posts are in Driver Grade II which is the entry cadre and other 15 vacant posts are in the promotion category. Since vacancies in the promotion posts cannot be filled through direct recruitment, from the available 24 posts, 8 posts in the Driver (Grade I) and 7 posts in the Driver (Senior Grade) may be downgraded to the entry cadre for reporting the existing vacancies to Kerala PSC.

At that time, as per the orders of the Hon'ble Vice Chancellor, the matter of downgrading vacancies in the promotion posts was placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and recommendation. The Syndicate, at its meeting held on 24.05.2025 (Item No. 20.180.02), approved the recommendation of the Standing Committee of the Syndicate on Staff, Equipment and Buildings to constitute a Sub-Committee with the following members to examine the proposal for downgrading 8 posts in the Driver Grade I cadre and 7 posts in the Driver Senior Grade cadre to Driver Grade II, with a view to reporting a total of 24 vacant posts to the Kerala Public Service Commission, and to submit a report before the Standing

REGISTRAR (I/C)

VICE-CHANCELLOR

Committee of the Syndicate on Staff, Equipment and Buildings.

1. Dr. Shiju Khan. J.S, Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings.

2. Adv. Muraleedharan Pillai. G, Convener, Standing Committee of the Syndicate on Finance.

3. Sri. Ajay. D.N, Member Syndicate.

The sub committee submitted a report recommending that to maintain the ratio promotion of drivers as 1:1:1 as per the pay revision order and to fix the number of posts of drivers in the entry cadre as 9, the posts to be reported to the Kerala PSC. The Syndicate, at its meeting held on 24.12.2025 (Item No. 23.34.07), considered the recommendation of the Standing Committee of the Syndicate on Staff, Equipment and Buildings and resolved to approve the same, i.e., the promotion posts shall not be downgraded.

Since the matter was posted before the Hon'ble High Court and it was required to furnish the Statement of Facts on the date specified by the Court, and as the meeting of the Sub-Committee had not been held by that time, the number of posts available for direct recruitment was reported to the Court as 9 in the entry cadre (Driver Grade II).

Meanwhile, candidates included in the Driver-cum-Office Attendant Rank List No. 210/2021 published by the Kerala Public Service Commission submitted a representation before the Hon'ble Vice-Chancellor requesting that the existing vacancies in the post of Driver-cum-Office Attendant in the University be reported to the Kerala PSC. Accordingly, as per the orders of the Hon'ble Vice-Chancellor, 9 vacancies in the entry cadre were reported to the Kerala PSC on 14.11.2025. The Kerala PSC, vide Letter No. NIB-2/6/2024-KPSC dated 26.11.2025, advised 9 candidates, and appointment memos were issued to them on 07.01.2026. Out of the 9 advised candidates, 7 have joined duty so far. The remaining 2 vacancies were reported to the Kerala PSC as NJD (Non-Joining Duty) vacancies on 03.02.2026. Based on the advice issued by the Kerala PSC dated 19.02.2026, appointment memos were issued to the advised candidates on 11.03.2026 against the NJD vacancies.

The remaining vacancies in the post of Driver in the University are presently being managed by engaging casual and contract drivers. Further, as per the orders of the Vice Chancellor, in order to maintain the sanctioned strength of Drivers as 25, termination memos were issued to four Drivers who were senior in age. Consequent upon the joining of seven candidates from Kerala PSC, two temporary drivers were terminated from service. The remaining two will be terminated upon the joining of candidates advised against the NJD vacancies.

At present, there is one casual driver on daily wage basis (89 days) and fourteen drivers on contract basis (11 months) are working in the University, and one contract driver in CACEE. Considering the administrative exigency and the requirement of drivers in the University, the engagement of these temporary drivers is being renewed from time to time based on their requests. If the said fifteen vacancies in the promotion category are downgraded and reported, fifteen temporary drivers presently engaged will have to be terminated.

When the matter was placed before the Hon'ble Vice-Chancellor for furnishing updated instructions in WP(C) No. 37481/2023 filed by Ajish A. K. & Ors., in view of the impending expiry of the Driver cum Office Attendant rank list and the direction of the Hon'ble High Court to clarify University's stand after considering the contentions raised by the petitioners, the Hon'ble Vice-Chancellor ordered to place the matter regarding downgrading of the posts to the entry cadre before the next meeting of the Syndicate.

Therefore, as per the orders of the Hon'ble Vice Chancellor, the matter regarding downgrading of the 8 posts in the Driver Grade I cadre and the 7 posts in the Driver Senior Grade cadre to the entry cadre is placed before the Syndicate for consideration and recommendation.

Resolution of the Syndicate

RESOLVED to downgrade the 8 posts in the Driver Grade I to the entry cadre (Driver Cum Office Attendant) and report 8 vacancies to the Kerala PSC.

Item No.27.352 "ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡ്"- 2023,2024 വർഷങ്ങളിലെ പുരസ്കാര

നിർണ്ണയത്തിനുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശകൾ

അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്

(Ac.EIII)

കേരള സർവകലാശാലയുടെ 17/08/2024 തീയതിലെ Ac.EIII/69054/EA/2024 നമ്പർ ഉത്തരവ് പ്രകാരം, കൊല്ലം എസ് എൻ ട്രസ്റ്റിന്റെ ആഭിമുഖ്യത്തിൽ ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡ് ഏർപ്പെടുത്തിയിട്ടുണ്ട്. എസ് എൻ ട്രസ്റ്റിന്റെ സെക്രട്ടറിയായ ശ്രീ. വെള്ളാപ്പള്ളി നടേശൻ കേരള സർവകലാശാല അലൂമ്നി അസോസിയേഷൻ അക്കൗണ്ട് മുഖേന കോർപ്പസ് തുകയായി സമർപ്പിച്ച 5 ലക്ഷം രൂപയിൽ നിന്നാണ് എൻഡോവ്മെന്റ് അവാർഡ് വിതരണം ചെയ്യുന്നതിനുള്ള തുക വകയിരുത്തിയിട്ടുള്ളത്. ഈ തുക 07.08.2024 മുതൽ സ്ഥിര നിക്ഷേപമായി സൂക്ഷിച്ചിട്ടുണ്ട്.

കേരളത്തിലെ സർവകലാശാലകളിൽ നിന്ന് അതാത് വർഷത്തിൽ അവാർഡ് ചെയ്ത ശ്രീനാരായണ ഗുരുവിന്റെ ജീവിതം, ദർശനം, സാഹിത്യ രചനകൾ എന്നിവ സൂക്ഷ്മമായി വിവരിക്കുന്ന തീസിസുകളാണ് പുരസ്കാര നിർണ്ണയത്തിന് പരിഗണിക്കുന്നത്. ഇവയുടെ അഭാവത്തിൽ കേരളത്തിലെ സർവകലാശാലകളിലെ പഠന വിഭാഗങ്ങളിലെയോ അഫിലിയേറ്റഡ് കോളേജുകളിലെയോ അദ്ധ്യാപകർ/വിദ്യാർത്ഥികൾ അതാത് വർഷത്തിൽ പ്രസിദ്ധീകരിച്ച ശ്രീനാരായണ ഗുരുവിന്റെ ജീവിതം, ദർശനം, സാഹിത്യ രചനകൾ എന്നിവ പ്രതിപാദിക്കുന്ന ബുക്കുകൾ/ആർട്ടിക്കിൾ എന്നിവ എസ് എൻ ട്രസ്റ്റിന്റെ അഭിപ്രായത്തിന് വിധേയമായി പുരസ്കാരത്തിന് പരിഗണിക്കാവുന്നതാണ്.

ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡിന്റെ മാനദണ്ഡ പ്രകാരം, കേരള സർവകലാശാല മലയാളം വിഭാഗം വകുപ്പധ്യക്ഷൻ ചെയർമാനും, ശ്രീനാരായണ ഗുരു പഠന കേന്ദ്രം ഡയറക്ടർ, എസ് എൻ ട്രസ്റ്റ് നാമനിർദ്ദേശം ചെയ്യുന്ന ഒരു പ്രതിനിധി, സിൻഡിക്കേറ്റ് നാമനിർദ്ദേശം ചെയ്യുന്ന രണ്ട് വിദഗ്ദ്ധർ എന്നിവർ അംഗങ്ങളുമായ സെലക്ഷൻ കമ്മിറ്റിയാണ് പുരസ്കാരത്തിന് അർഹരായവരെ തെരഞ്ഞെടുക്കുന്നത്.

കേരള സർവകലാശാലയുടെ 22/02/2025 തീയതിലെ Ac.EIII/1649/2025/UOK നമ്പർ ഉത്തരവ് പ്രകാരം, കേരള സർവകലാശാല മലയാളം വിഭാഗം വകുപ്പധ്യക്ഷൻ ചെയർമാനും, ശ്രീനാരായണ ഗുരു പഠന കേന്ദ്രം ഡയറക്ടർ, എസ് എൻ ട്രസ്റ്റിന്റെ പ്രതിനിധിയായി ഡോ. ജയദേവൻ ജി, ട്രഷറർ, എസ് എൻ ട്രസ്റ്റ്, 23.12.2024 ന് കൂടിയ സിൻഡിക്കേറ്റിന്റെ 16-മത് യോഗത്തിൽ നാമനിർദ്ദേശം ചെയ്ത പ്രതിനിധികളായ ഡോ. കൃഷ്ണൻ നമ്പൂതിരി എം, പ്രൊഫസർ, മലയാളം വിഭാഗം, ശ്രീ ശങ്കരാചാര്യ സംസ്കൃത സർവകലാശാല, പ്രൊഫ.(ഡോ.) പി എസ് രാധാകൃഷ്ണൻ, സീനിയർ പ്രൊഫസർ, സ്കൂൾ ഓഫ് ലെറ്റേർസ്, എം ജി സർവകലാശാല എന്നിവർ അംഗങ്ങൾ ആയും സെലക്ഷൻ കമ്മിറ്റി രൂപീകരിച്ചിട്ടുണ്ട്.

സെലക്ഷൻ കമ്മിറ്റിയുടെ 10.03.2025 ന് കൂടിയ ആദ്യ യോഗത്തിൽ, 2023ലെ ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡിനുള്ള അപേക്ഷകൾ സ്വീകരിക്കുവാനും, വിജയിയെ തെരഞ്ഞെടുക്കുന്നതിനുള്ള സെലക്ഷൻ കമ്മിറ്റി വിളിച്ചു ചേർക്കുവാനും കേരള സർവകലാശാല മലയാളം വിഭാഗം വകുപ്പധ്യക്ഷനെ ചുമതലപ്പെടുത്തി. കൂടാതെ സിൻഡിക്കേറ്റിന്റെ അനുമതിക്ക് വിധേയമായി അവാർഡ് തുക Rs. 15,000/- (പതിനയ്യായിരം രൂപ മാത്രം) ആയി നിജപ്പെടുത്തുവാനും തീരുമാനിച്ചു. 27.05.2025 നു ചേർന്ന സിൻഡിക്കേറ്റിന്റെ 20-മത് യോഗത്തിൽ ഇവ അംഗീകരിക്കുകയും ചെയ്തിട്ടുണ്ട്.

2023 ലെ പുരസ്കാരത്തിന് അപേക്ഷകൾ ക്ഷണിച്ചു കൊണ്ട് 19.06.2025, 26.08.2025 തീയതികളിൽ വിജ്ഞാപനം പ്രസിദ്ധീകരിച്ചു. എന്നാൽ മാനദണ്ഡങ്ങൾക്കനുസൃതമായ സാഹിത്യ രചനകൾ ലഭിക്കാത്തതിനാൽ 27.10.2025 നു ചേർന്ന സെലക്ഷൻ കമ്മിറ്റി യോഗ ശുപാർശകൾ പ്രകാരം 2023ലെ പുരസ്കാരത്തിന് സമയം നീട്ടി നൽകുന്നതിനോടൊപ്പം 2024-ലെ

പുരസ്കാരത്തിന് അപേക്ഷ ക്ഷണിക്കുന്നതിനും തീരുമാനിച്ചു. ആയത് പ്രകാരം 04.11.2025 നു പുനർവിജ്ഞാപനവും പ്രസിദ്ധീകരിക്കുകയും, അവസാന തീയതിയായ 20.12.2025 വരെ ലഭിച്ചിട്ടുള്ള അപേക്ഷകൾ സ്വീകരിക്കുകയും ചെയ്തിട്ടുണ്ട്.

അപേക്ഷകൾ സെലക്ഷൻ കമ്മിറ്റി പരിശോധിക്കുകയും, ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡ് നൽകുന്നതുമായി ബന്ധപ്പെട്ട് 23.01.2026 നു ഓൺലൈൻ യോഗം ചേർന്ന്, പുരസ്കാര നിർണ്ണയത്തിനായുള്ള ശുപാർശകൾ സമർപ്പിച്ചിട്ടുണ്ട് (മിനിമിറ്റിന്റെ പകർപ്പ് ഉള്ളടക്കം ചെയ്യുന്നു).

സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശകൾ ചുവടെ ചേർക്കുന്നു:

1. 2023, 2024 വർഷങ്ങളിലെ ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡിന് പുസ്തകങ്ങൾ സമർപ്പിക്കുന്നതിനുള്ള സമയം നീട്ടി നൽകിയിട്ടും രണ്ട് പുസ്തകങ്ങൾ മാത്രമാണ് അവാർഡിന് യോഗ്യമായ മാനദണ്ഡങ്ങൾ അനുസരിക്കുന്നവയായി ആകെ ലഭിച്ചത്

1. ദൈവദശകം ഗുരുവിന്റെ മഹായാനം - ഡോ സി. ആർ. സന്തോഷ് ,അസിസ്റ്റന്റ് പ്രൊഫസർ , ശ്രീ നാരായണ കോളേജ്,ചേലന്നൂർ , കോഴിക്കോട് - ഒന്നാം പതിപ്പ്-2021 സെപ്റ്റംബർ- മൈത്രി ബുക്ക്, തിരുവനന്തപുരം

2. വേദഗുരു സദാനന്ദസ്വമികൾ- ഡോ. സുരേഷ് മാധവ് ,അസിസ്റ്റന്റ് പ്രൊഫസർ , എൻ .എസ് .എസ് കോളേജ് , പന്തളം - മൂന്നാം പതിപ്പ്-2025 സെപ്റ്റംബർ (ഒന്നാം പതിപ്പ്-2024 ജനുവരി)- കറന്റ് ബുക്ക്, കോട്ടയം

2. ഇതിൽ ആദ്യ പുസ്തകം 2023 ലെ അവാർഡിനും രണ്ടാമത്തെ പുസ്തകം 2024 ലെ പുരസ്കാരത്തിനും യോഗ്യമാണെന്നും സമയ പരിമിതിയും പുസ്തകങ്ങൾ അയച്ചു കിട്ടാത്തതു മൂലവും ഇവയ്ക്ക് തന്നെ പുരസ്കാരം നൽകാവുന്നതുമാണ്.

3. 2025 ലെ പുരസ്കാരത്തിന് ക്ഷണിക്കുമ്പോൾ പ്രസാധകർക്കും വായനക്കാർക്കും പുസ്തകങ്ങൾ നിർദ്ദേശിക്കാവുന്ന രീതിയിൽ വിപുലമായ പ്രചാരണം നൽകി ശ്രീനാരായണ ഗുരുവുമായി ബന്ധപ്പെട്ട് പ്രസിദ്ധീകരിക്കപ്പെട്ട മിക്ക പുസ്തകങ്ങളും അവാർഡിന്റെ പരിഗണനയ്ക്ക് ലഭിക്കുന്ന വിധത്തിൽ നടപടികൾ ഉർജ്ജിതമാക്കേണ്ടതാണ്.

കൂടാതെ തീസിസുകളുടെയും ആർട്ടിക്കിളുകളുടെയും അഭാവത്തിലാണ് ബുക്കുകൾ പുരസ്കാരത്തിനായി തെരഞ്ഞെടുത്തിട്ടുള്ളതെന്നും, ഇതിൽ 2023 ലെ അവാർഡിന് തെരഞ്ഞെടുത്തിട്ടുള്ള ബുക്ക് 2021-ൽ പ്രസിദ്ധീകരിച്ചതാണെന്നും മലയാളവിഭാഗം വകുപ്പുമേധാവി അറിയിച്ചിട്ടുണ്ട്

ആയതിനാൽ ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിന് വിധേയമായി, 2023,2024 വർഷത്തെ ശ്രീനാരായണ ഗുരു എൻഡോവ്മെന്റ് അവാർഡിനായി സെലക്ഷൻ കമ്മിറ്റി ശുപാർശ ചെയ്ത ജേതാക്കളുടെ വിവരങ്ങൾ സഹിതം, സെലക്ഷൻ കമ്മിറ്റിയുടെ 23.01.2026 നു ചേർന്ന ഓൺലൈൻ യോഗത്തിന്റെ മിനിമിറ്റിലെ ശുപാർശകൾ സിൻഡിക്കേറ്റിന്റെ പരിഗണനയ്ക്കായി സമർപ്പിക്കുന്നു.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Selection Committee held on 23.01.2026, be approved.

Item No.27.353

Dept. of Psychology - Complaint against Dr.Johnson R from Smt. Manasi Mahesh for mental harassment-Suspension - Issuance of Memo of Charges and Statement of Allegations – reg.

(Ad.FII)

The minutes of the meeting of the Syndicate held on 24.12.2025 (Item No. 23.20.07, Item No. 23.20.13 and Item No. 23.65) considered all the complaints against Dr. Johnson R, Assistant Professor, Dept of Psychology and resolved to place him under suspension.

Sanction has therefore been accorded by the Vice - Chancellor, to Dr. Johnson R., Assistant Professor, Department of Psychology, being placed under suspension with immediate effect, as per the Act and Statutes of the University. U.O. No. 868/2026/UOK dated: 22.01.2026 has been issued in this regard.

As per the orders of the Vice Chancellor, the draft memo of charges and statement of allegations prepared against Dr. Johnson R. are placed before the Syndicate for consideration and approval

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

Item No.27.354

**Conduct of Common Entrance Examination for PG Programmes in the Affiliated Colleges of the University of Kerala-Consideration of -
reg.**

(Ac.AII)

The Board of Studies in English(PG) at its annual meeting held on 25.11.2024 considered the item Eligibility Criteria and Ranking norms of various Post Graduate Programmes and recommended that Common Entrance Exams may be implemented for PG programs and further recommended that the eligibility for such an entrance could be a Graduation in any degree programme.

The recommendation was endorsed by the Faculty of Arts at its meeting held on 28.01.2025 and was approved by the Academic Council held on 17.02.2025.

As per the orders of the Registrar, remarks of the chairpersons of Board of Studies other than English(PG) were sought on the matter regarding the conduct of Common Entrance Examinations for PG Programmes.

The Chairpersons of Board of Studies under the Faculty of Arts have submitted their remarks as follows:-

Philosophy(PG):-The members of the PG Board in Philosophy have expressed the common opinion of following the existing rules and patterns for PG admissions in colleges.

Journalism:-In the case of Journalism and Mass Communication, only one affiliated college(self financing stream) has a PG programme. Hence BoS do not recommend a common entrance test for admission.

Library & Information Science:-The members of the PG Board in Library and Information Science have expressed the common opinion of following the existing rules and patterns for PG admissions in colleges

The Dean, Faculty of Arts has endorsed the above remarks of the chairperson of respective Board of Studies and further recommended that the existing rules and patterns governing Postgraduate admissions in colleges may continue to be followed. This ensures transparency, uniformity and adherence to the regulations already in place.

The Chairpersons of Board of Studies under the Faculty of Social Sciences have submitted their remarks as follows:-

Archaeology:- Currently does not offer a Postgraduate (PG) course in Archaeology in any of its affiliated colleges, A general common entrance test may not adequately evaluate the specific competencies and subject knowledge required for successful academic engagement in this discipline. If and when an entrance test is instituted for PG admissions in Archaeology, it should be a subject-specific examination designed to assess the applicant's aptitude and preparedness for advanced study in the field of Archaeology.

Economics(PG):-The current two-year postgraduate programmes may be wound up soon with the anticipated full-scale implementation of the Four-Year Undergraduate Programme (FYUGP). Given this structural shift, introducing a new common entrance mechanism at this juncture may not be a prudent course of action. Instead, it would be more appropriate to focus on providing maximum

academic and professional opportunities to the existing cohort of students within the remaining years of the programme. Implementing a new system that may soon become redundant could also lead to administrative complexities.

History(PG):-The CEE aims to evaluate applicants fairly and uniformly across institutions, reducing regional biases and administrative redundancies. Candidates must have a graduation degree in any discipline, with the exam designed to assess relevant knowledge and aptitude. Affiliated colleges will support the process by disseminating information, facilitating logistics, and participating in counseling. To ensure smooth execution, a dedicated committee should be formed to develop guidelines, raise awareness, and provide necessary infrastructure and technical support, thereby upholding academic standards and ensuring transparency in postgraduate admissions.

Political Science(PG):-It will be better to approve and extend the decision of the Academic Council to conduct Common Entrance Examinations for admission to the PG Programmes in Political Science in the affiliated colleges of the University of Kerala. The eligibility for such an Examination may be a Graduation in any stream.

Public Administration:-Common entrance tests for postgraduate admission in affiliated colleges are not recommended. We are currently facing a major fallout in PG admissions.

Sociology(PG) & Social Work:-Better to follow the existing rules and patterns for PG (Sociology and Social Work) admissions in colleges.

The Dean, Faculty of Social Sciences has remarked that Since changes are expected in the structure and conduct of PG programmes in the coming years, it would be advisable to continue with the current admission procedure for now.

The Chairpersons of the Board of Studies in under the Faculty of Science have submitted their remarks as follows;

Aquatic Biology and Fisheries:- Introducing a common entrance test will help ensure transparency, maintain uniform academic standards, and provide equal opportunities to all aspiring students seeking admission to our PG programmes.

Biochemistry:- Since PG admission is conducted through common entrance examination in University Departments, the same mode is a better option for implementing Common Entrance Examination for PG Programmes in affiliated colleges also. Our board members recommended 75%+25 % of entrance and final mark respectively for PG admission

Botany(PG):-There is no need for an entrance examination for admission to PG programmes in Botany, thus recommending to maintain the 'status quo' in the matter.

Geology(PG):- As this requires policy decision, the matter may be placed before the syndicate.

Mathematics(PG):- The Board is not positive in this regard.

Physics(PG):- Nowadays as per Physics subject is concerned so many seats are vacant for the PG programme in many colleges. It will be effective only when more students are interested in the programme.

Psychology(PG):- The recommendation to conduct an entrance examination for admission to the PG programmes in affiliated colleges is welcome, the suggestion that graduates in any degree programme shall be considered eligible for admission to any PG programme does not appear reasonable or acceptable. It may kindly be noted that, for many subjects, especially those belonging to the science stream, prior exposure to the subject at the degree level is considered essential for teaching and learning at the post-graduate level. In the case of Psychology, such exposure is considered essential, and as per the existing regulations, the eligibility for admission to the PG Programme in Psychology is a B.A. or B.Sc. degree in Psychology. Therefore, graduation in any degree programme cannot be considered a valid eligibility criterion for appearing in the Common Entrance Examination for PG admission in Psychology.

Statistics(PG):- I would like to express my positive opinion on the proposal for conducting a Common Entrance Examination for admission to the PG programmes in affiliated colleges under the University of Kerala

Zoology(PG):- Now no need to conduct the common entrance examination since the BSc mark-based admission is sufficient as a criterion for the Admission of PG Zoology.

The Dean, Faculty of Science has endorsed all the remarks of the chairpersons of respective Board of Studies under the faculty of Science.

The Chairpersons of the Board of Studies under the Faculty of Oriental Studies have submitted their remarks as follows;

Linguistics:- It is recommended to conduct the Common Entrance Examination. Malayalam(PG):- Fine

Tamil(PG):- This needs to be decided by the BOS PG Board Tamil. so it is recommended to place this matter in the next PG Tamil BOS meeting.

Arabic(PG):- Endorsed the recommendation of BoS in English to conduct Common Entrance Examination for PG admissions in affiliated colleges of the University of Kerala.

The Dean, Faculty of Oriental Studies has endorsed the remarks of the Chairpersons of Board of Studies in Linguistics, Malayalam, Arabic & Tamil for further necessary action.

The Chairperson of Board of Studies in Commerce(PG) has submitted the remarks as follows:-

Commerce(PG):-conducting entrance examinations for admission to PG programs of affiliated colleges, I would like to inform you that admission with entrance examinations will create many issues in colleges, where management quota and community quota seats may not be filled from the entrance based list. Its an exclusive right of managers to fill their management seats based on this facts, it is not recommended to conduct entrance examination for admission to PG programs in aided and government colleges.

The Dean, Faculty of Commerce has remarked that Common Entrance Examination for admission to PG Programmes can be considered only after proper norms on weightage for different components like Domain Knowledge,Aptitude Skills,Reasoning and Critical thinking, is fixed. This would depend on the Discipline for which the admission is being considered.The Common Admission Test would be a welcome move if formulated with such guidelines. Making Students from any discipline eligible for admission would require reworking on the University regulations in this regard.

The Chairpersons of Board of Studies under the Faculty of Science and Technology have remarked as follows:-

Biotechnology:-This matter is better placed before the Board, to take a decision Computer Science(PG):-It is a commendable decision to conduct an entrance examination for M.Sc. Computer Science and related disciplines, as it will help ensure merit-based admission and maintain academic standards.

The Dean, Faculty of Applied Sciences & Technology has endorsed the remarks of the Chairperson BoS in Computer science (PG) agreeing to conduct an entrance examination for M.Sc. Computer Science and related disciplines in affiliated colleges, as it will help ensure merit-based admission and maintain academic standards.

At present, the application for PG Programmes are invited through the Online Admission Portal of the University of Kerala (Except MBA,MCA,MAHRM,MPE,MSW,MFA&MASLP), without conducting an Entrance Examination, based on marks obtained in corresponding UG courses and other criteria.

The Academic Council at its meeting held on 25.02.2026, vide item no.(I).163, considered the matter regarding the conduct of Common Entrance Examination for PG Programmes in the affiliated colleges of the University, and resolved to refer the matter to the Syndicate.

As per the orders of the Vice Chancellor, the matter regarding the conduct of Common Entrance Examination for PG programmes in affiliated colleges of the University of Kerala, is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Affiliation of Colleges and Student Services.

Item No.27.355

Department of Sanskrit - appointing an Adjunct faculty for handling PG classes- Consideration of-reg.

(Ad.DIII)

The Head, Department of Sanskrit has requested vide letter dated 29.03.2025, to engage an Adjunct faculty to handle MA Sem I &II classes in the Department

REGISTRAR (I/C)

VICE-CHANCELLOR

of Sanskrit. The council minutes of the Department and the Biodata of Dr. G. Ramamoorthy, Professor (Retd), Nyaya, Sree Sankaracharya University of Sanskrit, were also forwarded. The Department council has recommended engaging Dr. G. Ramamoorthy, Professor (Rtd), Nyaya, Sree Sankaracharya University of Sanskrit, who has 25 years of teaching experience, as an Adjunct faculty to handle MA Sem I &II classes.

The Head, Department of Sanskrit has further informed vide letter dated 18.12.2025 that, as she has to attend duties as Dean, only 3 faculty members remain to engage classes, and the appointment of an Adjunct faculty is essential for handling PG classes.

In this context, the following may be noted:

1. Dr. C.A.Shaila, Professor and Head, Department of Sanskrit retired on 31.05.2024

2. The faculty status of the Department is as follows:

Designation	Sanctioned strength	Present strength
Professor	1	2
Associate Professor	1	Nil
Assistant Professor	4	2

3. The details of workload and student strength forwarded vide email dated 01.04.2025, are as follows:

Workload/Teaching Hours per week for each faculty member

Sl No.	Name of faculty	M A	FYU G	Total workload (per week)
1	Dr. C.N.Vijayakumari	10	Nil	10
2	Dr. Usha Raja Varier	12	7	19
3	Dr. Jayalakshmi Thazhe Veettil	16	7	23
4	Dr. Shamseer P.C.	16	3	19

4. One Adjunct faculty has recently been appointed in the Department for handling FYUGP classes, Course and student strength details

Sl.No .	Course	Strength of students
1	M.A.Sanskrit	12
2	FYUG	4
3	Elective	42

As per orders of the Vice - Chancellor, the engagement of Dr. G. Ramamoorthy, Professor (Rtd), Nyaya, Sree Sankaracharya University of Sanskrit, as an Adjunct faculty to handle PG classes in the Department of Sanskrit, is placed before the Syndicate, for consideration and appropriate recommendation.

Resolution of the Syndicate

RESOLVED to refer the item to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

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Item No.27.356 **20% or more differences in the revalued marks from the original marks- pending files related to hearing and to be conducted by the Sub-committee-Consideration of- reg.**

(EJV)

REGISTRAR (I/C)

VICE-CHANCELLOR

Ref: Orders of Vice Chancellor dtd 23/05/2024 and orders of Controller of Examinations dtd 18.11.2024

As per the University Examination Manual chapter 8 clause 17 (d) Page No 102, 20% or more differences in marks after revaluation may be reported to the Standing committee of the Syndicate on Examinations.

20% or more differences in the revalued marks from the original marks of S4 CBCS BSc March 2020, S6 CBCS B.Com March 2020, S4 CBCS BA July 2019 & S2 MA (SDE English) January 2020 Examinations were reported to Standing Committee on Examinations. The Standing Committee of the Syndicate on Examinations considered the matter and recommended to constitute a Sub Committee to study the same. The next Syndicate considered the recommendations of the Standing Committee and entrusted the Sub Committee for the hearing of Examiners and to submit a report. The Sub Committee thus constituted heard available Examiners of S4 CBCS BA July 2019 and resolved not to proceed further in this matter. The Sub Committee further recommended to grant one more opportunity to the Examiners who failed to attend the hearing on 29.08.2022 and 30.08.2022.

As per the proceedings of the hearing conducted by the Sub Committee of the Standing Committee of the Syndicate on Examinations held on 29th and 30th of Aug 2022, a hearing note was prepared and was approved by the Vice Chancellor.

The M&C I Section informed that all efforts to fix a convenient date for hearing were in vain. As the tenure of the Syndicate ended on June 2023 these files were kept pending in M&C I Section for the purpose of hearing .

A wide variation of marks in revaluation from the original valuation of S5 Career Related CBCS Degree Examinations Dec 2021 were noticed. Subsequent to that, details of revalued Answer scripts of concerned exam was submitted before Standing Committee of the Syndicate on Examinations. As reported by the Standing Committee of the Syndicate on Examinations, the Syndicate decided to revalue the Answer scripts of S5 Career Related CBCS Degree Examinations Dec 2021 by the Board of Examiners under the supervision of Pro-Vice Chancellor. Hearing could not be conducted as the tenure of Syndicate ended on June 2023.

On 23.05.2024 the Hon'ble Vice Chancellor had ordered to report the aforementioned matters to the Syndicate along with the Chairman's Report.

As per the orders of Controller of Examinations dtd 18.11.2024 communication sent to Chairman concerned for obtaining their report.

Accordingly the meeting conducted and the Report of Chairmen submitted. Based on these reports,

- a) For S4 CBCS BSc March 2020 Examinations, the first and second revaluations are considered as fair, whereas the original valuations are not fair.
- b) For 8 out of 13 papers in the S6 CBCS B.Com March 2020 Examinations, the original valuations are considered fairer than the first and second revaluations .
- c) For S5 CBCS Career Related Examinations Dec 2021, marks awarded in the first and third revaluations are found to be fair with that of marks awarded by the Chairmen .
- d) For S4 CBCS BA Examinations July 2019 out of 55 Answerscripts 8 original valuations are considered fairer than 47 revaluations .
- e) For S2 MA (SDE English) Jan 2020 Examinations out of 86 Answer scripts marks awarded by the original Examiners are unfair.

The note to Syndicate prepared alongwith the Report of Chairmen is submitted to the Hon'ble Vice Chancellor for approval.

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Examination.

Item No.27.357

കരാർ അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെടുന്ന
വനിതാ ഉദ്യോഗസ്ഥർക്ക്, കാലാവധി
പരിഗണിക്കാതെ, പ്രസവാവധി

REGISTRAR (I/C)

VICE-CHANCELLOR

**ആനുകൂല്യം അനുവദിക്കുന്ന സർക്കാർ ഉത്തരവ്
സർവകലാശാലയിൽ നടപ്പിലാക്കുന്നത്-
സംബന്ധിച്ച്.**

(Admn A V)

02/03/2026 തീയതിയിലെ സ.ഉ.(അച്ചടി)നം.34/2026/ധനപ്രകാരം , നിലവിൽ പ്രാബല്യത്തിലുള്ള കരാർ കാലാവധി മാത്രം പരിഗണിക്കാതെ, പ്രസവം നടക്കാനിടയുള്ള തീയതിയ്ക്കോ അബോർഷൻ സംഭവിക്കുന്ന തീയതിയ്ക്കോ തൊട്ട് മുൻപുള്ള പന്ത്രണ്ടു മാസത്തിൽ, ഇടവേളയോട് കൂടിയോ അല്ലാതെയോ, ഒരേ സ്ഥാപനത്തിൽ കരാർ അടിസ്ഥാനത്തിൽ കുറഞ്ഞത് 80 ദിവസമെങ്കിലും ജോലി ചെയ്തിട്ടുള്ള വനിത ജീവനക്കാർക്ക് കേരള സർവീസ് ചട്ടങ്ങൾ ഭാഗം 1, അനുബന്ധം VII, ചട്ടം 9 പ്രകാരമുള്ള പ്രസവാവധി ആനുകൂല്യങ്ങളും miscarriage അവധി ആനുകൂല്യങ്ങളും ടി ചട്ടത്തിലെ മറ്റ് വ്യവസ്ഥകൾക്ക് വിധേയമായി അനുവദിച്ചു സർക്കാർ ഉത്തരവായിരിക്കുന്നു. **പ്രസ്തുത ഉത്തരവിന് 04.01.2021 മുതൽ പ്രാബല്യം ഉണ്ടായിരിക്കുന്നതാണെന്നും കേരള സർവീസ് ചട്ടങ്ങൾ ഭേദഗതി വരുത്തി പ്രത്യേകം ഉത്തരവ് പുറപ്പെടുവിക്കുന്നതായിരിക്കുമെന്നും ഉത്തരവിൽ പരാമർശിച്ചിരിക്കുന്നു.**

ഈ വിഷയത്തിന്മേൽ ഉള്ള സർവകലാശാല ഫിനാൻസ് വിഭാഗത്തിന്റെ അഭിപ്രായം അനുസരിച്ച് : കരാർ അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെടുന്ന വനിതാ ഉദ്യോഗസ്ഥർക്ക്, കേരള സർവീസ് ചട്ടങ്ങൾ, ഭാഗം I, അനുബന്ധം VIII, ചട്ടം 9 പ്രകാരമുള്ള പ്രസവാവധി ആനുകൂല്യങ്ങളും miscarriage അവധി ആനുകൂല്യങ്ങളും അനുവദിക്കുന്നതിനുള്ള വ്യവസ്ഥകൾ പരിഷ്കരിച്ച് 02/03/2026 തീയതിയിൽ സർക്കാർ പുറപ്പെടുവിച്ച സ.ഉ.(അച്ചടി) നം.34/2026/ധന ഉത്തരവിന്മേൽ ടി വിഭാഗത്തിന് മറ്റുപരാമർശങ്ങളൊന്നുമില്ല. പ്രസ്തുത ഉത്തരവ് കേരള സർവകലാശാലയിൽ നടപ്പിലാക്കുന്നതിനുള്ള തീരുമാനം ഭരണതലത്തിൽ സ്വീകരിക്കേണ്ടതാണ്.

കരാർ അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെടുന്ന വനിതാജീവനക്കാർക്ക് പ്രസവാവധി അനുവദിക്കുന്നതിലെ അപാകതകൾ പരിഹരിക്കണമെന്നാവശ്യപ്പെട്ട് ലോ ഡിപാർട്ട്മെന്റിലെ കരാർ അധ്യാപിക സമർപ്പിച്ച അപേക്ഷ പ്രകാരം, 14/08/2020-ലെ സിന്റിക്രേറ്റ് (ഐറ്റം നം.16.16.01.03) ഒരു ഉപസമിതി രൂപീകരിക്കുകയും, പ്രസ്തുത ഉപസമിതിസ്വാശ്രയ സ്ഥാപങ്ങളിലെ കരാർ അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെടുന്ന വനിതാ ജീവനക്കാരുടെ പ്രസവാവധി സംബന്ധിച്ച് ഉപാധിയും നിബന്ധനകളും തീരുമാനിക്കുകയും, ആ ശുപാർശ 27/01/2021 ലെ സിന്റിക്രേറ്റ് അംഗീകരിക്കുകയും (ഐറ്റം നം.22.25) (confirmation minutes dated 17/02/202, Item No..23.02) ചെയ്തു. ആയതിൻപ്രകാരം 02.03.2021 തീയതി എഡി.എ 5.6927/2020 പ്രകാരംകൂടാതെ പുറപ്പെടുവിച്ചിരുന്നു ഉത്തരവ് അനുവദിച്ചിരിക്കുന്ന തസ്തികകളിലെ സ്ഥിരം സർവകലാശാലയിൽ ജീവനക്കാരുടെ ഒഴുവിലേക്ക് നിയമിതരാകുന്നകരാർ വനിതാ ജീവനക്കാർക്ക് 04/01/2021 തീയതിയിലെ സ.ഉ (അച്ചടി)നം.2/2021/ധനസർവകലാശാലയിൽ ഉത്തരവ് ബാധകമാക്കി ശുപാർശ ചെയ്യുകയും ഉത്തരവ് പുറപ്പെടുവിക്കാനും ഉപസമിതി, പ്രസ്തുത ശുപാർശ 27/01/2021-ലെ സിന്റിക്രേറ്റ് (ഐറ്റം നം.22.40) അംഗീകരിക്കുകയും. ആയതിൻപ്രകാരം സർവകലാശാലയിൽ (02.03.2026 തീയതിയിലെ Ad.AV.6926/2020) ഉത്തരവ് പുറപ്പെടുവിക്കുകയും ചെയ്തിട്ടുണ്ട്

ബഹു വൈസ് ചാൻസിലറിന്റേതെന്തെങ്കിലും പ്രകാരം , കരാർ അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെടുന്ന വനിതാ ഉദ്യോഗസ്ഥർക്ക്, കേരള സർവീസ് ചട്ടങ്ങൾ, ഭാഗം I, അനുബന്ധം VIII, ചട്ടം 9 പ്രകാരമുള്ള പ്രസവാവധി ആനുകൂല്യങ്ങളും miscarriage അവധി ആനുകൂല്യങ്ങളും അനുവദിക്കുന്നതിനുള്ള വ്യവസ്ഥകൾ പരിഷ്കരിച്ച് 02/03/2026 തീയതിയിൽ സർക്കാർ പുറപ്പെടുവിച്ച സ.ഉ.(അച്ചടി) നം.34/2026/ധന ഉത്തരവ് കേരള സിന്ഡിക്കേറ്റിന്റെ നടപ്പിലാക്കുന്നതിനായി സർവകലാശാലയിൽ പരിഗണനയ്ക്കായി സമർപ്പിക്കുന്നു.

അനുബന്ധരേഖകൾ ഇതോടൊപ്പം സമർപ്പിക്കുന്നു .

Resolution of the Syndicate

RESOLVED to refer the item to Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development.

The agenda items 27.358 to 27.372 deferred to the next meeting of the Syndicate.

Item No.27.373 UGC Regulations 2018- Granting Placement as Senior Professor – Direction Received from Kerala State Audit Department-Consideration of- reg.

(Ad.H)

The University, in accordance with the UGC Regulations, 2018, granted placement to eligible teaching faculty in various Departments to the post of Senior Professor. Consequent orders were issued and pay was fixed in the scale applicable to Senior Professor.

The Finance section has reported that the case of Dr. Muhammad Aboobakar Shibli S., Senior Professor, Department of Chemistry who is retiring from service on 31.03.2026, was forwarded to the KSAD (Kerala State Audit Department) for approval of his last pay as Senior Professor.

Subsequently, as per Letter No. K.S.A.K.R.U.9/35/2026 dated 23.02.2026, the Kerala State Audit Department informed that the post of Senior Professor is not admissible under the 7th UGC Pay Revision on the ground that the Govt has recently issued instructions to Universities stating that the post of Senior Professor is not admissible in the University, therefore, the promotion granted to Dr. Shibli as Senior Professor with effect from 16.06.2022 is not approved. It was also directed that, his pay from 16.06.2022 onwards should be re-fixed in the Professor cadre and necessary documents should be submitted for pay fixation approval.

In this context, the following points may be noted:

- The University had earlier sought clarification (2019 & 2020) from the Higher Education Department regarding granting Professor (Higher Grade Stage 6) promotions (equivalent to Senior Professor under UGC 2018), and the Government had clarified that such promotions were permissible.
- UGC Regulations 2018 (implemented in the University in 2021) included the Senior Professor post, and based on this, promotions were granted to eligible faculty from 18.07.2018 onwards, following the prescribed procedures.
- A total of 17 faculty members were granted Senior Professor status; out of them, several have already retired.

The details of Senior Professors in the University are as follows:

Sl. No	Name of the Faculty	Department	Date of Placement as Senior Professor	U.O.No.	Remarks
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REGISTRAR (I/C)

VICE-CHANCELLOR

1.	Dr. Manoj Changat	Futures Studies	02.09.2018	4604/2022/UOK dated 13.06.2022	Retired on 31.05.2024
2.	Dr. K. S. Chandrasekhar	Institute of management in Kerala	14.06.2020	4603/2022/UOK dated 13.06.2022	Deputed as Vice - Chancellor, Cluster University of Jammu w.e.f. 15.10.2024
3.	Dr. Achuthsankar S Nair	Computer Science	09.06.2022	1396/2024/UOK dated 12.02.2024	Retired on 06.12.2023
4.	Dr. R. Vasanthagopal	Institute of management in Kerala	03.01.2023	8085/2023/UOK dated 27.09.2023	Retirement on 31.05.2029
5.	Dr. A. Bijukumar	Aquatic Biology & Fisheries	30.06.2023	10351/2024/UO K dated 02.12.2024	Retirement on 31.05.2028
6	Dr. G. Raju	Commerce	01.06.2019	8088/2023/UOK dated 27.09.2023	Retired on 31.05.2024
7	Dr. Resia Beegam S.	Commerce	18.07.2018	8087/2023/UOK dated 27.09.2023	Retired on 31.05.2025
8	Dr. Gabriel Simon Thattil	Commerce	09.02.2020	8086/2023/UOK dated 27.09.2023	Retired on 31.03.2024
9	Dr. Jayachandran R	Hindi	05.03.2024	10334/2024/UO K dated 02.12.2024	Retirement on 31.03.2031
10	Dr. P.P. Ajayakumar	Institute of English	18.07.2018	4600/2022/UoK dated 13.06.2022	Retired on 31.03.2024
11	Dr. A. M. Unnikrishnan	SDE/ Kerala Studies	28.01.2021	4601/2022/UOK dated 13.06.2022	Retired on 30.04.2024
12	Dr. S. Muhammadhu Aboobakar Shibli	Chemistry	16.06.2022	1696/2024/UOK dated 24.02.2024	Retirement on 31.03.2026
13	Dr. Radhamany P.M	Botany	30.06.2022	2947/2024/UOK dated 03.04.2024	Retired on 31.05.2024
14	Dr. B. Hariharan	Institute of English	15.11.2022	10260/2024/UO K dated 29.11.2024	Retirement on 31.03.2027
15	Dr. C.R. Prasad	Malayalam	19.12.2023	10100/2024/UO K dated 27.11.2024	Retirement on 31.05.2026
16	Dr. Meena T. Pillai	Institute of English	30.01.2024	10300/2024/UO K dated	Retirement on 31.05.2028

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VICE-CHANCELLOR

				30.11.2024	
17	Dr. G. Suresh Singh	Mathematics	28.10.2023	10463/2024/UO K dated 06.12.2024	Retired on 30.04.2024

*Ambiguity arose regarding the inclusion of the post of Senior Professor in the 7th UGC Pay Revision Order (G.O. (P) No. 18/2019/H. Edn dated 29.06.2019). A clarification was issued by the Higher Education Department, vide letter No. HEDN-B2/152/2022-HEDN dated 06.11.2025 to all Universities, stating that the 7th UGC Pay Revision was implemented in Universities and affiliated colleges in the state vide G.O. (P) No. G.O. (P) No. 18/2019/H. Edn dated 29.06.2019 without any provision for the post of Senior Professor, considering the additional financial commitment involved. Clause 6.1.2 of the above G.O. was not meant intended for granting promotion to the post of Senior Professor, but only to accommodate the then existing officers (6th UGC Period) in the 7th CPC scales. Also the post is not included in the 7th AICTE pay revision order issued vide G.O. (Ms) No.99/2021/HEDN dated 16.02.2021.

- It is also stated that considering the present financial constraints in the state, Government have taken a policy decision not to include the post of Senior Professor in the 7th UGC & AICTE pay revision orders issued vide G.O. (P) No.18/2019/HEDN dated 29.06.2019 and G.O (Ms) No.99/2021/HEDN dated 16.02.2021 respectively. Hence, the post of Senior Professor is not admissible to the faculties of Universities coming under UGC/AICTE Schemes in the state.

As per the direction of the Kerala State Audit Department, vide Letter No. K.S.A.K.R.U.9/35/2026 dated 23.02.2026, the promotion granted to Dr. S. Muhammad Aboobakar Shibli, Senior Professor, Department of Chemistry, with effect from 16.06.2022 (retired on 31.03.2026), is to be revoked and he is to be re-designated as Professor. The said direction is also applicable to all similar promotions granted by the University. It is further noted that one more Senior Professor is due to retire on 31.05.2026.

As per orders of the Vice Chancellor, the following matters are placed before the Syndicate for consideration and appropriate decision.

i) Whether the placements already granted to the post of Senior Professor are to be revoked and the incumbents re-designated as Professor, in compliance with the direction of the Kerala State Audit Department, vide Letter No. K.S.A.K.R.U.9/35/2026 dated 23.02.2026.

ii) Whether the pay already fixed in the scale of Senior Professor is to be revised and re-fixed in the scale of Professor with effect from the respective dates of placement, and the modalities for recovery of excess pay drawn, if any.

iii) In respect of faculty members who have already retired from service from the post of Senior Professor, the course of action for re-fixation of pensionary benefits based on revised pay as Professor, and the modalities for recovery / waiver of excess pay/pension already drawn, if any, in view of the audit objection.

Resolution of the Syndicate

RESOLVED to request the Government to review the clarification issued vide Letter No. HEDN-B2/152/2022-HEDN dated 06.11.2025.

FURTHER RESOLVED to maintain the promotions already granted to the post of Senior Professor in the University and, accordingly, not to revise or re-fix the pay of such incumbents from the scale of Senior Professor to the scale of Professor.

The agenda items 27.374 to 27.404 deferred to the next meeting of the Syndicate.

Item No.27.405

Application for affiliation of new courses/Permanent enhancement of seats/Additional batch in existing courses in Affiliated Colleges for the

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VICE-CHANCELLOR

**academic year 2025 – '26 - inspection by subject expert - consideration of
- reg.**

(Ac B II)

Applications for affiliation of new courses/Permanent enhancement of seats/Additional batch in existing courses in Affiliated Colleges for the academic year 2025 – '26 were invited vide Notification dated 06.08.2024. Pursuant to the Notification, Educational Agencies of various affiliated colleges submitted their applications.

The Syndicate at its meeting held on 05.11.2024 & 11.11.2024, vide item no.15.11.08 considered the applications and resolved to approve the recommendation of the Standing Committee of the Syndicate on Affiliation of Colleges to entrust the Convener, Standing Committee of the Syndicate on Affiliation of Colleges, to constitute teams for Local Enquiry in the applicant colleges as per Statute 8 in Chapter 24 of the Kerala University First Statutes, 1977 and further resolved to approve the inspection team for Local Enquiry, submitted by the Convener, Standing Committee of the Syndicate on Affiliation of Colleges.

Inspections were accordingly conducted, and the Syndicate at its meeting held on 27.05.2025, item no.20.181.11, considered the inspection reports submitted by the teams and resolved to approve the same and to seek views of the Government in starting the programmes recommended by the inspection teams. Vide letter No. 51445/Ac B II/2024/UOK dated 03.06.2025, views of the Government on starting of the new courses in colleges recommended by the Syndicate were sought. In reply Government informed its pleasure in rendering their views by according administrative sanction for starting new courses in unaided/self-financing colleges affiliated to the University of Kerala during the academic year 2025-26, vide G.O.(Rt)No. 1424/2025/HEDN dated 31.10.2025. Statute 9 Chapter 24 of the Kerala University First Statutes 1977 provides that, "*Grant of affiliation:*

After considering the report of the local enquiry, if any, and after making any further enquiry as it may deem necessary, the Syndicate shall decide after considering the report of the local enquiry and also after ascertaining the views of the Government whether the affiliation be granted or refused, either in whole or in part."

The Syndicate held on 21.11.2025 considered the views of the Government and resolved to entrust the Convener, Standing Committee of the Syndicate on Affiliation of Colleges to nominate teams including Subject Experts for conducting Inspection in colleges. Accordingly, the list forwarded by the Convener for conducting inspection in the colleges may be seen below.

Sl No.	Name of the College	New Courses recommended	Team Members
1	MGM College of Arts & Science, Thiruvananthapuram	BCom - Finance (Honours/Research)	Sri. R. Rajesh, Prof. Manoj V, Dr. Manoj T R, Sri. Ajay D N, Members, Syndicate, Dr. Biju T, Professor & Head Department of Commerce, Kariavattom
2	SDV College of Arts & Applied Science, Alappuzha	BCA - Computer Applications (Honours/Research)	Dr. Shijukhhan J S, Prof (Dr.) P M Radhamany, Sri. P S Gopakumar, Dr. Aji S, Associate Professor, Department of Computer Science, Kariavattom
3	Christ Nagar College, Maranalloor, Thiruvananthapuram.	BSW- Bachelor of Social Work (Honours/Research)	Dr. Shijukhhan J S, Prof (Dr.) P M Radhamany, Sri. P S Gopakumar, Members, Syndicate, Dr. Sandhya R S, Professor & Head, Department of Sociology, Kariavattom
4	Mar Chrysostom College, Adoor, Pathanamthitta.	B.Com.- Accounts and Data Science (Honours/Research).	Adv. G Muraleedharan Pillai ,Dr. Vinodkumar T G Nair, Dr. Rahim K, Sri. Vaibhav Chacko, Members ,

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			Syndicate Dr. Biju T, Professor & Head Department of Commerce, Kariavattom
5	Naipunnya School of Management, Cherthala, Alappuzha.	Bachelor of Tourism and travel Management (BTTM)	Adv. G Muraleedharan Pillai, Dr. Vinodkumar T G Nair, Dr. Rahim K, Sri. Vaibhav Chacko, Members, Syndicate, Dr. K Sureshkumar, Professor, Institute of Management in Kerala, Kariavattom
6	Sree Narayana Guru Memorial Arts & Science College, Thuravoor, Alappuzha	BCA Computer Application (Honours/Research) (Additional batch)	Dr. Nazeeb S, Dr. M Lenin Lal, Prof (Dr.) Prakash K C, Sri. Ahamed Fazil , Members, Syndicate, Dr. Aji S, Associate Professor, Department of Computer Science, Kariavattom
7	Sree Narayana Guru College of Advanced Studies, Punalur, Kollam	BCA Computer Application (Honours/Research)	Adv. G Muraleedharan Pillai ,Dr. Vinodkumar T G Nair, Dr. Rahim K, Sri. Vaibhav Chacko, Members, Syndicate, Dr. Aji S, Associate Professor, Department of Computer Science,Kariavattom
8	KVM College of Arts & Science, Alappuzha	B.Com Accounts and Data Science (Honours/Research)	Sri. R. Rajesh, Prof. Manoj V, Dr. Manoj T R, Sri. Ajay D N, Members, Syndicate, Dr. Biju T, Professor & Head Department of Commerce, Kariavattom
9	R. Parameswaran Pillai Memorial Arts and Science College, Thiruvananthapuram	M.Sc Computer Science	Dr. Gopchandran K G, Adv. R.B Rajeev Kumar, Dr. S Jayan, Dr. Pramod N, Members, Syndicate, Dr. Aji S, Associate Professor, Department of Computer Science,Kariavattom
10	Saraswathi College of Arts and Science, Vilappilsala Thiruvananthapuram	MBA	Dr. Gopchandran K G, Adv. R.B Rajeev Kumar, Dr.S Jayan, Dr. Pramod N, Members, Syndicate, Dr. K Sureshkumar, Professor, Institute of Management in Kerala, Kariavattom
11	NSS Arts and Science College, Kollam	BSW (Honours/Research).	Dr. Shijukhhan J S, Prof (Dr.) P M Radhamany, Sri. P S Gopakumar, Members, Dr. Sandhya R S, Professor & Head, Department of Sociology, Kariavattom
12	Mar Gregorios College of Arts & Science, Punnapra, Alappuzha	M.Sc. Counselling Psychology	Dr. Gopchandran K G, Adv. R.B Rajeev Kumar, Dr.S Jayan, Dr. Pramod N, Members, Syndicate, Sri. Sujith Babu, Assistant Professor,

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			Department of Psychology, Kariavattom
13	G. Karunakaran Memorial Co-Operative College of Management, Karakulam, Thiruvananthapuram	BBA (Honours/Research)	Sri. R. Rajesh, Prof. Manoj V, Dr. Manoj T R, Sri. Ajay D N, Members, Syndicate, Dr. R Vasanthagopal, Senior Professor & Head, Institute of Management in Kerala, Kariavattom
14	KTCT College of Arts & Science, Thiruvananthapuram.	BCA (Honours/Research)	Adv. G Muraleedharan Pillai, Dr. Vinodkumar T G Nair, Dr. Rahim K, Sri. Vaibhav Chacko, Members, Syndicate, Dr. Aji S, Associate Professor, Department of Computer Science, Kariavattom
15	Najeeth Royal College of Arts and Science, Thiruvananthapuram	B.Sc. Psychology (Honours/Research)	Dr. Nazeeb S, Dr. M Lenin Lal, Prof (Dr.) Prakash K C, Sri. Ahamed Fazil, Members, Syndicate, Sri. Sujith Babu, Assistant Professor, Department of Psychology, Kariavattom
16	Member Sree Narayana Pillai Institute of Management & Technology, Mukundapuram, Kollam	BCA (Honours/Research)	Sri. R. Rajesh, Prof. Manoj V, Dr. Manoj T R, Sri. Ajay D N, Members, Syndicate, Dr. Aji S, Associate Professor, Department of Computer Science, Kariavattom
17	Michaels Institute of Management and Technology, Cherthala, Alappuzha	BBA (Honours/Research)	Dr. Nazeeb S, Dr. M Lenin Lal, Prof (Dr.) Prakash K C, Sri. Ahamed Fazil, Members, Syndicate, Dr. R Vasanthagopal, Senior Professor & Head, Institute of Management in Kerala, Kariavattom

In the event of reconstitution of the Syndicate, the Vice Chancellor has ordered that the list of members including subjects experts proposed by the previous Convener for conducting inspection in the affiliated colleges be placed in the Syndicate.

In obedience to the orders of the Vice Chancellor, the matter is placed before the Syndicate for consideration and decision.

Resolution of the Syndicate

RESOLVED that the item be referred to Standing Committee of the Syndicate on Affiliation Colleges and Student Services to reconstitute the Inspection team including Subject Experts.

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The agenda items 27.406 to 27.423 deferred to the next meeting of the Syndicate.

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Item No.27.424 ***Sree Narayana College of Technology, Vadakkevila P.O., Kollam – Application for enhancement of intake in the BCA Programme from 30 to 60 seats for the academic year 2026–27 – Judgment of the Hon'ble High Court in WP(C) No. 21227/2026 dated 02.07.2026 – Consideration of – reg. (Ac B II)***

The letter dated 06.07.2026 from the Secretary, Sree Narayana Educational Society, Kollam forwarded the Judgment of the Hon'ble High Court in WP(C) No. 21227/2026 dated 02.07.2026, there in the Court directed respondents 5 and 6, i.e; the University of Kerala and the Registrar, University of Kerala, to consider and pass appropriate orders on the petitioner's application for enhancement of intake

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in the BCA Programme from 30 to 60 seats, submitted as per Exts. P16 and P17, as expeditiously as possible and, in any event, within a period of two weeks from the date of receipt of a copy of the judgment.

The following facts may be noted in this regard:

- Sree Narayana College of Technology, Vadakkevila, Kollam, on the basis of the AICTE Letter of Approval dated 09.05.2024, obtained approval to conduct the BCA Programme with an intake of 60 students for the academic year 2024–25. However, the AICTE Letter of Approval specifically stated that "the intake approved for BBA/BCA/BMS courses is subject to the approval of the concerned University.
- The college admitted students in excess of the sanctioned intake without obtaining approval from the University during the academic years 2024–25 and 2025–26.
- As per the procedure for permanent enhancement of seats in existing programmes in affiliated colleges, an application is required to be submitted within the statutory time limit prescribed in the Kerala University First Statutes, 1977. The application is considered by the Syndicate after conducting an inspection through a team nominated for the purpose, and the decision regarding permanent enhancement of seats is taken by the Syndicate after considering the inspection reports.
- The Syndicate held on 05.11.2024 & 11.11.2024, vide item no.15.11.21.A01 considered the matter of excess admissions made to BCA programme in SNCT and resolved that the students studying in the college under Management quota, without approval of the University be admitted and regularized for the academic year 2024-25.
- Subsequently, the Syndicate, at its meeting held on 27.05.2025, vide Item No. 20.181.03, again considered the request of the Principal for permanent enhancement of seats in the BCA Programme and resolved that, in addition to regularising the excess admissions made during the academic year 2024–25 only, the college may apply for marginal increase from the academic year 2025–26 as per norms and submit an application for permanent enhancement for the academic year 2026–27 through the proper channel within the prescribed statutory time limit.
- The University invited applications for affiliation of new courses, permanent enhancement of seats and additional batches in existing courses in colleges for the academic year 2026–27 vide notification dated 20.08.2025. Accordingly, the Educational Agency of Sree Narayana College of Technology, Vadakkevila P.O., Kollam submitted an application for enhancement of intake in the BCA Programme from the sanctioned intake of 30 seats to 60 seats.
- Local enquiry and inspection were conducted in the applicant colleges, and the inspection report was placed before the Standing Committee of the Syndicate on Affiliation of Colleges held on 16.06.2026. The Standing Committee recommended enhancement of intake in the BCA Programme from 30 to 60 seats in respect of Sree Narayana College of Technology, Vadakkevila P.O., Kollam.
- The Vice Chancellor has ordered to place the letter 06.07.2026 from the Secretary, Sree Narayana Educational Society, Kollam regarding the Judgment of the Hon'ble High Court in WP(C) No. 21227/2026 dated 02.07.2026 before the Syndicate.

Accordingly, the letter from the Secretary, Sree Narayana Educational Society, Kollam regarding the Judgment of the Hon'ble High Court in WP(C) No. 21227/2026 dated 02.07.2026 is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to grant affiliation for permanent enhancement of seats for BCA programme in SNCT, Vadakkevila from 30 to 60 seats from 2026-27 onwards, in compliance with the judgement of the Hon'ble High Court of Kerala in WP(C) 21227/2026 dated 02.07.2026.

Item No.27.425

***Representation submitted by Dr. Johnson R., Assistant Professor,
Department of Psychology, seeking revocation of suspension – Interim
Order dated 09.07.2026 in W.P.(C) No. 6387 of 2026–Consideration of-
Reg.***

(Ad.FII)

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A representation has been submitted by Dr. Johnson R., Assistant Professor, Department of Psychology, seeking revocation of his suspension. He contends that the continuation of his suspension beyond 90 days without the issuance of a memorandum of charges or initiation of disciplinary proceedings is illegal, relying on the judgment of the Hon'ble Supreme Court.

He has further stated that W.P.(C) No. 6387 of 2026 and his appeal against the suspension are pending before the Hon'ble High Court of Kerala and the Hon'ble Chancellor, respectively. He has therefore requested the revocation of the suspension order and reinstatement in service with all consequential benefits.

The interim order dated 09.07.2026 in W.P.(C) No. 6387 of 2026 filed by Dr. Johnson R, regarding the consideration of the above representation by the University. The next posting of the case is on 30.07.2026.

As per the orders of the Vice-Chancellor the matter is placed before the Syndicate for consideration.

Resolution of the Syndicate
RESOLVED to merge the item with the Item No. 27.353.

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Additional Item No.1 Appointment to the Posts of Director, Department of Physical Education; Director, Department of Publications; Director, Department of Student Services; and Editor, Malayalam Lexicon

(Ad.FII/Ad.DII)

Resolution of the Syndicate
The Syndicate considered the matter regarding the appointment to the posts of Director, Department of Physical Education; Director, Department of Publications; Director, Department of Student Services; and Editor, Malayalam Lexicon, and RESOLVED to initiate steps for filling these posts on deputation basis, in accordance with the prescribed norms. FURTHER RESOLVED to refer the matter to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development for consideration and appropriate recommendations.

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Additional Item No.2 Renovation of the University Stadium and the University Senate Hall

(Planning C)

Resolution of the Syndicate
The Syndicate considered the matter regarding the renovation of the University Stadium and the University Senate Hall and RESOLVED to explore Corporate Social Responsibility (CSR) funding for the renovation of the University Stadium and to seek financial assistance from external sources for the renovation of the University Senate Hall. FURTHER RESOLVED to refer the matter to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development for consideration and appropriate recommendations.

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Additional Item No.3

Annual Health Check-up for Students and Staff

(Ad.BIII)

Resolution of the Syndicate
The Syndicate considered the matter regarding the introduction of an Annual Health Check-up for all students and staff of the University and RESOLVED to conduct an Annual Health Check-up for all students and staff. FURTHER RESOLVED that newly admitted students shall be accorded first priority in the implementation of the programme. Also RESOLVED to refer the matter to the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Planning & Development for consideration and appropriate recommendations.

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Additional Item No.4

Comprehensive survey of all university land

(Ad.BI)

Resolution of the Syndicate

The Syndicate considered the matter regarding the survey of land under the possession of the University and **RESOLVED** to undertake a comprehensive survey of the entire land possessed by the University by using the services of Directorate of Survey and Land Records or any other such Agencies.

FURTHER RESOLVED to entrust EO & AEO to enlist the lands owned/Possessed by the University with the current status including tax payment details/liabilities.

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VICE-CHANCELLOR

University Buildings,
Thiruvananthapuram
13.07.2026

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