Item No.27.292 ***Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025– Consideration of–Reg. (Ac.FII)***

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges was held at 02.00 p.m on 21.10.2025 at the Syndicate Room, University Buildings.

As per the orders of the Vice Chancellor, the Minutes of the meeting of the Standing Committee on Teaching and Non Teaching Staff of Private Colleges is placed before the Syndicate for consideration and approval. (Minutes Appended)

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

Day and Date	:	Thursday, 21st October 2025
Time	:	02:00 P.M.
Venue	:	Syndicate Room, University Buildings.

Members Present

1. Dr. T.R. Manoj, Convenor & Member Syndicate.	Sd/-
2. Prof. (Dr.) P. M. Radhamany, Member Syndicate.	Sd/-
3. Dr. S. Jayan, Member Syndicate.	Sd/-
4. Dr. Pramod N, Member Syndicate.	Sd/-
5. Dr.Rahim K, Member Syndicate.	Sd/-
6. Dr.M.Lenin Lal, Member Syndicate.	Sd/-
7. Sri. Ahamed Fazil. Y, Member Syndicate.	Sd/-
8. Sri. P. S Gopakumar, Member Syndicate.	Sd/-
9. Dr. Shijukhan J. S., Member Syndicate.	Sd/-
10. Sri. Ajay D.N, Member Syndicate.	Online
11. Prof. (Dr.) Prakash K.C, Member Syndicate.	Online
12. Prof.(Dr.) Manoj.V, Member Syndicate.	Online

Members Absent

13. Prof.(Dr). K. G. Gopchandran, Member Syndicate.	Absent

The meeting started at 02.00 P.M.

Item No.27.292.A1 : Mar Ivanios College, Thiruvananthapuram - Revision of CAS Placement/ Promotion of Dr.Lija L Raju, Assistant Professor, Department of Zoology from Academic Level 10 to Academic Level 11 in accordance with 3rd and 4th Amendment of UGC Regulations 2018 - reg.

18350/Ac F I/2022/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded proposal for approval of the revised CAS Placement/Promotion of Dr.Lija L Raju, Assistant Professor, Department of Zoology, Mar Ivanios College, Thiruvananthapuram from Academic Level 10 to Academic Level 11, w.e.f 05.08.2019 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

- Dr.Lija L Raju had entered into service as Assistant Professor in Zoology at Mar Ivanios College, Thiruvananthapuram on 05.08.2013 F N.
- The teacher had completed 6 years of service as Assistant Professor Academic Level 10 on 04.08.2019 and hence the due date of Promotion to Assistant Professor Academic Level 11 was on

05.08.2019. But the teacher completed the requirement of RC for the said CAS Placement/ Promotion only on 23.01.2020.

- As per the recommendation of the then constituted Screening-cum-Evaluation Committee on 17.12.2020, the University granted approval for the CAS Placement/Promotion of Dr.Lija L Raju to Assistant Professor Academic Level 11 w.e.f 24.01.2020 F N. (ie the next day of the completion of RC). U.O No. 6774/2022/UOK dated 23.08.2022 was issued accordingly.
- Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/ 11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
- Accordingly, the teacher is eligible for promotion on the due date itself ie; w.e.f 05.08.2019 in the light of UGC (3rd amendment) Regulations 2023. Here the teacher had opted option B for the promotion which falls due on 05.08.2019, which is not in tune with the 6.3 clause of UGC Regulations (3rd amendment) 2023 since as per 6.3 clause of UGC Regulations (3rd amendment) 2023, Option B of UGC Regulation 2018 can be exercised up to 17.01.2019 only. But at the same time 6.3 VIII clause of the 3rd Amendment of UGC Regulations is beneficial to the teacher.
- Mean while. UGC vide Notification dated 06.06.2024 (4th amendment), has amended the Clause 6.3 in the UGC Regulation 2018 (3rd amendment) and as per this amendment, Option B of UGC Regulation 2018 can be exercised up to 31.12.2024. The University, as per UO No.11066/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 4th Amendment to UGC Regulations 2018.
- In accordance with clause 6.3 VIII of UGC (3rd amendment) Regulations 2023 and 4th amendment of UGC Regulations 2024, the teacher is eligible for promotion as Assistant Professor Academic Level 11 on the date itself, ie on 05.08.2019.
- Based on the UO No. Ac.FII/ 11067/2024/UOK dated 20.12.2024 and UO No.11066/2024/UOK dated 20.12.2024, the DDO, Mar Ivanios College, Thiruvananthapuram requested to reconstitute the Screening Cum-Evaluation Committee, to revise the date of CAS Promotion of Dr.Lija L Raju to Assistant Professor Academic Level 11 and the University granted permission to reconstitute the same vide Letter No. 18350/Ac F1/2022/UOK dated 01.04.2025.
- Now the proposal for the revision of CAS Placement/Promotion of Dr.Lija L Raju has been forwarded by the Educational Agency along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 25.04.2025.
- In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that:
- *"The Committee evaluated the Annual Self-Assessment for the PBAS proforma for promotion submitted by the candidate duly endorsed by the Principal.*
- *The Screening Committee has found that as per the 3rd amendment to UGC Regulations 2018 extending the date for fulfilling the requirement of Orientation/Refresher course to 31st December 2023, the date of promotion of Dr.Lija L Raju from Academic Level 10 to Academic Level 11 may be revised w.e.f 05.08.2019.*
- *The Committee, on evaluation of the credentials for promotion in r/o Dr.Lija L Raju, has found his performance during the evaluation period satisfactory and therefore recommends the promotion of Dr.Lija L Raju, Assistant Professor of Zoology, Mar Ivanios College, Thiruvananthapuram from Academic Level 10 to Academic Level 11 w.e.f 05.08.2019 F N."*

Sl No	Particulars	Screening-Cum-Evaluation Committee held on 17.12.2020	Reconstituted Selection Committee held on 25.04.2025
1	Placement/ Promotion	To Assistant Professor Academic Level 11	To Assistant Professor Academic Level 11
2.	Option Exercised	UGC Regulations 2018 Option B	UGC Regulation 2018 Option B, 3rd and 4th Amendment of UGC Regulations 2018.
3.	Recommended Date	24.01.2020 F N	05.08.2019 F N (due date of promotion)

REGISTRAR (I/C) **VICE-CHANCELLOR**

		(ie the next day of the completion of RC)	

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Vice-Chancellor, the proposal for the approval of the revision of CAS Placement/ Promotion of Dr.Lija L Raju, Department of Zoology at Mar Ivanios College, Thiruvananthapuram from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11 w.e.f 05.08.2019 F N, as per UGC Regulations 2018 (Option B), 3rd and 4th Amendment of UGC Regulation 2018, is placed before the Standing Committee of the Syndicate on Teaching Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Lija L Raju, Department of Zoology at Mar Ivanios College, Thiruvananthapuram from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11 w.e.f 05.08.2019 F N, as per UGC Regulations 2018 (Option B), 3rd and 4th Amendment of UGC Regulation 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A2 : Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr. Bindu Alex, Assistant Professor Academic Level 12, Department of Botany as Associate Professor Academic Level 13 A - Approval of – reg.

(26275/Ac F I/2020/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Bindu Alex, Assistant Professor Academic Level 12, Department of Botany as Associate Professor Academic Level 13 A, w.e.f 10.06.2021 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc in Botany from University of Kerala in 1995
2.	M.Phil (University) &Year of passing	Nil
3.	NET/SLET (Subject)	Nil
4.	Ph.D -Subject, University &Date of award	Ph.D in Botany from M.G University on 05.04.2006. (Eligibility Certificate produced)
II.Verified data from the service book		
5.	Date of Birth	16.03.1972
6.	Date of first entry into service	10.06.2009 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	10.06.2013 F N
8.	Date of Placement to Assistant Professor Academic Level 12	10.06.2018 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	09.06.2021
11.	Proposed Date of the Placement/Promotion	10.06.2021 F N
12.	Date of retirement	31.03.2028
13.	Assessment Period	10.06.2018 to 09.06.2021

REGISTRAR (I/C) **VICE-CHANCELLOR**

14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	Two years on account of Ph.D
16.	UGC Regulations applied	UGC Regulations 2018 (Option A) and 3rd amendment (2023) to the UGC Regulations 2018.
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 09.06.2021.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Botany from M.G University on 05.04.2006
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher completed the following Short Term Courses. 1. UGC Sponsored Live Online Short Term Course in 'Soft Skill Development Programme' organised by UGC – HRDC, University of Kerala from 23.03.2021 to 29.03.2021. 2. UGC Sponsored Live Online Short Term Course in 'Gender Sensitisation' organised by UGC – HRDC, University of Kerala from 11.08.2021 to 17.08.2021. (One Short Term Course is completed only after the Assessment Period)
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	15.05.2025
22.	Date of meeting of the Selection Committee	27.06.2025
23.	Quorum of the Selection committee: Five including two Subject Experts	Five members including three Subject Experts attended the meeting.

VI. Recommendation of Selection committee:

The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal.

The Committee, on evaluation of the credentials for promotion in respect of Dr. Bindu Alex, has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Bindu Alex, Assistant Professor in Botany, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 10.06.2021 F N.

VII. Remarks on the proposal:

By availing the benefit of 3rd amendment of UGC Regulations 2018, the teacher is eligible for promotion on the due date itself ie on 10.06.2021.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

It may be noted that the teacher joined service as Lecturer in Botany at St. John's College, Anchal and later transferred to Mar Ivanios College, Trivandrum w.e.f 01.06.2011.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Bindu Alex, Assistant Professor Academic Level 12, Department of Botany, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 10.06.2021 F N as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Bindu Alex, Assistant Professor Academic Level 12, Department of Botany, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 10.06.2021 F N as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A3 : Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr. Rejitha L.R, Assistant Professor Academic Level 12, Department of Botany as Associate Professor Academic Level 13 A - Approval of – reg.

(26277/Ac F I/2020/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Rejitha L.R, Assistant Professor Academic Level 12, Department of Botany as Associate Professor Academic Level 13 A, w.e.f 01.06.2023 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc in Botany from University of Kerala in 1994.
2.	M.Phil (University) &Year of passing	M.Phil in Botany from University of Kerala in 1997.
3.	NET/SLET (Subject)	Nil
4.	Ph.D -Subject, University &Date of award	Ph.D in Botany from University of Kerala on 19.03.2004
II.Verified data from the service book		
5.	Date of Birth	29.05.1972
6.	Date of first entry into service	01.06.2011 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	01.06.2015 F N
8.	Date of Placement to Assistant Professor Academic Level 12	01.06.2020 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	31.05.2023
11.	Proposed Date of the Placement/Promotion	01.06.2023
12.	Date of retirement	31.05.2028
13.	Assessment Period	01.06.2020 to 31.05.2023
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	Two years on account of Ph.D
16.	UGC Regulations applied	UGC Regulations 2018-

		Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 31.05.2023.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Botany from University of Kerala on 19.03.2004
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher completed the following Refresher Course with in the Assessment Period. 1. Short Term Course in 'Student Counselling and Mentoring' organised by UGC – HRDC, University of Kerala from 31.01.2023 to 06.02.2023. 2. Short Term Course in 'Soft Skill Development Programme' organised by UGC – HRDC, University of Kerala from 22.03.2023 to 28.03.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	15.05.2025
22.	Date of meeting of the Selection Committee	27.06.2025
23.	Quorum of the Selection committee: Five including two Subject Experts	Five members including three Subject Experts attended the meeting.
VI. Recommendation of Selection committee: The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal. The Committee, on evaluation of the credentials for promotion in respect of Dr. Rejitha L.R, has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Rejitha L.R, Assistant Professor in Botany, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 01.06.2023 F N.		
VII. Remarks on the proposal:Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

It may be noted that the teacher joined service as Lecturer in Botany at St. John's College, Anchal and later transferred to Mar Ivanios College, Trivandrum w.e.f 01.06.2015.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Rejitha L.R, Assistant Professor Academic Level 12, Department of Botany, Mar Ivanios College, Thiruvananthapuram as Associate

REGISTRAR (I/C) **VICE-CHANCELLOR**

Professor Academic Level 13 A, w.e.f 01.06.2023 F N as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Rejitha L.R, Assistant Professor Academic Level 12, Department of Botany, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 01.06.2023 F N as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A4: Endorsement of Staff List consisting of 10 teachers of B.Ed Degree Programme in Manjappara Educational and Charitable Trust B. Ed College, Manjappara, Ayoor- reg.

(77911/Ac F I/2024/UOK)

The Chairman, Manjappara Educational and Charitable Trust B. Ed College, Manjappara, Ayoor has requested to endorse the Staff List consisting of 10 teachers of B.Ed Degree Programme in the college.

For Endorsement, the following criteria as stipulated by the NCTE Regulations 2014 and the provisions contained in Kerala University Act, Statutes, Regulations shall be fulfilled.

NCTE Norms 2014 stipulate that

5.2 Qualifications The faculty shall possess the following qualifications:

A. Principal/HoD

(a) Post Graduate degree in Arts/Sciences/Social Sciences/Humanities/Commerce with minimum 55% marks; and

(b) M. Ed with minimum 55% marks; and

(c) Ph. D in Education or in any pedagogic subject offered in the institution;and

(d) Eight years teaching experience in a secondary Teacher Education Institution.

B. Perspectives in Education or Foundation Courses

(a) Postgraduate degree in Social Sciences with minimum 55% marks; and

(b) M.Ed degree from a recognized university with minimum 55% marks.

OR

(a) Postgraduate(MA) degree in Education with minimum 55% marks; and

(b) B.Ed/B.E1.Ed. Degree with minimum 55% marks.

C. Curriculum and Pedagogic Courses

(a) Post graduate degree in Sciences/Mathematics/Social Sciences/Languages with minimum 55% marks.

(b) M.Ed degree with minimum 55% marks.

D. Specialised Courses Physical Education

(i) Master of Physical Education (M P Ed) with minimum 55% marks (Training/qualification in yoga education shall be desirable)

Visual Arts

(i) Post Graduate degree in Fine Arts (MFA) with minimum 55% marks

Performing Arts

(i) Post graduate degree in Music/Dance/Theatre Arts with minimum 55% marks

Desirable: Ph.D degree in Education with subject specialisations.

(Note: In case B and C put together, for two faculty positions, a postgraduate degree in Sociology/ Psychology / Philosophy with 55% marks and B.Ed. BEIEd with 55% marks and three years of teaching experience in a secondary shall be considered).

As per amendment No.37, Statute 40 (a), Chapter 2 of the Kerala University First Statutes 1979 stipulate "Conditions of Service of Teachers in Unaided Colleges."

- For making appointment of Teachers including Principal in unaided Colleges, the selection shall be made after giving due publicity.

REGISTRAR (I/C) **VICE-CHANCELLOR**

- Age: The maximum age for a teacher in the Unaided College shall be sixty five (65) years.
- Approval of appointment: Approval of every appointment to the teaching post in Unaided Colleges shall be made by the Syndicate subject to satisfying the conditions specified in these statutes.

Note:

- All Teachers of Unaided Colleges affiliated to the University shall possess the qualifications prescribed in the Regulations relating to qualification of Teachers except the stipulation that they should pass the eligibility test for Lectures conducted by the UGC, CSIR or similar tests accredited by the UGC.
- Teachers who are having approved service in Affiliated Colleges shall be deemed to be qualified.

The Syndicate at its meeting held on 27.08.2016, vide Item No.20.26.02 resolved to endorse the staff list provided by the Unaided training Colleges, after proper verification of certificates and documents. A fee of Rs 500/- may be levied for endorsement per teacher and Rs 1000/- for Principal as per the decision of the Syndicate dated 26.07.2007(Item No.21) on the basis of the interim direction of the Hon'ble High Court in WP(C) No.14911/2007(A).

The Educational Agency has forwarded the supporting documents like proforma, ID proof, Photograph, attested copies of the qualifying certificates and chalan receipts pertaining to the payment made in the University cash counter for verification of documents in respect of the five newly appointed teachers (Rs.525/- per teacher and Rs. 1050/- for Principal).

As per NCTE Regulations 2014,

- the number of Teaching Staffs for a basic unit of 50 student strength is 8.
- the faculty positions under different subject categories may teach courses in the teacher education programmes across curricular areas specified and can cater to both foundation & pedagogy courses.
- a faculty can be utilised for teaching in flexible manner so as to optimize academic expertize available.

On verification of the Staff list of Manjappara Educational and Charitable Trust B. Ed College, Manjappara, Ayoor, the following are noted.

- The sanctioned student strength of B.Ed Students is 50 and hence the required number of Teaching Staffs as per NCTE Regulation is 8.
- The college offers the optional subjects viz; Commerce, English, Malayalam, Physical Science, Natural Science, and Social Science (6 optional subjects).
- The Educational Agency has appointed 6 teachers for the optional subjects- each in Commerce, English, Malayalam, Physical Science, Natural Science, and Social Science and 1 teacher in Perspectives in Education in addition to the Principal and the teachers in Physical Education & Visual Arts.
- It may be noted that Educational Agency has not appointed a teaching staff for Performing Arts, otherwise the Staff list submitted by the Educational Agency satisfies with the distribution of faculties across different curricular areas as per NCTE Regulations 2014.
- As per NCTE amendment Regulations 2017, which came into force on 29.05.2017, NET/PhD is mandatory for appointment as Assistant Professor in Training Colleges.
- It may be noted that Smt. Kavitha M, Assistant Professor in Social Science Education does not possess NET/PhD. But Smt. Kavitha M was appointed on 06.08.2014 and having a total teaching Experience of 10 Years and 5 months in this institution. Her appointment was made prior to the issuance of the NCTE amendment regulations 2017. Smt. Kavitha M was included in the staff list submitted by the Educational Agency for endorsement in 2021. However, several defects were identified within the list, and despite multiple notifications, the Educational Agency has not addressed these issues. Consequently, the staff list remains unendorsed till date.
- Smt. Saumya Reghunath, Assistant Professor in English Education, who has been appointed on 16.12.2024, has neither qualified UGC NET examination nor acquired PhD in Education. Smt. Saumya Reghunath is having a total teaching Experience of 14 years 9 Months in various Training Colleges affiliated to the University and the University had already endorsed her appointment at Rama Vilasam Training College, Valakam during the year 2021 as her appointment was made prior to the issuance of NCTE amendment regulations 2017. On verifying the Endorsed Staff List at Rama Vilasam Training College, Valakam, it is also noted that the Teacher joined in service in June 2009 as per NCTE Regulations 2009.

REGISTRAR (I/C) **VICE-CHANCELLOR**

•The attested copies of the qualifying certificates attached along with the proforma has been verified with the Original documents and found correct.
•The details are given below.

Sl No	Name	Designation & Subject of Teaching	Qualifications	Date of Appointment/ Teaching Experience as on October 2024
1.	Dr. Jovinda George	Principal	M.Sc Mathematics, M.Ed,NET in Education & Ph. D in Education	11.10.2021 15 Years and 4 months
2	Sri. Riyas K	Assistant Professor in Natural Science	M.Sc Botany, M.Ed & NET in Education	05.12.2024 2 Years and 1 month
3	Smt. Resmi P.S	Assistant Professor in Malayalam Education	M. A Malayalam Language and Literature, M.Ed &NET in Malayalam	15.01.2022 3 Years
4	Smt. Dhanya D.S	Assistant Professor PhysicalScience Education	M.Sc Physics, M.Ed & NET in Education	05.12.2024 Nil
5	Smt.Shyma Beevi A	Assistant Professor in Commerce Education	M.Com, M.Ed &NET in Education	16.08.2011 13 Years and 5 Months
6	Dr. Santhoshkumar V.K	Assistant Professor in General Education	M.A Politics, M.Ed, NET in Education & Ph. D in Education	10.12.2024 19 years and 5 months
7	Smt. Dhaneesh T	Assistant Professor in Fine Arts	M.F.A & NET in Visual Arts	14.08.2024 Nil
8.	Sri.Laiju V.L	Assistant Professor in Physical Education	M.PEd	03.10.2020 4 Years and 3 months
9.	Smt. Kavitha M	Assistant Professor in Social Science Education	MA Economics &M.Ed	06.08.2014 10 Years and 5 months
10	Smt. Saumya Reghunath	Assistant Professor in English Education	M.A English &M.Ed	16.12.2024 14 Years &9 Months

In the light of the above, as per the orders of the Vice-Chancellor, the proposal for the endorsement of Staff List consisting of 10 teachers of B.Ed Degree Programme, at Manjappara Educational and Charitable Trust B. Ed College, Manjappara, Ayoor is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Recommendation: -

The Committee considered the proposal for the endorsement of Staff List consisting of 10 teachers of B.Ed Degree Programme, at Manjappara Educational and Charitable Trust B. Ed College, Manjappara, Ayoor as detailed below and recommended to approve the same.

Sl No	***Name***	***Designation & Subject of Teaching***	***Qualifications***	***Date of Appointment/ Teaching Experience as on October 2024***
1.	***Dr. Jovinda George***	***Principal***	***M.Sc Mathematics, M.Ed,NET in Education & Ph. D in Education***	***11.10.2021 15 Years and 4 months***
2	***Sri. Riyas K***	***Assistant Professor in***	***M.Sc Botany,***	***05.12.2024***

REGISTRAR (I/C) **VICE-CHANCELLOR**

		Natural Science	***M.Ed & NET in Education***	***2 Years and 1 month***
3	***Smt. Resmi P.S***	***Assistant Professor in Malayalam Education***	***M. A Malayalam Language and Literature, M.Ed &NET in Malayalam***	***15.01.2022 3 Years***
4	***Smt. Dhanya D.S***	***Assistant Professor PhysicalScience Education***	***M.Sc Physics, M.Ed & NET in Education***	***05.12.2024 Nil***
5	***Smt.Shyma Beevi A***	***Assistant Professor in Commerce Education***	***M.Com, M.Ed &NET in Education***	***16.08.2011 13 Years and 5 Months***
6	***Dr. Santhoshkumar V.K***	***Assistant Professor in General Education***	***M.A Politics, M.Ed, NET in Education & Ph. D in Education***	***10.12.2024 19 years and 5 months***
7	***Smt. Dhaneesh T***	***Assistant Professor in Fine Arts***	***M.F.A & NET in Visual Arts***	***14.08.2024 Nil***
8.	***Sri.Laiju V.L***	***Assistant Professor in Physical Education***	***M.PEd***	***03.10.2020 4 Years and 3 months***
9.	***Smt. Kavitha M***	***Assistant Professor in Social Science Education***	***MA Economics &M.Ed***	***06.08.2014 10 Years and 5 months***
10	***Smt. Saumya Reghunath***	***Assistant Professor in English Education***	***M.A English &M.Ed***	***16.12.2024 14 Years &9 Months***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. A5: ***Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr. Sreeja R, Assistant Professor Academic Level 12, Department of Physics as Associate Professor Academic Level 13 A - Approval of – reg.***

(9475/Ac F I/2021/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreeja R, Assistant Professor Academic Level 12, Department of Physics as Associate Professor Academic Level 13 A, w.e.f 27.02.2025 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc Physics from Cochin University of Science and Technology on May 2006. (Eligibility Certificate produced)
2.	M.Phil (University) &Year of passing	Nil
3.	NET/SLET (Subject)	Nil
4.	Ph.D -Subject, University &Date of award	Ph.D (Faculty of Science) from Cochin University of Science and Technology on 07.03.2012. (Subject Certificate and Eligibility

		Certificate produced)
II.Verified data from the service book		
5.	Date of Birth	25.05.1984
6.	Date of first entry into service	Joined as Assistant Professor in Bishop Moore College, Mavelikara on 27.02.2013. Relieved from the college on 11.07.2013 AN to join as Assistant Professor at St.John's College, Anchal w.e.f 12.07.2013 FN.
7.	Date of Placement to Assistant Professor Academic Level 11	27.02.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	27.02.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	26.02.2025
11.	Proposed Date of the Placement/Promotion	27.02.2025
12.	Date of retirement	31.05.2040
13.	Assessment Period	27.02.2022 to 26.02.2025
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	Availed the relaxation on account of Ph.D
16.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor in Academic Level 12 on 26.02.2025.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D from Cochin University of Science and Technology on 07.03.2012.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher has completed the following Courses with in the Assessment Period. 1. Online Two week Refresher Course in Physics from 28.07.2022 to 11.08.2022 organised by Teaching Learning Centre, Ramanujan College, University of Delhi under the PMMMNMTT of MHRD. 2. UGC sponsored Online Refresher Course in "Inclusive Education (Multidisciplinary)"organised by UGC – HRDC, Bharathidasan University from 07.02.2023 to 20.02.2023. 3. NEP 2020 Orientation &Sensitization Programme

REGISTRAR (I/C) **VICE-CHANCELLOR**

		organised by UGC-MMTTC, University of Kerala from 21.10.2024 to 01.11.2024. (only one course of 2 weeks duration is needed for this promotion)
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	04.04.2025
22.	Date of meeting of the Selection Committee	15.04.2025
23.	Quorum of the Selection committee: Five including two Subject Experts	Five members including three Subject Experts attended the meeting.
VI. Recommendation of Selection committee: The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal. The Committee, on evaluation of the credentials for promotion in respect of Dr. Sreeja R, has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Sreeja R, Assistant Professor in Physics, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 27.02.2025 F N.		
VII. Remarks on the proposal: Nil		

It may be noted that the teacher joined in service at St. John's College, Anchal on 12.07.2013 and later transferred to Mar Ivanios College, Thiruvananthapuram on 18.03.2021 FN.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sreeja R, Assistant Professor Academic Level 12, Department of Physics, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 27.02.2025 F N as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sreeja R, Assistant Professor Academic Level 12, Department of Physics, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 27.02.2025 F N as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A6: ***St. Xavier's College, Thumba - Revision of CAS Placement/ Promotion of Dr. Lisba Yesudas, Assistant Professor in Malayalam, Department of Malayalam and Mass Communication from Academic Level 10 to Academic Level 11 in accordance with 3rd Amendment of UGC Regulations 2018 - reg.***

(25226/Ac F I/2024/UOK)

The Principal, St. Xavier's College, Thumba has forwarded proposal for approval of the revised CAS Placement/Promotion of Dr. Lisba Yesudas, Assistant Professor in Malayalam,

Department of Malayalam and Mass Communication, St. Xavier's College, Thumba from Academic Level 10 to Academic Level 11, w.e.f 17.07.2020 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

- Dr. Lisba Yesudas entered into service as Assistant Professor in Malayalam, Department of Malayalam and Mass Communication at St. Xavier's College, Thumba on 15.02.2016 F N.
- For a teacher having Ph. D, the required service for the promotion to the post of Assistant Professor Academic Level 11 is 4 years.
- Here the teacher has completed 4 years of service as Assistant Professor Academic Level 10 on 14.02.2020 and she acquired Ph. D on 17.07.2020. Hence the teacher is eligible for Promotion to the post of Assistant Professor Academic Level 11 on 17.07.2020.
- But, the teacher completed the Mandatory courses for the promotion only on 18.01.2022 and hence the Educational Agency submitted the Proposal for the Promotion of Dr. Lisba Yesudas w.e.f 19.01.2022 as per the then existing rules.
- In accordance with the recommendation of the then constituted Screening-cum-Evaluation Committee on 24.08.2022, University, vide U.O No. 2374/2023/UOK dated 14.03.2023, approved the Placement/Promotion of Dr. Lisba Yesudas, Assistant Professor Academic Level 10, Department of Malayalam and Mass Communication at St. Xavier's College, Thumba as Assistant Professor Academic Level 11, w.e.f 19.01.2022 F N as per UGC Regulations 2018 -Option A.
- Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/ 11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
- Based on the said UO, the DDO, St. Xavier's College, Thumba requested to reconstitute the Screening-Cum-Evaluation Committee, to revise the date of CAS Placement/ Promotion of Dr. Lisba Yesudas to Assistant Professor Academic Level 11 and the University granted permission to reconstitute the same vide Letter No. 25226/Ac F1/2024/UOK dated 24.03.2025.
- Now the proposal for the revision of CAS Placement/Promotion of Dr. Lisba Yesudas has been forwarded by the Educational Agency along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 17.05.2025.
- In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that:

"After making a detailed evaluation regarding the performance of the candidate and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, the candidate is found qualified for promotion from the post of Assistant Professor Academic Level 10 to the post of Assistant Professor Academic Level 11 with effect from 17.07.2020.

The Screening Committee recommends and forwards the application and allied documents of Dr. Lisba Yesudas to the University of Kerala for reconsidering the promotion date to 17.07.2020 in the post of Assistant Professor Academic Level 11."

Sl No	Particulars	Screening-Cum-Evaluation Committee held on 16.12.2020	Reconstituted Selection Committee held on 17.05.2025
1	Placement/Promotion	To Assistant Professor Academic Level 11	To Assistant Professor Academic Level 11
2.	Option Exercised	UGC Regulations 2018- Option A	UGC Regulation 2018 Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended Date	19.01.2022 F N (ie the next day of the completion of RC)	17.07.2020 F N (The date on which the teacher acquired Ph. D)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee

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comprising of Subject Experts.

In light of the above, as per the orders of the Vice-Chancellor, the proposal for the approval of the revision of CAS Placement/Promotion of Dr. Lisba Yesudas, Assistant Professor in Malayalam, Department of Malayalam and Mass Communication at St. Xavier's College, Thumba from Academic Level 10 to Academic Level 11 w.e.f 17.07.2020 F N, as per UGC Regulations 2018 (Option A) and 3rd Amendment of UGC Regulation 2018, is placed before the Standing Committee of the Syndicate on Teaching Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Lisba Yesudas, Assistant Professor in Malayalam, Department of Malayalam and Mass Communication at St. Xavier's College, Thumba from Academic Level 10 to Academic Level 11 w.e.f 17.07.2020 F N, as per UGC Regulations 2018 (Option A) and 3rd Amendment of UGC Regulation 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A7: Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Ganesh S, Assistant Professor Academic Level 10, Department of English as Assistant Professor Academic Level 11 - Approval of – reg.

(15511/Ac F I/2021/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Ganesh S, Assistant Professor Academic Level 10, Department of English as Assistant Professor Academic Level 11, w.e.f 01.06.2025 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 (Option A) etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A English Language and Literature from University of Kerala in August 2010.
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	Qualified JRF and NET in the Examination held on 30.06.2013.
4.	Ph.D - Subject, University &Date of award	Ph.D in English from University of Kerala on 30.04.2019.
II.Verified data from the service book		
5.	Date of Birth	26.05.1988
6.	Date of first entry into service	01.06.2021 F N
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor Academic Level 11
8.	Date of completion of Service as Assistant Professor Academic Level 10	31.05.2025
9.	Proposed Date of the Placement/Promotion	01.06.2025 F N
10.	Date of retirement	31.05.2048
11.	Assessment Period	01.06.2021 to 31.05.2025
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed for	Two years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018 (Option A)
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or	Completed four years of service having Ph.D on 31.05.2025

REGISTRAR (I/C) **VICE-CHANCELLOR**

	four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	
16.	Attended one Orientation Course of 21 days duration on teaching methodology	UGC Sponsored Induction /Orientation Programme conducted by UGC-HRDC, University of Kerala, Kariavattom from 31.10.2023 to 29.11.2023. (As per UGC Regulation 2018 clause 18.(viii), Induction Programme shall be treated at par with the Orientation Programmes already being run by the HRDC of the UGC for the purpose of CAS requirements.)
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Refresher Course (Online) in "Comparative Indian Literature (Interdisciplinary)"conducted by the UGC - MMTTC, University of Kerala, Kariavattom from 24.09.2024 to 07.10.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three of the last four years of Assessment Period.	Good Grades-4
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	15.05.2025
20.	Date of meeting of the Screening Committee	13.06.2025
21.	Quorum of the Screening Committee (Quorum of the Screening cum Evaluation Committee shall be three including one Subject Expert as per the Note under Clause 5.1(X).B)	Four members including two Subject Experts
VI. Recommendation of Screening cum Evaluation Committee: The Committee, on evaluation of the credentials for promotion in respect of Dr.Ganesh S has found his performance during the evaluation period satisfactory and therefore recommends the promotion of Dr.Ganesh S, Assistant Professor in English, Mar Ivanios College, Trivandrum from Academic Level 10 to Academic Level 11 w.e.f 01.06.2025 F N.		
VII. Remarks on the proposal :Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr.Ganesh S, Assistant Professor Academic Level 10, Department of English at Mar Ivanios College, Thiruvananthapuram as Assistant Professor Academic Level 11, w.e.f 01.06.2025 F N, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Ganesh S, Assistant Professor Academic Level 10, Department of English at Mar Ivanios College, Thiruvananthapuram as Assistant Professor Academic Level 11, w.e.f 01.06.2025 F N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVEDthat the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A8: Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr. Rakesh R, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A - Approval of – reg.

(34755/Ac F I/2020/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Rakesh R, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A, w.e.f 11.06.2025 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.A English from University of Hyderabad in 2010. (Eligibility Certificate produced)
2.	M.Phil (University) &Year of passing	M.Phil from University of Hyderabad in 2012. (Eligibility Certificate produced)
3.	NET/SLET (Subject)	NET in English in the examination held on 26.12.2010.
4.	Ph.D -Subject, University &Date of award	Ph.D in English from University of Kerala on 23.10.2020
II.Verified data from the service book		
5.	Date of Birth	25.09.1987
6.	Date of first entry into service	11.06.2012 F N
7.	Date of Placement to Assistant Professor Academic Level 11	11.06.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	11.06.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	10.06.2025
11.	Proposed Date of the Placement/Promotion	11.06.2025
12.	Date of retirement	31.03.2044
13.	Assessment Period	11.06.2022 to 11.06.2025
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	One year on account of M.Phil
16.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor in Academic Level 12 on 10.06.2025.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in English from University of Kerala on 23.10.2020

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19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher completed the following Refresher Course with in the Assessment Period. 1. NEP 2020 Orientation &Sensitization Programme organised by UGC – MMTTC, University of Kerala from 07.10.2024 to 17.10.2024. 2. UGC - Sponsored Short Term Course in 'Academic Writing, Research and Publication Ethics'conducted by the UGC -MMTTC, University of Kerala from 08.01.2025 to 14.01.2025. It may be noted that NEP 2020 Orientation &Sensitization Programme is equivalent to one week FDP/STP for regularisation /CAS as per the UGC guidelines on Malaviya Mission Teacher Training Programme. The relevant pages of is also attached for reference.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	14.05.2025
22.	Date of meeting of the Selection Committee	13.06.2025
23.	Quorum of the Selection committee: Five including two Subject Experts	Five members including three Subject Experts attended the meeting.
VI. Recommendation of Selection committee: The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal. The Committee, on evaluation of the credentials for promotion in respect of Dr. Rakesh R, has found his performance during the evaluation period good and therefore recommends the promotion of Dr. Rakesh R, Assistant Professor in English, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 11.06.2025 F N.		
VII. Remarks on the proposal:Nil		

The teacher was undergone deputation for the period from 01.06.2016 to 31.05.2019 for doing Ph.D Course under Faculty Development Programme of UGC.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Rakesh R, Assistant Professor Academic Level 12, Department of English, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 11.06.2025 F N as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Rakesh R, Assistant Professor Academic Level 12, Department of English, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 11.06.2025 F N as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A9: ***St. John's College, Anchal - Revision of CAS Placement/ Promotion of Dr. Deepa Mary Joseph, Assistant Professor, Department of Malayalam from Academic Level 11 to Academic Level 12 in accordance with 3rd and 4th Amendment of UGC Regulations 2018 - reg.***

(18217/Ac F I/2021/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for approval of the revised CAS Placement/Promotion of Dr. Deepa Mary Joseph, Assistant Professor in Malayalam (recently transferred from St.John's College, Anchal) from Academic Level 11 to Academic Level 12, w.e.f 01.06.2020 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

- Dr. Deepa Mary Joseph had entered into service as Assistant Professor in Malayalam at St.John's College, Anchal on 01.06.2011 F N and later promoted to the post of Assistant Professor Stage II (Academic Level 11) w.e.f 01.06.2015.
- The teacher had completed 5 years of service as Assistant Professor Academic Level 11 on 31.05.2020 and hence the due date of Promotion to Assistant Professor Academic Level 12 was on 01.06.2020. But the teacher completed the Mandatory requirement for the said Promotion only on 09.10.2020.
- As per the recommendation of the then constituted Screening-cum-Evaluation Committee on 10.10.2022, the University granted approval for the CAS Placement/Promotion of Dr. Deepa Mary Joseph to Assistant Professor Academic Level 12 w.e.f 10.10.2020 F N. (ie the next day of the completion of Short Term Course). U.O No. 6781/2023/UOK dated 03.08.2023 was issued accordingly.
- Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/ 11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
- Accordingly, the teacher is eligible for promotion on the due date itself ie; w.e.f 01.06.2020 in the light of UGC (3rd amendment) Regulations 2023. Here the teacher had opted option B for the promotion which falls due on 01.06.2020, which is not in tune with the 6.3 clause of UGC Regulations (3rd amendment) 2023 since as per 6.3 clause of UGC Regulations (3rd amendment) 2023, Option B of UGC Regulation 2018 can be exercised up to 17.01.2019 only. But at the same time 6.3 VIII clause of the 3rd Amendment of UGC Regulations is beneficial to the teacher.
- Meanwhile, UGC vide Notification dated 06.06.2024 (4th amendment), has amended the Clause 6.3 in the UGC Regulation 2018 (3rd amendment) and as per this amendment, Option B of UGC Regulation 2018 can be exercised up to 31.12.2024. The University, as per UO No.11066/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 4th Amendment to UGC Regulations 2018.
- In accordance with clause 6.3 VIII of UGC (3rd amendment) Regulations 2023 and 4th amendment of UGC Regulations 2024, the teacher is eligible for promotion as Assistant Professor Academic Level 12 on the date itself, ie on 01.06.2020.
- Based on the UO No. Ac.F II/ 11067/2024/UOK dated 20.12.2024 and UO No.11066/2024/UOK dated 20.12.2024, the DDO, St.John's College, Anchal requested to reconstitute the Screening Cum-Evaluation Committee, to revise the date of CAS Promotion of Dr. Deepa Mary Joseph to Assistant Professor Academic Level 12 and the University granted permission to reconstitute the same vide Letter No. 18217/Ac F1/2021/UOK dated 14.03.2025.

REGISTRAR (I/C) **VICE-CHANCELLOR**

•Mean while Dr. Deepa Mary Joseph has been transferred from St.John's College, Anchal to Mar Ivanios College, Thiruvananthapuram w.e.f 31.05.2025.

•Now the proposal for the revision of CAS Placement/Promotion of Dr. Deepa Mary Joseph has been forwarded by the DDO, Mar Ivanios College, Thiruvananthapuram along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 10.04.2025.

•In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that: *"After making a detailed evaluation regarding the performance of the candidate and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found qualified for promotion from the post of Assistant Professor Academic Level 11 to the post of Assistant Professor with Academic Level 12 w.e.f 01.06.2020 .*

•*The Screening Committee recommends and forward to the University of Kerala the application and allied documents of Dr. Deepa Mary Joseph for reconsidering the promotion date to 01.06.2020 in the post of Assistant Professor Academic Level 12".*

Sl No	Particulars	Screening-Cum-Evaluation Committee held on 10.10.2022	Reconstituted Selection Committee held on 10.04.2025
1	Placement/ Promotion	To Assistant Professor Academic Level 12	To Assistant Professor Academic Level 12
2.	Option Exercised	UGC Regulations 2018 Option B	UGC Regulation 2018 Option B, 3rd and 4th Amendment of UGC Regulations 2018.
3.	Recommended Date	10.10.2020 F N (ie the next day of the completion of Short term course)	01.06.2020 F N (due date of promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Vice-Chancellor, the proposal for the approval of the revised CAS Placement/ Promotion of Dr. Deepa Mary Joseph, Department of Malayalam at St.John's College, Anchal from Assistant Professor Academic Level 11 to Assistant Professor Academic Level 12 w.e.f 01.06.2020 FN, as per UGC Regulations 2018 (Option B), 3rd and 4th Amendment of UGC Regulation 2018, is placed before the Standing Committee of the Syndicate on Teaching Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revised CAS Placement/ Promotion of Dr. Deepa Mary Joseph, Department of Malayalam at St.John's College, Anchal from Assistant Professor Academic Level 11 to Assistant Professor Academic Level 12 w.e.f 01.06.2020 FN, as per UGC Regulations 2018 (Option B), 3rd and 4th Amendment of UGC Regulation 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A10: ***Mar Ivanios College, Trivandrum – CAS Placement/ Promotion of Dr. Regina Sibi Cleetus, Associate Professor Academic Level 13 A, Department of Commerce as Professor Academic Level 14 - Approval of – reg.***

(29589/Ac F I/2021/UOK)

The DDO, Mar Ivanios College, Trivandrum has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Regina Sibi Cleetus, Associate Professor Academic Level 13 A, Department of Commerce as Professor Academic Level 14, w.e.f 15.06.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Com from M. G University in 2004.
2.	M.Phil - University &Year of passing	M Phil from University of Kerala in 2006
3.	NET / SLET - Subject	UGC Test for NET in Commerce-June 2008
4.	Ph.D - Subject, University &Date of award	Ph.D in Commerce from University of Kerala on 23.12.2016
II.Verified data from the service book		
5.	Date of Birth	26.11.1981
6.	Date of first entry into service	15.06.2009 F N as Lecturer in Commerce
7.	Date of Placement to Lecturer Senior Scale (Re-designated as Assistant Professor with AGP 7000)	15.06.2014 F N
8.	Date of Placement to Assistant Professor Academic Level 12	15.06.2019 F N
9.	Date of Placement to Associate Professor Academic Level 13 A	15.06.2022 F N
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor Academic Level 14
11.	Date of completion of Service as Associate Professor Academic Level 13 A	14.06.2025
12.	Proposed Date of the Placement/Promotion	15.06.2025 F N
13.	Date of retirement	31.03.2038
14.	Assessment Period	15.06.2022 to 14.06.2025
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	One year on account of M.Phil already availed during the promotion to Lecturer Senior Scale
17.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Yes. Ph.D in Commerce from University of Kerala on 23.12.2016
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes (14 publications)
21.	A minimum of 110 Research score	Yes (verified Score is 414)
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	19.06.2025
24.	Date of meeting of the Selection Committee	05.07.2025
25.	Quorum of the Selection committee:- As per clause 5.1 VI (b) of UGC Regulation 2018, Quorum of the Selection Committee shall be five including two Subject Experts.	Five members including three Subject Experts attended the meeting.
VI. Recommendation of Selection Committee: All the documents with the data pertaining to age, qualification and Service details of the candidate such as Service Book, Qualifying Certificates and PBAS Report for the Academic Years		

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2022-23, 2023-24 and 2024-25 were produced for verification and scrutiny.

The committee has carefully scrutinised the PBAS records of the wok done by the faculty and her service records. The Research /API Scores for various categories have been verified and the Selection Committee found that the faculty has sufficient scores in each category, high above the minimum stipulated score. The committee specifically found that the candidate has a total of 14 publications during the service period, out of which 5 are during the assessment period, that is after the promotion to Associate Professor Academic Level 13 A dated 15.06.2022 and before 15.06.2025. The committee also found that Dr. Regina Sibi Cleetus has not availed any leave during the Assessment Period other than the eligible leave.

After making detailed evaluation regarding the performance of Dr. Regina Sibi Cleetus and taking into consideration the existing UGC norms, Government orders, Statutes of the University of Kerala and the relevant University Orders, the above mentioned candidate, Dr. Regina Sibi Cleetus is found qualified for promotion from the post of Associate Professor Academic Level 13 A to the post of Professor Academic Level 14 w.e.f 15.06.2025 and hence the Selection Committee recommends the candidate for promotion to the post of Professor Academic Level 14 w.e.f 15.06.2025 F N.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Regina Sibi Cleetus, Associate Professor Academic Level 13 A, Department of Commerce, Mar Ivanios College, Trivandrum as Professor Academic Level 14, w.e.f 15.06.2025 F N, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Regina Sibi Cleetus, Associate Professor Academic Level 13 A, Department of Commerce, Mar Ivanios College, Trivandrum as Professor Academic Level 14, w.e.f 15.06.2025 F N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A11: Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Anupriya Samuel, Assistant Professor Academic Level 10, Department of Zoology as Assistant Professor Academic Level 11 - Approval of – reg.

(18791/Ac F I/2021/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Anupriya Samuel, Assistant Professor Academic Level 10, Department of Zoology as Assistant Professor Academic Level 11, w.e.f 23.09.2019 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 Option A etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc Zoology from University of Kerala in May 2008.
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Zoology from University of Kerala on 09.07.2015
II.Verified data from the service book		

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5.	Date of Birth	26.05.1985
6.	Date of first entry into service	23.09.2015 F N
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor Academic Level 11
8.	Date of completion of Service as Assistant Professor Academic Level 10	22.09.2019
9.	Proposed Date of the Placement/Promotion	23.09.2019 F N
10.	Date of retirement	31.05.2045
11.	Assessment Period	23.09.2015 to 22.09.2019
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed for	Two years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018 (Option A) and 3rd amendment (2023) to the UGC Regulations 2018.
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service having Ph.D on 22.09.2019
16.	Attended one Orientation Course of 21 days duration on teaching methodology	UGC Sponsored Orientation Programme conducted by UGC-HRDC, University of Kerala, Kariavattom from 13.06.2019 to 03.07.2019.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	UGC Sponsored Refresher Course in Environmental Sciences (Interdisciplinary) conducted by the UGC - HRDC, University of Kerala, Kariavattom from 11.01.2020 to 24.01.2020. The teacher completed the above mandatory Refresher Course after the Assessment Period.
18.	'Satisfactory' or 'Good' in the APAR, at least three of the last four years of Assessment Period.	Satisfactory Grades
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	01.04.2025
20.	Date of meeting of the Screening Committee	25.04.2025
21.	Quorum of the Screening Committee (Quorum of the Screening cum Evaluation Committee shall be three including one Subject Expert as per the Note under Clause 5.1(X).B)	Four members including two Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The Committee, on evaluation of the credentials for promotion in respect of Dr.Anupriya Samuel has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr.Anupriya Samuel, Assistant Professor Academic Level 10, Department of Zoology, Mar Ivanios College, Trivandrum as Assistant Professor Academic Level 11 w.e.f 23.09.2019 F N.

VII. Remarks on the proposal :

It may be noted the Screening Cum Evaluation Committee held on 04.04.2023, constituted for the same promotion as per the University Letter No. 35479/ Ac. F I/ 2022/UOK dated 27.10.2022,

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recommended the promotion of Dr.Anupriya Samuel, Assistant Professor Academic Level 10, Department of Zoology, St. John's College, Anchal as Assistant Professor Academic Level 11, w.e.f 25.01.2020 F N as per the then existing rules of UGC Regulations 2018 (ie the next day of the completion of RC). But the Educational Agency has not submitted the proposal for the said Promotion of Dr.Anupriya Samuel.

Meanwhile Dr.Anupriya Samuel transferred to Mar Ivanios College, Trivandrum.

Later, UGC vide Notification dated 31.07.2023 has amended the UGC Regulation 2018, called as UGC (3rd amendment) Regulations 2023 and as per 3rd Amendment, it was notified that, wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment .

Accordingly, the Educational Agency of Mar Ivanios College, Thiruvananthapuram has requested to reconstitute the Screening-Cum-Evaluation Committee for revising the date of CAS Promotion of Dr.Anupriya Samuel. The University vide letter No. 18791/Ac.F1/2021/UOK dated 01.04.2025, granted permission for reconstituting the Screening Cum Evaluation Committee with already nominated Panel, for revising the date of Promotion in the light of 3rd amendment of UGC Regulations 2023.

The Educational Agency of Mar Ivanios College, Thiruvananthapuram has now submitted the proposal for the CAS Promotion of Dr.Anupriya Samuel in accordance with UGC Regulations 2018 Option A after availing the benefits of 3rd amendment (2023) to the UGC Regulations 2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr.Anupriya Samuel, Assistant Professor Academic Level 10, Department of Zoology, Mar Ivanios College, Thiruvananthapuram as Assistant Professor Academic Level 11, w.e.f 23.09.2019 F N, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Anupriya Samuel, Assistant Professor Academic Level 10, Department of Zoology, Mar Ivanios College, Thiruvananthapuram as Assistant Professor Academic Level 11, w.e.f 23.09.2019 F N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A12 : Mar Ivanios College, Thiruvananthapuram - Appointment of Dr. Meera George, Professor of Zoology as Drawing and Disbursing Officer (Fifth Term) - Approval of- reg.

(29243/Ac F I/2023/UOK)

The Manager, M.S.C Colleges, Thiruvananthapuram has requested to approve the appointment of Dr. Meera George, Professor of Zoology, as the Drawing and Disbursing Officer of Mar Ivanios College, Thiruvananthapuram, for a further period of three months (Fifth term) w.e.f 27.05.2025 F.N or till her appointment as Principal is approved, whichever is earlier (Expost facto sanction).

In the absence of regular Principal in the Mar Ivanios College, Thiruvananthapuram, subsequent to the retirement of regular Principal, Dr.Jijimon K Thomas on 31.03.2023, approval for appointment Drawing and Disbursing Officer (DDO) is being granted since 01.04.2023.

As per the resolution of the Syndicate at its meeting held on 28.12.2023, vide item no.07.89.C3, a Circular no.11803/Ac.F.II/2024/UOK dated 28.02.2024 was issued, directing all Educational Agencies to appoint a Principal on regular basis immediately in the Colleges where the

Principal post is lying vacant. Further directed that, in the absence of a regular Principal, the Educational agency shall appoint, Principal-in-charge with powers of Drawing and Disbursing Officer complying with the provisions contained in Statute 21 in Chapter 24 of Kerala University First Statutes 1977.

The proposal for the appointment of Dr. Meera George as Principal, through Seniority-cum-fitness along with Legal Opinion on the Judgment dated 6.12.2024 in WP(C)36410/2024 from the Hon'ble High Court of Kerala making the provisions for appointment through seniority cum fitness inoperative, is under consideration of the Syndicate.

The appointment of Dr. Meera George, Associate Professor of Zoology, as the Drawing and Disbursing Officer of Mar Ivanios College, Thiruvananthapuram since 27.05.2024 was approved by the University renewing at a duration of three months each and now the Educational Agency requests approval for a period of three months w.e.f. 27.05.2025 F.N., inorder to avoid delay in taking timely decision on academic and administrative matters of the college

As per the norms and procedures for the selection of Teachers for the appointment in Private affiliated Colleges vide amended U.O No AcFV/50501/2013 dated 25/02/2014 "In exceptional cases the Vice -chancellor may approve the appointment of any member of the teaching staff of a college as Drawing and Disbursing officer on request of Educational Agency subject to maximum period of three months for reasons to be recorded. It shall not be granted for more than three consecutive terms.

In these circumstances, as per the orders of Hon'ble Vice Chancellor, the proposal for approval of the appointment of Dr. Meera George, Professor of Zoology, as the Drawing and Disbursing Officer of Mar Ivanios College, Thiruvananthapuram, inorder to avoid delay in taking timely decision on academic and administrative matters of the college, for a further period of three months (Fifth term) w.e.f 27.05.2025 F.N or till a regular Principal is appointed in the College, whichever is earlier, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the appointment of Dr. Meera George, Professor of Zoology, as the Drawing and Disbursing Officer of Mar Ivanios College, Thiruvananthapuram, and recommended to approve her appointment for a further period of three months (Fifth term) w.e.f 27.05.2025 F.N.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A13 : Mar Ivanios College, Thiruvananthapuram – CAS Placement/Promotion of Dr. Sarin Thomas, Assistant Professor Academic Level 12, Department of Commerce as Associate Professor Academic Level 13 A - Approval of – reg.

(30990/Ac F I/2023/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sarin Thomas, Assistant Professor Academic Level 12, Department of Commerce as Associate Professor Academic Level 13 A, w.e.f 15.06.2025 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Com from Madurai Kamaraj University in April 2006. (Eligibility Certificate produced)
2.	M.Phil (University) &Year of passing	Nil
3.	NET/SLET (Subject)	Qualified UGC NET on 08.10.2010.
4.	Ph.D -Subject, University &Date of award	Ph.D in Commerce from University of Kerala on 01.02.2019.

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II.Verified data from the service book		
5.	Date of Birth	24.05.1975
6.	Date of first entry into service	15.06.2011 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage I)	15.06.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	15.06.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	14.06.2025
11.	Proposed Date of the Placement/Promotion	15.06.2025
12.	Date of retirement	31.05.2031
13.	Assessment Period	15.06.2022 to 14.06.2025
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	Nil
16.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor in Academic Level 12 on 14.06.2025.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Commerce from University of Kerala on 01.02.2019.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher completed the following Refresher Course with in the Assessment Period. 1. UGC - Sponsored Short Term Course in 'Design and Development of Online Courses'conducted by the UGC -MMTTC, University of Kerala from 19.02.2025 to 25.02.2025. 2. NEP 2020 Orientation &Sensitization Programme organised by UGC – MMTTC, University of Kerala from 05.05.2025 to 15.05.2025. It may be noted that NEP 2020 Orientation &Sensitization Programme is equivalent to one week FDP/STP for regularisation /CAS as per the UGC guidelines on Malaviya Mission Teacher Training Programme. The relevant pages of is also attached for reference.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	03.07.2025
22.	Date of meeting of the Selection Committee	02.08.2025
23.	Quorum of the Selection committee: Five including two Subject Experts	Five members including three Subject Experts attended the meeting.

VI. Recommendation of Selection committee:

The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the

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candidate duly endorsed by the Principal. The Committee, on evaluation of the credentials for promotion in respect of Dr. Sarin Thomas, has found his performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Sarin Thomas, Assistant Professor in Commerce, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 15.06.2025 F N.
VII. Remarks on the proposal: Nil

The teacher was undergone deputation for the period from 01.07.2016 to 31.06.2018 for doing Ph.D Course under Faculty Development Programme of UGC.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr. Sarin Thomas, Assistant Professor Academic Level 12, Department of Commerce, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 15.06.2025 F N as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sarin Thomas, Assistant Professor Academic Level 12, Department of Commerce, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 15.06.2025 F N as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A14: ***MSM College, Kayamkulam – CAS Placement/ Promotion of Smt.Nizia Ameer, Department of Economics, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(7008/Ac F I/2021/UOK)

The Principal, MSM College, Kayamkulam, has forwarded a proposal for the approval of CAS Placement/Promotion of Smt.Nizia Ameer, Assistant Professor (Academic Level 12), Department of Economics, as Associate Professor (Academic Level 13A), w.e.f 17.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 Option B, etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M A Economics from University of Kerala- 2007
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	NET in Economics held on 17.12.2006
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	22.11.1984
6.	Date of first entry into service	28.07.2010 F.N (Lecturer in Economics)
7.	Date of Placement to Academic Level 11 (Stage II)	17.12.2016 F.N
8.	Date of Placement to Academic Level 12	17.12.2021 F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level

		13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	16.12.2024 A.N
11.	Proposed Date of the Placement/Promotion	17.12.2024 F.N
12.	Date of retirement	31.03.2041
13.	Assessment Period	17.12.2021 F.N to 16.12.2024 A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations 2018- Option B
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 16.12.2024 A.N
18.	A Ph.D Degree (Not a minimum requirement)	Nil
19.	Master's Degree (Minimum 55% of marks)	Yes, Secured 73.83% marks
20.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 Publication	Yes. Three Publications.
21.	One course/programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft skills Development Programmes and Faculty Development Programmes of minimum one week duration	UGC Sponsored Two Week Refresher Course in Health Management (Multi-disciplinary) conducted by Malaviya Mission Teacher Training Centre, Sri Venkateswara University, Tirupati from 07.08.2024 to 20.08.2024.
22.	Verified API Category II&III (Minimum 45 in Assessment period)	264
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel	30.04.2025
24.	Date of meeting of the Selection Committee	22.05.2025
25.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, six members including 3 subject experts, attended the meeting.

VI. Recommendation of Selection Committee:

The Selection Committee has carefully scrutinized and verified the service Book, certificates of academic qualifications, and PBAS Proforma in details.

According to order no.37667/AcFII/2024/UOK dated 14.10.2024, which implements the UGC 4th amendment in University of Kerala, Smt.Nizia Ameer is eligible to submit PBAS Option B, under which a Ph.D degree is not mandatory for promotion to Associate Professor (Level 13A). The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that Smt.Nizia Ameer satisfied all the requirements for promotion from Level 12 to Level 13A-Assisant Professor to Associate Professor.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and Statutes of the University of Kerala, the Selection Committee found that Smt.Nizia Ameer is eligible for promotion to the post of Associate Professor (Academic Level-13A) with effect from 17.12.2024.

VII. Remarks on the proposal:

UGC 4th Amendment Regulations, 2024 is applicable.

According to the 4th Amendment, the proviso prescribed under Clause 6.3 in the UGC (3rd Amendment) Regulations 2023 shall be substituted with the following:

"The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to

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those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion."
Hence the teacher is eligible to opt UGC Regulations 2018- Option B.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt.Nizia Ameer, Assistant Professor (Academic Level-12), Department of Economics, MSM College, Kayamkulam, as Associate Professor (Academic Level-13A), w.e.f 17.12.2024 F.N, as per UGC Regulations 2018 Option B,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Nizia Ameer, Assistant Professor (Academic Level-12), Department of Economics, MSM College, Kayamkulam, as Associate Professor (Academic Level-13A), w.e.f 17.12.2024 F.N, as per UGC Regulations 2018 Option B and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A15: All Saints' College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Lekha Rani M L, Department of History, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.

(23080/Ac F I/2021/UOK)

The Principal, All Saints' College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Lekha Rani M L, Associate Professor (Academic Level 13A), Department of History as Professor (Academic Level 14), w.e.f 26.02.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A History from University of Kerala in 2005.
2.	M.Phil - University &Year of passing	M.Phil History -From University of Kerala in March 2008.
3.	NET / SLET - Subject	Qualified UGC NET in History- 26.06.2005.
4.	Ph.D - Subject, University &Date of award	Awarded Ph.D in History from University of Kerala on 14-09-2018.
II.Verified data from the service book		
5.	Date of Birth	25.05.1982
6.	Date of first entry into service	Joined as Lecturer in History at Assumption College, Changanacherry, affiliated to M.G. University, on 26.02.2008. She was relieved from the college on 14.01.2009 and joined as Lecturer in History at All Saints' College, Thiruvananthapuram

REGISTRAR (I/C) **VICE-CHANCELLOR**

		on 15.01.2009.
7.	Date of Placement to Stage II	26.02.2013 F.N.
8.	Date of Placement to Academic Level 12	26.02.2018 F.N.
9.	Date of Placement to Academic Level 13 A	26.02.2021 F.N.
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	25.02.2024 A.N.
12.	Proposed Date of the Placement/Promotion	26.02.2024 F.N.
13.	Date of retirement	31.05.2038
14.	Assessment Period	26.02.2021 F.N to 25.02.2024 A.N.
15.	L.W.A availed during the assessment period	Nil.
16.	Details of relaxation already availed of	One year on account of M.Phil already availed for the promotion to Stage II.
17.	UGC Regulations applied	UGC Regulations 2018 - Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	25.02.2024 A.N.
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Awarded Ph.D in History from University of Kerala on 14-09-2018.
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes
21.	A minimum of 110 Research score	Yes, Verified Score - 251.5 &Limited Score - 198
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
23.	Date of issuance of communication to the members in the panel	21.06.2025
24.	Date of meeting of the Selection Committee	28.06.2025
25.	Quorum of the Selection committee (Shall be five including two subject experts)	Five members including 4 experts attended the meeting.

VI. Recommendation of Selection committee:

All documents with data pertaining to age, qualification and service details of the candidate such as Service Book, qualifying certificates and PBAS Report (2018 Regulations - Option A), for the academic years 2021-22, 2022-23 and 2023-24 were produced for verification and scrutiny.

The committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient score in each category.

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr.Lekha Rani M L, is found qualified for promotion to the post of Professor (Academic Level 14) with effect from 26.02.2024 F.N and hence, the committee recommends the teacher for promotion to the post of Professor (Academic Level 14) w.e.f 26.02.2024 F.N.

VII. Remarks on the proposal:

According to Clause 5.1.VII (a).(i) of UGC Regulations 2018, the Chairperson of the Governing Body or his/her nominee, from amongst the members of the Governing body, who shall be the Chairperson of the Selection Committee.

As per Clause 5.1.VII (a).(ii) of UGC Regulations 2018, the Principal of the college shall be a member of the Selection Committee.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Here, the Selection Committee held on 28.06.2025 for the Placement/Promotion of Dr.Lekha Rani M L, was chaired by the Principal of the College. The Manager of the Educational Institution vide latter dated 14.08.2025 confirmed that he had nominated the Principal Prof.(Dr.) Reshmi R Prasad as the Chairperson of the Selection Committee.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, **the proposal for the approval of CAS Placement/Promotion of Dr.Lekha Rani M L, in the Department of History at All Saints' College, Thiruvananthapuram from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14), w.e.f 26.02.2024 F.N, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Lekha Rani M L, in the Department of History at All Saints' College, Thiruvananthapuram from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14), w.e.f 26.02.2024 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A16: T.K.M College of Arts and Science, Kollam – CAS Placement/Promotion of Sri.Muhammed Roshan B, Department of English from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(31367/Ac F I/2024/UOK)

The Principal, T.K.M College of Arts and Science, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Sri.Muhammed Roshan B, Assistant Professor (Academic Level 10), Department of English as Assistant Professor (Academic Level 11), w.e.f. 21.06.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A English Language and Literature from University of Kerala in 2013
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC NET held on 30.06.2013.
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	19.04.1990
6.	Date of first entry into service	07.06.2016 F N
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Date of completion of Service as Assistant Professor Academic Level 10	06.06.2022 A N
9.	Proposed Date of the Placement/Promotion	07.06.2022 F N
10.	Date of retirement	30.04.2050
11.	Assessment Period	07.06.2016 F N to 06.06.2022 A N
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed for	Nil
14.	UGC Regulations applied	UGC Regulations 2018, Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		

15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed six years of service on 06.06.2022 A N
16.	Attended one Orientation Course of 21 days duration on teaching methodology	UGC sponsored online FDP organized by UGC HRDC, Maulana Azad National Urdu University, Hyderabad from 22.11.2021 to 21.12.2021
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Online Inter-Disciplinary Two-Week Refresher Course in "Managing Online Classes &Co-creating MOOCS 15.0"organized by Teaching Learning Center, Ramanujan College, University of Delhi under the aegis of Ministry of Education under PMMMNMTT, from 06.06.2022 to 20.06.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	12.10.2022
20.	Date of meeting of the Screening Committee	01.04.2023
21.	Quorum of the Screening Committee shall be three including one Subject Expert	Four members including two Subject Experts attended the meeting

VI. Recommendation of Screening cum Evaluation Committee:

The Service Book, Certificates of academic qualifications and the PBAS proforma were scrutinized and verified in detail by the Committee. The API score claimed for various categories have been verified against the documents produced, the Screening Committee found that Sri.Muhammed Roshan B, satisfied all the requirements for Promotion to Assistant Professor - Academic Level 11 with AGP 7000

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, government orders and the statutes of the University of Kerala, the teacher is found eligible for the placement as Assistant Professor Academic Level 11 with AGP 7000 w.e.f 21.06.2022.

VII. Remarks on the proposal:

Sri.Muhammed Roshan B has not attended the RC within the assessment period. The Screening Committee held on 01.04.2023 recommends his promotion w.e.f 21.06.2022, the next day of completion of pending RC. The teacher is eligible for the placement/promotion with effect from his due date itself, ie. w.e.f 07.06.2022 on the strength of UGC (3rd amendment) Regulations 2023. But the teacher has submitted a **declaration dated 19.06.2025**stating that he is not availing the benefits under UGC 3rd Amendment Regulation, 2023 or the guidelines issued via U.O No.Ac.F II/11067/2024/UOK dated 20.12.2024. He affirms that he will not claim any benefits under the said amendment or guidelines for any future promotions. He requests to consider the Minutes of the Screening Cum Evaluation Committee convened on 01.04.2023 for his promotion.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Sri.Muhammed Roshan B, Assistant Professor in the Department of English at T.K.M College of Arts and Science, Kollam from Academic Level-10 to Academic Level-11, w.e.f 21.06.2022 F N as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Muhammed Roshan B, Assistant Professor in the Department of English at T.K.M College of Arts and Science, Kollam from Academic Level-10 to Academic Level-11, w.e.f 21.06.2022 F N as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. A17: ***MSM College,Kayamkulam – CAS Placement/ Promotion of Dr.Shy Mary M, Department of Statistics, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12) - Approval of– reg.***

(22526/Ac F I/2023/UOK)

The Principal, MSM College, Kayamkulam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Shy Mary M, Assistant Professor (Academic Level 11), Department of Statistics as Assistant Professor (Academic Level 12), w.e.f 10.02.2023 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 (Option B) etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc Statistics from Mahatma Gandhi University in April 2005
2.	M.Phil - University &Year of passing	M.Phil in Statistics from Manonmaniam Sundaranar University in November 2007.
3.	NET / SLET - with Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Statistics from University of Kerala on 18.12.2013.
II.Verified data from the service book		
5.	Date of Birth	22.05.1982
6.	Date of first entry into service	10.02.2014 F.N
7.	Date of Placement to Academic Level 11	10.02.2018 F.N
III. Details of the Proposed promotion		
8.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 12)
9.	Date of completion of Service as Assistant Professor Academic Level 11	09.02.2023 A.N
10.	Proposed Date of the Placement/Promotion	10.02.2023 F.N
11.	Date of retirement	31.05.2042
12.	Assessment Period	10.02.2018 F.N to 09.02.2023 A.N
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	2 years on account of Ph.D already availed for the promotion to Stage II
15.	UGC Regulations applied	UGC Regulations 2018 (Option B)
IV. Eligibility Criteria (Clause 6.4.B.II)		

REGISTRAR (I/C) **VICE-CHANCELLOR**

16.	Completed five years of service as Assistant Professor in Academic Level 11.	09.02.2023 A.N
17.	One course/ programme from among the categories of Refresher Courses, Methodology Workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skill Development Programmes & Faculty Development Programmes of 2/3 week duration.	1. One Week Online Short Term FDP (Interdisciplinary) on "Towards a Digital Era of Teaching and Learning"organized by UGC HRDC University of Kerala, Thiruvananthapuram in collaboration with KSMDB College, Sasthamcotta from 12.08.2020 to 18.08.2020. 2. FDP from 07.09.2020 to 14.09.2020 organized by Mar Thoma College,Thiruvalla with course material provided by Spoken Tutorial Project IIT Bombay. This training is offered by the Spoken Tutorial Project, IIT Bombay, funded by the National Mission on Education through ICT, MHRD, Govt.of India.
18.	Verified API Category II &III (Minimum 50 in Assessment period)	200
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	22.05.2025
20.	Date of meeting of the Screening Committee	16.06.2025
21.	Quorum of the Screening committee shall be three including one subject expert.	Three members including two subject experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

All the documents with data pertaining to age, qualifications and service details of the candidate such as service Book, qualifying certificates and PBAS reports (2018 Regulations - Option B) in respect of her corresponding academic years as the case may be were produced for verification and scrutiny.

The committee has carefully scrutinized the PBAS Records of the work done by the teacher and her service records. The Grades/API scores required have been verified and the screening committee found that the teacher has sufficient grades/scores in the PBAS.

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr.Shy Mary M is found qualified for promotion to the post of Assistant professor Stage-III (Academic Level 12) w.e.f 10.02.2023 F.N

VII. Remarks on the proposal:

The Educational Agency, MSM College, Kayamkulam had submitted the Proposal for the CAS Placement/Promotion of Dr.Shy Mary M as Assistant Professor Academic Level 12 as per UGC Regulations 2018 (Option A). The Syndicate at its meeting held on 17.03.2025 considered the item (item no.17.03.2025) regarding the CAS Placement/Promotion of Dr.Shy Mary M as Assistant Professor Academic Level 12 and resolved to reject the proposal as Dr.Shy Mary M does not possess the required RC/OC course for the promotion as per UGC Regulations 2018 (Option A).

Now the proposal is submitted as per UGC Regulations 2018 (Option B). The teacher has fulfilled all the requirements for her promotion as Assistant Professor Academic Level 12 as per UGC Regulations 2018 (Option B).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal regarding the approval of **CAS Placement/Promotion of Dr.Shy Mary M, Assistant Professor in the Department of Statistics at MSM College, Kayamkulam from Academic Level-11 to Academic Level-12, w.e.f 10.02.2023 F.N, as per UGC Regulations 2018 (Option B)**, is placed

REGISTRAR (I/C) **VICE-CHANCELLOR**

before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Shy Mary M, Assistant Professor in the Department of Statistics at MSM College, Kayamkulam from Academic Level-11 to Academic Level-12, w.e.f 10.02.2023 F.N, as per UGC Regulations 2018 (Option B) and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A18: All Saint's College, Thiruvananthapuram- CAS Placement / Promotion of Dr. Shaina T J, Assistant Professor, Department of Botany from Academic level 11 to Academic level 12- Approval of– reg.

(21040/Ac F I/2021/UOK)

The Principal, All Saint's College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Shaina T J, Assistant Professor, Department of Botany from Academic level 11 to Academic level 12, w.e.f. 27.09.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 (Option A) etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc Botany from University of Kerala in 2002.
2.	M.Phil (University) &Year of passing	M.Phil in Plant Biology ad Plant Bio-Technology from Bharathidasan University in August 2007.
3.	NET (Subject)	Nil
4.	Ph.D -Subject, University &Date of award	Awarded Ph.D in Botany from University of Kerala on 25.05.2013.
II.Verified data from the service book		
5.	Date of Birth	12.12.1973
6.	Date of entry into service	27.09.2013 F.N.
7.	Date of Placement to Academic Level 11	27.09.2017 F.N.
III. Details of the Proposed promotion		
8.	Post to which Placement/Promotion proposed	Assistant Professor -Academic Level 12
9.	Date of completion of Service as Assistant Professor Academic Level 11	26.09.2022 A.N.
10.	Proposed Date of the Placement/Promotion	27.09.2022 F.N.
11.	Date of retirement	31.03.2030.
12.	Assessment Period	27.09.2017 F.N to 26.09.2022 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed	Two years on account of Ph.D
15.	UGC Regulations applied	UGC Regulations 2018- Option A & UGC third Amendment Regulation 2023.
IV. Eligibility Criteria (Clause 6.4.B.II)		

REGISTRAR (I/C) **VICE-CHANCELLOR**

16.	Completed five years of service as Assistant Professor in Academic Level 11.	Completed 5 years of Service as Assistant Professor Academic Level 11 on 26.09.2022 A.N
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. RUSA sponsored Online Short Term Course in Coastal Biodiversity conducted by UGC-HRDC, University of Mumbai from 15.04.2021 to 21.04.2021 2. UGC Sponsored Refresher Course in Life Sciences (Inter/Multi-disciplinary) (Online) conducted by UGC-HRDC, Goa University, from 11.01.2022 to 24.01.2022. 3. UGC Sponsored Online Short Term course on Quality Research from 21.09.2022 to 27.09.2022 organized by UGC HRDC, Aligarh Muslim University, Aligarh.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good, Verified Score- 12
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	12.03.2024 (Validity of the panel extended upto 06.04.2025 vide letter no.21040/AcF1/2021/UOK dated 07.10.2024)
20.	Date of meeting of the Screening Committee	10.03.2025
21.	Quorum of the Screening committee : Three members including one Subject Expert	3 members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

All the documents with the data pertaining to age, qualifications and service details of the candidate such as Service Book, qualifying certificates and PBAS Report for the academic years 2017-2018, 2018-2019, 2019-2020, 2020-2021 and 2021-2022 were produced for verification and scrutiny. The committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category.

After making detailed evaluation regarding the performance of the teacher and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Shaina T J is found qualified for promotion to the post of Assistant Professor (Academic Level 12) Stage III (AGP 8000/-) w.e.f 27.09.2022.

VII. Remarks on the proposal:

UGC third Amendment Regulation 2023 is applicable. As per UGC Third Amendment Regulations 2023, the Clause 6.3 VIII of UGC Regulations 2018 has been amended as follows;

"Whenever the requirement of OC/RC remains incomplete, the promotion would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the commission from time to time."

Here, the teacher completed a Short Term course only on her due date of promotion, as indicated in Entry No. 3, Column 17. Consequently, she was eligible for promotion from the day following the conclusion of the required RC/OC, ie., w.e.f 28.09.2022 F.N. However, under the terms of the UGC Third Amendment Regulations, 2023, she qualifies for promotion with effect from her original due date, ie.,w.e.f 27.09.2022 F.N.

REGISTRAR (I/C) **VICE-CHANCELLOR**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement / Promotion of Dr. Shaina T J, Assistant Professor, Department of Botany, All Saint's College, Thiruvananthapuram from Academic level 11 to Academic level 12, w.e.f. 27.09.2022 F.N, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Shaina T J, Assistant Professor, Department of Botany, All Saint's College, Thiruvananthapuram from Academic level 11 to Academic level 12, w.e.f. 27.09.2022 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A19: N.S.S Training College, Pandalam – CAS Placement/ Promotion of Dr.Binuraj A, Associate Professor in Education (Academic Level 13A) as Professor (Academic Level 14) - Approval of -reg.

(16359/Ac F I/2024/UOK)

The Principal, N.S.S Training College, Pandalam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Binuraj A, Associate Professor in Education (Academic Level 13A), as Professor (Academic Level 14), w.e.f 30.01.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc Physics from M.G University in May 1996. (Eligibility Certificate Submitted)
2.	M.Ed - University &Year of passing	M.Ed from M.G University in April 1999. (Eligibility Certificate Submitted)
3.	NET / SLET - Subject	UGC-NET in Education- 1999.
4.	Ph.D - Subject, University &Date of award	Ph.D in Education from M.G University on 07.05.2015. (Eligibility Certificate Submitted)
II.Verified data from the service book		
5.	Date of Birth	05.04.1974
6.	Date of first entry into service as Lecturer in Education	30.01.2006 F.N (Approved by the University of Calicut vide U O.No.GA.II/A2/704/2006 dated 02.11.2006.)
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	30.01.2012 F.N (Approved by the University of Calicut vide U O.No.9580/2018/Admn dated 09.08.2018.)
8.	Date of Placement to Assistant Professor Academic with AGP 8000 (Stage III)	30.01.2017 F.N (Approved by the University of Calicut vide U

		O.No.1108/2020/Admn dated 27.01.2020.)
9.	Date of Placement to Associate Professor Academic Level 13 A	30.01.2020 F.N
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	29.01.2023 A.N
12.	Proposed Date of the Placement/Promotion	30.01.2023 F.N
13.	Date of retirement	30.04.2030
14.	Assessment Period	30.01.2020 F.N to 29.01.2023 A.N
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	Nil
17.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes, on 29.01.2023 A.N
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education from M.G University on 07.05.2015
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes
21.	A minimum of 110 Research score	Yes, Verified Score- 228.5
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
23.	Date of issuance of communication to the members in the panel	22.04.2025
24.	Date of meeting of the Selection Committee	28.05.2025
25.	Quorum of the Selection committee shall be five, including three subject experts	Six members including four subject experts attended the meeting

VI. Recommendation of Selection Committee:

The original documents, certificates of of academic qualifications and the PBAS proforma with respect of the candidate were scrutinized and verified in detail by the committee.

The various categories have been verified against the documents produced and the selection committee found that the candidate satisfied all the requirements for promotion from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14).

Based on the UGC norms, Government orders and the statutes of the University of Kerala, Dr.Binuraj A, who appeared before the committee is found eligible for placement as Professor (Academic Level 14) w.e.f 30.01.2023 F.N.

VII. Remarks on the proposal:

- Dr.Binuraj A was appointed as Lecturer in Education at NSS Training College Ottappalam, affiliated to University of Calicut, w.e.f 30.01.2006 F.N. He has been transferred to NSS Training College Pandalam w.e.f 07.06.2019.
- A discrepancy has been noticed concerning the incumbent teacher's name as it appears on his academic qualification certificates. The name is recorded as **BINU RAJ A**with spacing between BINU and RAJ on his PG, B.Ed, M.Ed, and Ph.D. certificates. However, in his UGC NET certificate, the name is entered as **BINURAJ A,**without any spacing. Additionally, in all communications from the Educational Agency, including the Minutes of the Selection Committee and Confidential Reports form the subject Experts, his name is consistently documented as BINURAJ A.

The issue has been addressed with the teacher, who confirmed that his name, as stated in his Matriculation Certificate, is BINURAJ A. He has also submitted a **declaration**dated 16/07/2025,

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affirming that he will use the name as BINURAJ A, without spacing between BINU and RAJ, in all future communications. Consequently, his name is formally documented as Dr. Binuraj A in this promotion proposal.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Binuraj A, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 30.01.2023 F.N, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Binuraj A, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 30.01.2023 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A20: N.S.S Training College, Pandalam – CAS Placement/ Promotion of Dr.Chitra.L, Associate Professor in Education (Academic Level 13A) as Professor (Academic Level 14) - Approval of -reg.

(16347/Ac F I/2024/UOK)

The Principal, N.S.S Training College, Pandalam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Chitra.L, Associate Professor in Education (Academic Level 13A), as Professor (Academic Level 14), w.e.f 25.01.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc. Chemistry from University of Kerala in 1996.
2.	M.Ed - University &Year of passing	M.Ed from University of Kerala in 1998
3.	NET / SLET - Subject	Qualified UGC-NET in Education held in June 1998.
4.	Ph.D - Subject, University &Date of award	Ph.D in Education from University of Kerala on 27.04.2013.
II.Verified data from the service book		
5.	Date of Birth	24.05.1974
6.	Date of first entry into service as Lecturer in Education	25.01.2006 F.N (Approved by the University of Calicut vide U O.No.GA.II/A2/704/2006 dated 02.11.2006.)
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	25.01.2012 F.N (Approved by the University of Calicut vide U O.No.10134/2018/Admn dated 30.08.2018.)
8.	Date of Placement to Assistant Professor Academic with AGP 8000 (Stage III)	25.01.2017 F.N (Approved by the University of Calicut vide U

		O.No.6440/2020/Admn dated 09.07.2020.)
9.	Date of Placement to Associate Professor Academic Level 13 A	25.01.2020 F.N
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	24.01.2023 A.N
12.	Proposed Date of the Placement/Promotion	25.01.2023 F.N
13.	Date of retirement	31.05.2030
14.	Assessment Period	25.01.2020 F.N to 24.01.2023 A.N
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	Nil
17.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes, on 24.01.2023 A.N
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education from University of Kerala on 27.04.2013.
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes
21.	A minimum of 110 Research score	Yes, Verified Score- 180.5
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
23.	Date of issuance of communication to the members in the panel	22.04.2025
24.	Date of meeting of the Selection Committee	21.05.2025
25.	Quorum of the Selection committee shall be five, including three subject experts	Six members including four subject experts attended the meeting

VI. Recommendation of Selection Committee:

The original documents, certificates of of academic qualifications and the PBAS proforma with respect of the candidate were scrutinized and verified in detail by the committee.

The various categories have been verified against the documents produced and the selection committee found that the candidate satisfied all the requirements for promotion from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14).

Based on the UGC norms, Government orders and the statutes of the University of Kerala, Dr.Chitra.L, who appeared before the committee is found eligible for placement as Professor (Academic Level 14) w.e.f 25.01.2023 F.N.

VII. Remarks on the proposal:

Dr.Chitra.L was appointed as Lecturer in Education at NSS Training College Ottappalam, affiliated to University of Calicut, w.e.f 25.01.2006 F.N. She has been transferred to NSS Training College Pandalam w.e.f 09.07.2019.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval ofCAS Placement/Promotion of Dr.Chitra.L, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14),**

w.e.f 25.01.2023 F.N, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Chitra.L, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 25.01.2023 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A21 : N.S.S Training College, Pandalam – CAS Placement/ Promotion of Dr. Sreevrinda Nair N, Associate Professor in Education (Academic Level 13A) as Professor (Academic Level 14) - Approval of -reg.

(20101/Ac F I/2022/UOK)

The Principal, N.S.S Training College, Pandalam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreevrinda Nair N, Associate Professor in Education (Academic Level 13A), as Professor (Academic Level 14), w.e.f 01.06.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A Malayalam Language and Literature from M.G University in May 1996 (Eligibility Certificate Submitted)
2.	M.Ed - University &Year of passing	M.Ed from University of Kerala in 1998
3.	NET / SLET - Subject	Qualified NET in Education held in June 2003
4.	Ph.D - Subject, University &Date of award	Ph.D in Education from M.G University on 04.06.2013 (Eligibility Certificate Submitted)
II.Verified data from the service book		
5.	Date of Birth	25.05.1974
6.	Date of first entry into service as Lecturer in Education	01.06.2006 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	01.06.2012 F.N
8.	Date of Placement to Assistant Professor Academic with AGP 8000 (Stage III)	01.06.2017 F.N
9.	Date of Placement to Associate Professor Academic Level 13 A	01.06.2020 F.N
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	31.05.2023 A.N
12.	Proposed Date of the Placement/Promotion	01.06.2023 F.N
13.	Date of retirement	31.05.2030
14.	Assessment Period	01.06.2020 F.N to 31.05.2023 A.N
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	Nil
17.	UGC Regulations applied	UGC Regulations 2018- Option A

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IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes, on 31.05.2023 A.N
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education from M.G University on 04.06.2013
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes
21.	A minimum of 110 Research score	Yes, Verified Score- 593
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
23.	Date of issuance of communication to the members in the panel	22.04.2025
24.	Date of meeting of the Selection Committee	21.05.2025
25.	Quorum of the Selection committee shall be five, including three subject experts	Six members including four subject experts attended the meeting

VI. Recommendation of Selection Committee:

The original documents, certificates of of academic qualifications and the PBAS proforma with respect of the candidate were scrutinized and verified in detail by the committee.

The various categories have been verified against the documents produced and the selection committee found that the candidate satisfied all the requirements for promotion from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14).

Based on the UGC norms, Government orders and the statutes of the University of Kerala, Dr. Sreevrinda Nair N, who appeared before the committee is found eligible for placement as Professor (Academic Level 14) w.e.f 01.06.2023 F.N.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of **CAS Placement/Promotion of Dr. Sreevrinda Nair N, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 01.06.2023 F.N, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sreevrinda Nair N, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 01.06.2023 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A22: ***N.S.S Training College, Pandalam – CAS Placement/ Promotion of Dr.Lakshmi.A, Associate Professor in Education (Academic Level 13A) as Professor (Academic Level 14) - Approval of -reg.***

(20113/Ac F I/2022/UOK)

The Principal, N.S.S Training College, Pandalam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Lakshmi.A, Associate Professor in Education (Academic Level 13A), as Professor (Academic Level 14), w.e.f 06.03.2023 F.N. Relevant documents such as

Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc. Zoology from Manonmaniam Sundaranar University in April 1997.(Eligibility Certificate Submitted)
2.	M.Ed - University &Year of passing	M.Ed. from University of Kerala in 2000.
3.	NET / SLET - Subject	Qualified UGC-NET held in July 2000
4.	Ph.D - Subject, University &Date of award	Ph.D in Education from Manonmaniam Sundaranar University in October 2017 (Eligibility Certificate Submitted)
II.Verified data from the service book		
5.	Date of Birth	02.03.1974
6.	Date of first entry into service as Lecturer in Education	06.03.2006 F.N (Approved by the University of Calicut vide U.O No.GA.II/A2/704/2006 dated 02.11.2006)
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	06.03.2012 F.N
8.	Date of Placement to Assistant Professor Academic with AGP 8000 (Stage III)	06.03.2017 F.N
9.	Date of Placement to Associate Professor Academic Level 13 A	06.03.2020 F.N
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	05.03.2023 A.N
12.	Proposed Date of the Placement/Promotion	06.03.2023 F.N
13.	Date of retirement	31.03.2030
14.	Assessment Period	06.03.2020 F.N to 05.03.2023 A.N
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	Nil
17.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes, on 05.03.2023 A.N
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education from Manonmaniam Sundaranar University in October 2017
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes
21.	A minimum of 110 Research score	Yes, Verified Score- 338
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3	Good

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	years of Assessment Period.	
V. Selection Committee		
23.	Date of issuance of communication to the members in the panel	22.04.2025
24.	Date of meeting of the Selection Committee	28.05.2025
25.	Quorum of the Selection committee shall be five, including three subject experts	Six members including four subject experts attended the meeting
VI. Recommendation of Selection Committee: The original documents, certificates of of academic qualifications and the PBAS proforma with respect of the candidate were scrutinized and verified in detail by the committee. The various categories have been verified against the documents produced and the selection committee found that the candidate satisfied all the requirements for promotion from Associate Professor (Academic Level 13 A) to Professor (Academic Level 14). Based on the UGC norms, Government orders and the statutes of the University of Kerala, Dr.Lakshmi.A, who appeared before the committee is found eligible for placement as Professor (Academic Level 14) w.e.f 06.03.2023 F.N.		
VII. Remarks on the proposal: Dr.Lakshmi.A was appointed as Lecturer in Education at NSS Training College, Ottappalam, affiliated to the University of Calicut, w.e.f 06.03.2006. She has been transferred to NSS Training College Pandalam w.e.f 07.07.2010.		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of **CAS Placement/Promotion of Dr.Lakshmi.A, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 06.03.2023 F.N, as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Lakshmi.A, Associate Professor in Education (Academic Level 13 A), N.S.S Training College, Pandalam as Professor (Academic Level 14), w.e.f 06.03.2023 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. A23: Mount Tabor Training College, Pathanapuram - CAS Placement / Promotion of Sri. Jijan E K, Assistant Professor of Education (English) (Academic Level-12) to Associate Professor (Academic Level-13 A) – Approval of – reg.

(15646/Ac F I/2020/UOK)

The Principal, Mount Tabor Training College, Pathanapuram, has forwarded a proposal for the approval of CAS Placement/ Promotion of Sri.Jijan E K, Assistant Professor of Education (English) (Academic Level-12) to Associate Professor (Academic Level-13A) w.e.f. 09.02.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.A English Language &Literature from University

		of Calicut in April 1997.
2.	M.Ed (University) &Year of passing	M.Ed from University of Mysore-1998
3.	NET/SLET (Subject)	Qualified UGC NET in Education-1999.
4.	Ph.D -Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	10.04.1970
6.	Date of first entry into service	09.02.2009 F.N (Lecturer in Education-English)
7.	Date of Placement to Academic Level 11	09.02.2015 F.N. (Assistant Professor with AGP 7000 (Stage II))
8.	Date of Placement to Academic Level 12	09.02.2020 F.N.
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13 A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	08.02.2023 A.N
11.	Proposed Date of the Placement/Promotion	09.02.2023 F.N
12.	Date of retirement	30.04.2026
13.	Assessment Period	09.02.2020 F.N. to 08.02.2023 A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	Nil
16.	UGC Regulations applied	UGC Regulations 2018 -Option B (As per 4th amendment UGC Regulations 2024)
IV. Eligibility Criteria		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes, on 08.02.2023 A.N
18.	Ph.D Degree (Not a minimum requirement)	Nil
19.	Master's degree (Minimum 55% marks)	Yes. 66.77% of Marks in M.Ed.
20.	Minimum 3 publications in the entire period as Assistant Professor(12/13/14 years) Holders of M.Phil Degree: Minimum 2 publications Holders of Ph.D Degree: Minimum 1 publication.	Yes.
21.	One Course/Programme from among the categories of Methodology Workshop/Training-Learning Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of Minimum one week duration.	UGC Sponsored Live Online Refresher Course in Human Rights (Multidisciplinary) conducted by UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 09.09.2021 to 22.09.2021.
22.	Verified API Category II &III (Minimum 45 in Assessment period)	Yes, Total verified score for the assessment period: 236
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	25.01.2025
24.	Date of meeting of the Selection Committee	07.07.2025
25.	Quorum of the Selection committee: Five members, including two subject experts.	5 members including 3 Subject Experts attended the meeting.

VI. Recommendation of Selection Committee:

The committee carefully verified the service details, certificates, PBAS proforma other mandatory documents of the candidate.The performance of the candidate in various categories has been verified and the committee found that the candidate has sufficient grades in each category.

After making detailed evaluation of the performance of the candidate and considering the existing UGC norms, Government orders and statutes of the University of Kerala, the candidate is found

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qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 09.02.2023.

Hence the committee recommends Sri.Jijan E K to be placed in Associate Professor - Academic level 13A (Stage 4) w.e.f 09.02.2023.

VII. Remarks on the proposal:

1. UGC 4th Amendment Regulations, 2024 is applicable. As per the amendment: "Those faculty members who have already qualified or are likely to qualify till **31st December 2024**as per the UGC Regulations on Minimum Qualifications 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion."

2. According to Clause 5.1.VI (a).i of UGC Regulations 2018, the Chairperson of the Governing Body or his/her nominee, from amongst the members of the Governing body, who shall be the Chairperson of the Selection Committee.

As per Clause 5.1.VI (a).ii of UGC Regulations 2018, the Principal of the college shall be a member of the Selection Committee.

Here, the Selection Committee held on 07.07.2025 for the Placement/Promotion of Sri.Jijan E K was chaired by the Principal-in-Charge of the College. The Manager of the Educational Institution vide latter dated 19.07.2025 confirmed that he had nominated the Principal-in-Charge as the Convenor of the Selection Committee.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement / Promotion of Sri.Jijan E K, Assistant Professor of Education (English) (Academic Level-12), Mount Tabor Training College, Pathanapuram as Associate Professor (Academic Level-13 A) w.e.f. 09.02.2023 F.N, as per UGC Regulations 2018 (Option B)**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Jijan E K, Assistant Professor of Education (English) (Academic Level-12), Mount Tabor Training College, Pathanapuram as Associate Professor (Academic Level-13 A) w.e.f. 09.02.2023 F.N, as per UGC Regulations 2018 (Option B) and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A24: All Saints' College, Thiruvananthapuram– CAS Placement/ Promotion of Smt.Divya Grace Dilip, Department of Zoology, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(23283/Ac F I/2021/UOK)

The Principal, All Saints' College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Smt.Divya Grace Dilip, Assistant Professor (Academic Level 12), Department of Zoology as Associate Professor (Academic Level 13A), w.e.f 27/06/2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 - Option B etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION

I.Qualifications of the teacher

1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc General and Applied Zoology from University of Kerala in 2005.
2.	M.Phil - University &Year of passing	M.Phil in Zoology- from University of Kerala in 2007.
3.	NET / SLET - with Subject	Qualified CSIR-UGC-NET in Life Sciences- 2006.
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	11.05.1982
6.	Date of first entry into service	27.06.2008 F.N (Lecturer in Zoology)
7.	Date of Placement to Academic Level 11 (Stage II)	27.06.2013 F.N
8.	Date of Placement to Academic Level 12	27.06.2018 F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	26.06.2021 A.N
11.	Proposed Date of the Placement/Promotion	27.06.2021 F.N
12.	Date of retirement	31.05.2038
13.	Assessment Period	27.06.2018 F.N to 26.06.2021 A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	One year on account of M.Phil
16.	UGC Regulations applied	UGC Regulations, 2018- Option B
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 26.06.2021 A.N
18.	A Ph.D Degree (Not a minimum requirement)	Nil
19.	Master's Degree (Minimum 55% of marks)	Yes, Secured 84% of marks
20.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 Publication	YES
21.	One course/programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft skills Development Programmes and Faculty Development Programmes of minimum one week duration	Two weeks MOOC course (With e-certification) on "Online Learning and Content Development"from 18.04.2020 to 02.05.2020 organized by FLAIR Kerala, Directorate of Collegiate Education, Kerala.
22.	Verified API Category II&III (Minimum 45 in Assessment period)	160.5
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel	16.05.2024
24.	Date of meeting of the Selection Committee	25.05.2024
25.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, five members including 3 subject experts, attended the meeting.

VI. Recommendation of Selection Committee:

All the documents with data pertaining to age, qualifications and service details of the candidate such as Service Book, qualifying certificates and PBAS Report for the academic years 2018-2019, 2019-2020 and 2020-2021 were produced for verification and scrutiny. The committee has carefully scrutinized the PBAS Records of the work done by the teacher and the service records of the teacher.

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The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category.

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Smt.Divya Grace Dilip is found qualified for promotion to the post of Associate Professor w.e.f 27.06.2021 and hence, the committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) with effect from 27.06.2021.

VII. Remarks on the proposal:

1.UGC 4th Amendment Regulations, 2024 is applicable.

2.The Selection Committee for the placement/promotion Smt.Divya Grace Dilip was conducted after the notification of UGC 3rd Amendment Regulations, 2023. The Clause 6.3 of UGC Regulations, 2018 has been amended and the choice for being considered for promotions under the 2010 or 2018 Regulations were limited to faculty members who have already qualified or are likely to qualify within 17/01/2019. But the Selection committee held on **25.05.2024,**recommends the promotion of Smt.Divya Grace Dilip w.e.f 27.06.2021 by assessing the incumbent as per UGC Regulations, 2018 Option B. The proposal was found defective in this manner. Later UGC vide its 4th Amendment Regulations 2024 **(06.06.2024)**amended the proviso prescribed under Clause 6.3 in the UGC (3rd Amendment) Regulations 2023, and extended the date of eligibility to opt UGC Regulations 2010 upto 31.12.2024.

At the request of the Educational Agency, **the Vice Chancellor has ratified the proceedings of the Selection Committee convened on 25.05.2024,**since the provision to opt UGC Regulations 2010 (UGC Regulations 2018, Option B) has been extended upto 31.12.2024 and Smt.Divya Grace Dilip has already been assessed by the committee as per UGC Regulations 2018, Option B.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt.Divya Grace Dilip, Assistant Professor (Academic Level-12), Department of Zoology, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 27.06.2021 F.N, as per UGC Regulations 2018 Option B,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Divya Grace Dilip, Assistant Professor (Academic Level-12), Department of Zoology, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 27.06.2021 F.N, as per UGC Regulations 2018 Option B and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A25: ***Revision of CAS Placement/ Promotion of Sri.Najeem E, Assistant Professor, Department of Arabic from Academic Level 11 to Academic Level 12 in accordance with 3rd and 4th Amendments of UGC Regulations 2018 – reg.***

(36374/Ac F I/2021/UOK)

The Principal, T.K.M College of Arts & Science, Kollam has forwarded proposal for approval of the revised CAS Placement/Promotion of Sri.Najeem E, Assistant Professor, Department of Arabic, T.K.M College of Arts & Science, Kollam, from Academic Level 11 to Academic Level

12, w.e.f 14.10.2019 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this regard:

•. Sri.Najeem E had entered into service as Assistant Professor in Arabic at T.K.M College of Arts & Science, Kollam on 14.10.2008 F N. He was promoted as Assistant Professor Academic Level 11 on 14.10.2014 F.N on completion of six years of service as Assistant Professor Academic Level 10.

•The teacher had completed 5 years of service as Assistant Professor Academic Level 11 on 13.10.2019 and hence the due date of Promotion to Assistant Professor Academic Level 12 was on 14.10.2019. But the teacher completed the requirement of RC/OC for the said CAS Placement/ Promotion only on 24.09.2020.

•Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 25.09.2021, the University granted approval for the CAS Placement/Promotion of Sri.Najeem E to Assistant Professor Academic Level 12 w.e.f 25.09.2020 F N.(ie the next day of the completion of RC/OC). U.O No. 2941/2022/UOK dated 11.04.2022 was issued accordingly.

• Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/ 11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

•Based on the said UO, the Principal, T.K.M College of Arts & Science, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee, to revise the date of CAS Placement/ Promotion of Sri.Najeem E to Assistant Professor Academic Level 12 and the University granted permission to reconstitute the same vide Letter No. 36374/Ac F I/2021/UOK dated: 06.05.2025

• Meanwhile UGC notified UGC 4th Amendment Regulations, 2024 on 06.06.2024, wherein, a choice has been given to those faculty members who have already qualified or are likely to qualify till 31st December 2024, for being considered for promotions under the 2010 or 2018 Regulations. University, as per UO No. Ac.F II/ 11066/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 4th Amendment to UGC Regulations 2018.

•Now the proposal for the revision of CAS Placement/Promotion of Sri.Najeem E has been forwarded by the Educational Agency along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 12.06.2025. The proposal is submitted as per UGC Regulations 2018 Option B.

•Here, Sri Najeem E has met all the qualifications required for promotion to the post of Assistant Professor at Academic Level 12 as of 31st December 2024. Hence he is eligible to opt UGC Regulations 2018- Option B (UGC Regulations, 2010).

•In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that:

"The committee, constituted in accordance with the guidelines laid down by the University of Kerala, vide notification No.36374/AcF1/2021/UOK dated 06.05.2025, went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by the candidate. The Service Book, certificates of academic qualifications, and PBAS proforma with respect to the candidate were scrutinized and verified in detail by the committee.

The API score claimed for various categories have been verified against the documents produced, and the screening committee found that the teacher satisfied all the requirements for promotion to Stage - 3, Assistant Professor (AGP 8000, Academic Level 12.)

Based on the performance of the teacher before the committee, and in tune with the existing norms, Government Orders and Statutes of the University of Kerala, Sri.Najeem E is found eligible for placement as Assistant Professor with AGP 8000 (Academic Level 12) w.e.f **14.10.2019***."*

Sl No	**Particulars**	**Screening-Cum-Evaluation Committee held on 25.09.2021**	**Reconstituted Selection Committee held on 12.06.2025**
1	Placement/ Promotion	To Assistant Professor Academic Level 12	To Assistant Professor Academic Level 12
2.	Option	UGC Regulations 2018 -	UGC Regulations 2018-Option B

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	Exercised	Option B	and 3rd &4th Amendments of UGC Regulations 2018.
3.	Recommended Date	25.09.2020 F N (ie the next day of the completion of pending RC/OC)	14.10.2019 F N (due date of promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Vice-Chancellor, the **proposal for the approval of the revision of CAS Placement/ Promotion of Sri.Najeem E, Department of Arabic at T.K.M College of Arts & Science, Kollam from Assistant Professor Academic Level 11 to Assistant Professor Academic Level 12 w.e.f 14.10.2019 F N, as per UGC Regulations 2018 (Option B) and 3rd & 4th Amendments of UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement/ Promotion of Sri.Najeem E, Department of Arabic at T.K.M College of Arts & Science, Kollam from Assistant Professor Academic Level 11 to Assistant Professor Academic Level 12 w.e.f 14.10.2019 F N, as per UGC Regulations 2018 (Option B) and 3rd & 4th Amendments of UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A26 : S.D College, Alappuzha - Revision of CAS Placement / Promotion - Sri.Ashok Kumar.M.G, Assistant Professor (Academic Level 12), Department of Mathematics as Associate Professor (Academic Level 13A)- reg.

(24843/Ac F I/2020/UOK)

The Principal, S.D College, Alappuzha has forwarded a proposal for approval of the revised CAS Placement / Promotion of Sri.Ashok Kumar.M.G, Assistant Professor (Academic Level 12), Department of Mathematics as Associate Professor (Academic Level 13A),S.D College, Alappuzha, w.e.f 30.06.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Selection Committee are also attached with the proposal.

The following may be noted in this regard:

1. Sri.Ashok Kumar.M.G had entered into service as Lecturer in Mathematics at S.D College, Alappuzha on 30.06.2006. The teacher was promoted to the posts of Lecturer Senior Scale (Re-designated as Assistant Professor with AGP 7000) and Assistant Professor with AGP 8000 w.e.f 30.06.2012 and 30.06.2017 respectively.

2.As per UGC Regulations, 2018 Option A, a Ph.D Degree and one Refresher Course are the Mandatory requirements for the Promotion to Associate Professor in addition to the required service of three years as Assistant Professor Academic Level 12. Sri.Ashok Kumar.M.G had completed three years of service as Assistant Professor Academic Level 12 on 29.06.2020. **But, the teacher acquired Ph. D on 23.07.2021 and hence eligible for promotion to the post of Associate Professor only on 23.07.2021.**

3. As per the recommendation of the then constituted Selection Committee held on **07.01.2022** in accordance with UGC Regulations, 2018 Option A, the University granted approval for his CAS Placement / Promotion to Associate Professor Academic Level 13A w.e.f 24.07.2021 FN.

4. Subsequently, UGC vide Notification dated 06.06.2024, had implemented 4th amendment of UGC Regulations, 2018 and as per this amendment, Option B of UGC Regulations, 2018 can be exercised up to 31.12.2024.The University, as per U.O No.11066/2024/UOK dated 20.12.2024, issued guidelines for th execution of the said 4th Amendment to UGC Regulations, 2018.

5.Based on the said U.O, the Manager,S.D College, Alappuzha, requested to reconstitute the Selection

Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same.

6.Now, the proposal for the revision of CAS Placement / Promotion of Sri.Ashok Kumar.M.G as Associate Professor Academic Level 13A has been forwarded along with the recommendation of the reconstituted Selection Committee held on **29.05.2025,** in accordance with **UGC Regulations, 2018 Option B.**

The Eligibility Criteria to the post of Associate Professor as per UGC Regulations, 2018 Option B is as follows:

1	Completed three years of service as Assistant Professor in Academic Level 12.	yes-completed 3 years of service as Assistant Professor in Academic Level 12 on 29.06.2020.
2	Ph.D Degree (Not a minimum requirement)	acquired on 23.07.2021 (not within Assessment period 30.06.2017- 29.06.2020)
3	Master's degree (Minimum 55% marks)	yes-First class
4	Minimum 3 publications in the entire period as Assistant Professor (14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 publication	yes-4 Publications
5	One Course/Programme from among the categories of Methodology Workshop/ Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration	1. UGC-Sponsored Short-Term Course in Research Methodology conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 22.11.2018 to 29.11.2018. 2.UGC-Sponsored one week Short-Term Course in Group Theory (Mathematics, Physics and Chemistry) under FDP conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 29.10.2019 to 04.11.2019. 3. UGC-Sponsored Refresher Course-Summer School (Multidisciplinary) conducted by the UGC-HRDC,University of Kerala, Kariavattom, Trivandrum from 23.07.2018 to 13.08.2018.
6	Verified API Category II &III (Minimum 45 in Assessment period)	Category I - Good Category II (Consolidated) - 104 Category III (Consolidated) - 100.5 Category II + III** Consolidated - 204.5

7. In the minutes of the reconstituted Selection Committee, it has been stated that, the Committee constituted in accordance with letter no. 24843/Ac F1/2020/UOK dated 06.05.2025, verified all the documents submitted by Sri. Ashok Kumar M.G as per 4th Amendment to UGC Regulations, 2018 and the Committee recommends the CAS Placement / Promotion of Sri. Ashok Kumar M.G, Assistant Professor (Academic Level 12) Department of Mathematics S.D College, Alappuzha as Associate Professor (Academic Level 13A) w.e.f **30.06.2020 FN.**

Particulars	**Selection Committee held on 07.01.2022**	**Reconstituted Selection Committee held on 29.05.2025**
Placement/ Promotion	Associate Professor Academic Level 13A	Associate Professor Academic Level 13A
Assessment Period	30.06.2017 - 23.07.2021	30.06.2017- 29.06.2020
Option Exercised	UGC Regulations 2018-Option A	UGC Regulations 2018 -Option B (Availed benefit of 4 th Amendment to UGC Regulations, 2018)

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Recommended Date	24.07.2021	30.06.2020

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above, as per the orders of the Vice-Chancellor, the **proposal for the approval of the revised CAS Placement / Promotion of Sri.Ashok Kumar.M.G, Assistant Professor (Academic Level 12) in the Department of Mathematics at S.D College, Alappuzha as Associate Professor (Academic Level 13A), w.e.f 30.06.2020 FN, as per UGC Regulations 2018-Option B,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revised CAS Placement / Promotion of Sri.Ashok Kumar.M.G, Assistant Professor (Academic Level 12) in the Department of Mathematics at S.D College, Alappuzha as Associate Professor (Academic Level 13A), w.e.f 30.06.2020 FN, as per UGC Regulations 2018-Option B and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A27 : T.K.M. College of Arts &Science, Kollam- Revision of CAS Placement / Promotion - Smt. Rohini Krishna M.V, Assistant Professor, Department of Zoology - Academic Level 10 to Academic Level 11 – reg.

(3834/Ac F I/2022/UOK)

The Principal, T.K.M. College of Arts & Science, Kollam has forwarded proposal for approval of the revised CAS Placement / Promotion of Smt. Rohini Krishna M.V, Assistant Professor, Department of Zoology, T.K.M. College of Arts & Science, Kollam from Academic Level 10 to Academic Level 11, w.e.f 09.07.2021 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this regard:

1. Smt. Rohini Krishna M.V had entered into service as Assistant Professor in Zoology at T.K.M. College of Arts & Science, Kollam on 09.07.2015 FN.

2. The due date of promotion of Smt. Rohini Krishna M.V for the CAS Placement / Promotion to Assistant Professor Academic Level 11 was on 09.07.2021 FN, but the teacher completed the requirement of Refresher Course for the said CAS Placement /Promotion only on 22.12.2021.

3. As per the recommendation of the then constituted Screening-cum-Evaluation Committee on 29.06.2022, the University granted approval for her CAS Placement / Promotion to Assistant Professor Academic Level 11 w.e.f 23.12.2021 FN. (ie the next day of the completion of Refresher Course).

4.Subsequently, as per **3rd Amendment to UGC Regulations, 2018** dated 31.07.2023, clause 6.3 VIII, it was notified that, **wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.** The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5.Based on the above said U.O, the Principal, T.K.M. College of Arts & Science, Kollam, requested to reconstitute the Screening-Cum-Evaluation Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same.

6. Now, the proposal for the revision of CAS Placement / Promotion of Smt. Rohini Krishna M.V has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 22.04.2025.

REGISTRAR (I/C) **VICE-CHANCELLOR**

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee constituted in accordance with letter no. 32851/Ac F1/2024/UOK dated 07.04.2025, verified all the claims along with the supporting documents in proof of age,academic qualifications and the PBAS proforma in respect of Smt. Rohini Krishna M.V. The teacher is eligible for availing the relaxation granted as per the 3rd Amendment of UGC Regulations, 2018 and the Screening cum Evaluation Committee recommends that Smt. Rohini Krishna M.V is found eligible for placement as Assistant Professor Academic Level 11 w.e.f 09.07.2021.

Particulars	**Screening-Cum-Evaluation Committee held on 29.06.2022**	**Reconstituted Screening-Cum-Evaluation Committee held on 22.04.2025**
Placement/ Promotion	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
Assessment Period	09.07.2015 - 22.12.2021	09.07.2015 - 08.07.2021
Option Exercised	UGC Regulations 2018- Option A	UGC Regulations 2018 -Option A (Availed benefit of 3rd Amendment to UGC Regulations, 2018- clause 6.3 VIII)
Recommended Date	23.12.2021 (ie the next day of the completion of Refresher Course).	09.07.2021

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Vice-Chancellor, the **proposal for the approval of the revised CAS Placement / Promotion of Smt. Rohini Krishna M.V, Assistant Professor in the Department of Zoology at T.K.M. College of Arts & Science, Kollam, from Academic Level 10 to Academic Level 11, w.e.f 09.07.2021 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revised CAS Placement / Promotion of Smt. Rohini Krishna M.V, Assistant Professor in the Department of Zoology at T.K.M. College of Arts & Science, Kollam, from Academic Level 10 to Academic Level 11, w.e.f 09.07.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A28: ***T.K.M. College of Arts &Science, Kollam – CAS Placement/ Promotion of Dr. Sheeba M.J, Department of Botany from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of-reg.***

(8383/Ac F I/2022/UOK)

The Manager, T.K.M. College of Arts & Science, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sheeba M.J, Associate Professor (Academic Level 13A), Department of Botany as Professor (Academic Level 14), w.e.f 01.10.2023 FN. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing	M.Sc in Botany-University of Kerala, 1994,

	&Class/percentage	First class
2.	M.Phil – University &Year of passing	M.Phil in Botany-University of Kerala,June 1998
3.	NET / SLET - Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Botany from University of Kerala, 19.06.2006.
II.Verified data from the service book		
5.	Date of Birth	02.03.1972
6.	Date of first entry into service	17.09.2008
7.	Date of Placement to Academic Level 11	17.09.2012
8.	Date of Placement to Academic Level 12	17.09.2017
9.	Date of Placement to Academic Level 13 A	17.09.2020
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	16.09.2023
12.	Proposed Date of the Placement/Promotion	01.10.2023
13.	Date of retirement	31.03.2028
14.	Assessment Period	2020 - 2023
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	Availed 2 years for promotion to the post of Assistant Professor with AGP 7000 on account of Ph.D.
17.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes. completed three years of service as Associate Professor in Academic Level 13 A on 16.09.2023.
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Yes. Ph.D in Botany from University of Kerala awarded on 19.06.2006.
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	As per the Applicant Summary Sheet, the teacher published 10 publications in peer-reviewed or UGC- listed journals out of which three research papers published during the assessment period.
21.	A minimum of 110 Research score	Yes. score-114
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	3 Good grades
V. Selection Committee		
23.	Date of issuance of communication to the members in the panel	24.10.2024
24.	Date of meeting of the Selection Committee	12.11.2024
25.	Quorum of the Selection committee: 5 members including 2 Subject Experts	6 members including 3 Subject Experts attended the meeting
VI. Recommendation of Selection Committee: The Selection Committee, after verified the academic credentials, testimonials, publications, self appraisal reports etc in respect of Dr. M.J.Sheeba, recommended the placement/promotion of Dr. M.J.Sheeba, Associate Professor Academic Level 13A in Botany as Professor Academic Level 14 w.e.f 01.10.2023 in accordance with the provisions in the UGC Regulations, 2018 as approved by the University of Kerala.		
VII. Remarks on the proposal: •The Selection Committee for the placement/promotion of Dr. Sheeba M.J as Professor was conducted on 12.11.2024, but the Manager has submitted the proposal to the University on 21.05.2025. •Meanwhile, University as per U.O. dated 19.01.2025, had approved the appointment of Dr. Sheeba		

REGISTRAR (I/C) **VICE-CHANCELLOR**

M.J, Associate Professor, Department of Botany, T.K.M College of Arts &Science,Kollam, **as Principal and Professor (Professor's Grade)** at T.K.M College of Arts &Science, Kollam,w.e.f. **15.11.2024 F.N**., as per UGC Regulations, 2018.

- The teacher completed three years of service as Associate Professor Academic Level 13A on **16.09.2023.** But, the Selection Committee constituted (held on 12.11.2024) for the placement/promotion of Dr. M.J.Sheeba, Associate Professor Academic Level 13A in Botany as Professor Academic Level 14, recommended her promotion to the post of Professor w.e.f. **01.10.2023**(As per the Applicant Summary Sheet, the teacher published **10 publications** in peer-reviewed or UGC- listed journals, out of which**three research papers**published in October 2023).
- Regarding the following**three**publications, section cannot ascertain whether they were published within the proposed promotion date (01.10.2023), since only month of publications were mentioned in the Journals.

1) Eggplant (Solanum Melongena L.) In Contemporary Agriculture: A Comprehensive Review - **Published in IJARESM- Volume 11, Issue 10, October -2023 (the same was accepted as per letter dated 05.10.2023).**

2)A Brief Review on Potential Flowering Plant in Plantaginaceae:Amazon Blue - **Published in IJARESM- Volume 11, Issue 10, October -2023 (the same was accepted as per letter dated 10.10.2023).**

3) From One Leaf to a Thriving Garden: Exploring Phytomodels and Regeneration Techniques in Sweet Potato - **Published in IJARESM-Volume 11, Issue 10, October -2023 (the same was accepted as per letter dated 02.09.2023).**

5. Even though the Selection Committee recommended the date of promotion w.e.f 01.10.2023, Dr.Sheeba M.J as per letter dated 18.07.2025, has requested to change the date of promotion as Professor in the already submitted proposal, **from 01.10.2023 to 17.09.2023**(date on which she completed three years of service in Associate Professor Academic Level 13A). she claimed that, she is eligible to be promoted as Professor w.e.f 17.09.2023, in light of 4thAmendment to the UGC Regulations, 2018.

University Grants Commission as per notification dated 06.06.2024 has issued**4thAmendment** to the UGC Regulations, 2018.Accordingly, clause 6.3 of the UGC (3rd Amendment) Regulations, 2023 is substituted as follows: *"The criteria for promotions under CAS laid down under these Regulations shall be effective from the date of notification of these Regulations. However to avoid hardship to those faculty members who have already qualified or likely to be qualify till 31.12.2024 as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010***, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion***"***.**

It may be noted that, since Professor post in Aided Colleges as per UGC Regulations 2010 was not sanctioned by the Government, the University cannot grant approval of CAS promotion as Professors to the Teachers in aided Arts &Science Colleges in accordance with UGC Regulations 2010. The teacher is eligible for promotion as Professor only as per UGC Regulations, 2018. Hence, she is not eligible to avail the benefit of 4th Amendment to the UGC Regulations, 2018, since it was a relaxation granted to 2010 UGC Regulation candidates.

6. It may also be noted that in the degree certificates, service book and promotion order, the name of the teacher is written as **Dr.Sheeba M.J**. But, in the minutes and confidential reports, it is entered as**Dr.M.J.Sheeba.**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Dr. Sheeba M.J, in the Department of Botany at T.K.M College of Arts & Science, Kollam from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 01.10.2023 FN, as per UGC Regulations, 2018along with**

REGISTRAR (I/C) **VICE-CHANCELLOR**

the request received from Dr. Sheeba M.J, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sheeba M. J., Department of Botany, T.K.M. College of Arts & Science, Kollam along with her request to change the date of promotion as Professor, from 01.10.2023 to 17.09.2023, in light of the 4th Amendment to the UGC Regulations, 2018 and recommended not to agree to the request as the said Amendment provides a choice for who have qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations, 2010 for either being considered for promotion under the 2010 or 2018 Regulations, whereas the Government of Kerala, vide G.O. (P) No. 9/2021/HEDN dated 20.02.2021 , has sanctioned the post of Professor in aided colleges w.e.f 18.07.2018 only, i.e., the date of effect of the UGC Regulations, 2018, and hence cannot be considered for promotion to the post of Professor under UGC Regulations 2010.

The Committee recommended approval of the CAS Placement/Promotion of Dr. Sheeba M. J., Department of Botany, T.K.M. College of Arts & Science, Kollam, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) with effect from 01.10.2023 FN, as per the UGC Regulations, 2018.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A29: Bishop Moore College, Mavelikara – CAS Placement/ Promotion of Dr.Tressia Alias Princy Paulose, Assistant Professor, Department of Chemistry, from Academic Level 10 to Academic Level 11- Approval of – reg.

(39452/Ac F I/2025/UOK)

The Principal, Bishop Moore College, Mavelikara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Tressia Alias Princy Paulose, Assistant Professor (Academic Level 10), Department of Chemistry as Assistant Professor (Academic Level 11), w.e.f 22.12.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc in Applied Chemistry- Cochin University of Science and Technology, November 2000 , First class with Distinction (EC produced)
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC-NET in Chemical Sciences-exam held on 01.07.2001.
4.	Ph.D - Subject, University &Date of award	Ph.D in Chemistry- University of Saskatchewan, Canada, 31.10.2009 (EC produced)
II.Verified data from the service book		
5.	Date of Birth	20.10.1977
6.	Date of first entry into service	22.12.2017 FN
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Date of completion of Service as Assistant Professor Academic Level 10	21.12.2021
9.	Proposed Date of the Placement/Promotion	22.12.2021

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10.	Date of retirement	31.03.2038
11.	Assessment Period	22.12.2017-21.12.2021
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations, 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service as Assistant Professor Academic Level 10 on 21.12.2021 having Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4-Week Induction/Orientation Programme for "Faculty in Universities/ Colleges/ Institutes of Higher Education"organised by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of PMMMNMTT of MHRD from 04.06.2020 to 01.07.2020.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1.Successfully completed Two Weeks Faculty Development Programme on"Managing Online Classes and Co-Creating MOOCS:2.0"organised by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of PMMMNMTT of MHRD from 18.05.2020 to 03.06.2020. 2.Successfully completed two Weeks MOOC Course (with e-certification) on "Online Learning and Content Development"organized by FLAIR Kerala, Directorate of Collegiate Education, Government of Kerala from 18.04.2020 to 02.05.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	13.06.2024
20.	Date of meeting of the Screening Committee	06.11.2024
21.	Quorum of the Screening Committee: 3 Members including 1 Subject Experts	4 members including 2 Subject Experts

VI. Recommendation of Screening cum Evaluation Committee: The Committee was constituted in accordance with the guidelines laid down by the University of Kerala vide U.O.No. Ad.DII/General/UGC-R 2018/2021 dated 07.05.2021 and UGC Regulations 2018. The screening committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Dr.Tressia Alias Princy Paulose, Assistant Professor, Department of Chemistry. The copy of the certificates of academic qualifications and the details in the PBAS were scrutinized and verified in detail by the Committee with the originals produced before the Committee.

The number of activities claimed by Dr.Tressia Alias Princy Paulose in Activity I and II of PBAS for the assessment period from 22.12.2017 to 21.12.2021 were verified against the documents produced,

and the screening committee found that the teacher has fulfilled all the requirements for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11). Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and statutes of University of Kerala, the committee recommends Dr.Tressia Alias Princy Paulose to be promoted to the post of Assistant Professor (Academic Level 11) w.e.f 22.12.2021 FN.

VII. Remarks on the proposal:

As per Clause 18 of UGC Regulations 2018, "All short term and long duration capacity building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline - specific areas being conducted by centres such as Schools of Education (SoEs),Teachers Learning Centers (TLCs) Faculty Development Centres (FDCs), Centres for Excellence in Science and Physics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these Regulations".

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Tressia Alias Princy Paulose, Assistant Professor in the Department of Chemistry at Bishop Moore College, Mavelikara from Academic Level-10 to Academic Level-11, w.e.f 22.12.2021 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Tressia Alias Princy Paulose, Assistant Professor in the Department of Chemistry at Bishop Moore College, Mavelikara from Academic Level-10 to Academic Level-11, w.e.f 22.12.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A30: T.K.M. College of Arts &Science, Kollam– CAS Placement/ Promotion of Smt. Ajinza.A, Assistant Professor, Department of Biochemistry- from Academic Level 11 to Academic Level 12- Approval of – reg.

(33867/Ac F I/2020/UOK)

The Principal,T.K.M. College of Arts & Science, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Ajinza.A, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12), w.e.f 03.06.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc in Biochemistry (University of Kerala), 2007, First Class
2.	M.Phil (University) &Year of passing	Nil
3.	NET (Subject)	Qualified UGC NET in Life Sciences in the Joint CSIR-UGC Test held on 21.06.2009.
4.	Ph.D (University) &Year of passing	Nil
II.Verified data from the service book		
5.	Date of Birth	20.05.1985
6.	Date of first entry into service	03.06.2011

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7.	Date of Placement to Academic Level 11	03.06.2017
III. Details of the Proposed promotion		
8.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 12)
9.	Date of completion of Service as Assistant Professor Academic Level 11	02.06.2022
10.	Proposed Date of the Placement/Promotion	03.06.2022
11.	Date of retirement	31.05.2041
12.	Assessment Period	03.06.2017 - 02.06.2022
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed	Nil
15.	UGC Regulations applied	UGC Regulations, 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1)Participated UGC sponsored Live Online Refresher Course in Life Sciences (Interdisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 12.08.2020 to 25.08.2020. 2)Participated Online Short Term Course on Value Based Education organised by UGC HRDC, Aligarh Muslim University, Aligarh from 24.09.2020 to 30.09.2020. 3)Participated Online Short Term Course on Gender Sensitization organised by UGC HRDC, Aligarh Muslim University, Aligarh from 01.12.2021 to 07.12.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	5 Good
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	11.07.2022
20.	Date of meeting of the Screening Committee	28.11.2022
21.	Quorum of the Screening committee: Three members including one subject expert.	4 members including 2 Subject Experts attended the meeting

VI. Recommendation of Screening cum Evaluation Committee:

The Screening cum Evaluation Committee went through all the claims along with the supporting documents in proof of academic qualifications and details of qualifying service submitted by Smt. Ajinza.A. The Committee scrutinized and verified the Service book, certificates of academic qualifications and the PBAS proforma of the candidate.

The Screening cum Evaluation Committee found that Smt. Ajinza.A satisfied all the requirements for promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), based on the performance of the teacher before the Committee, and in tune with the existing UGC norms,Government orders and the statutes of the University of Kerala. Hence, the Committee recommended the Placement/Promotion of Smt. Ajinza.A, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12) at T.K.M College of Arts &Science, Kollam w.e.f 03.06.2022 FN.

VII. Remarks on the proposal : Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee

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comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt. Ajinza.A, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12) at T.K.M College of Arts & Science, Kollam w.e.f 03.06.2022 FN, as per UGC Regulations, 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Ajinza.A, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12) at T.K.M College of Arts & Science, Kollam w.e.f 03.06.2022 FN, as per UGC Regulations, 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A31: T.K.M. College of Arts &Science, Kollam– CAS Placement/ Promotion of Smt. Soumya.S, Assistant Professor, Department of Biochemistry- from Academic Level 11 to Academic Level 12- Approval of – reg.

(23391/Ac F I/2020/UOK)

The Principal,T.K.M. College of Arts & Science, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Soumya.S, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12), w.e.f 02.06.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc in Biochemistry (Mahatma Gandhi University), September 2010, (CGPA 8.15)
2.	M.Phil (University) &Year of passing	Nil
3.	NET (Subject)	Qualified UGC NET in Life Sciences in the Joint CSIR-UGC Test held on 20.06.2010.
4.	Ph.D (University) &Year of passing	Nil
II.Verified data from the service book		
5.	Date of Birth	27.11.1987
6.	Date of first entry into service	02.06.2011
7.	Date of Placement to Academic Level 11	02.06.2017
III. Details of the Proposed promotion		
8.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 12)
9.	Date of completion of Service as Assistant Professor Academic Level 11	01.06.2022
10.	Proposed Date of the Placement/Promotion	02.06.2022
11.	Date of retirement	31.03.2043
12.	Assessment Period	02.06.2017 - 01.06.2022
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed	Nil
15.	UGC Regulations applied	UGC Regulations, 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		

16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1)ParticipatedUGC sponsored Live Online Refresher Course in Life Sciences (Interdisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 12.08.2020 to 25.08.2020. 2)Participated UGC sponsored Live Online Short Term Course in MOOC, E-content Development and Open Educational Resources conducted by UGC HRDC, University of Kerala, Kariavattom, Trivandrum from 23.09.2020 to 29.09.2020. 3)Participated UGC sponsored Short Term Course in Student Counselling and Mentoring conducted by UGC HRDC, University of Kerala, Kariavattom, Trivandrum from 16.11.2021 to 22.11.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	5 Good
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	11.07.2022
20.	Date of meeting of the Screening Committee	28.11.2022
21.	Quorum of the Screening committee: Three members including one subject expert.	4 members including 2 Subject Experts attended the meeting
VI. Recommendation of Screening cum Evaluation Committee: The Screening cum Evaluation Committee went through all the claims along with the supporting documents in proof of academic qualifications and details of qualifying service submitted by Smt. Soumya.S. The Committee scrutinized and verified the Service book, certificates of academic qualifications and the PBAS proforma of the candidate. The Screening cum Evaluation Committee found that Smt. Soumya.S satisfied all the requirements for promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), based on the performance of the teacher before the Committee, and in tune with the existing UGC norms,Government orders and the statutes of the University of Kerala. Hence, the Committee recommended the Placement/Promotion of Smt. Soumya.S, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12) at T.K.M College of Arts &Science, Kollam w.e.f 02.06.2022 FN.		
VII. Remarks on the proposal : Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt. Soumya.S, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12) at T.K.M College of Arts & Science, Kollam w.e.f 02.06.2022 FN, as per UGC Regulations, 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Soumya.S, Assistant Professor (Academic Level 11), Department of Biochemistry as Assistant Professor (Academic Level 12) at T.K.M College of Arts & Science, Kollam w.e.f 02.06.2022 FN, as per UGC Regulations, 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A32: T.K.M. College of Arts &Science, Kollam – CAS Placement/ Promotion of Dr.Sulfiya Samad, Assistant Professor, Department of Commerce, from Academic Level 10 to Academic Level 11- Approval of – reg.

(42450/Ac F I/2021/UOK)

The Principal, T.K.M. College of Arts & Science, Kollam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Sulfiya Samad, Assistant Professor (Academic Level 10), Department of Commerce as Assistant Professor (Academic Level 11), w.e.f 02.09.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Com-University of Kerala, June 2004, First class
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC NET in Commerce-exam held on 28.06.2009.
4.	Ph.D - Subject, University &Date of award	Ph.D in Commerce, Mahatma Gandhi University, 02.09.2019 (copy of EC produced).
II.Verified data from the service book		
5.	Date of Birth	20.05.1982
6.	Date of first entry into service	01.06.2015 FN
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Proposed Date of the Placement/Promotion	02.09.2019
9.	Date of retirement	31.05.2038
10.	Assessment Period	01.06.2015 - 02.09.2019
11.	L.W.A availed during the assessment period	Nil
12.	Details of relaxation availed for	availed on account of Ph.D (awarded on 02.09.2019).
13.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
14.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed 4 years and 3 months as Assistant Professor Academic Level 10 on 02.09.2019 having Ph.D.
15.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated UGC Sponsored Orientation Programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 16.10.2019 to 05.11.2019.
16.	Any one of the following:	Participated UGC Sponsored Multidiciplinary

	Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Refresher Course in Education and Teaching Methods scheduled by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 04.03.2020 to 17.03.2020. The course was conducted from 04.03.2020 to 11.03.2020 &29.07.2020 to 03.08.2020 due to Covid-19 interruptions.
17.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
18.	Date of issuance of communication to the members of the panel	01.04.2025
19.	Date of meeting of the Screening Committee	10.04.2025
20.	Quorum of the Screening Committee: 3 Members including 1 Subject Experts	4 members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

The Screening Cum Evaluation Committee constituted in accordance with the guidelines laid down by the University as per letter No. Ac F1/42450/2021/UOK dated 01.04.2025 went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service and PBAS (as per 3rd Amendment to UGC Regulations, 2023-Clause 6.3 VIII) submitted by Dr.Sulfiya Samad. Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and statute of University of Kerala, Dr.Sulfiya Samad is found eligible for placement as Assistant Professor Academic Level 11 w.e.f 02.09.2019.

VII. Remarks on the proposal:

The proposal for the Placement/Promotion of Dr.Sulfiya Samad, was initially submitted by the Educational Agency on 23.12.2021 on the basis of the Screening Cum Evaluation Committee held on 17.09.2021. The Screening Committee held on 17.09.2021 recommended the promotion with effect from 04.08.2020 (The next day of completion of RC).

It may be noted that Dr.Sulfiya Samad had not completed the mandatory Orientation course and Refresher Course within the assessment period. The Refresher Course in Education and Teaching Methods scheduled by UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 04.03.2020 to 17.03.2020. But, the course was conducted from 04.03.2020 to 11.03.2020 &29.07.2020 to 03.08.2020 due to Covid-19 interruptions. In the similar case of placement/promotion of teachers, the Syndicate resolved to reckon the scheduled date of completion of course as the actual date of its completion due to Covid 19 interruptions for the CAS placement of teachers in the light of the letter from the Director (i/c), UGC-HRDC, University of Kerala dated 24-05-2022. (The Director (i/c),HRDC, University of Kerala, vide letter dated 24.05.2022 has certified that as the restriction is imposed by the Government, any lag during that particular period may not affect the promotion of University/College teachers). Accordingly, the teacher was eligible for placement/promotion on 18.03.2020 (ie,the next day of scheduled date of Refresher course) and the same was informed to the College.

Later the Principal as per letter dated 05.03.2024, has forwarded a proposal for the placement/promotion of Dr.Sulfiya Samad, Assistant Professor of Commerce, T.K.M. College of Arts &Science, Kollam from Academic Level 10 to Academic Level 11, w.e.f 18.03.2020 FN. (The next eligible day of scheduled date of Refresher course).

In the meantime, UGC vide Notification dated 31.07.2023 has amended the UGC Regulation

2018, called UGC (3rd amendment) Regulations 2023 and**as per 3rd Amendment,** it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. Later, the University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment. **Since, the teacher had completed the mandatory courses for promotion within 31.12.2023, she was eligible for promotion on the date at which she acquired Ph.D (i.e, 02.09.2019), as per clause 6.3 VIII of UGC (3rd amendment) Regulations, 2023.**

Based on the said U.O, the Principal, T.K.M. College of Arts &Science, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same.

Now, the Educational Agency, as per letter dated 02.06.2025, submitted the proposal for the CAS placement/Promotion of Dr.Sulfiya Samad, Assistant Professor Academic Level 10, Department of Commerce as Academic Level 11 w.e.f 02.09.2019 in accordance with UGC Regulations 2018 Option A, after availing the benefits of 3rd amendment of UGC Regulations 2023- clause 6.3 VIII.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts, and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Sulfiya Samad, Assistant Professor in the Department of Commerce at T.K.M. College of Arts & Science, Kollam from Academic Level-10 to Academic Level-11, w.e.f 02.09.2019 FN, as per UGC Regulations 2018, i**s placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Sulfiya Samad, Assistant Professor in the Department of Commerce at T.K.M. College of Arts & Science, Kollam from Academic Level-10 to Academic Level-11, w.e.f 02.09.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A33: ***Karmela Rani Training College, Kollam– CAS Placement/ Promotion of Dr.Nancy.J.Fernandez, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A)- Approval of – reg.***

(33498/Ac F I/2022/UOK)

The Principal i/c,Karmela Rani Training College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Nancy J.Fernandez, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A), w.e.f 22.09.2023 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	1.M.Sc in Mathematics - University of Kerala, 2000, First class with Distinction. 2.M.Ed from University of Kerala, March 2003, First class
2.	M.Phil – University &Year of passing	Nil

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3.	NET / SLET - with Subject	Qualified UGC-NET in Education- in 2006.
4.	Ph.D - Subject, University &Date of award	Ph.D in Education-University of Kerala - 29.12.2022.
II.Verified data from the service book		
5.	Date of Birth	09.01.1978
6.	Date of first entry into service	22.09.2009
7.	Date of Placement to Academic Level 11	22.09.2015
8.	Date of Placement to Academic Level 12	22.09.2020
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	21.09.2023
11.	Proposed Date of the Placement/Promotion	22.09.2023
12.	Date of retirement	31.03.2034
13.	Assessment Period	22.09.2020 - 21.09.2023
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations, 2018 - Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes-completed three years of service as Assistant Professor in Academic Level 12 on 21.09.2023.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education-University of Kerala awarded on 29.12.2022
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period.(or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated UGC-Sponsored Short-Term Course in Disaster Management conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 04.11.2022 to 10.11.2022. 2.Participated UGC-Sponsored Short Term Course on Human Rights and Conflict Management (online) conducted by UGC-HRDC, Goa University from 21.02.2023 to 27.02.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	19.05.2025
22.	Date of meeting of the Selection Committee	10.06.2025
23.	Quorum of the Selection committee: Five members including two Subject Experts	6 members including 3 Subject Experts attended the meeting

REGISTRAR (I/C) **VICE-CHANCELLOR**

VI. Recommendation of Selection committee:

The Selection Committee verified all the documents pertaining to age, qualification and service details of the candidate and PBAS report for the assessment years 2020-2021, 2021-2022, 2022-2023 upto September 2023. The research/API scores for various categories have been verified and the Selection Committee found that the teacher has sufficient requirements in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found eligible for placement to the post of Associate Professor. Hence, the Committee recommends Dr.Nancy J.Fernandez for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 22.09.2023.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Nancy J.Fernandez, Assistant Professor of Education (General) (Academic Level 12), Karmela Rani Training College, Kollam, as Associate Professor (Academic Level 13A), w.e.f 22.09.2023 FN, as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Nancy J.Fernandez, Assistant Professor of Education (General) (Academic Level 12), Karmela Rani Training College, Kollam, as Associate Professor (Academic Level 13A), w.e.f 22.09.2023 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A34: Karmela Rani Training College, Kollam– CAS Placement/ Promotion of Dr.Priya Dominic, Assistant Professor of Education (Social Science) Academic Level 12 as Associate Professor (Academic Level 13A)- Approval of – reg.

(33502/Ac F I/2022/UOK) The Principal i/c,Karmela Rani Training College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Priya Dominic, Assistant Professor of Education (Social Science) Academic Level 12 as Associate Professor (Academic Level 13A), w.e.f 22.09.2023 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	1.M.A in Economics-University of Kerala,June 2004, First class. 2.M.Ed (Social Science) from Mahatma Gandhi University, January 2007, First class
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	Qualified UGC-NET in Education- exam held on 30.12.2007.

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4.	Ph.D - Subject, University &Date of award	Ph.D in Education-University of Kerala - 25.05.2019.
II.Verified data from the service book		
5.	Date of Birth	25.05.1982
6.	Date of first entry into service	22.09.2009
7.	Date of Placement to Academic Level 11	22.09.2015
8.	Date of Placement to Academic Level 12	22.09.2020
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	21.09.2023
11.	Proposed Date of the Placement/Promotion	22.09.2023
12.	Date of retirement	31.05.2038
13.	Assessment Period	22.09.2020 - 21.09.2023
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations, 2018 - Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes-completed three years of service as Assistant Professor in Academic Level 12 on 21.09.2023.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education-University of Kerala awarded on 25.05.2019.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period.(or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated UGC-Sponsored Refresher Course in Social Sciences (Interdisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 18.11.2022 to 01.12.2022.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	05.06.2025
22.	Date of meeting of the Selection Committee	01.07.2025
23.	Quorum of the Selection committee: Five members including two Subject Experts	5 members including 2 Subject Experts attended the meeting

VI. Recommendation of Selection committee:

The Selection Committee verified all the documents pertaining to age, qualification and service details of the candidate and PBAS report for the assessment years from 22 September 2020 to 22 September 2023. The research/API scores for various categories have been verified and the Selection

Committee found that the teacher has sufficient requirements in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found eligible for placement to the post of Associate Professor. Hence, the Committee recommends Dr.Priya Dominic for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 22.09.2023.
VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Priya Dominic, Assistant Professor of Education (Social Science) (Academic Level 12), Karmela Rani Training College, Kollam, as Associate Professor (Academic Level 13A), w.e.f 22.09.2023 FN, as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Priya Dominic, Assistant Professor of Education (Social Science) (Academic Level 12), Karmela Rani Training College, Kollam, as Associate Professor (Academic Level 13A), w.e.f 22.09.2023 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A35: S.D College, Alappuzha – CAS Placement/ Promotion of Smt. Aswathy.S, Assistant Professor,Department of Commerce, from Academic Level 10 to Academic Level 11- Approval of – reg.

(60563/Ac F I/2024/UOK)

The Principal, S.D College, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Aswathy.S, Assistant Professor (Academic Level 10), Department of Commerce as Assistant Professor (Academic Level 11), w.e.f 19.09.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Com - Mahatma Gandhi University, July 2014, A Grade (91.75 %)
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC NET in Commerce -exam held on 30.06.2013
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	02.08.1991
6.	Date of first entry into service	16.09.2015 FN
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Date of completion of Service as	18.09.2021

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	Assistant Professor Academic Level 10	
9.	Proposed Date of the Placement/Promotion	19.09.2021 FN
10.	Date of retirement	31.03.2052
11.	Assessment Period	16.09.2015 - 18.09.2021
12.	L.W.A availed during the assessment period	LWA from 09.01.2017 to 11.01.2017 (3 days) without Medical Certificate LWA from 28.02.2019 to 28.03.2019 (29 days) with Medical Certificate
13.	Details of relaxation availed for	Nil
14.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed six years of service as Assistant Professor Academic Level 10 on 18.09.2021.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated UGC Sponsored Live Online Induction Programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 28.09.2020 to 27.10.2020.(as per UGC Regulations, 2018 Induction Programme shall be treated at par with the Orientation Programmes already being run by the HRDC of the UGC for the purpose of CAS requirements.)
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated UGC Sponsored Refresher Course in Development Studies (Commerce, Economics and Management) conducted by the UGC-HRDC, University of Calicut from 06.12.2021 to 18.12.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	06 Good grades
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	11.04.2025
21.	Quorum of the Screening Committee: 3 Members including 1 Subject Experts	4 members including 2 Subject Experts attended the meeting.
VI. Recommendation of Screening cum Evaluation Committee: The Screening Cum Evaluation Committee went through all the claims, along with the supporting		

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documents in proof of age, academic qualifications and details of qualifying service submitted by Smt.Aswathy.S, on the basis of third Amendment to the UGC Regulations, 2018. Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and statute of University of Kerala, Smt.Aswathy.S is found eligible for placement as Assistant Professor Academic Level 11 w.e.f 19.09.2021 FN, after considered the Loss of Pay of three days from 09.01.2017 to 11.01.2017.

VII. Remarks on the proposal:

It may be noted that the Screening Cum Evaluation Committee held on 10.03.2023, constituted for the same promotion as per the University Letter No. 38580/Ac. FI/2022/UOK dated 01.12.2022, recommended the promotion of Smt.Aswathy.S, Assistant Professor of Commerce, S.D College, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 19.12.2021 F N as per the then existing rules of UGC Regulations 2018 (ie the next day of the completion of RC). But the Educational Agency has submitted the proposal for the said Promotion of Smt.Aswathy.S on 29.10.2024.

It may be noted that, UGC vide Notification dated 31.07.2023 has amended the UGC Regulation 2018, called UGC (3rd amendment) Regulations, 2023 and as per 3rd Amendment, it was notified that, **wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.**

Since, the teacher had completed the mandatory courses for promotion within 31.12.2023, she was eligible for promotion on the date at which she completed 6 years of service as Assistant Professor Academic Level 10, ie; on 15.09.2021, as per clause 6.3 VIII of UGC (3rd amendment) Regulations, 2023.*But the teacher availed L.W.A without Medicate Certificate from 09.01.2017 to 11.01.2017 (3 days). Hence, the teacher is eligible for promotion to Assistant Professor Academic Level 11 only on 19.09.2021.*

Later, the University, as per U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment .

Based on the said U.O and email dated 21.01.2025 from the University, the Principal,S.D College, Alappuzha, requested to reconstitute the Screening-Cum-Evaluation Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same.

Now, the Educational Agency, as per letter dated 30.05.2025 &01.07.2025, submitted the proposal for the approval of CAS placement/Promotion of Smt.Aswathy.S as Assistant Professor Academic Level 11 w.e.f 19.09.2021 FN in accordance with UGC Regulations 2018 Option A, after availing the benefit of its 3rd amendment.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt.Aswathy.S, Assistant Professor in the Department of Commerce at S.D College, Alappuzha from Academic Level-10 to Academic Level-11, w.e.f 19.09.2021 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Aswathy.S, Assistant Professor in the Department of Commerce at S.D College, Alappuzha from Academic Level-10 to Academic Level-11, w.e.f 19.09.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A36: S.D College, Alappuzha – CAS Placement/ Promotion of Dr. Sreelakshmi

REGISTRAR (I/C) **VICE-CHANCELLOR**

S.Prabhu, Assistant Professor, Department of Commerce, from Academic Level 10 to Academic Level 11- Approval of – reg.

(71055/Ac F I/2023/UOK)

The Principal, S.D College, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreelakshmi S.Prabhu, Assistant Professor (Academic Level 10), Department of Commerce as Assistant Professor (Academic Level 11), w.e.f 23.07.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Com-University of Calicut, July 2011, First class (73.80%)
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC NET in Commerce- 2012
4.	Ph.D - Subject, University &Date of award	Ph.D in Commerce, University of Kerala, 23.07.2021
II.Verified data from the service book		
5.	Date of Birth	17.05.1988
6.	Date of first entry into service	11.09.2015 FN
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Proposed Date of the Placement/Promotion	23.07.2021 FN
9.	Date of retirement	31.05.2048
10.	Assessment Period	11.09.2015 - 23.07.2021
11.	L.W.A availed during the assessment period	Nil
12.	Details of relaxation availed for	availed on account of Ph.D awarded on 23.07.2021.
13.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
14.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed five years and 10 months of service as Assistant Professor Academic Level 10 on 23.07.2021 (Ph.D- on 23.07.2021)
15.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated UGC Sponsored Orientation Programme scheduled by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 03.03.2020 to 23.03.2020. The Course was conducted from 03.03.2020 to 11.03.2020 &06.08.2020 to 17.08.2020 due to Covid- 19 interruptions.
16.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or	Participated UGC Sponsored Live Online Refresher Course in Commerce &Management conducted by the UGC-HRDC , University of Kerala, Kariavattom, Trivandrum from 24.09.2021 to 07.10.2021.

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	Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	
17.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	06 Good grades
V. Screening cum Evaluation Committee		
18.	Date of issuance of communication to the members of the panel	05.04.2025
19.	Date of meeting of the Screening Committee	11.04.2025
20.	Quorum of the Screening Committee: 3 Members including 1 Subject Experts	4 members including 2 Subject Experts attended the meeting

VI. Recommendation of Screening cum Evaluation Committee:

The Screening Cum Evaluation Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Dr.Sreelakshmi S.Prabhu in accordance with 3rd Amendment of UGC Regulations, 2023. Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and statute of University of Kerala, Dr.Sreelakshmi S.Prabhu is found eligible for promotion to the post of Assistant Professor Academic Level 11 w.e.f 23.07.2021 FN.

VII. Remarks on the proposal:

It may be noted that the Screening Cum Evaluation Committee held on 10.03.2023 constituted for the same promotion as per the University letter no. 38580/Ac F1/2022/UOK dated 01.12.2022, recommended the promotion of Dr.Sreelakshmi S.Prabhu, Assistant Professor of Commerce, S.D College, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 08.10.2021 F N as per the then existing rules of UGC Regulations 2018 (ie the next day of the completion of RC). The Educational Agency has submitted the proposal for the said Promotion of Dr.Sreelakshmi S.Prabhu on 01.12.2023.

Meanwhile, UGC vide Notification dated 31.07.2023 has amended the UGC Regulations 2018, called UGC (3rd amendment) Regulations 2023 and as per 3rd Amendment, it was notified that, **wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.**

After considering the 3rd Amendment of UGC Regulations 2018 and on account of Ph.D, the teacher is eligible for promotion on the date at which the teacher awarded Ph.D ie; on 23.07.2021.

Accordingly, University, vide letter dated 17.12.2023, directed the EA to resubmit the proposal. The Principal S.D College, Alappuzha, as per letter dated 17.12.2024, has resubmitted the proposal for placement/promotion of Dr.Sreelakshmi S.Prabhu w.e.f 23.07.2021 on account of Ph.D and after availed the benefit of Clause 6.3 VIII of UGC Regulations 2018- 3 rd Amendment.

Meanwhile, the University, as per U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines relating to the implementation of the 3rd Amendment to the UGC Regulations, 2018.

Based on the said U.O and this office letter dated 20.01.2025, the Principal,S.D College, Alappuzha, requested to reconstitute the Screening-Cum-Evaluation Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same.

Now, the Educational Agency, as per letter dated 30.05.2025, submitted the proposal for the CAS placement/Promotion of Dr.Sreelakshmi S.Prabhu in accordance with UGC Regulations 2018 Option A, after availing the benefits of 3rd amendment of UGC Regulations 2023- Clause 6.3 VIII.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Dr.Sreelakshmi S.Prabhu, Assistant Professor in**

the Department of Commerce at S.D College, Alappuzha from Academic Level-10 to Academic Level-11, w.e.f 23.07.2021 FN, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Sreelakshmi S.Prabhu, Assistant Professor in the Department of Commerce at S.D College, Alappuzha from Academic Level-10 to Academic Level-11, w.e.f 23.07.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A37: ***T.K.M. College of Arts &Science, Kollam– CAS Placement/ Promotion of Dr.Aswathy.M.R, Assistant Professor, Department of Mathematics, from Academic Level 10 to Academic Level 11- Approval of – reg.***

(36240/Ac F I/2024/UOK)

The Principal, T.K.M. College of Arts & Science, Kollam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Aswathy M.R, Assistant Professor (Academic Level 10), Department of Mathematics as Assistant Professor (Academic Level 11), w.e.f 24.02.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc in Mathematics-University of Kerala, May 2006, First class (92.55%)
2.	M.Phil – University &Year of passing	M.Phil in Mathematics-University of Kerala, November 2008
3.	NET / SLET - with Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Mathematics, Mahatma Gandhi University, 28.10.2014 (EC produced).
II.Verified data from the service book		
5.	Date of Birth	10.03.1984
6.	Date of first entry into service	24.02.2016 FN
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Date of completion of Service as Assistant Professor Academic Level 10	23.02.2020
9.	Proposed Date of the Placement/Promotion	24.02.2020
10.	Date of retirement	31.03.2044
11.	Assessment Period	24.02.2016 - 23.02.2020
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed for	availed 2 years on account of Ph.D (awarded on 28.10.2014).
14.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed 4 years as Assistant Professor Academic Level 10 on 23.02.2020 having Ph.D.

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16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated UGC Sponsored Orientation Programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 03.01.2020 to 23.01.2020.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed Two Week Online Faculty Development Programme on "Learning Advanced E-tools for MOOCs Development &Research" conducted by Teaching Learning Centre, Ramanujan College University of Delhi and Motilal Nehru College (E),University of Delhi under PMMMNMTT of Ministry of Human Resource Development from 01.09.2020 to 14.09.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	27.03.2025
20.	Date of meeting of the Screening Committee	27.06.2025
21.	Quorum of the Screening Committee: 3 Members including 1 Subject Experts	4 members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

The Screening Cum Evaluation Committee constituted in accordance with the guidelines laid down by the University as per letter No. 36240/Ac.F1/2024/UOK dated 27.03.2025 went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service and PBAS as per 3rdAmendment to the UGC Regulations, 2018 submitted by Dr.Aswathy.M.R. Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and statute of University of Kerala, Dr.Aswathy.M.R is found eligible for placement as Assistant Professor Academic Level 11 w.e.f 24.02.2020 FN.

VII. Remarks on the proposal:

I) The Screening Cum Evaluation Committee held on 14.09.2021 constituted for the same promotion as per the University letter no. Ac.FII/3157/2021/UOK dated 31.03.2021, recommended the promotion of Dr. Aswathy M.R, Assistant Professor of Mathematics, T.K.M. College of Arts &Science, Kollam from Academic Level 10 to Academic Level 11, w.e.f 15.09.2020 F N as per the then existing rules of UGC Regulations 2018 (ie the next day of the completion of RC). But, the Educational Agency has submitted the proposal for the said Promotion of Dr. Aswathy M.R to the University on 02.07.2024.

In the meantime, UGC vide Notification dated 31.07.2023 has amended the UGC Regulations 2018, called UGC (3rd amendment) Regulations 2023 and as per 3rd Amendment, it was notified that, **wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.**

After considering the 3rdAmendment to the UGC Regulations 2018, the teacher is eligible for promotion on the due date itself ie; on 24.02.2020.

Later, the University, as per U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines relating to the implementation of the 3rd Amendment to the UGC Regulations, 2018. Based on the said U.O and this office email dated 27.12.2024, the Principal,T.K.M College of Arts &Science,

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Kollam, requested to reconstitute the Screening-Cum-Evaluation Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same. Accordingly, the Screening Committee has been reconstituted and the proposal has been resubmitted by the Educational Agency.

II) On verification of the proposal, it is noted that,Dr.Sumalekshmy.S, Assistant Professor and Head, Department of Chemistry, T.K.M. College of Arts &Science, Kollam, has attended the Screening Committee held on 27.06.2025, in addition to the Principal of the College and two Subject Experts, for the placement/promotion of Dr.Aswathy.M.R, Department of Mathematics as Assistant Professor Academic Level 11. Clause X of UGC Regulations, 2018, regarding the constitution of "Screening-cum-Evaluation Committee"stipulate that,Head/Teacher-In charge of the department concerned from the college shall be one of the members of the Committee.

The Principal, T.K.M. College of Arts &Science, Kollam informed that Dr.Aswathy.M.R being the Head of the Department of Mathematics, Dr.Sumalekshmy.S from the Department of Chemistry has been entrusted with the responsibility of overseeing the placement/promotion.However, since two Subject Experts attended the meeting, the quorum of the Screening Committee (3 Members including 1 Subject Expert) has been satisfied.

III)As per Clause 18 of UGC Regulations 2018, "All short term and long duration capacity building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline - specific areas being conducted by centres such as Schools of Education (SoEs),Teachers Learning Centers (TLCs), Faculty Development Centres (FDCs), Centres for Excellence in Science and Physics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these Regulations".

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts, and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Aswathy M.R, Assistant Professor in the Department of Mathematics at T.K.M. College of Arts & Science, Kollam from Academic Level-10 to Academic Level-11, w.e.f 24.02.2020 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Aswathy M.R., Assistant Professor, Department of Mathematics, T.K.M. College of Arts & Science, Kollam, from Academic Level 10 to Academic Level 11, and in view of the facts that as per Clause 5.1.X(B) of the UGC Regulations, 2018, the constitution of the Screening-cum-Evaluation Committee shall include the Head/Teacher-in-Charge of the concerned department of the college as one of its members and the Screening Committee concerned is convened with the Head of the Department of Chemistry instead of the Head of the Department of Mathematics and not supported by any order assigning the charge transfer recommended to refer the matter to the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

FURTHER RESOLVED to get a clarification from the College.

Item No.27.292.A38: ***S.D College, Alappuzha – CAS Placement/ Promotion of Sri. Prasanth.S.Pai, Assistant Professor, Department of Commerce, from Academic Level 10 to Academic Level 11- Approval of – reg.***

(71057/Ac F I/2023/UOK)

The DDO, S.D College, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Sri. Prasanth.S.Pai, Assistant Professor (Academic Level 10), Department

ofCommerce as Assistant Professor (Academic Level 11), w.e.f 08.07.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Com - University of Kerala, August 2010, First class (75.50%)
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC NET with JRF in Commerce - 2011
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	23.01.1987
6.	Date of first entry into service	08.07.2013 FN
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor (Academic Level 11)
8.	Date of completion of Service as Assistant Professor Academic Level 10	07.07.2019
9.	Proposed Date of the Placement/Promotion	08.07.2019
10.	Date of retirement	31.03.2047
11.	Assessment Period	08.07.2013 - 07.07.2019
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed for	Nil
14.	UGC Regulations applied	UGC Regulations 2018 -Option A-3rd Amendment-clause 6.3 VIII
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed six years of service as Assistant Professor Academic Level 10 on 07.07.2019.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated UGC Sponsored orientation programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 20.06.2018 to 17.07.2018.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated UGC Sponsored Refresher Course in Commerce and Management conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 01.08.2019 to 14.08.2019.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of	06 Good grades

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	Assessment Period.	
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	21.05.2025
20.	Date of meeting of the Screening Committee	27.06.2025
21.	Quorum of the Screening Committee: 3 Members including 1 Subject Experts	4 members including 2 Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The reconstituted Screening Cum Evaluation Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Sri.Prasanth S.Pai. Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and statute of University of Kerala, Sri.Prasanth S.Pai is found eligible for placement as Assistant Professor Academic Level 11 w.e.f 08.07.2019 FN.

VII. Remarks on the proposal:

- The Screening Cum Evaluation Committee held on 13.09.2021 constituted for the same promotion as per University Letter No.Ac.FII/2662/2021/UOK dated 18.03.2021, recommended the promotion of Sri.Prasanth. S. Pai, Assistant Professor of Commerce, S.D College, Alappuzha from Academic Level 10 to Academic Level 11**,** w.e.f **15.08.2019 F N**as per the then existing rules of UGC Regulations 2018 (ie the next day of the completion of RC). The Principal, SD College, Alappuzha as per letter dated 25.11.2023, had submitted the proposal to the University.
- Mean while, UGC vide Notification dated 31.07.2023 has amended the UGC Regulation 2018, called UGC (3rd amendment) Regulations 2023 and as per clause 6.3 VIII of 3rd Amendment, it was notified that, **wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.**
- After considering the 3rd Amendment to the UGC Regulations, 2018 the teacher is eligible for promotion on the due date itself ie, on **08.07.2019**. Accordingly, University, as per letter dated 17.12.2023, directed the EA to resubmit the proposal. The Principal, S D College, Alappuzha vide letter dated 18.06.2024, has resubmitted a proposal for approval of the Placement/Promotion of Sri.Prasanth. S. Pai, Assistant Professor Academic Level 10, Department of Commerce as Assistant Professor Academic Level 11 w.e.f 08.07.2019 F N.
- The Syndicate at its meeting held on 17.03.2025 on item no.18.07.A1, considered the proposal regarding the Placement/Promotion of Sri. Prasanth.S.Pai, Assistant Professor Academic Level 10, Department of Commerce, S. D College, Alappuzha as Assistant Professor Academic Level 11, w.e.f 08.07.2019 F N on the basis of the 3rd Amendment (Clause 6.3 VIII) of the UGC Regulations 2018 along with the recommendation of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges held on 25.01.2025 and resolved to direct the Educational Agency to submit a request for reconstituting the Screening Cum Evaluation Committee on the basis of the U.O.No.Ac FII/11067/2024/UOK dated 20.12.2024 (guidelines related to the implementation of the 3rd Amendment to the UGC Regulations, 2018). The above Syndicate Resolution was communicated to the College as per letter dated 29.03.2025.
- In response to the above letter, the Principal, S.D College, Alappuzha, requested to reconstitute the Screening-Cum-Evaluation Committee for revising the promotion date with the same members which was already approved by the Vice Chancellor for the same promotion. Sanction has been accorded by the University for the same.
- Now, the Educational Agency, as per letter dated 01.08.2025, submitted the proposal for the CAS placement/Promotion of Sri.Prasanth S.Pai, in accordance with UGC Regulations 2018 Option A &3rd amendment to the UGC Regulations 2018- Clause 6.3 VIII.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Cum Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion ofSri.Prasanth S.Pai, Assistant Professor in the Department of Commerce at S.D College, Alappuzha from Academic Level-10 to Academic Level-11, w.e.f 08.07.2019 FN, as per UGC Regulations 2018,** is placed before the

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Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Prasanth S.Pai, Assistant Professor in the Department of Commerce at S.D College, Alappuzha from Academic Level-10 to Academic Level-11, w.e.f 08.07.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A39: S.D College, Alappuzha – CAS Placement/ Promotion of Dr. Rakesh Chandran S.B, Department of Physics, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(64480/Ac F I/2022/UOK)

The DDO, S.D College, Alappuzha has forwarded a proposal, for the approval of CAS Placement/Promotion of Dr. Rakesh Chandran S.B, Assistant Professor (Academic Level 12), Department of Physics as Associate Professor (Academic Level 13A), w.e.f 08.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations, Option A etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc in Physics - University of Kerala, June 2007, First class.
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	NET in Physical Sciences- 2008.
4.	Ph.D - Subject, University &Date of award	Ph.D in Physics, University of Kerala, 25.05.2019.
II.Verified data from the service book		
5.	Date of Birth	14.04.1985
6.	Date of first entry into service	08.12.2010
7.	Date of Placement to Academic Level 11	08.12.2016
8.	Date of Placement to Academic Level 12	08.12.2021
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	07.12.2024
11.	Proposed Date of the Placement/Promotion	08.12.2024
12.	Date of retirement	30.04.2041
13.	Assessment Period	08.12.2021 - 07.12.2024
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations, 2018 Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level	Yes- Completed three years of service as Assistant Professor in Academic Level 12 on 07.12.2024.

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	12.	
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Yes- Ph.D in Physics, University of Kerala, 25.05.2019.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Successfully completed online Inter-Disciplinary two week Refresher Course in "Managing Online Classes &Co-creating MOOCS"conducted by Teaching Learning Centre Ramanujan College, University of Delhi under the aegis of Ministry of Education PMMMNMTT from **11.11.2023 to 25.11.2023.** (As per Clause 18 of UGC Regulations 2018, "All short term and long duration capacity building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline - specific areas being conducted by centres such as Schools of Education (SoEs),Teachers Learning Centers (TLCs) Faculty Development Centres (FDCs), Centres for Excellence in Science and Physics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfillment of the requirements as laid down in Career Advancement Scheme of these Regulations").
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good grades: 3
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	19.04.2025
22.	Date of meeting of the Selection Committee	17.05.2025
23.	Quorum of the Selection committee: 5 members including 2 Subject Experts	6 members including 1 University Nominee and 2 Subject Experts attended the meeting.
VI. Recommendation of Selection Committee: The selection Committee went through all the claims along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Dr. Rakesh Chandran S.B. The API score claimed for various categories under Activity I and Activity II of Table I of PBAS are verified against the documents produced, and the Selection Committee found that the teacher has satisfied all the requirements for promotion to Associate Professor Academic Level 13A based on the performance of the teacher before the Committee, and in tune with existing UGC norms, Government orders and Statutes of University Kerala. Hence the Committee recommends that Dr. Rakesh Chandran S.B is eligible for placement as Associate Professor Academic Level 13A w.e.f 08.12.2024 FN.		
VII. Remarks on the proposal:NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr. Rakesh Chandran S.B in the Department of Physics at S.D College, Alappuzha from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 08.12.2024 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Rakesh Chandran S.B in the Department of Physics at S.D College, Alappuzha from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 08.12.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A40 : Peet Memorial Training College, Mavelikara- CAS Placement/ Promotion of Dr. Sony Mary Varghese, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A)- Approval of – reg.

(28293/Ac F I/2022/UOK)

The Principal i/c, Peet Memorial Training College, Mavelikara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Sony Mary Varghese, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A), w.e.f 10.06.2021 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	1.M.Sc in Chemistry from University of Calicut, April 1999, First class. 2.M.Ed from University of Mysore, May/June 2001, First class with Distinction
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	Qualified UGC-NET in Education-2001.
4.	Ph.D - Subject, University &Date of award	Ph.D in Education- University of Mysore- 05.03.2010 (EC produced).
II.Verified data from the service book		
5.	Date of Birth	06.11.1976
6.	Date of first entry into service	10.06.2009
7.	Date of Placement to Academic Level 11	10.06.2013
8.	Date of Placement to Academic Level 12	10.06.2018 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	09.06.2021
11.	Proposed Date of the Placement/Promotion	10.06.2021
12.	Date of retirement	31.03.2033
13.	Assessment Period	10.06.2018 - 09.06.2021
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	2 years on account of Ph.D for the promotion to the post of Assistant Professor with AGP 7000.
16.	UGC Regulations applied	UGC Regulations, 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor	Yes-completed three years of

	in Academic Level 12.	service as Assistant Professor in Academic Level 12 on 09.06.2021.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education- University of Mysore -05.03.2010 (EC produced).
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period.(or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated UGC-Sponsored Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 08.10.2018 to 29.10.2018. 2.Successfully completed the Refresher Course on Research Methodology for Faculty of Social Sciences organized by UGC HRDC, University of Hyderabad from 05.08.2020 to 19.08.2020. 3.Participated UGC-Sponsored Live Online Short-Term Course in Leadership Development Programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 29.01.2021 to 04.02.2021.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	02.11.2024
22.	Date of meeting of the Selection Committee	17.01.2025
23.	Quorum of the Selection committee: Five members including two Subject Experts	6 members including 4 Subject Experts attended the meeting
VI. Recommendation of Selection committee: The Selection Committee verified all the documents pertaining to age, qualification and service details of Dr.Sony Mary Varghese and PBAS report for the academic years 2018-19, 2019-2020 and 2020-2021. The grade required for various categories have been verified and the Committee found that the candidate has 'Good' grade in each category. After making detailed evaluation of the performance of the teacher and considering the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found eligible for promotion to the post of Associate Professor. Hence, the Committee recommends Dr.Sony Mary Varghese for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 10.06.2021.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Sony Mary Varghese, Assistant Professor of Education (General) (Academic Level 12), Peet Memorial Training College, Mavelikara, as Associate Professor (Academic Level 13A), w.e.f 10.06.2021 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Sony Mary Varghese, Assistant Professor of Education (General) (Academic Level 12), Peet Memorial Training College, Mavelikara, as Associate Professor

(Academic Level 13A), w.e.f 10.06.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A41: Peet Memorial Training College, Mavelikara– CAS Placement/ Promotion of Dr. Mumthas.S, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A)- Approval of – reg.

(28294/Ac F I/2022/UOK)

The Principal i/c, Peet Memorial Training College, Mavelikara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Mumthas.S, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A), w.e.f 15.06.2022 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	1.M.Sc in Botany - University of Kerala, 1998, First class. 2.M.Ed from Mahatma Gandhi University, September 2002, First class.
2.	M.Phil – University &Year of passing	M.Phil in Botany- Annamalai University, February 2008.
3.	NET / SLET - with Subject	Qualified UGC-NET in Education- exam held on 25.06.2006.
4.	Ph.D	Ph.D in Education- University of Kerala -11.12.2018.
II.Verified data from the service book		
5.	Date of Birth	30.05.1976
6.	Date of first entry into service	15.06.2009
7.	Date of Placement to Academic Level 11	15.06.2014
8.	Date of Placement to Academic Level 12	15.06.2019 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	14.06.2022
11.	Proposed Date of the Placement/Promotion	15.06.2022
12.	Date of retirement	31.05.2032
13.	Assessment Period	15.06.2019 – 14.06.2022
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	1 year on account of M.Phil for the promotion to the post of Assistant Professor with AGP 7000
16.	UGC Regulations applied	UGC Regulations, 2018 - Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes-completed three years of service as Assistant Professor

		in Academic Level 12 on 14.06.2022.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education- University of Kerala awarded on 11.12.2018.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period.(or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated UGC-Sponsored Live Online Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 11.09.2020 to 24.09.2020. 2.Participated UGC- Sponsored Live online Short Term Course in Student Counselling and Mentoring conducted by UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 20.08.2020 to 26.08.2020.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	02.11.2024
22.	Date of meeting of the Selection Committee	17.01.2025
23.	Quorum of the Selection committee: Five members including two Subject Experts	6 members including 4 Subject Experts attended the meeting
VI. Recommendation of Selection Committee: The Selection Committee verified all the documents pertaining to age, qualification and service details and PBAS report in respect of Dr.Mumthas.S for the assessment years 2019-2020, 2020-2021 and 2021-2022. The grade required for various categories have been verified and the Committee found that the candidate has 'Good' grade in each category. After making detailed evaluation of the performance of the teacher and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found eligible for promotion to the post of Associate Professor. Hence, the Committee recommends Dr.Mumthas.S for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 15.06.2022.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Mumthas.S, Assistant Professor of Education (General) (Academic Level 12), Peet Memorial Training College, Mavelikara, as Associate Professor (Academic Level 13A), w.e.f 15.06.2022 FN, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Mumthas.S, Assistant Professor of Education (General) (Academic Level 12), Peet Memorial Training College, Mavelikara, as Associate Professor (Academic Level 13A), w.e.f 15.06.2022 FN, as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.A42: Peet Memorial Training College, Mavelikara– CAS Placement/ Promotion of Dr. Alie Molly Verghis, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A)- Approval of – reg.

(28295/Ac F I/2022/UOK)

The Manager,Peet Memorial Training College, Mavelikara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Alie Molly Verghis, Assistant Professor of Education (General) Academic Level 12 as Associate Professor (Academic Level 13A), w.e.f 05.06.2023 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations, 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	1.M.Sc in Physics from Mahatma Gandhi University, May 1998, Second class. 2.M.Ed from University of Kerala, February 2007, First class
2.	M.Phil – University &Year of passing	Nil
3.	NET / SLET - with Subject	Qualified UGC-NET in Education-exam held on 30.12.2007.
4.	Ph.D	Ph.D in Education- Mahatma Gandhi University -17.07.2017.(EC produced)
II.Verified data from the service book		
5.	Date of Birth	12.02.1973
6.	Date of first entry into service	05.06.2009 FN
7.	Date of Placement to Academic Level 11	05.06.2015
8.	Date of Placement to Academic Level 12	05.06.2020 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	04.06.2023
11.	Proposed Date of the Placement/Promotion	05.06.2023
12.	Date of retirement	31.03.2029
13.	Assessment Period	05.06.2020 – 04.06.2023
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations, 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes-completed three years of service as Assistant Professor in Academic Level 12 on 04.06.2023.
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Education- Mahatma Gandhi University -17.07.2017.(EC produced)
19.	Any one of the following : Completed one course/programme from amongst the	1.Participated UGC-Sponsored Live Online Refresher Course in

	categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period.(or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Women's Studies &Women Empowerment (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 02.12.2020 to 15.12.2020. 2.Participated UGC- Sponsored Live online Short Term Course in Gender Sensitization conducted by UGC-HRDC, University of Kerala, Kariavattom, Trivandrum from 11.08.2021 to 17.08.2021.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	02.11.2024
22.	Date of meeting of the Selection Committee	17.01.2025
23.	Quorum of the Selection committee: Five members including two Subject Experts	6 members including 4 Subject Experts attended the meeting
VI. Recommendation of Selection Committee: The Selection Committee verified all the documents pertaining to age, qualification and service details of the candidate and PBAS report for the assessment years 2020-2021, 2021-2022 and 2022-2023. The Selection Committee scrutinized the PBAS of the work done by the candidate and service records. The grade required for various categories have been verified and the Committee found that the candidate has 'Good' grade in each category. After making detailed evaluation of the performance of the teacher and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found eligible for promotion to the post of Associate Professor. Hence, the Committee recommends Dr.Alie Molly Verghis for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 05.06.2023.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr. Alie Molly Verghis, Assistant Professor of Education (General) (Academic Level 12), Peet Memorial Training Colleg e, Mavelikara, as Associate Professor (Academic Level 13A), w.e.f 05.06.2023 FN, as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Alie Molly Verghis, Assistant Professor of Education (General) (Academic Level 12), Peet Memorial Training College, Mavelikara, as Associate Professor (Academic Level 13A), w.e.f 05.06.2023 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B1: N.S.S. College, Nilamel – CAS Placement/ Promotion of Dr.Chithra P.,

REGISTRAR (I/C) **VICE-CHANCELLOR**

Department of Commerce, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.

(30262/Ac F II/2020/UOK)

The Principal,*N.S.S. College, Nilamel* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Chithra P.*, Assistant Professor in the Department of *Commerce* of the College from Academic Level 11 to Academic Level 12, w.e.f 28.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.Com from University of Kerala in 2001.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in 2011
4.	Ph.D - Subject, University, Date of award	Ph.D in Commerce from University of Kerala in 28.12.2019.
II.Verified data from the Service Book		
5.	Date of Birth	01.01.1979
6.	Date of first entry into Service	14.08.2014 F.N.
7.	Date of Placement to Academic Level 11	28.12.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	27.12.2024
10.	Proposed Date of the Placement / Promotion	28.12.2024
11.	Date of Retirement	31.03.2039
12.	Assessment Period	28.12.2019 to 27.12.2024
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	8 months relaxation availed for the promotion to Academic Level 11 on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes.Completed five years of service
17.	<u>*Any two of the following*</u>: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Successfully completed two weeks faculty development programme on Managing online Classes and co-creating MOOCS conducted by TLC,Ramanujan College,University of Delhi sponsored by Ministry of Human Resource Development PMMMNMTT from 20.04.2020 to 06.05.2020. 2.Participated and successfully completed 14 days national faculty development programme on Data Analysis for Research in Social Sciences conducted by TLC, Ramanujan College,University of Delhi sponsored by Ministry of Human

REGISTRAR (I/C) **VICE-CHANCELLOR**

		Resource Development PMMMNMTT and Indian Accounting Association,NCR Chapter from 17.06.2020 to 30.06.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	13.12.2024
20.	Date of meeting of the Screening Committee	03.03.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee:The meeting was held on 03.03.2025 at 10.30 a.m. in the Principal's Chamber at NSS College,Nilamel.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government orders and Statutes of University of Kerala,Dr.Chithra P. is found qualified for promotion to the post of Assistant Professor Academic Level 11 to 12 w.e.f. 28.12.2024 and hence the Committee recommends Dr.Chithra P.,Assistant Professor,Department of Commerce,NSS College,Nilamel for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 28.12.2024.		
VII. Remarks on the Proposal:The teacher was initially appointed at MMNSS College,Kottiyam and later transferred to NSS College,Nilamel.		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Chithra P., Assistant Professor** in the **Department of Commerce** at **N.S.S. College, Nilamel** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **28.12.2024 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Chithra P., Assistant Professor in the Department of Commerce at N.S.S. College, Nilamel from Academic Level 11 to Academic Level 12, w.e.f 28.12.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B2: ***M.M.N.S.S. College, Kottiyam – CAS Placement/ Promotion of Sri. Nair G. Krishnaprasad, Department of Physics, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.***

(42563/Ac F II/2025/UOK)

The D.D.O.,*M.M.N.S.S. College, Kottiyam* has forwarded a proposal for the approval of CAS Placement/Promotion of *Sri. Nair G. Krishnaprasad*, Assistant Professor in the Department of *Physics* of the College from Academic Level 11 to Academic Level 12, w.e.f 26.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION
I.Qualifications of the Teacher

1.	Master's Degree - Subject, University.	M.Sc. Physics from Mahatma Gandhi University in May 2008.
2.	M.Phil- Subject, University, Year of passing	Nil
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in Physical Sciences in 18.12.2011.
4.	Ph.D - Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	18.02.1983.
6.	Date of first entry into Collegiate Service	26.02.2014 F.N. (Calicut University)
7.	Date of Placement to Academic Level 11	26.02.2020 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	25.02.2025
10.	Proposed Date of the Placement / Promotion	26.02.2025 F.N.
11.	Date of Retirement	31.03.2043
12.	Assessment Period	26.02.2020 to 25.02.2025
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	Nil
15.	UGC Regulations applied	UGC Regulations 2018, Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes
17.	*<u>Any two of the following</u>*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Participated in the Interdisciplinary Refresher Course in Basic Science conducted by MMTTC,Kannur University from 26.11.2024 to 09.12.2014. 2.Participated in the Short term course in Gender Studies conducted by MMTTC,Kannur University from 15.03.2024 to 21.03.2024. 3.Completed the NEP 2020 Orientation &Sensitization Programme under MMTTP of UGC organized by MMTTC,Kannur University from 20.01.2025 to 29.01.2025. (*UGC,MMTTC informed that the certificate of participation of NEP Orientation &Sensitization Programme shall be*

REGISTRAR (I/C) **VICE-CHANCELLOR**

		considered equilvalent to one week FDP/STP for regularization/CAS as per UGC Guidelines)
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	17.03.2025
20.	Date of meeting of the Screening Committee	22.04.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

***VI. Recommendation of Screening-cum-Evaluation Committee*:**
The meeting was held on 22.04.2025 at 11.30 a.m. in the Principal's Chamber at MMNSS College,Kottiyam.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government Orders and Statutes of the University of Kerala Sri.Nair G.Krishnaprasad is found qualified for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 26.02.2025 F.N.Hence the committee recommends Sri.Nair G.Krishnaprasad, Assistant Professor, Department of Physics, MMNSS College,Kottiyam for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 26.02.2025 F.N.

***VII. Remarks on the Proposal*:Nil**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of Sri. **Nair G. Krishnaprasad, Assistant Professor** in the **Department of Physics** at **M.M.N.S.S. College, Kottiyam** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **26.02.2025 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri. Nair G. Krishnaprasad, Assistant Professor in the Department of Physics at M.M.N.S.S. College, Kottiyam from Academic Level 11 to Academic Level 12, w.e.f 26.02.2025 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B3: NSS College, Nilamel – CAS Placement/ Promotion of Dr.Rajesh R., Department of Malayalam, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.

(558/Ac F II/2022/UOK)

The Principal in Charge, *NSS College, Nilamel* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Rajesh R.* in the Department of *Malayalam* of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 22.10.2024 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION

I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A. Malayalam Language and Literature from University of Kerala in 1992
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in 1996
4.	Ph.D - Subject, University, Date of award	Ph.D in Malayalam from University of Kerala in 25.01.2007.
II.Verified data from the Service Book		
5.	Date of Birth	31.05.1970
6.	Date of first entry into Collegiate Service	22.10.2009.
7.	Date of Placement to Lecturer Senior Scale	22.10.2013.
8.	Date of Placement to Stage III with AGP 8000/-	22.10.2018 F.N.
9.	Date of Placement to Academic Level 13A	22.10.2021 F.N.
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of three years of Service as Associate Professor (Academic Level 13A)	21.10.2024
12.	Proposed Date of the Placement / Promotion	22.10.2024
13.	Date of retirement	31.05.2026
14.	Assessment Period	22.10.2021 to 21.10.2024
15.	LWA availed during the Assessment Period	Nil
16.	Details of relaxation already availed	Two year relaxation availed for the promotion to Lecturer Senior Scale on account of Ph.D.
17.	UGC Regulations applied	UGC Regulations 2018, Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	Yes.
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Malayalam
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes.Have required number of publications in peer-reviewed or UGC-listed journals out of which seven research papers published during the assessment period.
21.	A minimum of 110 Research score	Verified score:329
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel	22.04.2025
24.	Date of meeting of the Selection Committee	21.05.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including FOUR Subject Experts.

VI.*Recommendation of Selection Committee*:

The meeting was held on 21.05.2025,11a.m. at the Principal's Chamber,NSS College,Nilamel.Based on the assessment of the documents submitted,interview conducted by Selection Committee and in tune with the existing UGC Norms,Government Orders and Statutes of University of Kerala,Dr.Rajesh R. is found eligible for placement as Professor Academic Level 14.

The committee verified:

1.Years of sevice in Academic Level 13 A.

2.Grades of Table I for the period.

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3.Research Publications needed in peer-reviewed or UGC listed journal and research papers published during the assessment period. 4.Research score as per Table II. Hence the Selection Committee recommends the teacher for the promotion to the post of Professor Academic Level 14 w.e.f. 22.10.2024.
***VII. Remarks on the proposal*:Nil**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Rajesh R.** in the **Department of Malayalam** at **N.S.S. College, Nilamel** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **22.10.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Rajesh R. in the Department of Malayalam at N.S.S. College, Nilamel from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 22.10.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B4: ***M.M.N.S.S. College, Kottiyam – CAS Placement/ Promotion of Sri.Satheesh R., Department of Physics, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.***

(42565/Ac F II/2025/UOK)

The D.D.O., *M.M.N.S.S. College, Kottiyam* has forwarded a proposal for the approval of CAS Placement/Promotion of *Sri.Satheesh R.*, Assistant Professor in the Department of *Physics* of the College from Academic Level 11 to Academic Level 12, w.e.f 10.02.2024 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.Sc. Physics from University of Kerala in May 2006.
2.	M.Phil - Subject, University, Year of passing	M.Phil in Photonics from University of Kerala in October 2008.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in Physical Sciences in 19.06.2011.
4.	Ph.D - Subject, University, Date of award	Nil.
II.Verified data from the Service Book		
5.	Date of Birth	10.03.1983.
6.	Date of first entry into Service	10.02.2014 F.N.
7.	Date of Placement to Stage II(with AGP 7000/-)	10.02.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	09.02.2024

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10.	Proposed Date of the Placement / Promotion	10.02.2024 F.N.
11.	Date of Retirement	31.03.2043
12.	Assessment Period	10.02.2019 to 09.02.2024
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	One year relaxation availed for the promotion to Stage II on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Completed five years of service as Assistant Professor Academic Level 11.
17.	<u>*Any two of the following*</u>: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Participated in the Refresher Couse in Material Science : Recombinant Memetics(Biological Science, Chemistry, Nanoscience &Technology and Physics) conducted by the UGC HRDC,University of Calicut from 07.12.2021 to 20.12.2021. 2.Successfully completed one week faculty development programme(FDP) as Teacher Professional Development for Physics Teachers on Mathematical Modelling Using Technology Enabled and Student -Centered Learning Systems conceived and developed at the Homi Bhabha Centre for Science Education(HBCSE),TIFR,Mumbai jointly organized by the Faculty Development Centre(FDC) of the Kerala State Higher Education Council(KSHEC) and Department of Physics,University of Kerala during 05.06.2023 to 09.06.2023. 3.Participated in the one week faculty development programme(FDP) on Best Practices for Online Teaching : Classrooms,Courseware and Tools conducted by the Faculty Development Centre (FDC) of the Kerala State Higher Education Council (KSHEC), Thiruvananthapuram from 08.07.2021 to 14.07.2021 through online mode.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	17.03.2025
20.	Date of meeting of the Screening Committee	22.04.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

***VI. <u>Recommendation of Screening-cum-Evaluation Committee</u>*:**

The meeting was held on 22.04.2025 at 10.30 a.m. in the Principal's Chamber at MMNSS College, Kottiyam. After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala,Sri. Satheesh R is found qualified for promotion to the post of Assistant Professor Academic

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Level 12 with effect from 10.02.2024 F.N.Hence the committee recommends Sri. Satheesh R,Assistant Professor Academic Level 12 w.e.f. 10.02.2024 F.N.
***VII. Remarks on the Proposal*:Nil**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Sri.Satheesh R., Assistant Professor** in the **Department of Physics** at **M.M.N.S.S. College, Kottiyam** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **10.02.2024 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Satheesh R., Assistant Professor in the Department of Physics at M.M.N.S.S. College, Kottiyam from Academic Level 11 to Academic Level 12, w.e.f 10.02.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B5: ***Mahatma Gandhi College,Thiruvananthapuram - Revision of CAS Placement / Promotion - Sri.Jeeva Krishnan K.,Assistant Professor, Department of English - Academic Level 10 to Academic Level 11 – reg.***

(14862/Ac F I/2022/UOK)

The Principal ,Mahatma Gandhi College,Thiruvananthapuram has forwarded proposal for the approval of the revision of CAS Placement / Promotion of Sri.Jeeva Krishnan K.,*Assistant Professor, Department of* English of the college from Academic Level 10 to Academic Level 11, w.e.f 20.08.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following points may be noted in this context:

1.Sri.Jeeva Krishnan K. had entered into service as *Assistant Professor in* English at Mahatma Gandhi College,Thiruvananthapuram w.e.f. 20.08.2015 F.N.

2.The due date of Placement/Promotion of the teacher to Assistant Professor (Academic Level 11) was on 20.08.2020 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 21.01.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 02.08.2021, the University vide U.O.No.6646/2022/UOK dated 23.08.2022 granted approval for his CAS Placement / Promotion to Assistant Professor Academic Level 11 w.e.f 22.01.2021 F.N. (i.e. the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said U.O., the Principal , Mahatma Gandhi College,Thiruvananthapuram requested to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Sri.Jeeva Krishnan K., to Assistant Professor (Academic Level 11) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts.

6. Now the proposal for the revision of CAS Placement / Promotion of Sri.Jeeva Krishnan K. has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 28.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee

The reconstituted Screening cum Evaluation Committee meeting was held on 28.05.2025 at 10.00 a.m. in the Principal's Office at Mahatma Gandhi College,Thiruvananthapuram.After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of University of Kerala ,Sri.Jeeva Krishnan K. is found qualified for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 20.08.2020 F.N.The committee recommends Sri.Jeeva Krishnan K. for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 20.08.2020 F.N

Sl. No.	Particulars	Screening-cum-Evaluation committee held on 02.08.2021	Reconstituted Screening-cum-Evaluation committee held on 28.05.2025
1.	Placement/ Promotion	Assistant Professor Academic Level 11	Assistant Professor Academic Level 11
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended date	22.01.2021 F.N.(ie the next day of the completion of RC/OC)	20.08.2020 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice-Chancellor, the proposal regarding the revision of due date of promotion of Sri.Jeeva Krishnan K., Department of English, Mahatma Gandhi College,Thiruvananthapuram as Assistant Professor Academic Level 11,from 22.01.2021 to 20.08.2020 F.N. as per UGC Regulations 2018 and 3rd amendment of UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal regarding the revision of due date of promotion of Sri.Jeeva Krishnan K., Department of English, Mahatma Gandhi College,Thiruvananthapuram as Assistant Professor Academic Level 11,from 22.01.2021 to 20.08.2020 F.N. as per UGC Regulations 2018 and 3rd amendment of UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B6: KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Savitha M.T., Department of Mathematics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(37768/Ac F II/2025/UOK)

The D.D.O., *KSMDB College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Savitha M.T.,* Assistant Professor in the Department of *Mathematics* of the College from Academic Level 10 to Academic Level 11, w.e.f 10.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per U.G.C. Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION
I.*Qualifications of the Teacher*

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1.	Master's Degree - Subject, University, Year of passing.	M.Sc Mathematics from University of Kerala in June 2004.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET/SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D - Subject, University, Date of award	Ph.D in Mathematics from University of Kerala in 18.07.2019.
II.Verified data from the Service Book		
5.	Date of Birth	28.11.1981
6.	Date of first entry into Service	09.02.2021 A.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion four years of Service as Assistant Professor (Academic Level 10)	09.02.2025 A.N.
9.	Proposed Date of the Placement / Promotion	10.02.2025 F.N.
10.	Date of Retirement	31.03.2042
11.	Assessment Period	09.02.2021 to 10.02.2025
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years of relaxation may be granted on account of Ph.D.
14.	UGC Regulations applied	U.G.C. Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service and have Ph.D in Mathematics.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a four week Induction/Orientation Programme for "Faculty in Universities /Colleges/Institutes of Higher Education"organized by TLC,Ramanujan College,University of Delhi under Ministry of Education,PMMMNMTT from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1.Successfully completed interdisciplinary online two week refresher course/faculty development programme on Managing Online Classes &Co-creating MOOCs 8.0 organized by TLC,Ramanujan College,University of Delhi under Ministry of Education,PMMMNMTT from 04.09.2021 to 18.09.2021. 2.Participated in the UGC Sponsored Short term course in Curriculum Design and Outcome Based Education conducted by the UGC,MMTTC ,University of Kerala from 07.08.2024 to 13.08.2024.

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		3.Participated in the UGC Sponsored Short term course in Student Counselling,Mentoring and Soft Skill Development conducted by the UGC,HRDC ,University of Kerala from 08.02.2024 to 14.02.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	06.02.2025
20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including ONE Subject Expert.
VI. Recommendation of Screening cum Evaluation Committee:A meeting of the Screening cum Evaluation Committee held on 04.03.2025 at KSMDB College,Sasthamcotta from 11.30 a.m. After verifying the necessary forms and documents produced,the committee found them proper and prepared as per the U.G.C. Regulation 2018 and that the applicant is eligible to be placed as Assistant Professor Academic Level 11.Hence the committee unanimously recommended Dr.Savitha M.T. ,Assistant Professor in Mathematics be granted placement to Assistant Professor Academic Level 11 w.e.f. 10.02.2025 F.N.		
VII. Remarks on the proposal:**Nil**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Savitha M.T., Assistant Professor** in the **Department of Mathematics** at **KSMDB College,Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **10.02.2025 F.N.,** as per U.G.C. Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Savitha M.T., Assistant Professor in the Department of Mathematics at KSMDB College,Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 10.02.2025 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B7: St.Gregorios College, Kottarakkara – CAS Placement/ Promotion of Sri.Nevin John, Department of Mathematics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(21713/Ac F II/2025/UOK)

The Principal in Charge, *St.Gregorios College, Kottarakkara* has forwarded a proposal for the approval of CAS Placement/Promotion of *Sri.Nevin John*, Assistant Professor in the Department of *Mathematics* of the College from Academic Level 10 to Academic Level 11, w.e.f 22.01.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION

I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc. Mathematics from University of Kerala in August 2011
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET/SLET - Subject, Date of Examination / Qualifying date	CSIR UGC NET in 2013
4.	Ph.D - Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	22.08.1988
6.	Date of first entry into Service	22.01.2018 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion six years of Service as Assistant Professor (Academic Level 10)	21.01.2024
9.	Proposed Date of the Placement / Promotion	22.01.2024 F.N.
10.	Date of Retirement	31.03.2049
11.	Assessment Period	22.01.2018 to 21.01.2024
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Nil
14.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed six years of service
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4 week faculty induction/orientation programme for Faculty in Universities /Colleges/Institutes of Higher Education conducted by TLC,Ramanujan College,University of Delhi in collaboration with Army Institute of Education affiliated to Guru Gobind Singh Indraprastha University,Delhi under PMMMNMTT from 23.04.2023 to 22.05.2023.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed online two week inter-disciplinary Refresher course on Research Methodology conducted by TLC,Ramanujan College,University of Delhi in collaboration IQAC,Sameer Gandhi Kala Mahavidyalaya &Commerce &Science College,Malshiras,Solapur, Maharashtra under PMMMNMTT from 20.02.2022 to 06.03.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good

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V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	14.11.2024
20.	Date of meeting of the Screening Committee	27.02.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
***VI. Recommendation of Screening cum Evaluation Committee*:** The meeting was held on 27.02.2025 at 11.a.m. in the Principal's Chamber at St.Gregorios College,Kottarakkara.After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Nevin John is found qualified for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 22.01.2024 F.N.		
***VII. Remarks on the proposal*:Nil**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Sri.Nevin John, Assistant Professor** in the **Department of Mathematics** at **St.Gregorios College**, **Kottarakkara** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **22.01.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Nevin John, Assistant Professor in the Department of Mathematics at St.Gregorios College, Kottarakkara from Academic Level 10 to Academic Level 11, w.e.f 22.01.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. B8: KSMDB College,Sasthamcotta - Revision of CAS Placement / Promotion - Dr.Manju M,Assistant Professor, Department of Zoology - Academic Level 11 to Academic Level 12 – reg

(42303/Ac F II/2023/UOK)

The Principal,KSMDB College,Sasthamcotta has forwarded proposal for the approval of the revision of CAS Placement / Promotion of Dr.Manju M.,Assistant Professor, Department of Zoology, from Academic Level 11 to Academic Level 12, w.e.f 04.07.2021 F.N.Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following points may be noted in this context:

1.Dr.Manju M. had entered into service as Assistant Professor in Zoology at Devaswom Board Pampa College,Parumala w.e.f.04.07.2012 F.N.The teacher was promoted to Assistant Professor Stage II w.e.f. 04.07.2016 F.N. Later the teacher was transferred to KSMDB College, Sasthamcotta.

2.The due date of CAS Placement/Promotion of the teacher to Assistant Professor (Academic Level 12) was on 04.07.2021 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 29.12.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 12.07.2022, the University vide U.O.No.9250/2023/UOK dated 09.11.2023 granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f 30.12.2021 F.N. (i.e., the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, 'Wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained

incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.' The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said U.O., the Principal , KSMDB College,Sasthamcotta requested to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Dr.Manju M., to Assistant Professor (Academic Level 12) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .

6. Now the proposal for the revision of CAS Placement / Promotion of Dr.Manju M. has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 21.04.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee

The Screening cum Evaluation Committee meeting was reconstituted at KSMDB College, Sasthamcotta at 11.a.m. on 21.04.2025 in the Principal's Chamber.Based on the performance of the teacher before the committee and in tune with the existing UGC norms ,Government orders and statutes of University of Kerala,Dr.Manju M. is found eligible for placement as Assistant Professor Academic Level 12 w.e.f. 04.07.2021.

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 12.07.2022**	**Reconstituted Screening- cum-Evaluation committee held on 21.04.2025**
1.	Placement/Promotion	Assistant Professor Academic Level 12	Assistant Professor Academic Level 12
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd amendment of UGC Regulations 2018.
3.	Recommended date	30.12.2021 F.N.(ie the next day of the completion of RC/OC)	04.07.2021 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the revision of CAS Placement / Promotion of Dr.Manju M., Assistant Professor,Department of Zoology at KSMDB College,Sasthamcotta from Academic Level 11 to Academic Level 12, w.e.f 04.07.2021 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr.Manju M., Assistant Professor,Department of Zoology at KSMDB College,Sasthamcotta from Academic Level 11 to Academic Level 12, w.e.f 04.07.2021 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B9: M.M.N.S.S. College, Kottiyam – CAS Placement/ Promotion of Sri Jayakrishnan R., Department of English, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.

(18289/Ac F II/2024/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The D.D.O.,*M.M.N.S.S. College, Kottiyam* has forwarded a proposal for the approval of CAS Placement/Promotion of *Sri Jayakrishnan R.*, Assistant Professor in the Department of *English* of the College from Academic Level 11 to Academic Level 12, w.e.f 15.03.2023 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.A. English Language and Literature from University of Kerala in 2009.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in 2011.
4.	Ph.D - Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	11.08.1985
6.	Date of first entry into Collegiate Service	15.03.2012 F.N.(MG University)
7.	Date of Placement to Academic Level 11	15.03.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	14.03.2023
10.	Proposed Date of the Placement / Promotion	15.03.2023 F.N.
11.	Date of Retirement	31.05.2041
12.	Assessment Period	15.03.2018 to 14.03.2023.
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	Nil
15.	UGC Regulations applied	UGC Regulations 2018,Option A and 3rd amendment to the UGC Regulations 2018.
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one	1.Participated in the online Refresher course in English conducted by the UGC HRDC,Pondicherry University from 12.10.2022 to 25.10.2022. 2.Participated in the Refresher course on Feminism to Gender Neutrality:Discourse &Reality(Subject Area:All Disciplines) conducted by the UGC HRDC ,University of North Bengal from 27.07.2023 to 10.08.2023. *It is mentioned in the U.O. No.9899/2023/UOK dated 06.12.2023 (3rd amendment to UGC Regulations 2018) that "***Wherever the requirement of the Orientation Course(OC)/Refresher Course(RC) has remained incomplete,the promotions would not be held up,but these requirements should be**

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	quadrant)- minimum of 10 modules	**fulfilled by 31st December 2023 or as notified by the Commission from time to time**.*"The incumbent has completed the RC on 10.08.2023 and the Screening cum evaluation committee was held on 21.04.2025 and hence the Assistant Professor is eligible for the promotion on the due date itself.*
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	17.03.2025
20.	Date of meeting of the Screening Committee	21.04.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The meeting was held on 21.04.2025 at 11.00 a.m. in the Principal's Chamber at MMNSS College,Kottiyam.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government Orders and Statutes of the University of Kerala Sri.Jayakrishnan R is found qualified for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 15.03.2023 F.N.Hence the committee recommends Sri.Jayakrishnan R, Assistant Professor, Department of English, MMNSS College,Kottiyam for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 15.03.2023 F.N.		
VII. Remarks on the Proposal:*The incumbent was appointed as Assistant Professor in English at SVR NSS College,Vazhoor which comes under the purview of Mahatma Gandhi University and later transferred to NSS College,Nilamel and then to MMNSS College,Kottiyam.*		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Sri.Jayakrishnan R, Assistant Professor** in the **Department of English** at **M.M.N.S.S. College, Kottiyam** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **15.03.2023 F.N.**, as per UGC Regulations 2018 , is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Jayakrishnan R, Assistant Professor in the Department of English at M.M.N.S.S. College, Kottiyam from Academic Level 11 to Academic Level 12, w.e.f 15.03.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B10: ***KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Susanth S., Department of Sanskrit, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(5448/Ac F II/2024/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The DDO, *KSMDB College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Susanth S.*, in the Department of *Sanskrit*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.07.2024. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A. Sanskrit Special Vedanta from Mahatma Gandhi University in June 2004.
2.	M.Phil - Subject, University, Year of passing	M.Phil in Sanskrit from Sree Sankaracharya University of Sanskrit,Kalady in 2007
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in 2005
4.	Ph.D -Subject, University, Date of award	Ph.D in Sanskrit from Sree Sankaracharya University of Sanskrit,Kalady in 2011(EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	27.03.1982
6.	Date of first entry into Service	02.07.2012 A.N.
7.	Date of Placement to Academic Level 11	03.07.2016 F.N.
8.	Date of Placement to Academic Level 12	03.07.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	02.07.2024
11.	Proposed Date of the Placement / Promotion	03.07.2024
12.	Date of Retirement	31.03.2038
13.	Assessment Period	03.07.2021 to 02.07.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years of relaxation availed for the promotion to Academic Level 11 on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D in Sanskrit.
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR**	1.Participated in the 2-weeks online Refresher course on Hindi and Sanskrit organized by UGC,HRDC,Himachal Pradesh University,Shimla from 12.12.2022 to 24.12.2022.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	07.01.2025
22.	Date of meeting of the Selection Committee	19.02.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:The meeting was held on 19.02.2025 ,11.00 a.m. at Travancore Devaswom Board Head Quarters, Nanthancode, Thiruvananthapuram.After making detailed evaluation regarding the performance of the candidates and taking into account of the existing UGC norms,Government orders and Statutes of the University of Kerala, the committee found Dr.Susanth S. qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f.03.07.2024 and hence the committee recommends the teacher for for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 03.07.2024.		
VII. <u>Remarks on the Proposal</u>:Nil		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Susanth S.**, in the **Department of Sanskrit, KSMDB College, Sasthamcotta** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **03.07.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Susanth S., in the Department of Sanskrit, KSMDB College, Sasthamcotta from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.07.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B11: ***N.S.S. College, Nilamel– CAS Placement/ Promotion of Dr.Jayalekshmi R., Department of Botany, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.***

(31877/Ac F II/2021/UOK)

The Principal in Charge,*N.S.S. College, Nilamel* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Jayalekshmi R.*, Assistant Professor in the Department of *Botany* of the College from Academic Level 11 to Academic Level 12, w.e.f 20.08.2023 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.Sc. Botany from University of Kerala in 1998.
2.	M.Phil - Subject, University,Year of passing	Nil
3.	NET / SLET -Subject, Date of Examination / Qualifying date	Nil

REGISTRAR (I/C) **VICE-CHANCELLOR**

4.	Ph.D - Subject, University, Date of award	Ph.D in Botany from Mahatma Gandhi University in 23.04.2014.(EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	29.03.1976
6.	Date of first entry into Service	20.08.2014 F.N.
7.	Date of Placement to Academic Level 11	20.08.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	19.08.2023
10.	Proposed Date of the Placement / Promotion	20.08.2023 F.N.
11.	Date of Retirement	31.03.2032
12.	Assessment Period	20.08.2018 to 19.08.2023
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	Two years relaxation availed for the promotion to Academic Level 11 on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations 2018,Option A.
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes.
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Participated in the UGC Sponsored Refresher Course in Life Sciences (Interdisciplinary) conducted by the UGC ,HRDC ,University of Kerala from 06.09.2018 to 29.09.2018. 2.Successfully completed online two week Interdisciplinary Refresher Course in Advanced Research Methodogy conducted by TLC, Ramanujan College, University of Delhi in collaboration with M.V.S. Government Arts and Science College (Autonomous),Mahabubnagar, Telangana under the aegis of PMMMNMTT from 22.05.2023 to 05.06.2023.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	20.10.2024
20.	Date of meeting of the Screening Committee	10.01.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee:The meeting was held on 10.01.2025 at 10.30 a.m. in the Principal's Chamber at NSS College,Nilamel.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government Orders and Statutes of the University of Kerala,Dr.Jayalekshmi R. is found qualified for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 20.08.2023 and hence the committee recommends Dr.Jayalekshmi R.,Assistant Professor,Department of Botany,NSS		

REGISTRAR (I/C) **VICE-CHANCELLOR**

College,Nilamel for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 20.08.2023 for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 20.08.2023 F.N.
VII. Remarks on the Proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Jayalekshmi R, Assistant Professor** in the **Department of Botany** at **N.S.S. College, Nilamel** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **20.08.2023 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Jayalekshmi R, Assistant Professor in the Department of Botany at N.S.S. College, Nilamel from Academic Level 11 to Academic Level 12, w.e.f 20.08.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B12 : K.S.M.D.B. College, Sasthamcotta – CAS Placement/ Promotion of Dr.Anish K., Department of Political Science , from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(40334/Ac F II/2025/UOK)

The D.D.O.,*K.S.M.D.B. College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Anish K.*, Assistant Professor in the Department of *Political Science* of the College from Academic Level 10 to Academic Level 11, w.e.f 24.01.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing.	M.A.Politics and International Relations from Mahatma Ganhi University in April 2006.(EC submitted)
2.	M.Phil - Subject, University, Year of passing	M.Phil in International Studies from Pondicherry University in May 2007.(EC submitted)
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC NET in International and Area studies in 27.06.2010.
4.	Ph.D - Subject, University, Date of award	Ph.D from Jamia Millia Islamia in 2016.(EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	30.05.1984.
6.	Date of first entry into Service	23.01.2021 A.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of four years of Service as Assistant Professor (Academic Level 10)	23.01.2025
9.	Proposed Date of the Placement / Promotion	24.01.2025

REGISTRAR (I/C) **VICE-CHANCELLOR**

10.	Date of Retirement	31.05.2044
11.	Assessment Period	24.01.2021 to 23.01.2025
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years relaxation may be granted on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations 2018,Option A.
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service and have Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4 week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education conducted by TLC,Ramanujan College,University of Delhi under Ministry of Education PMMMNMTT from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1.Successfully completed online two week interdisciplinary Refresher Course/Faculty Development Programme on Advanced Research Methodology 2.0 conducted by TLC,Ramanujan College,University of Delhi under Ministry of Education PMMMNMTT from 17.06.2021 to 01.07.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	06.02.2025
20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee: The meeting of the Screening cum Evaluation Committee was held on 04.03.2025 at KSMDB College, Sasthamcotta from 11.30 a.m. The committee evaluated the credentials of the candidate and unanimously decided to recommend to promote Dr.Anish K., from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11 w.e.f. 24.01.2025.		
VII. Remarks on the proposal:**Nil**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Anish K., Assistant Professor**

REGISTRAR (I/C) **VICE-CHANCELLOR**

in the **Department of Political Science** at **K.S.M.D.B. College**, **Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **24.01.2025 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Anish K., Assistant Professor in the Department of Political Science at K.S.M.D.B. College, Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 24.01.2025 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B13: KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Sreegith T.G., Department of Sanskrit, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(5430/Ac F II/2024/UOK)

The D.D.O., *KSMDB College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Sreegith T.G.*, in the Department of *Sanskrit*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.07.2024 F.N.Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A. Acharya in Advaita Vedanta from Rashtriya Sanskrit Vidyapeetha, Tirupati in 2004.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in 2006.
4.	Ph.D -Subject, University, Date of award	Ph.D in Avaita Vedantha from Rashtriya Sanskrit Vidyapeetha, Tirupati in 2008.(EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	21.05.1981
6.	Date of first entry into Service	02.07.2012 A.N.
7.	Date of Placement to Academic Level 11	03.07.2016 F.N.
8.	Date of Placement to Academic Level 12	03.07.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	02.07.2024
11.	Proposed Date of the Placement / Promotion	03.07.2024
12.	Date of Retirement	31.05.2037
13.	Assessment Period	03.07.2021 to 02.07.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years relaxation availed for the promotion to Academic Level 11 on account of Ph.D.

REGISTRAR (I/C) **VICE-CHANCELLOR**

16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D in Advaita Vedanta.
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated in the 7 days Online Workshop on '**Prayogika Vasthu Sasthram**'conducted by the Department of Jyothisha and Vasthu,Rashtriya Sanskrit Vidyapeetha, Tirupati from 24.03.2022 to 30.03.2022.* 2.Participated in the one week online workshop on **Yoga and Stress Management** organized by the UGC HRDC,Jamia Millia Islamia,New Delhi from 02.03.2023 to 10.03.2023.*
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good.
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	07.01.2025
22.	Date of meeting of the Selection Committee	19.02.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:The meeting was held on 19.02.2025 ,11.00 a.m. at Travancore Devaswom Board Head Quarters, Nanthancode, Thiruvananthapuram.After making detailed evaluation regarding the performance of the candidates and taking into account of the existing UGC norms,Government orders and Statutes of the University of Kerala, the committee found Dr.Sreegith T.G. qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f.03.07.2024 and hence the committee recommends the teacher for for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 03.07.2024.		
VII. <u>Remarks on the Proposal</u>:*As per Clause 6.4.B.III Methodology Workshop/Syllabus Up-gradation Workshop can be considered for promotion to Academic Level 13 A.Here the incumbent participated in online workshops on '**Prayogika Vasthu Sasthram**'and **'Yoga and Stress Management'.**It is not clear that whether these workshops come under the category of Methodology Workshop/Syllabus Up-gradation Workshop		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Sreegith T.G.** in the **Department of Sanskrit, KSMDB College, Sasthamcotta** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **03.07.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Sreegith T.G. in the Department of Sanskrit, KSMDB College, Sasthamcotta from Assistant Professor (Academic Level 12) to Associate Professor (Academic

REGISTRAR (I/C) **VICE-CHANCELLOR**

Level 13A), w.e.f 03.07.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B14: St.Gregorios College,Kottarakkara– CAS Placement/ Promotion of Dr.Rani S.Dharan, Department of Zoology, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(64447/Ac F II/2023/UOK)

The Principal in Charge,*St.Gregorios College,Kottarakkara* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Rani S.Dharan*, in the Department of *Zoology*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 14.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.Sc. Zoology from University of Kerala in May 2005.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET /SLET - Subject, Date of Examination / Qualifying date	CSIR-UGC NET in the subject Life Sciences in 20.06.2010
4.	Ph.D -Subject, University, Date of award	Ph.D. in Zoology from University of Kerala in 04.07.2018.
II.Verified data from the Service Book		
5.	Date of Birth	25.05.1982
6.	Date of first entry into Service	14.02.2011
7.	Date of Placement to Stage II	14.02.2017 F.N.
8.	Date of Placement to Academic Level 12	14.02.2022 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	13.02.2025
11.	Proposed Date of the Placement / Promotion	14.02.2025
12.	Date of Retirement	25.05.2038
13.	Assessment Period	14.02.2022 to 13.02.2025
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Nil
16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes,Completed three years of service as Assistant Professor Academic Level 12.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D in Zoology.
19.	<u>*Any one of the following :*</u> Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty	1.Participated in the UGC sponsored Short term Course in Disaster Management conduced by the UGC HRDC ,University of Kerala from 04.11.2022 to 10.11.2022.

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	Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	2.Participated in the UGC sponsored Short term Course in Academic Writing,Research &Publication Ethics conduced by the UGC HRDC ,University of Kerala from 26.10.2023 to 01.11.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	30.06.2025
22.	Date of meeting of the Selection Committee	05.07.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:The committee commenced the screening process at 11.00 a.m. on 05.07.2025 in the Principal's Chamber, St.Gregorios College,Kottarakkara.Based on the performance of the teacher before the committee and in tune with the existing UGC norms,Government orders and statutes of University of Kerala,Dr.Rani S.Dharan is found eligible for placement as Associate Professor Academic Level 13 A w.e.f. 14.02.2025.		
VII. <u>Remarks on the Proposal</u>:Nil		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Rani S.Dharan**, in the **Department of Zoology, St. Gregorios College, Kottarakkara** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **14.02.2025 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Rani S.Dharan, in the Department of Zoology, St. Gregorios College, Kottarakkara from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 14.02.2025 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B15: Mahatma Gandhi College,Thiruvananthapuram – CAS Placement/ Promotion of Dr.Asha R.I., Department of Malayalam, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(25232/Ac F II/2021/UOK)

The Principal,*Mahatma Gandhi College,Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Asha R.I.*, in the Department of *Malayalam*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 24.01.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the

proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A. Malayalam Language and Literature from University of Kerala in 2000.
2.	M.Phil - Subject, University, Year of passing	Nil.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in December 2001
4.	Ph.D -Subject, University, Date of award	Ph.D in Malayalam from University of Kerala in 27.09.2008.
II.Verified data from the Service Book		
5.	Date of Birth	29.01.1977
6.	Date of first entry into Service	24.01.2011
7.	Date of Placement to Assistant Professor Stage 2(with AGP 7000/-)	24.01.2015 F.N.
8.	Date of Placement to Academic Level 12	24.01.2020 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	23.01.2023
11.	Proposed Date of the Placement / Promotion	24.01.2023 F.N.
12.	Date of Retirement	31.03.2033
13.	Assessment Period	24.01.2020 to 23.01.2023
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years relaxation availed for the promotion to Stage 2 on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes,Completed three years of service as Assistant Professor (Academic Level 12).
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Yes.Ph.D in Malayalam.
19.	*<u>Any one of the following :</u>* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification)	Participated in the online subject refresher course in Environmental Studies conducted by UGC,HRDC Aligarh Muslim University,Aligarh from 25.10.2021 to 09.11.2021.

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	OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good.
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	26.11.2024
22.	Date of meeting of the Selection Committee	21.02.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SEVEN members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:The meeting was held on 21.02.2025 at 11.a.m. in the Principal's Chamber at NSS College,Nilamel.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms ,Government orders and Statutes of University of Kerala,Dr.Asha R.I. is found qualified for promotion to the post of Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A w.e.f. 24.01.2023 and hence the Committee recommends Dr.Asha R.I.,Assistant Professor,Department of Malayalam,NSS College,Nilamel for promotion to the post of Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A w.e.f. 24.01.2023.		
VII. <u>Remarks on the Proposal</u>:The selection committee was conducted at NSS College, Nilamel as the teacher was working at NSS College, Nilamel on 24.01.2023.Later the teacher was transferred to Mahatma Gandhi College, Thiruvananthapuram.		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Asha R.I.**, in the **Department of Malayalam, NSS College, Nilamel** (currently working at Mahatma Gandhi College,Thiruvananthapuram) from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **24.01.2023 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Asha R.I., in the Department of Malayalam, NSS College, Nilamel (currently working at Mahatma Gandhi College,Thiruvananthapuram) from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 24.01.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B16: KSMDB College,Sasthamcotta – CAS Placement/ Promotion of Sri.Lajith V.S., Department of History, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) w.e.f. 10.02.2024 F.N.- Approval of – reg.

(32176/Ac F II/2024/UOK)

The D.D.O. ,KSMDB College,Sasthamcotta has forwarded a proposal for the approval of CAS Placement / Promotion of Sri.Lajith V.S., in the Department of *History*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f *10.02.2024 F.N.* Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018,Option B etc. are also attached with the proposal.

REGISTRAR (I/C) **VICE-CHANCELLOR**

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A.History from University of Kerala in July 2003.
2.	M.Phil - Subject, University, Year of passing	M.Phil in History from University of Kerala in April 2006.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in 2008
4.	Ph.D -Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	01.06.1981
6.	Date of first entry into Service	10.02.2011
7.	Date of Placement to Assistant Professor with AGP 7000/-	10.02.2016
8.	Date of Placement to Academic Level 12	10.02.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	09.02.2024
11.	Proposed Date of the Placement / Promotion	10.02.2024 F.N.
12.	Date of Retirement	31.05.2037
13.	Assessment Period	10.02.2021 to 09.02.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	One year relaxation availed for promotion from Stage I-Stage II on account of M.Phil.
16.	UGC Regulations applied	UGC Regulations 2018,Option B
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes.
18.	A Ph.D Degree (Not a minimum requirement)	Nil.
19	Master's Degree(Minimum 55%)	Second Class in MA History from University of Kerala.
20	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree:Minimum 2 Publications Holders of Ph.D Degree:Minimum 1 Publication	Have 3 Publications.
21.	*Any one of the following :* Completed one course/programme from amongst the categories of Methodology Workshop/Training / Teaching-Learning-Evaluation Technology Programme/Soft Skill Development Programme/Faculty Development Programmes of minimum one week duration.	Participated in the UGC Sponsored Refresher course in Social Sciences (Interdisciplinary) conducted by the UGC HRDC University of Kerala from 07.12.2021 to 20.12.2021.
22	Verified API Category II &III(Minimum 45 in Assessment period)	256
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		

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21.	Date of issuance of communication to the members of the panel.	07.01.2025
22.	Date of meeting of the Selection Committee	19.02.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	SIX members including THREE Subject Experts.

VI. <u>Recommendation of Selection Committee</u>:The meeting was held on 19.02.2025 at 11.00 a.m. at Travancore Devaswom Board,Thiruvananthapuram.Sri Lajith V.S. ,Assistant Professor in the Department of History,KSMDB College,Sasthamcotta appeared before the Selection Committee for interview and scrutiny of the PBAS proforma.Based on the performance of the teacher before the committee and in tune with the existing UGC norms,Government orders and statutes of University of Kerala,Sri.Lajith V.S. is found eligible for placement as Associate Professor Academic Level 13 A w.e.f. 10.02.2024.

VII. <u>Remarks on the Proposal</u>:

The teacher opted Option B of UGC Regulations 2018.

4th Amendment of UGC Regulations 2018 notified on 06.07.2024 - proviso prescribed under Clause 6.3 in the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education, stipulates - "The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion.". University implemented the same vide UO No. 8596/2024/UOK dated 14.10.2024.

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Sri.Lajith V.S.**, in the **Department of History, KSMDB College, Sasthamcotta** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **10.02.2024 F.N.,** as per UGC Regulations 2018,Option B is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Lajith V.S., in the Department of History, KSMDB College, Sasthamcotta from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 10.02.2024 F.N., as per UGC Regulations 2018, Option B and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. B17: KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Rathika Nath G., Department of Chemistry, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(25506/Ac F II/2024/UOK)

The Principal, *KSMDB College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Rathika Nath G.*, in the Department of *Chemistry*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.11.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the

Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M. Sc. Chemistry from University of Kerala in 1998.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - CSIR NET – Held in 2001.
4.	Ph.D -Subject, University, Date of award	Ph. D. in Chemistry from University of Kerala – Awarded on 23.10.2003.
II.Verified data from the Service Book		
5.	Date of Birth	25.05.1976
6.	Date of first entry into Collegiate Service	28.09.2007 F.N.(Sree Ayyappa College, Chunkankadai, Nagercoil,Tamil Nadu)
7.	Date of Placement to Stage II (with AGP 7000)	07.11.2011 F.N.(Tamil Nadu)
	Date of relieving from Service in Sree Ayyappa College, Chunkankadai, Nagercoil	10.07.2012 A.N.
	Date of Initial Appointment in University of Kerala	11.07.2012 F.N.
8.	Date of Placement to Academic Level 12	07.11.2016 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	06.11.2019
11.	Proposed Date of the Placement / Promotion	07.11.2019 F.N.
12.	Date of Retirement	31.05.2032
13.	Assessment Period	07.11.2016 to 06.11.2019
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Nil
16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes.Completed three years of service as Assistant Professor Academic Level 12.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Yes.Ph.D in Chemistry
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single	Participated in the UGC Sponsored Refresher course in Materials Science(Physics/Chemistry) conducted by the UGC HRDC, University of Kerala

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	course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	from 30.10.2018 to 21.11.2018.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	15.01.2025
22.	Date of meeting of the Selection Committee	21.01.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SEVEN members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:The meeting of the Selection Committee was held on 21.01.2025 at Travancore Devaswom Board,Thiruvananthapuram from 10.30 a.m. onwards for the placement/promotion og Dr.Rathika Nath G. for the subject Chemistry.The committee unanimously recommended that Dr.Rathika Nath G.,Assistant Professor in Chemistrybe granted placement to Associate Professor Academic Level 13 A w.e.f. 07.11.2019 F.N.		
VII. <u>Remarks on the Proposal</u>:Nil		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Rathika Nath G.**, in the **Department of Chemistry, KSMDB College, Sasthamcotta** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **07.11.2019 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Rathika Nath G., in the Department of Chemistry, KSMDB College, Sasthamcotta from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.11.2019 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B18: NSS College,Nilamel - Revision of CAS Placement / Promotion - Dr. Deepu P.,Assistant Professor, Department of Malayalam - Stage I to Stage II -Approval- reg.

(34982/Ac F II/2020/UOK)

The Principal in Charge,NSS College,Nilamel has forwarded proposal for the approval of the revision of CAS Placement / Promotion of Dr.Deepu P.,Assistant Professor, Department of Malayalam from Stage I(with AGP 6000/-) to Stage II(with AGP 7000/-), w.e.f 09.11.2019 F.N.Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

In connection with the CAS Placement/Promotion of Dr.Deepu P. as Assistant Professor Stage II(with AGP 7000/-) ,the following points may be noted :

- Dr.Deepu P. had entered into service as Assistant Professor in Malayalam at N.S.S. College,Ottapalam w.e.f.09.11.2015 F.N.He was relieved from the service on 01.06.2016 AN and joined duty in N.S.S College, Nilamel on 02.06.2016 F.N.

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- The due date of Placement/Promotion of the teacher to Assistant Professor Stage II(with AGP 7000/-) was on 09.11.2019 (2 years exemption on account of Ph.D), but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 20.12.2019.
- As per the recommendation of the then constituted Screening-cum-Evaluation Committee on 24.11.2020, the University vide U.O. no.346/2022/UOK dated 14.01.2022 granted approval for his CAS Placement / Promotion to Assistant Professor Stage II(with AGP 7000/-) w.e.f 21.12.2019 F.N. (ie the next day of the completion of RC/OC) as per UGC Regulations 2018,**Option B**.
- Later, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, clause 6.3 VIII modified as 'wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.' The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
- Accordingly,the teacher became eligible for the promotion on the due date itself(09.11.2019).Here the teacher opted Option B of UGC Regulations 2018 for the promotion which is not in tune with the 3rd Amendment to UGC Regulations 2018.As per the 3rd amendment,Option B of UGC Regulations can be exercised upto 17.01.2019 only.
- Meanwhile UGC vide notification dated 06.06.2024(4th amendment),has amended the Clause 6.3 in the UGC Regulations 2018 and as per this amendment,Option B of UGC Regulations 2018 can be exercised upto 31.12.2024.
- In accordance with the clause 6.3 VIII of 3rd amendment to the UGC Regulations 2018 and 4th amendment to the UGC Regulations 2018,the teacher is eligible for promotion on the due date itself(09.11.2019)
- The Principal , NSS College ,Nilamel had requested to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Dr.Deepu P., to Assistant Professor Stage II(with AGP 7000/-) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .
- Now the proposal for the revision of CAS Placement / Promotion of Dr.Deepu P. has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 16.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee:

The Screening cum Evaluation Committee meeting was reconstituted at NSS College,Nilamel on 16.05.2025,11.00 a.m in the Principal's Chamber.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government Orders and Statutes of the University of Kerala,Dr.Deepu P. is found qualified for promotion to the post of Assistant Professor Stage I(with AGP 6000/-) to Stage II(with AGP 7000/-) and hence the Committee recommends Dr.Deepu P.,Assistant Professor,Department of Malayalam,NSS College,Nilamel for promotion to the post of Assistant Professor Stage I(with AGP 6000/-) to Stage II(with AGP 7000/-) w.e.f. 09.11.2019.

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 24.11.2020**	**Reconstituted Screening-cum-Evaluation committee held on 16.05.2025**
1.	Placement/ Promotion	Assistant Professor Stage II(with AGP 7000/-)	Assistant Professor Stage II(with AGP 7000/-)
2.	Option Exercised	UGC Regulations 2018, Option B	UGC Regulations 2018, Option B,3rd and 4th Amendment of UGC Regulations,2018.
3.	Recommended date	21.12.2019 F.N.(ie the next day of the completion of RC/OC)	09.11.2019 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the

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accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision of CAS Placement / Promotion ofDr.Deepu P., Assistant Professor,Department of Malayalam at NSS College,Nilamel from Assistant Professor Stage I(with AGP 6000/-) to Assistant Professor Stage II(with AGP 7000/-), w.e.f 09.11.2019 F.N., as per UGC Regulations 2018,Option B** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr.Deepu P., Assistant Professor,Department of Malayalam at NSS College,Nilamel from Assistant Professor Stage I(with AGP 6000/-) to Assistant Professor Stage II(with AGP 7000/-), w.e.f 09.11.2019 F.N., as per UGC Regulations 2018, Option B and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B19: ***NSS College,Nilamel - Revision of CAS Placement / Promotion - Dr. Sreekanth R,Assistant Professor, Department of Chemistry - Academic Level 10 to Academic Level 11 – reg.***

(43423/Ac F II/2021/UOK)

The Principal in Charge,*NSS College,Nilamel* has forwarded proposal for the approval of the revision of CAS Placement / Promotion of *Dr. Sreekanth R,Assistant Professor, Department of Chemistry* of the college from Academic Level 10 to Academic Level 11, w.e.f 06.06.2020 F.N.Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following points may be noted in this context:

1.Dr.Sreekanth R had entered into service as *Assistant Professor in Chemistry* at M.M.N.S.S. College,Kottiyam w.e.f.06.06.2016 F.N.Later the teacher was transferred to NSS College ,Nilamel(w.e.f. 07.06.2019) and then to MG College,Thiruvananthapuram (w.e.f. 06.07.2021) and then again to NSS College,Nilamel(w.e.f.01.07.2022).

2.The due date of Placement/Promotion of the teacher to Assistant Professor (Academic Level 11) was on 06.06.2020 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 28.10.2020.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 02.09.2021, the University vide U.O.No.4157/2022/UOK dated 28.05.2022 granted approval for her CAS Placement / Promotion to Assistant Professor Stage II(with AGP 7000/-) w.e.f 29.10.2020 F.N. (i.e. the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said U.O., the Principal , NSS College ,Nilamel requested to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Dr.Sreekanth R, to Assistant Professor (Academic Level 11) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .

REGISTRAR (I/C) **VICE-CHANCELLOR**

6. Now the proposal for the revision of CAS Placement / Promotion of Dr.Sreekanth R has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 12.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee

The Screening cum Evaluation Committee meeting was reconstituted at NSS College,Nilamel on 12.05.2025,10.00 a.m.The committee carefully examined the PBAS for the CAS Placement/Promotion of Dr.Sreekanth R,Assistant Professor,Department of Chemistry,NSS College,Nilamel from Academic Level 10 to Academic Level 11.As per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations 2018,the teacher is found eligible for the relaxation for completion of RC/OC and accordingly eligible for the CAS placement/promotion to Assistant Professor (Academic Level 11) w.e.f. 06.06.2020 F.N.Hence the committee unanimously recommended the CAS Placement/Promotion of Dr.Sreekanth R,Assistant Professor,Department of Chemistry,NSS College,Nilamel from Academic Level 10 to Academic Level 11 w.e.f. 06.06.2020 F.N.

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 02.09.2021**	**Reconstituted Screening- cum-Evaluation committee held on 12.05.2025**
1.	Placement/Promotion	Assistant Professor Stage II	Assistant Professor Academic Level 11
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended date	29.10.2020 F.N.(ie the next day of the completion of RC/OC)	06.06.2020 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision of CAS Placement / Promotion of Dr. Sreekanth R, Assistant Professor,Department of Chemistry,Mahatma Gandhi College,Thiruvananthpuram (currently working at NSS College,Nilamel) from Academic Level 10 to Academic Level 11, w.e.f 06.06.2020 F.N., as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Sreekanth R, Assistant Professor,Department of Chemistry,Mahatma Gandhi College,Thiruvananthpuram (currently working at NSS College,Nilamel) from Academic Level 10 to Academic Level 11, w.e.f 06.06.2020 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B20: ***K.S.M.D.B. College, Sasthamcotta – CAS Placement/ Promotion of Dr.Arun Shanoj D.S., Department of Political Science , from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(40336/Ac F II/2025/UOK)

The D.D.O.,*K.S.M.D.B. College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Arun Shanoj D.S.*, Assistant Professor in the Department of *Political Science* of the College from Academic Level 10 to Academic Level 11, w.e.f 24.01.2025 F.N.

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Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing.	M.A.Politics from Mahatma Ganhi University in July 2004.(EC submitted)
2.	M.Phil - Subject, University, Year of passing	M.Phil in International Studies from Pondicherry University in May 2007.(Copy of EC submitted)
3.	NET/SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D - Subject, University, Date of award	Ph.D in Political Science from University of Kerala in 28.12.2019.
II.Verified data from the Service Book		
5.	Date of Birth	20.03.1982.
6.	Date of first entry into Service	23.01.2021 A.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of four years of Service as Assistant Professor (Academic Level 10)	23.01.2025
9.	Proposed Date of the Placement / Promotion	24.01.2025
10.	Date of Retirement	31.03.2042
11.	Assessment Period	24.01.2021 to 23.01.2025
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years relaxation may be granted on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations 2018,Option A.
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service and have Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4 week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education conducted by TLC,Ramanujan College,University of Delhi under Ministry of Education PMMMNMTT from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-	1.Successfully completed online two week Refresher Course in Political Science on the theme 'Laws,Democracy and Institutions' conducted by TLC,Ramanujan College,University of Delhi under Ministry of Education PMMMNMTT from 26.04.2021 to 11.05.2021.

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	certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	06.02.2025
20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee:The meeting of the Screening cum Evaluation Committee was held on 04.03.2025 at KSMDB College,Sasthamcotta from 11.30 a.m. onwards for the placement/promotion of Dr.Arun Shanoj D.S. in the subject Political Science.The committee unanimously recommended Dr.Arun Shanoj D.S.,Assistant Professor in Political Science be granted placement to Assistant Professor Academic Level 11 w.e.f. 24.01.2025.		
VII. Remarks on the proposal:**Nil**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Arun Shanoj D.S., Assistant Professor** in the **Department of Political Science** at **K.S.M.D.B. College**, **Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **24.01.2025 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr.Arun Shanoj D.S., Assistant Professor in the Department of Political Science at K.S.M.D.B. College, Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 24.01.2025 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B21: ***St.Gregorios College,Kottarakkara – CAS Placement/ Promotion of Smt.Reshma U., Department of Mathematics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(21709/Ac F II/2025/UOK)

The Principal in Charge, *St.Gregorios College,Kottarakkara* has forwarded a proposal for the approval of CAS Placement/Promotion of *Smt.Reshma U.*, Assistant Professor in the Department of *Mathematics* of the College from Academic Level 10 to Academic Level 11, w.e.f 22.01.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc. Mathematics from University of Kerala in 2013.
2.	M.Phil - Subject, University, Year of passing	M.Phil. in Mathematics from University of Kerala in December 2016.
3.	NET/SLET - Subject, Date of Examination / Qualifying date	CSIR UGC NET in 21.06.2015.

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4.	Ph.D - Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	23.02.1991
6.	Date of first entry into Service	22.01.2018 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of five years of Service as Assistant Professor (Academic Level 10)	21.01.2023
9.	Proposed Date of the Placement / Promotion	22.01.2023 F.N.
10.	Date of Retirement	31.03.2051
11.	Assessment Period	22.01.2018 to 21.01.2023
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	One year relaxation may be granted on account of M.Phil.
14.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed five years of service and have M.Phil.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4-week Induction/Orientation Programme for Faculty in Universities/Colleges/ Institutes of Higher Education conducted by TLC Ramanujan College,University of Delhi under PMMMNMTT from 26.06.2020 to 24.07.2020.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed a two week Faculty Development Programme on 'Managing Online Classes and Co-creating MOOCS:2.0' conducted by TLC Ramanujan College,University of Delhi under PMMMNMTT from 18.05.2020 to 03.06.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	14.11.2024
20.	Date of meeting of the Screening Committee	27.02.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee:		
The meeting was held on 27.02.2025 at 11.a.m. in the Principal's Chamber at St.Gregorios College,Kottarakkara.After making detailed evaluation regarding the performance of the teacher and		

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taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Reshma U. is found qualified for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 22.01.2023 F.N.
VII. Remarks on the proposal:**Nil**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt.Reshma U., Assistant Professor** in the **Department of Mathematics** at **St.Gregorios College**, **Kottarakkara** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **22.01.2023 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt.Reshma U., Assistant Professor in the Department of Mathematics at St.Gregorios College, Kottarakkara from Academic Level 10 to Academic Level 11, w.e.f 22.01.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B22: KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Susmi Sabu, Department of Sanskrit, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(23252/Ac F II/2024/UOK)

The D.D.O., *KSMDB College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Susmi Sabu*, in the Department of *Sanskrit*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.07.2024. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A.Sanskrit Special from University of Kerala in 2004.
2.	M.Phil - Subject, University, Year of passing	M.Phil from University of Kerala in November 2007.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in 30.12.2007
4.	Ph.D -Subject, University, Date of award	Ph.D in Sanskrit from University of Kerala in 20.10.2014.
II.Verified data from the Service Book		
5.	Date of Birth	10.03.1982
6.	Date of first entry into Service	02.07.2012 A.N.
7.	Date of Placement to Academic Level 11	03.07.2016 F.N.
8.	Date of Placement to Academic Level 12	03.07.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	02.07.2024

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11.	Proposed Date of the Placement / Promotion	03.07.2024
12.	Date of Retirement	31.03.2038
13.	Assessment Period	03.07.2021 to 02.07.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years relaxation availed for the promotion to Academic Level 11 on account of Ph.D
16.	UGC Regulations applied	UGC Regulations2018 ,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes,Completed three years of service.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D in Sanskrit.
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Completed the NEP 2020 Orientation and Sensitization Programme under MMTTP of UGC organized by UGC MMTTC,University of Kerala from 16.11.2023 to 29.11.2023. (*As per letter no.UGC-MMTTC /293/2024 dated 09.10.2024 the certificate of participation of NEP Orientation and Sensitization Programme shall be considered equivalent to One Week FDP/STP for egularization/CAS as per UGC Guidelines*) 2.Participated in the UGC Sponsored Short term course in Curriculum Design and Outcome Based Education conducted by the UGC HRDC University of Kerala from 02.08.2023 to 08.08.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	07.01.2025
22.	Date of meeting of the Selection Committee	19.02.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:The meeting was held on 19.02.2025 ,11.00 a.m. at Travancore Devaswom Board Head Quarters, Nanthancode, Thiruvananthapuram.After making detailed evaluation regarding the performance of the candidates and taking into account of the existing UGC norms,Government orders and Statutes of the University of Kerala, the committee found Dr.Susmi Sabu qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f.03.07.2024 and hence the committee recommends the teacher for for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 03.07.2024.		
VII. <u>Remarks on the Proposal</u>:Nil		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject</u>

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Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Susmi Sabu**, in the **Department of Sanskrit, KSMDB College, Sasthamcotta** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **03.07.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr.Susmi Sabu, in the Department of Sanskrit, KSMDB College, Sasthamcotta from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.07.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B23: ***N.S.S. College, Nilamel – CAS Placement/ Promotion of Dr.Bindu R.G., Department of Physics, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.***

(52365/Ac F II/2022/UOK)

The Principal in Charge ,*N.S.S. College, Nilamel* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Bindu R.G.* in the Department of *Physics* of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 19.09.2023 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.Sc. Physics from University of Kerala in 1996.
2.	M.Phil - Subject, University, Year of passing	M.Phil. in Physics from University of Kerala in 1999.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D - Subject, University, Date of award	Ph.D in Physics from University of Kerala in 16.08.2003.
II.Verified data from the Service Book		
5.	Date of Birth	07.07.1973
6.	Date of first entry into Collegiate Service	19.09.2008
7.	Date of Placement to Assistant Professor Stage II(with AGP 7000/-)	19.09.2012 F.N.
8.	Date of Placement to Academic Level 12	19.09.2017 F.N.
9.	Date of Placement to Academic Level 13A	19.09.2020 F.N.
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of three years of Service as Associate Professor (Academic Level 13A)	18.09.2023
12.	Proposed Date of the Placement / Promotion	19.09.2023
13.	Date of retirement	31.03.2030
14.	Assessment Period	19.09.2020 to 18.09.2023
15.	LWA availed during the Assessment Period	Nil

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16.	Details of relaxation already availed	Two years relaxation availed for the promotion to Stage II on account of Ph.D.
17.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	Yes.
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Physics.
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Have required number of publications in peer-reviewed / UGC-listed journals.
21.	A minimum of 110 Research score	Verified score:221.5
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good.
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel.	22.04.2025
24.	Date of meeting of the Selection Committee	21.05.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including FOUR Subject Experts.

VI.*Recommendation of Selection Committee***:**

The meeting was held on 21.05.2025,11a.m. at the Principal's Chamber,NSS College,Nilamel.Based on the assessment of the documents submitted,interview conducted by Selection Committee and in tune with the existing UGC Norms,Government Orders and Statutes of University of Kerala,Dr.Bindu R.G. is found eligible for placement as Professor Academic Level 14.

The committee verified:

1.Years of sevice in Academic Level 13 A

2.Grades of Table I for the period.

3.Research Publications needed in peer-reviewed or UGC listed journal and research papers published during the assessment period.

4.Research score as per Table II.

Hence the Selection Committee recommends the teacher for the promotion to the post of Professor Academic Level 14 w.e.f. 19.09.2023.

VII. Remarks on the proposal:**Nil**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In the light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Bindu R.G.** in the **Department of Physics** at **N.S.S. College, Nilamel** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **19.09.2023 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr.Bindu R.G. in the Department of Physics at N.S.S. College, Nilamel from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 19.09.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

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Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B24: Mahatma Gandhi College, Thiruvananthapuram – CAS Placement/ Promotion of Smt.Asha Prabhakaran, Department of English, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.

(30264/Ac F II/2020/UOK)

The Principal , *Mahatma Gandhi College, Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement/Promotion of *Smt.Asha Prabhakaran*, Assistant Professor in the Department of *English* of the College from Academic Level 11 to Academic Level 12, w.e.f 29.08.2022 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.A. English Language and Literature from University of Kerala in 1998.
2.	M.Phil - Subject, University, Year of passing	M.Phil in English from University of Kerala in June 2003.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in 13.06.2011.
4.	Ph.D - Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	28.09.1974
6.	Date of first entry into Service	04.06.2012 A.N.
7.	Date of Placement to Stage 2(with AGP 7000/-)	05.06.2017 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	28.08.2022
10.	Proposed Date of the Placement / Promotion	29.08.2022
11.	Date of Retirement	31.03.2031
12.	Assessment Period	05.06.2017 to 28.08.2022
13.	L.W.A availed during the Assessment Period	51 days on Medical Grounds + another 85 days with out Medical Certificate
14.	Details of relaxation already availed	One year relaxation availed for the promotion to Stage 2 on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations 2018 ,Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes,Completed five years of service as Assistant Professor Academic Level 11.
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty	1.Participated in the Refresher

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	Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	Course in Curriculum Design, Implementation and Learning Outcome conducted by the UGC MMTTC (Formerly UGC HRDC),University of Kerala from 31.01.2020 to 13.02.2020. 2.Successfully completed two week online workshop on Comprehensive e-Learning to e-Training for Administrative Work conducted by TLC Ramanujan College,University of Delhi under PMMMNMTT from 25.05.2020 to 05.06.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	14.05.2025
20.	Date of meeting of the Screening Committee	11.06.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee:After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala ,Smt.Asha Prabhakaran is found qualified for promotion to the post of Assistant Professsor Academic Level 12 w.e.f. 29.08.2022 F.N. and hence the committee recommends the teacher for promotion to the post of Assistant Professsor Academic Level 12 w.e.f. 29.08.2022 F.N.		
VII. Remarks on the Proposal:The incumbent was initially appointed at MMNSS College, Kottiyam and later transfered to HHMSPB College for Women, Neeramankara and then to MG College, Thiruvananthapuram.		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Smt. Asha Prabhakaran, Assistant Professor** in the **Department of English** at **Mahatma Gandhi College, Thiruvananthapuram** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **29.08.2022 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Asha Prabhakaran, Assistant Professor in the Department of English at Mahatma Gandhi College, Thiruvananthapuram from Academic Level 11 to Academic Level 12, w.e.f 29.08.2022 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Item No.27.292.B25: ***Mannaniya College of Arts and Science,Pangode – Initial appointment of Sri.Ahammed Ramzi K. as Assistant Professor in Physical Education – Approval – Reg.***

(10652/Ac F II/2025/UOK)

The D.D.O., Mannaniya College of Arts and Science,Pangode, vide letter dated 24.07.2025 has forwarded the proposal for the approval of the initial appointment of Assistant Professor in the Physical Education at Mannaniya College of Arts and Science,Pangode as detailed below:

Sl No	Name of the Assistant Professor	Subject	Date of Joining	Nature of Vacancy	Seniority position in the Department
1.	Sri.Ahammed Ramzi K.	Physical Education	02.06.2025	Retirement vacancy of Dr.Baiju V. who retired on 31.05.2024.	1st

Documents submitted	
1.Appointment order in Form No.I 2.Minutes of the Selection Committee. 3.Score Sheet and Interview score sheet of the candidates. 4.Apportionment Statement. 5.Qualifying Certificates. 6.Documents to prove age and date of birth. 7.Newspaper cuttings bearing the notification regarding the appointment. 8.Certificate that there are no thrown out teachers in any of the Department in the College whose appointment have been made.	9.Certificate that there are no supernumerary teachers in any of the Department in the College whose appointment have been made. 10.Certificate that one month time was given to the prospective candidate to apply for the post of Assistant Professor in Physical Education at Mannaniya College of Arts and Science,Pangode. 11.Service book of the concerned teacher. 12.Seniority-wise list of teachers in the Department. 13.Workload statement in the Department. 14.Nomination letter from the Government. 15.Copy of Joining report of the Assistant Professor concerned. 16.Confidential Report from the subject experts.

The Government as per letter no.D2/378/2024/H.Edn dtd 27.12.2024 nominated Sri. Ahammed Kabeer, Additional Secretary, Finanace Department,Govt. Secretariat as the Government representative in the Staff Selection Committee for filling one vacancy in Physical Education Department at Mannaniya College of Arts and Science,Pangode.

Details of Notification for appointment **Date of Notification:11.01.2025 and Age is Calculated as on 01.01.2025.**		
Notified in four dailies: 1. The Times of India 2. The Hindu 3. Madhyamam 4. Chandrika	Notified for the following vacancies: 1.Physical Education-1 (Community)	Remarks Selection committee constituted on 21.04.2025.

As per Chapter XIII of Kerala University First Ordinances, 1978 one teaching post is sanctioned in the Department of Physical Education , Mannaniya College of Arts and Science,Pangode as the number of students is below 1000.Since the post is vacant,there is sufficient workload to accommodate the newly appointed teacher.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors(vide clause 4.1) is as follows:

Qualifications Prescribed	Verification Report
1.A Master's Degree with 55% marks (or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University. 2.Besides fulfilling the above qualifications, the candidate must have	The details regarding the qualifications are shown in the proforma appended as Appendix-I

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cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the them existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:- a.The Ph.D degree of the candidate has been awarded in a regular mode. b.The Ph.D thesis has been evaluated by at least two external examiners. c. An open Ph.D viva voce of the candidate has been conducted. d. The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal. e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. [The fulfillment of conditions (a to e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.] NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.	

The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended as Appendix I.

The Selection Committee was constituted in accordance with Section 5.1 of UGC Regulations 2018.The Subject Experts/University nominees for the Selection Committee submitted the confidential reports regarding the interview in the prescribed proforma and the minutes of the Selection committee has also been received.

Recommendation of the Selection Committee	
Department	**Minutes**
Physical Education	The Selection Committee for the appointment of Assistant Professor in Physical Education,Mannaniya College of Arts and Science,Pangode held at 10.30 AM on Monday the 21st April 2025 at Vakkom Moulavi Foundation Hall,Thekkumoodu Jn,Thiruvananthapuram. The Manager and Convener reported to the Selection Committee that there is one vacancy of Assistant Professor in Physical Education due to the retirement of Dr.Baiju A. in the Department.The Government as per Letter No.D2/378/2024/H.Edn dtd 27.12.2024 granted permission to appoint one Assistant Professor in Physical Education.This post was notified under Community Merit Quota.In all,two applications were received.Both of them were called for the interview.But only one candidate,Sri.Ahammed Ramzi K., attended the interview. The committee after having considered their relative merits and performance of the candidates at the interview, recommended to offer the post to Sri.Ahammed Ramzi K.

On verification, the candidate recommended for selection for appointment as Assistant Professor in Physical Education possesses the required qualifications prescribed in the Regulations of the University for the Appointment of teachers in colleges.

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Further, Statute 14 – Chapter 2 of Kerala University First Statutes 1979, mandates - 'Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post.'

Being purely an academic assessment,the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of the Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal for the approval of initial appointment of Sri.Ahammed Ramzi K. as Assistant Professor in Physical Education at Mannaniya College of Arts and Science,Pangode w.e.f 02.06.2025 F.N. in the retirement vacancy of Dr.Baiju V , is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staffs of Private Colleges for consideration and recommendation.

Appendix I

Proforma for the approval of Initial Appointment of Assistant Professor at Mannaniya College of Arts and Science,Pangode.

Name of Assistant Professor		AHAMMED RAMZI K
Department		Physical Education
Date of Joining		02.06.2025 F.N.
Date of Birth and Age		17.11.1990,34 yrs,1 month and 13 days as on 01.01.2025
Rank Position		First
Category		Community
Academic Qualifications		1.B.Com from University of Kerala in April 2013 (Third Class). 2.B.P.Ed from University of Calicut in July 2014(First Class) (Eligibility certificate produced) 3. M.P.Ed from Mahatma Gandhi University in May 2016 (7.64 CGPA)(Eligibility certificate produced) 4.UGC NET in 21.11.2016.
Workload		Below 1000 students 1 Sanctioned Post
Position of the teacher in the Department		1st Position
Apportionment Position	Open	34
	Community	18
	PWD	-
Remarks		Retirement vacancy of of Dr.Baiju who retired on 31.05.2024

Recommendation: -

The Committee considered the proposal for the approval of initial appointment of Sri.Ahammed Ramzi K. as Assistant Professor in Physical Education at Mannaniya College of Arts and Science,Pangode w.e.f 02.06.2025 F.N. in the retirement vacancy of Dr.Baiju V and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. B26: N.S.S. College, Pandalam- CAS Placement/Promotion of Dr. Suresh M., Assistant Professor (Academic level 10), Department of Malayalam as Assistant Professor (Academic level 11) - Approval of – reg.

(14878/Ac F II/2025/UOK)

The Principal-in-Charge, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Suresh M., Assistant Professor (Academic level 10), Department of Malayalam as Assistant Professor (Academic level 11) w.e.f. 28.11.2017 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee

duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Malayalam - Sree Sankaracharya University of Sanskrit - 2007
2.	M.Phil. - University - Year of passing	NIL
3.	NET / SLET - Year of passing	Qualified the UGC-NET Examination for eligibility for Lectureship held on 17th Dec, 2006
4.	Ph.D. - University - Date of Awarded	Ph.D. in Malayalam - University of Kerala - 2016
II.Verified data from the Service Book		
5.	Date of Birth	20.04.1977
6.	Date of first entry into Service as Assistant Professor	28.11.2013 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	27.11.2017 A.N.
9.	Proposed Date of the Placement / Promotion	**28.11.2017 F.N.**
10.	Date of Retirement	30.04.2037
11.	Assessment Period	28.11.2013 F.N. - 27.11.2017 A.N.
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D. for the proposed placement/promotion
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, four years - having Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	*****Participated in the Orientation Programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm, sponsored by RUSA from 22.11.2017 to 19.12.2017
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR	Participated in the UGC-Sponsored Refresher Course in Malayalam Language and Modern Literature, conducted by the UGC_Academic Staff College, University of Kerala, Kariavattom from 13.08.2014 to 02.09.2014

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	Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	**GOOD**
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	09.11.2020
20.	Date of meeting of the Screening-cum-Evaluation Committee	29.12.2020
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Suresh M., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 28.11.2017 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement / promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 28.11.2017 F.N.

VII. Remarks on the proposal:

*****It may be noted that Dr. Suresh M. completed Orientation Course on 19.12.2017, which is after the due date of placement/promotion. According to UGC Public Notice No. F.No.2. 16/2002(PS)Pt.FI.II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Educaton for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for competing Orientation Course/Refresher course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. Hence the eligible date of placement/promotion is w.e.f. 28.11.2017 F.N as per the said Public Notice.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Suresh M., Department of Malayalam at N.S.S. College, Pandalam from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 28.11.2017 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Suresh M., Department of Malayalam at N.S.S. College, Pandalam from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 28.11.2017 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B27: N.S.S. College, Cherthala - CAS Placement/Promotion of Dr. Sreeja A., Assistant Professor (Academic Level 11), Department of Commerce as

Assistant Professor (Academic Level 12) - Approval of - reg.

(27985/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreeja A., Assistant Professor (Academic Level 11), Department of Commerce as Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Com. - University of Kerala - 2004
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	UGC NET - 2011
4.	Ph.D. - University &Year of passing	Ph.D. in Commerce - University of Kerala - 2021
II.Verified data from the Service Book		
5.	Date of Birth	25.05.1982
6.	Date of first entry into service	19.11.2012 F.N.
7.	Date of Placement/Promotion to Assistant Professor Academic Level 11	19.11.2018 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor Academic Level 11	18.11.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**19.11.2023 F.N.**
11.	Date of retirement	31.05.2038
12.	Assessment Period	19.11.2018 F.N. - 18.11.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Stage II on 18.11.2023
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the Refresher Course in Commerce &Management (Commerce) conducted by the UGC-Human Resource Development Centre, Sant Gadge Baba Amravati University, Amravathi, Maharastra from 14.09.2020 to 26.09.2020. 2. Participated in the Refresher Course in

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		Commerce and Management conducted by the UGC-Human Resource Development Centre, University of Mumbai from 03.02.2021 to 16.02.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	29.10.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	21.02.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 19.11.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sreeja A., Department of Commerce at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sreeja A., Department of Commerce at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B28: N.S.S. College, Cherthala - CAS Placement/Promotion of Smt. Divya K. M., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12) - Approval of - reg.

(27988/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Divya K. M., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12), w.e.f. 16.12.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-

Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Chemistry - M. G. University - 2007 (EC Submitted).
2.	M.Phil.- University &Year of passing	M.Phil. Chemistry - CUSAT - 2011 (EC Submitted).
3.	NET / SLET - Year of Passing	CSIR UGC NET - 2012
4.	Ph.D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	31.03.1985
6.	Date of first entry into service	16.12.2013 F.N.
7.	Date of Placement / Promotion to Assistant Professor Academic Level 11	16.12.2018 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor Academic Level 11	15.12.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**16.12.2023 F.N.**
11.	Date of retirement	31.03.2045
12.	Assessment Period	16.12.2018 F.N. - 15.12.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	One year relaxation availed for the placement/promotion from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11 on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 15.12.2023
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed INTER-DISCIPLINARY ONLINE TWO-WEEK REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on "Managing Online Classes &Co-creating MOOCS 7.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 05.08.2021 to 19.08.2021. 2. Participated in the UGC-Sponsored Live Online Refresher Course in Materials Science (Interdisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala,

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		Kariavattom, Tvpm from 29.07.2022 to 11.08.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	18.03.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	04.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 16.12.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 16.12.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Divya K. M., Department of Chemistry at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 16.12.2023 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Divya K. M., Department of Chemistry at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 16.12.2023 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B29: St. Stephen's College, Pathanapuram – CAS Placement/Promotion of Dr. Blessy John, Assistant Professor (Academic Level 12), Department of English as Associate Professor (Academic Level 13A) - Approval of – reg.

(26103/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, St. Stephen's College, Pathanapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Blessy John, Assistant Professor (Academic Level 12), Department of English as Associate Professor (Academic Level 13A), w.e.f. 09.09.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the

proposal.
The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.A. English Language &Literature - University of Kerala - 1999
2.	M.Phil - University - Year of passing	NIL
3.	NET/SLET - Date of Examination/Qualifying Year	UGC NET - Held in Dec 2000
4.	Ph.D. - University - Year of Passing/Date of award	Ph.D. in English - University of Madras - 2022 (Copy of EC Submitted).
II.Verified data from the Service Book		
5.	Date of Birth	15.05.1977
6.	Date of first entry into Service	09.09.2010 F.N.
7.	Date of Placement/Promotion as Assistant Professor Stage II	09.09.2016 F.N.
8.	Date of Placement/Promotion as Assistant Professor (Academic Level 12)	09.09.2021 F.N.
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	08.09.2024 A.N.
11.	Proposed Date of the Placement / Promotion	**09.09.2024 F.N.**
12.	Date of Retirement	31.05.2033
13.	Assessment Period	09.09.2021 F.N. - 08.09.2024 A.N.
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	**UGC Regulations, 2018**
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 08.09.2024
18.	A Ph.D. Degree in Subject relevant/allied/relevant discipline.	Ph.D. in English from University of Madras, acquired in 2022
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher completed the Mandatory Course/Programme within the Assessment Period; Participated in the UGC-Sponsored Refresher Course in Gender Studies (MD), Theme: "Gender Studies - Towards Sustainable Development"conducted by the UGC-Human Resource Development Centre, Madurai Kamaraj University from 08.12.2021 to 21.12.2021
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	GOOD
V. Selection Committee		
21.	Date of issuance of communication to the members of the	27.03.2025

REGISTRAR (I/C) **VICE-CHANCELLOR**

	Panel	
22.	Date of meeting of the Selection Committee	04.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts attended the meeting.

VI. <u>Recommendation of Selection Committee</u>:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient grades in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the above-mentioned teacher is found qualified for the placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 09.09.2024 F.N. and hence, the Committee recommends the teacher for placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 09.09.2024 F.N.

VII. Remarks on the Proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Blessy John, Department of English at St. Stephen's College, Pathanapuram, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 09.09.2024 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Blessy John, Department of English at St. Stephen's College, Pathanapuram, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 09.09.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B30: ***N.S.S. College, Pandalam - CAS Placement/Promotion of Dr. Sandhya R., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12) - Approval of - reg.***

(25809/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sandhya R., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12), w.e.f. 05.03.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
<u>I.Qualifications of the Teacher</u>		
1.	Master's Degree - University - Year of passing	M.Sc. - University of Kerala - 2001
2.	M.Phil.- University &Year of passing	M.Phil. - University of Kerala - 2004
3.	NET / SLET - Year of Passing	UGC CSIR NET - 2008
4.	Ph.D. - University &Year of passing	Ph.D. in Chemistry - CUSAT - 2014
<u>II.Verified data from the Service Book</u>		

REGISTRAR (I/C) **VICE-CHANCELLOR**

5.	Date of Birth	30.05.1979
6.	Date of first entry into service	05.03.2014 F.N.
7.	Date of Placement / Promotion to Assistant Professor (Academic Level 11)	05.03.2018 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	04.03.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**05.03.2023 F.N.**
11.	Date of retirement	31.05.2039
12.	Assessment Period	05.03.2018 F.N. - 04.03.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 04.03.2023
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completing the ARPIT course for Career Advancement Scheme (CAS) promotion "Online Refresher Course In Chemistry For Higher Educatio"organized by SWAYAM ARPIT ONLINE COURSE CERTIFICATION from 01.12.2020 to 31.03.2021. 2. Participated in the UGC-Sponsored Short-Term Course in Disaster Management conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 04.11.2022 to 10.11.2022. 3. Participated in the UGC-Sponsored Short-Term Course in Student Councelling and Mentoring conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 31.01.2023 to 06.02.2023.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the	02.11.2024

REGISTRAR (I/C) **VICE-CHANCELLOR**

	Educational Agency	
20.	Date of meeting of the Screening-cum-Evaluation Committee	20.12.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 05.03.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.03.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sandhya R., Department of Chemistry at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.03.2023 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sandhya R., Department of Chemistry at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.03.2023 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B31: N.S.S. College, Pandalam - CAS Placement/Promotion of Dr. Jeena V. R., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12) - Approval of – reg.

(25807/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Jeena V. R., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12), w.e.f. 17.12.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. - University of Calicut - 2001
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	NIL
4.	Ph.D. - University &Year of passing	Ph.D. in Chemistry - Kannur University - Date of Award - 2007

REGISTRAR (I/C) **VICE-CHANCELLOR**

II.Verified data from the Service Book		
5.	Date of Birth	10.04.1979
6.	Date of first entry into service	17.08.2009 (as Lower Division Clerk)
7.	Date of appointment as Assistant Professor	17.12.2013 F.N.
8.	Date of Placement / Promotion to Assistant Professor (Academic Level 11)	17.12.2017 F.N.
III. Details of the proposed Placement/Promotion		
9.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
10.	Date of completion of Service as Assistant Professor (Academic Level 11)	16.12.2022 A.N.
11.	Proposed Date of the Placement / Promotion	**17.12.2022 F.N.**
12.	Date of retirement	30.04.2035
13.	Assessment Period	17.12.2017 F.N. - 16.12.2022 A.N.
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
17.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 16.12.2022
18.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	The teacher has completed the following Mandatory Courses within the Assessment Period. 1. Successfully completed INTER-DISCIPLINARY ONLINE TWO-WEEK REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on "Managing Online Classes &Co-creating MOOCS 7.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 05.08.2021 to 19.08.2021. 2. Participated in the Refresher Course in Environmental Science (Inter-Disciplinary) (Online), conducted by the UGC - Human Resource Development Centre, Goa University from 24.11.2022 to 08.12.2022.
19.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
20.	Date of intimating the validity of the panel to the Educational Agency	02.11.2024
21.	Date of meeting of the Screening-cum-Evaluation	20.12.2024

REGISTRAR (I/C) **VICE-CHANCELLOR**

	Committee	
22.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 17.12.2022 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 17.12.2022 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Jeena V. R., Department of Chemistry at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 17.12.2022 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Jeena V. R., Department of Chemistry at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 17.12.2022 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B32: N.S.S. College, Cherthala - CAS Placement/Promotion of Dr. Rajesh S., Assistant Professor (Academic Level 11), Department of Physics as Assistant Professor (Academic Level 12) - Approval of - reg.

(27990/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Rajesh S., Assistant Professor (Academic Level 11), Department of Physics as Assistant Professor (Academic Level 12), w.e.f. 05.06.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Physics - CUSAT - 1999
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	UGC CSIR NET - 2000
4.	Ph.D. - University &Year of passing	Ph.D. in Physics - CUSAT - 2006
II.Verified data from the Service Book		
5.	Date of Birth	03.03.1976
6.	Date of first entry into service	05.06.2012 F.N.

REGISTRAR (I/C) **VICE-CHANCELLOR**

7.	Date of Placement / Promotion to Assistant Professor (Academic Level 11)	05.06.2016 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	04.06.2021 A.N.
10.	Proposed Date of the Placement / Promotion	**05.06.2021 F.N.**
11.	Date of retirement	31.03.2032
12.	Assessment Period	05.06.2016 F.N. - 04.06.2021 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 04.06.2021
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the Winter School in Basic Sciences conducted by the UGC-Human Resource Development Centre, Kannur University from 08.11.2018 to 28.11.2018. 2. Participated in the UGC-Sponsored Live Online Refresher Course in Environmental Sciences (Interdisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 10.02.2021 to 23.02.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	29.10.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	19.02.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the

REGISTRAR (I/C) **VICE-CHANCELLOR**

		meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 05.06.2021 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2021 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Rajesh S., Department of Physics at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2021 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Rajesh S., Department of Physics at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2021 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B33: ***St. Stephen's College, Pathanapuram - CAS Placement/Promotion of Dr. Anoop M. R., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12) - Approval of – reg.***

(26055/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, St. Stephen's College, Pathanapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Anoop M. R., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12), w.e.f. 10.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Chemistry - University of Kerala - 2007
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	NIL
4.	Ph.D. - University &Year of passing	Ph.D. in Chemistry - University of Kerala - 2013
II.Verified data from the Service Book		
5.	Date of Birth	25.05.1985
6.	Date of first entry into service	10.02.2016 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic	10.02.2020 F.N.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	Level 11)	
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	09.02.2025 A.N.
10.	Proposed Date of the Placement / Promotion	**10.02.2025 F.N.**
11.	Date of retirement	31.05.2045
12.	Assessment Period	10.02.2020 F.N. - 09.02.2025 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 09.02.2025
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed online interdisciplinary Two-Week Refresher Course on "Managing Online Classes &Co-creating MOOCS 16.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 13.07.2022 to 27.07.2022. 2. Completed the NEP 2020 Orientation &Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by UGC-MMTTC, University of Kerala, Kariavattom, Tvpm from 18.06.2024 to 29.06.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	17.03.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	25.03.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject

REGISTRAR (I/C) **VICE-CHANCELLOR**

		Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 10.02.2025 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 10.02.2025 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Anoop M. R., Department of Chemistry at St. Stephen's College, Pathanapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 10.02.2025 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Anoop M. R., Department of Chemistry at St. Stephen's College, Pathanapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 10.02.2025 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B34: N.S.S. College, Pandalam - CAS Placement/Promotion of Dr. Sreenath K., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12) - Approval of - reg.

(25808/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreenath K., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12), w.e.f. 19.12.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. - University of Kerala - 2002
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	UGC CSIR NET - 2004
4.	Ph.D. - University &Year of passing	Ph.D. in Chemistry - University of Kerala - 2010
II.Verified data from the Service Book		
5.	Date of Birth	14.05.1980
6.	Date of first entry into service	19.12.2013
7.	Date of Placement / Promotion to Assistant Professor	19.12.2017 F.N.

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	(Academic Level 11)	
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	18.12.2022 A.N.
10.	Proposed Date of the Placement / Promotion	**19.12.2022 F.N.**
11.	Date of retirement	31.05.2040
12.	Assessment Period	19.12.2017 F.N. - 18.12.2022 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 18.12.2022
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed a 2-Week Faculty Development Programme on "MANAGING ONLINE CLASSES AND CO-CREATING MOOCS 3.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 25.07.2020 to 10.08.2020. 2. Successfully completing the ARPIT course for Career Advancement Scheme (CAS) promotion "Online Refresher Course In Chemistry For Higher Educatio"organized by SWAYAM ARPIT ONLINE COURSE CERTIFICATION from 01.12.2020 to 31.03.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	02.11.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	20.12.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making

REGISTRAR (I/C) **VICE-CHANCELLOR**

detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 19.12.2022 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.12.2022 F.N.
VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sreenath K., Department of Chemistry at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.12.2022 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sreenath K., Department of Chemistry at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.12.2022 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B35: ***N.S.S. College, Cherthala - CAS Placement/Promotion of Dr. Sudheesh N., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12) - Approval of - reg.***

(27986/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sudheesh N., Assistant Professor (Academic Level 11), Department of Chemistry as Assistant Professor (Academic Level 12), w.e.f. 05.06.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Polymer Chemistry - M. G. University - 2004 (EC Submitted).
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	NIL
4.	Ph.D. - University &Year of passing	Ph.D. in Chemistry - Maharaja Krishnakumarsinhji Bhavnagar University - 2012
II.Verified data from the Service Book		
5.	Date of Birth	22.03.1982
6.	Date of first entry into service	05.06.2014 F.N.
7.	Date of Placement / Promotion to Assistant Professor Stage II	05.06.2018 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**

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9.	Date of completion of Service as Assistant Professor Stage II	04.06.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**05.06.2023 F.N.**
11.	Date of retirement	31.03.2042
12.	Assessment Period	05.06.2018 F.N. - 04.06.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor Stage I to Assistant Professor Stage II on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Stage II	Completed five years of service as Assistant Professor in Stage II on 04.06.2023
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed INTER-Disciplinary ONLINE TWO-WEEK REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on "Managing Online Classes &Co-creating MOOCS 7.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 05.08.2021 to 19.08.2021. 2. Participated in the UGC-Sponsored Refresher Course in Education and Teaching Methods (Multidisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 08.03.2022 to 21.03.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	28.10.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	28.10.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 05.06.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor

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(Academic Level 12), w.e.f. 05.06.2023 F.N.
VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sudheesh N., Department of Chemistry at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2023 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sudheesh N., Department of Chemistry at N.S.S. College, Cherthala from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2023 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B36: Sree Ayyappa College, Eramallikkara- CAS Placement/Promotion of Dr. Sreeraj M., Assistant Professor (Academic level 10), Department of Computer Science as Assistant Professor (Academic level 11) - Approval of – reg.

(29005/Ac F II/2025/UOK)

The Principal, Sree Ayyappa College, Eramallikkara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreeraj M., Assistant Professor (Academic level 10), Department of Computer Science as Assistant Professor (Academic level 11), w.e.f. 06.06.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.C.A. - Calicut University - 2006 (Copy of EC Submitted).
2.	M.Phil. - University - Year of passing	NIL
3.	NET / SLET - Year of passing	NIL
4.	Ph.D. - University - Date of Awarded	Ph.D. under the faculty of Technology - CUSAT - 2013 (Copy of EC Submitted).
II.Verified data from the Service Book		
5.	Date of Birth	18.05.1982
6.	Date of first entry into Service as Assistant Professor	06.06.2019 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	05.06.2023 A.N.
9.	Proposed Date of the Placement / Promotion	**06.06.2023 F.N.**
10.	Date of Retirement	31.05.2042
11.	Assessment Period	06.06.2019 F.N. - 05.06.2023 A.N.
12.	LWA availed during the Assessment Period	NIL

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13.	Details of relaxation availed for	2 years on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Four years of service on account of Ph.D. on 05.06.2023 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the Online Faculty Induction Programme, conducted by the UGC-Human Resource Development Centre, Kannur University, from 04.01.2022 to 02.02.2022
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed Online Two Week Refresher Course in :COMPUTER SCIENCE"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 02.05.2022 to 16.05.2022
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	15.02.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	08.08.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee:		
The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Sreeraj M., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 06.06.2023 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 06.06.2023 F.N.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sreeraj M., Department of Computer Science at Sree Ayyappa College, Eramallikkara from Assistant Professor (Academic Level 10) to

REGISTRAR (I/C) **VICE-CHANCELLOR**

Assistant Professor (Academic Level 11), w.e.f. 06.06.2023 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sreeraj M., Department of Computer Science at Sree Ayyappa College, Eramallikkara from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 06.06.2023 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B37: V.T.M. N.S.S. College, Dhanuvachapuram – CAS Placement/Promotion of Dr. Kalarani T. G., Assistant Professor (Academic Level 12), Department of Commerce as Associate Professor (Academic Level 13A) - Approval of – reg.

(42151/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Kalarani T. G., Assistant Professor (Academic Level 12), Department of Commerce as Associate Professor (Academic Level 13A), w.e.f. 05.11.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Com. - University of Kerala - 2006
2.	M.Phil - University - Year of passing	M.Phil. - Annamalai University - 2008
3.	NET/SLET - Date of Examination/Qualifying Year	UGC NET - Held in 26.12.2010
4.	Ph.D. - University - Year of Passing/Date of award	Ph.D. in Commerce - University of Kerala - 2012
II.Verified data from the Service Book		
5.	Date of Birth	20.05.1984
6.	Date of first entry into Service	05.11.2012 F.N.
7.	Date of Placement/Promotion as Assistant Professor Academic Level 11	05.11.2016 F.N.
8.	Date of Placement/Promotion as Assistant Professor (Academic Level 12)	05.11.2021 F.N.
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	04.11.2024 A.N.
11.	Proposed Date of the Placement / Promotion	**05.11.2024 F.N.**
12.	Date of Retirement	31.05.2040
13.	Assessment Period	05.11.2021 F.N. - 04.11.2024 A.N.
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed	Two years relaxation availed for the placement/promotion from Assistant Professor Academic Level 10 to Assistant Professor Academic Level

		11 on account of Ph.D.
16.	UGC Regulations applied	**UGC Regulations, 2018**
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 04.11.2024
18.	A Ph.D. Degree in Subject relevant/allied/relevant discipline.	Ph.D. in Commerce from University of Kerala, acquired in 2012
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The teacher completed the Mandatory Course/Programme within the Assessment Period; Participated in the UGC-Sponsored Refresher Course in Education and Teaching Methods (Multidisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 08.03.2023 to 21.03.2023
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	GOOD
V. Selection Committee		
21.	Date of issuance of communication to the members of the Panel	31.01.2025
22.	Date of meeting of the Selection Committee	05.03.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SEVEN members including THREE Subject Experts attended the meeting.

VI. <u>Recommendation of Selection Committee</u>:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient grades in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the above-mentioned teacher is found qualified for the placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 05.11.2024 F.N. and hence, the Committee recommends the teacher for placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 05.11.2024 F.N.

VII. Remarks on the Proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Kalarani T. G., Department of Commerce at V.T.M. N.S.S. College, Dhanuvachapuram, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 05.11.2024 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

<u>Recommendation: -</u>

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Kalarani T. G., Department of Commerce at V.T.M. N.S.S. College, Dhanuvachapuram, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 05.11.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B38: V.T.M.N.S.S. College, Dhanuvachapuram- CAS Placement/Promotion of Smt. Aswathy G., Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11) - Approval of – reg.

(33494/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Aswathy G., Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11), w.e.f. 29.12.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English Language and Literature - Mahatma Gandhi University - 2011
2.	M.Phil. - University - Year of passing	NIL
3.	NET / SLET - Year of passing	UGC NET - Exam held on 30.12.2012
4.	Ph.D. - University - Date of Awarded	NIL
II.Verified data from the Service Book		
5.	Date of Birth	19.09.1988
6.	Date of first entry into Service as Assistant Professor	07.06.2014 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	28.12.2020 A.N.(including LWA of 205 days)
9.	Proposed Date of the Placement / Promotion	**29.12.2020 F.N.**
10.	Date of Retirement	31.03.2049
11.	Assessment Period	07.06.2014 F.N. - 28.12.2020 A.N.
12.	LWA availed during the Assessment Period	02.06.2017 - 26.08.2017 (86 days) 28.11.2017 - 31.01.2018 (65 days) 02.02.2018 - 27.03.2018 (54 days)
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Six years of service as Assistant Professor Academic Level 10 on 28.12.2020 A.N.(including LWA of 205 days)
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the UGC-Sponsored Orientation Programme conducted

REGISTRAR (I/C) **VICE-CHANCELLOR**

		by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 03.01.2020 to 23.01.2020
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the UGC-Sponsored Live Online Refresher Course in English Language &Literature conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 03.11.2020 to 16.11.2020
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	13.01.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	20.02.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Smt. Aswathy G., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 29.12.2020 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 29.12.2020 F.N.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Aswathy G., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 29.12.2020 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Aswathy G., Department of English at V.T.M. N.S.S. College,

Dhanuvachapuram from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 29.12.2020 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B39: V.T.M. N.S.S. College, Dhanuvachapuram- CAS Placement/Promotion of Dr. Parvathy G., Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11) - Approval of – reg.

(33487/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Parvathy G., Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11), w.e.f. 31.08.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English Language and Literature - University of Calicut - 2012
2.	M.Phil. - University - Year of passing	NIL
3.	NET / SLET - Year of passing	UGC NET - Exam held on 30.12.2012
4.	Ph.D. - University - Date of Awarded	Ph.D. in English - University of Calicut - 2023
II.Verified data from the Service Book		
5.	Date of Birth	22.02.1990
6.	Date of first entry into Service as Assistant Professor	31.08.2015 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	30.08.2021 A.N.
9.	Proposed Date of the Placement / Promotion	**31.08.2021 F.N.**
10.	Date of Retirement	31.03.2050
11.	Assessment Period	31.08.2015 F.N. - 30.08.2021 A.N.
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Six years of service as Assistant Professor Academic Level 10 on 30.08.2021 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed "Four Week Faculty Induction(Orientation) Programme"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 26.07.2021 to 24.08.2021.

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17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed ONLINE TWO-WEEK INTER-DISCIPLINARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on "Managing Online Classes &Co-creating MOOCS 6.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 05.07.2021 to 19.07.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	13.01.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	20.02.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Parvathy G., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 31.08.2021 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 31.08.2021 F.N.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Parvathy G., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 31.08.2021 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Parvathy G., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 31.08.2021 F.N., as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B40: V.T.M. N.S.S. College, Dhanuvachapuram - CAS Placement/Promotion of Dr. Sigma G. R., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12) - Approval of - reg.

(29206/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sigma G. R., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12), w.e.f. 13.12.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English - Manonmaniam Sundaranar University - April 2001 (Copy of EC Submitted)
2.	M.Phil.- University &Year of passing	M.Phil. English - Manonmaniam Sundaranar University - Dec 2002 (Copy of EC Submitted)
3.	NET / SLET - Year of Passing	NIL
4.	Ph.D. - University &Year of passing	Ph.D. in English - Mother Teresa Women's University - 2012
II.Verified data from the Service Book		
5.	Date of Birth	27.03.1979
6.	Date of first entry into service	11.10.2013 F.N.
7.	Date of Placement/Promotion to Assistant Professor Academic Level 11	13.12.2017 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor Academic Level 11	12.12.2022 A.N.
10.	Proposed Date of the Placement / Promotion	**13.12.2022 F.N.**
11.	Date of retirement	31.03.2039
12.	Assessment Period	13.12.2017 F.N. - 12.12.2022 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Stage II on 12.12.2022
17.	Any two of the following:	

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	Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated and successfully completed the One Week (7 Days) online Short-Term Faculty Training Programme (Interdisciplinary) on "DIGITAL CONTENT MANAGEMENT ON E-LEARNING", which was delivered as MOOC with four quadrants, organized by Sree Narayana College for Women, Kollam, in academic collaboration with Kerala State Higher Education Council from 13.06.2021 to 19.06.2021 2. Participated in the UGC-Sponsored Refresher Course in English Language and Literature conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 15.09.2022 to 28.09.2022 3. Participated in the UGC-Sponsored Short-Term Course in Disaster Management conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 04.11.2022 to 10.11.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Yes
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	21.10.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	20.02.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 13.12.2022 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 13.12.2022 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sigma G. R., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 13.12.2022 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sigma G. R., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 13.12.2022 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B41: V.T.M. N.S.S. College, Dhanuvachapuram- CAS Placement/Promotion of Dr. Hari K., Assistant Professor (Academic level 10), Department of Commerce as Assistant Professor (Academic level 11) - Approval of – reg.

(35006/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Hari K., Assistant Professor (Academic level 10), Department of Commerce as Assistant Professor (Academic level 11), w.e.f. 26.02.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Com. - University of Kerala - 2010
2.	M.Phil. - University - Year of passing	NIL
3.	NET / SLET - Year of passing	UGC NET - Nov 2011
4.	Ph.D. - University - Date of Awarded	Ph.D. in Commerce - University of Kerala - 2016
II.Verified data from the Service Book		
5.	Date of Birth	22.05.1986
6.	Date of first entry into Service as Assistant Professor	26.02.2018 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	25.02.2022 A.N.
9.	Proposed Date of the Placement / Promotion	**26.02.2022 F.N.**
10.	Date of Retirement	31.05.2046
11.	Assessment Period	26.02.2018 F.N. - 25.02.2022 A.N.
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR	Completed Four years of

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	four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	service on account of Ph.D. on 25.02.2022 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the Online Faculty Induction Programme, organized by the UGC-HRDC, Kannur University from 04.02.2021 to 05.03.2021
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the online Refresher Course in Research Methodology in Social Sciences conducted by the UGC-HRDC, Utkal University, Bhuvaneswar from 11.12.2021 to 24.12.2021
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	13.01.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	05.03.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Hari K., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 26.02.2022 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 26.02.2022 F.N.		
VII. Remarks on the proposal:NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Hari K., Department of Commerce at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 26.02.2022 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Hari K., Department of Commerce at V.T.M. N.S.S. College, Dhanuvachapuram

REGISTRAR (I/C) **VICE-CHANCELLOR**

from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 26.02.2022 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B42: N.S.S. College, Cherthala- CAS Placement/Promotion of Smt. Minu Balakrishnan, Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11) - Approval of – reg.

(37563/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Minu Balakrishnan, Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11), w.e.f. 12.08.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.A. English Language and Literature - Mahatma Gandhi University - 2009 (Copy of the EC Submitted)
2.	M.Phil. - University - Year of passing	M.Phil. - Sree Sankaracharya University of Sanskrit, Kalady - 2015 (Copy of the EC Submitted)
3.	NET / SLET - Year of passing	UGC NET - 2013
4.	Ph.D. - University - Date of Awarded	NIL
II.Verified data from the Service Book		
5.	Date of Birth	15.01.1987
6.	Date of first entry into Service as Assistant Professor	12.08.2015 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	11.08.2020 A.N.
9.	Proposed Date of the Placement / Promotion	**12.08.2020 F.N.**
10.	Date of Retirement	31.03.2047
11.	Assessment Period	12.08.2015 F.N. - 11.08.2020 A.N.
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	1 year on account of M.Phil.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Five years of service on account of M.Phil. on 11.08.2020 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the 105thOrientation Programme, organized by the UGC-HRDC, GOA University from 12.11.2019 to 09.12.2019
17.	Any one of the following:	

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	Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed Two Weeks Faculty Development Programme on "MANAGING ONLINE CLASSES and CO-CREATING MOOCS:2.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 18.05.2020 to 03.06.2020
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	13.11.2020
20.	Date of meeting of the Screening-cum-Evaluation Committee	13.04.2021
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Smt. Minu Balakrishnan, is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 12.08.2020 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 12.08.2020 F.N.		
VII. Remarks on the proposal:NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Minu Balakrishnan, Department of English at N.S.S. College, Cherthala from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 12.08.2020 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Minu Balakrishnan, Department of English at N.S.S. College, Cherthala from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 12.08.2020 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B43: Christian College, Kattakada- CAS Placement/Promotion of Dr. Razeena Karim L., Assistant Professor (Academic level 10),

REGISTRAR (I/C) **VICE-CHANCELLOR**

Department of Zoology as Assistant Professor (Academic level 11) - Approval of – reg.

(36883/Ac F II/2025/UOK)

The Principal, Christian College, Kattakada has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Razeena Karim L., Assistant Professor (Academic level 10), Department of Zoology as Assistant Professor (Academic level 11), w.e.f. 01.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Zoology - University of Kerala - 2004
2.	M.Phil. - University - Year of passing	M.Phil in Environmental Sciences - University of Kerala - 2010
3.	NET / SLET - Year of passing	NIL
4.	Ph.D. - University - Date of Awarded	Ph.D. in Zoology - University of Kerala - 2015
II.Verified data from the Service Book		
5.	Date of Birth	10.05.1980
6.	Date of first entry into Service as Assistant Professor	01.02.2021 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	31.01.2025 A.N.
9.	Proposed Date of the Placement / Promotion	**01.02.2025 F.N.**
10.	Date of Retirement	31.05.2040
11.	Assessment Period	01.02.2021 F.N. - 31.01.2025 A.N.
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Four years of service on account of Ph.D. on 31.01.2025 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the UGC-Sponsored Live Online Induction Programme conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 03.06.2022 to 02.07.2022
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration	Participated in the UGC-Sponsored Refresher Course in Spatial and Digital Humanities (Multidisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala,

REGISTRAR (I/C) **VICE-CHANCELLOR**

	OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Kariavattom, Tvpm from 01.12.2023 to 14.12.2023
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	28.03.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	14.05.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Razeena Karim L., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 01.02.2025 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 01.02.2025 F.N.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Razeena Karim L., Department of Zoology at Christian College, Kattakada from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 01.02.2025 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Razeena Karim L., Department of Zoology at Christian College, Kattakada from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 01.02.2025 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B44: H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS Placement/Promotion of Smt. Lakshmi B., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12) - Approval of - reg.

(37580/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Lakshmi B., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12), w.e.f. 05.06.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the

Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English Language &Literature - University of Kerala - 2000
2.	M.Phil - University &Year of passing	M.Phil - University of Kerala - 2003
3.	NET / SLET	Qualified the UGC- NET for eligibility for Lectureship held in Dec 2001
4.	Ph. D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	17.05.1978
6.	Date of first entry into service as Assistant Professor	05.06.2014 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	05.06.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	04.06.2024 A.N.
10.	Proposed Date of the Placement / Promotion	**05.06.2024 F.N.**
11.	Date of retirement	31.05.2038
12.	Assessment Period	05.06.2019 F.N. - 04.06.2024 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	One year relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at	1. Participated in the Refresher Course in Comparative Literature &Cultural Studies conducted by the UGC-HRDC, NORTH-EASTERN HILL UNIVERSITY, SHILLONG from 10.03.2021 to 23.03.2021

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	least one quadrant)- minimum of 10 modules	2. Participated in the UGC-Sponsored Refresher Course in English Language &Literature conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm from 23.11.2021 to 06.12.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	19.04.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	30.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 05.06.2024 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2024 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Lakshmi B., Department of English at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2024 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Lakshmi B., Department of English at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 05.06.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B45: H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS Placement/Promotion of Smt. Gayathri M. K., Assistant Professor (Academic Level 11), Department of Botany as Assistant Professor (Academic Level 12) - Approval of - reg.

(37579/Ac F II/2025/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Gayathri M. K., Assistant Professor (Academic Level 11), Department of Botany as Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Botany - Mahatma Gandhi University - 2005
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET	CSIR-UGC NET - Held on 20.06.2010
4.	Ph. D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	17.01.1983
6.	Date of first entry into service as Assistant Professor	04.06.2012 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	04.06.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	03.06.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**04.06.2023 F.N.**
11.	Date of retirement	31.03.2039
12.	Assessment Period	04.06.2018 F.N. - 03.06.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the Refresher Course in Biotechnology (Agriculture, Biotechnology, Botany, Plant Sciences, Zoology) conducted by the UGC-HRDC, University of Calicut from 16.09.2021 to 29.09.2021 2. Successfully completed online Two-Week Refresher Course in "BOTANY"organized by Teaching Learning Centre, Ramanujan

REGISTRAR (I/C) **VICE-CHANCELLOR**

		College, University of Delhi under PMMMNMTT from 18.02.2023 to 04.03.2023
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	19.04.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	05.05.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 04.06.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Gayathri M. K., Department of Botany at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Gayathri M. K., Department of Botany at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B46: ***N.S.S. College, Pandalam - CAS Placement/Promotion of Dr. Rekhasree K. R., Assistant Professor (Academic Level 11), Department of Sociology as Assistant Professor (Academic Level 12) - Approval of - reg.***

(40341/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Rekhasree K. R., Assistant Professor (Academic Level 11), Department of Sociology as Assistant Professor (Academic Level 12), w.e.f. 04.06.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the

proposal.
The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Sociology - University of Kerala - 1999
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET - Year of Passing	Qualified at the UGC-NET Examination for Lectureship held in June 1999
4.	Ph. D. - University &Year of passing	Ph. D. in Sociology - University of Kerala - Date of Award 14.09.2018
II.Verified data from the Service Book		
5.	Date of Birth	10.11.1976
6.	Date of first entry into service	04.06.2010 F.N.
7.	Date of Placement / Promotion to Assistant Professor (Stage II)	04.06.2016 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	03.06.2021 A.N.
10.	Proposed Date of the Placement/Promotion	**04.06.2021 F.N.**
11.	Date of retirement	31.03.2033
12.	Assessment Period	04.06.2016 F.N. - 03.06.2021 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 03.06.2021
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	The teacher has completed the following Mandatory Courses with in the Assessment Period. 1. Successfully completed the Refresher Course on Research Methodology for Faculty of Social Sciences organized by UGC-HRDC, University of Hyderabad, from 05.08.2020 to 19.08.2020 2. Participated in the UGC-Sponsored Live

REGISTRAR (I/C) **VICE-CHANCELLOR**

		Online Short-Term Course in Disaster Management, Conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm, from 19.02.2021 to 25.02.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD

V. Screening-cum-Evaluation Committee

19.	Date of intimating the validity of the panel to the Educational Agency	16.02.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	26.07.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 04.06.2021 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2021 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Rekhasree K. R., Department of Sociology at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2021 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Rekhasree K. R., Department of Sociology at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2021 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B47: ***N.S.S. College, Pandalam- CAS Placement/Promotion of Dr. Krishnakumar A., Assistant Professor (Academic level 11), Department of History as Assistant Professor (Academic level 12) - Approval of – reg.***

(40553/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Krishnakumar A., Assistant Professor (Academic level 11), Department of History as Assistant Professor (Academic level 12), w.e.f. 31.01.2025 F.N.

Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A History - University of Kerala - 2004
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	UGC CSIR NET - 2012
4.	Ph.D. - University &Date of Award	Ph.D. in History - Mahatma Gandhi University - 31.01.2020
II.Verified data from the Service Book		
5.	Date of Birth	30.05.1974
6.	Date of first entry into service	01.09.2015 F.N.
7.	Date of Placement / Promotion to Assistant Professor (Academic Level 11)	31.01.2020 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	30.01.2025 A.N.
10.	Proposed Date of the Placement / Promotion	**31.01.2025 F.N.**
11.	Date of retirement	31.05.2034
12.	Assessment Period	31.01.2020 F.N. - 30.01.2025 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	The first promotion was received on the same day the Ph.D. degree was awarded.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 30.01.2025
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the Refresher Course: Social Sciences (Inter Disciplinary Course) organized by UGC-HUMAN RESOURCE DEVELOPMENT CENTRE, PUNJABI UNIVERSITY, PATIALA from 17.02.2020 to 29.02.2020 2. Successfully completed the Refresher Course in History organized by

REGISTRAR (I/C) **VICE-CHANCELLOR**

		UGC-HUMAN RESOURCE DEVELOPMENT CENTRE, JAWAHARLAL NEHRU UNIVERSITY from 31.01.2022 to 12.02.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	14.03.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	07.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including ONE Subject Expert attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 31.01.2025 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 31.01.2025 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Krishnakumar A., Department of History at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 31.01.2025 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Krishnakumar A., Department of History at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 31.01.2025 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B48: ***H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS Placement/Promotion of Dr. Aswathy A., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12) - Approval of - reg.***

(37578/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Aswathy A., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12),

w.e.f. 04.06.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English Language &Literature - University of Kerala - 2001
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET	Qualified the UGC- NET for eligibility for Lectureship held on 26.12.2010
4.	Ph. D. - University &Year of passing	Ph.D. in English - University of Kerala - 2019
II.Verified data from the Service Book		
5.	Date of Birth	23.08.1978
6.	Date of first entry into service as Assistant Professor	04.06.2012 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	04.06.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	03.06.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**04.06.2023 F.N.**
11.	Date of retirement	31.03.2035
12.	Assessment Period	04.06.2018 F.N. - 03.06.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the Refresher Course in Comparative Literature &Cultural Studies conducted by the UGC-HRDC, NORTH-EASTERN HILL UNIVERSITY, SHILLONG from 10.03.2021 to 23.03.2021 2. Participated in the UGC-Sponsored Online Refresher Course in Online Education (Multidisciplinary) conducted by the UGC-HRDC, BHARATHIDASAN

REGISTRAR (I/C) **VICE-CHANCELLOR**

		UNIVERSITY, Thiruchirappally, Tamilnadu from 16.08.2022 to 29.08.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	19.04.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	30.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 04.06.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Aswathy A., Department of English at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Aswathy A., Department of English at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 04.06.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B49: ***H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS Placement/Promotion of Dr. Rekha M. Menon, Assistant Professor (Academic Level 11), Department of Music as Assistant Professor (Academic Level 12) - Approval of - reg.***

(37582/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Rekha M. Menon, Assistant Professor (Academic Level 11), Department of Music as Assistant Professor (Academic Level 12), w.e.f. 06.08.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the

Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Music - University of Kerala - 2000
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET - Year of Passing	UGC NET - 2001
4.	Ph. D. - University &Year of passing	Ph. D. in Music - University of Calicut - 2009
II.Verified data from the Service Book		
5.	Date of Birth	23.01.1978
6.	Date of first entry into service	06.08.2014 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	06.08.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	05.08.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**06.08.2023 F.N.**
11.	Date of retirement	31.03.2038
12.	Assessment Period	06.08.2018 F.N. - 05.08.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the UGC-Sponsored Live Online Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm from 09.09.2021 to 22.09.2021 2. Participated in the UGC-Sponsored Live Online Short-Term Course

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		in Disaster Management conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm from 22.02.2022 to 28.02.2022 3. Participated in the UGC-Sponsored Short-Term Course in Leadership Development Programme conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm from 11.11.2022 to 17.11.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	17.05.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 06.08.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 06.08.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Rekha M. Menon, Department of Music at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 06.08.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Rekha M. Menon, Department of Music at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 06.08.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.B50: ***N.S.S. College, Cherthala – CAS Placement/Promotion of Dr. K. Reji Kumar, Department of Mathematics, from Associate Professor (Stage IV) to Professor (Stage V) - Approval of – reg.***

(37565/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. K. Reji Kumar in the Department of Mathematics of the College from Associate Professor (Stage IV) to Professor (Stage V), w.e.f. 01.07.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.Sc. Mathematics from University of Kerala in 1996.
2.	M.Phil - Subject, University, Year of passing.	M.Phil. in Applied Mathematics from Mahatma Gandhi University in 1998.
3.	NET/SLET - Year of Passing	UGC NET - 1997
4.	Ph.D. - Subject, University, Date of award	Ph.D. in Mathematics from Manonmaniam Sundaranar University, Tamilnadu in 2006 (EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	23.12.1972
6.	Date of first entry into Collegiate Service	03.11.2004
7.	Date of Placement to Assistant Professor Stage II(with AGP 7000/-)	01.07.2009
8.	Date of Placement to Assistant Professor Stage III(with AGP 8000/-)	01.07.2014
9.	Date of Placement to Associate Professor Stage IV	01.07.2017
III. Details of the proposed Placement/Promotion		
10.	Post to which Placement/Promotion proposed	**Professor (Stage V)**
11.	Date of completion of three years of Service as Associate Professor Stage IV	30.06.2020
12.	Proposed Date of the Placement/Promotion	01.07.2020
13.	Date of retirement	31.03.2029
14.	Assessment Period	01.07.2017 - 30.06.2020
15.	LWA availed during the Assessment Period	Nil
16.	Details of relaxation already availed	Two years relaxation availed for the promotion to Stage II on account of Ph.D.
17.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor Stage IV	Yes.
19.	A Ph.D. Degree in Subject relevant/allied/relevant discipline.	Ph.D in Mathematics
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes, the Selection Committee in the Application Summary Sheet stated that the incumbent has the required number of research publications in peer-reviewed or UGC listed journals
21.	A minimum of 110 Research score	Verified score: 439.4

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22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good.
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel.	05.04.2024
24.	Date of meeting of the Selection Committee	31.07.2024
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including FOUR Subject Experts.

VI.Recommendation of Selection Committee:

The meeting was held on 31.07.2024,11:00 a.m. at the Principal's Office, NSS College, Cherthala. Based on the assessment of the documents submitted,interview conducted by Selection Committee and in tune with the existing UGC Norms, Government Orders and Statutes of University of Kerala, Dr. K. Reji Kumar is found eligible for placement/promotion as Professor (Stage V). The committee verified:

1.Years of sevice in Associate Professor (Stage IV)

2.Grades of Table I for the period.

3.Research Publications needed in peer-reviewed or UGC listed journal and research papers published during the assessment period.

4.Research score as per Table II.

Hence the Selection Committee recommends the teacher for the placement/promotion to the post of Professor (Stage V) w.e.f. 01.07.2020 F.N.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. K. Reji Kumar in the Department of Mathematics at N.S.S. College, Cherthala from Associate Professor (Stage IV) to Professor (Stage V), w.e.f. 01.07.2020 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. K. Reji Kumar in the Department of Mathematics at N.S.S. College, Cherthala from Associate Professor (Stage IV) to Professor (Stage V), w.e.f. 01.07.2020 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of Teaching and Non-Teaching Staff of Private College and Students' Discipline.

Item No.27.292.C1: ***FMN College, Kollam - Revision of CAS Placement / Promotion - Smt. Jaya Sunny, Assistant Professor, Department of English - Academic Level 10 to Academic Level 11 - reg.***

(40934/Ac F III`/2022/UOK)

The Principal, FMN College, Kollam has forwarded proposal for approval of the revised CAS / Placement / Promotion of Smt. Jaya Sunny, Assistant Professor in the Department of English of the College from Academic Level 10 to Academic Level 11, w.e.f 22.07.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Smt. Jaya Sunny *had entered into service as Assistant Professor in Botany at FMN College, Kollam on 22.07.2013 FN and was promoted to Assistant Professor (Academic Level 11) on 17.10.2021 FN.*

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 22.07.2019 FN but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 16.10.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 22.07.2022, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 17.10.2021 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the Principal, FMN College, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Smt. Jaya Sunny, to Assistant Professor (Academic Level 11). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Smt. Jaya Sunny has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 10.04.2025, with the required quorum.

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The grades required have been reverified and the Committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Smt. Jaya Sunny is found qualified for promotion to the post of Assistant (Academic Level 11) w.e.f. 22.07.2019 FN. Hence, the Committee recommends to revise the date of promotion based on the 3rd Amendment to UGC Regulations 2018 and UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, and forward to the University of Kerala, the applications and allied documents of Smt. Jaya Sunny, w.e.f. 22.07.2019 FN.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 22.07.2022*	*Reconstituted Screening-Cum-Evaluation Committee held on 10.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	22.07.2013 to 16.10.2021	22.07.2013 to 21.07.2019
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	17.10.2021 FN	22.07.2019 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision** of **CAS Placement / Promotion of Smt. Jaya Sunny, Assistant Professor** in the **Department of English** at **FMN College, Kollam** from **Academic Level 10** to **Academic Level 11**, w.e.f **22.07.2019 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt. Jaya Sunny, Assistant Professor in the Department of English at

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FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 22.07.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C2: FMN College, Kollam - Revision of CAS Placement / Promotion - Smt. Roshiny M, Assistant Professor, Department of Malayalam - Academic Level 10 to Academic Level 11- reg.

(13020/Ac F III`/2022/UOK)

The Principal, FMN College, Kollam has forwarded proposal for approval of the revised CAS / Placement / Promotion of Smt. Roshiny M, Assistant Professor in the Department of Malayalam of the College from Academic Level 10 to Academic Level 11, w.e.f. 22.07.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Smt. Roshiny M had entered into service as Assistant Professor in Malayalam at FMN College, Kollam on 22.07.2013 FN.

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 22.07.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 05.10.2021.

3. Later, the Screening-cum-Evaluation Committee constituted on 10.03.2022, recommended the teacher for the Placement / Promotion to Academic Level 11 on 06.10.2021 (after the date of completion of required RC/OC).

4. Meanwhile, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. In the meantime, the meeting of the Syndicate held on 09.09.2024, vide item No. 14.04.C7, considered the proposal for the CAS Placement / Promotion of Smt. Roshiny M, Assistant Professor in the Department of Malayalam, from Academic Level 11 to Academic Level 12 w.e.f 22.07.2019 FN and resolved to seek legal opinion from the Standing Counsel on the matter.

6. As the University issued guidelines for the execution of 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, the Principal, FMN College, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee to revise the promotion date of the said Promotion. The Hon'ble Vice-Chancellor granted revised panel for the same.

7. Now the proposal for the revision of CAS / Placement / Promotion of Smt. Roshiny M has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 02.04.2025, with the required quorum.

8. In the minutes of the said Screening-Cum-Evaluation Committee, the Committee has reverified the PBAS Records of the work done by the teacher and service records of the teacher, and the committee found that Smt. Roshiny M is eligible to avail the relaxation under 3rd Amendment to UGC Regulation 2018 and eligible to be promoted to the post of Assistant Professor (Academic Level 11) w.e.f 22.07.2019 FN, Hence, the Committee recommends and forward to the University of Kerala, the applications and allied documents of Smt. Roshiny M, w.e.f 22.07.2019 FN.

#	**Particulars**	**Screening-Cum-Evaluation Committee held on 10.03.2022**	**Reconstituted Screening-Cum-Evaluation Committee held on 02.04.2025**
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	*Assessment Period*	22.07.2013 to	22.07.2013 to 21.07.2019

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		05.10.2021	
3	**Option Exercised**	UGC Regulations 2010 (Option B, UGC Regulations 2018)	UGC Regulations 2010 (Option B, UGC Regulations 2018)
4	**Recommended Date**	06.10.2021 FN	22.07.2019 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the revision of CAS Placement / Promotion of **Smt. Roshiny M, Assistant Professor in the Department of Malayalam at FMN College, Kollam** from *Academic Level 10* to **Academic Level 11**, w.e.f **22.07.2019 FN,** as per UGC Regulations 2010, is place before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt. Roshiny M, Assistant Professor in the Department of Malayalam at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 22.07.2019 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVEDthat the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C3: ***TKMM College, Nangiarkulangara - Revision of CAS Placement / Promotion - Dr. Sheela S, Assistant Professor, Department of Zoology - Academic Level 11 to Academic Level 12 – reg.***

(22126/Ac F III`/2021/UOK)

The DDO, TKMM College, Nangiarkulangara has forwarded proposal for approval of the revised CAS / Placement / Promotion of Dr. Sheela S, Assistant Professor, Department of Zoology, TKMM College, Nangiarkulangara from Academic Level 11 to Academic Level 12, w.e.f 25.02.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Sheela S had entered into service as Lecturer in Zoology at TKMM College, Nangiarkulangara on 25.02.2010 FN and was promoted to Assistant Professor (Academic Level 11) on 25.02.2014 FN.

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 12) was on 25.02.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 24.07.2019.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 25.11.2020, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f 25.07.2019 FN. (ie the next day of the completion of RC/OC). UO was also issued accordingly.

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

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5. Based on the said UO, the DDO, TKMM College, Nangiarkulangara requested to reconstitute the Screening-Cum-Evaluation Committee to revise the date of CAS Placement / Promotion of Dr. Sheela S, to Assistant Professor (Academic Level 12). The University granted the same.
6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Sheela S has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 22.04.2025, with the required quorum.
7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, after verifying the necessary forms and documents produced before the Committee, found that as per the UGC Regulation 2018, Option B passed by the Syndicate of University of Kerala, Dr. sheela S, assistant professor in the Department of Zoology, TKMM College, Nangiarkulangara may be granted placement to Assistant Professor (Academic Level 12) w.e.f 25.02.2019.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 25.11.2020*	*Reconstituted Screening-Cum-Evaluation Committee held on 22.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 12)	Assistant Professor (Academic Level 12)
2	**Assessment Period**	25.02.2014 to 24.07.2019	25.02.2014 to 24.02.2019
3	*Option Exercised*	UGC Regulations 2010 Option B, (UGC Regulations 2018)	UGC Regulations 2010 Option B, (UGC Regulations 2018)
4	*Recommended Date*	25.07.2019 FN	25.02.2019 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the *Hon'ble Vice-Chancellor*, the proposal for the approval of the *revision* of *CAS Placement / Promotion* of *Dr. Sheela S, Assistant Professor* in the *Department of Zoology* at **TKMM College, Nangiarkulangara** from **Academic Level 11** to **Academic Level 12**, *w.e.f* **25.02.2019 FN**, *as per UGC Regulations 2010*, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Sheela S, Assistant Professor in the Department of Zoology at TKMM College, Nangiarkulangara from Academic Level 11 to Academic Level 12, w.e.f 25.02.2019 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C4: ***Christian College, Chengannur – CAS Placement/ Promotion of Dr. Rani Abrahan, Department of Chemistry, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.***

(12945/Ac F III`/2024/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Rani Abraham in the Department of Chemistry of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 25.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing,	M.Sc - Applied Chemistry,

	Class / Percentage	Cochin University of Science &Technology, November 1993, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Joint CSIR-UGC-NET, Chemistry , 03.07.1994
4.	Ph.D - Subject, University, Date of award	Ph.D - Applied Chemistry, Cochin University of Science &Technology, 05.03.2001.
II.Verified data from the Service Book		
5.	Date of Birth	27.09.1970
6.	Date of first entry into Service	25.01.2010 FN
7.	Date of Placement to Academic Level 11	25.01.2014 FN
8.	Date of Placement to Academic Level 12	25.01.2019 FN
9.	Date of Placement to Academic Level 13A	25.01.2022 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	24.01.2025 FN
12.	Proposed Date of the Placement / Promotion	**25.01.2025 FN #**
132	Date of retirement	31.03.2027
14.	Assessment Period	25.01.2022 FN - 24.01.2025 AN
15.	LWA availed during the Assessment Period	NIL
16.	Details of relaxation already availed	Two years on the ground of Ph.D Degree for the promotion to Assistant Professor (Academic Level 11)
17.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES, 10 Publications
21.	A minimum of 110 Research score	YES, 243.4
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	18.04.2025
24.	Date of meeting of the Selection Committee	26.04.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including THREE Subject Experts.
VI.*Recommendation of Selection Committee***:** The Committee verified all the relevant documents, PBAS Proforma and scores. The Committee is satisfied with the documents as prescribed by the UGC and University of Kerala (UGC Regulations 2018). The Committee unanimously recommends the CAS Placement / Promotion of Dr. Rani Abraham, Associate Professor (Academic Level 13A) to Professor (Academic Level 14) with effect from 25.01.2025 FN.		
*VII. Remarks on the proposal***:** NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Rani Abraham** in the **Department of Chemistry** at **Christian College, Chengannur** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **25.01.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Rani Abraham in the Department of Chemistry at Christian College, Chengannur from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 25.01.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C5: SN College, Chempazhanthy – CAS Placement / Promotion of Dr. Joshy P M, Department of Political Science, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.

(71397/Ac F III`/2024/UOK)

The D.D.O., SN College, Chempazhanthy has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Joshy P M, in the Department of Political Science, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 05.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Politics and International Relations, Mahatma Gandhi University, October 1999, Second Class (58.35%).
2.	M.Phil - Subject, University, Year of passing	M.Phil - International Relations, Mahatma Gandhi University, May 2003.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	NIL.
4.	Ph.D -Subject, University, Date of award	Ph.D - International Relations, Mahatma Gandhi University, 10.05.2011.
II. Verified data from the Service Book		
5.	Date of Birth	29.04.1975
6.	Date of first entry into Service	10.10.2012 FN
7.	Date of Placement to Academic Level 11	10.10.2016 FN
8.	Date of Placement to Academic Level 12	05.12.2021 FN (after the date of completion of required RC)
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	04.12.2024 AN
11.	Proposed Date of the Placement / Promotion	**05.12.2024 FN**

REGISTRAR (I/C) **VICE-CHANCELLOR**

12.	Date of Retirement	30.04.2031
13.	Assessment Period	05.12.2021 FN - 04.12.2024 AN
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed	2-years on account of Ph.D Degree forPlacement / Promotion to Academic Level 11
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**REQUIRED** 1. Participated in the UGC sponsored two weeks Refresher Course in "Spatial and Digital Humanities (Multidisciplinary)"conducted by UGC- HRDC, University of Kerala from 01.12.2023 to 14.12.2023. **ADDITIONAL** 2. Completed the NEP 2020 Orientation &Sensitization Programme under MM-TTP of UGC organized by UGC - MMTTC, University of Kerala from 21.10.2024 to 01.11.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	03.05.2025
22.	Date of meeting of the Selection Committee	07.05.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts
VI. Recommendation of Selection Committee: The Committee has carefully scrutinized the PBAS Records and service records of the candidate. The API grades for various categories were verified and the Committee found that the candidate has sufficient scores in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and considering the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Joshy P M is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f.05.12.2024 FN and hence the Selection Committee recommends Dr. Joshy P M for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 05.12.2024 FN.		
VII. Remarks on the Proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above-mentioned facts and as per the orders of the Hon'ble Vice Chancellor, *the proposal for the approval of* CAS Placement / Promotion *of* Dr. Joshy P M, *in the* Department of Political Science *at* SN College, Chempazhanthy *from* Assistant Professor (Academic Level 12) *to* Associate Professor (Academic Level 13A), *w.e.f.* 05.12.2024 FN, *as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Joshy P M, in the Department of Political Science at SN College, Chempazhanthy from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 05.12.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C6: ***SN College, Chempazhanthy - Revision of CAS Placement / Promotion - Sri. Rishy N, Assistant Professor, Department of History - Academic Level 10 to Academic Level 11 - reg***

(5944/Ac F III`/2023/UOK)

The DDO, SN College, Chempazhanthy has forwarded proposal for approval of the revised CAS / Placement / Promotion of Sri. Rishy N, Assistant Professor in the Department of History of the College from Academic Level 10 to Academic Level 11, w.e.f 24.03.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Sri. Rishy N had entered into service as Assistant Professor in History at SN College, Kollam on 06.06.2013 FN and was promoted to Assistant Professor (Academic Level 11) on 27.03.2021 FN

2. His due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 24.03.2020 FN (after 291 days of LWA without MC), but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 26.03.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 18.02.2022, the University granted approval for his CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 27.03.2021 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the DDO, SN College, Chempazhanthy requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Sri. Rishy N, to Assistant Professor (Academic Level 11). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Sri. Rishy N has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025 with required quorum.

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee carefully examined the PBAS for the CAS Placement / Promotion of Sri. Rishy N, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11. As per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations 2018, the teacher is found eligible for the relaxation for completion of Orientation Course / Refresher Course and accordingly eligible for the CAS Placement / Promotion to Assistant (Academic Level 11) w.e.f. 24.03.2020 FN. Hence, the Committee recommended the CAS Placement / Promotion of Sri. Rishy N, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f. 24.03.2020 FN.

REGISTRAR (I/C) **VICE-CHANCELLOR**

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 18.02.2022*	*Reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	06.06.2013 to 26.03.2021	06.06.2013 to 23.03.2020
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	27.03.2021 FN	24.03.2020 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the *Hon'ble Vice-Chancellor*, the proposal for the approval of the *revision* of *CAS Placement / Promotion* of ***Sri. Rishy N, Assistant Professor*** **in the *Department of History*** at **S*N* College, Chempazhanthy** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **24.03.2020 FN**, *as per UGC Regulations 2018,* is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Sri. Rishy N, Assistant Professor in the Department of History at SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f 24.03.2020 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C7: ***SN College, Chempazhanthy - Revision of CAS Placement / Promotion - Dr. Preetha Raj D, Assistant Professor, Department of History - Academic Level 10 to Academic Level 11 - Approval – reg.***

(50203/Ac F III`/2022/UOK)

The DDO, SN College, Chempazhanthy has forwarded proposal for approval of the revised CAS / Placement / Promotion of Dr. Preetha Raj D, Assistant Professor in the Department of History of the College from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Preetha Raj D, had entered into service as Assistant Professor in History at SN College, Kollam on 22.01.2016 FN and was promoted to Assistant Professor (Academic Level 11) on 19.02.2021 FN

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 22.01.2020 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 18.02.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 07.10.2022, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 19.02.2021 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

REGISTRAR (I/C) **VICE-CHANCELLOR**

5. Based on the said UO, the DDO, SN College, Chempazhanthy requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Dr. Preetha Raj D, to Assistant Professor (Academic Level 11). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Preetha Raj D, has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025 with required quorum.

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee has carefully examined the PBAS for the CAS Placement / Promotion of Dr. Preetha Raj D, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11. As per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations 2018, the teacher is found eligible for the relaxation for completion of Orientation Course / Refresher Course and accordingly eligible for the CAS Placement / Promotion to Assistant (Academic Level 11) w.e.f. 22.01.2020 FN. Hence, the Committee unanimously recommended the CAS Placement / Promotion of Dr. Preetha Raj D, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f. 22.01.2020 FN.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 07.10.2022*	*Reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	22.01.2016 to 18.02.2021	22.01.2016 to 21.01.2020
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	19.02.2021 FN	22.01.2020 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the *Hon'ble Vice-Chancellor*, the proposal for the approval of the *revision* of *CAS Placement / Promotion* of *Dr. Preetha Raj D, Assistant Professor* in the *Department of History* at **S*N* College, Chempazhanthy** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **22.01.2020 FN**, *as per UGC Regulations 2018*, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Preetha Raj D, Assistant Professor in the Department of History at SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C8: SN College, Chempazhanthy - Revision of CAS Placement / Promotion - Dr. Vysakh A S, Assistant Professor, Department of History - Academic Level 10 to Academic Level 11 - Approval - reg (64649/Ac F III`/2022/UOK)

The DDO, SN College, Chempazhanthy has forwarded proposal for approval of the revised CAS / Placement / Promotion of Dr. Vysakh A S, Assistant Professor in the Department of History of the College from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Vysakh A S, had entered into service as Assistant Professor in History at SN College, Kollam on 22.01.2016 FN and was promoted to Assistant Professor (Academic Level 11) on 19.02.2021 FN.
2. His due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 22.01.2020 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 18.02.2021.
3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 07.10.2022, the University granted approval for his CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 19.02.2021 FN. (ie the next day of the completion of RC/OC).
4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
5. Based on the said UO, the DDO, SN College, Chempazhanthy requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Dr. Vysakh A S, to Assistant Professor (Academic Level 11). The University granted the same.
6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Vysakh A S, has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025 with the required quorum.
7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee carefully examined the PBAS for the CAS Placement / Promotion of Dr. Vysakh A S, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11. As per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations 2018, the teacher is found eligible for the relaxation for completion of Orientation Course / Refresher Course and accordingly eligible for the CAS Placement / Promotion to Assistant (Academic Level 11) w.e.f. 22.01.2020 FN. Hence, the Committee recommended the CAS Placement / Promotion of Dr. Vysakh A S, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f. 22.01.2020 FN.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 07.10.2022*	*Reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	22.01.2016 to 18.02.2021	22.01.2016 to 21.01.2020
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	19.02.2021 FN	22.01.2020 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the *Hon'ble Vice-Chancellor*, the proposal for the approval of the *revision* of *CAS Placement / Promotion* of *Dr. Vysakh A S, Assistant Professor* in the *Department of History* at **SN College, Chempazhanthy** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **22.01.2020 FN**, *as per UGC Regulations 2018,* is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Vysakh A S, Assistant Professor in the Department of History at SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN, as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C9: SN College, Chempazhanthy - Revision of CAS Placement / Promotion - Dr. Prathibha P R Assistant Professor, Department of History - Academic Level 10 to Academic Level 11 - Approval - reg

(4447/Ac F III`/2022/UOK)

The DDO, SN College, Chempazhanthy has forwarded proposal for approval of the revised CAS / Placement / Promotion of Dr. Prathibha P R, Assistant Professor in the Department of History of the College from Academic Level 10 to Academic Level 11, w.e.f 06.06.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Prathibha P R had entered into service as Assistant Professor in History at SN College, Cherthala on 06.06.2013 FN and was promoted to Assistant Professor (Academic Level 11) on 16.12.2020 FN

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 06.06.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 15.12.2020.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 06.08.2021, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 16.12.2020 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the DDO, SN College, Chempazhanthy requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Dr. Prathibha P R, to Assistant Professor (Academic Level 11). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Prathibha P R, has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025 with required quorum.

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee carefully examined the PBAS for the CAS Placement / Promotion of Dr. Prathibha P R, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11. As per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations 2018, the teacher is found eligible for the relaxation for completion of Orientation Course / Refresher Course and accordingly eligible for the CAS Placement / Promotion to Assistant (Academic Level 11) w.e.f. 06.06.2019 FN. Hence, the Committee recommended the CAS Placement / Promotion of Dr. Prathibha P R, Assistant Professor, Department of History, SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f. 06.06.2019 FN.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 06.08.2021*	*Reconstituted Screening-Cum-Evaluation Committee held on 11.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	06.06.2013 to 15.12.2020	06.06.2013 to 05.06.2019
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	16.12.2020 FN	06.06.2019 FN

REGISTRAR (I/C) **VICE-CHANCELLOR**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the *Hon'ble Vice-Chancellor*, the proposal for the approval of the *revision* of *CAS Placement / Promotion* of *Dr. Prathibha P R, Assistant Professor* in the *Department of History* at **SN College, Chempazhanthy** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **06.06.2019 FN**, *as per UGC Regulations 2018,* is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Prathibha P R, Assistant Professor in the Department of History at SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f 06.06.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C10: Christian College, Chengannur – CAS Placement/ Promotion of Smt. Fancy D R, Department of English from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(19442/Ac F III`/2024/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Fancy D R, in the Department of English, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.03.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Calicut, April 2001, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET- English, December.2000.
4.	Ph.D -Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	19.01.1979
6.	Date of first entry into service	03.03.2010 FN
7.	Date of Placement to Academic Level 11	03.03.2016 FN
8.	Date of Placement to Academic Level 12	03.03.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	02.03.2024 AN
11.	Proposed Date of the Placement / Promotion	**03.03.2024 FN**
12.	Date of retirement	31.03.2035
13.	Assessment Period	03.03.2021 FN - 02.03.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B- Clause 6.3. VII.(b) UGC*

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		Regulations 2018)
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
7.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree: Minimum 2 Publications Holders of Ph.D Degree: Minimum 1 publication.	YES
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	1. Participated in the UGC - Sponsored one-week Short Term Course in Student Counselling and Mentoring conducted by UGC HRDC, University of Kerala from 31.01.2023 to 06.02.2023. 2. *Participated in the Five Days Faculty Development Programme on "E-Content Development and Video Production"for the College / University Teachers conducted by the College Development Council in collaboration with Mar Chrysostom Chair, Mahatma Gandhi University from 05.02.2024 to 09.02.2024.
20.	Minimum API score of 45 for Category II &III in Assessment period.	YES (129+76) 205
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	19.04.2025
22.	Date of meeting of the Selection Committee	28.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:

The Selection Committee went through all the claims, along with the supporting documents in proof of age, Academic Qualifications and details of qualifying service submitted by Smt. Fancy D R, Assistant Professor, Department of English. The copy of certificates of academic qualifications and the details in the PBAS Proforma as per UGC Regulations 2018 with respect to Smt. Fancy D R, were scrutinized and verified in detail by the Committee with the originals produced before the Selection Committee. As per the records available, Smt. Fancy D R completed three years of service as Assistant Professor (Academic Level 12) and has completed the Refresher Course as per the criteria for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A). The Committee unanimously recommends the CAS Promotion (Academic Level 12 to 13A) of Smt. Fancy D R with effect from 03.03.2024 FN.

VII. <u>Remarks on the Proposal</u>:

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - *to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application,*

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the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).

*It may be noted that as per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Fancy D R**, in the **Department of English, Christian College, Chengannur** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **03.03.2024 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Fancy D R, in the Department of English, Christian College, Chengannur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.03.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C11: ***Christian College, Chengannur – CAS Placement/ Promotion of Smt. Leena Liz Mathew, Department of English from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(19443/Ac F III`/2024/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Leena Liz Mathew, in the Department of English, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 25.02.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, Mahatma Gandhi University, June 2007, First Class..
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET- English, 29.06.2008.
4.	Ph.D -Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	16.07.1983
6.	Date of first entry into service	25.02.2010 FN
7.	Date of Placement to Academic Level 11	25.02.2016 FN
8.	Date of Placement to Academic Level 12	25.02.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic**

		Level 13A)
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	24.02.2024 AN
11.	Proposed Date of the Placement / Promotion	**25.02.2024 FN**
12.	Date of retirement	31.03.2040
13.	Assessment Period	25.02.2021 FN - 24.02.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B- Clause 6.3. VII.(b) UGC Regulations 2018)*
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
7.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree: Minimum 2 Publications Holders of Ph.D Degree: Minimum 1 publication.	YES
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	1.Participated in the UGC - Sponsored Short Term Course in Disaster Management conducted by UGC HRDC, University of Kerala from 04.11.2022 to 10.11.2022. 2. Participated in the UGC - Sponsored Short Term Course in Academic writing, Research &Publications Ethics conducted by UGC HRDC, University of Kerala from 26.10.2023 to 01.11.2023.
20.	Minimum API score of 45 for Category II &III in Assessment period.	YES (120+109.5)229.5
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	19.04.2025
22.	Date of meeting of the Selection Committee	28.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:

The Selection Committee went through all the claims, along with the supporting documents in proof of age, Academic Qualifications and details of qualifying service submitted by Smt. Leena Liz Mathew, Assistant Professor, Department of English. The copy of certificates of academic qualifications and the details in the PBAS Proforma as per UGC Regulations 2018 with respect to Smt. Leena Liz Mathew, were scrutinized and verified in detail by the Committee with the originals produced before the Selection Committee. As per the records available, Smt. Leena Liz Mathew completed three years of service as Assistant Professor (Academic Level 12) and has completed the Refresher Course as per the criteria for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A). The Committee unanimously recommends the CAS Promotion (Academic Level 12 to 13A) of Smt. Leena Liz Mathew with effect from 25.02.2024 FN.

VII. <u>Remarks on the Proposal</u>:

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the

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UGC Regulations 2018 : - *to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Leena Liz Mathew**, in the **Department of English, Christian College, Chengannur** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **25.02.2024 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Leena Liz Mathew, in the Department of English, Christian College, Chengannur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 25.02.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C12: Christian College, Chengannur – CAS Placement/ Promotion of Smt. Solomon Asha Joseph, Department of English from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(22779/Ac F III`/2024/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Solomon Asha Joseph, in the Department of English, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 10.03.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, 1999, Second Class, 55.7%.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET- English, December 2000.
4.	Ph.D -Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	09.09.1973
6.	Date of first entry into service	10.03.2010 FN
7.	Date of Placement to Academic Level 11	10.03.2016 FN
8.	Date of Placement to Academic Level 12	10.03.2021 FN
III. Details of the proposed Promotion		

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9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	09.03.2024 AN
11.	Proposed Date of the Placement / Promotion	**10.03.2024 FN**
12.	Date of retirement	31.03.2030
13.	Assessment Period	10.03.2021 FN - 09.03.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B- Clause 6.3. VII.(b) UGC Regulations 2018)*
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
7.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 publication.	YES
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	1.Successfully completed one week Faculty Development Programme on "Intellectual Property Rights" conducted by PMMMNMTT - Ramanujan College, University of Delhi from 12.01.2024 to 18.01.2024. 2. Participated in the one week UGC - Sponsored Short Term Course in Student Counselling, Mentoring and Soft Skill Development conducted by UGC HRDC, University of Kerala from 08.02.2024 to 14.02.2024.
20.	Minimum API score of 45 for Category II &III in Assessment period.	YES(122+66)188
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	19.04.2025
22.	Date of meeting of the Selection Committee	28.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:

The Selection Committee went through all the claims, along with the supporting documents in proof of age, Academic Qualifications and details of qualifying service submitted by Smt. Solomon Asha Joseph, Assistant Professor, Department of English. The copy of certificates of academic qualifications and the details in the PBAS Proforma as per UGC Regulations 2018 with respect to Smt. Solomon Asha Joseph, were scrutinized and verified in detail by the Committee with the originals produced before the Selection Committee. As per the records available, Smt. Solomon Asha Joseph completed three years of service as Assistant Professor (Academic Level 12) and has completed the Refresher Course as per the criteria for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A). The Committee unanimously recommends the CAS Promotion (Academic Level 12 to 13A) of Smt. Solomon Asha Joseph with effect from

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10.03.2024 FN.

VII. Remarks on the Proposal:

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - *to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Solomon Asha Joseph**, in the **Department of English, Christian College, Chengannur** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **10.03.2024 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Solomon Asha Joseph, in the Department of English, Christian College, Chengannur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 10.03.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C13: Christian College, Chengannur – CAS Placement/ Promotion of Smt. Thankam K Abraham, Department of English from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(27871/Ac F III`/2023/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Thankam K Abraham, in the Department of English, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 11.02.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, Mahatma Gandhi University, June 2003, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET- English, 28.12.2008
4.	Ph.D -Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	31.08.1980
6.	Date of first entry into service	11.02.2010 FN

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7.	Date of Placement to Academic Level 11	11.02.2016 FN
8.	Date of Placement to Academic Level 12	11.02.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	10.02.2024 AN
11.	Proposed Date of the Placement / Promotion	**11.02.2024 FN**
12.	Date of retirement	31.03.2037
13.	Assessment Period	11.02.2021 FN - 10.02.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B- Clause 6.3. VII.(b) UGC Regulations 2018)*
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
7.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree: Minimum 2 Publications Holders of Ph.D Degree: Minimum 1 publication.	YES
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	Successfully completed online Two-Week Refresher Course in "English" conducted by PMMMNMTT - Ramanujan College, University of Delhi from 18.06.2023 to 02.07.2023.
20.	Minimum API score of 45 for Category II &III in Assessment period.	YES (122+40.5 = 162.5)
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	19.04.2025
22.	Date of meeting of the Selection Committee	28.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>

The Selection Committee went through all the claims, along with the supporting documents in proof of age, Academic Qualifications and details of qualifying service submitted by Smt. Thankam K Abraham, Assistant Professor, Department of English. The copy of certificates of academic qualifications and the details in the PBAS Proforma as per UGC Regulations 2018 with respect to Smt. Thankam K Abraham, were scrutinized and verified in detail by the Committee with the originals produced before the Selection Committee. As per the records available, Smt. Thankam K Abraham completed three years of service as Assistant Professor (Academic Level 12) and has completed the Refresher Course as per the criteria for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A). The Committee unanimously recommends the CAS Promotion (Academic Level 12 to 13A) of Dr. Thankam K Abraham with effect from 11.02.2024 FN.

VII. Remarks on the Proposal:

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - *to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications*

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for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Thankam K Abraham**, in the **Department of English, Christian College, Chengannur** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **11.02.2024 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Thankam K Abraham, in the Department of English, Christian College, Chengannur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 11.02.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C14: ***SN College, Chengannur – CAS Placement/ Promotion of Smt. Sreedevi Gopalakrishnan, Department of Economics from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(6693/Ac F III`/2024/UOK)

The DDO, SN College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Sreedevi Gopalakrishnan, in the Department of Economics, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 25.02.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Economics, University of Kerala, May 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET- Economics, 26.12.2004
4.	Ph.D -Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	05.05.1983
6.	Date of first entry into service	25.02.2010 FN
7.	Date of Placement to Academic Level 11	25.02.2016 FN
8.	Date of Placement to Academic Level 12	25.02.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	24.02.2024 AN

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11.	Proposed Date of the Placement / Promotion	**25.02.2024 FN**
12.	Date of retirement	31.05.2039
13.	Assessment Period	25.02.2021 FN - 24.02.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B- Clause 6.3. VII.(b) UGC Regulations 2018)*
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
7.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree: Minimum 2 Publications Holders of Ph.D Degree: Minimum 1 publication.	YES
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	**REQUIRED** 1. *Participated in the 8 Day National Level Online FDP on Research Methodology using ChatGPT and AI Tools organized by PG Department of Computer Applications, IQAC and Lincoln University College Marian Research Centre of Marian College, Kuttikanam (Autonomous) in association with the Kerala State Higher Education Council from 21.09.2023 to 29.09.2023. **ADDITIONAL** 2. Participated in the 4th Summer School on Behavioral Finance conducted by Indian Institute of Information Technology, Allahabad from 14.06.2021 to 18.06.2021.
20.	Minimum API score of 45 for Category II &III in Assessment period.	YES (190+103 = 293)
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	03.05.2025
22.	Date of meeting of the Selection Committee	15.05.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts
VI. Recommendation of Selection Committee: The Committee scrutinized the PBAS Records and service records of the candidate. The API grades / Scores for various categories were verified and the Committee found that the candidate has sufficient scores in each category according to UGC Regulations 2010. After a detailed evaluation of the performance of the candidate and considering the existing UGC Norms, Government Orders and Statutes of the University of Kerala, the Committee found that Smt. Sreedevi Gopalakrishnan qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 25.02.2024 FN. Hence, the Selection Committee recommends Smt. Sreedevi Gopalakrishnan for placement to the post of Associate Professor (Academic Level 13A) w.e.f. 25.02.2024 FN.		
VII. Remarks on the Proposal:		

REGISTRAR (I/C) **VICE-CHANCELLOR**

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - *to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for his/her CAS Placement / Promotion to Associate Professor (Academic Level 13A).*

** It may be noted that as per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Sreedevi Gopalakrishnan**, in the **Department of Economics, SN College, Chengannur** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **25.02.2024 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Sreedevi Gopalakrishnan, in the Department of Economics, SN College, Chengannur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 25.02.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C15: Christian College, Chengannur – CAS Placement / Promotion of Smt. Rekha Unni, Assistant Professor in the Department of Chemistry - Academic Level 11 to Academic Level 12 - Approval of - reg (34608/Ac F III`/2023/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Rekha Unni, Assistant Professor in the Department of Chemistry of the College from Academic Level 11 to Academic Level 12, w.e.f 25.01.2021 FN.

The Syndicate at its meeting held on 27.05.2025, vide Item No. 20.160.C23, considered the proposal along with the recommendation of the Standing Committee of Syndicate on Teaching and Non-Teaching Staff of Private Colleges held on 09.05.2025, vide Item No.C23, *RESOLVED* to seek learned opinion of the Director, UGC MMTTC, University of Kerala regarding the following overlap of RC / OC courses done by Smt. Rekha Unni and the feasibility of considering the same for CAS Placement / Promotion.

a) *Two-week UGC - Sponsored 1st Online Refresher Course in Chemistry conducted by UGC, HRDC, Gujarat University, Ahemedabad - from 28.09.2020 to 11.10.2020.*

b) *One-week UGC - Sponsored Live Online FDP 'Instrumental Methods of Analysis' jointly conducted by PMMMNMTT - Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi - from 07.10.2020 to 13.10.2020.*

Accordingly, clarification was sought from the Director, UGC - MMMTTC, University of Kerala and now as per the letter no. UGC-MMTTC/936/2025 dated 02.07.2025, the same has been received and read as follows.

i) *As per the schedule of the courses attended by the teacher, the Refresher course in Chemistry conducted by UGC- HRDC, Gujarat University is an online course with prerecorded lectures, and the participants are free to attend the classes at any time during the course period. Hence the period of the course may not be treated as "on Duty' as the participant need not 'On Duty' as the participant need not be relieved from the institution for attending the course.*

ii) *As far as the one-week FDP is Concerned, the participant must attend the course at the stipulated time. The period of participation shall be treated as 'On Duty' and the participant has to be relieved from the institution for attending the course.*

iii) *The issue of overlap of two courses participated by Smt. Rekha Unni, as per the schedule of the courses attended by her may not be an issue for considering CAS Placement / Promotion.*

Considering (b) and (ii), the Educational Agency has now clarified that *Smt. Rekha Unni did not avail any eligible leave during the period from 07.10.2020 to 13.10.2020, which, however, fell within the lockdown period due to the COVID-19 pandemic.*

In light of the above clarification received from the Programme Director, UGC - MMMTTC, University of Kerala and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Rekha Unni, Assistant Professor in the Department of Chemistry at Christian College, Chengannur from Academic Level 11 to Academic Level 12, w.e.f 25.01.2021 FN, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Rekha Unni, Assistant Professor in the Department of Chemistry at Christian College, Chengannur from Academic Level 11 to Academic Level 12, w.e.f 25.01.2021 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C16: F.M.N. College, Kollam – Initial appointment of Assistant Professors in various Departments - Approval –reg.

(17466/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded the proposal for approval of the initial appointment of Assistant Professors in subjects; Chemistry, Hindi and Physical Education at the College under Open / Community Category, as follows;

Sl No	Name of the Assistant Professor	Subject	Date of Joining	Category posted	Nature of Vacancy	Seniority position in the Department
1.	Smt. Reshma Joseph	Chemistry	13.02.2025 FN	Community	Substantive vacancy of Dr. Sarau Devi A, Associate Professor in Chemistry who retired on 31.05.2024 AN.	12th
2.	Dr. Remya Raj R	Hindi	12.02.2025 FN	Open	Substantive vacancy of Dr. Satheesh Kumar G, Associate Professor in Hindi who retired on 31.05.2022 AN.	1st
3.	Dr. R Stylemon Pillai	Physical Education	02.06.2025 FN	Open	Substantive vacancy of Dr. Saju S, Associate Professor in Physical	2nd.

					Education who retired on 30.04.2024 AN.	

The Educational Agency has filled up all the backlog vacancies identified as per UO No. Ac.F II/2864/2022/General/UOK dated 22.02.2023 for which the University had issued formal orders. The next turn to fill up the PWD vacancy is turn no. 126 and the current appointments are in the turns 119,120 and 121.

The vacancies in various subjects including Chemistry, Hindi and Physical Education were notified on 12.10.2023 in four dailies viz.,' The Hindu, The New Indian Express, The Malayala Manorama, The Mathrubhumi'. Age of the candidates are therefore calculated as on 01.01.2023. The vacancy for Chemistry was initially notified for the PWD category and since no applications were received for the subject even after re-notification, the Government accorded sanction to change the category of the vacancy in Chemistry to Community quota as per letter no. D2/337/2023/H.Edn dated 15.06.2024. Subsequently the University granted approval for appointments in Chemistry and Physical Education against the notified vacancies under Community and Open Categories respectively.

Later, the Government accorded sanction for the appointments to subsequent arose vacancies in Chemistry and Physical Education from the existing rank lists **as per letter No.D1/325/2024/HEDN dated 15.01.2025.**

The details of the assessment of workload and number of sanctioned teaching posts in the Departments at FMN College, Kollam, where the appointments are made are as follows;

Sl. No	**Department**	**Workload (excluding PG weightage)**	**No. of Sanctioned Posts**	**No. of teachers already working in the department**	**No. of teachers after new appoint ment**
1.	Chemistry	197 hrs	14 (2 excess)	11	12
2.	Hindi	27 hrs	1	0	1
3.	# Physical Education	Above 2000 Students	2	1	2

#As per Chapter XIII. 5. iv of Kerala University First Ordinance 1978, the number of teaching posts in the Department of Physical Education in a college (Degree and Postgraduate) is one where the number of students does not exceed 1000 and two where the number of students exceeds 1000.

Hence there is sufficient workload to accommodate the newly appointed teachers.

Documents submitted along with the Proposals	
1.Appointment order in Form No.I 2.Minutes of the Selection Committee. 3.Score Sheet of the candidates. 4.Apportionment Statement. 5.Qualifying Certificates. 6.Documents to prove age and date of birth. 7.Attested copies of newspaper cuttings bearing the notification regarding the appointment. 8.Certificate that there are no thrown out teachers in any of the Department in the College whose appointments have been made.	• Certificate that there are no supernumerary teachers in any of the Department in the College whose appointments have been made. • Certificate that one-month time was given to the prospective candidates for submitting applications for Assistant Professor. • Service book of the concerned teachers. • Seniority-wise list of teachers in the Department. • Workload statement in the Department. • Nomination letter from the Government.

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	• Copies of Joining reports of the Assistant Professors concerned. • Confidential Reports from the subject experts.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors(as per Clause 4.1) is as follows:

UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1)	
Qualifications Prescribed:	**Verification report**
1.A Master's Degree with 55% marks (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.	All the newly appointed four candidates possess Master's Degree with 55% marks and are qualified in the National Eligibility Test (NET) conducted by the UGC / CSIR / Ph. D Degree.
2.Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the them existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfilment of the following conditions:- a. The Ph.D degree of the candidate has been awarded in a regular mode; b. The Ph.D thesis has been evaluated by at least two external examiners; c. An open Ph.D viva voce of the candidate has been conducted; d. The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal. e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. [The fulfilment of conditions (a to e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.	

The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department along with remarks / defect noted (if any) are shown in the proforma appended as Appendix - I.

The Selection Committee was constituted in accordance with clause 5.1 of UGC Regulations 2018.

Recommendation of Selection Committee

#	***Department***	***Minutes***
1	Chemistry	The Selection Committee for the post of Assistant Professor in Chemistry was held on 23.07.2024 10 AM at F.M.N. College, Kollam. Out of 4 eligible candidates who applied for the post under Community quota, 2 candidates appeared for the interview. As per the panel of selected candidates under Community Quota Smt. Reshma Joseph ranked second.
2	Hindi	The interview was held on 16.07.2024 1.00 PM at F.M.N. College, Kollam. Out of the 18 eligible candidates who applied for the post, 17 candidates appeared for the interview. As per the

		panel of selected candidates under Merit Quota Dr. Remya Raj R, ranked second. **(Initially, the first rank holder, Dr. Jisha P, was appointed in the College with effect from 14.10.2024 FN. Subsequently, she was relieved from the College, on her own request, to join as HSA in a Government School. The Educational Agency has further stated that Dr. Jisha P will not have any lien or claim over any vacancy in the Department of Hindi of the College and has not submitted the proposal for approval of her appointment for the period she had worked in the College)**
3	Physical Education	The Selection Committee for the post of Assistant Professor in Physical Education was held on 16.07.2024 10.00 AM at F.M.N. College, Kollam. Out of the 11 eligible candidates who applied for the post under Open Category, 6 candidates appeared for the interview. As per the panel of selected candidates under Open Quota Dr. R Stylemon Pillai ranked second.

As per, Statute 14, Chapter 2 of Kerala University First Statutes 1979, mandates - 'Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post'. On verification, the candidates selected and recommended for appointment as Assistant Professors in the above-mentioned subjects possess the required qualifications as per UGC Regulations 2018 prescribed for the Appointment of teachers in Colleges.

Being purely an academic assessment, the dealing section does have limitations in doing the recalculations based on academic parameters. The responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of the Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice-Chancellor, the proposal for the approval of initial appointment of the following Assistant Professors in various Departments under Open / Community Category at FMN College, Kollam is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staffs of Private Colleges for consideration and recommendation.

Sl No	Name of the Teacher	Subject	Nature of Vacancy	Category posted	Date of Joining
1.	Smt. Reshma Joseph	Chemistry	Substantive vacancy of Dr. Sarau Devi A,Associate Professor in Chemistry who retired on 31.05.2024 AN.	Community	13.02.2025 FN
2.	Dr. Remya Raj R	Hindi	Substantive vacancy of Dr. Satheesh Kumar G, Associate Professor in Hindi who retired on 31.05.2022 AN.	Open	12.02.2025 FN
3.	Dr. R Stylemon Pillai	Physical Education	Substantive vacancy of Dr. Saju S,Associate Professor in Physical Education who retired on 30.04.2024 AN.	Open	02.06.2025 FN

APPENDIX - I
PROFORMA

I. Smt. Reshma Joseph, Assistant Professor in Chemistry, FMN College, Kollam.	
Date of Appointment	13.02.2025

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Date of Joining		13.02.2025 FN
Date of Notification &Dailies		19.06.2024, The Hindu,The New Indian Express,The Malayala Manorama, The Mathrubhumi
Date of Birth and Age as on 01.01.2023		04.05.1992, 31 years
Rank position and Category		Second rank in Community Category.
Academic Qualification		i) BSc Chemistry, University of Kerala, April 2012, First Class, 88.2%. ii) MSc Chemistry, University of Kerala, July 2014, First Class, 77.2%. ii) Qualified Joint CSIR UGC - NET in Chemical Sciences on 23.03.2017 (Certificate of Undertaking regarding the genuineness of NET certificate is produced).
Workload in the Dept. &No. of Teachers permissible		As per the workload calculated,197 teaching hours permitting 12 teachers.
Seniority Position of the Teacher in the Department of the College		12th
Apportionment Position	PWD	4
	Open	144
	Community	119
Nature of Vacancy		Posted against the Substantive vacancy of Dr. Sarau Devi A, Associate Professor in Chemistry who retired on 31.05.2024 AN.
Remarks		NIL

II. Dr. Remya Raj R, Assistant Professor in Hindi, FMN College, Kollam.		
Date of Appointment		12.02.2025
Date of Joining		12.02.2025 FN
Date of Notification &Dailies		12.10.2023, The Hindu, The New Indian Express, The Malayala Manorama, The Mathrubhumi.
Date of Birth and Age as on 01.01.2023		22.01.1988, 34 years
Rank position and Category		Second rank in Merit Quota*.
Academic Qualification		i) BA - Hindi Language &Literature from University of Kerala in April 2008, First Class, 74.1%. ii) MA - Hindi Language &Literature from University of Kerala in August 2010, First Class, 77.8%. iii))UGC - NET - Hindi, 18.09.2012 (Certificate of Undertaking regarding the genuineness of NET certificate is produced). iv Ph.D in Hindi, Sree Sankaracharya University of Sanskrit, Kalady awarded in 2016. (Certificates of Eligibility and Compliance of UGC Regulations 2009 for the award of Ph.D Degree are produced).
Workload in the Dept. &No. of Teachers permissible		As per the workload calculated 27 teaching hours permitting 1 teacher.
Seniority Position of the Teacher in the Department of the College		1st
Apportionment Position	PWD	4
	Open	144
	Community	118
Nature of Vacancy		Posted against the Substantive vacancy of Dr. Satheesh Kumar G, Associate Professor in Hindi who retired on 31.05.2022 AN.
Remarks		***Initially, the first rank holder, Dr. Jisha P, was appointed in the College with effect from 14.10.2024 FN. Subsequently, she was**

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	relieved from the College, on her own request, to join as HSA in a Government School. The Educational Agency has further stated that Dr. Jisha P will not have any lien or claim over any vacancy in the Department of Hindi of the College and has not submitted the proposal for approval of her appointment for the period she had worked in the College.

III. Dr. R Stylemon Pillai, Assistant Professor in Physical Education, FMN College, Kollam.		
Date of Appointment		02.06.2025
Date of Joining		02.06.2025 FN
Date of Notification &Dailies		12.10.2023, The Hindu, The New Indian Express, The Malayala Manorama, The Mathrubhumi
Date of Birth and Age as on 01.01.2023		30.10.1978, 44 years
Rank position and Category		Second rank in Merit Quota.
Academic Qualification		i) BPED from University of Kerala , April 1999, First Class, 60.4%. ii) MPED from University of Kerala in 2001, First Class, 66.1%. iii) UGC - NET in Physical Education, 21.10.2013 (Certificate of Undertaking regarding the genuineness of NET certificate is produced). iv) Ph.D in Physical Education, Alagappa University, Tamil Nadu awarded in February 2019. (Certificates of Eligibility and Compliance of UGC Regulations 2009 for the award of Ph.D Degree are produced).
Workload in the Dept. &No. of Teachers permissible		As per the workload calculated above 2000 students permitting 2 teachers.
Seniority Position of the Teacher in the Department of the College		2 nd
Apportionment Position	PWD	4
	Open	145
	Community	119
Nature of Vacancy		Posted against the Substantive vacancy of Dr. Saju S, Associate Professor in Physical Education who retired on 30.04.2024 AN.
Remarks		NIL

Recommendation: -

The Committee considered the proposal for the approval of initial appointment of the following Assistant Professors in various Departments under Open / Community Category at FMN College, Kollam and recommended to approve the same.

Sl No	***Name of the Teacher***	***Subject***	***Nature of Vacancy***	***Category posted***	***Date of Joining***
1.	***Smt. Reshma Joseph***	***Chemistry***	***Substantive vacancy of Dr. Sarau Devi A,Associate Professor in Chemistry who retired on 31.05.2024 AN.***	***Community***	***13.02.2025 FN***
2.	***Dr. Remya Raj R***	***Hindi***	***Substantive vacancy of Dr. Satheesh Kumar G, Associate Professor in Hindi who retired on 31.05.2022 AN.***	***Open***	***12.02.2025 FN***
3.	***Dr. R Stylemon Pillai***	***Physical Education***	***Substantive vacancy of Dr. Saju S,Associate Professor in Physical Education who***	***Open***	***02.06.2025 FN***

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			retired on 30.04.2024 AN.		

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C17: S.N. College, Chengannur – CAS Placement/ Promotion of Dr. Shereen K, Assistant Professor in the Department of Physical Education, from Academic Level 11 to Academic Level 12 - Approval of – reg.
(1235/Ac F III`/2021/UOK)

The D.D.O., S.N. College, Chengannur has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Shereen K, Assistant Professor in the Department of Physical Education of the College from Academic Level 11 to Academic Level 12, w.e.f 12.03.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018, are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MPEd. - University of Kerala, 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC-NET - Physical Education, 26.12.2004.
4.	Ph.D - Subject, University, Date of award	Ph.D - Physical Education, University of Kerala, 25.06.2022.
II. Verified data from the Service Book		
5.	Date of Birth	21.11.1982
6.	Date of first entry into Service	12.03.2008 FN
7.	Date of Placement to Academic Level 11	12.03.2014 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	11.03.2019AN
10.	Proposed Date of the Placement / Promotion	**12.03.2019 FN**
11.	Date of Retirement	31.03.2039
12.	Assessment Period	12.03.2014 FN - 11.03.2019 AN
13.	L.W.A availed during the Assessment Period	NIL
14.	Details of relaxation already availed	NIL
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.E.II &Appendix II - Table 5 and UO No. Ac.F II/10184/2022/General/UOK dated 02.03.2023)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	*Any two of the following*: (i)Completed one course / programme from among the categories of refresher courses, research methodology workshops.	1. Participated in the UGC - sponsored three-week Refresher Course in Physical Education conducted by UGC - HRDC, University of Kerala from 29.05.2018 to 18.06.2018.

REGISTRAR (I/C) **VICE-CHANCELLOR**

<table>
<tr><td></td><td>(ii)Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration.
(iii)Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration).
(iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).</td><td>2. Successfully completed Two Week Online Faculty Development Programme on 'Media and Art in Teaching and Learning (Interdisciplinary)'organized by PMMMNMTT - Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi from 12.01.2021 to 25.01.2021.</td></tr>
<tr><td>18.</td><td>‘Satisfactory’ or ‘Good’ in the APAR, at least 4 of the last 5 years of Assessment Period. as specified in Appendix II, Table 5
Activity I- Attendance calculated in terms of percentage of days attended to the total number of days expected to attend
Activity II- Organizing intra college competition
Activity III - Institution participating in external competitions
Activity IV-
(a)Up-gradation of sports and physica training infrastructure with scientific an technological inputs.
(b)Development and maintenance of pla fields and sports and physical Educatio facilities.
(c)Conduction of Open/other courses
(d)Extra Sports activity for Students an Faculty.
Activity V-
(a)Student level Participation in National/State/University/District Team.
(b)Organizing National/State/Inter University/Inter College/District level Competitions.
(c)Being invited as Manager/Coach/ Official/Selector at National/State/University Level.
(d)Organizing Seminars/Conferences/workshops in a year.
(e)Publications of at least one research paper in UGC approved or Peer reviewed journal.
(f)Presenting at least two papers in Seminars/Conferences/Workshops etc.
(g)Evidence of actively involved in guiding Ph. D. students.
(h)Assistance in College Administration and governance related work like admission, examination, discipline etc.</td><td>YES.
<table><tr><th></th><th>Criteria</th><th colspan="5">Assessment Year</th></tr><tr><th>#</th><th></th><th>2014 -15</th><th>2015 -16</th><th>2016 -17</th><th>2017 -18</th><th>2018 -19</th></tr><tr><td>1</td><td>Activity I</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>2</td><td>Activity II</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>3</td><td>Activity III</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>4</td><td>Activity IV</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>5</td><td>Activity V</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td></td><td>Overall</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr></table>
<u>Criteria: Overall Grading.</u>

Good:Good in Item 1 and Satisfactory/Good in any two other items.
Satisfactory:Satisfactory in Item 1 and Satisfactory/Good in any two other items.
Not Satisfactory:If neither Good nor Satisfactory in overall grading.</td></tr>
</table>

REGISTRAR (I/C) **VICE-CHANCELLOR**

	(i)*Involved in extracurricular activities in college.*	
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	06.03.2024
20.	Date of meeting of the Screening Committee	02.09.2024
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

*VI. Recommendation of Screening-cum-Evaluation Committee***:**

The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The grades required have been verified and the Committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Shereen K is found qualified for promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 12.03.2019 FN. Hence, the Committee recommends to promote to Dr. Shereen K from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12) w.e.f. 12.03.2019 FN.

*VII. Remarks on the Proposal***:**

It may be noted that, as per the 3rd Amendment of UGC Regulations 2018, which is implemented as per U.O. No. Ac F II/9899/2023/UOK dated 06.12.2023, wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. As the teacher completed the required Refresher Courses before 31.12.2023 (i.e. **25.01.2021**), she is eligible to be promoted to Assistant Professor (Academic Level 12) w.e.f 12**.03.2019 FN**.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Shereen K, Assistant Professor** in the **Department of Physical Education** at **S.N. College, Chengannur** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **12.03.2019 FN**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Shereen K, Assistant Professor in the Department of Physical Education at S.N. College, Chengannur from Academic Level 11 to Academic Level 12, w.e.f 12.03.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C18 : ***S.N. College, Chathannur – CAS Placement/ Promotion of Dr. Asha S Kumar, Department of Chemistry, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.***

(24233/Ac F III`/2021/UOK)

The D.D.O., S.N. College, Chathannur has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Asha S Kumar in the Department of Chemistry of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 11.08.2024 FN.

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Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc. - Chemistry, University of Kerala, 1997, First Class.
2.	M.Phil - Subject, University, Year of passing	MPhil. - Chemistry, University of Kerala, December 1999.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Joint CSIR-UGC-NET - Chemical Sciences, 25.06.2000
4.	Ph.D - Subject, University, Date of award	Ph.D - Chemistry, University of Kerala, 15.02.2007.
II.Verified data from the Service Book		
5.	Date of Birth	07.03.1975
6.	Date of first entry into Service	06.12.2004 FN
7.	Date of Placement to Assistant Professor Stage II	06.12.2008 FN
8.	Date of Placement to Assistant Professor Stage III	06.12.2013 FN
9.	Date of Placement to Associate Professor Stage IV	06.12.2016 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	10.08.2024 AN
12.	Proposed Date of the Placement / Promotion	**11.08.2024 FN**
13.	Date of retirement	31.03.2031
14.	Assessment Period	06.12.2016 FN - 10.08.2024 AN
15.	LWA availed during the Assessment Period	NIL
16.	Details of relaxation already availed of	2 years relaxation availed in the Placement to Academic Level 11, on the account of Ph.D. Degree.
17.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES
21.	A minimum of 110 Research score	YES (176.6)
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	02.05.2025
24.	Date of meeting of the Selection Committee	07.05.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - FIVE members including THREE Subject Experts.

VI.*Recommendation of Selection Committee***:**

The API scores for various categories have been verified and the Selection Committee found that the teacher has satisfied all the requirements as per UGC Regulations 2018 for promotion from Associate Professor (Academic Level 13A) to Professor (Academic Level 14). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Asha S Kumar is found eligible for Placement/Promotion as Professor (Academic Level 14) w.e.f. 11.08.2024 FN, and

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hence, the Selection Committee recommends the teacher for promotion to the post of Professor (Academic Level 14) w.e.f. **11.08.2024 FN.**
VII. Remarks on the proposal: Out of the ten publications, last eight were during the assessment period - the last has been published on 10.08.2024 - and hence the Placement / Promotion has been recommended as on 11.08.2024 FN. The same is in conformity with the existing rules.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Asha S Kumar** in the **Department of Chemistry** at **S.N. College, Chathannur** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **11.08.2024 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Asha S Kumar in the Department of Chemistry at S.N. College, Chathannur from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 11.08.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C19 : S.N.College for Women, Kollam - CAS Placement/ Promotion of Dr. Ponni T G, Department of Botany, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(45794/Ac F III`/2024/UOK)

The D.D.O., S.N. College for Women, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Ponni T G, Assistant Professor in the Department of Botany from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc. - Botany, University of Kerala, June 2004, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil. - Botany, University of Kerala, April 2011.
3.	NET/ SLET - Subject, Date of examination/ Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Botany, University of Kerala, 21.01.2020.
II.*Verified data from the Service Book*		
5.	Date of Birth	18.04.1981
6.	Date of first entry into Service	28.09.2020 FN
III. *Details of the proposed Placement / Promotion*		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.09.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.09.2024 FN**

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10.	Date of Retirement	30.04.2041
11.	Assessment Period	28.09.2020 F.N. - 27.09.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years relaxation in completed service proposed on the account of Ph.D Degree.
14.	UGC Regulations applied	UGC Regulations 2018
IV. *Eligibility Criteria (Clause 6.4.B.I)*		
15.	Completed six years of Service **OR** Four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES - Four years of service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the Four-Week UGC-Sponsored Induction/Orientation Programme conducted by UGC-HRDC, University of Kerala from 25.07.2023 to 23.08.2023.
17.	*Any one of the following*: Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following*: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Participated in the Two-Week UGC-Sponsored Refresher Course in Life Sciences (Multidisciplinary) conducted by UGC-MMTTC, University of Calicut from 04.12.2023 to 18.12.2023. **Additional** 2. Completed the Two-Week NEP 2020 Orientation &Sensitization Programme under MM-TTP of UGC organized by UGC-MMTTC, University of Kerala from 02.09.2024 to 12.09.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. *Screening-cum-Evaluation Committee*		
19.	Date of intimating the validity of the panel to EA	12.11.2024
20.	Date of meeting of the Screening Committee	29.04.2025
21.	Quorum of the Screening Committee (*THREE members including ONE Subject Expert*)	YES - FOUR Members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the Committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Committee found that Dr. Ponni T G is qualified for the promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 28.09.2024 FN and hence, the Committee recommends for promotion of Dr. Ponni T G to the post of Assistant Professor (Academic Level 11), w.e.f **28.09.2024 F.N.**

VII. Remarks on the Proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement / Promotion of Dr. Ponni T G, Assistant Professor in the Department of Botany at S.N. College for Women, Kollam from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 FN, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Ponni T G, Assistant Professor in the Department of Botany at S.N. College for Women, Kollam from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C20 : ***S.N. College, Sivagiri, Varkala - CAS Placement/ Promotion of Dr. Megha Radhakrishnan, Assistant Professor in the Department of Economics from Academic Level 10 to Academic Level 11 - Approval of – reg.***

(6602/Ac F III`/2024/UOK)

The D.D.O., S.N.College, Sivagiri, Varkala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Megha Radhakrishnan, Assistant Professor in the Department of Economics of the College from Academic Level 10 to Academic Level 11, w.e.f 09.10.2018 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA. - Economics, University of Kerala, 2010, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC-NET - Economics, 26.12.2010.
4.	Ph.D - Subject, University, Date of award	Ph.D - Economics, University of Kerala, 23.12.2021.
II.Verified data from the Service Book		
5.	Date of Birth	15.09.1987
6.	Date of first entry into Service	09.10.2012 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	08.10.2018 AN
9.	Proposed Date of the Placement / Promotion	**09.10.2018 FN**
10.	Date of Retirement	31.03.2044
11.	Assessment Period	09.10.2012 FN - 08.10.2018 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR**	YES - Six years of Service.

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	Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a Four-Week Induction/Orientation Programme for 'Faculty in Universities/Colleges/Institutes of Higher Education'organised by PMMMNMTT - Ramanujan College, University of Delhi from 26.06.2020 to 24.07.2020.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the Three-Week UGC-Sponsored Refresher Course in 'Human Rights &Civil Laws (Multidisciplinary)'conducted by UGC-HRDC, University of Kerala from 19.08.2016 to 08.09.2016.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	27.03.2024
20.	Date of meeting of the Screening Committee	04.09.2024
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and her Service records. The grades/API scores required have been verified and the Screening Committee found that she has sufficient grades/scores in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Megha Radhakrishnan is found qualified for promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 09.10.2018 FN. Therefore, the Committee recommends the Placement /Promotion of Dr. Megha Radhakrishnan is eligible for placement to Assistant Professor (Academic Level 11), w.e.f **09.10.2018 FN**.

VII. Remarks on the proposal:

It may be noted that, as per the 3rd Amendment of UGC Regulations 2018, which is implemented as per U.O No. Ac F II/9899/2023/UOK dated 06.12.2023, wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. As the teacher completed the required Refresher / Orientation Courses *before 31.12.2023 (i.e. 24.07.2020)*, she is eligible to be promoted to Assistant Professor (Academic Level 11) w.e.f 09.10.2018 FN.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Megha Radhakrishnan, Assistant Professor** in the **Department ofEconomics** at **SN College, Sivagiri, Varkala** from

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Academic Level 10 to **Academic Level 11**, *w.e.f* **09.10.2018** *FN***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Megha Radhakrishnan, Assistant Professor in the Department of Economics at SN College, Sivagiri, Varkala from Academic Level 10 to Academic Level 11, w.e.f 09.10.2018 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C21 : S.N. College, Cherthala - CAS Placement/ Promotion of Dr. Biju M G, Department of Commerce, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of - reg.

(8789/Ac F III`/2022/UOK)

The D.D.O., S.N. College, Cherthala has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Biju M G in the Department of Commerce of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 14.01.2017 FN Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The teacher was previously working at S.N. College, Chathannur, where the Selection Committee was conducted and he has since been transferred and is now working at S.N. College, Cherthala.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Com. - University of Kerala, April/May 1998, Second Class (56.5%).
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D -Subject, University, Date of award	Ph.D - Commerce, M.G. University, 19.01.2004.
II. Verified data from the Service Book		
5.	Date of Birth	28.04.1976
6.	Date of first entry into Service	14.01.2005 FN (University of Calicut)
7.	Date of Placement to Academic Level 11	14.01.2009 FN (University of Calicut)
8.	Date of Placement to Academic Level 12	14.01.2014 FN
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	13.01.2017 AN
11.	Proposed Date of the Placement / Promotion	**14.01.2017 FN**
12.	Date of Retirement	30.04.2032
13.	Assessment Period	14.01.2014 FN - 13.01.2017 AN
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	2 years relaxation availed for the Placement to Academic Level 11, on the

		account of Ph.D Degree.
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one Course/Programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the Two-Week UGC-Sponsored Refresher Course - Winter School (Multidisciplinary) conducted by UGC-HRDC, University of Kerala from 05.12.2019 to 18.12.2019.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	07.06.2024
22.	Date of meeting of the Selection Committee	09.12.2024
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. Recommendation of Selection Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades for various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Dr. Biju M G is found qualified for the promotion to the post of Associate Professor Stage IV (AGP 9000) /Academic Level 13A, w.e.f. 14.01.2017 FN and hence, the Committee recommends the teacher for promotion to the post of Associate Professor Stage IV (AGP 9000) /Academic Level 13A, w.e.f. **14.01.2017 FN**.

VII. Remarks on the Proposal:

1. Out of the five Subject Experts provided by the University, the Educational Agency selected Dr. Raju G and Dr. K. Anilkumar as their representatives in the Selection Committee. However, as per the minutes, it was noted that Dr. Subramonian P participated in the Selection Committee in lieu of Dr. Raju G. Upon clarification from the Educational Agency, it was informed that, by the time the Selection Committee was convened, Dr. Raju G had retired from service and relocated to Bengaluru, rendering him unavailable for participation. Therefore, the inclusion of Dr. Subramonian P, who was already among the Subject Experts in the panel provided by the University, was essential, as the adjustment was crucial in view of the impending six-month deadline for conducting the CAS. However, a delay of three days occurred in convening the Selection Committee, and hence, it is requested that this ambiguity be condoned.

2. As per Clause 6.3.VIII of UGC Regulations 2018, 'the requirement for RC / OC for promotions due under the CAS shall not be mandatory up to 31st December 2018'.

3. Further, as per 3rd Amendment to UGC Regulations, 2018, dated 31.07.2023, the said clause was amended as 'wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time'.

REGISTRAR (I/C) **VICE-CHANCELLOR**

4. The teacher has completed the required Refresher / Orientation Course on **18.12.2019.** Accordingly, he is eligible for availing relaxation in completion of RC, considering either(2) or (3) and for the Placement / Promotion w.e.f 14.01.2017.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, *the proposal for the approval of* **CAS Placement / Promotion** *of* **Dr. Biju M G** *in the* **Department of Commerce** *at* **S.N. College, Cherthala** *from* **Assistant Professor (Academic Level 12)** *to* **Associate Professor (Academic Level 13A),** *w.e.f* **14.01.2017 FN,** *as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Biju M G in the Department of Commerce at S.N. College, Cherthala from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 14.01.2017 FN, availing 3rd amendment to UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C22 : ***Iqbal College, Peringammala – CAS Placement/ Promotion of Dr. Samna M, Assistant Professor in the Department of Commerce from Academic Level 10 to Academic Level 11 - Approval of – reg.***

(32849/Ac F III`/2020/UOK)

The Principal-in-Charge, Iqbal College, Peringammala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Samna M, Assistant Professor in the Department of Commerce of the College from Academic Level 10 to Academic Level 11, w.e.f 16.08.2023 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. *Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Com. - University of Kerala, June 2004, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC-NET - Commerce, 30.11.2011.
4.	Ph.D - Subject, University, Date of award	Ph.D. - Commerce, University of Kerala, 05.05.2015.
II.Verified data from the Service Book		
5.	Date of Birth	08.01.1982
6.	Date of first entry into Service	16.08.2019 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	15.08.2023 AN
9.	Proposed Date of the Placement / Promotion	**16.08.2023 FN**
10.	Date of Retirement	31.03.2042
11.	Assessment Period	16.08.2019 FN - 15.08.2023 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2 years relaxation in completed Services proposed on the account of Ph.D Degree.

REGISTRAR (I/C) **VICE-CHANCELLOR**

14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES - Four years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	**Required** 1. Successfully completed a Four-Week Induction/Orientation Programme for 'Faculty in Universities/Colleges/Institutes of Higher Education organized by PMMMNMTT- Ramanujan College, University of Delhi from 01.09.2020 to 30.09.2020. **Additional** 2. Participated in the Four-Week UGC-Sponsored Live Online Induction Programme conducted by UGC-HRDC, University of Kerala from 03.06.2022 to 02.07.2022.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Successfully completed Two-Week MHRD-PMMMNMTT sponsored Faculty Development Programme on 'Managing Online Classes &Co-Creating MOOCS:2.0'organized by TLC, Ramanujan College, University of Delhi from 18.05.2020 to 03.06.2020. **Additional** 2. Participated in the One-Week Faculty Development Programme on 'Emerging Trends in Commerce &Management Teaching and Research'organized by Faculty Training Centre, KSHEC from 18.11.2019 to 22.11.2019. 3. Successfully completed Online Two-Week MHRD-PMMMNMTT sponsored Faculty Development Programme on 'Quantitative Methods for Data Analysis'organized by TLC, Ramanujan College, University of Delhi from 12.08.2020 to 25.08.2020. 4. Successfully completed Two-Week Interdisciplinary &Bilingual Refresher Course on 'Re-Defining Ethics in the Era of Digitization: From Theory to Practice'organized by PMMMNMTT - Ramanujan College, University of Delhi from 22.03.2022 to 05.04.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		

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19.	Date of intimating the validity of the panel to EA	13.05.2025
20.	Date of meeting of the Screening Committee	21.05.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

Based on the assessment of the documents submitted, in accordance with UGC Norms, Government orders and Statutes of University of Kerala, Dr. Samna M is found eligible for placement as Assistant Professor (Academic Level 11). The Committee verified scores in Appendix VII Table -1 of PBAS for the period and found that the candidate has minimum score as per the UG Regulations 2018 within the stipulated period. The Committee recommended that, Dr. Samna M, Department of Commerce, Iqbal College, Peringammala is eligible for placement to Assistant Professor (Academic Level 11), w.e.f **16.08.2023 FN**.

VII. Remarks on the proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Samna M, Assistant Professor** in the **Department ofCommerce** at **Iqbal College, Peringammala** from **Academic Level 10** to **Academic Level 11**, *w.e.f 16.08.2023 FN,* as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Samna M, Assistant Professor in the Department of Commerce at Iqbal College, Peringammala from Academic Level 10 to Academic Level 11, w.e.f 16.08.2023 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C23 : S.N. College, Sivagiri, Varkala – CAS Placement/ Promotion of Dr. Sreela S R, Department of Geology - Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(62039/Ac F III`/2022/UOK)

The D.D.O., S.N. College, Sivagiri, Varkala has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Sreela S R, in the Department of Geology of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 09.10.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc. - Marine Geology, CUSAT, January 2003, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D -Subject, University, Date of award	Ph.D - *Under Faculty of Marine Sciences, CUSAT, 08.02.2011.
II. Verified data from the Service Book		

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5.	Date of Birth	30.05.1980
6.	Date of first entry into Service	09.10.2012 FN
7.	Date of Placement to Academic Level 11	09.10.2016 FN
8.	Date of Placement to Academic Level 12	09.10.2021 FN
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	08.10.2024 AN
11.	Proposed Date of the Placement / Promotion	**09.10.2024 FN**
12.	Date of Retirement	31.05.2036
13.	Assessment Period	09.10.2021 FN - 08.10.2024 AN
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	2-year availed in the Placement to Academic Level 11, on the account of Ph.D. Degree.
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**Required**. Participated in the Two-Week UGC Sponsored Refresher Course in "Women's Studies and Women Empowerment (Multidisciplinary)"conducte d by UGC-HRDC, University of Kerala from 04.01.2023 to 17.01.2023. *Additional*. Completed the Two-Week NEP 2020 Orientation &Sensitization Programme under MM-TTP of UGC organized by UGC-MMTTC, University of Kerala from 19.09.2024 to 01.10.2024 and one day on 08.10.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	05.02.2025
22.	Date of meeting of the Selection Committee	06.02.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including FOUR Subject Experts

VI. Recommendation of Selection Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government

REGISTRAR (I/C) **VICE-CHANCELLOR**

Orders and Statutes of the University of Kerala, Dr. Sreela S R is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 09.10.2024 FN and hence, the Selection Committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. **09.10.2024 FN**.

VII. <u>Remarks on the Proposal</u>:

*Ph.D degree under Faculty of Marine Sciences of CUSAT is recognized by the University of Kerala as equivalent to the Ph.D Degree in Geology under the Faculty of Science of University of Kerala and as an eligible qualification for appointment as Assistant Professor in Geology in Colleges affiliated to University of Kerala.

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sreela S R**, in the **Department of Geology** at **S.N. College, Sivagiri, Varkala** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **09.10.2024 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sreela S R, in the Department of Geology at S.N. College, Sivagiri, Varkala from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 09.10.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C24 : S.N.College for Women, Kollam – CAS Placement/ Promotion of Dr. Aparna Ajith, Assistant Professor in the Department of English from Academic Level 10 to Academic Level 11 - Approval of – reg.

(23841/Ac F III`/2025/UOK)

The D.D.O., S.N.College for Women, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Aparna Ajith, Assistant Professor in the Department of English of the College from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English, University of Hyderabad, 2012, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC-NET - English, 11.04.2016
4.	Ph.D - Subject, University, Date of award	PhD. - English, Central University of Rajasthan, 07.08.2019.
II.Verified data from the Service Book		
5.	Date of Birth	03.03.1990
6.	Date of first entry into Service	28.09.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.09.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.09.2024 FN**

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10.	Date of Retirement	31.03.2050
11.	Assessment Period	28.09.2020 FN - 27.09.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2-year relaxation proposed in completed services on the account of Ph.D. Degree.
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES - Four years of Service having Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the 4-Week UGC-Sponsored Faculty Induction Programme (Gurudakshita) conducted by UGC-HRDC, University Jammu from 14.11.2022 to 10.12.2022.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Successfully completed Online Two-Week Refresher Course in 'English'organized by PMMMNMTT, Ramanujan College, University of Delhi from 18.06.2023 to 02.07.2023. **Additional** 2. Successfully completed Online One-Week Hands-on Training on Learning Management System (MOODLE-LMS) organized by Faculty Development Centre of KSHEC in association with Digital University of Kerala and Centre for E-learning, University of Calicut from 06.12.2023 to 12.12.2023. 3. Successfully completed Online Two-Week Interdisciplinary Refresher Course in 'Advanced Research Methodology'organized by PMMMNMTT, Ramanujan College, University of Delhi from 25.02.2024 to 09.03.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	03.11.2024
20.	Date of meeting of the Screening Committee	24.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the Committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Screening-cum-Evaluation Committee found that Dr. Aparna Ajith is qualified for promotion to the post of Assistant Professor (Academic Level 11),

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w.e.f 28.09.2024 FN and hence, the Screening-cum-Evaluation Committee recommends the Promotion of Dr. Aparna Ajith to the post of Assistant Professor (Academic Level 11), w.e.f **28.09.2024 FN**.
VII. Remarks on the proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Aparna Ajith, Assistant Professor** in the **Department ofEnglish** at **S.N. College for Women, Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.09.2024** *FN***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Aparna Ajith, Assistant Professor in the Department of English at S.N. College for Women, Kollam from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C25 : ***S.N. College for Women, Kollam - CAS Placement/ Promotion of Sri. Shal Chandran, Assistant Professor in the Department of Botany, from Academic Level 11 to Academic Level 12 - Approval of – reg.***

(2652/Ac F III`/2022/UOK)

The D.D.O., S.N. College for Women, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Sri. Shal Chandran, Assistant Professor in the Department of Botany of the College from Academic Level 11 to Academic Level 12, w.e.f 03.01.2022 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc. - Botany, M.G. University, May 2006, Distinction.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET / SLET - Subject, Date of Examination / Qualifying date	Joint CSIR-UGC NET - Life Sciences, 21.12.2008.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	28.04.1984
6.	Date of first entry into Service	03.01.2011 FN
7.	Date of Placement to Academic Level 11	03.01.2017 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	02.01.2022 AN
10.	Proposed Date of the Placement / Promotion	**03.01.2022 FN**
11.	Date of Retirement	30.04.2040
12.	Assessment Period	03.01.2017 FN - 02.01.2022

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		AN
13.	L.W.A availed during the Assessment Period	4 days LWA availed on medical ground from 21.11.2018 to 24.11.2018
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the UGC-Sponsored One-Week Short-Term Course in 'Disaster Management'conducted by UGC-HRDC, University of Kerala from 07.09.2023 to 13.09.2023. 2. Participated in the UGC-Sponsored Two-Week Refresher Course in 'Life Sciences (Interdisciplinary)'conducted by UGC-HRDC, University of Kerala from 04.10.2023 to 17.10.2023. 3. Participated in the UGC-Sponsored One-Week Short-Term Course in 'Innovation and Start-ups'conducted by UGC-HRDC, University of Kerala from 15.12.2023 to 21.12.2023.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	12.11.2024
20.	Date of meeting of the Screening Committee	29.04.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts.

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades for various categories have been verified and the committee found that the candidate has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Screening Committee found that Sri. Shal Chandran is qualified for promotion to the post of Assistant Professor (Academic Level 12), w.e.f 03.01.2022 FN and hence, the Screening Committee recommends for promotion of Sri. Shal Chandran to the post of Assistant Professor (Academic Level 12), w.e.f **03.01.2022 FN.**

VII. Remarks on the Proposal:

***** It may be noted that, as per the 3rd Amendment of UGC Regulations 2018, which is implemented as per U.O No. Ac F II/9899/2023/UOK dated 06.12.2023, wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would

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not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. As the teacher completed the required Refresher / Orientation Courses before 31.12.2023 (i.e. 21.12.2023), he is eligible to be promoted to Assistant Professor (Academic Level 12) w.e.f 03.01.2022 FN.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Sri. Shal Chandran, Assistant Professor** in the **Department of Botany** at **S.N. College for Women, Kollam** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **03.01.2022 FN**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Sri. Shal Chandran, Assistant Professor in the Department of Botany at S.N. College for Women, Kollam from Academic Level 11 to Academic Level 12, w.e.f 03.01.2022 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C26 : ***Iqbal College, Peringammala - CAS Placement/ Promotion of Dr. Sajeena Muhamed S, Department of Zoology from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(8793/Ac F III`/2022/UOK)

The Principal-in-Charge, Iqbal College, Peringammala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sajeena Muhamed S, Assistant Professor (Academic Level 12), Department of Zoology as Associate Professor (Academic Level 13A), w.e.f 23.08.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I. *Qualifications of the teacher*		
1.	Master's Degree - University, Year of passing &Class/percentage.	MSc. - Aquatic Biology and Fisheries, University of Kerala, 1996, First Class with Distinction.
2.	M.Phil - University &Year of passing	M.Phil. - Aquatic Biology and Fisheries, University of Kerala, October 1998.
3.	NET/SLET - Subject, Date of Examination/ Qualified from	NIL
4.	Ph.D - Subject, University &date of award	Ph.D in Zoology, University of Kerala, 13.12.2011.
II. *Verified data from the service book*		
5.	Date of Birth	21.05.1974
6.	Date of first entry into service	23.08.2012 FN.
7.	Date of Placement to Academic Level-11	23.08.2016 FN.
8.	Date of Placement to Academic Level-12	23.08.2021 FN.
III. *Details of the Proposed Placement/Promotion*		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level-12)	22.08.2024 AN.

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11.	Proposed Date of the Placement/Promotion	**23.08.2024 FN.**
12.	Date of retirement	31.05.2030
13.	Assessment Period	23.08.2021 FN to 22.08.2024 AN
14.	L.W.A availed during the assessment period	NIL
15.	Details of relaxation already availed of	2 years of relaxation availed for promotion to Academic Level 11, on account of Ph.D. Degree.
16.	UGC Regulations applied	UGC Regulations 2018
IV. *Eligibility Criteria (Clause 6.4.B.III)*		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Yes
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the Two-Week UGC-Sponsored Refresher Course in Life Sciences (Interdisciplinary) conducted by UGC-HRDC, University of Kerala from 17.11.2021 to 30.11.2021.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Yes
V. *Selection Committee*		
21.	Date of issuance of communication to the members of the panel	03.05.2025
22.	Date of meeting of the Selection Committee	20.05.2025
23.	Quorum of the Selection committee *(minimum Five members including TWO Subject Experts)*	YES - SEVEN members including FOUR Subject Experts.
VI. *Recommendation of Selection committee:* The committee has carefully scrutinized the PBAS records of the work done by the faculty and service records of the same. The performance scores for various categories have been verified and the Committee found that the faculty has sufficient scores in each category. After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Sajeena Muhamed S is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 23.08.2024 FN, and hence, the Committee recommends Dr. Sajeena Muhamed S, Assistant Professor (Academic Level 12), Department of Zoology, Iqbal College, Peringammala for promotion to the post of Associate Professor (Academic Level 13A) with effect from**23.08.2024 FN**.		
VII. *Remarks on the proposal:* **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal regarding the approval of **CAS Placement/Promotion** of *Dr. Sajeena Muhamed S* in the *Department of Zoology* at *Iqbal College, Peringammala* from *Assistant Professor (Academic Level 12)* to *Associate Professor (Academic Level 13A), w.e.f 23.08.2024 FN.*, as per UGC Regulations 2018,

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is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sajeena Muhamed S in the Department of Zoology at Iqbal College, Peringammala from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 23.08.2024 FN., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C27 : S.N. College for Women, Kollam – CAS Placement/ Promotion of Smt. Nayana Konath, Assistant Professor in the Department of English, from Academic Level 11 to Academic Level 12 - Approval of – reg

(37562/Ac F III`/2025/UOK)

The D.D.O., S.N. College for Women, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Nayana Konath, Assistant Professor in the Department of English of the College from Academic Level 11 to Academic Level 12, w.e.f 05.01.2021 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, June 2009, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil. - English, University of Kerala, June 2011.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC-NET - English, 28.06.2009.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	17.04.1986
6.	Date of first entry into Service	05.01.2011 FN
7.	Date of Placement to Academic Level 11	05.01.2016 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	04.01.2021 AN
10.	Proposed Date of the Placement / Promotion	**05.01.2021 FN**
11.	Date of Retirement	30.04.2042
12.	Assessment Period	05.01.2016 FN - 04.01.2021 AN
13.	L.W.A availed during the Assessment Period	NIL
14.	Details of relaxation already availed of	1 year relaxation availed for Placement to Academic Level 11 on the account of M.Phil. Degree.
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in	YES

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	Academic Level 11.	
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the Two-Week UGC-Sponsored Live Online Refresher Course in "English Language and Literature"conducted by UGC-HRDC, University of Kerala from 03.11.2020 to 16.11.2020. 2. Participated in the One-Week UGC-Sponsored Short-Term Course in "Disaster Management"conducted by UGC-HRDC, University of Kerala from 07.09.2023 to 13.09.2023. 3. Participated in the One-Week UGC-Sponsored Short-Term Course in "Academic Writing, Research &Publication Ethics"conducted by UGC-HRDC, University of Kerala from 26.10.2023 to 01.11.2023.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	03.11.2024
20.	Date of meeting of the Screening Committee	24.03.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. *Recommendation of Screening-cum-Evaluation Committee*:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and the service records of the teacher. The grades secured for various categories have been verified and the Committee found that the teacher has sufficient grades in each category in PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Smt. Nayana Konath is found qualified for the promotion to the post of Assistant Professor Stage-III (Academic Level 12) w.e.f. 05.01.2021 FN and hence, the Committee recommends the teacher for promotion to the post of Assistant Professor Stage-III (Academic Level 12), w.e.f **05.01.2021 FN**.

VII. *Remarks on the Proposal*:

It may be noted that, as per the 3rd Amendment of UGC Regulations 2018, which is implemented as per U.O No. Ac F II/9899/2023/UOK dated 06.12.2023, wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. As the teacher completed the required Refresher / Orientation Courses before 31.12.2023 (i.e. 01.11.2023), she is eligible to be promoted to Assistant Professor (Academic Level 12) w.e.f 05.01.2021 FN.

REGISTRAR (I/C) **VICE-CHANCELLOR**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor***, the proposal for the approval of* **CAS Placement/Promotion** *of* **Smt. Nayana Konath, Assistant Professor** *in the* **Department of English** *at* **SN College for Women, Kollam** *from* **Academic Level 11** *to* **Academic Level 12,** *w.e.f* **05.01.2021 FN***, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Nayana Konath, Assistant Professor in the Department of English at SN College for Women, Kollam from Academic Level 11 to Academic Level 12, w.e.f 05.01.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C28 : Iqbal College, Peringammala – CAS Placement/ Promotion of Dr. Anupama L, Assistant Professor in the Department of English from Academic Level 10 to Academic Level 11 - Approval of – reg.

(22005/Ac F III`/2025/UOK)

The Principal-in-Charge, Iqbal College, Peringammala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Anupama L, Assistant Professor in the Department of English of the College from Academic Level 10 to Academic Level 11, w.e.f 24.06.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, April/May 2002, Second Class (57.5 %).
2.	M.Phil - Subject, University, Year of passing	MPhil. - English, University of Kerala, December 2004.
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC-NET - English, 13.06.2011.
4.	Ph.D - Subject, University, Date of award	Ph.D. - English, University of Kerala, 24.04.2018.
II.Verified data from the Service Book		
5.	Date of Birth	31.08.1979
6.	Date of first entry into Service	24.06.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	23.06.2024 AN
9.	Proposed Date of the Placement / Promotion	**24.06.2024 FN**
10.	Date of Retirement	31.03.2040
11.	Assessment Period	24.06.2020 FN - 23.06.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2 years relaxation in completed years of Service proposed on the account of

		Ph.D degree.
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES - Four years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a Four-Week Induction/Orientation Programme for 'Faculty in Universities/Colleges/ Institutes of Higher Education organized by PMMMNMTT-Ramanujan College, University of Delhi from 16.04.2021 to 15.05.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed Online Two-Week Interdisciplinary Refresher Course/FDP on 'Managing Online Classes &Co-Creating MOOCS (Level 2)'organized by PMMMNMTT - Ramanujan College, University of Delhi from 02.06.2021 to 16.06.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	21.05.2025
20.	Date of meeting of the Screening Committee	29.05.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee:		
Based on the assessment of the documents submitted, in accordance with UGC Norms, Government orders and Statutes of University of Kerala, Dr. Anupama L is found eligible for placement as Assistant Professor (Academic Level 11). The Committee verified scores in Appendix VII Table -1 of PBAS for the period and found that the candidate has minimum score as per the UGC Regulations 2018 within the stipulated period. The Committee recommend that, Dr. Anupama L is eligible for placement to Assistant Professor (Academic Level 11), w.e.f **24.06.2024 FN**.		
VII. Remarks on the proposal: **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, *the proposal for the approval of* **CAS Placement / Promotion** *of* **Dr. Anupama L, Assistant Professor** *in the* **Department ofEnglish** *at* **Iqbal College, Peringammala** *from* **Academic Level 10** *to* **Academic Level 11**, *w.e.f* **24***.06.2024 FN***,** *as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

REGISTRAR (I/C) **VICE-CHANCELLOR**

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Anupama L, Assistant Professor in the Department of English at Iqbal College, Peringammala from Academic Level 10 to Academic Level 11, w.e.f 24.06.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C29 : ***Iqbal College, Peringammala - CAS Placement/ Promotion of Dr. Sumesh R, Department of History from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(8794/Ac F III`/2022/UOK)

The Principal-in-Charge, Iqbal College, Peringammala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sumesh R, Assistant Professor (Academic Level 12), Department of History as Associate Professor (Academic Level 13A), w.e.f 24.09.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I. *Qualifications of the teacher*		
1.	Master's Degree - University, Year of passing &Class/percentage.	MA - History, Manonmaniam Sundaranar University, April 2003, First Class.
2.	M.Phil - University &Year of passing	M.Phil. - History, Manonmaniam Sundaranar University, December 2004.
3.	NET/SLET - Subject, Date of Examination/ Qualified from	NIL
4.	Ph.D - Subject, University &date of award	Ph.D - History, Manonmaniam Sundaranar University, July 2012.
II. *Verified data from the service book*		
5.	Date of Birth	03.06.1980
6.	Date of first entry into service	24.09.2012 FN.
7.	Date of Placement to Academic Level-11	24.09.2016 FN.
8.	Date of Placement to Academic Level-12	24.09.2021 FN.
III. *Details of the Proposed Placement/Promotion*		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level-12)	23.09.2024 AN.
11.	Proposed Date of the Placement/Promotion	**24.09.2024 FN**
12.	Date of retirement	30.06.2036
13.	Assessment Period	24.09.2021 FN to 23.09.2024 AN
14.	L.W.A availed during the assessment period	NIL
15.	Details of relaxation already availed of	2 years of relaxation availed for promotion to Academic Level 11, on account of Ph.D. Degree.
16.	UGC Regulations applied	UGC Regulations 2018
IV. *Eligibility Criteria (Clause 6.4.B.III)*		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes
18.	A Ph.D Degree in Subject relevant/allied/relevant	Yes

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	discipline.	
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the Two-Week UGC-Sponsored Refresher Course in Social Sciences (Interdisciplinary) organized by MMTTC, Jamia Milia Islamia, New Delhi from 07.08.2024 to 21.08.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Yes
V. *Selection Committee*		
21.	Date of issuance of communication to the members of the panel	03.05.2025
22.	Date of meeting of the Selection Committee	12.06.2025
23.	Quorum of the Selection committee *(minimum Five members including TWO Subject Experts)*	YES - SIX members including THREE Subject Experts.
VI. *Recommendation of Selection Committee :* The committee has carefully scrutinized the PBAS records of the work done by the faculty and service records of the same. The performance scores for various categories have been verified and the Committee found that the faculty has sufficient scores in each category. After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Sumesh R is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 24.09.2024 FN, and hence, the Committee recommends Dr. Sumesh R, Assistant Professor (Academic Level 12), Department of History &Research Centre, Iqbal College, Peringammala for promotion to the post of Associate Professor (Academic Level 13A) with effect from**24.09.2024 FN**.		
VII. *Remarks on the proposal:* **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, *the proposal regarding the approval of* **CAS Placement/Promotion** *of Dr. Sumesh R in the Department of History at Iqbal College, PeringammalafromAssistant Professor (Academic Level 12)to Associate Professor (Academic Level 13A),w.e.f24.09.2024 FN., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sumesh R in the Department of History at Iqbal College, Peringammala from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 24.09.2024 FN., as per UGC Regulations 2018 and recommended to approve the same.

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Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C30 : ***S.N. College for Women, Kollam - CAS Placement / Promotion of Sri. Mahesh Kumar V, Department of Mathematics from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(8576/Ac F III`/2023/UOK)

The D.D.O., S.N. College for Women, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Sri. Mahesh Kumar V, in the Department of Mathematics of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.01.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc. - Mathematics, University of Kerala, April 2003, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil. - Mathematics, Annamalai University, April 2008
3.	NET/SLET - Subject, Date of award / Qualifying date	Joint CSIR-UGC NET - Mathematical Sciences, 21.12.2008.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the service book		
5.	Date of Birth	31.05.1980
6.	Date of first entry into Service	07.01.2011 FN
7.	Date of Placement to Academic Level 11	07.01.2016 FN
8.	Date of Placement to Academic Level 12	07.01.2021 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	06.01.2024 AN
11.	Proposed Date of the Placement / Promotion	**07.01.2024 FN**
12.	Date of Retirement	31.05.2036
13.	Assessment Period	07.01.2021 FN - 06.01.2024 AN
14.	L.W.A availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	1 year relaxation availed for Placement to Academic Level 11, on the account of M.Phil. Degree.
16.	UGC Regulations applied	UGC Regulations 2010 (Option B - Clause 6.4.VII(b) of UGC Regulations 2018)
IV. Eligibility Criteria (Clause 6.4.B.III of UGC Regulations 2018/ Clause 6.4.7 & Appendix III, Table III of UGC Regulations 2010 and its amendments)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree: Minimum 2 Publications Holders of Ph.D Degree: Minimum 1 publication	YES - 2 publications having M.Phil. Degree.
19.	One Course/Programme from among the	**Required**

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	categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	1. Successfully completed Eight Days Faculty Development Programme on Outcome 'Based Education'organized by IQAC, SN College, Kollam in academic collaboration with KSHEC from 14.06.2021 to 21.06.2021. 2. Successfully completed Online One-Week Faculty Development Programme on 'ICT for Teaching &Learning'organized by PMMMNMTT, Ramanujan College, University of Delhi from 17.10.2023 to 23.10.2023. **Additional** 3. Successfully completed Online One-Week Faculty Development Programme on 'OpenSource Tools for Research'organized by PMMMNMTT, Ramanujan College, University of Delhi from 09.11.2023to 15.11.2023. 4. Successfully completed One-Week Online Hands-on Training on Learning Management System (MOODLE-LMS) organized by the Faculty Development Centre, KSHEC in association with Digital University of Kerala and Centre of e-Learning, University of Calicut from 06.12.2023to 12.12.2023.
20.	Minimum API score of 45 for Category II &III in Assessment period.	186
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel to EA	22.02.2025
22.	Date of meeting of the Selection Committee	04.04.2025
23.	Quorum of the Selection committee (FIVE members including two Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. Recommendation of Selection committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores required for various categories have been verified and the Committee found that the teacher has sufficient scores in each category according to the UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Sri. Mahesh Kumar V is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 07.01.2024 FN and hence the Selection Committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) w.e.f. **07.01.2024 FN**.

VII. Remarks on the proposal:

1. As per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

2. The 4th Amendment of UGC Regulations 2018 notified on 06.07.2024 - proviso prescribed under Clause 6.3 stipulates - *"The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to*

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qualify till 31st December 2024 as per the UGC Regulations, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion.". University implemented the same vide UO No. 8596/2024/UOK dated 14.10.2024. Accordingly, the teacher is eligible to opt UGC Regulations 2010, availing the benefit of this amendment for his CAS Placement / Promotion to Associate Professor (Academic Level 13A).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor***, the proposal for the approval of* **CAS Placement / Promotion** *of* **Sri. Mahesh Kumar V***, in the* **Department of Mathematics** *at* **S.N. College for Women, Kollam** *from* **Assistant Professor (Academic Level 12)** *to* **Associate Professor (AcademicLevel 13A),** *w.e.f* **07.01.2024 FN***, as per UGC Regulations 2010 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Sri. Mahesh Kumar V, in the Department of Mathematics at S.N. College for Women, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.01.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C31 : S.N. College, Cherthala – CAS Placement/ Promotion of Dr. Dhanya Sethunarayanan, Assistant Professor in the Department of Zoology from Academic Level 11 to Academic Level 12 - Approval of – reg.

(29595/Ac F III`/2020/UOK)

The D.D.O., S.N. College, Cherthala has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Dhanya Sethunarayanan, Assistant Professor, Department of Zoology of the College from Academic Level 11 to Academic Level 12, w.e.f 25.02.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I. Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/Percentage	MSc. - Coastal Aquaculture, Annamalai University, May 2002, Distinction.
2.	M.Phil - University &Year of passing	M.Phil. - Marine Biology, Annamalai University, February 2004.
3.	NET/SLET with Subject	NET from ICAR - Fish and Fishery Science, June 2004
4.	Ph.D - University &Date of award	Ph.D - Marine Biology, Annamalai University, April 2009.
II.Verified data from the service book		
5.	Date of Birth	31.01.1980
6.	Date of first entry into service	25.02.2010 FN
7.	Date of Placement to Academic Level 11	25.02.2014 FN
III. Details of the Proposed promotion		

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8.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	24.02.2019 AN
10.	Proposed Date of the Placement/Promotion	**25.02.2019 FN**
11.	Date of retirement	31.03.2036
12.	Assessment Period	25.02.2014 FN - 24.02.2019 AN
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	2 years relaxation availed in Placement to Academic Level 11, on the account of Ph.D. Degree.
15.	UGC Regulations applied	UGC Regulations 2010 (Option B - Clause 6.4.VII(b) of UGC Regulations 2018)
IV. Eligibility Criteria **(Clause 6.4.B.II of UGC Regulations 2018/ Clause 6.4.6 & Appendix III, Table III of UGC Regulations 2010 and its amendments)**		
16.	Assistant Professor who completed five years of service in Stage-II / Academic Level 11.	Yes
17	Minimum API scores as per the norms provided in Table II(A)/II(B) of Appendix III (minimum 50)	YES (318)
18.	One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration.	Participated in the Two-Week UGC-Sponsored Refresher Course in 'Life Sciences (Interdisciplinary)'conducted by UGC-HRDC, University of Kerala from 11.07.2019 to 24.07.2019.
V. Screening cum Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	17.03.2025
20.	Date of meeting of the Screening Committee	22.04.2025
21.	Quorum of the Screening committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts.

VI. Recommendation of Screening cum Evaluation committee

After verifying the necessary forms and documents produced, the Committee found that as per UGC Regulation Option B passed by the Syndicate of University of Kerala, Dr. Dhanya Sethunarayanan is eligible to be placed to Assistant Professor Stage-III (Academic Level 12). Hence the Committee unanimously recommended that Dr. Dhanya Sethunarayanan, Assistant Professor in Zoology, SN College, Cherthala may be granted placement to Assistant Professor (Academic Level 12), w.e.f **25.02.2019 FN.**

*VII. Remarks on the proposal***:**

Earlier, as per request, the University had granted the panel for the Screening Committee for the CAS Placement / Promotion of the teacher to Assistant Professor (Academic Level 12). The Screening-cum-Evaluation Committee constituted on 14.02.2022 had recommended the teacher for Placement /Promotion to Assistant Professor (Academic Level 12) w.e.f 25.02.2019 FN, as per UGC Regulation 2010 (Option B). Later the proposal was forwarded to the University and the same was received in this Office on 14.10.2024. However, subsequently, the College authorities found the proposal not in conformity with UGC Regulations - 2010 and requested to reconstitute the Screening Committee in tune with the guidelines issued by the University for implementing 4th Amendment, as per U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024. Accordingly, the submitted proposal was returned and orders issued for reconstitution of the Screening Committee.

The Screening Committee was reconstituted on 22.04.2025, which recommended the teacher for the CAS Placement / Promotion to Academic Level 12 w.e.f 25.02.2019 FN availing the benefit of the 4th Amendment of UGC Regulations 2018 and the current proposal has been now submitted. As the teacher has fulfilled all the requirements (including completion of RC / OC) before 31.12.2024, the teacher is found eligible to opt UGC Regulations 2010 for her CAS Placement / Promotion to

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Assistant Professor (Academic Level 12).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, *the proposal for the approval of* **CAS Placement/Promotion** *of* **Dr. Dhanya Sethunarayanan, Assistant Professor** *in the* **Department of Zoology** *at* **S.N. College, Cherthala** *from* **Academic Level 11** *to* **Academic Level 12**,*w.e.f* **25.02.2019 FN**, *as per UGC Regulations 2010, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Dhanya Sethunarayanan, Assistant Professor in the Department of Zoology at S.N. College, Cherthala from Academic Level 11 to Academic Level 12, w.e.f 25.02.2019 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C32 : S.N. College, Cherthala – CAS Placement/ Promotion of Dr. Bindu N, Department of Computer Science, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg

(67591/Ac F III`/2024/UOK)

The D.D.O., S.N. College, Cherthala has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Bindu N in the Department of Computer Science of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 29.03.2021 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MCA - University of Calicut, September 1995, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC-NET - Computer Application, 29.12.1996.
4.	Ph.D - Subject, University, Date of award	Ph.D - Future Studies, University of Kerala, 04.06.2020.
II.Verified data from the Service Book		
5.	Date of Birth	14.05.1970
6.	Date of first entry into Service	30.06.1997 FN
7.	Date of Placement to Lecturer Senior Grade	30.06.2003 FN
8.	Date of Placement to Lecturer Selection Grade	30.06.2008 FN
9.	Date of Placement to Associate Professor Stage IV	30.06.2011 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	28.03.2021 AN
12.	Proposed Date of the Placement / Promotion	**29.03.2021 FN**
13.	Date of retirement	31.05.2026

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14.	Assessment Period	30.06.2011 FN - 28.03.2021 AN
15.	LWA availed during the Assessment Period	NIL
16.	Details of relaxation already availed of	NIL
17.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES
21.	A minimum of 110 Research score	YES (195.3)
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	19.04.2025
24.	Date of meeting of the Selection Committee	26.04.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - FIVE members including THREE Subject Experts.

VI.*Recommendation of Selection Committee***:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and Service records of the teacher. The API scores for various categories have been verified and the Selection Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Selection Committee found that Dr. Bindu N is qualified for promotion from the post of Associate Professor (Academic Level 13A) to the post of Professor (Academic Level 14) w.e.f. 29.03.2021 FN. Hence, the Selection Committee recommends the candidate Dr. Bindu N for promotion to the post of Professor (Academic Level 14) w.e.f. **29.03.2021 FN.**

*VII. Remarks on the proposal***:**

1. This teacher has acquired Ph.D in Future Studies from University of Kerala and the same has been recognized for higher studies and employment in the field of Computer Science.
2. The teacher has the required ten publications in her credit; all published within the assessment period. The last publication was on 28.03.2021, and accordingly, the Placement / Promotion has been recommended by the Selection Committee w.e.f 29.03.2021 FN. The recommendation is in conformity with the existing rules

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, *the proposal for the approval of* **CAS Placement/Promotion** *of* **Dr. Bindu N** *in the* **Department of Computer Science** *at* **S.N. College, Cherthala** *from* **Associate Professor (Academic Level 13A)** *to* **Professor (Academic Level 14)**, *w.e.f* **29.03.2021 FN,** *as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Bindu N in the Department of Computer Science at S.N. College, Cherthala from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 29.03.2021 FN, as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C33: St. Michael's College, Cherthala – CAS Placement/ Promotion of Dr. Mary Reema, Assistant Professor, Department of Malayalam from Academic Level 10 to Academic Level 11 - Approval of – reg.

(22392/Ac F III`/2025/UOK)

The Principal, St. Michael's College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Mary Reema, Assistant Professor in the Department of Malayalam of the College from Academic Level 10 to Academic Level 11, w.e.f 24.07.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. *Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Malayalam, Sree Sankaracharya University of Sanskrit, Kalady, April 2011, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Malayalam, Sree Sankaracharya University of Sanskrit,Kalady, February 2014
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC-NET, Malayalam, 21.10.2013
4.	Ph.D - Subject, University, Date of award	Ph.D - Malayalam, Sree Sankaracharya University of Sanskrit, Kalady, 2018
II.Verified data from the Service Book		
5.	Date of Birth	12.03.1989
6.	Date of first entry into service	24.07.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	23.07.2024 AN
9.	Proposed Date of the Placement / Promotion	**24.07.2024 FN**
10.	Date of retirement	31.03.2049
11.	Assessment Period	24.07.2020 FN - 23.07.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the four-week UGC-Sponsored Induction Programme conducte d by UGC-HRDC, University of Calicut from 18.10.2021 to 16.11.2021.
17.	<u>*Any one of the following:*</u> Completed One Refresher Course/Research Methodology Course. **OR**	Participated in the two-week UGC-Sponsored Refresher Course in Malayalam and Kerala Studies (History, Malayalam) conducted by UGC - HRDC, University of

	Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Calicut from 07.10.2022 to 20.10.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	01.11.2024
20.	Date of meeting of the Screening Committee	06.02.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee: The committee examined the application and proposal for placement submitted by Dr. Mary Reema, Assistant Professor (Academic Level 10) in Malayalam at St. Michael's College, Cherthala for placing her to Assistant Professor (Academic Level 11). After verifying the necessary forms and documents produced before the Committee, it is found that as per the UGC Regulation 2018, the applicant is eligible to be placed as Assistant Professor, Academic Level 11. Hence, the Committee unanimously recommended that Dr. Mary Reema, Assistant Professor in Malayalam may be granted placement to Assistant Professor (Academic Level 11) with effect from 24.07.2024.		
VII. Remarks on the proposal: **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Mary Reema, Assistant Professor** in the **Department of *Malayalam*** at **St.Michael's College, Cherthala** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **24.07.2024** *FN***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Mary Reema, Assistant Professor in the Department of Malayalam at St.Michael's College, Cherthala from Academic Level 10 to Academic Level 11, w.e.f 24.07.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C34: ***SN College, Punalur – CAS Placement / Promotion of Dr. Deepthi P R, Assistant Professor,Department of History from Academic Level 10 to Academic Level 11 - Approval of – reg.***

(44596/Ac F III`/2025/UOK)

The DDO, SN College, Punalur has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Deepthi P R, Assistant Professor in the Department of History of the College from Academic Level 10 to Academic Level 11, w.e.f 04.03.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

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The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - History, University of Kerala, 2004, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - History, University of Kerala, January 2007
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - History, University of Kerala, 10.02.2017
II.Verified data from the Service Book		
5.	Date of Birth	01.02.1982
6.	Date of first entry into service	04.03.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	03.03.2024 AN
9.	Proposed Date of the Placement / Promotion	**04.03.2024 FN**
10.	Date of retirement	31.03.2042
11.	Assessment Period	04.03.2020 FN - 03.03.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, four years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a four-week Induction / Orientation Programme for "Faculty in Universities / Colleges / Institutes of Higher Education", organized by PMMMNMTT - Ramanujan College, University of Delhi from 19.06.2021 to 18.07.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1.Successfully completed online two-week Interdisciplinary Refresher Course in "Research Methodology", organized by PMMMNMTT - Ramanujan College, University of Delhi from 20.07.2021 to 03.08.2021. **Additional** 2. Successfully completed online two-week Refresher Course in History - "Society and Culture in India: Changing Historical Trends and Their Challenges", organized by PMMMNMTT - Ramanujan College, University of

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		Delhi from 25.08.2021 to 07.09.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	28.12.2024
20.	Date of meeting of the Screening Committee	25.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee: The committee has scrutinized the PBAS records of the work done by the candidate and her service records. The Grades/API Scores required have been verified and the Screening Committee found that the teacher has sufficient grades/scores in the PBAS. After making a detailed evaluation regarding the performance of the candidate and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Deepthi P R is found qualified for promotion / placement from Academic Level 10 to Academic Level 11 with effect from 04.03.2024 FN. Therefore, the Committee recommends the Promotion / Placement of Dr. Deepthi P R with effect from 04.03.2024 FN.		
VII. Remarks on the proposal: **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Deepthi P R, Assistant Professor** in the **Department of *History*** at **SN College**, ***Punalur*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* ***04.03.2024 FN,*** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Deepthi P R, Assistant Professor in the Department of History at SN College, Punalur from Academic Level 10 to Academic Level 11, w.e.f 04.03.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C35: SN College, Kollam – CAS Placement/ Promotion of Dr. Sreevidya S, Assistant Professor, Department of Sanskrit from Academic Level 10 to Academic Level 11 - Approval of – reg.

(46446/Ac F III`/2025/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreevidya S, Assistant Professor in the Department of Sanskrit of the College from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Sanskrit Special, University of Kerala, May 2006, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Sanskrit, University of Kerala, October 2008

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3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Sanskrit, University of Kerala, 17.04.2018
II.Verified data from the Service Book		
5.	Date of Birth	18.04.1984
6.	Date of first entry into service	28.09.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.09.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.09.2024 FN**
10.	Date of retirement	30.04.2044
11.	Assessment Period	28.09.2020 FN - 27.09.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed the four-week Induction Programme conducted by UGC-HRDC, University of Calicut from 13.01.2022 to 12.02.2022.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Participated in the three-week Refresher Course in Sanskrit for University / College Teachers, conducted by Sree Sankaracharya University of Sanskrit, Kalady from 22.07.2021 to 13.08.2021. **Additional** 2. Participated in the two-week Refresher Course in Sanskrit conducted by UGC-MMTTC, University of Calicut from 01.02.2024 to 14.02.2024. 3.Completed the NEP 2020 Orientation &Sensitization Programme under UGC-MMTTC, University of Kerala from 21.08.2024 to 03.09.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	15.01.2025
20.	Date of meeting of the Screening Committee	11.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject*	YES - FOUR members including TWO Subject Experts

REGISTRAR (I/C) **VICE-CHANCELLOR**

	Expert)	

VI. Recommendation of Screening cum Evaluation Committee:

The committee has carefully scrutinized the PBAS records of the work done by the faculty and her service records. The API grades for various categories have been verified and the Committee found that the faculty has sufficient scores in each category according to the UGC Regulations 2018.

After making detailed evaluation regarding the performance in the screening and academic credentials of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Screening cum Evaluation Committee found that Dr. Sreevidya S is qualified for promotion to the post of Assistant Professor (Academic Level 11) with effect from 28.09.2024 FN. Hence, the Screening cum Evaluation Committee recommends promotion of Dr. Sreevidya S to the post of Assistant Professor (Academic Level 11) with effect from 28.09.2024 FN.

VII. Remarks on the proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sreevidya S, Assistant Professor** in the **Department of *Sanskrit*** at **SN College**, ***Kollam*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.09.2024** *F.N.***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sreevidya S, Assistant Professor in the Department of Sanskrit at SN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C36: SN College, Kollam – CAS Placement/ Promotion of Dr. Sreeja Priyadersini S, Assistant Professor, Department of Sanskrit from Academic Level 10 to Academic Level 11 - Approval of – reg.

(26107/Ac F III`/2025/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreeja Priyadersini S, Assistant Professor in the Department of Sanskrit of the College from Academic Level 10 to Academic Level 11, w.e.f 03.01.2015 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Sanskrit - Special Vedanta, University of Kerala, 1993, Second Class with 57.92% marks
2.	M.Phil - Subject, University, Year of passing	M.Phil - Sanskrit, University of Kerala, November 1997
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Sanskrit, University of Kerala, 16.09.2003
II.Verified data from the Service Book		
5.	Date of Birth	19.04.1968

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6.	Date of first entry into service	03.01.2011 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	02.01.2015 AN
9.	Proposed Date of the Placement / Promotion	**03.01.2015 FN**
10.	Date of retirement	***30.04.2024**
11.	Assessment Period	03.01.2011 FN - 02.01.2015 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2-years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the four-week UGC-Sponsored Orientation Programme (IT-Oriented) conducted by the UGC-Academic Staff College, University of Kerala from 03.04.2014 to 27.05.2014
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	*****Participated in the two-week UGC-Sponsored Live Online Refresher Course in Women's Studies &Women Empowerment (Multidisciplinary) conducted by the UGC--HRDC, University of Kerala from 02.12.2020 to 15.12.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	07.11.2023
20.	Date of meeting of the Screening Committee	*03.04.2024
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The committee has carefully scrutinized the PBAS records of the work done by the candidate and her service records. The Grades/API scores required have been verified and the Screening Committee found that the teacher has sufficient grades/scores in the PBAS.

After making detailed evaluation regarding the performance of the candidate and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Sreeja Priyadersini S is found qualified for promotion / placement to the next stage with effect from 03.01.2015 FN. Therefore, the Committee recommends the promotion / placement of Dr. Sreeja Priyadersini S with effect from 03.01.2015 FN to the post of Assistant Professor (Academic Level 11).

REGISTRAR (I/C) **VICE-CHANCELLOR**

VII. Remarks on the proposal:

1. The due date for CAS Placement / Promotion of the teacher to Academic Level 11 is on 03.01.2015 FN.

2.The then Regulations under force were UGC Regulations, 1998 / UGC Regulations 2010.

3.Moreover, as per Clause 6.3.VII of UGC Regulations 2018 - regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the CAS provided under the UGC Regulations, 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the CAS under : *(a)* UGC Regulations, 2018 *or(b)*UGC Regulations, 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS).

4. The Screening Committee for the CAS Placement / Promotion of the teacher was constituted on 03.04.2024., exercising UGC Regulations, 2018

***5.**The teacher has acquired the required Orientation course during the assessment period but the Refresher course only on 15.12.2020.

6. A**s per Clause 6.3.VIII of UGC Regulations 2018, t**he requirement for RC / OC for promotions due under the CAS shall not be mandatory up to 31st December 2018

7.Further, as per 3rd Amendment to UGC Regulations, 2018, dated 31.07.2023, wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.

*8.*However, the teacher is eligible for availing relaxation in completion of RC either under (6) or (7).

***9.**The teacher retired from Service on 30.04.2024 and the Screening-cum-Evaluation Commitee was held before her retirement.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sreeja Priyadersini S, Assistant Professor** in the **Department of *Sanskrit*** at **SN College**, ***Kollam*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **03.01.2015** *FN***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sreeja Priyadersini S, Assistant Professor in the Department of Sanskrit at SN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 03.01.2015 FN, availing 3rd amendment to UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C37: SN College, Chempazhanthy – CAS Placement/ Promotion of Dr. Soju S, Assistant Professor, Department of Commerce – from Academic Level 11 to Academic Level 12- Approval of – reg.

(54048/Ac F III`/2023/UOK)

The DDO, SN College, Chempazhanthy has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Soju S, Assistant Professor in the Department of Commerce of the College from Academic Level 11 to Academic Level 12, w.e.f 07.01.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION
I.Qualifications of the Teacher

1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Com (Finance) - University of Kerala, April 2001, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Commerce, University of Kerala, November 2003
3.	NET / SLET - Subject, Date of Examination / Qualifying Date	UGC-NET - Commerce, 31.12.2005
4.	Ph.D - Subject, University, Date of award	Ph.D - Commerce, University of Kerala, 29.04.2009
II.Verified data from the Service Book		
5.	Date of Birth	07.08.1978
6.	Date of first entry into Service	07.01.2011 FN
7.	Date of Placement to Academic Level 11	07.01.2015 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	06.01.2020 AN
10.	Proposed Date of the Placement / Promotion	**07.01.2020 FN**
11.	Date of Retirement	31.03.2035
12.	Assessment Period	07.01.2015 FN - 06.01.2020 AN
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed	2 years on account of Ph.D
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Participated in the three-week UGC -Sponsored Special Winter School (Refresher Course - Multidisciplinary) conducted by UGC - HRDC, University of Kerala from 30.11.2017 to 20.12.2017. 2. Participated in the two-week UGC-Sponsored Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC - HRDC, University of Kerala from 12.06.2019 to 25.06.2019.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	01.11.2024
20.	Date of meeting of the Screening Committee	29.03.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:

The committee has carefully scrutinized the PBAS records of the work done by the faculty and his service records. The performance scores for various categories have been verified and the Committee found that the faculty has sufficient scores in each category.

After making a detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala,

REGISTRAR (I/C) **VICE-CHANCELLOR**

Dr. Soju S is found qualified for promotion to the post of Assistant Professor (Academic Level 12/ Grade III, with effect from 07.01.2020 FN and hence, the Committee recommends Dr. Soju S, Assistant Professor, Department of Commerce, SN College, Chempazhanthy for promotion to the post of Assistant Professor (Academic Level 12) with effect from 07.01.2020 FN.
VII. Remarks on the Proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor,** the proposal for the approval of **CAS Placement/Promotion** of **Dr. Soju S, Assistant Professor** in the **Department of Commerce** at **SN College, Chempazhanthy** from **Academic Level 11 to Academic Level 12**, w.e.f **07.01.2020 FN**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Soju S, Assistant Professor in the Department of Commerce at SN College, Chempazhanthy from Academic Level 11 to Academic Level 12, w.e.f 07.01.2020 AN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C38: ***St. Michael's College, Cherthala - Revision of CAS Placement / Promotion - Dr. Manoj P, Assistant Professor in the Department of Chemistry - from Academic Level 11 to Academic Level 12 - reg.***
(27680/Ac F III`/2022/UOK)

The Principal, St. Michael's College, Cherthala has forwarded proposal for approval of the revised CAS Placement / Promotion of Dr. Manoj P, Assistant Professor in the Department of Chemistry of the College from Academic Level 11 to Academic Level 12, w.e.f 02.11.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1.Dr. Manoj P had entered into service as Assistant Professor in Chemistry *at St. Michael's College, Cherthala on 29.10.2010 FN. He was promoted to Assistant Professor (Academic Level 11) on 02.11.2014 FN and to Assistant Professor (Academic Level 12) on 17.12.2019 FN.*

2. His due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 12) was on 02.11.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 16.12.2019.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 09.07.2021, the University granted approval for his CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f 17.12.2019 FN. (ie., the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the Principal, St. Michael's College, Cherthala requested to reconstitute the Screening-cum-Evaluation Committee with the same members, to revise the date of CAS Placement /

Promotion of Dr. Manoj P, to Assistant Professor (Academic Level 12). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Manoj P, has been forwarded along with the recommendation of the reconstituted Screening-cum-Evaluation Committee held on 04.04.2025 with required quorum.

7. In the minutes of the said Screening-cum-Evaluation Committee, it has been stated that, the Committee carefully examined the PBAS for the CAS Placement / Promotion of the teacher and found that as per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations, 2018, the teacher is eligible for the relaxation for completion of OC/RC and accordingly eligible for the CAS Placement / Promotion to Assistant Professor (*Academic Level 12) with effect from 02.11.2019 FN.*

#	*Particulars*	*Selection Committee held on 09.07.2021*	*Reconstituted Selection Committee held on 04.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 12)	Assistant Professor (Academic Level 12)
2	**Assessment Period**	02.11.2014 to 16.12.2019	02.11.2014 to 01.11.2019
3	*Option Exercised*	UGC Regulations 2010 (Option B - Clause 6.3.VII.(b) of UGC Regulations 2018)	UGC Regulations 2010 (Option B - Clause 6.3.VII.(b) of UGC Regulations 2018)
4	*Recommended Date*	17.12.2019 *FN*	02.11.2019 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision** of **CAS Placement / Promotion** *of* **Dr. Manoj P, Assistant Professor** in the **Department of Chemistry** at **St. Michael's College, Cherthala** from **Academic Level 11** to **Academic Level 12**, w.e.f **02.11.2019 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Manoj P, Assistant Professor in the Department of Chemistry at St. Michael's College, Cherthala from Academic Level 11 to Academic Level 12, w.e.f 02.11.2019 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C39: ***St. Michael's College, Cherthala - Revision of CAS Placement / Promotion - Dr. Pearl Augustine, Assistant Professor in the Department of Chemistry - from Academic Level 11 to Academic Level 12 - reg.***

(38541/Ac F III`/2022/UOK)

The Principal, St. Michael's College, Cherthala has forwarded proposal for approval of the revised CAS Placement / Promotion of Dr. Pearl Augustine, Assistant Professor in the Department of Chemistry of the College from Academic Level 11 to Academic Level 12, w.e.f 02.11.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Pearl Augustine had entered into service as Assistant Professor in Chemistry *at St. Michael's College, Cherthala on 02.11.2010 FN. She was promoted to Assistant Professor (Academic Level 11) on 02.11.2014 FN and to Assistant Professor (Academic Level 12) on 25.01.2020 FN.*

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 12) was on 02.11.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 24.01.2020.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 09.07.2021, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f 25.01.2020 FN. (ie., the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the Principal, St. Michael's College, Cherthala requested to reconstitute the Screening-cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Dr. Pearl Augustine to Assistant Professor (Academic Level 12). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Pearl Augustine, has been forwarded along with the recommendation of the reconstituted Screening-cum-Evaluation Committee held on 04.04.2025 with required quorum.

7. In the minutes of the said Screening-cum-Evaluation Committee, it has been stated that, the Committee carefully examined the PBAS for the CAS Placement / Promotion of the teacher and found that as per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations, 2018, the teacher is eligible for the relaxation for completion of OC/RC and accordingly eligible for the CAS Placement / Promotion to Assistant Professor (*Academic Level 12) with effect from 02.11.2019 FN.*

#	*Particulars*	*Selection Committee held on 09.07.2021*	*Reconstituted Selection Committee held on 04.04.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 12)	Assistant Professor (Academic Level 12)
2	**Assessment Period**	02.11.2014 to 24.01.2020	02.11.2014 to 01.11.2019
3	*Option Exercised*	UGC Regulations 2010 (Option B - Clause 6.3.VII.(b) of UGC Regulations 2018)	UGC Regulations 2010 (Option B - Clause 6.3.VII.(b) of UGC Regulations 2018)
4	*Recommended Date*	25.01.2020 *FN*	02.11.2019 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision** of **CAS Placement / Promotion** of **Dr. Pearl Augustine, Assistant Professor** in the **Department of Chemistry** at **St. Michael's College, Cherthala** from **Academic Level 11** to **Academic Level 12**, w.e.f **02.11.2019 FN,** as per UGC Regulations 2010, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Pearl Augustine, Assistant Professor in the Department of Chemistry at St. Michael's College, Cherthala from Academic Level 11 to Academic Level 12, w.e.f 02.11.2019 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C40: SN College, Kollam - Revision of CAS Placement / Promotion -

REGISTRAR (I/C) **VICE-CHANCELLOR**

Smt. Jeneena K B, Assistant Professor, Department of Chemistry - Academic Level 10 to Academic Level 11 - approval – reg.

(35519/Ac F III`/2020/UOK)

The DDO, SN College, Kollam has forwarded proposal for approval of the revised CAS / Placement / Promotion of Smt. Jeneena K B, Assistant Professor in the Department of Chemistry of the College from Academic Level 10 to Academic Level 11, w.e.f 06.06.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Smt. Jeneena K B had entered into service as Assistant Professor in Chemistry *at SN College, Cherthala on 06.06.2013 FN and was transferred to SN College, Kollam w.e.f 07.07.2017 FN. Later, since been transferred on the basis of Inter University Transfer vide order No.2/SNT/3518 dated 25.05.2022 of the Manager, SN Trusts, Kollam, the teacher is now working at SN College, Nattika (University of Calicut) W.E.F 03.06.2022 FN.*

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 06.06.2019 FN (while working at SN Kollam) but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 04.12.2019.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 09.11.2020, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 05.12.2019 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the DDO, SN College, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Smt. Jeneena K B, to Assistant Professor (Academic Level 11). The University granted the same.

6. Now the proposal for the revision of CAS / Placement / Promotion of Smt. Jeneena K B, has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 20.05.2025 with required quorum.

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Smt. Jeneena K B was found qualified for promotion to the post of Assistant Professor (Academic Level 11/Stage II) with effect from 06.06.2019 FN. Therefore, the Committee recommends the teacher for promotion to the post of Assistant Professor (Academic Level 11/Stage II) with effect from 06.06.2019 FN.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 09.11.2020*	*Reconstituted Screening-Cum-Evaluation Committee held on 20.05.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	06.06.2013 to 04.12.2019	06.06.2013 to 05.06.2019
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	*05.12.2019 FN*	*06.06.2019 FN*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision** of **CAS Placement / Promotion** of *Smt.Jeneena K B*, **Assistant Professor** in the **Department of Chemistry** at **SN College, Kollam** from **Academic Level 10** to **Academic Level**

REGISTRAR (I/C) **VICE-CHANCELLOR**

11, w.e.f **06.06.2019 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt.Jeneena K B, Assistant Professor in the Department of Chemistry at SN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 06.06.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C41: ***SN College, Kollam - Revision of CAS Placement / Promotion - Dr. Harilekshmi V S, Assistant Professor, Department of English - Academic Level 11 to Academic Level 12 and Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - reg***

(2660/Ac F III`/2022/UOK)

The DDO, SN College, Chathannur has forwarded proposal for approval of the revised CAS Placement / Promotion of Dr. Harilekshmi V S, Assistant Professor in the Department of English of the College from Academic Level 11 to Academic Level 12, w.e.f 25.04.2019 FN and from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) w.e.f 25.04.2022 FN. *The teacher was previously working at SN College, Kollam, since been transferred and is now working at SN College, Chathannur*. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee & Selection Committee are also attached with the proposal.

The following may be noted in this context;

1.	*Dr. Harilekshmi V S had entered into service as Assistant Professor in English at SN College, Kannur w.e.f 25.02.2010. Later, the teacher joined SN College, Kollam on 05.01.2011 FN and was promoted to Assistant Professor (Academic Level 11) on 25.04.2014 FN.*
2.	*Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 12) was on 25.04.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 25.06.2019.*
3.	*Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 02.07.2021, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f 26.06.2019 FN. (ie the next day of the completion of RC/OC).*
4.	*Subsequently, considering the recommendation of the Selection Committee constituted then on 23.05.2024, the meeting of the Syndicate held on 17.03.2025. vide item no.18.07.C24 resolved to approve the CAS Placement/Promotion of the teacher as Associate Professor (Academic level 13A) w.e.f 26.06.2022 FN.*
5.	*Meanwhile, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.*
6.	*Based on the said UO, the DDO, SN College, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee &the Selection Committee with the same members in each, to revise the dates of CAS Placement / Promotion of Dr. Harilekshmi V S, to Assistant Professor (Academic Level 12) & to Associate Professor (Academic level 13A) respectively. The University granted the same.*
7.	*Issuance of U.O granting CAS Placement / Promotion of the teacher to Associate Professor (Academic level 13A) w.e.f 26.06.2022 FN was kept in hold in view of the request for the said*

	revision of dates.
8.	*Now the proposal for the revision of CAS / Placement / Promotion of Dr. Harilekshmi V S, has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 05.06.2025 and the Selection Committee on 10.06.2025 respectively, with required quorum.*

Minutes of the Screening Committee dated 05.06.2025	*Minutes of the Selection Committee dated 10.06.2025*
After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Harilekshmi V S was found qualified for promotion to the post of Assistant Professor (Academic Level 12) with effect from 25.04.2019 FN. Therefore, the Committee recommends the teacher for promotion to the post of Assistant Professor (Academic Level 12) with effect from 25.04.2019 FN.	*The Screening Committee convened on 05.06.2025 for the CAS placement of the teacher availing benefit of 3rd Amendment of UGC Regulations 2018 has approved the date of placement to Assistant Professor (Academic Level 12) with effect from 25.04.2019. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders, Statutes of the University of Kerala and the recommendation of the Screening Committee convened on 05.06.2025 regarding the approval of the date of placement to Assistant Professor(Academic level 12), Dr. Harilekshmi V S was found qualified for promotion to the post of Associate Professor (Academic Level 13A) with effect from 25.04.2022 FN. and hence the Committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) with effect from 25.04.2022 FN.*

9.	*Details of revision to Assistant Professor (Academic Level 12)*

#	Particulars	Screening-Cum-Evaluation Committee held on 02.07.2021	Reconstituted Screening-Cum-Evaluation Committee held on 05.06.2025
1	**Placement / Promotion**	*Assistant Professor (Academic Level 12)*	*Assistant Professor (Academic Level 12)*
2	**Assessment Period**	*25.04.2014 to 25.06.2019*	*25.04.2014 to 24.04.2019*
3	**Option Exercised**	*Option B, UGC Regulations 2018 (UGC Regulations 2010)*	*Option B, UGC Regulations 2018 (UGC Regulations 2010)*
4	**Recommended Date**	*26.06.2019 FN*	*25.04.2019 FN*

10.	*Details of revision to Associate Professor (Academic Level 13A)*

#	Particulars	Selection Committee held on 23.05.2024	Reconstituted Selection Committee held on 10.06.2025
1	**Placement / Promotion**	*Associate Professor (Academic Level 13A)*	*Associate Professor (Academic Level 13A)*
2	**Assessment Period**	*26.06.2019 to 25.06.2022*	*25.04.2019 to 24.04.2022*
3	**Option Exercised**	*UGC Regulations 2018*	*UGC Regulations 2018*
4	**Recommended Date**	*26.06.2022 FN*	*25.04.2022 FN*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the respective Screening-cum-Evaluation Committee & Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision** of **CAS Placement / Promotion** of **Dr. Harilekshmi V S** in the **Department of English** at**SN College, Kollam** from

i) Assistant Professor (Academic Level 11) to **Assistant Professor (Academic Level 12)** w.e.f **25.04.2019 FN,** as per **UGC Regulations 2010**
ii) Assistant Professor (Academic Level 12) to **Associate Professor (Academic Level 13A)** w.e.f **25.04.2022 FN,** as per **UGC Regulations 2018**

is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement/Promotion of Dr. Harilekshmi V. S. in the Department of English, S. N. College, Kollam, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12) with effect from 25.04.2019 FN as per UGC Regulations 2010, and from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) with effect from 25.04.2022 FN as per UGC Regulations 2018, and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C42: ***St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Dr. Bhagya D, Department of Home Science – from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(26267/Ac F III`/2023/UOK)

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Bhagya D in the Department of Home Science of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 04.06.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Home Science (Food &Nutrition), University of Kerala, June 2004, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC-NET - Home Science (Food &Nutrition), December 2004
4.	Ph.D -Subject, University, Date of award	Ph.D - Home Science, University of Kerala, 25.10.2010
II.Verified data from the Service Book		
5.	Date of Birth	11.09.1981
6.	Date of first entry into Service	04.06.2012 FN
7.	Date of Placement to Academic Level 11	04.06.2016 FN
8.	Date of Placement to Academic Level 12	04.06.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	03.06.2024 AN

REGISTRAR (I/C) **VICE-CHANCELLOR**

11.	Proposed Date of the Placement / Promotion	**04.06.2024 FN**
12.	Date of retirement	31.03.2038
13.	Assessment Period	04.06.2021 FN - 03.06.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**Required** 1. Participated in the five-day online Faculty Development Programme (FDP) on 'Learning Management System (Moodle) and Course Design'conducted by the Kerala State Higher Education Council, Thiruvananthapuram from 09.08.2021 to 13.08.2021 2.Successfully completed PMMMNMTT - UGC-Approved Short Term Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers'conducted by PMMMNMTT - IGNOU from 07.10.2022 to 15.10.2022. **Additional** 3.Successfully completed the one-week Faculty Development Programme (Online mode) in 'Crossdisciplinarity in Research'organized by the Kerala State Higher Education Council, Thiruvananthapuram from 19.01.2023 to 24.01.2023. 4. Participated in the DBT Skill Development Refresher Course for faculties organized by The Department of Biotechnology, Government of India - Kerala Biotechnology Commission, KSCSTE, Government of Kerala from 16.01.2024 to 01.02.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	27.01.2025
22.	Date of meeting of the Selection Committee	15.04.2025

REGISTRAR (I/C) **VICE-CHANCELLOR**

23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:

The committee has carefully scrutinized the PBAS Records of the work done and service records of Dr. Bhagya D for the assessment period. The API grade for various categories have been verified and the Committee found that the candidate has sufficient grade in each category. After a detailed evaluation and interviewing Dr. Bhagya D, the performance of the candidate is found to be satisfactory and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Bhagya D is found qualified for promotion to the post of Associate Professor (Academic Level 13A / Stage IV) with effect from 04.06.2024 FN. Hence, the Selection Committee recommends Dr. Bhagya D for promotion to the post of Associate Professor (Academic Level 13A/Stage IV) with effect from 04.06.2024 FN.

VII.<u>Remarks on the Proposal</u>:

*As per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Bhagya D**, in the **Department of Home Science, St. Joseph's College for Women, Alappuzha** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **04.06.2024 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Bhagya D, in the Department of Home Science, St. Joseph's College for Women, Alappuzha from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 04.06.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C43: SN College, Kollam – CAS Placement/ Promotion of Dr. Indu R, Department of English – from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg. (575/Ac F III`/2022/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Indu R in the Department of English of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, June 2007, First Class
2.	M.Phil - Subject, University, Year of passing	NIL

REGISTRAR (I/C) **VICE-CHANCELLOR**

3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC-NET - English, 28.06.2009
4.	Ph.D -Subject, University, Date of award	Ph.D - English, University of Kerala, 27.09.2022
II.Verified data from the Service Book		
5.	Date of Birth	06.11.1984
6.	Date of first entry into Service	03.01.2011 FN
7.	Date of Placement to Academic Level 11	03.01.2017 FN
8.	Date of Placement to Academic Level 12	03.01.2022 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	02.01.2025 AN
11.	Proposed Date of the Placement / Promotion	**03.01.2025 FN**
12.	Date of retirement	31.03.2041
13.	Assessment Period	03.01.2022 FN - 02.01.2025 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the two-week UGC-Sponsored Refresher Course in English Language &Literature conducted by the UGC-HRDC, University of Kerala from 13.09.2023 to 26.09.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	05.04.2025
22.	Date of meeting of the Selection Committee	10.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:

The committee has carefully scrutinized the PBAS Records of the work done by the teacher and her service records. The API grades for various categories have been verified and the Committee found that the teacher has sufficient scores in each category, according to UGC Regulations 2018. After making detailed evaluation of the performance of the teacher and taking into the consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala,

REGISTRAR (I/C) **VICE-CHANCELLOR**

Dr. Indu R is found qualified for promotion to the post of Associate Professor (Academic Level 13A) with effect from 03.01.2025 FN and hence, the Selection Committee recommends Dr. Indu R for promotion to the post of Associate Professor (Academic Level 13A) with effect from 03.01.2025 FN.
VII. <u>Remarks on the Proposal</u>: NIL

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Indu R** in the **Department of English, SN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **03.01.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Indu R in the Department of English, SN College, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.01.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C44: SN College, Kollam – CAS Placement/ Promotion of Dr. Jayan S, Department of Malayalam, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.

(38662/Ac F III`/2024/UOK)

The DDO, SN College, Kollam, has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Jayan S in the Department of Malayalam of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 25.02.2025 FN. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Malayalam, Sree Sankaracharya University of Sanskrit, Kalady - Second Class with 55% marks
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET - Malayalam, December 1999
4.	Ph.D - Subject, University, Date of award	Ph.D - Malayalam, Mahatma Gandhi University, Kottayam, 06.03.2010
II.Verified data from the Service Book		
5.	Date of Birth	23.05.1974
6.	Date of first entry into service	25.02.2010 FN
7.	Date of Placement to Academic Level 11	25.02.2014 FN
8.	Date of Placement to Academic Level 12	25.02.2019 FN
9.	Date of Placement to Academic Level 13A	25.02.2022 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	24.02.2025 AN
12.	Proposed Date of the Placement / Promotion	**25.02.2025 FN**

REGISTRAR (I/C) **VICE-CHANCELLOR**

13.	Date of retirement	31.05.2030
14.	Assessment Period	25.02.2022 FN - 24.02.2025 AN
15.	LWA availed during the assessment period	NIL
16.	Details of relaxation already availed	2 years of relaxation availed for promotion to Lecturer Senior Scale (Assistant Professor with AGP 6000/- to 7000/-) on account of Ph.D
17.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES
21.	A minimum of 110 Research score	*Acquired Score of 262 as per API Score Sheet
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Acquired three Good grades in the three years of assessment period
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	05.06.2024
24.	Date of meeting of the Selection Committee	10.06.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - FIVE members including THREE . Subject Experts.

VI.*Recommendation of Selection Committee***:**

The committee scrutinized the PBAS records and service records of the candidate. The API grades for various categories were verified and the Committee found that the candidate has sufficient scores in each category according to UGC Regulations, 2018. After a detailed evaluation of the performance of the candidate and considering the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Committee found that the candiadate is qualified for promotion to the post of Professor (Academic Level 14) with effect from 25.02.2025 FN. Hence, the Selection Committee recommends Dr. Jayan S for promotion to the post of Professor (Academic Level 14) with effect from 25.02.2025 FN.

*VII. Remarks on the proposal***:**

**As per Table - 2 of the UGC Regulations - 2018, a score of 10 is allotted for language-related research publications in Peer-Reviewed or UGC listed Journals. Further, the score for publications in refereed journals may be augmented based on the respective impact factor. In the case of refereed journals without an impact factor, an augmentation of 5 marks is permissible.*

Dr. Jayan S has claimed 11 (eleven) research publications under Appendix VII – Table II of the PBAS. Of these, 7 (seven) publications have been awarded a score of 10 each, and 4 (four) publications have been awarded a score of 15 each, bringing the total score to 130 (70 + 60). The 4 (four) publications for which 5 marks have been augmented are published in the journal ShodhKosh: Journal of Visual and Performing Arts. According to available information from various sources, the said journal is indexed in Crossref (Publishers International Linking Association), Google Scholar, Portico (a digital preservation platform managed from the USA), etc., thereby ensuring National and International accessibility. Hence, the augmentation of 5 marks for these publications is found to be justified.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Jayan S** in the **Department of Malayalam** at **SN College, Kollam** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **25.02.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Jayan S in the Department of Malayalam at SN College, Kollam from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 25.02.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

Dr. Jayan,S, Member, Syndicate abstained from the meeting, while considering the item.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C45: ***SN College, Kollam – CAS Placement/ Promotion of Dr. Rijith S Department of Chemistry, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.***

(23892/Ac F III`/2022/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Rijith S in the Department of Chemistry of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 04.03.2025 FN. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Selection Committee duly constituted as per UGC Regulations .2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Chemistry, University of Kerala, 2005, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Joint CSIR-UGC-NET - Chemical Sciences, 17.06.2007
4.	Ph.D - Subject, University, Date of award	Ph.D - Chemistry, University of Kerala, 18.12.2013
II.Verified data from the Service Book		
5.	Date of Birth	16.03.1979
6.	Date of first entry into service	04.03.2010 FN
7.	Date of Placement to Academic Level 11	04.03.2014 FN
8.	Date of Placement to Academic Level 12	04.03.2019 FN
9.	Date of Placement to Academic Level 13A	04.03.2022 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	03.03.2025 AN
12.	Proposed Date of the Placement / Promotion	**04.03.2025 FN**
13.	Date of retirement	31.03.2035
14.	Assessment Period	04.03.2022 FN - 03.03.2025 AN

REGISTRAR (I/C) **VICE-CHANCELLOR**

15.	LWA availed during the assessment period	NIL
16.	Details of relaxation already availed	2 years on account of Ph.D
17.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES
21.	A minimum of 110 Research score	Acquired research score of 673.7 as per the API Score Sheet
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	14.05.2025
24.	Date of meeting of the Selection Committee	10.06.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including FOUR Subject Experts.

VI.*Recommendation of Selection Committee***:**

The committee scrutinized the PBAS records of the candidate and his service records. The API grades for various categories were verified and the Committee found that the candidate has sufficient scores in each category according to the UGC Regulation, 2018. After a detailed evaluation of the performance of the candidate and considering the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Committee found that the candidate is qualified for promotion to the post of Professor (Academic Level 14) with effect from 04.03.2025 FN. Hence the Selection Committee recommends Dr. Rijith S for promotion to the post of Professor (Academic Level 14) with effect from 04.03.2025 FN.

VII. Remarks on the proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Rijith S** in the **Department of Chemistry** at **SN College, Kollam** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **04.03.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Rijith S in the Department of Chemistry at SN College, Kollam from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 04.03.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C46 ***SN College, Kollam – CAS Placement/ Promotion of Dr. Soumya R V, Assistant Professor, Department of Philosophy - Academic Level 10 to Academic Level 11 - Approval of – reg.***

(15865/Ac F III`/2025/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The DDO, SN College, Kollam has forwarded proposal for approval of the CAS Placement / Promotion of Dr. Soumya R V, Assistant Professor in the Department of Philosophy of the College from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. *Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Philosophy, University of Kerala, 2009, First Rank with Distinction
2.	M.Phil - Subject, University, Year of passing	M.Phil - Philosophy, University of Kerala, February 2011
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC-NET - Philosophy, 18.09.2012
4.	Ph.D - Subject, University, Date of award	Ph.D - Philosophy, Pondicherry University, December 2014
II. Verified data from the Service Book		
5.	Date of Birth	02.05.1986
6.	Date of first entry into service	22.01.2016 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	21.01.2020 AN
9.	Proposed Date of the Placement / Promotion	**22.01.2020 FN**
10.	Date of retirement	31.05.2046
11.	Assessment Period	22.01.2016 FN - 21.01.2020 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the 21 days UGC-Sponsored Orientation Programme conducted by UGC-HRDC, University of Kerala from 03.01.2020 to 23.01.2020.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	*****Participated in the two-week UGC-Sponsored Live Online Refresher Course in Human Rights (Multidisciplinary) conducted by UGC-HRDC, University of Kerala from 11.09.2020 to 24.09.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least	YES

REGISTRAR (I/C) **VICE-CHANCELLOR**

	three/four/five of the last four/five/six years of Assessment Period.	
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	14.05.2025
20.	Date of meeting of the Screening Committee	26.05.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The committee has carefully scrutinized the PBAS records of the work done by the teacher and her service records. The Grades/API scores required have been verified and the Screening Committee found that the teacher has sufficient grades/scores in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Soumya R V is found qualified for promotion to the post of Assistant Professor (Academic Level 11) with effect from 22.01.2020 FN and hence, the Screening Committee recommends the promotion of Dr. Soumya R V to the post of Assistant Professor (Academic Level 11) with effect from 22.01.2020 FN.

VII. Remarks on the proposal:

1.In accordance with the panel issued by the University, the Screening-cum-Evaluation Committee for the CAS Placement / Promotion of the teacher in reference from Academic Level 10 to Academic Level 11 was initially constituted on 10.02.2023.

2. As the teacher has completed the mandatory RC / OC only on 24.09.2020, the then constituted Screening-cum-Evaluation Committee held on 10.02.2023 recommended the said Placement / Promotion w.e.f 25.09.2020 FN only, in tume with UGC Regulations 2018. (ie the next day of the completion of RC/OC).

3. Subsequently, the DDO, SN College, Kollam submitted the proposal for approval of the said promotion on 24.07.2023.

4.Meanwhile the 3rd Amendment to UGC Regulations 2018 was notified on 31.07.2023 which states that wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.

5.Accordingly, the proposal referred above was kept on hold, as per request. Later on, the University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

6.In compliance to the said UO, the DDO, SN College, Kollam requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of the teacher to Assistant Professor (Academic Level 11). The University granted the same.

7. Eventually, the reconstituted Screening-Cum-Evaluation Committee held on 26.05.2025 recommended the CAS Placement / Promotion of the teacher to Academic Level 11, w.e.f 22.01.2020 FN and accordingly the current proposal has been submitted.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Soumya R V, Assistant Professor** in the **Department of *Philosophy*** at **SN College**, ***Kollam*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **22.01.2020** *F.N.***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Soumya R V, Assistant Professor in the Department of Philosophy at SN College, Kollam from

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Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C47: ***S.N. College, Punalur - CAS Placement / Promotion of Smt. Soumya Viswambharan, Department of Economics from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(31877/Ac F III`/2024/UOK)

The DDO, S.N. College, Punalur has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Soumya Viswambharan, in the Department of Economics of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 27.02.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2010 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I. Qualifications of the teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Economics, University of Kerala, May 2005
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of award / Qualifying date	UGC-NET - Economics, 17.12.2006
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	24.10.1982
6.	Date of first entry into Service	27.02.2010 FN
7.	Date of Placement to Academic Level 11	27.02.2016 FN
8.	Date of Placement to Academic Level 12	27.02.2021 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor - Academic Level 13 A**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	26.02.2024 AN
11.	Proposed Date of the Placement / Promotion	**27.02.2024 FN**
12.	Date of Retirement	31.03.2039
13.	Assessment Period	27.02.2021 FN – 26.02.2024 AN (3 Years)
14.	L.W.A availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B - Clause 6.3.VII.(b) of UGC Regulations 2018)*
IV. Eligibility Criteria (Clause 6.4.B.III of UGC Regulations, 2018/ Clause 6.4.7 &Appendix-III, Table-III of UGC Regulations, 2010 &its Amendments)		

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17.	Completed three years of service as Assistant Professor in Academic Level 12.	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree: Minimum 2 Publications Holders of Ph.D Degree: Minimum 1 publication	YES, 10 Publications
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	**Required** 1.Participated in the UGC-Sponsored two-week Live online Refresher Course in "Women's Studies &Women Empowerment (Multidisciplinary)"conducted by UGC-HRDC, University of Kerala from 21.01.2022 to 03.02.2022. **Additional** **2.**Participated in the UGC-Sponsored one-week Short-term Course in "Curriculam Design &Outcome Based Education" conducted by UGC-HRDC, University of Kerala from 02.08.2023 to 08.08.2023. ***3**. Participated in the eight-day National Level Online Faculty Development Programme on "Research Methodology using ChatGPT and AI Tools" organized by Marian College, Kuttikanam (Autonomous) in association with the Kerala State Higher Education Council from 21.09.2023 to 29.09.2023.
20.	Minimum API score of 45 for Category II &III in Assessment period.	297 (135+162)
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	03.05.2025
22.	Date of meeting of the Selection Committee	15.05.2025
23.	Quorum of the Selection committee (FIVE members including two Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. <u>Recommendation of Selection committee:</u>

The Committee scrutinized the PBAS &service records of the candidate. The API grades / scores for various categories were verified and the Committee found that the candidate has sufficient scores in each category according to UGC Regulations, 2010. After a detailed evaluation of the performance of the candidate, and considering the existing UGC Norms, Government Orders and Statutes of the University of Kerala, the Committee found the candidate qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 27.02.2024 FN. Hence, the Selection Committee recommends Smt. Soumya Viswambharan, for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 27.02.2024 FN.

VII. <u>Remarks on the proposal:</u>

1) As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges

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and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations, 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).

2)*****As per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Soumya Viswambharan**, in the **Department of Economics** at **SN College**, ***Punalur*** from **Assistant Professor (Academic Level 12)** to **Associate Professor (AcademicLevel 13A),** *w.e.f* **27.02.2024 FN**, as per **UGC Regulations 2010** is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Soumya Viswambharan, in the Department of Economics at SN College, Punalur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 27.02.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C48: ***SN College, Kollam - Revision of CAS Placement / Promotion - Dr. Shaji N, Department of Hindi - from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) – reg.***

(55449/Ac F III`/2022/UOK)

The DDO, SN College, Kollam has forwarded proposal for approval of the revised CAS Placement / Promotion of Dr. Shaji N in the Department of Hindi of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 12.03.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Shaji N had entered into service as Lecturer in Hindi at SN College, Kollam on 12.03.2008 FN. He was promoted to Assistant Professor with AGP 6000 to 7000 / (Academic Level 11) on 12.03.2012 FN and to Assistant Professor (Academic Level 12) on 12.03.2017 FN.

2. His due date for the CAS Placement / Promotion to Associate Professor (Academic Level 13A) was on 12.03.2020 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 26.11.2020.

3.Later, as per the recommendation of the then constituted Selection Committee on 18.10.2022, the University granted approval for his CAS Placement / Promotion to Associate Professor (Academic Level 13A) w.e.f 27.11.2020 FN. (ie., the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

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5. Based on the said UO, the DDO, SN College, Kollam requested to reconstitute the Selection Committee with the same members, to revise the date of CAS Placement / Promotion of Dr. Shaji N to Associate Professor (Academic Level 13A). The University granted the same.
6. Now the proposal for the revision of CAS / Placement / Promotion of Dr. Shaji N, has been forwarded along with the recommendation of the reconstituted Selection Committee held on 06.05.2025 with required quorum.
7. The proposal submitted bears the name 'N Shaji' whereas 'Shaji N' in all other official as well as academic records except SSLC Certificate. Now, the teacher has clarified that both the names refer to the same individual and accordingly requested to proceed with the approval of his CAS Placement / Promotion in the name 'Dr. Shaji N'.
8. In the minutes of the said Selection Committee, it has been stated that, after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Shaji N was found qualified for the promotion to the post of Associate Professor (Academic Level 13A) with effect from 12.03.2020 FN.

#	*Particulars*	*Selection Committee held on 18.10.2022*	*Reconstituted Selection Committee held on 06.05.2025*
1	**Placement / Promotion**	Associate Professor (Academic Level 13A)	Associate Professor (Academic Level 13A)
2	**Assessment Period**	12.03.2017 to 26.11.2020	12.03.2017 to 11.03.2020
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018
4	*Recommended Date*	27.11.2020 *FN*	*12.03.2020 FN*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision** of **CAS Placement / Promotion of Dr. Shaji N** in the **Department of Hindi** at **SN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A)**, w.e.f **12.03.2020 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Shaji N in the Department of Hindi at SN College, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 12.03.2020 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C49: ***SN College, Chempazhanthy – CAS Placement/ Promotion of Dr. S Saji, Department of Geology, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(46719/Ac F III`/2024/UOK)

The DDO, SN College, Chempazhanthy has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. S Saji, Assistant Professor in the Department of Geology of the College from Academic Level 10 to Academic Level 11, w.e.f 30.09.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of	MSc - Geology, University of Kerala,

	passing, Class / Percentage	2000, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	Joint CSIR UGC -NET - Earth Sciences, 30.12.2001.
4.	Ph.D - Subject, University, Date of award	Ph.D - Geology, IIT, Bombay, 08.08.2008.
II.Verified data from the Service Book		
5.	Date of Birth	06.03.1977
6.	Date of first entry into service	30.09.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.09.2024 AN
9.	Proposed Date of the Placement / Promotion	**30.09.2024 FN**
10.	Date of Retirement	31.03.2037
11.	Assessment Period	30.09.2020 FN - 28.09.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the UGC Sponsored one month Induction / Orientation Programme conducted by UGC - HRDC, University of Kerala from 23.02.2024 to 23.03.2024.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required:** 1. Completed the NEP 2020 &Sensitization Programme under MM-TTP of UGC organized by UGC - MMTTCC, University of Kerala, from 17.07.2024 to 29.07.2024 **Additional:** 2. Participated in the UGC Sponsored Short Term Course on "Artficial Intelligence and Machine Learning" conducted by UGC - MMTTCC, Punjabi University, Patiala, Punjab from 01.08.2024 to 08.08.2024.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	31.12.2024
20.	Date of meeting of the Screening Committee	09.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including TWO Subject Experts

*VI. Recommendation of Screening-cum-Evaluation Committee***:**

The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The Grades/API scores required have been verified and the Screening Committee found that the teacher has sufficient grades/scores in the PBAS. After making detailed

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evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. S Saji is found qualified for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 30.09.2024 FN. Therefore, the Committee recommends Dr. S Saji for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 30.09.2024 FN.
VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. S Saji, Assistant Professor** in the **Department of Geology** at **SN College**, **Chempazhanthy** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **30.09.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. S Saji, Assistant Professor in the Department of Geology at SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f 30.09.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C50: ***FMN College, Kollam – CAS Placement/ Promotion of Sri. Ratheesh Kumar R, Assistant Professor in the Department of Physics, from Stage II (AGP 7000) to Stage III (AGP 8000) - Approval of – reg.***

(29177/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Sri. Ratheesh Kumar R, Assistant Professor in the Department of Physics of the College from Stage II (AGP 7000*)* to Stage III (AGP 8000*)*, w.e.f 05.12.2018 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc- Physics, Cochin University of Science and Arts, May 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET / SLET - Subject, Date of Examination / Qualifying date	CSIR - UGC - NET - Physical Sciences, 18.12.2005.
4.	Ph.D - Subject, University, Date of award	NIL
II. Verified data from the Service Book		
5.	Date of Birth	18.05.1983
6.	Date of first entry into Service	05.12.2007 FN
7.	Date of Placement to Stage II (AGP 7000*)*/ Academic Level 11	05.12.2013 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor [Stage III (AGP 8000) / Academic Level 12]**
9.	Date of completion of Service as Assistant Professor Stage II	04.12.2018 AN.

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	(AGP 7000) / Academic Level 11	
10.	Proposed Date of the Placement / Promotion	**05.12.2018 FN.**
11.	Date of Retirement	31.05.2039
12.	Assessment Period	05.12.2013 FN. - 04.12.2018 AN
13.	L.W.A availed during the Assessment Period	NIL
14.	Details of relaxation already availed	NIL
15.	UGC Regulations applied	UGC Regulations 2018.
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Stage II (AGP 7000*)* /Academic Level 11.	YES
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed a two-week FDP on "Managing Online Classes and Co-creating MOOCS 3.0"organized by PMMMNMTT - Ramanujan College, University of Delhi from 25.07.2020 to 10.08.2020. 2. Successfully completed online two-week Refresher Course in "Physics"organized by PMMMNMTT - Ramanujan College, University of Delhi from 27.10.2021 to 10.11.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	22.05.2025
20.	Date of meeting of the Screening Committee	11.07.2025
21.	Quorum of the Screening committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The grades required have been verified and the Committee found that the teacher has sufficient grades in the PBAS. Based on the performance of the teacher before the Committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Sri. Ratheesh Kumar R who appeared before the Committee is found qualified for placement as Assistant Professor Stage III (AGP 8000*)* w.e.f.05.12.2018 FN.

VII. Remarks on the Proposal:

1. The due date for CAS Placement / Promotion of the teacher to Stage III (AGP 8000) / Academic Level 12 is on 05.12.2018 FN.
2. The teacher has completed the required courses during the assessment period only on 10.11.2021.
3. As per Clause 6.3.VIII of UGC Regulations 2018, the requirement for RC / OC for promotions due under the CAS shall not be mandatory up to 31st December 2018.
4. Further, as per 3rd Amendment to UGC Regulations, 2018, dated 31.07.2023, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as

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notified by the Commission from time to time.
5. However, the teacher is eligible for availing relaxation in completion of RC either under (3) or (4).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice-Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Sri. Ratheesh Kumar R, Assistant Professor** in the **Department of Physics** at **FMN College, Kollam** from **Stage II (AGP 7000)** to **Stage III (AGP 8000)** *w.e.f* **05.12.2018 FN**, as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Sri. Ratheesh Kumar R, Assistant Professor in the Department of Physics at FMN College, Kollam from Stage II (AGP 7000) to Stage III (AGP 8000) w.e.f 05.12.2018 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C51: ***TKMM College, Nangiarkulangara – CAS Placement/ Promotion of Sri. Akhil B S, Department of Commerce, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(78025/Ac F III`/2024/UOK)

The DDO, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement / Promotion of Sri. Akhil B S, Assistant Professor in the Department of Commerce of the College from Academic Level 10 to Academic Level 11, w.e.f 30.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Com - Madurai Kamaraj University, November 2013, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	UGC - NET, Commerce, 10.11.2014
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	08.01.1990
6.	Date of first entry into service	30.01.2019 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.01.2025 AN
9.	Proposed Date of the Placement / Promotion	**30.01.2025 FN**
10.	Date of Retirement	31.03.2050
11.	Assessment Period	30.01.2019 FN - 29.01.2025 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		

15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the PMMMNMTT (MHRD Sponsored) 4-weeks Faculty Induction Programme for organized by Central University of Punjab, Bathinda from 04.06.2019 to 03.07.2019.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1. Participated in the 7 Days online National Level FDP on "Investors Awareness on Stock Market" organized by Department of Commerce, Mother Teresa Women's University (A State University) kodaikanal, in association with Securities Exchange Board of India (SEBI) from 25.08.2021 to 31.08.2021. 2. Completed the 10 Days NEP 2020 Orientation &Sensitization Programme under MMTTP of UGC organized by UGC - MMTTC, Sri Venkateswara University, Tirupati from 10.12.2024 to 19.12.2024.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	02.04.2025
20.	Date of meeting of the Screening Committee	02.05.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The Grades / API scores required have been verified and the Screening Committee found that the teacher has sufficient grades / scores in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Sri. Akhil B S is found qualified for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 30.01.2025 FN. Therefore, the Committee recommends Sri. Akhil B S for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 30.01.2025 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Sri. Akhil B S, Assistant Professor** in the **Department ofCommerce** at **TKMM College**, *Nangiarkulangara* from **Academic Level 10** to **Academic Level 11**, *w.e.f* **30.01.2025 FN** as per UGC Regulations 2018, is placed before the

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Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Sri. Akhil B S, Assistant Professor in the Department of Commerce at TKMM College, Nangiarkulangara from Academic Level 10 to Academic Level 11, w.e.f 30.01.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C52: TKMM College, Nangiarkulangara – CAS Placement/ Promotion of Sri. Atheesh A Kumar, Department of Commerce, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(12785/Ac F III`/2024/UOK)

The DDO, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement / Promotion of Sri. Atheesh A Kumar, Assistant Professor in the Department of Commerce of the College from Academic Level 10 to Academic Level 11, w.e.f 30.01.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Com - Annamalai University, May 2012, Second Class (55.2%).
2.	M.Phil - Subject, University, Year of passing	M.Phil - Commerce, Bharathiar University, April 2015.
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	UGC - NET, Commerce, 25.03.2013
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	21.05.1989
6.	Date of first entry into service	30.01.2019 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.01.2024 AN
9.	Proposed Date of the Placement / Promotion	**30.01.2024 FN**
10.	Date of Retirement	31.05.2049
11.	Assessment Period	30.01.2019 FN - 29.01.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	One year on the ground of M. Phil Degree
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction/Orientation Programme for faculty

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		in "Universities/ Colleges/Institutes of Higher Education" organized by PMMMNMTT - Ramanujan College, University of Delhi, from 04.06.2020 to 01.07.2020.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed a two week FDP on "Managing Online Classes and Co- creating MOOCS 3.0" organized by PMMMNMTT - Ramanujan College, University of Delhi, from 25.07.2020 to 10.08.2020.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	26.06.2024
20.	Date of meeting of the Screening Committee	11.12.2024
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The Grades / API scores required have been verified and the Screening Committee found that the teacher has sufficient grades / scores in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Sri. Atheesh A Kumar is found qualified for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 30.01.2024 FN. Therefore, the Committee recommends Sri. Atheesh A Kumar for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 30.01.2024 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement / Promotion of ***Sri. Atheesh A Kumar, Assistant Professor in the Department of Commerce at TKMM College, Nangiarkulangara from Academic Level 10 to Academic Level 11, w.e.f 30.01.2024 FN*** as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Sri. Atheesh A Kumar, Assistant Professor in the Department of Commerce at TKMM College, Nangiarkulangara from Academic Level 10 to Academic Level 11, w.e.f 30.01.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

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Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292. C53: Christian College, Chengannur - Revision of CAS Placement / Promotion - Smt. Linchu Elizabeth Samuel, Assistant Professor, Department of Economics - Academic Level 10 to Academic Level 11 - Approval - reg

(19985/Ac F III`/2023/UOK)

The Principal, Christian College, Chengannur has forwarded proposal for approval of the revised CAS / Placement / Promotion of Smt. Linchu Elizabeth Samuel, Assistant Professor in the Department of Economics of the College from Academic Level 10 to Academic Level 11, w.e.f 24.09.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Smt. Linchu Elizabeth Samuel had entered into service as Assistant Professor in Economics at Christian College, Chengannur on 24.09.2014 FN and was promoted to Assistant Professor (Academic Level 11) on 17.02.2020 FN.

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 24.09.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 16.02.2020.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 14.02.2023, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 17.02.2020 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the Principal, Christian College, Chengannur requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Smt. Linchu Elizabeth Samuel, to Assistant Professor (Academic Level 11) and the same was agreed to.

6. Now the proposal for the revision of CAS / Placement / Promotion of Smt. Linchu Elizabeth Samuel has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 03.05.2025, with the required quorum.

7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, the Committee examined the applications and proposals for placement submitted by Smt. Linchu Elizabeth Samuel, Assistant Professor (Academic Level 10) in Economics, Christian College, Chengannur in placing her to Assistant Professor (Academic Level 11). The proposed effective date of Promotion of Smt. Linchu Elizabeth Samuel is 24.09.2019 FN. The Committee recommends and forward the application and allied documents of Smt. Linchu Elizabeth Samuel to the University of Kerala, for revising her promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) w.e.f. 24.09.2019 FN. The Committee unanimously recommended that Smt. Linchu Elizabeth Samuel, Assistant Professor in the Department of Economics be granted placement to Assistant Professor (Academic Level 11), w.e.f. 24.09.2019 FN.

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 14.02.2023*	*Reconstituted Screening-Cum-Evaluation Committee held on 03.05.2025*
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	24.09.2014 to 16.02.2020	24.09.2014 to 23.09.2019
3	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018

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4	*Recommended Date*	*17.02.2020 FN*	*24.09.2019 FN*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the **revision of CAS Placement / Promotion** of **Smt. Linchu Elizabeth Samuel, Assistant Professor** in the **Department of Economics** at **Christian College, Chengannur** from **Academic Level 10** to **Academic Level 11**, w.e.f **24.09.2019 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt. Linchu Elizabeth Samuel, Assistant Professor in the Department of Economics at Christian College, Chengannur from Academic Level 10 to Academic Level 11, w.e.f 24.09.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C54: ***SN College, Chempazhanthy – CAS Placement/ Promotion of Smt. Indu K, Assistant Professor, Department of English, from Academic Level 10 to Academic Level 11- Approval of – reg.***

(23733/Ac F III`/2025/UOK)

The D.D.O., , SN College, Chempazhanthy has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Indu K, Assistant Professor in the Department of English of the College from Academic Level 10 to Academic Level 11, w.e.f 10.10.2018 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The teacher was working at SN College for Women, Kollam where the Screening-cum-Evaluation Committee was conducted, since been transferred and is now working at SN College, Chempazhanthy.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language &Literature, University of Kerala, May 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC - NET - English, 13.06.2011.
4.	Ph.D - Subject, University, Date of award	NIL
II. Verified data from the Service Book		
5.	Date of Birth	12.03.1983
6.	Date of first entry into Service	10.10.2012 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	09.10.2018 AN
9	Proposed Date of the Placement / Promotion	**10.10.2018 FN**
10.	Date of Retirement	31.03.2039
11.	Assessment Period	10.10.2012 FN - 09.10.2018 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations 2018.

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IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the four-week UGC Sponsored Orientation Programme conducted by UGC - HRDC, University of Kerala from 01.03.2017 to 28.03.2017.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	*Successfully Completed two-week Online National FDP in "Media and Art in Teaching and Learning (Interdisciplinary)"conducted by PMMMNMTT - Guru Angad Dev Teaching Learning Centre from 12.01.2021 to 25.01.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	02.02.2021
20.	Date of meeting of the Screening Committee	02.07.2021
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The Committee has carefully scrutinized the PBAS Records of the work done by Smt. Indu K and service records of the teacher. The grades required have been verified and the Screening Committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Smt. Indu K is found qualified for Promotion/Placement to post of Assistant Professor Stage II / (Academic Level 11) w.e.f.10.10.2018 F.N and hence, the Committee recommends the Promotion/Placement of Smt. Indu K as Assistant Professor Stage II / (Academic Level 11) w.e.f.10.10.2018 F.N.

VII. Remarks on the proposal:

1. The due date for CAS Placement / Promotion of the teacher to Academic Level 11 is on 10.10.2018 FN.

2. The teacher has acquired the Refresher course only on 25.01.2021.

3. The Screening-cum-Evaluation Committee was constituted on 02.07.2021.

4. The proposal has been submitted for approval only on 24.04.2025.

5. As per the Clause 6.3.VIII of UGC Regulations 2018, "the requirement for RC / OC for promotions due under the CAS shall not be mandatory up to 31st December 2018"which was later amended as per notification dated 31.07.2023, as - 'wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time'. The same was implemented in the University vide UO dated 06.12.2023.

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6. However, till the date of notification of the 3rd amendment to UGC Regulations 2018, University had granted Placement / Promotion as per the non-amended Clause 6.3.VIII - for the CAS Placement / Promotions due up to 31.12.2018, i.e. RC/OC not mandatory up to 31.12.2018.
7. The teacher is eligible for her Placement / Promotion as per 3rd amendment of 2018 also for which the recommendation of the Screening-cum-Evaluation Committee is to be ratified.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Indu K, Assistant Professor** in the ***Department of English*** at **SN College**, **Chempazhanthy** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **10.10.2018 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Indu K, Assistant Professor in the Department of English at SN College, Chempazhanthy from Academic Level 10 to Academic Level 11, w.e.f 10.10.2018 F.N., as per Clause 6.3 VIII of UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C55: ***Christian College, Chengannur – CAS Placement/ Promotion of Dr. Tresa Mary Chacko, Department of Mathematics from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(29440/Ac F III`/2023/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Tresa Mary Chacko, in the Department of Mathematics, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 18.06.2022 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc - Mathematics, CUSAT, May 2006, First Class with Distinction.
2.	M Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Joint CSIR- JRF -UGC - NET - Mathematical Sciences, 18.12.2005.
4.	Ph.D -Subject, University, Date of award	Ph.D - Mathematics, Mahatma Gandhi University, 09.07.2020.
II.Verified data from the Service Book		
5.	Date of Birth	12.04.1984
6.	Date of first entry into service	18.06.2008 FN
7.	Date of Placement to Academic Level 11	18.06.2014 FN
8.	Date of Placement to Academic Level 12	18.06.2019 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	17.06.2022 AN

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11.	Proposed Date of the Placement / Promotion	**18.06.2022 FN**
12.	Date of retirement	30.04.2040
13.	Assessment Period	18.06.2019 FN - 17.06.2022 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**REQUIRED** 1. Participated in the UGC - Sponsored two-week Refresher Course in "Citation Network Analysis and Exploratory Data Analysis Using R (Multidisciplinary)"conducted by the UGC - HRDC, University of Kerala from 18.02.2020 to 02.03.2020. **ADDITIONAL** 2. Successfully completed two-week online Refresher Course in "Mathematical Sciences"organized by PMMMNMTT - Ramanujan College, University of Delhi from 14.06.2021 to 28.06.2021.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	16.11.2024
22.	Date of meeting of the Selection Committee	21.11.2024
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. Recommendation of Selection Committee:

The Selection Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details in the qualifying service submitted by Dr. Tresa Mary Chacko, Assistant Professor, Department of Mathematics. The copy of certificates of academic qualifications and the details in the PBAS Proforma as per UGC Regulations 2018 with respect to Dr. Tresa Mary Chacko were scrutinized and verified in detail by the Committee with the originals produced before the Selection Committee. As per the records available Dr. Tresa Mary Chacko completed three years of service as Assistant Professor (Academic Level 12) and has completed the Refresher Course as per the criteria for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) and obtained grades in the annual performance assessment reports. The number of activities claimed by Dr. Tresa Mary Chacko in Table-1 of PBAS for the academic years are verified against the documents produced, and the Selection Committee found that all the requirements for promotion from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A). Based on the assessment of the documents submitted, and in tune with the existing UGC Norms, Government Orders and Statutes of University of Kerala, Dr. Tresa Mary Chacko is found eligible for placement as Associate Professor (Academic Level 13A). The Committee unanimously recommends the CAS Promotion of Dr. Tresa Mary Chacko, Assistant Professor (Academic Level 12) to Associate

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Professor (Academic Level 13A) with effect from 18.06.2022 FN.
VII. <u>Remarks on the Proposal</u>: NIL

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Tresa Mary Chacko** in the **Department of Mathematics, Christian College, Chengannur** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **18.06.2022 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Tresa Mary Chacko in the Department of Mathematics, Christian College, Chengannur from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 18.06.2022 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

Item No.27.292.C56: FMN College, Kollam – CAS Placement/ Promotion of Dr. Mary C, Department of Malayalam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(13050/Ac F III`/2022/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Mary C in the Department of Malayalam, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 05.12.2021 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Malayalam, Sree Sankaracharya University of Sanskrit, Kalady, November 1998, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET - Malayalam, December 1999.
4.	Ph.D -Subject, University, Date of award	Ph.D - Malayalam, University of Kerala, 04.10.2023.
II.Verified data from the Service Book		
5.	Date of Birth	31.05.1976
6.	Date of first entry into service	05.12.2007 FN
7.	Date of Placement to Academic Level 11	05.12.2013 FN
8.	Date of Placement to Academic Level 12	05.12.2018 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	04.12.2021 AN

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11.	Proposed Date of the Placement / Promotion	05.12.2021 FN
12.	Date of retirement	31.05.2032
13.	Assessment Period	05.12.2018 FN - 04.12.2021 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the UGC Sponsored two week Refresher Course in 'Malayalam Language and Literature' conducted by UGC - HRDC, University of Kerala from 07.12.2019 to 20.12.2019.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	27.03.2025
22.	Date of meeting of the Selection Committee	10.04.2024
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. Recommendation of Selection Committee:

The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of Dr. Mary C. The grades required have been verified and the Committee found that Dr. Mary C has sufficient grades in the PBAS. Based on the performance of the teacher before the Committee and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Mary C is found eligible for placement as Associate Professor (Academic Level 13A) w.e.f. 05.12.2021 FN.

VII. Remarks on the Proposal:

Eligiblilty Criteria for the CAS Placement / Promotion to Associate Professor (Academic Level 13A)				
UGC Regulations - 2010		**UGC Regulations - 2018**		
1	Three years service as Assistant Professor (Academic Level 12)	1	Three years service as Assistant Professor (Academic Level 12)	
2	Minimum of 3 publications	2	A Ph.D Degree in relevant Subject	
3	RC of 2-weeks duration	3	RC of 2-weeks duration	

1. Dr. Mary C, completed 3 years service as Assistant Professor (Academic Level 12) on 04.12.2021 and her due date for CAS Placement / Promotion to the post of Associate Professor (Academic Level 13A) if eligible as per UGC Regulations – 2010 / UGC Regulations – 2018, is 05.12.2021.

2. As per 4th Amendment of UGC Regulations 2018 notified on 06.0.2024 - "to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December

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2024 as per the UGC Regulations, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion."

3. As per the above clause it is inferred that a teacher is eligible to exercise the relaxation under 4th Amendment of UGC Regulations 2018, only if the teacher is qualified or likely to qualify till 31st December 2024 as per the UGC Regulations, 2010.

4. ***Upon clarification, the Principal, FMN College, Kollam has certified that Dr. Mary C does not have the required publications and hence she is not qualified as per the UGC Regulations, 2010 for her Placement / Promotion to Associate Professor (Academic Level 13A). Hence she is not eligible for the benefit of 4th Amendment of UGC Regulations, which enables the application of UGC Regulations 2010.***

5. ***But the Selection Committee recommended the CAS Placement / Promotion of Dr. Mary C to Associate Professor (Academic Level 13A) w.e.f 05.12.2021 FN, considering the relaxation of 4th Amendment of UGC Regulations 2018, which is not in tune with the relaxation provided.***

6. ***However she becomes qualified for her Placement / Promotion to Associate Professor (Academic Level 13A) as per UGC Regulations 2018 on 04.10.2023 FN, which is the date of award of her Ph.D Degree.***

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement / Promotion of **Dr. Mary C, in the Department of Malayalam, FMN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A)**, as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Mary C, in the Department of Malayalam, FMN College, Kollam, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), and recommended to reject the proposal, as she is ineligible to exercise the benefit of the 4th Amendment to the UGC Regulations, 2018, for obtaining a date of placement/promotion on 05.12.2021.

The Committee further recommended to direct the Educational Agency to resubmit the proposal strictly in accordance with the provisions of the UGC Regulations, 2018, indicating the date of eligibility as 04.10.2023, the date of award of her Ph.D Degree.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.292. C57: ***Christian College, Chengannur – CAS Placement / Promotion of Dr. Suby Elizabeth Oommen, Department of Economics, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.***

(20490/Ac F III`/2024/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Suby Elizabeth Oommen in the Department of Economics of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 02.01.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION
I.Qualifications of the Teacher

1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Economics, Mahatma Gandhi University, May 2000, Second Class, 55.07%
2.	M.Phil - Subject, University, Year of passing	M.Phil - Economics, Mahatma Gandhi University, October 2005,
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC -NET - Economics, 17.12.2006.
4.	Ph.D - Subject, University, Date of award	Ph.D - Economics, Mahatma Gandhi University, 30.06.2018.
II.Verified data from the Service Book		
5.	Date of Birth	18.01.1978
6.	Date of first entry into Service	02.01.2008 FN
7.	Date of Placement to Academic Level 11	02.01.2013 FN
8.	Date of Placement to Academic Level 12	02.01.2018 FN
9.	Date of Placement to Academic Level 13A	02.01.2021 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	01.01.2024 AN
12.	Proposed Date of the Placement / Promotion	**02.01.2024 FN**
13.	Date of retirement	31.03.2034
14.	Assessment Period	02.01.2021 FN - 01.01.2024 AN
15.	LWA availed during the Assessment Period	NIL
16.	Details of relaxation already availed	One year on the ground of M.Phil Degree for the promotion to Academic Level 11.
17.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES, 10 Publications
21.	A minimum of 110 Research score	YES, 236
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	17.06.2025
24.	Date of meeting of the Selection Committee	18.06.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - FIVE members including THREE Subject Experts.

VI.*Recommendation of Selection Committee***:**

The Committee verified all the relevant documents, PBAS Proforma and Scores. The Committee was satisfied with the documents submitted by the candidate as prescribed by the UGC and University of Kerala. The candidate completed three years as Associate Professor (Academic Level 13A) on 02.01.2024. She satisfied the required number of publications on 02.01.2024. The Committee unanimously recommends the CAS Promotion of Dr. Suby Elizabeth Oommen, Associate Professor (Academic Level 13A) to Professor (Academic Level 14) with effect from 02.01.2024 FN.

*VII. Remarks on the proposal***:**

As per Table - 2 of the UGC Regulations - 2018, a score of 10 is allotted for Arts -related research publications in Peer Reviewed or UGC listed Journals. Further, the score for publications in refereed journals may be augmented based on the respective impact factor. In the case of refereed

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journals without an impact factor, an augmentation of 5 marks is permissible.
Dr. Suby Elizabeth Oommen has claimed 10 (Ten) research publications under Appendix VII – Table II of the PBAS. All these 10 (Ten) publications have been awarded a score of 15 each, bringing the total score to 150.
The Principal, Christian College, Chengannur, has certified that the Research Score for the promotion of the teacher has been assessed in accordance with Appendix II, Table 2 of the UGC Regulations, 2018. It was further clarified that the points awarded for the candidate's publications were augmented by 5 points, as the journals concerned do not have an impact factor.
According to the information available from online sources, the journals in which the publications appear are peer-reviewed.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Suby Elizabeth Oommen** in the **Department of Economics** at **Christian College, Chengannur** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **02.01.2024 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Suby Elizabeth Oommen in the Department of Economics at Christian College, Chengannur from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 02.01.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

The meeting came to end by 03.45 PM

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 21.10.2025, be approved.

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Item No.27.293 Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026– Consideration –Reg. (Ac.FII)

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges was held at 10.30 a.m on 16.01.2026 at the Syndicate Room, University Buildings.

As per the orders of the Vice Chancellor, the Minutes of the meeting of the Standing Committee on Teaching and Non Teaching Staff of Private Colleges is placed before the Syndicate for consideration and approval. (Minutes Appended)

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

Day and Date : Friday, 16th January 2026
Time : 10:30 A.M.
Venue : Syndicate Room, University Buildings.

Members Present

1. Dr. T.R. Manoj, Convenor & Member Syndicate. Sd/-
2. Dr. S. Jayan, Member Syndicate. Sd/-
3. Dr. Pramod N, Member Syndicate. Sd/-
4. Dr.Rahim K, Member Syndicate. Sd/-
5. Sri. Ahamed Fazil. Y, Member Syndicate. Sd/-
6. Sri. P. S Gopakumar, Member Syndicate. Sd/-
7. Dr. Shijukhan J. S., Member Syndicate. Sd/-

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8. Sri. Ajay D.N, Member Syndicate. Sd/-

Members Absent

9. Prof.(Dr). K. G. Gopchandran, Member Syndicate. Absent
10. Prof. (Dr.) P. M. Radhamany, Member Syndicate. Absent
11. Prof. (Dr.) Prakash K.C, Member Syndicate. Absent
12. Dr.M.Lenin Lal, Member Syndicate. Absent
13. Prof.(Dr.) Manoj.V, Member Syndicate. Absent

The meeting started at 10.30 A.M.

Item No.27.293.A1 St.John's College, Anchal – CAS Placement/Promotion of Dr. Ronie Thomas, Assistant Professor Academic Level 12, Department of Political Science as Associate Professor Academic Level 13 A- Approval of – reg. (34813/Ac F I/2020/UOK)

The DDO, St. John's College, Anchal has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Ronie Thomas, Assistant Professor Academic Level 12, Department of Political Science as Associate Professor Academic Level 13 A, w.e.f 16.06.2025 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A Political Science from University of Kerala in 2000.
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	Qualified UGC Test for NET in Political Science- 2000
4.	Ph.D - Subject, University &Date of award	Ph .D in Political Science from University of Kerala on 18.07.2019.
II.Verified data from the service book		
5.	Date of Birth	05.09.1977
6.	Date of first entry into service as Lecturer	16.06.2011 F N
7.	Date of Placement to Assistant Professor Stage II	16.06.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	16.06.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	15.06.2025
11.	Proposed Date of the Placement/Promotion	16.06.2025 F N
12.	Date of retirement	31.03.2034
13.	Assessment Period	16.06.2022 to 15.06.2025
14.	L.W.A availed	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations 2018 (Option A)
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes. Completed three years of service as Assistant Professor in Academic Level 12 on 15.06.2025.

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18.	A Ph.D Degree in Subject relevant /allied/ relevant discipline.	Yes. Qualified Ph.D in Political Science from University of Kerala on 18.07.2019.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With ecertification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The Teacher has completed the following Courses with in the Assessment Period. 1.UGC approved Short Term Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers'under PMMMNMTT conducted by the Staff Training and Research Institute of Distance Education, Indira Gandhi National Open University from 18.11.2022 to 26.11.2022. 2. UGC approved Short Term Professional Development Programme on 'Design and Development of Self Learning Materials for Distance, Online ans Blended Learning'conducted by the Staff Training and Research Institute of Distance Education, Indira Gandhi National Open University from 22.02.2024 to 28.02.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	03.09.2025
22.	Date of meeting of the Selection Committee	10.09.2025
23.	Quorum of the Selection committee:- As per clause 5.1 VII (b) of UGC Regulation 2018 Quorum of the Selection Committee shall be five including two Subject Experts.	Five members including three Subject Experts attended the meeting.

VI. Recommendation of Selection Committee:

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f 16.06.2025 F N.

The Selection Committee unanimously recommends and forwards to the University of Kerala, the application and allied documents of Dr. Ronie Thomas for promotion to the post of Associate Professor Academic Level 13 A with effect from 16.06.2025 F N .

VII. Remarks on the proposal:

As per the Programme Brochure of Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers' under Pandit Madan Mohan Malaviya National Mission on Teachers &Teaching Ministry of Education, Government of India (Approved by University Grants Commission and Implemented by Indira Gandhi National Open University), this NEP-PDP is a 36-hour training programme, recognised by UGC as equivalent to 6-day short-term

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professional development programme of UGC-HRDC. One can successfully complete the programme within 6-9 days duration; and the certification on successful completion of the programme shall also be equally useful for purposes of API, CAS and any other career advancement requirements specified by UGC.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Ronie Thomas, Assistant Professor Academic Level 12, Department of Political Science, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 16.06.2025 F N as per UGC Regulations 2018 Option A, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Ronie Thomas, Assistant Professor Academic Level 12, Department of Political Science, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 16.06.2025 F N as per UGC Regulations 2018 Option A and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A2 St.John's College, Anchal - Appointment of Dr. Nisha Thomas, Professor of Zoology as DDO (Tenth term) - Approval of – reg.

(18067/2019/UOK)

The Manager, M.S.C Colleges, Thiruvananthapuram has requested to approve the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as DDO of St.John's College, Anchal, for the Tenth term comprising of three months w.e.f 11.10.2025.

It may be noted that the proposal for the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as DDO of St.John's College, Anchal, for the Ninth term comprising of three months w.e.f 11.07.2025 was placed before the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges at its meeting held on 03.07.2025 and the final decision of the Syndicate is awaited.

As per the resolution of the Syndicate at its meeting held on 28.12.2023, vide item no.07.89.C3, a Circular no.11803/Ac.F.II/2024/UOK dated 28.02.2024 was issued, directing all Educational Agencies to appoint a Principal on regular basis immediately in the Colleges where the Principal post is lying vacant. Further directed that, in the absence of a regular Principal, the Educational agency shall appoint, Principal-in-charge with powers of Drawing and Disbursing Officer complying with the provisions contained in Statute 21 in Chapter 24 of Kerala University First Statutes 1977.

The proposal for the appointment of Dr. Nisha Thomas as Principal, through Seniority-cum-fitness along with Legal Opinion on the Judgment dated 6.12.2024 in WP(C)36410/2024 from the Hon’ble High Court of Kerala making the provisions for appointment through seniority cum fitness inoperative, was placed before the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges at its meeting held on 16.09.2025 and the final decision of the Syndicate is awaited.

The appointment of Dr. Nisha Thomas, Professor of Zoology, as the Drawing and Disbursing Officer of St.John's College, Anchal since 11.07.2023 was approved by the University renewing at a duration of three months each and now the Educational Agency requests approval for a period of three months w.e.f 11.10.2025 F.N., in order to avoid delay in taking timely decision on academic and administrative matters of the college

As per the norms and procedures for the selection of Teachers for the appointment in Private affiliated Colleges vide amended U.O No AcFV/50501/2013 dated 25/02/2014 "In exceptional cases the Vice -chancellor may approve the appointment of any member of the teaching staff of a college as

Drawing and Disbursing officer on request of Educational Agency subject to maximum period of three months for reasons to be recorded. It shall not be granted for more than three consecutive terms".

In these circumstances, as per the orders of Hon'ble Vice Chancellor, the proposal for the approval of the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as D.D.O. of St.John's College, Anchal, for the Tenth term comprising of three months w.e.f 11.10.2025 or till a Regular Principal is appointed in the College, whichever is earlier, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Recommendation:-

The Committee considered the proposal for the approval of the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as D.D.O. of St.John's College, Anchal, for the Tenth term comprising of three months w.e.f 11.10.2025 or till a regular Principal is appointed in the College, whichever is earlier and recommended to approve the same considering the exigency of the situation causing delay in taking timely decision regarding the academic and administrative matters in the college.

The committee further recommended to direct the Manager, M.S.C Colleges, Thiruvananthapuram to initiate steps immediately to appoint a regular Principal/ Principal in charge in the college.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A3 St. John's College, Anchal – CAS Placement/Promotion of Dr. Dilip D.S, Assistant Professor Academic Level 12, Department of Mathematics as Associate Professor Academic Level 13 A- Approval of – reg.

(17768/Ac F I/2020/UOK)

The DDO, St. John's College, Anchal has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Dilip D.S, Assistant Professor Academic Level 12, Department of Mathematics as Associate Professor Academic Level 13 A, w.e.f 17.07.2025 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc in Mathematics from Manonmaninam Sundaranar University in 2006 (Eligibility Certificate Produced)
2.	M.Phil - University &Year of passing	M Phil in Mathematics from Manonmaninam Sundaranar University in 2008 (Eligibility Certificate Produced)
3.	NET / SLET - with Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Mathematics from Thiruvalluvar University, Vellore awarded on 11.03.2013. (Eligibility Certificate Produced).
II.Verified data from the service book		
5.	Date of Birth	11.08.1983
6.	Date of first entry into service as Lecturer	17.07.2013 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	17.07.2017 F N
8.	Date of Placement to Assistant Professor Academic	17.07.2022 F N

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	Level 12	
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	16.07.2025
11.	Proposed Date of the Placement/Promotion	17.07.2025 F N
12.	Date of retirement	31.03.2044
13.	Assessment Period	17.07.2022 to 16.07.2025
14.	L.W.A availed	Nil
15.	Details of relaxation already availed of	2 years on account of Ph.D
16.	UGC Regulations applied	UGC Regulations 2018 (Option A)
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes. Completed three years of service as Assistant Professor in Academic Level 12 on 16.07.2025.
18.	A Ph.D Degree in Subject relevant /allied/ relevant discipline.	Yes. Qualified Ph.D in Mathematics from Thiruvalluvar University, Vellore awarded on 11.03.2013.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With ecertification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The Teacher has completed the following Courses with in the Assessment Period. 1.Rusa Sponsored Online Short Term Course on "Basics of Machine Learning &Artificial Intelligence"conducted by the UGC-MMTTC, University of Mumbai from 01.07.2024 to 06.07.2024. 2. UGC Sponsored Online Short Term Course on "Development of Multimedia Package"conducted by the UGC-MMTTC, Bharathiar University from 27.02.2025 to 05.03.2025.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	09.09.2025
22.	Date of meeting of the Selection Committee	22.09.2025
23.	Quorum of the Selection committee:- As per clause 5.1 VII (b) of UGC Regulation 2018 Quorum of the Selection Committee shall be five including two Subject Experts.	Six members including three Subject Experts attended the meeting.
VI. Recommendation of Selection Committee: After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Dilip D.S is found qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f 17.07.2025 F N and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13 A with effect from 17.07.2025 F N .		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring

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the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Dilip D.S, Assistant Professor Academic Level 12, Department of Mathematics, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 17.07.2025 F N as per UGC Regulations 2018 Option A, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Dilip D.S, Assistant Professor Academic Level 12, Department of Mathematics, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 17.07.2025 F N as per UGC Regulations 2018 Option A and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A4 St.John's College, Anchal – CAS Placement/Promotion of Dr.Lalitha Joseph, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A- Approval of – reg.

(34754/Ac F I/2020/UOK)

The DDO, St. John's College, Anchal has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Lalitha Joseph, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A, w.e.f 01.06.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A English Language and Literature from M.G University in May 2002
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	Qualified UGC Test for JRF &NET held on December 2001.
4.	Ph.D - Subject, University &Date of award	Ph.D in English from University of Kerala on 14.08.2023.
II.Verified data from the service book		
5.	Date of Birth	21.10.1979
6.	Date of first entry into service as Lecturer	01.06.2011 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	01.06.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	01.06.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	31.05.2025
11.	Proposed Date of the Placement/Promotion	01.06.2025 F N
12.	Date of retirement	31.03.2036
13.	Assessment Period	01.06.2022 to 31.05.2025
14.	L.W.A availed	Nil

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15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations 2018 (Option A)
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes. Completed three years of service as Assistant Professor in Academic Level 12 on 31.05.2025.
18.	A Ph.D Degree in Subject relevant /allied/ relevant discipline.	Yes. Qualified Ph.D in English from University of Kerala on 14.08.2023.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With ecertification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The Teacher has completed the following Courses with in the Assessment Period. 1.Two week Refresher Course in English organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the PMMMNMTT of MHRD from 28.03.2024 to 10.04.2024. 2. NEP 2020 Orientation &Sensitization Programme organised by UGC – MMTTC, University of Kerala from 02.12.2024 to 12.12.2024. 3.Six days (online) Short Term Programme/Faculty Development Programme in 'Critical Humanities and the Future We Imagine'organised by UGC -MMTTC, Central University of Kerala from 28.01.2025 to 03.02.2025. (only one course of 2 weeks duration is needed for this promotion)
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	03.07.2025
22.	Date of meeting of the Selection Committee	20.09.2025
23.	Quorum of the Selection committee:- As per clause 5.1 VII (b) of UGC Regulation 2018 Quorum of the Selection Committee shall be five including two Subject Experts.	Six members including two Subject Experts attended the meeting.

VI. Recommendation of Selection Committee:

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f 01.06.2025 F N.

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Selection Committee recommends and forwards to the University of Kerala, the application and allied documents of Dr.Lalitha Joseph for promotion to the post of Associate Professor Academic Level 13 A with effect from 01.06.2025 F N .
VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr.Lalitha Joseph, Assistant Professor Academic Level 12, Department of English, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 01.06.2025 F N as per UGC Regulations 2018 Option A, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Lalitha Joseph, Assistant Professor Academic Level 12, Department of English, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 01.06.2025 F N as per UGC Regulations 2018 Option A and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A5 St.John's College, Anchal – CAS Placement/Promotion of Dr.Kaladevi V, Assistant Professor Academic Level 12, Department of Environmental Science as Associate Professor Academic Level 13 A- Approval of – reg.

(17769/Ac F I/2020/UOK)

The DDO, St. John's College, Anchal has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Kaladevi V, Assistant Professor Academic Level 12, Department of Environmental Science as Associate Professor Academic Level 13A, w.e.f 06.02.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc in Environmental Science from University of Kerala in April 2003.
2.	M.Phil - University &Year of passing	M.Phil from M.G University in August 2005.
3.	NET / SLET - with Subject	Qualified UGC Test for NET held on 24.06.2007.
4.	Ph.D - Subject, University &Date of award	Ph.D in Environmental Science from University of Kerala on 30.04.2019.
II.Verified data from the service book		
5.	Date of Birth	17.05.1978
6.	Date of first entry into service as Lecturer	06.02.2012 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	06.02.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	06.02.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	05.02.2025

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11.	Proposed Date of the Placement/Promotion	06.02.2025 F N
12.	Date of retirement	31.05.2034
13.	Assessment Period	06.02.2022 to 05.02.2025
14.	L.W.A availed	Nil
15.	Details of relaxation already availed of	One Year on account of M.Phil
16.	UGC Regulations applied	UGC Regulations 2018 (Option A)
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes. Completed three years of service as Assistant Professor in Academic Level 12 on 05.02.2025.
18.	A Ph.D Degree in Subject relevant /allied/ relevant discipline.	Yes. Ph.D in Environmental Science from University of Kerala on 30.04.2019.
19.	Any one of the following: Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With ecertification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The Teacher has completed the following Course with in the Assessment Period. Two week Inter disciplinary Refresher Course on 'Environment and Human Health'organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the PMMMNMTT of MHRD from 28.03.2022 to 11.04.2022.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	03.09.2025
22.	Date of meeting of the Selection Committee	07.10.2025
23.	Quorum of the Selection committee:- As per clause 5.1 VII (b) of UGC Regulation 2018 Quorum of the Selection Committee shall be five including two Subject Experts.	Five members including three Subject Experts attended the meeting.

VI. Recommendation of Selection Committee:

After carefully verifying the documents and evaluating the performance of the candidate in the PBAS and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, the teacher is found qualified for promotion to the next post of Associate Professor as per her claim. Therefore the Committee unanimously recommends Dr.Kaladevi V to Associate Professor (Stage 13 A) to University of Kerala, Thiruvananthapuram with effect from 06.02.2025 F N .

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr.Kaladevi V, Assistant Professor Academic Level 12, Department of Environmental Science, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 06.02.2025 F N as per UGC Regulations 2018 Option A, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of

REGISTRAR (I/C) **VICE-CHANCELLOR**

Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Kaladevi V, Assistant Professor Academic Level 12, Department of Environmental Science, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 06.02.2025 FN as per UGC Regulations 2018 Option A and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A6 Jamia Training College Chithara - Matters regarding the Complaint of Dr.Karoline K Varkey and Endorsement of Staff List of the College -reg. (29644/Ac F I/2020/UOK)

I) Complaint submitted by Dr. Karoline K. Varkey regarding the non-payment of pending remuneration

The Syndicate at its meeting held on 27.05.2025 considered the complaint of Dr. Karoline K Varkey dated 07.12.2024, regarding non- payment of salary and the violation of NCTE Guidelines in connection with the financial transactions along with the recommendations of the Combined meeting of the Standing Committees of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges and Affiliation of Colleges held on 07.05.2025 and resolved to direct the Management of Jamia Training College, Chithara to furnish a report on the complaint of Dr. Karoline K Varkey regarding the pending payments of eligible salary, if any to her, with supporting official documents of the financial transactions made, immediately.

Accordingly, the Educational Agency was requested to furnish a report on the complaint of Dr. Karoline K Varkey regarding the pending payments of eligible salary, if any to her, with supporting official documents of the financial transactions made, vide letter dated 16.06.2025. A reminder in this regard has also been issued, vide letter dated 05.07.2025.

Mean while, Dr. Karoline K Varkey has again submitted another complaint and alleged that no action has been taken by the University on her complaints against the college authorities as the college management violate the NCTE guidelines regarding the transaction of remuneration to Staffs. In the said complaint, it is also requested to direct the College authorities to transfer her salary for the months of January 2023 to March 2023, an amount of Rs.1,05,000/ - through Bank Account.

As the Educational Agency of Jamia Training College, Chithara has not complied the directions in the letters dated 16.06.2025 and 05.07.2025, a second reminder has also been issued vide letter dated 01.09.2025.

In response to which the Educational Agency of Jamia Training College, vide letter dated **16.09.2025**, has stated the following points and has requested to summon both the parties to the University to assess the real facts on the complaints and to take appropriate decision in this regard.

- Dr. Karoline K. Varkey has been worked as the Principal of Jamia B.Ed Training College, Chithara from 01/04/2022 to 31/12/2023. The salary up to December 2022 was disbursed to her.
- As Dr. Karoline K. Varkey's actions during the tenure as Principal of Jamia Training College were against the smooth functioning and progress of the college, the Educational Agency was issued a memo of allegations on 14/12/2022, followed by a charge sheet and a show-cause notice on 01/01/2023. Since no written response has been received from Dr. Karoline K. Varkey, the Educational Agency of Jamia Training College at its meeting held on 19/01/2023, resolved to terminate Dr. Karoline K. Varkey from service, and an order in this regard (No. 48/2023 dated 20/01/2023) was also issued.
- Salary up to 20.01.2023, (Rs. 50.000/-) was also disbursed through google pay. This payment was made on 14 November 2024 with UPI Transaction ID: 468537868275.
- Dr. Karoline K. Varkey repeatedly sent baseless complaints to the University, seemingly with the intent to disrupt the functioning of a well-operating training college.

Later, the Secretary**, Jamia Trust, Chithara, vide letter dated 14.11.2025**, has informed

that, they have disbursed the pending salary, an amount of ₹1,05,000/- (Rupees One Lakh Five Thousand only) to Smt. Karoline K. Varkey, on 10/10/2025, by cheque (Ch. no.184010). Copies of the cheque and the relevant bank account statement have been submitted as proof of the transaction.

The Secretary has also forwarded a copy of an affidavit (dated 10.10.2025) submitted by Smt. Karoline K. Varkey before the Secretary, **Jamia Trust,** wherein she has stated that she received an amount of ₹1,05,000/- towards pending salary up to 31.03.2023 and therefore withdrawn all complaints filed against the Management of Jamia Training College, Chithara.

II) Proposal for the Endorsement of Staff List of teachers of Jamia Training College, Cithara for the Academic Year 2025-26

The Educational Agency of Jamia Training College, Chithara has submitted a staff list consisting of 10 teachers for the Academic Year 2025-26 and requested to endorse the same.

It may be noted that University had endorsed the following teachers on 20.12.2024.

Sl No	Name	Designation	Subject of Teaching	Qualifications	Date of Appointment
1	Dr.Sharmila S	Principal	Natural Science Education	M.Sc in Zoology, M.Ed, NET in Education &Ph. D in Zoology	04.01.2023 &10 years of Teaching Experiences
2	Smt.Saleena S	Assistant Professor	Physical Science Education	M.Sc Chemistry & M.Ed	14.06.2010 &13 years of Teaching Experiences
3	Smt.Archana G Raj	Assistant Professor	Social Science Education	M.A History &M.Ed	01.06.2016 & 07 years of Teaching Experiences
4	Smt. Basima T.J	Assistant Professor	General Education	M.A Sociology &M.Ed	01.06.2016 & 07 years of Teaching Experiences
5	Sri. Siyad B.R	Assistant Professor	Physical Education	M.P Ed &NET in Physical Education	01.06.2015 & 08 years of Teaching Experiences
6	Sri.Arun G	Assistant Professor	Performing Arts	M.A &M.Phil in Theatre Arts and Film Aesthetics for Education	01.06.2013 &10 years of Teaching Experiences
7.	Smt. Beena O	Assistant Professor	Malayalam Education	MA in Malayalam &M.Ed	06.06.2022 &24 years of Teaching Experiences in various Teacher Education Centres of Kerala University
8.	Smt.Devina Mohan A.S	Assistant Professor	Mathematics Education	M.Sc in Mathematics, M.Ed &NET in Education	21.06.2023
9	Dr. Divyasree G.P	Assistant Professor	Music	MA in Music &Ph.D in Music	22.06.2023
10	Smt. Princy S Prasad	Assistant Professor	English	M.A in English, M.Ed, NET in Education	19.11.2024

On verifying the Staff list, the following points are noted.

- The Staff List submitted by the Educational Agency is the same as that of the previously endorsed staff list on 20.12.2024.
- Smt. Beena O, Assistant Professor in Malayalam crossed the age limit of 65 years.

As per Statute 40 (a), Chapter 2 of the Kerala University First Statutes 1979 "the maximum age for a teacher in the Unaided College shall be sixty five (65) years". Hence the Endorsement of Smt. Beena O cannot be considered as she crossed the age limit of 65 years. The matter was informed to the Educational Agency vide letters dated 05.07.2025 and 01.09.2025.

In response to which, the Educational Agency of Jamia Training College has informed that they couldn't find a qualified teacher in Malayalam even after several notifications. Hence the Educational Agency has requested to approve the staff list for the Academic Year 2025-26 excluding Smt. Beena O, Assistant Professor in Malayalam. It has also been assured that a staff list including a qualified teacher in Malayalam will be submitted for approval as and when a candidate with the requisite

qualifications in Malayalam is found.

Later the Educational Agency has submitted the Staff List consisting of 9 teachers of B.Ed Programme at Jamia Training College, Chithara except the faculty in Malayalam for Endorsement.

The details are given below

Sl No	**Name**	**Designation**	**Subject of Teaching**	**Qualifications**	**Date of Appointment**
1	Dr.Sharmila S	Principal	Natural Science Education	M.Sc in Zoology, M.Ed, NET in Education &Ph. D in Zoology	04.01.2023
2	Smt.Saleena S	Assistant Professor	Physical Science Education	M.Sc Chemistry & M.Ed	14.06.2010
3	Smt.Archana G Raj	Assistant Professor	Social Science Education	M.A History &M.Ed	01.06.2016
4	Smt. Basima T.J	Assistant Professor	General Education	M.A Sociology &M.Ed	01.06.2016
5	Sri. Siyad B.R	Assistant Professor	Physical Education	M.P Ed &NET in Physical Education	01.06.2015
6	Sri.Arun G	Assistant Professor	Performing Arts	M.A &M.Phil in Theatre Arts and Film Aesthetics for Education	01.06.2013
7.	Smt.Devina Mohan A.S	Assistant Professor	Mathematics Education	M.Sc in Mathematics, M.Ed &NET in Education	21.06.2023
8.	Dr. Divyasree G.P	Assistant Professor	Music	MA in Music &Ph.D in Music	22.06.2023
9.	Smt. Princy S Prasad	Assistant Professor	English	M.A in English, M.Ed, NET in Education	19.11.2024

As per the orders of the Vice Chancellor, the following matters in connection with point no. I and Point No. II is placed before the Standing Committees of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges, for consideration and appropriate recommendation.

- The current status of the Complaint submitted by Dr. Karoline K. Varkey regarding the non-payment of pending remuneration.
- **Proposal for the Endorsement of the Staff List of 9 teachers of B.Ed Programme at Jamia Training College, Cithara for the Academic Year 2025-26.**

Recommendation: -

The Committee considered the complaint submitted by Dr. Karoline K. Varkey regarding the non-payment of pending remuneration and recommended to close the case based on the letter dated 14.11.2025 from the Secretary, Jamia Trust, Chithara, and the enclosed affidavit from Smt. Karoline K. Varkey intimating that the Jamia Trust has disbursed the pending salary to her.

The Committee further considered the proposal for the endorsement of the Staff List of 9 teachers of B.Ed Programme at Jamia Training College, Cithara for the Academic Year 2025-26 as detailed below and recommended to approve the same.

Sl No	***Name***	***Designation***	***Subject of Teaching***	***Qualifications***	***Date of Appointment***
1	***Dr.Sharmila S***	***Principal***	***Natural Science Education***	***M.Sc in Zoology, M.Ed, NET in Education &Ph. D in Zoology***	***04.01.2023***
2	***Smt.Saleena S***	***Assistant***	***Physical Science***	***M.Sc Chemistry &***	***14.06.2010***

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		Professor	***Education***	***M.Ed***	
3	***Smt.Archana G Raj***	***Assistant Professor***	***Social Science Education***	***M.A History &M.Ed***	***01.06.2016***
4	***Smt. Basima T.J***	***Assistant Professor***	***General Education***	***M.A Sociology &M.Ed***	***01.06.2016***
5	***Sri. Siyad B.R***	***Assistant Professor***	***Physical Education***	***M.P Ed &NET in Physical Education***	***01.06.2015***
6	***Sri.Arun G***	***Assistant Professor***	***Performing Arts***	***M.A &M.Phil in Theatre Arts and Film Aesthetics for Education***	***01.06.2013***
7.	***Smt.Devina Mohan A.S***	***Assistant Professor***	***Mathematics Education***	***M.Sc in Mathematics, M.Ed &NET in Education***	***21.06.2023***
8.	***Dr. Divyasree G.P***	***Assistant Professor***	***Music***	***MA in Music &Ph.D in Music***	***22.06.2023***
9.	***Smt. Princy S Prasad***	***Assistant Professor***	***English***	***M.A in English, M.Ed, NET in Education***	***19.11.2024***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A7 ***St.John's College, Anchal – CAS Placement/Promotion of Dr.Padma Chandran, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A- Approval of – reg.***

(34745/Ac F I/2020/UOK)

The DDO, St. John's College, Anchal has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Padma Chandran, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A, w.e.f 13.06.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A English Language and Literature from University of Kerala in June 2007.
2.	M.Phil - University &Year of passing	M.Phil from University of Kerala in May 2010.
3.	NET / SLET - with Subject	Qualified UGC Test for NET in English on 2011
4.	Ph.D - Subject, University &Date of award	Ph.D in English from University of Kerala on 15.02.2024.
II.Verified data from the service book		
5.	Date of Birth	30.07.1984
6.	Date of first entry into service as Lecturer	13.06.2012 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	13.06.2017 F N
8.	Date of Placement to Assistant Professor Academic Level 12	13.06.2022 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A

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10.	Date of completion of Service as Assistant Professor Academic Level 12	12.06.2025
11.	Proposed Date of the Placement/Promotion	13.06.2025 F N
12.	Date of retirement	31.03.2041
13.	Assessment Period	13.06.2022 to 12.06.2025
14.	L.W.A availed	Nil
15.	Details of relaxation already availed of	1 year relaxation -M.Phil
16.	UGC Regulations applied	UGC Regulations 2018 (Option A)
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes. Completed three years of service as Assistant Professor in Academic Level 12 on 12.06.2025.
18.	A Ph.D Degree in Subject relevant /allied/ relevant discipline.	Yes. Qualified Ph.D in English from University of Kerala on 15.02.2024.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With ecertification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	The Teacher has completed the following Courses with in the Assessment Period. 1.Two week Refresher Course in English organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of MMTTP from 28.03.2024 to 10.04.2024. 2. NEP 2020 Orientation &Sensitization Programme organized by UGC – MMTTC, University of Kerala from 02.12.2024 to 12.12.2024. (only one course of 2 weeks duration is needed for this promotion)
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	03.07.2025
22.	Date of meeting of the Selection Committee	20.09.2025
23.	Quorum of the Selection committee:- As per clause 5.1 VII (b) of UGC Regulation 2018 Quorum of the Selection Committee shall be five including two Subject Experts.	Six members including two Subject Experts attended the meeting.

VI. Recommendation of Selection Committee:

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f 13.06.2025 F N.

The Selection Committee recommends and forwards to the University of Kerala, the application and allied documents of Dr.Padma Chandran for promotion to the post of Associate Professor Academic Level 13 A with effect from 13.06.2025 F N .

VII. Remarks on the proposal: Nil

REGISTRAR (I/C) **VICE-CHANCELLOR**

It may be noted that the teacher had entered in to service as Assistant Professor in English at Mar Ivanios College, Trivandrum on 13.06.2012 F.N. Later the teacher transferred to St.John's College, Anchal w.e.f 21.01.2014.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr.Padma Chandran, Assistant Professor Academic Level 12, Department of English, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 13.06.2025 F N as per UGC Regulations 2018 Option A, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Padma Chandran, Assistant Professor Academic Level 12, Department of English, St. John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 13.06.2025 F N as per UGC Regulations 2018 Option A and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A8 St.John's College, Anchal – CAS Placement/Promotion of Smt.Rashmi S Pillai, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A- Approval of – reg.

(34747/Ac F I/2020/UOK)

The DDO, St.John's College, Anchal has forwarded a proposal for the approval of CAS Placement/Promotion of Smt.Rashmi S Pillai, Assistant Professor Academic Level 12, Department of English as Associate Professor Academic Level 13 A, w.e.f 11.10.2024. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M. A in English Language and Literature from University of Kerala in June 2009.
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC - NET in English held on 27.12.2009.
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	18.02.1986
6.	Date of first entry into service as Assistant Professor	11.10.2010 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage I)	11.10.2016 F N
8.	Date of Placement to Assistant Professor Academic Level 12	11.10.2021 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Academic Level 12	10.10.2024
11.	Proposed Date of the Placement/Promotion	11.10.2024 F N
12.	Date of retirement	31.03.2042
13.	Assessment Period	11.10.2021 to 10.10.2024
14.	L.W.A availed during the assessment period	Nil

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15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations 2018 (Option B) and 4th Amendment of UGC Regulations, 2024
IV. Eligibility Criteria		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes. Completed three years of service as Assistant Professor in Academic Level 12 on 10.10.2024.
18.	Ph.D Degree (Not a minimum requirement)	Nil
19.	Master's degree (Minimum 55% marks)	Yes - 71.83 %
20.	Minimum 3 publications in the entire period as Assistant Professor (14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 publication	Yes. 3 publications in the entire period as Assistant Professor.
21.	One Course/Programme from among the categories of Methodology Workshop/ Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration.	Completed the following Refresher Course with in the Assessment Period. 1. Two week Refresher Course in English organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of MMTTP from 28.03.2024 to 10.04.2024. 2. UGC approved Short Term Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers'under PMMMNMTT conducted by the Staff Training and Research Institute of Distance Education, Indira Gandhi National Open University from 13.04.2023 to 21.04.2023. (only one course of 1 week duration is needed for this promotion)
22.	Verified API Category II &III (Minimum 45 in Assessment period)	Category I - Good Category II (Consolidated) - 176 Category III (Consolidated) - 268 Category II + III** Consolidated - 444
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	08.09.2025
24.	Date of meeting of the Selection Committee	20.09.2025
25.	Quorum of the Selection committee: As per clause 5.1 VII (b) of UGC Regulation 2018 Quorum of the Selection Committee shall be five including two Subject Experts.	Six members including two Subject Experts attended the meeting.
VI. Recommendation of Selection Committee: Smt. Rashmi S Pillai has been found eligible for placement to Associate Professor (Stage 13 A). Therefore, the committee unanimously recommends Smt. Rashmi S Pillai to Associate Professor (Stage 13 A) to University of Kerala with effect from 11.10.2024.		
VII. Remarks on the proposal: The teacher has not acquired Ph. D till date and hence opted UGC Regulations 2018 (Option B). Here the due date of promotion is on 11.10.2024 and as per 4th Amendment of UGC Regulations 2018, option B can be exercised up to 31.12.2024. The Selection Committee was constituted after the implementation of the 4th Amendment of UGC Regulations 2018.		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject

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Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Rashmi S Pillai, Assistant Professor Academic Level 12, Department of English, St.John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 11.10.2024 F.N, as per UGC Regulations 2018,(Option B) and 4th Amendment of UGC Regulations is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Rashmi S Pillai, Assistant Professor Academic Level 12, Department of English, St.John's College, Anchal as Associate Professor Academic Level 13 A, w.e.f 11.10.2024 F.N, as per UGC Regulations 2018,(Option B) and 4th Amendment of UGC Regulations and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A9 MSC Colleges, Pattom - Initial Appointment of Sri.Renji R, Assistant Professor in Syriac at St.John's, Anchal - proposal along with the clarification letter from the Government– reg.

(75027/Ac F I/2023/UOK)

The Manager, Malankara Syrian Catholic Colleges has forwarded the proposal for the approval of initial appointment of Sri.Renji R as Assistant Professor in Syriac at St.John's, Anchal with effect from 20.11.2023 FN against the vacancy of Sri. James Steephen, Associate Professor retired on 31.03.2021.

The Manager, Malankara Syrian Catholic Colleges has forwarded the following documents regarding the selection and appointment of the above mentioned Assistant Professor.

- Appointment Orders in Form 1.
- Minutes of the Selection Committee.
- Score Sheet of the candidates.
- Apportionment Statement.
- Qualifying Certificates.
- Documents proving age.
- Attested copies of News Paper Cuttings.
- Certificate that there are no thrown-out hands and supernumerary hands in the Department.
- Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professor.
- Service Book of the Teacher.
- Seniority- wise list of teachers in the Department.
- Workload Statement.
- Government nominee letter No. D2/330/2022/HEdn dated 27.09.2022 and G.O. (Rt) No.805/2023/HEDN Dated 05.06.2023.
- Post Adalath Report of Syriac.
- Joining report of the incumbent.
- Confidential Report from the subject experts.
- Community Certificate submitted by Sri.Renji R

As per letter No. D2/330/2022/HEdn dated 27.09.2022, Government had nominated its representative to the Staff Selection Committee of St.John's, Anchal for filling up of one vacancy in Syriac. The validity of the Government Nominee letter was up to 31.05.2023. The Government, vide G.O.(Rt). No.805/2023/HEDN dated 05.06.2023 extended the validity of the Nomination Orders that are issued in the Academic Year 2022-23, but could not be convened before 31.05.2023, for a further period of 6 months from 01.06.2023.

University, vide U.O No.AcFII/2864/2022/General/UOK dated 22.02.2023, fixed backlog

vacancies of teaching Staff reserved for Persons with disabilities in Private aided colleges. Accordingly, the number of backlog vacancies for PWD Candidates to be filled under Malankara Syrian Catholic Colleges is 5 (five).

Accordingly, Educational Agency had advertised the vacancy in Syriac which was reserved for Differently abled candidates in two major Malayalam dailies (Deepika, Mangalam) and two English dailies (The Hindu and The New Indian Express) dated 08.10.2022.

Due to non receipt of applications the vacancy was re-notified in the same dailies on 08.11.2022.Even after re-notification, no applications were received and hence in compliance with GO(MS) No.96/2021/HEdn dated 15.02.2021 & GO(MS) No.242/2022/HEdn dated 18.05.2022, the Educational Agency converted the vacancy in PWD to Community merit and advertised it in the above said 4 dailies on 08.12.2022.

The UGC Regulations 2018, Section 4.1 specifies that the Academic Score as per Appendix II (Table 3 B) for colleges, shall be considered only for short listing of the candidates for interview only and that the selection shall be based only on the performance of the candidate in the interview.As per the U.O No. Ac.FII/General/UGC-R-2018/2019 dated 09.09.2021, the Rank list published and subsequent appointments of Assistant Professors made by the Educational Agencies of Affiliated Colleges, based on the interview marks shall be considered for approval, if they are otherwise qualified for the same as per the norms of UGC/University/Government.

The constitution of Selection Committee shall be in accordance with Section 5.1 of UGC Regulations 2018.

According to the minutes of the Selection Committee held on 16.11.2023 at 11.00 AM at the Major Archbishop's House, it is specified that only one application was received and the same was verified by the IQAC of St.John's, Anchal and prepared Academic Score as per UGC Regulation 2018. The rank list has been published purely based on the interview. Sri.Renji R,the only candidate who got 41 score out of 50 in the interview by the management was appointed in Community Category.

The Educational agency of MSC Colleges, Pattom has appointed Sri. Renji R as Assistant Professor in Syriac at St.John’s College Anchal wef 20.11.2023 FN.

The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma.

Being purely an academic assessment, the dealing section do have limitations in doing the recalculations based on academic parameters. The responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of the Subject Experts.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1v) is as follows.

- A Master's Degree with 55% marks (or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC LIKE SLET/SET or who have been awarded a Ph.D. in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/ SET. (Clause 3.3 I and Clause 4.1 I.A. (ii) of UGC Regulation 2018)
- NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. (Clause 3.3 II and Note below Clause 4.1 I A (ii) of UGC Regulation 2018).

It is noted that UGC is not conducting NET for the language Syriac. As per Clause 3.3 II and Note of Clause 4.1 I A (ii) of UGC Regulation 2018, “clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted. Hence NET is not required for the appointment as Assistant Professor in Syriac.

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In the UGC Regulations it is stated that the candidates who have been awarded PhD Degree in accordance with UGC Regulations 2009 is exempted from the minimum eligibility condition of NET for recruitment as Assistant Professor in University, Colleges or Institution. Accordingly Ph.D Degree is also considered as an essential eligibility criteria for recruitment as Assistant Professor in Colleges.

As per Statute 14 – Chapter 2 – KUFS 1979 stipulates that 'Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post.

In this case, Sri. Renji R has not acquired PhD Degree and UGC Regulation is silent on the fact whether PhD Degree is mandatory for the disciplines where NET is not conducted by UGC. Hence the dealing section cannot ascertain whether Sri Renji R is fully qualified for the post of Assistant Professor in Colleges.

Meanwhile the Higher Education department vide GO(Rt.)No.273/2024/HEDN dated 26.02.2024 has issued a booklet, duly approved by the Govt., containing the sanctioned Posts & number of posts to be abolished in all Aided Arts & Science Colleges in the State, in accordance with Go. (Ms.)No. 155/2020/HEDN dated 01.04.2020 & Go.(Ms.) No.471/2020/HED dated 30.12.2020.

Accordingly, the workload of Syriac in the Colleges under the Corporate Management, Malankara Syrian Catholic Colleges Pattom,TVM (Mar Ivanios College, Thiruvananthapuram and St. John's College, Anchal) are as detailed below.

Name of the College	Total workload hours and sanctioned post	Workload and sanctioned post as per the Booklet	Number of post to be abolished with work load less than 16 hours
Mar Ivanios College	9 hours and 1 sanctioned post	9 hours and 1 sanctioned post	1
St.John's College, Anchal	18 hours and 1 sanctioned post	18 hours and 1 sanctioned post	0

That is as per GO dated 26.02.2024, out of the two sanctioned posts in Syriac under the Corporate Management, MSC Colleges Pattom, the Number of post with workload less than 16 hours to be abolished is one and hence the remaining permissible post is one only.

The Total number of teachers working under the corporate Management MSC Colleges Pattom is 2 (two) including Sri. Renji R. i.e; Sri. Renji R is appointed to the post which is identified as excess by the Government and hence will be abolished. The Selection Committee constituted on 16.11.2023, in which Govt. nominee was also a part of it, recommended the said appointment.

But the Selection Committee was convened well before the issuance of the G.O dated 26.02.2024.

The Syndicate at its meeting held on 12.07.2024, considered the above proposal and the recommendations of the Standing Committee held on 15.06.2024 and resolved to get remarks from the Dean concerned and to place the proposal along with the remarks in the Standing Committee.

The Dean, Faculty of Oriental Studies has remarked as follows: "As per UGC Regulations 2018, Sri. Renji R is fully qualified for the post of Assistant Professor in College since UGC is not conducting NET Examination for the subject Syriac and the incumbent has not acquired Ph. D Degree in the subject concerned".

The Syndicate, at its meeting held on 09.09.2024, again considered the above proposal along with the remarks obtained from the Dean & GO(Rt.) No.273/ 2024/ HEDN dated 26.02.2024 and resolved to seek clarification from the Government regarding the admissibility of the appointment of Sri. Renji R made before the issuance of the GO(Rt.)No.273/2024/ HEDN dated 26.02.2024, in view of the fact that, among the two sanctioned posts in Syriac under the Malankara Syrian Catholic Colleges Management, one post at Mar Ivanios College, Trivandrum, with a workload of less than 16 hours, has been categorised as a "post to be abolished" as per the booklet issued by the Higher Education Department.

Accordingly, a clarification in this regard was sought from the Government vide letter No. 75027/Ac F1/2023/UOK dated 21.11.2024.

Now the Government has informed that the appointment of Sri. Renji R as Assistant Professor in Syriac at St. John's College, Anchal w.e.f 20.11.2023 FN cannot be granted on the following

grounds.

- Although Mr. Renji R. was appointed to the post of Assistant Professor in Syriac at St. John's College, Anchal, in a sanctioned post with an 18-hour workload, it is clear that the management made this appointment without complying with instruction No. (II) in Government Letter No. D2/330/2022/HEDN dated 27.09.2022, since a teacher in the same subject at Mar Ivanios College under the same management has been working in a supernumerary capacity as per GO (Ms) No. 155/2020/HEDN dated 01.04.2020.
- As per the instruction (II) of Government Nominee Letter (No. D2/330/2022/HEDN dated 27.09.2022), the Management should ensure that the reported vacancy is that of an existing post sanctioned by the Government carrying sufficient workload as per the norms prevailing at the time of appointment.

In this circumstances, as per the orders of the Vice-Chancellor, the proposal for the approval of the initial appointment of Sri. Renji R as Assistant Professor in Syriac, St. John's College, Anchal with effect from 20.11.2023 FN against the vacancy of Sri. James Steephen, Associate Professor retired on 31.03.2021, along with the clarification obtained from the Government vide letter No. D1/295/2024-HEDN dated 31.10.2025 (Appendix I) is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

PROFORMA

Proposal for the Initial Appointment of Assistant Professor in Syriac, St.John's College, Anchal(Date of Notification: 08.12.2022 (The New Indian Express, The Hindu, Deepika, Mangalam

Sl. No.	Name of the Assistant Professor and Date of Joining	Date of Birth and Age	Rank Position and Category	Academic Qualification	Workload in Syriac under MSC Colleges &No. Of Teachers permissible Position of the teacher	Apportionment position		Remarks
						Open	Community	
1.	Sri.Renji R D.O.J:20.11.2023 F N Assistant Professor in Syriac. Interview held on 16.11.2023	30.05.1983 38 years 7 months (as on 01.01.2022)	1st position in Community merit	B.A Philosophy First Class, Percentage of marks-60.75% April 2004, Reg No. 57118 (University of Kerala) M.A Syriac B+ Grade Percentage of marks – 78.75% June 2015 Reg No. 130011005057 (M.G University) (Eligibility	At Mar Ivanios College 9 hours and 1 sanctioned post At St. John's College, Anchal 18 hours and 1 sanctioned post Total 2 sanctioned posts As per GO dated 26.02.2024 Number of post with workload less than 16 hours	92	46	Against the vacancy of Fr. James Steephen, Associate Professor retired from service on 31.03.2021

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				Certificate produced)	to be abolished is 1. Total Number of Teachers Permissible - 1 Position of the Teacher - 2nd			

Recommendation: -

The Committee considered the approval of the initial appointment of Sri. Renji R as Assistant Professor in Syriac, St. John's College, Anchal with effect from 20.11.2023 FN against the vacancy of Sri. James Steephen, Associate Professor retired on 31.03.2021 and recommended to reject the proposal on the basis of the clarification obtained from the Government vide letter No. D1/295/2024-HEDN dated 31.10.2025.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.293.A10: Mar Ivanios College, Thiruvananthapuram – CAS Placement/ Promotion of Dr. Suju Skaria.C, Assistant Professor Academic Level 12, Department of Botany as Associate Professor Academic Level 13 A - Approval of – reg. (10655/Ac F I/2022/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Suju Skaria.C, Assistant Professor Academic Level 12, Department of Botany as Associate Professor Academic Level 13 A, w.e.f 02.11.2018 F N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc in Botany from Bharathidasan University in May 1992 (Eligibility Certificate produced)
2.	M.Phil (University) &Year of passing	M.Phil from University of Madras in August 1993
3.	NET/SLET (Subject)	Nil
4.	Ph.D -Subject, University &Date of award	Ph.D in Botany from University of Kerala - 10.10.2017
II.Verified data from the service book		
5.	Date of Birth	12.01.1970
6.	Date of first entry into service	02.11.2005 F N
7.	Date of Placement to Assistant Professor with AGP 7000 (Stage II)	02.11.2010 F N
8.	Date of Placement to Assistant Professor with AGP 8000 (Stage III)	02.11.2015 F N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor Academic Level 13 A
10.	Date of completion of Service as Assistant Professor Assistant Professor with AGP 8000 (Stage III) (Academic Level 12)	01.11.2018

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11.	Proposed Date of the Placement/Promotion	02.11.2018 F N
12.	Date of retirement	31.03.2026
13.	Assessment Period	02.11.2015 to 01.11.2018
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed	1 year on account of M.Phil availed for the Promotion to Stage II
16.	UGC Regulations applied	UGC Regulations 2018 Option B, 3rd amendment of UGC Regulations 2018 (in 2023) and 4th Amendment of UGC Regulations 2018 (in 2024).
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 01.11.2018.
18.	Ph.D Degree (Not a minimum requirement)	Yes (Qualified Ph.D from University of Kerala on 10.10.2017)
19	Master's degree (Minimum 55% marks)	Yes (69.21%)
20.	Minimum 3 publications in the entire period as Assistant Professor (14 years) Holders of M.Phil Degree : Minimum 2 Publications **Holders of Ph.D Degree : Minimum 1 publication**	The teacher has 1 publication in the Assessment Period.(On account of Ph. D, only one publication is needed for this promotion)
21.	One Course/Programme from among the categories of Methodology Workshop/ Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration.	Completed the following Short Term Course. 1. Online one week National Faculty Development Programme on 'Skills for Next Generation Teachers'from 01.12.2020 to 07.12.2020 organised by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the PMMMNMTT of MHRD, Jean Monnet Module, Centre for European Studies, Jawaharlal Nehru University, New Delhi and Vimala College, Thrissur. Here the teacher completed the mandatory courses after the Assessment Period and hence availed the benefit of 3rd amendment of UGC Regulations 2023.
22	Verified API Category II &III (Minimum 45 in Assessment period)	Category I – Good Category II (Consolidated) - 108 Category III (Consolidated) - 23.5 Category II + III** Consolidated - 131.5
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	26.07.2025
24.	Date of meeting of the Selection Committee	18.08.2025
25.	Quorum of the Selection committee: Five including two Subject Experts	Five members including three Subject Experts attended the meeting.
VI. Recommendation of Selection committee: The Committee, on evaluation of the credentials for promotion in respect of Dr. Suju Skaria .C, has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Suju Skaria .C, Assistant Professor in Botany, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 02.11.2018 F N.		
VII. Remarks on the proposal:		

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The Educational Agency has submitted the proposal for the CAS Promotion of Dr. Suju Skaria.C in accordance with UGC Regulations 2018 Option B after availing the benefits of 3rd amendment of UGC Regulations 2023 and 4th Amendment of UGC Regulations 2024. The Selection Committee was conducted after the implementation of 3rd and 4th Amendment of UGC Regulations 2018.
It may be noted that the teacher joined in service as Lecturer at St. John's College, Anchal on 02.11.2005 and later transferred to Mar Ivanios College, Trivandrum w.e.f 31.05.2007 F N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Suju Skaria .C, Assistant Professor Academic Level 12, Department of Botany, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 02.11.2018 F N as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Suju Skaria .C, Assistant Professor Academic Level 12, Department of Botany, Mar Ivanios College, Thiruvananthapuram as Associate Professor Academic Level 13 A, w.e.f 02.11.2018 F N as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A11 Mar Ivanios College, Thiruvananthapuram -Proposals for the revision of CAS Placement/ Promotions of Dr. Suboj Babykutty, Associate Professor,Department of Zoology in accordance with 3rd and 4th Amendment of UGC Regulations 2018 – reg.(6055/Ac F I/2022/UOK)

The DDO, Mar Ivanios College, Thiruvananthapuram has forwarded the following proposals for the approval of the revision of CAS Placement/Promotions of Dr. Suboj Babykutty, Associate Professor Academic Level 13 A, Department of Zoology. Relevant documents such as Placement Orders, API Score Sheets, Minutes of the reconstituted Screening Committee and Selection Committee are also attached with the proposal.

- Revision proposal from Assistant Professor Academic Level 11 to Assistant Professor Academic Level 12, w.e.f 19.08.2019 F.N as per Option B of UGC Regulations 2018 and 3rd & 4th amendment to the UGC Regulations 2018.
- Revision proposal from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A w.e.f. 19.08.2022 F.N as per UGC Regulations 201(Option A).

The following points may be noted in this context:

- Dr. Suboj Babykutty had entered into service as Lecturer in Zoology at Mar Ivanios College, Thiruvananthapuram w.e.f. 19.08.2010. The teacher was promoted to Lecturer Senior Scale (Re-designated as Assistant Professor with AGP 7000) w.e.f. 19.08.2014 F.N.
- The teacher had completed 5 years of service as Assistant Professor with AGP 7000 (Academic Level 11) on 18.08.2019. Hence the due date of promotion to Assistant Professor Academic Level 12 was on 19.08.2019. But the teacher had completed the mandatory requirement (RC) only on 18.12.2019 and hence the Educational Agency had submitted the Proposal for the Promotion w.e.f 19.12.2019 as per the then existing rules.
- Dr.Suboj Babykutty availed LWA for study purpose from 01.11.2013 to 31.10.2015 and it is approved as duty vide GO(Rt)No.1862/ 2018/ Hedn dated 12.10.2018.
- Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 17.12.2020, the University vide U.O.No.6273/2022/UOK dated 03.08.2022 granted approval for his CAS Placement / Promotion to Assistant Professor Academic Level 12 w.e.f 19.12.2019 F.N. (i.e., the next day of the completion of RC).
- Thereafter the CAS Placement/Promotion of the teacher to Associate Professor Academic Level

13A, w.e.f 19.12.2022 was also approved by the University vide U.O. No. 6332/2024/UOK dated 25.07.2024 based on the recommendation of the then constituted Selection Committee on 06.02.2024.

- Subsequently, as per 3rd Amendment to UGC Regulations 2018 (dated 31.07.2023), it was notified that, 'Wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.' The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018. Accordingly, the teacher become eligible for the promotion to Assistant Professor Academic Level 12 on the due date itself (19.08.2019).
- Here the teacher opted Option B of UGC Regulations 2018 for the promotion which is not in tune with the 3rd Amendment to UGC Regulations 2018. As per the 3rd amendment, Option B of UGC Regulations can be exercised up to 17.01.2019 only.
- Meanwhile UGC vide notification dated 06.06.2024 (4th amendment), has amended the Clause 6.3 in the UGC Regulations 2018 and as per this amendment, Option B of UGC Regulations can be exercised up to 31.12.2024.
- In accordance with the clause 6.3 VIII of 3rd amendment to the UGC Regulations 2018 and 4th amendment to UGC Regulations 2018,the teacher is eligible for promotion to Academic Level 12 on the due date itself (19.08.2019).
- University vide U.O No.11066/2024/UOK dated 20.12.2024 and U.O No.11067/2024/UOK Dated: 20.12.2024, issued the guidelines for the execution of UGC (3rd amendment) Regulations 2023 and UGC (4th amendment) Regulations 2024.
- Based on the said U.O.s, the DDO, Mar Ivanios College, Thiruvananthapuram requested the following:

A. to reconstitute the Screening-Cum-Evaluation Committee, to revise the date of CAS Placement/Promotion of Dr. Suboj Babykutty, to Assistant Professor Academic Level 12.
B. to reconstitute the Selection Committee, to revise the date of CAS Placement / Promotion of Dr. Suboj Babykutty to Associate Professor Academic Level 13A.

- University granted permission to reconstitute the Screening-Cum-Evaluation Committee and the Selection Committee with the already nominated panel of Subject Experts .
- Now the proposals for the revision of CAS Placement/Promotion of Dr. Suboj Babykutty to the post of Assistant Professor Academic Level 12, w.e.f 19.08.2019 F.N. and to post of Associate Professor Academic Level 13A w.e.f. 19.08.2022 F.N. has been forwarded by the DDO, Mar Ivanios College, Thiruvananthapuram along with the recommendations of the reconstituted Screening-Cum-Evaluation held on 05.05.2025 and Selection Committees held on 07.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee for revising the promotion of the teacher to Assistant Professor Academic Level 12 w.e.f. 19.08.2019 F.N.

The Screening cum Evaluation Committee meeting was reconstituted at Mar Ivanios College, Thiruvananthapuram on 05.05.2025. As per the 3rd amendment to the UGC Regulations 2018 extending the date for fulfilling the requirement of Orientation / Refresher Courses to 31st December 2023, the date of promotion of Dr. Suboj Babykutty from Academic Level 11 to Academic Level 12 (Stage II to Stage III) is recommended to be revised w.e.f 19.08.2019. The recommendations of the Screening Committee which met on 17.12.2020 vide University of Kerala Letter No. Ac FII/11640/2020/UOK Dated 17.06.2020 stands revised in this regard.

The Committee, on evaluation of the credentials for promotion in respect of Dr. Suboj Babykutty, has found his performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Suboj Babykutty, Assistant Professor, Department of Zoology, Mar Ivanios College, Thiruvananthapuram from Academic Level 11 to Academic Level 12 (Stage II to Stage III) w.e.f 19.08.2019.

Sl. No.	Particulars	Screening-cum-Evaluation committee held on 17.12.2020	Reconstituted Screening- cum-Evaluation committee held on 05.05.2025
1.	Placement/Promotion	Assistant Professor Academic Level 12	Assistant Professor Academic Level 12

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2.	Option Exercised	UGC Regulations 2018, Option B	UGC Regulations 2018, Option B , 3rd and 4th amendment of UGC Regulations 2018.
3.	Recommended date	19.12.2019 F.N.(ie the next day of the completion of RC)	19.08.2019 F.N.(Due Date of Promotion)

Recommendation of the reconstituted Selection Committee for revising the promotion of the teacher to Associate Professor Academic Level 13A w.e.f. 19.08.2022 F.N.

The Selection Committee meeting was reconstituted at Mar Ivanios College, Thiruvananthapuram on 07.05.2025.

The Committee, on evaluation of the credentials for promotion in respect of Dr. Suboj Babykutty, has found his performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Suboj Babykutty, Assistant Professor, Department of Zoology, Mar Ivanios College, Thiruvananthapuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A (Stage II to Stage III) w.e.f 19.08.2022.

Sl. No.	**Particulars**	**Selection committee held on 06.02.2024**	**Reconstituted Selection committee held on 07.05.2025**
1.	Placement/Promotion	Associate Professor Academic Level 13A	Associate Professor Academic Level 13A
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A
3.	Recommended date	19.12.2022 F.N.(since promoted to Academic Level 12 on 19.12.2019)	19.08.2022 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee and Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the following proposals for revising the effective date of promotions in respect of Dr. Suboj Babykutty, Associate Professor, Department of Zoology at Mar Ivanios College, Thiruvananthapuram, are placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation:

A. For revising the date of promotion to the post of Assistant Professor Academic Level 12 from 19.12.2019 to 19.08.2019 F.N, as per Option B of UGC Regulations 2018 and 3rd& 4th amendment to the UGC Regulations 2018.

B. For revising the date of promotion to the post of Associate Professor Academic Level 13A from 19.12.2022 to 19.08.2022, as per UGC Regulations 2018 (Option A).

Recommendation: -

The Committee considered the proposals for revising the effective dates of promotions in respect of Dr. Suboj Babykutty, Associate Professor, Department of Zoology, Mar Ivanios College, Thiruvananthapuram, and recommended approval of the same as detailed below:

1. Revision of the date of promotion to Assistant Professor (Academic Level 12) from 19.12.2019 to 19.08.2019 F.N., as per Option B of the UGC Regulations, 2018 and the 3rd and 4th Amendments to the UGC Regulations, 2018.

2. Revision of the date of promotion to Associate Professor (Academic Level 13A) from 19.12.2022 to 19.08.2022, as per the UGC Regulations 2018 (Option A).

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A12 Mar Theophilus Training College, Thiruvananthapuram- Appointment of DDO - approval -reg.

(29247/Ac FI/2023/UOK)

The Manager, Malankara Syrian Catholic Colleges, Pattom, Thiruvananthapuram, has

forwarded the following proposals and requested to approve the same.

- The appointment of Dr. Joju John, Professor of Education, as Drawing and Disbursing Officer of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 01.05.2025 F N for a period of three months (Ninth term).
- The appointment of Dr. Joju John, Professor of Education, as Drawing and Disbursing Officer of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 01.08.2025 F N to 26.10.2025 (Tenth term).
- The appointment of Dr. Ancy A.S, Associate Professor, General Education, as Drawing and Disbursing Officer of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 27.10.2025 F N for a period of three months (Eleventh Term & First term in individual capacity).

The Educational Agency of Mar Theophilus Training College, Thiruvananthapuram has also informed that reason for changing the DDO is for expending RUSA Fund urgently.

It may be noted that after the retirement of the regular Principal, Dr. K.Y Benedict on 30.04.2023, the Educational Agency appointed Dr. Joju John as DDO for eight consecutive terms of three months duration since 01.05.2023 and Educational Agency has not submitted any request to approve the appointment of D.D.O after the eighth term of Dr. Joju John. Now the EA has forwarded three proposals regarding the appointment of Dr. Joju John as DDO for the ninth and tenth terms and the appointment of Dr. Ancy A.S as DDO (Eleventh Term & First term in individual capacity).

As per the resolution of the Syndicate at its meeting held on 28.12.2023, vide item no.07.89.C3, a Circular no.11803/Ac.F.II/2024/UOK dated 28.02.2024 was issued, directing all Educational Agencies to appoint a Principal on regular basis immediately in the Colleges where the Principal post is lying vacant. Further directed that, in the absence of a regular Principal, the Educational agency shall appoint, Principal-in-charge with powers of Drawing and Disbursing Officer complying with the provisions contained in Statute 21 in Chapter 24 of Kerala University First Statutes 1977.

The proposal for the appointment of Dr. Joju John as Principal, through Seniority-cum-fitness along with Legal Opinion on the Judgment dated 6.12.2024 in WP(C)36410/2024 from the Hon'ble High Court of Kerala making the provisions for appointment through seniority cum fitness inoperative, was placed before the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges at its meeting held on 16.09.2025 and the final decision of the Syndicate is awaited.

As per the norms and procedures for the selection of Teachers for the appointment in Private affiliated Colleges vide amended U.O No AcFV/50501/2013 dated 25/02/2014 "In exceptional cases the Vice -chancellor may approve the appointment of any member of the teaching staff of a college as Drawing and Disbursing officer on request of Educational Agency subject to maximum period of three months for reasons to be recorded. It shall not be granted for more than three consecutive terms".

In these circumstances, as per the orders of Hon'ble Vice Chancellor, the **following proposals regarding the appointment of DDO** at Mar Theophilus Training College, Thiruvananthapuram are placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

- The appointment of **Dr. Joju John**, Professor of Education, as Drawing and Disbursing Officer of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 01.05.2025 F N for a period of three months (Ninth term).
- The appointment of **Dr. Joju John**, Professor of Education, as Drawing and Disbursing Officer of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 01.08.2025 F N to 26.10.2025 (Tenth term).
- The appointment of **Dr. Ancy A.S**, Associate Professor, General Education, as Drawing and Disbursing Officer of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 27.10.2025 F N for a period of three months (Eleventh Term & First term in individual capacity).

Recommendation:-

The Committee considered the following proposals regarding the appointment of DDO at Mar Theophilus Training College, Thiruvananthapuram and recommended to approve the same considering the exigency of the situation causing delay in taking timely decision regarding the

academic and administrative matters in the college.

- ***The appointment of Dr. Joju John, Professor of Education, as Drawing and Disbursing Officer (Ninth term) of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 01.05.2025 F N for a period of three months .***
- ***The appointment of Dr. Joju John, Professor of Education, as Drawing and Disbursing Officer (Tenth term) of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 01.08.2025 F N to 26.10.2025 .***
- ***The appointment of Dr. Ancy A.S, Associate Professor, General Education, as Drawing and Disbursing Officer (Eleventh Term) of Mar Theophilus Training College, Thiruvananthapuram, w.e.f 27.10.2025 F N for a period of three months .***

The committee further recommended to direct the Manager, Malankara Syrian Catholic Colleges, Pattom, Thiruvananthapuram to initiate steps immediately to appoint a regular Principal/ Principal in charge in the college.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A13 ***മാർ തിയോഫിലസ് ട്രെയിനിംഗ് കോളേജ്, തിരുവനന്തപുരം - മാത്തമാറ്റിക്സ് എഡ്യൂക്കേഷനിലെ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 A) ആയ ഡോ. ദീപ്തി എലിസബത്ത് മാത്യുവിന്റെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(11665/Ac F I/2022/UOK)

തിരുവനന്തപുരം, മാർ തിയോഫിലസ് ട്രെയിനിംഗ് കോളേജിലെ മാത്തമാറ്റിക്സ് എഡ്യൂക്കേഷനിൽ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 A) ആയ ഡോ. ദീപ്തി എലിസബത്ത് മാത്യുവിന്റെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, പി.ബി.എ.എസ്, തുടങ്ങിയ അനുബന്ധ രേഖകൾ സഹിതം പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	1. 2004 ജൂണിൽ കേരളസർവകലാശാലയിൽ നിന്നും **മാത്തമാറ്റിക്സിൽ**നേടിയ ബിരുദാനന്തര ബിരുദം 2. 2007 ജനുവരിയിൽ എം. ജി യൂണിവേഴ്സിറ്റിയിൽ നിന്നും നേടിയ **എം .എഡ്** ബിരുദം

2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	17.12.2006 തീയതിയിൽ നടന്ന യുജിസി നെറ്റ് (Education) പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട് .
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	18.07.2019 തീയതിയിൽ കേരള സർവകലാശാലയിൽ നിന്നും **എഡ്യൂക്കേഷനിൽ**നേടിയ പി എച്ച് ഡി
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	11.05.1982
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	03.06.2008 F N
7.	സീനിയർ സ്കെയിൽ ലെക്ചറർ തസ്തികയിലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	03.06.2014 F N
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	03.06.2019 F.N
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	03.06.2022 F N
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	02.06.2025
12.	സ്ഥാനക്കയറ്റത്തിനായി നിർദ്ദേശിക്കപ്പെട്ട തിയതി	03.06.2025
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.05.2038
14.	വിലയിരുത്തൽ കാലയളവ്	03.06.2022 തീയതി മുതൽ 02.06.2025 തീയതി വരെ
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	ഇല്ല
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018-option A
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി.IV)		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13 A) തസ്തികയിൽ 3 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്.
19.	ബന്ധപ്പെട്ട വിഷയത്തിലുള്ള ഗവേഷണ	18.07.2019 തീയതിയിൽ

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	ബിരുദം (പി.എച്ച്.ഡി.)	കേരള സർവകലാശാലയിൽ നിന്നും എഡ്യൂക്കേഷനിൽ പി എച്ച് ഡി നേടിയിട്ടുണ്ട് .
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട് (13 പ്രബന്ധങ്ങൾ) വിലയിരുത്തൽ കാലയളവിൽ 3 പ്രബന്ധങ്ങൾ ഉണ്ട്.
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം 185 സ്കോർ ഉണ്ട് .
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം'അല്ലെങ്കിൽ 'മികച്ചത്'എന്ന പരാമർശം.	മികച്ചത്'എന്ന പരാമർശം നേടിയിട്ടുണ്ട് .
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	09.09.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	22.10.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ഘടന' *(കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)*	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and the relevant university orders, the candidate is found qualified for promotion from the post of Associate Professor Academic Level 13 A to the post of Professor Academic Level 14 w.e.f 03.06.2025 F N.

Hence the Selection Committee recommends the Candidate Dr. Deepthi Elizabeth Mathew for promotion to the post of Professor Academic Level 14 with effect from 03.06.2025 F N.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :

2018 യുജിസി റെഗുലേഷൻസ് ലെ പട്ടിക-2 പ്രകാരം, സർവീസ് കാലയളവിലെ മൊത്തം റിസർച്ച് സ്കോർ ആണ് സെക്ഷൻ കമ്മിറ്റി പരിഗണിക്കേണ്ടിയിരുന്നത്. ഇവിടെ വിലയിരുത്തൽ കാലയളവിലെ റിസേർച്ച് സ്കോർ മാത്രമാണ് പരിഗണിച്ചിരിക്കുന്നത്. എന്നാൽ പോലും ടി അദ്ധ്യാപിക മിനിമത്തിലധികം റിസർച്ച് സ്കോർ നേടിയിട്ടുണ്ട്.

എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മുകളിൽ പരാമർശിച്ചിരിക്കുന്ന വസ്തുതകളുടെയും വൈസ്-ചാൻസലറുടെ ഉത്തരവിന്റെയും അടിസ്ഥാനത്തിൽ, തിരുവനന്തപുരം, മാർ തിയോഫിലസ് ട്രെയിനിംഗ് കോളേജിലെ മാത്തമാറ്റിക്സ് എഡ്യൂക്കേഷനിൽ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 A) ആയ ഡോ. ദീപ്തി എലിസബത്ത് മാത്യുവിനെ (Dr. Deepthi Elizabeth Mathew) 03.06.2025എഫ്.എൻ മുതൽ യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം പ്രൊഫസർ

REGISTRAR (I/C) **VICE-CHANCELLOR**

അക്കാദമിക് ലെവൽ 14 ആയി സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശുപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

തിരുവനന്തപുരം, മാർ തിയോഫിലസ് ട്രെയിനിംഗ് കോളേജിലെ മാത്തമാറ്റിക്സ് എഡ്യൂക്കേഷനിൽ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 A) ആയ ഡോ. ദീപ്തി എലിസബത്ത് മാത്യുവിനെ (Dr. Deepthi Elizabeth Mathew) 03.06.2025 എഫ്.എൻ മുതൽ യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14 ആയി CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A14 ***സെന്റ്. സേവ്യേഴ്സ് കോളേജ്, തുമ്പ - മാസ്സ് കമ്മ്യൂണിക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. വർഗ്ഗീസ് ജെ (Dr. Varghese J)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്- സംബന്ധിച്ച്.***

(47012/Ac F I/2025/UOK)

തുമ്പ സെന്റ്. സേവ്യേഴ്സ് കോളേജിലെ മാസ്സ് കമ്മ്യൂണിക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. വർഗ്ഗീസ് ജെ (Dr. Varghese J)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകന്റെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	മധുരൈ കാമരാജ് സർവകലാശാലയിൽ നിന്നും 2007 ഏപ്രിലിൽ **മീഡിയ കമ്മ്യൂണിക്കേഷൻ ആൻഡ് മാനേജ്മന്റ്**എന്ന വിഷയത്തിൽ നേടിയ ബിരുദാനന്തര ബിരുദം (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)

2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ്/സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച/ യോഗ്യത നേടിയ തീയ്യതി	24.12.2011 തീയതിയിൽ നടന്ന യുജിസി നെറ്റ് പരീക്ഷയിൽ (Mass Communication and Journalism) അർഹത നേടിയിട്ടുണ്ട് .
4.	പി. എച്. ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി.	02.09.2024 തീയതിയിൽ ഭാരതീയാർ സർവകലാശാല യിൽ നിന്നും **കമ്മ്യൂണിക്കേഷൻ**എന്ന വിഷയത്തിൽ നേടിയ പി.എച്ച്.ഡി (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	15.05.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	29.01.2018
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	28.01.2024
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ട തിയതി	20.03.2024
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2041
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	29.01.2018 തീയതി മുതൽ 28.01.2024 തീയതി വരെ
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യുജിസി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ 6 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്

REGISTRAR (I/C) **VICE-CHANCELLOR**

	കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	മാനവ വിഭവശേഷി വികസന മന്ത്രാലയത്തിന്റെ ആഭിമുഖ്യത്തിൽ അധ്യാപകരെയും അധ്യാപനത്തെയും കുറിച്ചുള്ള പണ്ഡിറ്റ് മദൻ മോഹൻ മാളവിയ ദേശീയ ദൗത്യം ന്റെ ഭാഗമായി ഡൽഹി, യൂണിവേഴ്സിറ്റിയുടെ കീഴിലുള്ള ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ്, **04.06.2020 മുതൽ 01.07.2020**വരെ നടത്തിയ "Faculty in Universities/Colleges/Institutes of Higher Education"എന്ന വിഷയത്തിലുള്ള 4 ആഴ്ചത്തെ ഇൻഡക്ഷൻ/ഓറിയന്റേഷൻ പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി.
17.	ഏതെങ്കിലും ഒരെണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് -ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് /	**06.03.2024 മുതൽ 19.03.2024**വരെ യു.ജി.സി –ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ, കേരള സർവകലാശാലയുടെ ആഭിമുഖ്യത്തിൽ നടത്തിയ “എജുക്കേഷൻ ടെക്നോളജി ആൻഡ് ഐസിടി (മൾടിഡിസിപ്ലിനറി)” എന്ന വിഷയത്തിലുള്ള റിഫ്രഷർ കോഴ്സ് ൽ പങ്കെടുത്തു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	MOOCs കോഴ്സ്	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി'അഥവാ 'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ടോ	'**ഗുഡ്**'പരാമർശം നേടിയിട്ടുണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	24.10.2024
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	16.04.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .

VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC regulations, Government orders and Statutes of the University of Kerala, the above mentioned teacher is found qualified for placement/promotion to the post of Assistant Professor Stage II (Academic Level 11) w.e.f 20.03.2024 F N and hence the committee recommends the teacher for placement/promotion to the post of Assistant Professor Stage II (Academic Level 11) with effect from 20.03.2024 F N .

VII. പ്രൊപ്പോസലിന്മേലുള്ള പരാമർശങ്ങൾ : സ്ഥാനക്കയറ്റത്തിന് അർഹതപ്പെട്ട തിയതി 29.01.2024 നു ആണ്. എന്നാൽ അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന്, 2018 യുജിസി റെഗുലേഷൻസ് ഓപ്ഷൻ എ-ൽ നിഷ്കർഷിച്ചിരിക്കുന്ന യോഗ്യതാമാനദണ്ഡമായ റിഫ്രഷർ കോഴ്സ് പൂർത്തിയാക്കിയിരിക്കുന്നത് 19.03.2024 തീയതിയിൽ ആണ്. ആയതിനാൽ കോഴ്സ് പൂത്തിയാക്കിയതിന്റെ അടുത്തദിവസമായ 20.03.2024-ൽ സ്ഥാനക്കയറ്റം ലഭിക്കുന്ന തിയ്യതിയിലാണ് പ്രൊപോസൽ സമർപ്പിച്ചിരിക്കുന്നത്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മുകളിൽ പരാമർശിച്ചിരിക്കുന്ന വസ്തുതകളുടെയും വൈസ്-ചാൻസലറുടെ ഉത്തരവിന്റെയും അടിസ്ഥാനത്തിൽ, **യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം, തുമ്പ സെന്റ്. സേവ്യേഴ്സ് കോളേജിലെ മാസ്സ് കമ്മ്യൂണിക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. വർഗ്ഗീസ് ജെ (Dr. Varghese J)-ക്ക് അക്കാദമിക് ലെവൽ 10 ൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 11-ലേക്ക് 20.03.2024 FN മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ,** പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശുപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

ശിപാർശ: -

യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം, തുമ്പ സെന്റ്. സേവ്യേഴ്സ് കോളേജിലെ മാസ്സ് കമ്മ്യൂണിക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. വർഗ്ഗീസ് ജെ (Dr. Varghese J)-ക്ക് അക്കാദമിക് ലെവൽ 10 ൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 11-ലേക്ക് 20.03.2024 FN മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A15 St.John's College, Anchal - Appointment of Dr. Nisha Thomas, Professor of Zoology as DDO (Eleventh term) - Approval of – reg.

(18067/Ac FI/2019/UOK)

The Manager, M.S.C Colleges, Thiruvananthapuram has requested to approve the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as DDO of St.John's College, Anchal, for the Eleventh term comprising of three months w.e.f 11.01.2026.

As per the norms and procedures for the selection of Teachers for the appointment in Private affiliated Colleges vide amended U.O No AcFV/50501/2013 dated 25/02/2014 "In exceptional cases the Vice -chancellor may approve the appointment of any member of the teaching staff of a college as Drawing and Disbursing officer on request of Educational Agency subject to maximum period of three months for reasons to be recorded. It shall not be granted for more than three consecutive terms".

As per the resolution of the Syndicate at its meeting held on 28.12.2023, vide item no.07.89.C3, a Circular no.11803/Ac.F.II/2024/UOK dated 28.02.2024 was issued, directing all Educational Agencies to appoint a Principal on regular basis immediately in the Colleges where the Principal post is lying vacant. Further directed that, in the absence of a regular Principal, the Educational agency shall appoint, Principal-in-charge with powers of Drawing and Disbursing Officer complying with the provisions contained in Statute 21 in Chapter 24 of Kerala University First Statutes 1977.

The proposal for the appointment of Dr. Nisha Thomas as Principal, through Seniority-cum-fitness along with Legal Opinion on the Judgment dated 6.12.2024 in WP(C)36410/2024 from the Hon'ble High Court of Kerala making the provisions for appointment through seniority cum fitness inoperative, was placed before the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges at its meeting held on 16.09.2025 and the final decision of the Syndicate is awaited.

With regard to the DDO appointments at St.John's College, Anchal, the following points may also be noted.

- The appointment of Dr. Nisha Thomas, Professor of Zoology, as the Drawing and Disbursing Officer of St.John's College, Anchal since 11.07.2023 was approved by the University for Eight consecutive terms of three months duration.
- The proposal for the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as DDO of St.John's College, Anchal, for the Ninth term comprising of three months w.e.f 11.07.2025 was placed before the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges at its meeting held on 03.07.2025 and the final decision of the Syndicate is awaited.
- Later the Educational Agency has submitted the proposal for the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as DDO of St.John's College, Anchal, for the tenth term comprising of three months w.e.f 11.10.2025 and the Hon'ble Vice Chancellor has ordered to place the above proposal before the SC. The note to Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges was also approved but the meeting of the SC has not yet been

convened.

•Now the Educational Agency has requested to approve the appointment of Dr. Nisha Thomas for the Eleventh term comprising of three months w.e.f 11.01.2026 as DDO of the college, in order to avoid delay in taking timely decision on academic and administrative matters of the college.

In these circumstances, as per the orders of Hon'ble Vice Chancellor, the proposal for the approval of the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as D.D.O. of St.John's College, Anchal, for the Eleventh term comprising of three months w.e.f 11.01.2026, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Recommendation:-

The Committee considered the proposal for the approval of the appointment of Dr. Nisha Thomas, Professor, Department of Zoology as D.D.O. of St.John's College, Anchal, for the Eleventh term comprising of three months w.e.f 11.01.2026 or till a regular Principal is appointed in the College, whichever is earlier and recommended to approve the same considering the exigency of the situation causing delay in taking timely decision regarding the academic and administrative matters in the college.

The committee further recommended to direct the Manager, M.S.C Colleges, Thiruvananthapuram to initiate steps immediately to appoint a regular Principal/ Principal in charge in the college.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

ItemNo.27.293.A16 എയ്ഡഡ് ട്രെയിനിംഗ് കോളേജുകളിലെ പ്രിൻസിപ്പൽ കൈകാര്യം ചെയ്യേണ്ട ക്ലാസ്സുകളിലേക്കു ഗസ്റ്റ് അദ്ധ്യാപകരുടെ നിയമനം - സർക്കാരിന് റിപ്പോർട്ട് നൽകുന്നത് സംബന്ധിച്ച്.

(46645/Ac F I/2025/UOK)

വിദ്യാഭ്യാസ സ്ഥാപനങ്ങളിലെക്കുള്ള പുതുതലമുറ അദ്ധ്യാപകരെ പരിശീലിപ്പിയ്ക്കുന്നതിന്, പ്രിൻസിപ്പൽ പദവിയിൽ എത്തുന്ന ദീർഘനാളത്തെ അദ്ധ്യാപനപരിചയം ഉള്ള അദ്ധ്യാപകരുടെ സേവനം അഭികാമ്യമായതിനാൽ എയ്ഡഡ് ട്രെയിനിങ് കോളേജുകളിലെ പ്രിൻസിപ്പൽ കൈകാര്യം ചെയ്യേണ്ട ക്ലാസ്സുകളിലേക്കു ഗസ്റ്റ് അദ്ധ്യാപകരെ നിയമിക്കുന്നത് അഭികാമ്യമാകുമോ എന്നത് പരിശോധിക്കേണ്ടതാണ് എന്ന കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടറുടെ റിപ്പോർട്ടിന്മേലുള്ള സർവകലാശാലയുടെ വ്യക്തമായ അഭിപ്രായം സർക്കാർ ആവശ്യപ്പെട്ടിരിരുന്നു.

എയ്ഡഡ് ട്രെയിനിങ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാരുടെ ജോലിഭാരം ലഘൂകരിക്കുന്നതുമായി ബന്ധപെട്ട് മഹാത്മാ ഗാന്ധി സർവകലാശാലയുടെ അക്കാഡമിക് കൗൺസിൽ പാസ്സാക്കിയ പ്രമേയം സർക്കാർ പരിഗണിച്ചപ്പോഴാണ് ഈ വിഷയത്തിൽ കേരള, കാലിക്കറ്റ്, കണ്ണൂർ സർവകലാശാലകളുടെ വ്യക്തമായ അഭിപ്രായം സർക്കാർ ആരാഞ്ഞിരിക്കുന്നത്. മഹാത്മാ ഗാന്ധി സർവകലാശാലയുടെ അക്കാഡമിക് കൗൺസിൽ പാസ്സാക്കിയ പ്രമേയത്തിൽ ഉൾപ്പെട്ടിട്ടുള്ള വസ്തുതകൾ ചുവടെ ചേർക്കുന്നു.

"സംസ്ഥാനത്തെ എയ്ഡഡ് ആർട്സ് ആൻഡ് സയൻസ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാരുടെ അദ്ധ്യാപന ജോലിഭാരം ആഴ്ചയിൽ 5 മണിക്കൂർ ആയി നിശ്ചയിച്ചുക്കൊണ്ടും, അതുപോലെ ഓട്ടോണമസ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാരെ ക്ലാസുകൾ കൈകാര്യം ചെയ്യുന്നതിൽ നിന്നും പൂർണ്ണമായും ഒഴിവാക്കിക്കൊണ്ടും, പ്രിൻസിപ്പൽ പഠിപ്പിക്കേണ്ട

വിഷയങ്ങൾ കൈകാര്യം ചെയ്യുന്നതിന് ഗസ്റ്റ് അദ്ധ്യാപകരുടെ സേവനം പ്രയോജനപ്പെടുത്താൻ അനുവാദം നൽകിക്കൊണ്ടും സർക്കാർ ഉത്തരവുകൾ പുറപ്പെടുവിച്ചിട്ടുണ്ട്. എന്നാൽ ട്രെയിനിംഗ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാർക്ക് അദ്ധ്യാപന ജോലിഭാരത്തിൽ ഇത്തരത്തിൽ ഇളവുകൾ അനുവദിച്ചിട്ടുള്ളതായി കാണുന്നില്ല. മാത്രമല്ല ട്രെയിനിംഗ് കോളേജുകളിൽ സിംഗിൾ ഫാക്കൽറ്റി സിസ്റ്റം ആയതിനാൽ അദ്ധ്യാപക ജോലിഭാരം മറ്റ് അദ്ധ്യാപകരുമായി പങ്കിടുവാനും സാധിക്കുകയില്ല. മേൽ സാഹചര്യത്തിൽ ട്രെയിനിംഗ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാരുടെ ജോലിഭാരം ലഘൂകരിക്കുന്നതിനായി പ്രിൻസിപ്പൽമാരെ ക്ലാസുകൾ കൈകാര്യം ചെയ്യുന്നതിൽ നിന്നും ഒഴിവാക്കിക്കൊണ്ട് പകരം ഗസ്റ്റ് അദ്ധ്യാപകരെ നിയോഗിക്കുന്നത് പരിഗണിക്കാവുന്നതാണ്."

ഇതുമായി ബന്ധപ്പെട്ടു താഴെപറയുന്ന വസ്തുതകൾ ശ്രദ്ധിച്ചാലും:

•എൻ.സി.ടി.ഇ റെഗുലേഷൻസ് 2014-ലും യുജിസി റെഗുലേഷൻസ് 2018-ലും പ്രിൻസിപ്പൽമാരുടെ ജോലിഭാരത്തെക്കുറിച്ച് പ്രതിപാദിച്ചിട്ടില്ല.

•50 വിദ്യാർഥികൾ ഉള്ള ഒരു യൂണിറ്റിൽ പ്രിൻസിപ്പൽ ഉൾപ്പെടെ 8 അദ്ധ്യാപകർ ഉണ്ടായിരിക്കണം എന്നാണ് എൻ.സി.ടി.ഇ റെഗുലേഷൻസ് 2014-ൽ നിഷ്ക്കർഷിച്ചിരിക്കുന്നത് .

•ആർട്സ്&സയൻസ് കോളേജുകളിലെയും ട്രെയിനിങ് കോളേജുകളിലെയും പ്രിൻസിപ്പൽമാരുടെ ജോലിഭാരം ആഴ്ചയിൽ 5 മണിക്കൂർ ആണെന്ന് കേരളസർവലാശാല ഫസ്റ്റ് ഓർഡിനൻസ്, 1978 ചാപ്റ്റർ 13-ൽ വ്യക്തമാക്കിയിട്ടുണ്ട്.

•22.03.2022 തീയതിയിലെ സർക്കാർ ഉത്തരവ് (G.O (Ms)No.167/2022/HEDN) പ്രകാരം, എയ്ഡഡ് ആർട്സ് ആൻഡ് സയൻസ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാരുടെ ജോലിഭാരം ആഴ്ചയിൽ 5 മണിക്കൂറായി നിജപ്പെടുത്തിയിട്ടുണ്ട് .

•18.09.2015 തീയതിയിലെ സർക്കാർ ഉത്തരവ് (G.O (Ms)No.591/2015/HEDN) പ്രകാരം, സ്വയംഭരണാവകാശം ലഭിച്ച എയ്ഡഡ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാർക്ക് മാത്രമായി അധ്യാപനത്തിൽ നിന്നും ഇളവ് അനുവദിച്ച് ഉത്തരവായിട്ടുണ്ട്.

•ട്രെയിനിംഗ് കോളേജുകളിലെ പ്രിൻസിപ്പൽമാർക്ക് അദ്ധ്യാപന ജോലിഭാരത്തിൽ ഇത്തരത്തിൽ ഇളവുകൾ സർക്കാർ അനുവദിച്ചിട്ടുള്ളതായി കാണുന്നില്ല. കൂടാതെ ട്രെയിനിംഗ് കോളേജുകളിൽ സിംഗിൾ ഫാക്കൽറ്റി സിസ്റ്റം ആയതിനാൽ അദ്ധ്യാപക ജോലിഭാരം മറ്റ് അദ്ധ്യാപകരുമായി പങ്കിടുവാനും സാധിക്കുകയില്ല.

•കേരളസർവകലാശാലയുടെ കീഴിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള എയ്ഡഡ് ട്രെയിനിങ് കോളേജുകളിൽ നിന്ന്, പ്രിൻസിപ്പൽമാരുടെ ജോലിഭാരം ലഘൂകരിക്കുന്നതിനായി ഗസ്റ്റ് അദ്ധ്യാപകരെ നിയോഗിക്കണം എന്നാവശ്യപ്പെട്ടുകൊണ്ടു അപേക്ഷകളൊന്നും ലഭിച്ചിട്ടില്ല.

എയ്ഡഡ് ട്രെയിനിങ് കോളേജുകളിലെ പ്രിൻസിപ്പാലിന്റെയും അദ്ധ്യാപകരുടെയും ജോലിഭാരത്തെക്കുറിച്ച് എൻ.സി.ടി.ഇ റെഗുലേഷൻസിൽ വ്യക്തമാക്കാത്ത സാഹചര്യത്തിൽ, സർക്കാർ ആവശ്യപ്പെട്ട മേൽ വിഷയത്തിന്മേൽ റിപ്പോർട് നൽകുന്നതിനായി, ഡീൻ ഫാക്കൽറ്റി ഓഫ് എഡ്യൂക്ഷനോടു അഭിപ്രായം ആരാഞ്ഞിരുന്നു. അതനുസരിച്ച് ഡീൻ, ഫാക്കൽറ്റി ഓഫ് എഡ്യൂക്കേഷൻ നൽകിയ അഭിപ്രായം ചുവടെ ചേർക്കുന്നു.

"The Teacher Education Programme is a Professional course/programme, as envisaged by NCTE, distinct from other professional courses especially in the nature of work of the academic

faculty and the curriculum transaction using a variety of approaches. As per the Regulations of National Council for Teacher Education (NCTE), 2014 and as per the GO (MS) No. 22/2015/Higher Education dated 28/01/2015 in acceptance of the NCTE regulations, Academic faculty for one basic unit of 50 students is 8 teachers including the Principal. One among the faculty member when promoted as Principal, he/she has to manage the responsibilities with respect to, administration and teaching simultaneously hence the work load is enhanced. The Government has issued orders earlier itself regarding the workload of Principals in respect of teaching as 5 hrs/week. The remaining workload shall be completed by appointing either a permanent faculty or a guest faculty, carrying sufficient workload as per the prevailing norms. Hence in the Training colleges, vacancy arising out of the promotion of a faculty member as Principal shall be filled with either a permanent faculty or a guest faculty whichever is applicable, otherwise the Academic faculty pattern for the Teacher Education Programme will not be valid as per the Regulations of NCTE."

ബഹു. വൈസ്-ചാൻസലറുടെ ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, വിദ്യാഭ്യാസ സ്ഥാപനങ്ങളിലെക്കുള്ള പുതുതലമുറ അദ്ധ്യാപകരെ പരിശീലിപ്പിയ്ക്കുന്നതിന് പ്രിൻസിപ്പൽ പദവിയിൽ എത്തുന്ന ദീർഘനാളത്തെ അദ്ധ്യാപന പരിചയം ഉള്ള അദ്ധ്യാപകരുടെ സേവനം അഭികാമ്യമായതിനാൽ എയ്ഡഡ് ട്രെയിനിങ് കോളേജുകളിലെ പ്രിൻസിപ്പൽ കൈകാര്യം ചെയ്യേണ്ട ക്ലാസ്സുകളിലേക്കു ഗസ്റ്റ് അദ്ധ്യാപകരെ നിയമിക്കുന്നത് അഭികാമ്യമാകുമോ എന്ന വിഷയവും അതിന്മേൽ ഡീൻ ഫാക്കൽറ്റി ഓഫ് എഡ്യൂക്കേഷൻ നൽകിയ മറുപടിയും പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശുപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

എയ്ഡഡ് ട്രെയിനിങ് കോളേജുകളിലെ പ്രിൻസിപ്പൽ കൈകാര്യം ചെയ്യേണ്ട ക്ലാസ്സുകളിലേക്കു ഗസ്റ്റ് അദ്ധ്യാപകരെ നിയമിക്കുന്നത് അഭികാമ്യമാകുമോ എന്ന വിഷയവും അതിന്മേൽ ഡീൻ ഫാക്കൽറ്റി ഓഫ് എഡ്യൂക്കേഷൻ നൽകിയ മറുപടിയും കമ്മിറ്റി പരിഗണിക്കുകയും പ്രസ്തുത വിഷയം സിൻഡിക്കേറ്റിലേക്ക് റഫർ ചെയ്യാൻ ശിപാർശ ചെയ്യുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.293.A17 ***മാർ ഇവാനിയോസ് കോളേജ്, തിരുവനന്തപുരം - രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. സോണിയ മോൾ ജോസഫ് (Dr.Sonia Mol Joseph)-ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A- ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/ പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.(46586/Ac F I/2022/UOK)***

തിരുവനന്തപുരം, മാർ ഇവാനിയോസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സോണിയ മോൾ ജോസഫിനെ (Dr.Sonia Mol Joseph) അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ

സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	2005-ൽ എം. ജി സർവകലാശാലയിൽ നിന്നും അനലിറ്റിക്കൽ കെമിസ്ട്രിയിൽ നേടിയ ബിരുദാനന്തര ബിരുദം. (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	27.09.2012 തീയതിയിൽ കേരള സർവകലാശാലയിൽ നിന്നും രസതന്ത്രത്തിൽ നേടിയ പി എച്ച് ഡി
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	25.04.1983
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	17.07.2013 F N
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ എ ജി പി 7000 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	17.07.2017 F N
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	17.07.2022 F N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	16.07.2025
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	17.07.2025 F N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	30.04.2043
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	17.07.2022 തീയതി മുതൽ 16.07.2025 തീയതി വരെ
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല

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15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്.ഡി കണക്കിലെടുത്തു കൊണ്ട് 2 വർഷം
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018- option A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 തസ്തികയിൽ 3 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്.
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	27.09.2012 തീയതിയിൽ കേരള സർവകലാശാലയിൽ നിന്നും രസതന്ത്രത്തിൽ നേടിയ പി എച്ച് ഡി
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	1. 26.10.2023 മുതൽ 01.11.2023 വരെ യു.ജി.സി –ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ, കേരള സർവകലാശാലയുടെ ആഭിമുഖ്യത്തിൽ നടത്തിയ “അക്കാഡമിക് റെറ്റിംഗ്, റിസേർച്&പബ്ലിക്കേഷൻ എത്തിക്സ്” എന്ന വിഷയത്തിലുള്ള ഷോർട് ടെം കോഴ്സ് ൽ പങ്കെടുത്തു. 2. 02.04.2024 മുതൽ 12.04.2024 വരെ യു.ജി.സി.–മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെൻറർ, കേരള സർവകലാശാല യുടെയും ശ്രീ ഗുരു തേജ് ബഹാദൂർ ഖൽസാ കോളേജ്, ഡൽഹി സർവകലാശാലയുടെയും ആഭിമുഖ്യത്തിൽ നടത്തിയ “നാഷണൽ എജുക്കേഷൻ പ്രോഗ്രാം 2020 –ഓറിയന്റേഷൻ ആൻഡ് സെൻസിറ്റൈസേഷൻ പ്രോഗ്രാം” ൽ പങ്കെടുത്തു.

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20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി'അഥവാ 'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ടോ	ഗുഡ് 'പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	15.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	01.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal. The Committee, on evaluation of the credentials for promotion in respect of Dr.Sonia Mol Joseph, has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr.Sonia Mol Joseph, Assistant Professor in Chemistry, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 17.07.2025 F N.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മുകളിൽ പരാമർശിച്ചിരിക്കുന്ന വസ്തുതകളുടെയും വൈസ്-ചാൻസലറുടെ ഉത്തരവിന്റെയും അടിസ്ഥാനത്തിൽ, യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം തിരുവനന്തപുരം, മാർ ഇവാനിയോസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. സോണിയ മോൾ ജോസഫിനെ (Dr.Sonia Mol Joseph) അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്ക് 17.07.2025 FN മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

ശിപാർശ: -

യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം തിരുവനന്തപുരം, മാർ ഇവാനിയോസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. സോണിയ മോൾ ജോസഫിനെ (Dr.Sonia Mol Joseph) അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്ക് 17.07.2025 FN മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A18 ***മാർ ഇവാനിയോസ് കോളേജ്, തിരുവനന്തപുരം - രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. സുജു സി ജോസഫ് (Dr. Suju C. Joseph)-ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പ്രൊപ്പോസൽഅംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.*** ***(8373/Ac F I/2025/UOK)***

തിരുവനന്തപുരം, മാർ ഇവാനിയോസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സുജു സി ജോസഫ് (Dr. Suju C. Joseph)-ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	1996-ൽ കേരള സർവകലാശാലയിൽ നിന്നും രസതന്ത്രത്തിൽ നേടിയ ബിരുദാനന്തര ബിരുദം.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	22.12.1996 തീയതിയിൽ നടന്ന ജോയിന്റ് സി എസ് ഐ ആർ - യുജിസി നെറ്റ് (കെമിക്കൽ സയൻസസ്) പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട് .
4.	പി.എച്.ഡി- വിഷയം,	04.09.2004 തീയതിയിൽ ഒസ്മാനിയ

	സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	സർവകലാശാലയിൽ നിന്നും രസതന്ത്രത്തിൽ നേടിയ പി എച്ച് ഡി (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	26.10.1972
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	01.06.2011 F N
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ എ ജി പി 7000 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	01.06.2015 F N
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	01.06.2020 F N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	31.05.2023
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	01.06.2023 F N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2029
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	01.06.2020 തീയതി മുതൽ 31.05.2023 തീയതി വരെ
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്ച്.ഡി കണക്കിലെടുത്തു കൊണ്ട് 2 വർഷം
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018- option A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 തസ്തികയിൽ 3 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്.
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	04.09.2004 തീയതിയിൽ ഒസ്മാനിയ സർവകലാശാലയിൽ നിന്നും രസതന്ത്രത്തിൽ നേടിയ പി എച്ച് ഡി
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് /	1. മിനിസ്ട്രി ഓഫ് എഡ്യൂക്കേഷന്റെ ആഭിമുഖ്യത്തിൽ അധ്യാപകരെയും അധ്യാപനത്തെയും കുറിച്ചുള്ള

REGISTRAR (I/C) **VICE-CHANCELLOR**

	വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	പണ്ഡിറ്റ് മദൻ മോഹൻ മാളവിയ ദേശീയ ദൗത്യത്തിന്റെ ഭാഗമായി ഡൽഹി, യൂണിവേഴ്സിറ്റിയുടെ കീഴിലുള്ള ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ്, 07.04.2023 മുതൽ 21.042023 വരെ നടത്തിയ "Managing Online Classes &Co-creating MOOCS 25.0"എന്ന വിഷയത്തിലുള്ള 2 ആഴ്ചത്തെ റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തിയാക്കി.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.ഐ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി'അഥവാ 'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ടോ	ഗുഡ് 'പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	07.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	01.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .
VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: The Committee evaluated the Annual Self Assessment for the Performance Based Appraisal System (PBAS) Proforma for promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal.		

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The Committee, on evaluation of the credentials for promotion in respect of Dr. Suju C. Joseph, has found his performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Suju C. Joseph, Assistant Professor in Chemistry, Mar Ivanios College, (Autonomous), Thiruvananthpuram from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 01.06.2023 F N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മുകളിൽ പരാമർശിച്ചിരിക്കുന്ന വസ്തുതകളുടെയും വൈസ്-ചാൻസലറുടെ ഉത്തരവിന്റെയും അടിസ്ഥാനത്തിൽ, യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം, തിരുവനന്തപുരം മാർ ഇവാനിയോസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. സുജു സി ജോസഫിനെ (Dr. Suju C. Joseph) അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്ക് 01.06.2023 FN മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

യുജിസി റെഗുലേഷൻസ് 2018-ലെ ഓപ്ഷൻ എ പ്രകാരം, തിരുവനന്തപുരം മാർ ഇവാനിയോസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. സുജു സി ജോസഫിനെ (Dr. Suju C. Joseph) അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13 A-ലേക്ക് 01.06.2023 FN മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A19 ***എസ്.ഡി. കോളേജ്, ആലപ്പുഴ - സാമ്പത്തിക ശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. ജ്യോതിഅന്തർജനം.എസ് (Smt.Jyothiantherjanam.S)-ന്റെ അക്കാദമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(51848/Ac F I/2023/UOK)

ആലപ്പുഴ,എസ്.ഡി. കോളേജിലെ സാമ്പത്തികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീമതി. ജ്യോതിഅന്തർജനം.എസ്-ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് 11.03.2024 F.N.മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള

ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 ലെ ഓപ്ഷൻ എ അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ/ അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള സർവകലാശാലയിൽ നിന്നും 2005-ൽ സാമ്പത്തികശാസ്ത്രത്തിൽ ബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട് .
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	25.06.2006 തീയ്യതിയിൽ നടന്ന യൂജിസി - നെറ്റ് പരീക്ഷയിൽ സാമ്പത്തികശാസ്ത്രത്തിൽ യോഗ്യത നേടിയിട്ടുണ്ട് .
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	25.05.1983
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	04.07.2012
7.	അക്കാഡമിക് ലെവൽ 11ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	01.01.2019
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	10.03.2024
10.	സ്ഥാന കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ട തീയ്യതി	11.03.2024
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2039
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	01.01.2019 - 10.03.2024

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13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	69 ദിവസം (മെഡിക്കൽ സർട്ടിഫിക്കറ്റ് ഇല്ലാതെ)
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യുജിസി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്
17.	<u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് - ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-	1.UGC,HRDC, കേരളസർവകലാശാല, 08.06.2022 മുതൽ 21.06.2022 വരെ സംഘടിപ്പിച്ച'**ഹ്യൂമൻ റൈറ്സ് (മൾടിഡിസിസിപ്ലിനറി)**' എന്ന വിഷയത്തിൽ ഓൺലൈൻ റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു. 2. വിദ്യാഭ്യാസ മന്ത്രാലയത്തിന്റെ പണ്ഡിറ്റ് മദൻ മോഹൻ മാളവ്യ നാഷണൽ മിഷൻ ഓൺ ടീച്ചേഴ്സ് ആൻഡ് ടീച്ചിങ് ന്റെ കീഴിൽ അസംപ്ഷൻ കോളേജ് (സ്വയംഭരണ), ചങ്ങനാശ്ശേരി&ഗുരു അംഗദ് ദേവ് ടീച്ചിംഗ് ലേണിംഗ് സെൻറർ, SGTB ഖൽസാ കോളേജ്, ഡെൽഹി സർവകലാശാല എന്നിവർ 01.11.2022 മുതൽ 30.11.2022 വരെ സംയുക്തമായി സംഘടിപ്പിച്ച'**അഡ്വാൻസ്ഡ് റിസർച്ച് മെത്തോഡോളജി&പബ്ലിഷിംഗ്**'എന്ന വിഷയത്തിൽ രണ്ട് ആഴ്ച ദൈർഘ്യമുള്ള ദേശീയ ഓൺലൈൻ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം പൂർത്തിയാക്കി. 3.UGC–HRDC, കണ്ണൂർ സർവകലാശാല06.07.2023 മുതൽ 12.07.2023 വരെ സംഘടിപ്പിച്ച**'ഗ്രീൻ ടെക്നോളജി ഫോർ സസ്റ്റൈനബിൽ ഡെവലപ്മെന്റ്'** എന്ന വിഷയത്തിൽ ഹ്രസ്വകാല കോഴ്സിൽ പങ്കെടുത്തിട്ടുണ്ട്.

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	കാഡ്രെന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രെന്റായി എങ്കിലും)	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട് . ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 5
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	19.04.2025
20.	സ്ക്രീനിംഗ്കമ്മിറ്റി കൂടിയ തീയതി	19.09.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കാഠം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .

*VI.***സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Screening Cum Evaluation Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Smt.Jyothi Antherjanam.S. The copy of certificates of academic qualifications and details in the PBAS proforma as per UGC Regulations, 2018 : Option A were scruitinized and verified in detail by the Committee with the originals produced before the committee. The number of activities claimed by the candidate in Table I of PBAS are verified against the documents produced. Based on the assessment of the documents submitted and in tune with the existing UGC norms, Government orders and the statutes of University of Kerala, Smt.Jyothi Antherjanam.S is found eligible for placement as Assistant Professor Academic Level 12 w.e.f 11.03.2024 F.N, after considered 69 days (08.10.2021 to 15.12.2021) of LWA taken.

VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ:**

ഡിഗ്രി സർട്ടിഫിക്കറ്റുകൾ, സർവീസ് ബുക്ക് എന്നിവയിൽ അധ്യാപികയുടെ പേര് ജ്യോതിഅന്തർജനം. എസ് (single word) എന്നാണ് രേഖപ്പെടുത്തിയിരിക്കുന്നത്. എന്നാൽ, പ്രൊമോഷനു പരിഗണിക്കുന്നതിനായി സമർപ്പിച്ചിരിക്കുന്ന രേഖകളായ മിനുട്ട്, പ്രൊമോഷൻ ഉത്തരവ്, മറ്റ് അനുബന്ധ രേഖകൾ എന്നിവയിൽ അധ്യാപികയുടെ പേര് ജ്യോതി അന്തർജനം. എസ് എന്നാണ് രേഖപ്പെടുത്തിയിരിക്കുന്നത്. സർട്ടിഫിക്കറ്റുകളിൽ

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രേഖപ്പെടുത്തിയിരിക്കുന്ന പ്രകാരം പേര് പ്രമോഷൻ ഉത്തരവിൽ രേഖപ്പെടുത്തി തരണമെന്ന് അധ്യാപിക അഭ്യർത്ഥിച്ചിട്ടുണ്ട്.

അക്കാദമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും**ആലപ്പുഴ എസ്.ഡി. കോളേജിലെ സാമ്പത്തിക ശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീമതി. ജ്യോതിഅന്തർജനം.എസ് (Smt.Jyothiantherjanam.S)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 11.03.2024 F.N. മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,**സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

ആലപ്പുഴ എസ്.ഡി. കോളേജിലെ സാമ്പത്തിക ശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീമതി. ജ്യോതിഅന്തർജനം.എസ് (Smt.Jyothiantherjanam.S)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 11.03.2024 F.N. മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A20 All Saint's College, Thiruvananthapuram- CAS Placement / Promotion of Smt.Sebina Mathew C, Assistant Professor, Department of Mathematics from Academic level 11 to Academic level 12- Approval of– reg.

(42333/Ac F I/2022/UOK)

The Principal, All Saint's College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement / Promotion of Smt.Sebina Mathew C, Assistant Professor, Department of Mathematics from Academic level 11 to Academic level 12, w.e.f. 06.11.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 (Option A) etc. are also attached with the proposal. The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc Mathematics from University of Kerala in April 2003.
2.	M.Phil (University) &Year of passing	Nil
3.	NET (Subject)	Qualified NET in Mathematical Sciences -2011.
4.	Ph.D -Subject, University &Date of award	Nil
II.Verified data from the service book		

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5.	Date of Birth	28.04.1980
6.	Date of first entry into service.	03.10.2013 F.N.
7.	Date of Placement to Academic Level 11	06.11.2019 F.N.
III. Details of the Proposed promotion		
8.	Post to which Placement/Promotion proposed	Assistant Professor -Academic Level 12
9.	Date of completion of Service as Assistant Professor Academic Level 11	05.11.2024 A.N.
10.	Proposed Date of the Placement/Promotion	06.11.2024 F.N.
11.	Date of retirement	30.04.2040
12.	Assessment Period	06.11.2019 F.N. to 05.11.2024 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed	Nil
15.	UGC Regulations applied	UGC Regulations 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Completed 5 years of Service as Assistant Professor Academic Level 11 on 05.11.2024 A.N.
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. UGC sponsored Live Online Refresher Course in Mathematics conducted by UGC-HRDC, University of Kerala, Kariavattom from 13.10.2022 to 26.10.2022. 2. Online Two Week Interdisciplinary Refresher Course/FDP on "Advanced Research Methodology 2.0"conducted by Teaching learning Centre, Ramanujan College, University of Delhi, under the aegis of Ministry of Education, PMMMNMTT from 17.06.2021 to 01.07.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Verified Score - Number of Good Grades - 5
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	14.03.2025
20.	Date of meeting of the Screening Committee	12.06.2025
21.	Quorum of the Screening committee : Three members including one Subject Expert	3 members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

All the documents with the data pertaining to age, qualifications and service details of the candidate such as Service Book, qualifying certificates and PBAS Report for the academic years 2019-2020, 2020-2021, 2021-2022, 2022-2023 and 2023-2024 were produced for verification and scrutiny. The committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The Grade required for various categories have been verified and the committee found that the teacher has good grades in each category (Table I and II) of PBAS.

After making detailed evaluation regarding the performance of the teacher and taking into consideration of the existing UGC norms, Government orders and Statutes of the University of Kerala, Smt.Sebina Mathew C is found qualified for promotion to the post of Assistant Professor (Academic Level 12) w.e.f 06.11.2024.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the

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accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement / Promotion of Smt.Sebina Mathew C, Assistant Professor, Department of Mathematics, All Saint's College, Thiruvananthapuram from Academic level 11 to Academic level 12, w.e.f. 06.11.2024 F.N, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Sebina Mathew C, Assistant Professor, Department of Mathematics, All Saint's College, Thiruvananthapuram from Academic level 11 to Academic level 12, w.e.f. 06.11.2024 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A21 MSM College, Kayamkulam – CAS Placement/ Promotion of Smt.Bindu P S, Department of History, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13 A)- Approval of – reg.

(3487/Ac F I/2022/UOK)

The Principal, MSM College, Kayamkulam, has forwarded a proposal for the approval of CAS Placement/Promotion of Smt.Bindu P S, Assistant Professor (Academic Level 12), Department of History, as Associate Professor (Academic Level 13A), w.e.f 28.07.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 Option B, etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A History from Mahatma Gandhi University in the year May 2000.
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	UGC NET in History - December 2001.
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	30.05.1978
6.	Date of first entry into service	28.07.2010 F.N (Lecturer in History)
7.	Date of Placement to Academic Level 11 (Stage II)	28.07.2016 F.N
8.	Date of Placement to Academic Level 12	28.07.2021 F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	27.07.2024 A.N
11.	Proposed Date of the Placement/Promotion	28.07.2024 F.N
12.	Date of retirement	31.05.2034
13.	Assessment Period	28.07.2021 F.N to 27.07.2024 A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Nil
16.	UGC Regulations applied	UGC Regulations 2018- Option B
IV. Eligibility Criteria		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 27.07.2024 A.N
18.	A Ph.D Degree (Not a minimum requirement)	Nil

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19.	Master's Degree (Minimum 55% of marks)	Yes, Secured 60% marks
20.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 Publication	Yes. Three Publications.
21.	One course/programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft skills Development Programmes and Faculty Development Programmes of minimum one week duration	Online Two Week Interdisciplinary Refresher Course in "Advanced Research Methodology"conducted by TLC, Ramanujan College, University of Delhi, under the aegis of MoE, PMMMNMTT from 22.09.2022 to 06.10.2022.
22.	Verified API Category II&III (Minimum 45 in Assessment period)	258
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel	04.07.2025
24.	Date of meeting of the Selection Committee	18.07.2025
25.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, six members including 2 subject experts, attended the meeting.

VI. Recommendation of Selection Committee:

The service Book, certificates of academic qualifications, and PBAS Proforma were scrutinized and verified in details by the committee.

According to order no.37667/AcFII/2024/UOK dated 14.10.2024, which implements the UGC 4th amendment in University of Kerala, Smt.Bindu P S, is eligible to submit PBAS Option B, under which a Ph.D degree is not mandatory for promotion to Associate Professor (Level 13A). The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that Smt.Bindu P S, satisfied all the requirements for promotion from Level 12 to Level 13A-Assisant Professor (AGP 8000) to Associate Professor (AGP 9000).

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and Statutes of the University of Kerala, the Selection Committee found that Smt.Bindu P S, is found eligible for placement as Associate Professor (Level-13A) with AGP 9000, with effect from 28.07.2024.

VII. Remarks on the proposal:

1. UGC 4th Amendment Regulations, 2024 is applicable.

According to the 4th Amendment, the provision prescribed under Clause 6.3 in the UGC (3rd Amendment) Regulations 2023 shall be substituted with the following:

"The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion."

Hence the teacher is eligible to opt UGC Regulations 2018- Option B.

2. The Educational Agency of MSM College, Kayankulam committed a procedural oversight concerning the conduct of the Selection Committee. Later, the Educational Agency requested to ratify the procedural lapse in connection with selection process made in favor of Smt. Bindu P S. The Syndicate at its meeting held on 27.05.2025 considered the matter (Item No.20.160.A14), along with the recommendation of the Standing Committee of the Syndicate on Teaching and Non-Teaching

Staff of Private Colleges held on 09.05.2025, and resolved to direct the Educational Agency to conduct the Selection Committee in r/o Smt.Bindu P S, as per prescribed procedure and to submit the proposal. The Syndicate resolution was informed to the Educational Agency vide letter No. 61448/Ac F I/2024/UOK dated 19.06.2025.

Accordingly, the Educational Agency conducted the Selection Committee on 18.07.2025 as per prescribed procedure and submitted the proposal.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt.Bindu P S, Assistant Professor (Academic Level-12), Department of History, MSM College, Kayamkulam, as Associate Professor (Academic Level-13A), w.e.f 28.07.2024 F.N, as per UGC Regulations 2018 Option B,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Bindu P S, Assistant Professor (Academic Level-12), Department of History, MSM College, Kayamkulam, as Associate Professor (Academic Level-13A), w.e.f 28.07.2024 F.N, as per UGC Regulations 2018 Option B and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A22 M.S.M College Kayamkulam- CAS Placement / Promotion of Dr.Sreeja R,Assistant Professor, Department of Malayalam from Academic level 10 to Academic level 11- Approval of – reg.

(13974/Ac F I/2020/UOK)

The Principal, M.S.M College Kayamkulam, has forwarded a proposal for the approval of CAS Placement / Promotion of Dr.Sreeja R, Assistant Professor, Department of Malayalam from Academic level 10 to Academic level 11, w.e.f. 25.11.2023 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.A Malayalam Language and Literature from M.G University in May 2006.
2.	M.Phil (University) &Year of passing	Nil
3.	NET/SLET (Subject)	UGC NET in Malayalam held on 28.06.2009
4.	Ph.D -Subject, University &Date of award	Ph.D in Malayalam from University of Kerala on 02.11.2018.
II.Verified data from the service book		
5.	Date of Birth	30.01.1982
6.	Date of first entry into service	25.11.2019 F.N.
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor -Academic Level 11
8.	Date of completion of Service as Assistant Professor Academic Level 10	24.11.2023 A.N
9.	Proposed Date of the Placement/Promotion	25.11.2023 F.N

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10.	Date of retirement	31.03.2042
11.	Assessment Period	25.11.2019 F.N. to 24.11.2023 A.N
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed of	Two years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Four years of service (having Ph.D) completed on 24.11.2023 A.N
16.	Attended one Orientation Course of 21 days duration on teaching methodology	UGC Sponsored Faculty Induction Programme from 19.05.2022 to 17.06.2022 conducted by UGC HRDC University of Calicut
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	UGC Sponsored Refresher Course in Women's Studies and Women Empowerment conducted by UGC HRDC University of Kerala from 11.07.2023 to 24.07.2023.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	18.11.2024
20.	Date of meeting of the Screening Committee	10.04.2025
21.	Quorum of the Screening Committee: Three members, including one subject expert.	4 Members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

The service Book, certificates of academic qualifications, and the PBAS Proforma with respect to the candidate was scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Screening-cum-Evaluation Committee found that Dr.Sreeja R satisfied all the requirements for the promotion to Assistant Professor Academic Level 11.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and Statutes of the University of Kerala, the Screening-cum-Evaluation Committee found that Dr.Sreeja R, is eligible for placement/promotion as Assistant Professor Academic Level 11 with effect from 25.11.2023.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement / Promotion of Dr.Sreeja R, Assistant Professor,**

Department of Malayalam, M.S.M College Kayamkulam from Academic level 10 to Academic level 11, w.e.f. 25.11.2023 F.N, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Sreeja R, Assistant Professor, Department of Malayalam, M.S.M College Kayamkulam from Academic level 10 to Academic level 11, w.e.f. 25.11.2023 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A23 All Saints' College, Thiruvananthapuram– CAS Placement/ Promotion of Dr.Beena Kumari K S, Department of Chemistry, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(22480/Ac F I/2020/UOK)

The Principal, All Saints' College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Beena Kumari K S, Assistant Professor (Academic Level 12), Department of Chemistry as Associate Professor (Academic Level 13A), w.e.f 17.10.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc. Chemistry from University of Kerala in 1998.
2.	M.Phil - University &Year of passing	Nil
3.	NET / SLET - with Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Chemistry from University of Kerala on 29.05.2008.
II.Verified data from the service book		
5.	Date of Birth	30.05.1976
6.	Date of first entry into service	17.10.2012 F.N
7.	Date of Placement to Academic Level 11 (Stage II)	17.10.2016 F.N
8.	Date of Placement to Academic Level 12	17.10.2021F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	16.10.2024A.N
11.	Proposed Date of the Placement/Promotion	17.10.2024 F.N
12.	Date of retirement	31.05.2030
13.	Assessment Period	17.10.2021F.N to 16.10.2024A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Two years on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations, 2018-Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 16.10.2024A.N
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Chemistry from

		University of Kerala on 29.05.2008.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1. UGC Sponsored Short Term Course in Disaster Management &Climate Change conducted by UGC HRDC, Kannur University from 01.03.2023 to 07.03.2023. 2. UGC Sponsored Short Term Course in Student Counselling, Mentoring and Soft Skill Development conducted by UGC HRDC, University of Kerala from 08.02.2024 to 14.02.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good- No.of Good grades 3
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	23.04.2025
22.	Date of meeting of the Selection Committee	15.05.2025
23.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, five members including 3 Subject Experts, attended the meeting.

VI. Recommendation of Selection Committee:

All the documents with data pertaining to age, qualifications and service details of the candidate such as Service Book, qualifying certificates and PBAS Report for the academic years 2021-2022, 2022-2023 and 2023-2024 were produced for verification and scrutiny. The committee has carefully scrutinized the PBAS Records of the work done by the teacher and the service records of the teacher. The Grade required for various categories have been verified and the committee found that the teacher has good grades in each category (Category I &II) of PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr.Beena Kumari K S, is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 17.10.2024 and hence, the committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) with effect from 17.10.2024.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Dr. Beena Kumari K S, Assistant Professor (Academic Level-12), Department of Chemistry, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 17.10.2024 F.N, as per UGC Regulations 2018** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Beena Kumari K S, Assistant Professor (Academic Level-12), Department of Chemistry, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 17.10.2024 F.N, as per UGC Regulations 2018 and recommended to approve the same.

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Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A24 All Saints' College, Thiruvananthapuram– CAS Placement/ Promotion of Dr.Sindhu Yesodharan, Department of Chemistry, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(22491/Ac F I/2020/UOK)

The Principal, All Saints' College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Sindhu Yesodharan, Assistant Professor (Academic Level 12), Department of Chemistry as Associate Professor (Academic Level 13A), w.e.f 01.08.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.Sc. Chemistry from University of Kerala in April 2003.
2.	M.Phil - University &Year of passing	M.Phil in Chemistry from M.G University in September 2006.
3.	NET / SLET - with Subject	Nil
4.	Ph.D - Subject, University &Date of award	Ph.D in Chemistry from University of Kerala on 23/03/2011.
II.Verified data from the service book		
5.	Date of Birth	04.03.1974
6.	Date of first entry into service	01.08.2012 F.N
7.	Date of Placement to Academic Level 11 (Stage II)	01.08.2016 F.N
8.	Date of Placement to Academic Level 12	01.08.2021 F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	31.07.2024 A.N
11.	Proposed Date of the Placement/Promotion	01.08.2024 F.N
12.	Date of retirement	31.03.2030
13.	Assessment Period	01.08.2021 F.N to 31.07.2024 A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Two years on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations, 2018- Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 31.07.2024 A.N
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Chemistry from University of Kerala on 23/03/2011.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment	1. UGC Sponsored Short Term Course in Disaster Management &Climate Change conducted by UGC HRDC, Kannur University from 01.03.2023 to 07.03.2023. 2. UGC Sponsored Short Term Course in Research Methodology - Science (Focus on

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	period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Research Writing &Publishing) conducted by UGC HRDC, Kannur University from 17.08.2023 to 23.08.2023
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good- No.of Good grades 3
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	23.04.2025
22.	Date of meeting of the Selection Committee	15.05.2025
23.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, five members including 3 Subject Experts, attended the meeting.

VI. Recommendation of Selection Committee:

All the documents with data pertaining to age, qualifications and service details of the candidate such as Service Book, qualifying certificates and PBAS Report for the academic years 2021-2022, 2022-2023 and 2023-2024 were produced for verification and scrutiny. The committee has carefully scrutinized the PBAS Records of the work done by the teacher and the service records of the teacher. The Grade required for various categories have been verified and the committee found that the teacher has good grades in each category (Category I &II) of PBAS.

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Sindhu Yesodharan is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 01.08.2024 and hence, the committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) with effect from 01.08.2024.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Dr. Sindhu Yesodharan, Assistant Professor (Academic Level-12), Department of Chemistry, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 01.08.2024 F.N, as per UGC Regulations 2018** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sindhu Yesodharan, Assistant Professor (Academic Level-12), Department of Chemistry, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 01.08.2024 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Item No.27.293.A25 All Saints' College, Thiruvananthapuram– CAS Placement/ Promotion of Dr.Siji V L, Department of Chemistry, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg. (22502/Ac F I/2020/UOK)

The Principal, All Saints' College, Thiruvananthapuram, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Siji V L, Assistant Professor (Academic Level 12), Department of Chemistry as Associate Professor (Academic Level 13A), w.e.f 01.08.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M Sc Chemistry from University of Kerala in June 2004.
2.	M.Phil - University &Year of passing	M.Phil in Chemistry from University of Kerala in November 2007.
3.	NET / SLET - with Subject	Qualified Joint CSIR-UGC-Test for JRF and Lectureship (Chemical Sciences) held on 22.06.2008.
4.	Ph.D - Subject, University &Date of award	Ph.D in Chemistry from University of Kerala on 28/12/2011.
II.Verified data from the service book		
5.	Date of Birth	29.05.1982
6.	Date of first entry into service	01.08.2012 F.N
7.	Date of Placement to Academic Level 11 (Stage II)	01.08.2016 F.N
8.	Date of Placement to Academic Level 12	01.08.2021F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	31.07.2024A.N
11.	Proposed Date of the Placement/Promotion	01.08.2024 F.N
12.	Date of retirement	31.05.2038
13.	Assessment Period	01.08.2021F.N to 31.07.2024A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	Two years on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations, 2018-Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 31.07.2024A.N
18.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Chemistry from University of Kerala on 28/12/2011.
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10Days) within the Assessment period.	1. UGC Sponsored Live Online Short Term Course in Disaster Management conducted by UGC HRDC, University of Kerala, Kariavatttom from 22.02.2022 to 28.02.2022.

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	(or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	2. UGC - Sponsored Short Term Course in Gender Studies from 15.03.2024 to 21.03.2024 conducted by Malaviya Mission Teacher Training Centre, Kannur University.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good- No.of Good grades 3
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	23.04.2025
22.	Date of meeting of the Selection Committee	15.05.2025
23.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, five members including 3 Subject Experts, attended the meeting.

VI. Recommendation of Selection Committee:

All the documents with data pertaining to age, qualifications and service details of the candidate such as Service Book, qualifying certificates and PBAS Report for the academic years 2021-2022, 2022-2023 and 2023-2024 were produced for verification and scrutiny. The committee has carefully scrutinized the PBAS Records of the work done by the teacher and the service records of the teacher. The Grade required for various categories have been verified and the committee found that the teacher has good grades in each category (Category I &II) of PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr.Siji V L is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 01.08.2024 and hence, the committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) with effect from 01.08.2024.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Dr.Siji V L, Assistant Professor (Academic Level-12), Department of Chemistry, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 01.08.2024 F.N, as per UGC Regulations 2018** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Siji V L, Assistant Professor (Academic Level-12), Department of Chemistry, All Saints' College, Thiruvananthapuram, as Associate Professor (Academic Level-13A), w.e.f 01.08.2024 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A26 ***MSM College, Kayamkulam – CAS Placement/ Promotion of Smt.Advaita R Prasad, Department of Political Science, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(6367/Ac F I/2022/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Principal, MSM College, Kayamkulam, has forwarded a proposal for the approval of CAS Placement/Promotion of Smt.Advaita R Prasad, Assistant Professor (Academic Level 12), Department of Political Science, as Associate Professor (Academic Level 13A), w.e.f 28.07.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 Option B, etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - University, Year of passing &Class/percentage	M.A Politics and International Relations from M.G.University in April 2008.
2.	M.Phil - University &Year of passing	M.Phil in Politics and International Relations from M.G.University in September 2010.
3.	NET / SLET - with Subject	UGC NET in Political Science held on 28.06.2009.
4.	Ph.D - Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	28.04.1985
6.	Date of first entry into service	28.07.2010 F.N (Lecturer in Politics)
7.	Date of Placement to Academic Level 11 (Stage II)	28.07.2015 F.N
8.	Date of Placement to Academic Level 12	28.07.2020 F.N
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	Associate Professor (Academic Level 13A)
10.	Date of completion of Service as Assistant Professor Academic Level 12	27.07.2023 A.N
11.	Proposed Date of the Placement/Promotion	28.07.2023 F.N
12.	Date of retirement	30.04.2041
13.	Assessment Period	28.07.2020 F.N to 27.07.2023 A.N
14.	L.W.A availed during the assessment period	Nil
15.	Details of relaxation already availed of	One year on account of M.Phil
16.	UGC Regulations applied	UGC Regulations 2018- Option B
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	on 27.07.2023 A.N
18.	A Ph.D Degree (Not a minimum requirement)	Nil
19.	Master's Degree (Minimum 55% of marks)	Yes.
20.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 Publication	Yes.
21.	One course/programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft skills Development Programmes and Faculty Development Programmes of minimum one week duration	Two Week FDP on "The Contemporary Issues &Challenges faced by Modern Jammu &Kashmir: Socio-Cultural and Political Scenario"conducted by MHRD, PMMMNMTT, Teaching Learning Centre, Ramanujan College, University of Delhi and AAC, Shaheed Bhagat singh Evening College, University of Delhi from 10.08.2020 to 23.08.2020.
22.	Verified API Category II&III (Minimum 45 in Assessment period)	176.5
V. Selection Committee		

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23.	Date of issuance of communication to the members of the panel	11.02.2025
24.	Date of meeting of the Selection Committee	07.01.2025
25.	Quorum of the Selection committee: The Quorum of the meeting should be five of which at least two must be from out of the three subject experts.	Here, six members including 3 subject experts, attended the meeting.

VI. Recommendation of Selection Committee:

The Selection Committee has carefully scrutinized and verified the service Book, certificates of academic qualifications, and PBAS Proforma in details.

According to order no.37667/AcFII/2024/UOK dated 14.10.2024, which implements the UGC 4th amendment in University of Kerala, Smt.Advaita R Prasad is eligible to submit PBAS Option B, under which a Ph.D degree is not mandatory for promotion to Associate Professor (Level 13A). The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that Smt.Advaita R Prasad satisfied all the requirements for promotion from Level 12 to Level 13A-Assisant Professor(AGP 8000) to Associate Professor (AGP 9000).

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and Statutes of the University of Kerala, the Selection Committee found that Smt.Advaita R Prasad is eligible for promotion to the post of Associate Professor (Academic Level-13A) with effect from 28.07.2023.

VII. Remarks on the proposal:

1. UGC 4th Amendment Regulations, 2024 is applicable.

According to the 4th Amendment, the proviso prescribed under Clause 6.3 in the UGC (3rd Amendment) Regulations 2023 shall be substituted with the following:
"The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion."

Hence the teacher is eligible to opt UGC Regulations 2018- Option B.

2. The Educational Agency, MSM College, Kayamkulam conducted the Selection Committee for the placement/promotion of Smt.Advaita R Prasad, before the issuance of nomination letters to the experts. The Educational Agency requested to ratify the procedural lapse in connection with selection process made in favor of Smt. Advaita R Prasad. The Syndicate at its meeting held on 27.05.2025 considered the item (Item No.20.160.A14), along with the recommendation of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges held on 09.05.2025, and decided to ratify the selection process made in respect of Smt.Advaita R Prasad.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, **the proposal for the approval of CAS Placement/Promotion of Smt.Advaita R Prasad, Assistant Professor (Academic Level-12), Department of Political Science, MSM College, Kayamkulam, as Associate Professor (Academic Level-13A), w.e.f 28.07.2023 F.N, as per UGC Regulations 2018 Option B,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Advaita R Prasad, Assistant Professor (Academic Level-12), Department of Political Science, MSM College, Kayamkulam, as Associate Professor (Academic Level-13A), w.e.f 28.07.2023 F.N, as per UGC Regulations 2018 Option B and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No. 27.293.A27 M.S.M College Kayamkulam- CAS Placement / Promotion of Smt. Jayalekshmi K S, Assistant Professor, Department of Chemistry from Academic level 10 to Academic level 11- Approval of – reg.

(30972/Ac F I/2024/UOK)

The Principal, M.S.M College Kayamkulam, has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Jayalekshmi K S, Assistant Professor, Department of Chemistry from Academic level 10 to Academic level 11, w.e.f. 03.08.2022 A.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.Sc Chemistry from University of Kerala in August 2011.
2.	M.Phil (University) &Year of passing	Nil
3.	NET/SLET (Subject)	Joint CSIR UGC NET in Chemical Sciences held on 17.06.2012.
4.	Ph.D -Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	15.05.1986
6.	Date of first entry into service	03.08.2016 A N
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor -Academic Level 11
8.	Date of completion of Service as Assistant Professor Academic Level 10	03.08.2022 F.N
9.	Proposed Date of the Placement/Promotion	03.08.2022 A.N
10.	Date of retirement	31.05.2042
11.	Assessment Period	03.08.2016 A N. to 03.08.2022 F.N
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed of	Nil
14.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Six years of service completed on 03.08.2022 F.N
16.	Attended one Orientation Course of 21 days duration on teaching methodology	UGC Sponsored Live Online Induction Programme conducted by the UGC HRDC University of Kerala from 01.01.2021 to 30.01.2021.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development	UGC Sponsored Refresher Course in Education and Teaching Methods (Multidisciplinary) conducted by the UGC HRDC University of Kerala from 08.03.2022 to 21.03.2022.

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	Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	01.10.2024
20.	Date of meeting of the Screening Committee	27.03.2025
21.	Quorum of the Screening Committee : Three members, including one subject expert.	4 Members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

The service Book, certificates of academic qualifications, and the PBAS Proforma with respect to the candidate was scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Screening-cum-Evaluation Committee found that Smt.Jayalekshmi K S satisfied all the requirements for the promotion to Assistant Professor Academic Level 11.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and Statutes of the University of Kerala, the Screening-cum-Evaluation Committee found that Smt.Jayalekshmi K S, is eligible for placement/promotion as Assistant Professor Academic Level 11 with effect from 03.08.2022 A.N.

VII. Remarks on the proposal:

1. The proposal for the approval of CAS Placement / Promotion of Smt.Jayalekshmi K S was initially submitted by the Educational Agency on 25.04.2025. A discrepancy was identified concerning the promotion due date of the teacher, which was erroneously recorded as 02.08.2022 A.N in all pertinent documents, including the Promotion Order, Minutes of the Screening Committee, Confidential Reports, and Service Book. As per the orders of Registrar, the defect was communicated to the Educational Agency vide letter no.30972/Ac F I/2024/UOK dated. 12.09.2025. Consequently, the Educational Agency resubmitted the proposal with the necessary corrections on 20.09.2025.

2. Smt.Jayalekshmi K S previously served as L.G.S in the Registration Department, Government of Kerala, commencing her duties on 19.10.2012 F.N. She relieved from duty on 03.08.2016 F.N and joined as Assistant Professor, Department of Chemistry, MSM College, Kayamkulam on the same day afternoon, 03.08.2016 A.N. Therefore, Smt.Jayalekshmi K S comes under Statutory Pension Scheme and has a total service of 56 years.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement / Promotion of Smt.Jayalekshmi K S**, **Assistant Professor, Department of Chemistry, M.S.M College Kayamkulam from Academic level 10 to Academic level 11, w.e.f. 03.08.2022 A.N, as per UGC Regulations 2018,** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Jayalekshmi K S, Assistant Professor, Department of Chemistry, M.S.M College Kayamkulam from Academic level 10 to Academic level 11, w.e.f. 03.08.2022 A.N, as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A28 N.S.S.Training College, Pandalam – CAS Placement/ Promotion of Dr.Vinodkumar K, Associate Professor in Physical Education (Academic Level 13A) as Professor (Academic Level 14) - Approval of -reg.

(20103/Ac F I/2022/UOK)

The Principal, N.S.S.Training College, Pandalam, has forwarded a proposal for the approval of CAS Placement/Promotion of Dr.Vinodkumar K, Associate Professor in Physical Education (Academic Level 13A), as Professor (Academic Level 14), w.e.f 31.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree in Physical Education- University, Year of passing &Class/percentage	Master of Physical Education-Manomaniam Sundaranar University in April 1997.
2.	M.Phil - University &Year of passing	M.Phil in Physical Education-Annamalai University in February 2000
3.	NET / SLET - Subject	UGC-NET in Physical Education held in December 1998.
4.	Ph.D - Subject, University &Date of award	Ph.D in Physical Education - University of Kerala on 12/09/2013
II.Verified data from the service book		
5.	Date of Birth	31.05.1974
6.	Date of first entry into service as Lecturer in Physical Education (at NSS College Rajakumari)approved by MG University.Transferred to NSS Training College Pandalam w.e.f 10.06.2015)	31.12.2009 F.N
7.	Date of Placement to Lecturer Senior Scale	31.12.2013 F.N
8.	Date of Placement to Assistant Professor with AGP 8000/-	31.12.2018 F.N
9.	Date of Placement to Associate Professor Academic Level 13 A	31.12.2021 F.N
III. Details of the Proposed promotion		
10.	Post to which Placement/Promotion proposed	Professor (Academic Level 14)
11.	Date of completion of Service as Associate Professor Academic Level 13A	30.12.2024 A.N
12.	Proposed Date of the Placement/Promotion	31.12.2024 F.N
13.	Date of retirement	31.05.2030
14.	Assessment Period	31.12.2021 F.N to 30.12.2024 A.N
15.	L.W.A availed during the assessment period	Nil
16.	Details of relaxation already availed of	Nil
17.	UGC Regulations applied	UGC Regulations 2018 - Option A.
IV. Eligibility Criteria: (As per the UGC Regulations 2018-Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13 A.	Yes, on 30.12.2024 A.N
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Ph.D in Physical Education from University of Kerala on 12/09/2013.
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the	Yes

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	assessment period.	
21.	A minimum of 110 Research score	Yes, Verified Score- 265
V. CAS Promotion Criteria : Clause 6.4.E.IV &UO No.AcFII/10184/2022/General/UOK dated 02.03.2023 (Satisfactory' or 'Good' grade in the Performance Assessment Reports of at least two out of the last 3 years of Assessment Period as specified in Appendix II, Table 5)		
22.	**Activity I**- Attendance calculated in terms of percentage of days attended to the total number of days expected to attend **Activity II**- Organizing intra college competition **Activity III**- Institution participating in external competitions **Activity IV**- (a) Up-gradation of sports and physical training infrastructure with scientific and technologic inputs. (b) Development and maintenance of play fiel and sports and physical Education facilities. (Conduction of Open/other courses (d) Extra Spor activity for Students and Facult **Activity V**-(a) Student level Participation in Nationa State/ University/District Team. (b) Organizin National/State/Inter University/Inter College/Distri level Competitions. (c) Being invited as Manage Coach/ Official/ Selector at National/ State/ Universi Level. (d) Organizing Seminars/ Conferences workshops in a year.(e) Publications of at least o research paper in UGC approved or Peer reviewed journal. (f) Presenting at least two papers in Seminars/ Conferences/ Workshops etc. (g) Evidence of actively involved in guiding Ph. D. students. (h) Assistance in College Administration and governance related work like admission, examination, discipline etc.(i) Involved in extracurricular activities in college.	
VI. Selection Committee		
23.	Date of issuance of communication to the members in the panel	22.04.2025
24.	Date of meeting of the Selection Committee	16.05.2025
25.	Quorum of the Selection committee shall be five, including three subject experts	Six members including four subject experts attended the meeting

No.	Criteria	Assessment Year			Overall
		2021 - 2022	2022 - 2023	2023 - 2024	
1	Activity I	Good	Good	Good	Good
2	Activity II	Good	Good	Good	Good
3	Activity III	Good	Good	Good	Good
4	Activity IV	Good	Good	Good	Good
5	Activity V	Good	Good	Good	Good

VII. Recommendation of Selection Committee:

The Service Book, certificates of academic qualifications and the PBAS proforma with respect to the candidate was scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the selection committee found that the candidate satisfied all the requirements for promotion from Associate Professor Academic level 13A to professor Academic level 14.

Based on the performance of the candidate before the committee, and in tune with the existing UGC norms, Government Orders and the Statutes of the University of Kerala, Dr. Vinodkumar K is found eligible for promotion as Professor Academic Level 14 w.e.f 31.12.2024.

VIII. Remarks on the proposal:

- The Selection Committee followed **Clause 6.4.B** of the UGC Regulations 2018 (related to the promotion of College Teachers / Teachers in institutions where Physical Education and Sports is a teaching department) for assessing the eligibility of Dr. Vinodkumar K for the promotion, **whereas clause 6.4.E** of UGC Regulations, 2018 relates to the promotion of Directors of College Education and Sports- who are not involved in teaching physical education and sports.
- **For the promotion to the post of Professor**, the Eligibility Criteria mentioned under **Clause**

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6.4.B.IVis different from those under **Clause 6.4.E.IV.**

6.4.B.IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)	**6.4.E.IV.The criteria for CAS Promotions from College Director Physical Education and Sports (Academic Level 13A) to College Director Physical Education and Sports (Academic Level 14) shall be the following:**
Eligibility: 1. Associate Professors who have completed three years of service in Academic Level 13A. 2. A Ph.D. degree in subject relevant/allied/relevant discipline. 3. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period. 4. A minimum of 110 Research Score as per Appendix II,Table 2	1) He/she has completed three years of service. 2) He/she has done any one of the following during last three years:(i)Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii)Teaching- Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification). 3) Evidence of organising competitions and coaching camps of at least two weeks' duration. 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter- university/combined university, etc. 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

- The Committee found that the teacher is eligible for promotion to the post of Professor in Physical Education in accordance with the Clause **6.4.B.IV**of the UGC Regulations 2018.
- **Note (i)** under 6.4.E clause of UGC Regulations 2018 reads:

"The provisions comes under the clause apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 6.4(B) and 6.4 (C), of these Regulations for Colleges/Institutions and Universities, respectively."

- **Physical education isnot a teaching department**at NSS Training College Pandalam. So the applicability of Clause 6.4.Emay be noted in case of the promotion of Dr.Vinodkumar K.
- University, vide U.O No. AcFII/General/UGC-R-2018/2019 dated 02/09/2019, made the following changes to the name of posts mentioned in the UGC Regulations 2018 in aided affiliated colleges.

"In the case of aided affiliated colleges, the post mentioned as **College Director of Physical Education***in the Regulations be known as* **Assistant Professor of Physical Education** *(Level 10) (Entry Cadre) with the subsequent levels being known as Assistant Professor (Level 11) Assistant Professor (level 12), Associate Professor(Level 13(A)) of Physical Education, so on, with the CAS promotions/placements being guided by the provisions under the Note 1 to 6.4 E Clause of the Regulations."*

- The Selection Committee has verified the **PBAS Proforma** submitted by the teacher in the template approved by the University (U.O No.AcFII/10184/2022/General/UOK dated 02.03.2023) and found that the teacher has good grades in all the five activities.
- In the case of **Applicant Summary Sheet,**the University has yet to release a distinct**Applicant Summary Sheet**for the promotion of Assistant Professor of Physical Education and Sports along with its subsequent levelson the basis of clause 6.4.E of UGC Regulations, 2018. Therefore, the **Applicant Summary Sheet**designed as per 6.4.B of UGC regulations 2018 for the promotion of college teachersis being used for the promotion of Assistant Professor of Physical Education and Sports.
- The Eligibility of Dr. Vinodkumar K for the promotion has not been assessed as per 6.4.E.IV, which is purely framed for the promotion to the post of College Director of Physical Education and Sports (Renamed as Professor in Physical Education).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the Vice-Chancellor, the **proposal for the approval of CAS Placement/Promotion of Dr.Vinodkumar K, Associate Professor in Physical Education (Academic Level 13A), N.S.S.Training College, Pandalam, as Professor (Academic Level 14), w.e.f 31.12.2024 F.N, as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Vinodkumar K, Associate Professor in Physical Education (Academic Level 13A), N.S.S.Training College, Pandalam, as Professor (Academic Level 14), w.e.f 31.12.2024 F.N, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A29 M.S.M College Kayamkulam- CAS Placement / Promotion of Sri.Unnikrishnan C, Assistant Professor, Department of Malayalam from Academic level 10 to Academic level 11- Approval of – reg.

(53417/Ac F I/2025/UOK)

The Principal, M.S.M College Kayamkulam, has forwarded a proposal for the approval of CAS Placement / Promotion of Sri.Unnikrishnan C, Assistant Professor, Department of Malayalam from Academic level 10 to Academic level 11, w.e.f. 01.06.2022 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree (University), Year of passing &Class/percentage	M.A Malayalam Language and Literature from M.G University in May 1998.
2.	M.Phil (University) &Year of passing	Nil
3.	NET/SLET (Subject)	UGC NET in Malayalam held in December 1999.
4.	Ph.D -Subject, University &Date of award	Nil
II.Verified data from the service book		
5.	Date of Birth	20.05.1974
6.	Date of first entry into service	01.06.2016 F.N.
III. Details of the Proposed promotion		
7.	Post to which Placement/Promotion proposed	Assistant Professor -Academic Level 11
8.	Date of completion of Service as Assistant Professor Academic Level 10	31.05.2022 A.N
9.	Proposed Date of the Placement/Promotion	01.06.2022 F.N
10.	Date of retirement	31.05.2034
11.	Assessment Period	01.06.2016 F.N. to 31.05.2022 A.N
12.	L.W.A availed during the assessment period	Nil
13.	Details of relaxation availed of	Nil
14.	UGC Regulations applied	UGC Regulations 2018 -Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service or four years of service having Ph.D or Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Six years of service completed on 31.05.2022 A.N
16.	Attended one Orientation Course of 21 days	UGC Sponsored Induction/Orientation

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	duration on teaching methodology	Programme conducted by the UGC HRDC University of Kerala from 23.02.2024 to 23.03.2024.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. or Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of atleast one week (5 days) duration or Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Two Week Online National FDP jointly organized by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under PMMMNMTT of Ministry of Education, Bishop Moore College, Mavelikkara and St.John's College, Agra from 12.01.2021 to 25.01.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening cum Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	18.11.2024
20.	Date of meeting of the Screening Committee	10.04.2025
21.	Quorum of the Screening Committee : Three members, including one subject expert.	4 Members including 2 Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation Committee:

The service Book, certificates of academic qualifications, and the PBAS Proforma with respect to the candidate was scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Screening-cum-Evaluation Committee found that Sri.Unnikrishnan C satisfied all the requirements for the promotion to Assistant Professor Academic Level 11.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and Statutes of the University of Kerala, the Screening-cum-Evaluation Committee found that Sri.Unnikrishnan C, is eligible for placement/promotion as Assistant Professor Academic Level 11 with effect from 01.06.2022

VII. Remarks on the proposal:

- Sri.Unnikrishnan C attended the Orientation Course after the due date of promotion.
- The teacher claims the benefit of UGC**Fourth Amendment**Regulations,2024.According to the 4th Amendment, the proviso prescribed under Clause 6.3 in the UGC (3rd Amendment) Regulations 2023 shall be substituted with the following:

*"The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations.***However, to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations***on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education,***2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion.***"**

- In accordance with Fourth Amendment Regulations 2024, the teachers who are qualified or are likely to qualify till 31/12/2024, as per the UGC regulations 2010 only, are given a choice to opt either 2010 or 2018 Regulations.

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- Here, Sri.Unnikrishnan C, opted UGC Regulation 2018 - Option A and availed the benefit of UGC Fourth Amendment Regulations, 2024. But the committee has not verified whether he is qualified as per UGC Regulations 2010 to avail the benefit of UGC Fourth Amendment Regulations, 2024.
- As per UGC Fourth Amendment Regulations, 2024, **"On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion."** On the strength of the above clause, the Orientation Course attended during the period from 23.02.2024 to 23.03.2024 has been claimed for the promotion.
- As per UGC 3rd Amendment Regulations, 2023, the clause 6.3 VIII of the UGC Regulations 2018 has been amended as follows,

"Wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time."

- This clause has not been substituted by UGC (4th Amendment) Regulations 2024 and is still valid. Hence, as per the clause, the teacher who has opted UGC regulations 2018- Option A has to complete the pending RC/OC within 31.12.2023.
- Therefore, the applicability of the UGC (4th Amendment) Regulations 2024 on the matter regarding the completion of pending RC/OC for promotions under the UGC Regulations 2018-Option A, remains quite unclear.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Vice Chancellor, the **proposal for the approval of CAS Placement / Promotion of Sri.Unnikrishnan C, Assistant Professor, Department of Malayalam, M.S.M College Kayamkulam from Academic level 10 to Academic level 11, w.e.f. 01.06.2022 F.N, as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Sri.Unnikrishnan C, Assistant Professor, Department of Malayalam, M.S.M College Kayamkulam from Academic level 10 to Academic level 11, w.e.f. 01.06.2022 F.N, as per UGC Regulations 2018 and recommended to reject the proposal as the submitted proposal is not in tune with the existing UGC Regulations.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.293.A30 കായംകുളം എം.എസ്.എം കോളേജ് - ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ആശ ബാലചന്ദ്രന്റെ (Dr.Asha Balachandran) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.

(44683/Ac F I/2024/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.ആശ ബാലചന്ദ്രന് (Dr.Asha Balachandran) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

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വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.ജി യൂണിവേഴ്സിറ്റിൽ നിന്ന് ഇംഗ്ലീഷ് ലാംഗ്വേജ് ആൻഡ് ലിറ്ററേച്ചറിൽ ബിരുദാനന്തരബിരുദം 2007 ജൂൺ മാസത്തിൽ നേടി .
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	28.06.2009-ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം - ഇംഗ്ലീഷ്)
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	28.02.2023-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും ഇംഗ്ലീഷ് വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	15.07.1984
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	03.10.2011 F.N
7.	അക്കാഡമിക് ലെവൽ 11-ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി (Assistant Professor with AGP 7000/-)	03.10.2017 F.N
8.	അക്കാഡമിക് ലെവൽ 12-ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	03.10.2022 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	02.10.2025 A.N
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	03.10.2025 F.N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2041
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	03.10.2022 F.N to 02.10.2025 A.N
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018- ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		

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17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	02.10.2025 A.N-ൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	28.02.2023-ൽ കേരള യൂണിവേഴ്സിറ്റിയിൽ നിന്നും ഇംഗ്ലീഷ് വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-കാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി എങ്കിലും)	1.തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയുടെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്ററിൽ 24-02-2024 മുതൽ 01-03-2024 വരെ നടത്തിയ **വിഷ്വൽ കൾച്ചർ സ്റ്റഡീസിലെ**യുജിസി സ്പോൺസേർഡ് ഷോർട്ട്-ടേം കോഴ്സ് (മൾട്ടി ഡിസിപ്ലിനറി)യിൽ പങ്കെടുത്തു. 2.തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയുടെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്ററിൽ 19-02-2025 മുതൽ 25-02-2025 വരെ നടത്തിയ **ഡിസൈൻ ആൻഡ് ഡെവലപ്മെന്റ് ഇൻ ഓൺലൈൻ കോഴ്സസ്**എന്ന വിഷയത്തിലുള്ള യുജിസി സ്പോൺസേർഡ് ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി'അഥവാ 'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ	25.10.2025

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	ഏജൻസിയെ അറിയിച്ച തീയതി	
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	07.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

The service book, certificates of academic qualifications, and the PABS Performa were scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for the promotion to Stage III to Stage IV - Assistant Professor (Level 12) with AGP 8000 to Associate Professor (Level 13A) with AGP 9000.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and statues of University of Kerala, Dr.Asha Balachandran is found eligible for placement as Associate Professor (Level 13A) with AGP 9000, w.e.f 03.10.2025 F.N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും **കായംകുളം എം.എസ്.എം കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.ആശ ബാലചന്ദ്രന് (Dr.Asha Balachandran) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 03.10.2025 FN മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.ആശ ബാലചന്ദ്രന് (Dr.Asha Balachandran) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 03.10.2025 FN മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A31 ***കായംകുളം എം.എസ്.എം കോളേജ് - ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ദീപ ആർ - ന്റെ (Dr.Deepa R) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ***

13A-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.

(44678/Ac F I/2024/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ **ഡോ.ദീപ ആർ-ന് (Dr.Deepa R)**അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് ഇംഗ്ലീഷ്**ലാംഗ്വേജ് ആൻഡ് ലിറ്ററേച്ചറിൽ**ബിരുദാനന്തരബിരുദം 2004 ജൂൺ മാസത്തിൽ നേടി.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	26.12.2010-ഇൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം - ഇംഗ്ലീഷ്)
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	01.02.2019-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും ഇംഗ്ലീഷ് വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	09.09.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	03.10.2011 F.N
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി (Assistant Professor with AGP 7000/-)	03.10.2017 F.N
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	03.10.2022 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)

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10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	02.10.2025 A.N
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	03.10.2025 F.N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2038
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	03.10.2022 F.N to 02.10.2025 A.N
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018- ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	02.10.2025 A.N-ൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	01.02.2019-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും ഇംഗ്ലീഷ് വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം)	1.അലിഗഡിലെ അലിഗഡ് മുസ്ലീം സർവകലാശാലയിലെ യുജിസി ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ 17.06.2023 മുതൽ 23.06.2023 വരെ സംഘടിപ്പിച്ച '**കമ്പ്യൂട്ടർ ബേസ്ഡ് ഡാറ്റാ അനാലിസിസ് ടെക്നിക്സ് ഫോർ റിസേർച്**'എന്ന വിഷയത്തിലുള്ള ഓൺലൈൻ ഷോർട്ട് ടേം കോഴ്സിൽ പങ്കെടുത്തു. 2.തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 11-06-2025 മുതൽ 17-06-2025 വരെ

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	കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-കാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി എങ്കിലും)	നടത്തിയ '**സ്റ്റുഡന്റ് കൗൺസിലിംഗ്. മെന്ററിംഗ് ആൻഡ് സോഫ്റ്റ് സ്കിൽ ഡെവലപ്മെന്റ്**'എന്ന വിഷയത്തിലുള്ള യുജിസി സ്പോൺസേർഡ് ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	25.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	07.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കാഠം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:		

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The service book, certificates of academic qualifications, and the PABS Performa were scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for the promotion to Stage III to Stage IV - Assistant Professor (Level 12) with AGP 8000 to Associate Professor (Level 13A) with AGP 9000.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and statues of University of Kerala, Dr. Deepa R is found eligible for placement as Associate Professor (Level 13A) with AGP 9000, w.e.f 03.10.2025 F.N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് -ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.ദീപ ആർ-ന് (Dr.Deepa R) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 03.10.2025 F.N മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.ദീപ ആർ-ന് (Dr.Deepa R) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 03.10.2025 F.N മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No. 27.293.A32 ***പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (നാച്ചുറൽ സയൻസ്) വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. സോജിയ ജോൺ (Dr.Sojia John)-ന്റെ 'പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)' തസ്തികയിലേക്കുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ - സംബന്ധിച്ച്.***

(23715/Ac F I/2021/UOK)

പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (നാച്ചുറൽ സയൻസ്) വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. സോജിയ ജോൺ (Dr.Sojia John) ന്റെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)

തസ്തികയിലേക്കുള്ള 02.06.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ, 2018-ലെ യു.ജി.സി. റഗുലേഷന് അനുസൃതമായി രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ.പി.ഐ.സ്കോർ ഷീറ്റ്, പി.ബി.എ.എസ്., പ്ലേസ്മെന്റ് ഉത്തരവ് തുടങ്ങിയ അനുബന്ധ രേഖകൾ സഹിതം പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പേസലിന്റെ വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	കേരളാ സർവ്വകലാശാലയിൽ നിന്നും ബോട്ടണി വിഷയത്തിൽ ബിരുദാനന്തരബിരുദം 2002 ഏപ്രിൽ മാസത്തിൽ നേടി
2.	എം.എഡ് - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	കേരളാ സർവ്വകലാശാലയിൽ നിന്നും സയൻസ് എഡ്യൂക്കേഷനിൽ എം.എഡ് ബിരുദം 2004 -ൽ നേടി
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	20.06.2004 -ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം-എഡ്യൂക്കേഷൻ)
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	27.09.2022-ൽ കേരളാ സർവ്വകലാശാലയിൽ നിന്നും എഡ്യൂക്കേഷൻ വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	31.12.1980
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	02.06.2008 F.N.
7.	അക്കാഡമിക് ലെവൽ 11 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	02.06.2014. F.N.
8.	അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	02.06.2019 F.N.
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	02.06.2022 F.N
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	01.06.2025 A.N
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	02.06.2025 F.N

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13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.03.2037
14.	വിലയിരുത്തൽ കാലയളവ്	02.06.2022 F.N to 01.06.2025 A.N
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ശൂന്യവേതന അവധി എടുത്തിട്ടില്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി.IV)		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡനിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	01.06.2025 A.N-ൽ 3 വർഷം സേവനകാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	27.09.2022-ൽ കേരളാ സർവ്വകലാശാലയിൽ നിന്നും എഡ്യൂക്കേഷൻ വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട്. ലഭ്യമായ സ്കോർ - 656
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം'അല്ലെങ്കിൽ 'മികച്ചത്'എന്ന പരാമർശം.	'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	03.09.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	27.11.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'കോറം' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :

The Committee carefully scrutinized the PBAS records of the work done by the candidate and service records. The committee found that the candidate has successful performance in all criteria of the Assessment Schedule.

After making detailed evaluation of the performance of the Candidate and considering the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found qualified for promotion to the post of professor (Academic Level 14) with effect from 02.06.2025.

Hence the Committee recommends Dr.Sojia John for promotion to the post of Professor (Academic Level 14) with effect from 02.06.2025.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :ഇല്ല

എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ

REGISTRAR (I/C) **VICE-CHANCELLOR**

അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽവിവരിച്ച വസ്തുതകളുടെ വെളിച്ചത്തിലും, ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലറുടെ ഉത്തരവിന് അനുസൃതമായും **പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (നാച്ചുറൽ സയൻസ്) വകുപ്പിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. സോജിയ ജോൺ (Dr.Sojia John)- ന്റെ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 എ) -യിൽ നിന്ന് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) -ലേയ്ക്ക് 02.06.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റിന്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ**, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റ് സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ:

പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (നാച്ചുറൽ സയൻസ്) വകുപ്പിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. സോജിയ ജോൺ (Dr.Sojia John)- ന്റെ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 എ) -യിൽ നിന്ന് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) -ലേയ്ക്ക് 02.06.2025 പൂർവ്വാഹ്നം മുതലുള്ള CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A33 ***പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (സോഷ്യൽ സയൻസ്) വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. സ്മിത ഈപ്പൻ (Dr.Smitha Eapen)-ന്റെ 'പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)' തസ്തികയിലേക്കുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ - സംബന്ധിച്ച്.***

(23728/Ac F I/2021/UOK)

പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (സോഷ്യൽ സയൻസ്) വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. സ്മിത ഈപ്പൻ (Dr.Smitha Eapen)-ന്റെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്കുള്ള 22.07.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ, 2018-ലെ യു.ജി.സി. റഗുലേഷന് അനുസൃതമായി രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ.പി.ഐ.സ്കോർ ഷീറ്റ്, പി.ബി.എ.എസ്., പ്ലേസ്മെന്റ് ഉത്തരവ് തുടങ്ങിയ അനുബന്ധ രേഖകൾ സഹിതം പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ

സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	കേരളാ സർവ്വകലാശാലയിൽ നിന്ന് അനലിറ്റിക്കൽ എക്കണോമിക്സ് വിഷയത്തിൽ ബിരുദാനന്തരബിരുദം 2001-ൽ നേടി
2.	എം.എഡ് - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	മഹാത്മാ ഗാന്ധി സർവ്വകലാശാലയിൽ നിന്ന് സോഷ്യൽ സയൻസ് എഡ്യൂക്കേഷനിൽ എം.എഡ് ബിരുദം 2007 ജനുവരി മാസം നേടി
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	17.12.2006 -ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം-എഡ്യൂക്കേഷൻ)
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	28.05.2022-ൽ കേരളാ സർവ്വകലാശാലയിൽ നിന്നും എഡ്യൂക്കേഷൻ വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	31.10.1978
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	02.06.2008 F.N.
7.	അക്കാഡമിക് ലെവൽ 11 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	22.07.2014 F.N.
8.	അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	22.07.2019 F.N.
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	22.07.2022 F.N
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	21.07.2025 A.N
12.	പ്ലേസ്മെന്റ്	22.07.2025 F.N

REGISTRAR (I/C) **VICE-CHANCELLOR**

	/സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.03.2035
14.	വിലയിരുത്തൽ കാലയളവ്	22.07.2022 F.N to 21.07.2025 A.N
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ശൂന്യവേതന അവധി എടുത്തിട്ടില്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി.IV)		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡനിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	21.07.2025 A.N-ൽ 3 വർഷം സേവനകാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	28.05.2022-ൽ കേരളാ സർവ്വകലാശാലയിൽ നിന്നും എഡ്യൂക്കേഷൻ വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട്. ലഭ്യമായ സ്കോർ - 441
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ	'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ട്

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	കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം'അല്ലെങ്കിൽ 'മികച്ചത്'എന്ന പരാമർശം.	
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	03.09.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	27.11.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ക്വാറം' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :

The Committee carefully scrutinized the PBAS records of the work done by the candidate and service records. The committee found that the candidate has successful performance in all criteria of the Assessment Schedule.

After making detailed evaluation of the performance of the Candidate and considering the existing UGC norms, Government orders and Statutes of the University of Kerala, the candidate is found qualified for promotion to the post of professor (Academic Level 14) with effect from 22.07.2025.

Hence the Committee recommends Dr.Smitha Eapen for promotion to the post of Professor (Academic Level 14) with effect from 22.07.2025.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :ഇല്ല

എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽവിവരിച്ച വസ്തുതകളുടെ വെളിച്ചത്തിലും, ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലറുടെ ഉത്തരവിന് അനുസൃതമായും **പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (സോഷ്യൽ സയൻസ്) വകുപ്പിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. സ്മിത ഈപ്പൻ (Dr.Smitha Eapen)- ന്റെ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 എ) -യിൽ നിന്ന് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) -ലേയ്ക്ക് 22.07.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റിന്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ** സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റ് സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

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ശിപാർശ:

പത്തനാപുരം മൗണ്ട് ടാബോർ ട്രെയിനിങ് കോളേജിലെ എഡ്യൂക്കേഷൻ (സോഷ്യൽ സയൻസ്) വകുപ്പിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. സ്മിത ഈപ്പൻ (Dr.Smitha Eapen)- ന്റെ അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 എ) -യിൽ നിന്ന് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) -ലേയ്ക്ക് 22.07.2025 പൂർവ്വാഹനം മുതലുള്ള CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.A34 ***കായംകുളം എം.എസ്.എം കോളേജ് - മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ലേഖ എസ് ബാബു -ന്റെ (Dr.Lekha S Babu) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(10067/Ac F I/2024/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ലേഖ എസ് ബാബു-ന് (Dr.Lekha S Babu) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.
വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് മലയാളം ലാംഗ്വേജ് ആൻഡ് ലിറ്ററേച്ചർ -ൽ ബിരുദാനന്തരബിരുദം 1993-ൽ നേടി.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	1994 ജൂൺ മാസത്തിൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം - മലയാളം)
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല,	10.10.2017-ൽ കേരളാ

	അവാർഡ് ചെയ്ത തീയ്യതി	യൂണിവേഴ്സിറ്റിയിൽ നിന്നും മലയാളം വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	30.04.1970
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	17.10.2011 F.N
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി (Assistant Professor with AGP 7000/-)	17.10.2017 F.N
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	17.10.2022 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	16.10.2025 A.N
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	17.10.2025 F.N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	30.04.2026
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	17.10.2022 F.N to 16.10.2025 A.N
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018- ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	16.10.2025 A.N-ൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	10.10.2017-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും മലയാളം വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ	തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 24.09.2024 മുതൽ 07.10.2024 വരെ നടത്തിയ

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	ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	Comparative Indian Literature (Multidisciplinary) എന്ന വിഷയത്തിലുള്ള രണ്ടാഴ്ച്ച ദൈർഘ്യമുള്ള യുജിസി സ്പോൺസർ ചെയ്ത ഓൺലൈൻ റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി'അഥവാ 'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്'പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.11.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	17.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

The service book, certificates of academic qualifications, and the PABS Performa were scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for the promotion to Stage III to Stage IV - Assistant Professor (Level 12) with AGP 8000 to Associate Professor (Level 13A) with AGP 9000.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and statues of University of Kerala, Dr. Lekha S Babu is found eligible for placement as Associate Professor (Level 13A) with AGP 9000, w.e.f 17.10.2025 F.N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും **കായംകുളം എം.എസ്.എം**

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കോളേജിലെ മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ലേഖ എസ് ബാബു -ന് (Dr.Lekha S Babu) അക്കാഡമിക് ലെവൽ 12 ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ് 2018 അടിസ്ഥാനമാക്കി 17.10.2025 F.N മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ലേഖ എസ് ബാബു -ന് (Dr.Lekha S Babu) അക്കാഡമിക് ലെവൽ 12 ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ് 2018 അടിസ്ഥാനമാക്കി 17.10.2025 F.N മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B1 ***എം.എസ്.എം. കോളേജ്, കായംകുളം – സൂവോളജി വിഭാഗത്തിലെ അധ്യാപകരുടെ പേര് ഹാജർ പുസ്തകത്തിൽ രേഖപ്പെടുത്തേണ്ട ക്രമവുമായി ബന്ധപ്പെട്ട മാർഗ്ഗനിർദ്ദേശം – സംബന്ധിച്ച്.***

(62725/Ac F II/2025/UOK)

എം.എസ്.എം. കോളേജ്, കായംകുളം പ്രിൻസിപ്പൽ പ്രസ്തുത കോളേജിലെ സൂവോളജി വിഭാഗത്തിലെ അധ്യാപകരുടെ പേര് ഹാജർ പുസ്തകത്തിൽ രേഖപ്പെടുത്തേണ്ട ക്രമം സംബന്ധിച്ച് 29.07.2025 തീയതിയിലുള്ള G1/1166/2025 നമ്പർ കത്ത് മുഖേന സർവകലാശാലയോട് മാർഗ്ഗനിർദ്ദേശം ആവശ്യപ്പെട്ടിട്ടുണ്ട് .

പ്രസ്തുത കോളേജിലെ സൂവോളജി വിഭാഗത്തിലെ അധ്യാപകരുടെ പേര്, അവരുടെ പ്രമോഷൻ ലഭിച്ച തീയതി തുടങ്ങിയവ ചുവടെ ചേർക്കുന്നു:

പട്ടിക – 1

ക്ര. ന.	അധ്യാപകന്റെപേര്	സർവീസിൽപ്രവേശിച്ചതീയതി	അസോസിയേറ്റ്പ്രൊഫസറായിപ്രമോഷൻലഭിച്ചതീയതി
1	ഡോ. ബിന്ദുഎൽ	01.10.2010	01.10.2022
2	ഡോ. ദീപ്തിജി. നായർ	01.10.2010	01.10.2023
3	ഡോ. ദീപആർ. പിള്ള	01.10.2010	16.07.2024
4	ഡോ. മുംതാസ്പി. ഹമീദ്	01.10.2010	01.10.2024
5	ഡോ. ബിന്ദുവി. എസ്.	01.10.2010	01.10.2022
6	ഡോ. ലതസി.	01.10.2010	01.10.2022
7	ഡോ. സുമേഷ്ടി. പണിക്കർ	17.02.2020	–
8	ശ്രീമതിസൗമ്യജലാൽ	01.06.2023	–

മേൽപ്പറഞ്ഞ പട്ടിക ശ്രദ്ധിക്കുമ്പോൾ, **ഡോ. ബിന്ദു വി. എസ്., ഡോ. ലത സി.** എന്നീ അധ്യാപകർക്ക് 01.10.2022-ന് അസോസിയേറ്റ് പ്രൊഫസർ

പദവി ലഭിച്ചതിനെ തുടർന്ന് വിഭാഗത്തിലെ ഹാജർ പുസ്തകത്തിൽ അവരുടെ സ്ഥാനങ്ങൾ (5, 6) പരിഷ്കരിച്ചു 2, 3 സ്ഥാനങ്ങളിലേക്ക് പുനഃക്രമീകരിച്ചിരുന്നു. പുതുക്കിയ ക്രമം ചുവടെ ചേർക്കുന്നു:

<u>പട്ടിക – 2</u>

•ഡോ. ബിന്ദു എൽ
•ഡോ. ബിന്ദു വി. എസ്.
•ഡോ. ലത സി.
•ഡോ. ദീപ്തി ജി. നായർ
•ഡോ. ദീപ ആർ. പിള്ള
•ഡോ. മുംതാസ് പി. ഹമീദ്
•ഡോ. സുമേഷ് സി. പണിക്കർ
•ശ്രീമതി സൗമ്യ ജലാൽ

പിന്നീട്, ഡോ. ദീപ്തി ജി. നായർ, ഡോ. ദീപ ആർ. പിള്ള, ഡോ. മുംതാസ് പി. ഹമീദ് എന്നിവർ അസോസിയേറ്റ് പ്രൊഫസർ പദവിയിലേക്കു പ്രമോഷൻ ലഭിച്ചതിനെ തുടർന്ന്, ഹാജർ പുസ്തകം വീണ്ടും പരിഷ്കരിച്ച് സർവീസ് സീനിയോറിറ്റിയുടെ അടിസ്ഥാനത്തിൽ 02.06.2025 മുതൽ പട്ടിക–1-ൽ കാണുന്ന ക്രമം കോളേജ് നിലനിർത്തി.

02.06.2025-ന് ഹാജർ പട്ടിക പരിഷ്കരിച്ചതിനെ തുടർന്ന് ഡോ. ബിന്ദു വി. എസ്. ഡോ. ലത സി. എന്നിവർ കോളേജ് മാനേജ്മെന്റിനും സർവകലാശാലാ വൈസ്-ചാൻസലറിനും (പ്രോപ്പർ ചാനൽ മുഖേന) പരാതി നൽകിയിരിക്കുന്നു.

പ്രസ്തുത അപേക്ഷയിൽ, 02.06.2025-ൽ പരിഷ്കരിച്ച ഹാജർ പട്ടികയിലെ 5, 6 സ്ഥാനങ്ങളിൽ നിന്ന് മാറ്റി, കേഡർ സീനിയോറിറ്റിയുടെ അടിസ്ഥാനത്തിൽ 2, 3 സ്ഥാനങ്ങളിലേക്ക് പുനഃക്രമീകരിക്കണമെന്ന ആവശ്യമാണ് അധ്യാപകർ ഉന്നയിച്ചിരിക്കുന്നത്. ഇതോടൊപ്പം, കൊല്ലം ഡെപ്യൂട്ടി ഡയറക്ടർ ഓഫ് കോളേജിയേറ്റ് എഡ്യൂക്കേഷൻ 06.06.2025-ന് എം.എസ്.എം. കോളേജ് പ്രിൻസിപ്പലിന് അയച്ച കത്തും ചേർത്തിട്ടുണ്ട്. പ്രസ്തുത കത്തിൽ ഡെപ്യൂട്ടി ഡയറക്ടർ പരാമർശിച്ചിരിക്കുന്നത്: “അധ്യാപകരുടെ അക്കാദമിക് ലെവലും റാങ്ക് പട്ടികയിലെ മുൻഗണനാക്രമവും അടിസ്ഥാനമാക്കി സീനിയോറിറ്റി നിശ്ചയിക്കാവുന്നതാണ് ” എന്നാണ് .

ഡോ. ബിന്ദു വി. എസ്.യും ഡോ. ലത സി.യും 16.06.2025 തീയതിയിലുള്ള നിവേദനങ്ങളിലൂടെ പ്രിൻസിപ്പലിനും മാനേജർക്കും അപേക്ഷ നൽകിയിട്ടും, ഡെപ്യൂട്ടി ഡയറക്ടറുടെ ഉത്തരവ് നടപ്പിലാക്കാൻ വിദ്യാഭ്യാസ ഏജൻസി യാതൊരു നടപടിയും സ്വീകരിച്ചിട്ടില്ലെന്ന് പരാമർശിച്ചിരിക്കുന്നു.

ഹാജർ പുസ്തകത്തിൽ അധ്യാപകരുടെ പേര് എഴുതേണ്ട ക്രമം സംബന്ധിച്ച് സർവകലാശാലാ സ്റ്റാച്യൂട്ടുകളിൽ പ്രത്യേക മാർഗ്ഗനിർദ്ദേശം നിലവിലില്ല. സീനിയോറിറ്റി പട്ടികയെ സംബന്ധിച്ച് കേരള സർവകലാശാല ഫസ്റ്റ് സ്റ്റാച്യൂട്ട്സ്, 1979-ലെ സ്റ്റാച്യൂട്ട് 34-ൽ പരാമർശിക്കുന്നത് ചുവടെ ചേർക്കുന്നു:

സീനിയോറിറ്റി പട്ടിക:

(1) ഓരോ വിദ്യാഭ്യാസ ഏജൻസിയും, അവരുടെ കീഴിലുള്ള കോളേജിലോ അതേ വിദ്യാഭ്യാസ ഏജൻസിയുടെ കീഴിലുള്ള സർവകലാശാലാ പ്രദേശത്തിലെ എല്ലാ കോളേജുകളിലോ അധ്യാപകരുടെ സീനിയോറിറ്റി പട്ടിക തയ്യാറാക്കി പരിപാലിക്കണം.
(2) അതേ വിദ്യാഭ്യാസ ഏജൻസിയുടെ കീഴിൽ സർവകലാശാലാ പ്രദേശത്തിനുള്ളിൽ ഒരു കോളേജിൽ നിന്ന് മറ്റൊരു കോളേജിലേക്കുള്ള അധ്യാപകന്റെ സ്ഥലംമാറ്റം അദ്ദേഹത്തിന്റെ സീനിയോറിറ്റിയെ ബാധിക്കുകയില്ല.

REGISTRAR (I/C) **VICE-CHANCELLOR**

(3) അധ്യാപകരുടെ സീനിയോറിറ്റി നിശ്ചയിക്കുന്നതിനായി മാർഗ്ഗനിർദേശങ്ങൾ തയ്യാറാക്കുവാൻ സിൻഡിക്കേറ്റിന് അധികാരമുണ്ട്. കോളേജുകളിലെ അധ്യാപകരുടെ സീനിയോറിറ്റി സംബന്ധിച്ച തർക്കങ്ങൾ പരിഹരിക്കാനുള്ള അധികാരം വിദ്യാഭ്യാസ ഏജൻസിക്കാണ്. വിദ്യാഭ്യാസ ഏജൻസിയുടെ അത്തരം തീരുമാനത്തിനെതിരെ വൈസ്-ചാൻസലറിനെ സമീപിച്ച് അപ്പീൽ നൽകാം.

അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 10ൽ നിന്നു ലെവൽ 11ലേക്ക് പ്രമോഷൻ നൽകുന്നതിനുള്ള നടപടിക്രമങ്ങളിൽ, പിഎച്ച്.ഡി യോഗ്യത നേടിയ അധ്യാപകർക്ക് രണ്ട് വർഷവും എം.ഫിൽ യോഗ്യത നേടിയ അധ്യാപകർക്ക് ഒരു വർഷവും സേവന ഇളവ് യുജിസി റെഗുലേഷനുകൾ പ്രകാരം ലഭ്യമാകുന്നു. ഇതിന്റെ ഫലമായി ഒരേ നിയമന തീയതിയുള്ളവർക്കുപോലും ലെവൽ 11 പ്രമോഷൻ ലഭിക്കുന്ന തീയതിയിൽ വ്യത്യാസം വരാം. ഈ വ്യത്യാസം തുടർന്ന് അസോസിയേറ്റ് പ്രൊഫസർ പ്രമോഷനിലേക്കുള്ള യോഗ്യതാപ്രാപ്തി തീയതിയെയും ബാധിച്ച്, ഓരോ അധ്യാപകനും വ്യത്യസ്തമായ പ്രമോഷൻ തീയതിയിലേക്കാണ് എത്തുന്നത്.

കൂടാതെ, എല്ലാ തലങ്ങളിലുമുള്ള പ്രമോഷനുകൾക്കുമായി യുജിസി നിർദ്ദേശിച്ച യോഗ്യതകൾ നിഷ്കർഷിത പ്രമോഷൻ തീയതിക്കുള്ളിൽ നേടിയിട്ടില്ലെങ്കിൽ, അതും പ്രമോഷൻ തീയതിയിൽ മാറ്റം വരുത്തുകയും, ഇതുവഴി മേൽപ്പറഞ്ഞതുപോലെ അസോസിയേറ്റ് പ്രൊഫസർ പ്രമോഷനിലേക്കുള്ള തീയതിയിൽ വ്യത്യാസം തുടരാനിടയാക്കുകയും ചെയ്യുന്നു.

എന്നാൽ, എം.എസ്.എം. കോളേജ്, കായംകുളത്തിലെ സൂവോളജി വിഭാഗത്തിലെ അധ്യാപകരുടെ പേര് ഹാജർ പുസ്തകത്തിൽ രേഖപ്പെടുത്തേണ്ടത് സീനിയോറിറ്റി ലിസ്റ്റിന്റെ അടിസ്ഥാനത്തിലാണോ എന്നതും ആ സീനിയോറിറ്റി എപ്രകാരമാണ് തയ്യാറേക്കേണ്ടതാണും എന്നും വ്യക്തത വേണ്ടതാണ്. സർവകലാശാലാ സ്റ്റാച്യൂട്ടുകളിലോ നിലവിലുള്ള മറ്റു ചട്ടങ്ങളിലോ അധ്യാപകരുടെ പേര് ഹാജർ പുസ്തകത്തിൽ രേഖപ്പെടുത്തേണ്ടതിനെക്കുറിച്ചുള്ള പ്രത്യേക മാർഗ്ഗനിർദ്ദേശം നിലവിലില്ല.

മേൽ സാഹചര്യത്തിൽ സീനിയോറിറ്റിലിസ്റ്റ് എപ്രകാരം തയ്യാറാക്കണമെന്ന വിഷയത്തിലും ഹാജർ പുസ്തകത്തിൽ പേര് രേഖപ്പെടുത്തേണ്ട ക്രമം എപ്രകാരം വേണമെന്നുള്ളതിനും കൃത്യമായ ഒരു മാർഗ്ഗനിർദ്ദേശം വിദ്യാഭ്യാസ ഏജൻസികൾക്ക് നൽകേണ്ടതാണ്

പ്രസ്തുത വിഷയം പരിഗണിച്ച് ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലർ സീനിയോറിറ്റി ലിസ്റ്റ് എപ്രകാരം തയ്യാറാക്കണമെന്ന വിഷയവും ഹാജർ പുസ്തകത്തിൽ പേര് രേഖപ്പെടുത്തേണ്ട ക്രമം എപ്രകാരം വേണമെന്നുള്ളതും സംബന്ധിച്ച വിഷയം സ്വകാര്യ കോളേജുകളിലെ അനധ്യാപക, അനധ്യാപക ജീവനക്കാരെക്കുറിച്ചുള്ള സിൻഡിക്കേറ്റിന്റെ സ്റ്റാൻഡിംഗ് കമ്മിറ്റിയുടെ പരിഗണനയ്ക്കും ശുപാർശയ്ക്കുമായി സമർപ്പിച്ചിരിക്കുന്നു.

<u>ശിപാർശ: -</u>

കായംകുളം എം.എസ്.എം. കോളേജിലെ സൂവോളജി വിഭാഗത്തിലെ അധ്യാപകരുടെ പേര് ഹാജർ പുസ്തകത്തിൽ രേഖപ്പെടുത്തേണ്ട ക്രമവുമായി ബന്ധപ്പെട്ട വിഷയം കമ്മിറ്റി പരിഗണിക്കുകയും 28.04.2015 തീയതിയിലെ സർക്കാർ ഉത്തരവ് (എം.എസ്) നം. 148/2015/ഉ.വി. (അനുബന്ധം II) അടിസ്ഥാനമാക്കി, അധ്യാപകർ സർവകലാശാലയിൽ നിയമിതമായ തീയതി കണക്കിലെടുത്ത് നിർണ്ണയിക്കപ്പെടുന്ന സർവീസ് സീനിയോറിറ്റി പ്രകാരമാണ് പ്രസ്തുത പട്ടിക തയ്യാറാക്കി ഹാജർ പുസ്തകത്തിൽ

രേഖപ്പെടുത്തേണ്ടതെന്ന് വിദ്യാഭ്യാസ ഏജൻസിയോട് നിർദ്ദേശിക്കുവാൻ കമ്മിറ്റി ശിപാർശ ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.293.B2 ***ഉന്നത വിദ്യാഭ്യാസ മേഖലയിൽ എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപകരുടെ വർക്ക്‌ലോഡ് പുനഃക്രമീകരണവുമായി ബന്ധപ്പെട്ട് എ.കെ.പി.സി.ടി.എ സമർപ്പിച്ച അപേക്ഷ – പരിഗണന-സംബന്ധിച്ച്.***

(61013/Ac F II/2025/UOK)

ഉന്നത വിദ്യാഭ്യാസ മേഖലയിൽ എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപകരുടെ വർക്ക്‌ലോഡ് പുനഃക്രമീകരിക്കണമെന്ന് ആവശ്യപ്പെട്ടുകൊണ്ട് എ.കെ.പി.സി.ടി.എ ജനറൽ സെക്രട്ടറി 09.10.2025 തീയതിയിലെ 19/2025-26 നമ്പർ കത്ത് ഉന്നതവിദ്യാഭ്യാസ വകുപ്പ് മന്ത്രിക്ക് നൽകിയിരുന്നു . പ്രസ്തുത കത്തിൽ ഉന്നയിച്ചിട്ടുള്ള ആവശ്യങ്ങളെ സംബന്ധിച്ച് ഒരു റിപ്പോർട്ട് സമർപ്പിക്കണമെന്ന് ഉന്നത വിദ്യാഭ്യാസ (D) വകുപ്പ് പ്രിൻസിപ്പൽ സെക്രട്ടറി 23.10.2025 തീയതിയിലെ D/297/2025-HEDN നമ്പർ കത്ത് പ്രകാരം സർവകലാശാലയോട് ആവശ്യപ്പെട്ടിട്ടുണ്ട് .

പ്രസ്തുത കത്തിലുള്ള നിർദ്ദേശങ്ങൾ ചുവടെ ചേർക്കുന്നു :

•പ്രിൻസിപ്പലുകളുടെ അധ്യാപന സമയം 5 മണിക്കൂർ എന്ന നിബന്ധന ഒഴിവാക്കിയാൽ, കോളേജ് തല ഭരണപരമായ പ്രവർത്തനങ്ങളിൽ അവർക്ക് പൂർണ്ണസമയം നിർവഹിക്കാനാകും.

•യു.ജി.സി. വ്യവസ്ഥകൾക്കനുസൃതമായി പ്രൊഫസർമാരുടെയും അസോസിയേറ്റ് പ്രൊഫസർമാരുടെയും ജോലിഭാരം 16 മണിക്കൂറിൽ നിന്നും 14 മണിക്കൂറായി കുറച്ചാൽ, ഗവേഷണ പ്രവർത്തനങ്ങൾക്ക് കൂടുതൽ സമയം വിനിയോഗിക്കാനാകും.

•FYUGP കോ-ഓർഡിനേറ്റർ, IQAC കോ-ഓർഡിനേറ്റർ, കോളേജ് / സർവകലാശാല പരീക്ഷാ ചീഫ് / അഡിഷണൽ ചീഫ് എന്നിവരായ അധ്യാപകരുടെ ജോലിഭാരം 14 മണിക്കൂറായി കുറയ്ക്കുന്നത് ആവശ്യമാണ്.

•സിംഗിൾ ഫാകൽറ്റി ഡിപ്പാർട്ട്മെന്റുകളിലെ ജോലിഭാരം 8 മണിക്കൂർ മാത്രമെങ്കിൽ, അത് ഒരു തസ്തികയായി പരിഗണിക്കണം. അതില്ലാത്തപക്ഷം, അത്തരം വിഷയങ്ങൾ ഇല്ലാതാകാനുള്ള സാഹചര്യം ഉണ്ടാകും.

•FYUGP പഠനപദ്ധതിയുടെ ഭാഗമായുണ്ടാകുന്ന അധിക ജോലിഭാരം പരിഗണിച്ച് 8 മണിക്കൂറിൽ കൂടുതലുള്ള വിഷയ തസ്തികകൾ നിർണ്ണയിക്കണം.

നിലവിൽ പ്രാബല്യത്തിലിരിക്കുന്ന സർക്കാർ ഉത്തരവുകളും യു.ജി.സി റെഗുലേഷനുകളും പരിശോധിച്ചാൽ, G.O.(Ms) No.93/2018/HEDN (09.05.2018) പ്രകാരം പ്രിൻസിപ്പലിന്റെ ജോലിഭാരം ആഴ്ചയിൽ 5 മണിക്കൂറായി നിശ്ചയിച്ചിരിക്കുന്നു. കേരള സർവകലാശാല First Ordinance, 1978-ലെ Chapter XIII-ൽ ഇത് 3 മുതൽ 5 മണിക്കൂറിനകം ആയിരിക്കണമെന്ന് നിർദ്ദേശിച്ചിട്ടുണ്ട്.

യു.ജി.സി Regulations 2018-ൽ Assistant Professor-മാർക്ക് ആഴ്ചയിൽ 16 മണിക്കൂറും Associate Professor/Professor-മാർക്ക് 14 മണിക്കൂറുമാണ് ജോലിഭാരം നിർദേശിച്ചിരിക്കുന്നത്. ഭരണകാര്യങ്ങളിലോ (administration) വിപുലീകരണ പ്രവർത്തനങ്ങളിലോ (extension work) ഏർപ്പെട്ടിരിക്കുന്ന പ്രൊഫസർമാർ / അസോസിയേറ്റ് പ്രൊഫസർമാർക്ക് ആഴ്ചയിൽ പരമാവധി രണ്ട് മണിക്കൂർ

workload relaxation നൽകാമെന്നും യു.ജി.സി വ്യക്തമാക്കുന്നുണ്ട്.

എന്നാൽ FYUGP കോ-ഓർഡിനേറ്റർ, IQAC കോ-ഓർഡിനേറ്റർ, പരീക്ഷാ ചുമതലകൾ വഹിക്കുന്നവർ എന്നീ അധ്യാപകർക്ക് പ്രത്യേക workload relaxation സംബന്ധിച്ച് യു.ജി.സി റെഗുലേഷനിൽ വ്യക്തമായ വ്യവസ്ഥകളില്ല. കൂടാതെ, FYUGP അടിസ്ഥാനത്തിലുള്ള പുതുക്കിയ workload framework സംബന്ധിച്ച് സർക്കാർ അല്ലെങ്കിൽ സർവകലാശാല ഇതുവരെ നിർദ്ദേശങ്ങൾ പുറത്തിറക്കിയിട്ടില്ല എന്നതുമാണ് നിലവിലെ അവസ്ഥ.

സ്ഥിരം അധ്യാപന തസ്തിക അനുവദിക്കുന്നതിനുള്ള workload അടിസ്ഥാന നിബന്ധന സംബന്ധിച്ച്, G.O.(Ms) No.155/2020/HEDN (01.04.2020) പ്രകാരം സംസ്ഥാനത്തെ എല്ലാ എയ്ഡഡ് ആർട്സ് ആൻഡ് സയൻസ് കോളേജുകളിലും സ്ഥിരം അധ്യാപക തസ്തികകൾ അനുവദിക്കുന്നതിനും നികത്തുന്നതിനും ആഴ്ചയിൽ കുറഞ്ഞത് 16 മണിക്കൂർ ജോലിഭാരം ആവശ്യമാണ്. സിംഗിൾ ഫാക്കൽറ്റി വിഷയങ്ങൾക്കും 16 മണിക്കൂറിൽ താഴെയുള്ള സ്ഥിരം തസ്തിക അനുവദിക്കാനാവില്ല. 16 മണിക്കൂറിൽ താഴെയുള്ള ജോലിഭാരമുള്ള വിഷയങ്ങൾക്ക് ഗസ്റ്റ് ലക്ചററുടെ സേവനം മാത്രമേ അനുവദിക്കാവൂ എന്നും വ്യക്തമാക്കിയിട്ടുണ്ട്. അതിനാൽ single faculty departments-ന്റെ workload 8 മണിക്കൂറാക്കി പരിഗണിക്കണമെന്ന ആവശ്യത്തിൽ സർക്കാർ ഉത്തരവുകളുമായി വൈരുദ്ധ്യമുണ്ടാകുന്നുണ്ട് .

മുകളിൽ പരാമർശിച്ച അപേക്ഷയും ബന്ധപ്പെട്ട രേഖകളും നിലവിലുള്ള സർക്കാർ ഉത്തരവുകളും യു.ജി.സി മാനദണ്ഡങ്ങളും പരിഗണിച്ച് , ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലർ ഉന്നത വിദ്യാഭ്യാസ മേഖലയിൽ എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപകരുടെ വർക്ക്ലോഡ് പുനഃക്രമീകരിക്കണമെന്ന് ആവശ്യപ്പെട്ടുകൊണ്ട് എ.കെ.പി.സി.ടി.എ ജനറൽ സെക്രട്ടറി നൽകിയ നിർദ്ദേശങ്ങൾക്ക് മറുപടി നൽകുന്നത് സംബന്ധിച്ച വിഷയം സ്വകാര്യ കോളേജുകളിലെ അനധ്യാപക, അനധ്യാപക ജീവനക്കാരെക്കുറിച്ചുള്ള സിൻഡിക്കേറ്റിന്റെ സ്റ്റാൻഡിംഗ് കമ്മിറ്റിയുടെ പരിഗണനയ്ക്കും ശുപാർശയ്ക്കുമായി സമർപ്പിച്ചിരിക്കുന്നു.

<u>ശിപാർശ: -</u>

ഉന്നത വിദ്യാഭ്യാസ മേഖലയിൽ എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപകരുടെ വർക്ക്ലോഡ് പുനഃക്രമീകരിക്കണമെന്നാവശ്യപ്പെട്ട് എ.കെ.പി.സി.ടി.എ ജനറൽ സെക്രട്ടറി നൽകിയ നിർദ്ദേശങ്ങൾക്ക് മറുപടി നൽകുന്നതുമായി ബന്ധപ്പെട്ട വിഷയം കമ്മിറ്റി പരിഗണിക്കുകയും, ചുവടെ പരാമർശിക്കുന്ന വസ്തുതകൾ സർവകലാശാലയുടെ അഭിപ്രായമായി സർക്കാരിനെ അറിയിക്കുവാൻ ശിപാർശ ചെയ്യുകയും ചെയ്തു.

1. യുജിസി റഗുലേഷൻസ് പ്രകാരമാണ് പ്രിൻസിപ്പൽമാരുടെ നിയമനം നടന്ന് വരുന്നത്. പ്രസ്തുത റഗുലേഷൻസിൽ പ്രിൻസിപ്പൽമാർ ക്ലാസ്സുകൾ എടുക്കണമെന്ന് പറയുന്നില്ല. ആയതിനാൽ, പ്രിൻസിപ്പൽമാർക്ക് കോളേജുകളിലെ അഡ്മിനിസ്ട്രേറ്റീവ് അക്കാദമിക് മേധാവി എന്ന ചുമതല കൂടുതൽ ഫലപ്രദമായി നിർവ്വഹിക്കാൻ ആഴ്ചയിൽ 5 മണിക്കൂർ ജോലിഭാരം എന്ന നിബന്ധന ഒഴിവാക്കി നൽകാവുന്നതാണ്.

2. യുജിസി റഗുലേഷൻസ് 2018 പ്രകാരം പ്രൊഫസർ / അസോസിയേറ്റ് പ്രൊഫസർമാരുടെ ജോലിഭാരം 14 മണിക്കൂർ ആണ്. ആയതിനാൽ ഇവരുടെ ജോലിഭാരം ആഴ്ചയിൽ 14 മണിക്കൂറായി നിജപ്പെടുത്താവുന്നതാണ്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

3. FYUGP പ്രവർത്തനത്തിന്റെയും, കോളേജ് തലത്തിലുള്ള സർവ്വകലാശാല പരീക്ഷയുടെയും, കോളേജ് തല ഐ ക്യൂ എ സി - യുടെയും സുഗമമായ പ്രവർത്തനത്തിന് നേതൃത്വം നൽകുന്ന അദ്ധ്യാപകർക്ക് ആഴ്ചയിൽ അവർ കൈകാര്യം ചെയ്യുന്ന അക്കാദമിക ഉത്തരവാദിത്തങ്ങൾക്കൊപ്പം ഭാരിച്ച അഡ്മിനിസ്ട്രേറ്റീവ് ജോലികളും ഉണ്ട്. ആയതിനാൽ, FYUGP കോ-ഓർഡിനേറ്റർ, IQAC കോ-ഓർഡിനേറ്റർ, കോളേജ് തല / സർവകലാശാല പരീക്ഷാ ചീഫ് /അഡിഷണൽ ചീഫ് എന്നിവർക്ക് ആഴ്ചയിൽ 2 മണിക്കൂർ അക്കാദമിക ജോലിഭാരത്തിൽ നിന്ന് ഇളവ് അനുവദിക്കാവുന്നതാണ്.

4. സിംഗിൾ ഫാക്കൽറ്റി ഡിപ്പാർട്മെന്റുകളിൽ തസ്തികകൾ ദീർഘകാലമായി ഒഴിഞ്ഞു കിടക്കുന്നതിന്റെ ഫലമായി പല കോളേജുകളിലും വിദ്യാർഥികൾക്ക് ചില വിഷയങ്ങൾ തന്നെ തിരഞ്ഞെടുക്കാൻ സാധിക്കാത്ത സാഹചര്യം നിലനിൽക്കുന്നു. കൂടാതെ, പ്രസ്തുത വിഷയങ്ങളിൽ സർവകലാശാലയുടെ അക്കാദമിക് കൗൺസിൽ, ബോർഡ് ഓഫ് സ്റ്റഡീസ്, ഫാക്കൽട്ടി, പരീക്ഷാ മൂല്യനിർണയം തുടങ്ങിയ അക്കാദമിക്-പരീക്ഷാ സംവിധാനങ്ങളിൽ ആവശ്യമായ അദ്ധ്യാപകരെ ലഭ്യമല്ലാത്ത അവസ്ഥയും നിലവിലുണ്ട്. ആയതിനാൽ, സിംഗിൾ ഫാക്കൽറ്റി ഡിപ്പാർട്മെന്റുകളിൽ ഒഴിഞ്ഞു കിടക്കുന്ന തസ്തികകളിൽ, നിശ്ചിത മണിക്കൂർ ജോലിഭാര നിബന്ധനകൾ ഒഴിവാക്കി, അടിയന്തിരമായി നിയമനം നടത്തുന്നതിനുള്ള അനുമതി നൽകാവുന്നതാണ്.

5. നിലവിൽ 16 മണിക്കൂറിൽ താഴെ ജോലിഭാരം നിശ്ചയിക്കപ്പെട്ടിട്ടുള്ള സ്ഥിരം തസ്തികകൾ FYUGP പദ്ധതിയിൽ നൂതനമായ കോഴ്സുകൾ തെരഞ്ഞെടുത്തു കൊണ്ട് ജോലിഭാരം ആഴ്ചയിൽ 16 മണിക്കൂർ ആയി നിശ്ചയിക്കാവുന്നതാണ്. ഇത്തരത്തിൽ ഉള്ള തസ്തികകളിൽ സ്ഥിരാധ്യാപക നിയമനം നടത്തിയാൽ മാത്രമേ FYUGP വിഭാവനം ചെയ്യുന്ന ചോയ്സ് പൂർണ്ണമായും ലഭ്യമാക്കാനാവൂ.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.293.B3 ***Applicability of UGC Career Advancement Scheme (CAS) Regulations, 2018 to Inter-University Transferee Teachers under Section 64A of the Kerala University Act 1974 – Consideration of petition submitted by Sri. Kumar S. Sujith – Regarding.***

(49248/Ac F II/2025/UOK)

The Additional Chief Secretary to the Governor, vide Letter No. KRB/1673/2025-GSO6 dated 21.10.2025, has forwarded a copy of an email petition dated 30.09.2025 received from Sri. Kumar S. Sujith, Thiruvananthapuram, and directed that a direct reply be issued to the petitioner.

The petitioner has raised concerns regarding the applicability of the Career Advancement Scheme (CAS) under the UGC Regulations, 2018, to teachers who have been transferred from other Universities to the University of Kerala under Section 64A of the Kerala University Act 1974.

The petitioner, vide petition, contends that Clause 6.4 of the UGC Regulations, 2018, applies only to fresh and regular appointments under the same University with continuous service and does not include cases of inter-university transferred teachers. He contends that inter-university transfer is not a provision contained in the UGC Regulations but is exclusively governed by Section 64A of the University Statutes. As per Section 64A(iv) of the Kerala University Act, 1974, teachers transferred from other Universities shall be treated as junior-most in the colleges under the educational agency, irrespective of their previous service in the University from which they were transferred. The

petitioner therefore asserts that, in the absence of any explicit provision in UGC Regulations addressing inter-university transfer, the provisions therein are applicable only to regular appointments and promotions within the same University.

He has requested that the University strictly adhere to the statutory provisions under Section 64A while considering placement or promotion of such transferees, review the existing practice of granting CAS promotions in the absence of explicit statutory authorisation, and ensure that the seniority rights of existing faculty are protected so that transferees do not supersede senior faculty members.

A clarification on the matter was already issued to Sri. Kumar S. Sujith vide Letter No. 49248/Ac F II/2025/UOK dated 07.10.2025. The University clarified that CAS placements/promotions under the UGC Regulations are not based on seniority, CAS placement/promotions determined solely on the fulfilment of the prescribed academic qualifications and eligibility criteria. CAS placements/promotions are approved strictly in accordance with the UGC Regulations, irrespective of the date of joining or seniority position within a college. The statutory provision treating inter-university transferee teachers as junior-most applies only for administrative seniority within the college, and not for CAS promotions, which are governed independently under the UGC Regulations.

In his latest representation submitted to the Hon'ble Chancellor, the petitioner has reiterated the same issues and enclosed copies of RTI queries earlier submitted to the University.

The specific questions raised by the petitioner are as follows:

- Whether Clause 6.4 of the UGC (Minimum Qualifications for Appointment, Procedure for Promotion, and Conditions of Service of Teachers, etc.) Regulations, 2018, is directly applicable in the case of inter-university transferees appointed as Assistant Professor under Statute 64A?
- Whether Clause 16.3 of the UGC Regulations, 2018, which governs inter-se seniority in the case of direct recruitment to the posts of Associate Professor or Professor, applies to inter-university transferees?
- The detailed procedure followed by the University for granting CAS promotion to inter-university transferees appointed under Statute 64A and not under UGC Regulations.
- The legal basis and justification for applying UGC Regulations in cases of inter-university transfers, when such transfers are not specifically addressed in UGC provisions, but are expressly covered in Statute 64A.

It is to be noted that the practice of granting CAS promotions to inter-university transferee teachers strictly in accordance with the UGC Regulations, 2018, is being uniformly followed in all Universities in Kerala. Further, the Government of Kerala, being the pay-sanctioning authority, has not raised any objection to this practice to date.

As per Section 64A(iv) of the Kerala University Act, 1974, the inter university transferee teachers shall be treated as junior-most in the college; Seniority becomes relevant in matters relating to appointment as Head of the Department under Statute 72B of the Kerala University First Statutes, 1979, and Principal-in-Charge as per University Circular dated 28.02.2024. Practical issues are now emerging wherein inter university transferee teachers, though junior in college seniority(As per the Act), may become eligible for positions such as HoD or Principal-in-Charge due to CAS placement/promotion on account of service counted from their previous institution. This may be the ambiguity where the Act prioritises the service within the institution for seniority, whereas cadre seniority under university statutes is considered while assigning academic administrative roles such as HoD/Principal in Charge.

There is also no uniform framework for determining seniority in cases where multiple appointments carry the same date. This issue is now prominent due to the increasing number of appointments across various departments issued on the same date. In such cases, particularly for appointing the Principal-in-Charge in private aided colleges—where the seniormost Professor/Associate Professor/Assistant Professor shall be appointed—clarity is required regarding how inter-departmental seniority is to be finalised when appointment dates are identical.

In view of the above and as per the orders of the Hon'ble Vice-Chancellor, the following matters are placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation:

i. Whether any clarification need to be made to the effect that the UGC CAS Regulations, 2018, apply to inter-university transferee teachers appointed under Section 64A;

ii. Whether any clarification need to be made in respect of determining seniority between inter-university transferees and existing faculty for the post of HoD and Principal in-charge; and
iii. Whether any clarification need to be made regarding inter-departmental senioritywhen appointment dates are identical; and
iv. Whether any clarification need to be made regarding the term "seniormost Professor/Associate Professor/Assistant Professor" in Statute 72B and related circulars denotes cadre-wise seniority or seniority as per the consolidated seniority list maintained by the educational agency.

Recommendation: -

The Committee considered the matter relating to the concerns raised by Sri. Kumar S. Sujith in his email petition dated 30.09.2025 regarding the applicability of the Career Advancement Scheme (CAS) under the UGC Regulations, 2018, to teachers transferred from other Universities to the University of Kerala under Section 64A of the Kerala University Act, 1974 and the committee recommended that the contentions in the petition finds no merit while considering it with the provisions of UGC Regulations ,University Act and Statutes and Government orders in this regard.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B4 Incorporation of Duties and Responsibilities of Non-Teaching Staff in Aided Colleges in the Kerala University First Statutes, 1979.-Regarding (17106/Ac F II/2025/UOK)

Sri. Y. Osbon, Member, Senate, vide letter dated 14.03.2025, has pointed out that the duties and responsibilities of non-teaching staff in aided colleges are not specified in the University Statutes. While the conditions of service are available in Chapter 3 of the Kerala University First Statutes, 1979, there is no mention of their specific duties and responsibilities of each category .

The categories of non-teaching staff posts in aided colleges are as follows:

Sl no.	Post	Sl no.	Post	Sl no.	Post
1	Senior Superintendent	6	Computer Assistant	11	Gardener
2	Junior Superintendent	7	Mechanic	12	Office Attendant
3	Head Accountant	8	Herbarium Keeper	13	Technical Assistant (Computer Science / BCA)
4	Senior Clerk / Clerk	9	Laboratory Assistant	14	Technical Assistant (Electronics)
5	Lower Division storekeeper	10	Library Assistant	15	Librarian (UGC / Non-UGC)

Earlier, the Syndicate, at its meeting held on 15.03.2024 (Item No. 09.08), constituted a Sub-Committee to study the provisions in the University Statutes relating to the non-teaching staff of aided colleges affiliated to the University of Kerala. The Sub-Committee presently comprises Dr. Shijukhan J. S., Dr. S. Jayan, and Dr. K. G. Gopchandran (Members, Syndicate), and Sri. Y. Osbon (Member, Senate).

The Committee is currently discussing the necessary amendments to Statute 41, Chapter 3 of the Kerala University First Statutes, 1979, which pertains to the qualifications of non-teaching staff in aided colleges.

Sri.Y. Osbon, Member, Senate, has now requested that the duties and responsibilities of non-teaching staff in aided colleges be specifically incorporated in the University Statutes.

In order to obtain details regarding the duties and responsibilities followed in Government Colleges, a letter was forwarded to the Directorate of Collegiate Education (DCE) seeking relevant information in the above context.

The Director, Directorate of Collegiate Education, vide letter No. DCETVM/4492/2025-E1 dated 12.05.2025, informed that no such documents are available at the Directorate regarding the nature of

work of non-teaching staff in aided colleges. The Director further stated that the service conditions of non-teaching staff are governed by the University Statutes and requested that the matter be clarified by the University.

As per the orders of the Vice-Chancellor, the matter regarding the drafting and incorporation of duties and responsibilities of non-teaching staff in aided colleges in the Kerala University First Statutes, 1979, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the matter regarding the drafting and incorporation of duties and responsibilities of non-teaching staff in aided colleges in the Kerala University First Statutes, 1979 and recommended to place the same before the subcommittee already constituted to study the provisions in the University Statutes relating to non-teaching staff of aided colleges affiliated to the University of Kerala.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.293.B5 K.S.M.D.B. College, Sasthamcotta – CAS Placement/ Promotion of Dr.Rajesh R., Department of Economics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(37774/Ac F II/2025/UOK)

The D.D.O., *K.S.M.D.B. College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Rajesh R.*, Assistant Professor in the Department of *Economics* of the College from Academic Level 10 to Academic Level 11, w.e.f 08.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing.	Master of Business Economics from CUSAT in April 2009.(EC Produced).
2.	M.Phil - Subject, University, Year of passing	Nil.
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC NET in 15.06.2012
4.	Ph.D - Subject, University, Date of award	Ph.D. in Applied Economics under Faculty of Social Sciences from CUSAT in 14.09.2015.(EC Produced).
II.Verified data from the Service Book		
5.	Date of Birth	20.09.1987.
6.	Date of first entry into Service	08.02.2021 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of four years of Service as Assistant Professor (Academic Level 10)	07.02.2025
9.	Proposed Date of the Placement / Promotion	08.02.2025
10.	Date of Retirement	31.05.2048
11.	Assessment Period	08.02.2021 to 07.02.2025
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years relaxation may be granted on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service	Completed four years of service and have

	OR four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the Faculty Induction Programme (Guru Dakshta) conducted by the UGC MMTTC,University of Calicut from 10.07.2024 to 06.08.2024. (*As per Clause 18.viii induction programmes shall be treated at par with the Orientation Programmes already being run by the HRDCs of the UGC for the purpose of the CAS requirements*)
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1.Participated in the Refresher Course (Residential) -Multidisciplinary conducted by UGC MMTTC,Guru Nanak Dev University .Amritsar from 21.01.2025 to 03.02.2025. 2.Participated in the Two week Capacity Building Programme for Young Social Science Faculty conducted by the Department of International Business,School of Management, Pondicherry University sponsored by Indian Council of Social Science Research(ICSSR) under Ministry of Education from 05.12.2022 to 17.12.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the menmbers of the panel	06.02.2025
20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee:The meeting of the screening cum evaluation committee was held on 04.03.2025 at KSMDB College,Sasthamcottta from 11.00 a.m. onwards for the placement/promotion od Dr.Rajesh R in the subject Economics.The committee unanimously recommended that Dr.Rajesh R,Assistant Professor,Department of Economics be granted placement to Assistant Professor Academic Level 11 w.e.f. 08.02.2025 F.N.		
VII. Remarks on the proposal:**Nil**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Rajesh R., Assistant Professor** in the **Department of Economics** at **K.S.M.D.B. College**, **Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **08.02.2025 F.N. ,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for

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consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr.Rajesh R., Assistant Professor in the Department of Economics at K.S.M.D.B. College, Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 08.02.2025 F.N. , as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B6 ***KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Rejitha K.R., Department of Mathematics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(37777/Ac F II/2025/UOK)

The D.D.O., *K.S.M.D.B. College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Rejitha K.R.*, Assistant Professor in the Department of *Mathematics* of the College from Academic Level 10 to Academic Level 11, w.e.f 10.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc.Mathematics from Mahatma Gandhi University in June 2004.(EC Submitted)
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET/SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D - Subject, University, Date of award	Ph.D. in Mathematics from Mahatma Gandhi University in 19.08.2019.(EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	12.08.1981.
6.	Date of first entry into Service	09.02.2021 A.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of four years of Service as Assistant Professor (Academic Level 10)	09.02.2025
9.	Proposed Date of the Placement / Promotion	10.02.2025 F.N.
10.	Date of Retirement	31.03.2042
11.	Assessment Period	09.02.2021 A.N to 09.02.2025 A.N.
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years of relaxation may be granted on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service and have Ph.D in Mathematics.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a four week Induction/Orientation Programme for "Faculty in Universities /Colleges/Institutes of Higher Education"organized by TLC,Ramanujan

		College,University of Delhi under Ministry of Education,PMMMNMTT from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1.Successfully completed interdisciplinary online two week refresher course/faculty development programme on Managing Online Classes &Co-creating MOOCs 8.0 organized by TLC,Ramanujan College,University of Delhi under Ministry of Education,PMMMNMTT from 04.09.2021 to 18.09.2021. 2.Participated in the UGC Sponsored Short term course in Curriculum Design and Outcome Based Education conducted by the UGC,MMTTC ,University of Kerala from 07.08.2024 to 13.08.2024. 3.Participated in the UGC Sponsored Short term course in Student Counselling,Mentoring and Soft Skill Development conducted by the UGC,HRDC ,University of Kerala from 08.02.2024 to 14.02.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	06.02.2025
20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including ONE Subject Expert.
VI. Recommendation of Screening cum Evaluation Committee:A meeting of the Screening cum Evaluation Committee held on 04.03.2025 at KSMDB College,Sasthamcotta from 11.30 a.m. After verifying the necessary forms and documents produced,the committee found them proper and prepared as per the U.G.C. Regulation 2018 and that the applicant is eligible to be placed as Assistant Professor Academic Level 11.Hence the committee unanimously recommended Dr.Rejitha K.R. ,Assistant Professor in Mathematics be granted placement to Assistant Professor Academic Level 11 w.e.f. 10.02.2025 F.N.		
VII. Remarks on the proposal:Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Rejitha K.R., Assistant Professor** in the **Department ofMathematics** at **KSMDB College**, **Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **10.02.2025 F.N.,** as per U.G.C. Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Rejitha K.R., Assistant Professor in the Department of Mathematics at KSMDB College, Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 10.02.2025 F.N., as per U.G.C.

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Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B7 St.Gregorios College, Kottarakkara – CAS Placement/ Promotion of Smt.Anslin T.M., Department of Mathematics, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12) - Approval of – reg.

(21716/Ac F II/2025/UOK)

The Principal in Charge,*St.Gregorios College, Kottarakkara* has forwarded a proposal for the approval of CAS Placement/Promotion of *Smt.Anslin T.M.*, Assistant Professor in the Department of *Mathematics* of the College from Academic Level 11 to Academic Level 12, w.e.f 06.11.2024. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.Sc. Mathematics from Cochin University of Science and Technology in April 2010.
2.	M.Phil - Subject, University, Year of passing	M.Phil in Mathematics from University of Kerala in May 2014.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in 18.12.2011.
4.	Ph.D - Subject, University, Date of award	Nil
II.Verified data from the Service Book		
5.	Date of Birth	06.05.1988
6.	Date of first entry into Service	01.10.2014 F.N.
7.	Date of Placement to Academic Level 11	06.11.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	05.11.2024
10.	Proposed Date of the Placement / Promotion	06.11.2024 F.N.
11.	Date of Retirement	31.05.2048
12.	Assessment Period	06.11.2019 to 05.11.2024
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	One year relaxation availed for the promotion to Academic Level 11 on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations 2018.Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days	1.Successfully completed two weeks Faculty Development Programme on 'Managing Online Classes and Co-creating MOOCS:2.0'conducted by TLC, Ramanujan College,University of Delhi under PMMMNMTT from

	duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	18.05.2020 to 03.06.2020. 2.Successfully completed two weeks Refresher Course in Applicable Mathematics conducted by TLC, Ramanujan College,University of Delhi under PMMMNMTT from 15.12.2021 to 29.12.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	14.11.2024
20.	Date of meeting of the Screening Committee	27.02.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The meeting was held on 27.02.2025 at 11.a.m. in the Principal's Chamber at St.Gregorios College,Kottarakkara.After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Smt.Anslin T.M. is found qualified for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 06.11.2024 F.N.		
VII. Remarks on the Proposal:Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Smt.Anslin T.M., Assistant Professor** in the **Department of Mathematics** at **St.Gregorios College, Kottarakkara** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **06.11.2024 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt.Anslin T.M., Assistant Professor in the Department of Mathematics at St.Gregorios College, Kottarakkara from Academic Level 11 to Academic Level 12, w.e.f 06.11.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B8 ***KSMDB College, Sasthamcotta – CAS Placement/ Promotion of Dr.Geethakrishnan Nair P., Department of Botany, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.***

(57446/Ac F II/2023/UOK)

The D.D.O.,KSMDB College, Sasthamcotta has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Geethakrishnan Nair P.*, in the Department of *Botany*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.08.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.Sc.Botany from University of Kerala in 1994
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D -Subject, University, Date of award	Ph.D. in Botany from University of Kerala in 30.12.2003.
II.Verified data from the Service Book		
5.	Date of Birth	30.05.1971
6.	Date of first entry into Service	06.08.2012 A.N.
7.	Date of Placement to Academic Level 11	07.08.2016 F.N.
8.	Date of Placement to Academic Level 12	07.08.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	06.08.2024
11.	Proposed Date of the Placement / Promotion	07.08.2024
12.	Date of Retirement	31.05.2027
13.	Assessment Period	07.08.2021 to 06.08.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years relaxation availed for the promotion to Academic Level 11 on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations 2018,Option A.
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Completed three years of service as Assistant Professor Academic Level 12.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D in Botany
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated in the Refresher course 'Recent Advances in Environmental Science'conducted by MMTTC,Kannur University from 12.03.2024 to 25.03.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	21.05.2025
22.	Date of meeting of the Selection Committee	27.05.2025

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23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. Recommendation of Selection Committee:
The meeting of the selection committee was held at Travancore Devaswom Board Head Quarters,Nanthancode,Thiruvananthapuram on 27.05.2025 at 11.a.m.After making detailed evaluation regarding the performance of the candidate and taking into account of the existing UGC norms,Government orders and Statutes of the University of Kerala,the committee found that Dr.Geethakrishnan Nair P. is qualified for promotion to the post of Associate Professor Academic Level 13A from 07.08.2024 F.N. and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13A with effect from 07.08.2024 F.N.

VII. Remarks on the Proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.GeethakrishnanNair P.**, in the **Department of Botany, KSMDB College, Sasthamcotta** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **07.08.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Geethakrishnan Nair P., in the Department of Botany, KSMDB College, Sasthamcotta from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.08.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B9 St. Gregorios College,Kottarakkara - Revision of CAS Placement / Promotion - Smt.Sreelakshmi Jayan,Assistant Professor, Department of Political Science - Academic Level 10 to Academic Level 11 – reg.

(7518/Ac F II/2023/UOK)

The Principal in Charge,St. Gregorios College,Kottarakkara has forwarded proposal for the approval of the revision of CAS Placement / Promotion of Smt.Sreelakshmi Jayan,*Assistant Professor, Department of* Political Science of the college from Academic Level 10 to Academic Level 11, w.e.f 17.09.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following points may be noted in this context:

1.Smt.Sreelakshmi Jayan had entered into service as *Assistant Professor in* Political Science at St. Gregorios College,Kottarakkara w.e.f.17.09.2014 F.N.

2.The due date of Placement/Promotion of the teacher to Assistant Professor (Academic Level 11) was on 17.09.2020 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 11.05.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 19.11.2022, the University vide U.O.No.4504/2023/UOK dated 25.05.2023 granted approval for her CAS Placement / Promotion to Assistant Professor Academic Level 11 w.e.f 12.05.2021 F.N. (i.e. the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment

to UGC Regulation 2018.

5. Based on the said U.O., the Principal in Charge, St. Gregorios College,Kottarakkara requested to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Smt.Sreelakshmi Jayan, to Assistant Professor (Academic Level 11) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .

6. Now the proposal for the revision of CAS Placement / Promotion of Smt.Sreelakshmi Jayan has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 27.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee

The Screening cum Evaluation Committee meeting was reconstituted at St. Gregorios College,Kottarakkara on 27.05.2025,10.00 a.m.After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of University of Kerala Smt.Sreelakshmi Jayan is found qualified for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 17.09.2020 F.N.The committee recommends Smt.Sreelakshmi Jayan for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 17.09.2020 F.N

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 19.11.2022**	**Reconstituted Screening-cum-Evaluation committee held on 27.05.2025**
1.	Placement/Promotion	Assistant Professor Academic Level 11	Assistant Professor Academic Level 11
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended date	12.05.2021 F.N.(ie the next day of the completion of RC/OC)	17.09.2020 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice-Chancellor, the proposal for the approval of **the revision of CAS Placement / Promotion of Smt. Sreelakshmi Jayan, Assistant Professor, Department of Political Science, St. Gregorios College,Kottarakkara from Academic Level 10 to Academic Level 11, w.e.f 17.09.2020 F.N., as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt. Sreelakshmi Jayan, Assistant Professor, Department of Political Science, St. Gregorios College,Kottarakkara from Academic Level 10 to Academic Level 11, w.e.f 17.09.2020 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B10 N.S.S. College, Nilamel – CAS Placement/ Promotion of Dr.Rani V.L., Department of Malayalam, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.

(Ac F II/172/2021)

The Principal in Charge,*N.S.S. College, Nilamel* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Rani V.L.*, Assistant Professor in the Department of *Malayalam* of the College from Academic Level 11 to Academic Level 12, w.e.f 04.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly

constituted as per UGC Regulations 2018 etc. are also attached with the proposal.
The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.A. Malayalam Language and Literature from University of Kerala in 2004.
2.	M.Phil - Subject, University, Year of passing	M.Phil from University of Kerala in February 2007.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	Nil.
4.	Ph.D - Subject, University, Date of award	Ph.D. in Malayalam from University of Kerala in 12.02.2014.
II.Verified data from the Service Book		
5.	Date of Birth	12.01.1978.
6.	Date of first entry into Service	04.12.2015 F.N.
7.	Date of Placement to Academic Level 11	04.12.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	03.12.2024
10.	Proposed Date of the Placement / Promotion	04.12.2024
11.	Date of Retirement	31.03.2038
12.	Assessment Period	04.12.2019 to 03.12.2024.
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	Two years relaxation availed for the promotion to Academic Level 11 on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes,Completed five years of service as Assistant Professor in Academic Level 11.
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Participated in the UGC Sponsored Live Online Refresher course in Women's Studies and Women Empowerment conducted by the UGC HRDC,University of Kerala from 21.01.2022 to 03.02.2022. 2.Successfully completed two week online national faculty development program on Media and Art in Teaching and Learning (Interdisciplinary) jointly organized by Guru Angad Dev TLC,SGTB Khalsa College, University of Delhi under PMMMNMTT of Ministry of Education ,Bishop Moore College,Mavelikkara and St.John's College,Agra from 12.01.2021 to 25.01.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	17.03.2025
20.	Date of meeting of the Screening Committee	22.04.2025
21.	Quorum of the Screening committee	YES - FOUR members including TWO

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	(THREE members including ONE Subject Expert)	Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee:The meeting was held on 22.04.2025 at 10.30 a.m. in the Principal's Chamber at NSS College,Nilamel.After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms ,Government orders and Statutes of University of Kerala,Dr.Rani V.L. is found qualified for promotion to the post of Assistant Professor Academic Level 11 to Assistant Professor Academic Level 12 w.e.f. 04.12.2024 and hence the Committee recommends Dr.Rani V.L.,Assistant Professor,Department of Malayalam,NSS College,Nilamel for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 04.12.2024.		
VII. Remarks on the Proposal:Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Rani V.L., Assistant Professor** in the **Department of Malayalam** at **N.S.S. College, Nilamel** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **04.12.2024 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Rani V.L., Assistant Professor in the Department of Malayalam at N.S.S. College, Nilamel from Academic Level 11 to Academic Level 12, w.e.f 04.12.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B11 Mahatma Gandhi College, Thiruvananthapuram – CAS Placement/ Promotion of Dr. Anima T., Department of Malayalam, from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12)- Approval of – reg.

(51742/Ac F II/2023/UOK)

The Principal, *Mahatma Gandhi College , Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr. Anima T.*, Assistant Professor in the Department of *Malayalam* of the College from Academic Level 11 to Academic Level 12, w.e.f 16.06.2023 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.A. Malayalam from M.G. University in May 1999.
2.	M.Phil - Subject, University, Year of passing	M.Phil in Malayalam from University of Calicut in June 2005.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D - Subject, University, Date of award	Ph.D in Malayalam from Kannur University in 08.03.2013.
II.Verified data from the Service Book		
5.	Date of Birth	04.01.1977
6.	Date of first entry into Service	16.06.2014 F.N.
7.	Date of Placement to Academic Level 11	16.06.2018 F.N.
III. Details of the proposed Placement / Promotion		

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8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor (Academic Level 11)	15.06.2023
10.	Proposed Date of the Placement / Promotion	16.06.2023 F.N.
11.	Date of Retirement	31.03.2037
12.	Assessment Period	16.06.2018 to 15.06.2023
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	Two years relaxation availed for the promotion to Academic Level 11 on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations 2018,Option A and 3rd amendment to UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	Yes,completed five years of service in Academic Level 11.
17.	<u>*Any two of the following*</u>: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1.Participated in the UGC Sponsored Refresher course in Malayalam Language and Literature conducted by the UGC ,HRDC, University of Kerala from 05.01.2022 to 18.01.2022. 2.Participated in the UGC Sponsored Refresher course in Malayalam Literature and Kerala Studies conducted by the UGC ,HRDC, University of Kerala from 17.11.2023 to 30.11.2023. *It is mentioned in the U.O. No.9899/2023/UOK dated 06.12.2023 (3rd amendment to UGC Regulations 2018) that "***Wherever the requirement of the Orientation Course(OC)/Refresher Course(RC) has remained incomplete,the promotions would not be held up,but these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time***.*"The incumbent has completed the RC on 30.11.2023 and the Screening cum evaluation committee was held on 12.06.2025 and hence the Assistant Professor is eligible for the promotion on the due date itself.*
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	27.03.2025
20.	Date of meeting of the Screening Committee	12.06.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. <u>*Recommendation of Screening-cum-Evaluation Committee*</u>**:**After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC regulations,Government orders and Statutes of University of Kerala, Dr.Anima T is found qualified		

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for placement/promotion to the post of Assistant Professor Academic Level 12 w.e.f. 16.06.2023 F.N. and hence the committee recommends the teacher for promotion to the post of Assistant POrofessor Academic Level 12 w.e.f. 16.06.2023 F.N.
VII. Remarks on the Proposal:*The incumbent is eligible to avail the benefits of 3rd amendment to UGC Regulations 2018.*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Anima T., Assistant Professor** in the **Department of Malayalam** at **Mahatma Gandhi College, Thiruvananthapuram** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **16.06.2023 F.N.**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Anima T., Assistant Professor in the Department of Malayalam at Mahatma Gandhi College, Thiruvananthapuram from Academic Level 11 to Academic Level 12, w.e.f 16.06.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B12 Mahatma Gandhi College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Ullas Chandran S.V., Department of Mathematics, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(45600/Ac F II/2022/UOK)

The Principal , *Mahatma Gandhi College, Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Ullas Chandran S.V.*, in the Department of *Mathematics*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 27.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.Sc. Mathematics from Manonmaniam Sundaranar University in April 2006 (EC Submitted)
2.	M.Phil - Subject, University, Year of passing	M.Phil Mathematics from Manonmaniam Sundaranar University in April 2007 (EC Submitted)
3.	NET /SLET - Subject, Date of Examination / Qualifying date	CSIR UGC NET in 17.06.2012.
4.	Ph.D -Subject, University, Date of award	Ph.D. in Mathematics from Manonmaniam Sundaranar University in May 2011 (EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	01.05.1984.
6.	Date of first entry into Service	27.02.2013 F.N.

REGISTRAR (I/C) **VICE-CHANCELLOR**

7.	Date of Placement to Stage 2(with AGP 7000/-)	27.02.2017 F.N.
8.	Date of Placement to Academic Level 12	27.02.2022 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	26.02.2025
11.	Proposed Date of the Placement / Promotion	27.02.2025 F.N.
12.	Date of Retirement	30.04.2040
13.	Assessment Period	27.02.2022 to 26.02.2025
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years relaxation availed for the promotion to Stage 2 on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes,completed three years of service as Assistant Professor Academic Level 12.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Ph.D in Mathematics.
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Successfully completed two weeks online refresher course on Research Methodology and Data Analytics organized by the MMTTC,University of Hyderabad from 01.07.2024 to 13.07.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	16.06.2025
22.	Date of meeting of the Selection Committee	02.08.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SEVEN members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>: After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Dr.Ullas Chandran S.V. is found qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 27.02.2025 F.N. and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 27.02.2025 F.N.		
VII. <u>Remarks on the Proposal</u>:Nil		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**,

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the proposal for the approval of **CAS Placement / Promotion** of **Dr.Ullas Chandran S.V.**, in the **Department of Mathematics, Mahatma Gandhi College, Thiruvananthapuram** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **27.02.2025 F.N. ,** as per UGC Regulations 2018 , is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Ullas Chandran S.V., in the Department of Mathematics, Mahatma Gandhi College, Thiruvananthapuram from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 27.02.2025 F.N. , as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVEDthat the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B13 Mahatma Gandhi College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Padma Kumar H., Department of Physics, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.

(45173/Ac F II/2022/UOK)

The Principal, *Mahatma Gandhi College, Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Padma Kumar H.* in the Department of *Physics* of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 02.11.2024 F.N. Relevant documents such as Placement Order, API Score Sheet , Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc.Physics from Mahatma Gandhi University in May 2001.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D - Subject, University, Date of award	Ph.D in Physics from University of Kerala in 30.06.2009.
II.Verified data from the Service Book		
5.	Date of Birth	19.04.1979
6.	Date of first entry into Collegiate Service	02.11.2009 FN
7.	Date of Placement to Stage II (with AGP 7000/-)	02.11.2013 F.N.
8.	Date of Placement to Stage III (with AGP 8000/-)	02.11.2018 F.N.
9.	Date of Placement to Academic Level 13A	02.11.2021 F.N.
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of three years of Service as Associate Professor (Academic Level 13A)	01.11.2024
12.	Proposed Date of the Placement / Promotion	02.11.2024 F.N.
13.	Date of retirement	30.04.2035
14.	Assessment Period	02.11.2021 to 01.11.2024
15.	LWA availed during the Assessment Period	Nil
16.	Details of relaxation already availed	Two years relaxation availed for the promotion to Stage II on account of Ph.D.
17.	UGC Regulations applied	UGC Regulations 2018,

		Option A
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	Yes.Completed three years of service as Associate Professor in Academic Level 13A.
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	Have Ph.D in Physics.
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Have required number of publications in peer-reviewed / UGC-listed journals as per API scoresheet.
21.	A minimum of 110 Research score	387.3
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good.
V. Selection Committee		
23.	Date of issuance of communication to the members of the panel.	13.06.2025
24.	Date of meeting of the Selection Committee	30.07.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - FIVE members including THREE Subject Experts.

VI.*Recommendation of Selection Committee*:

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Dr.Padmakumar H. is found qualified for promotion to the post of Professor Academic Level 14 w.e.f. 02.11.2024 F.N. and hence the committee recommends the teacher for promotion to the post of Professor Academic Level 14 w.e.f. 02.11.2024 F.N.

***VII. Remarks on the proposal*:**

On verification of the Service Book of the incumbent, it is found that the teacher had entered into service as Lecturer in Physics at W.M.O. Arts &Science College, Muttil (Calicut University) w.e.f. 02.11.2009 FN vide U.O No: GA-II/F2/4121/2009 dtd 12.04.2010 and relieved from W.M.O. Arts &Science College, Muttil w.e.f 05.01.2011. Dr. Padma Kumar H. joined at N.S.S. College, Pandalam w.e.f 06.01.2011 FN vide U.O.No: AcFV/11547/2011 dtd 29.08.2011 and later transfered to VTMNSS College,Dhanuvachapuram and then to Mahatma Gandhi College,Thiruvananthapuram.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Padma Kumar H.** in the **Department of Physics** at **Mahatma Gandhi College, Thiruvananthapuram** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **02.11.2024 F.N.,** as per UGC Regulations 2018 , is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Padma Kumar H. in the Department of Physics at Mahatma Gandhi College, Thiruvananthapuram from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 02.11.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B14 Mannaniya College of Arts and Science, Pangode– CAS Placement/ Promotion of Dr.Hashim M., Department of Commerce, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level

13A) w.e.f. 12.12.2024 F.N.- Approval of – reg.

(25373/Ac F II/2022/UOK)

The Manager, *Mannaniya College of Arts and Science, Pangode* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Hashim M.*, in the Department of *Commerce*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f *12.12.2024 F.N.* Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018,Option B etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.Com from University of Kerala in May 2006
2.	M.Phil - Subject, University, Year of passing	M.Phil in Commerce from University of Kerala in November 2011.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in Commerce in 13.06.2011
4.	Ph.D -Subject, University, Date of award	Ph.D in Commerce from University of Kerala in 23.12.2024.
II.Verified data from the Service Book		
5.	Date of Birth	30.04.1984.
6.	Date of first entry into Service	12.12.2011
7.	Date of Placement to Assistant Professor Stage II (with AGP 7000/-)	12.12.2016 F.N.
8.	Date of Placement to Academic Level 12	12.12.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	11.12.2024
11.	Proposed Date of the Placement / Promotion	12.12.2024
12.	Date of Retirement	30.04.2040
13.	Assessment Period	12.12.2021 to 11.12.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	One year relaxation availed for the promotion to Stage II on account of M.Phil.
16.	UGC Regulations applied	UGC Regulations 2018,Option B and 4th amendment to UGC Regulations 2018.
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Yes,completed three years of service.
18.	A Ph.D Degree (Not a minimum requirement)	Ph.D in Commerce from University of Kerala in 23.12.2024.(after the due date of promotion,12.12.2024)
19	Master's Degree (Minimum 55%)	M.Com from University of Kerala in May 2006-First Class
20	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree:Minimum 2 Publications	Have M.Phil and 2 Publications.

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	Holders of Ph.D Degree:Minimum 1 Publication	
21.	*Any one of the following :* Completed one course/programme from amongst the categories of Methodology Workshop/Training / Teaching-Learning-Evaluation Technology Programme/Soft Skill Development Programme/Faculty Development Programmes of minimum one week duration.	Participated in the UGC Sponsored Course in Education and Teaching Methods (Multidisciplinary) conducted by the UGC,HRDC,University of Kerala from 08.03.2022 to 21.03.2022.
22	Verified API Category II &III(Minimum 45 in Assessment period)	172
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel.	22.08.2025
22.	Date of meeting of the Selection Committee	02.09.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. Recommendation of Selection Committee:The meeting was held on 02.09.2025 at 11.00 a.m. at Mannaniya College of Arts and Science,Pangode.All the documents with data pertaining to age ,qualification and service details of the candidate such as service book,qualifying certificates and PBAS reprt verified for the academic years from 12th December 2021 to 11th December 2024 were produced for verification and scrutiny.

The Committee has carefully scrutinized the PBAS records of the workdone by the faculty and service records of the same.The performance scores for various categories have been verified and the Committee found that the faculty has sufficient scores in each category.

After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government Orders and Statutes of the University of Kerala,the Dr.Hashim M. is found qualified for promotion to the post of Associate Professor Academic Level 13A w.e.f. 12.12.2024 F.N.Hence, the Committee recommends Dr.Hashim M.,Assistant Professor Academic Level 12,Department of Commerce Mannaniya College of Arts and Science,Pangode for the promotion to the post of Associate Professor Academic Level 13 A w.e.f. 12.12.2024 F.N.

VII. Remarks on the Proposal:

The teacher opted Option B of UGC Regulations 2018.

4th Amendment of UGC Regulations 2018 notified on 06.07.2024 - proviso prescribed under Clause 6.3 in the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education, stipulates - "The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion.". University implemented the same vide UO No. 8596/2024/UOK dated 14.10.2024.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Hashim M.**, in the **Department of Commerce, Mannaniya College of Arts and Science,Pangode** from **Assistant Professor**

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(Academic Level 12) to **Associate Professor (Academic Level 13A),** *w.e.f* **12.12.2024 F.N.,** as per UGC Regulations 2018 Option B and 4th amendment to UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Hashim M., in the Department of Commerce, Mannaniya College of Arts and Science,Pangode from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 12.12.2024 F.N., as per UGC Regulations 2018 Option B and 4th amendment to UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B15 Mahatma Gandhi College, Thiruvananthapuram - Revision of CAS Placement / Promotion of Dr.Gayathry N. ,Associate Professor, Department of Hindi - reg.

(43424/Ac F II/2021/UOK)

The Principal, Mahatma Gandhi College,Thiruvananthapuram has forwarded proposal for the approval of the revision of CAS Placement / Promotion of Dr.Gayathry N, Associate Professor, Department of Hindi, from Academic Level 11 to Academic Level 12, w.e.f 22.01.2019 F.N. and from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A w.e.f. 22.01.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following points may be noted in this context:

1.Dr.Gayathry N. had entered into service as Lecturer in Hindi at P.R.N.S.S. College, Mattanur w.e.f. 22.01.2010 (Kannur University).Later the teacher was transferred to NSS College,Pandalam w.e.f. 04.06.2013.The teacher was promoted to Assistant Professor Stage II w.e.f. 22.10.2014 F.N.

2.The due date of CAS Placement/Promotion of the teacher to Assistant Professor (Academic Level 12) was on 22.01.2019 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 14.02.2019.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 08.09.2021, the University vide U.O.No.4319/2022/UOK dated 02.06.2022 granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f 15.02.2019 F.N. (i.e., the next day of the completion of RC/OC).

4.Thereafter the CAS Placement /Promotion of the teacher to Associate Professor Academic Level 13A, w.e.f 15.02.2022 was also approved by the University vide U.O. No. 6474/2024/UOK dated 30.07.2024 based on the recommendation of the then constituted Selection Committee on 09.01.2024.

5. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, 'Wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.' The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

6.Accordingly,the teacher become eligible for the promotion to Academic level 12 on the due date itself(22.01.2019). Here the teacher opted Option B of UGC Regulations 2018 for the promotion which is not in tune with the 3rd Amendment to UGC Regulations 2018.As per the 3rd amendment ,Option B of UGC Regulations can be exercised upto 17.01.2019 only.

7.Meanwhile UGC vide notification dated 06.06.2024(4th amendment),has amended the Clause 6.3 in the UGC Regulations 2018 and as per this amendment,Option B of UGC Regulations can be exercised upto 31.12.2024.

8.In accordance with the clause 6.3 VIII of 3rd amendment to the UGC Regulations 2018 and 4th amendment to UGC Regulations 2018,the teacher is eligible for promotion to Academic Level 12 on the due date itself (22.01.2019).

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9.Based on the said U.O.s ,the Principal, Mahatma Gandhi College,Thiruvananthapuram requested the following:

- to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Dr.Gayathry N., to Assistant Professor Academic Level 12.
- to reconstitute the Selection Committee , to revise the date of CAS Placement / Promotion of Dr.Gayathry N.,to Associate Professor Academic Level 13A.

10.University granted permission to reconstitute the Screening-Cum-Evaluation Committee and the Selection Committee with the already nominated panel of Subject Experts .

11. Now the proposal for the revision of CAS Placement / Promotion of Dr.Gayathry N. from Academic Level 11 to Academic Level 12, w.e.f 22.01.2019 F.N. and to Associate Professor Academic Level 13A w.e.f. 22.01.2022 F.N. has been forwarded by the Principal,Mahatma Gandhi College,Thiruvananthapuram along with the recommendations of the reconstituted Screening-Cum-Evaluation and Selection Committees held on 30.07.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee for revising the promotion of the teacher to Assistant Professor Academic Level 12 w.e.f. 22.01.2019 F.N.

The Screening cum Evaluation Committee meeting was reconstituted at Mahatma Gandhi College,Thiruvananthapuram at 10.a.m. on 30.07.2025 in the Principal's Office.The screening committee is organized as per U.O. No. 11067/2024/UOK dated 20.12.2024.Based on the clause 6.3 VIII in the 3rd amendment to the UGC Regulations 2018,the date of the teacher was reconsidered by the committee.After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms ,Government orders and statutes of University of Kerala,Dr.Gayathry N. is found qualified for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 22.01.2019 F.N. and hence the committee recommends the teacher for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 22.01.2019 F.N.

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 08.09.2021**	**Reconstituted Screening-cum-Evaluation committee held on 30.07.2025**
1.	Placement/Promotion	Assistant Professor Academic Level 12	Assistant Professor Academic Level 12
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option B , 3rd and 4th amendment of UGC Regulations 2018.
3.	Recommended date	15.02.2019 F.N.(ie the next day of the completion of RC/OC)	22.01.2019 F.N.(Due Date of Promotion)

Recommendation of the reconstituted Selection Committee for revising the promotion of the teacher to Associate Professor Academic Level 13A w.e.f. 22.01.2022 F.N.

The Selection Committee meeting was reconstituted at Mahatma Gandhi College,Thiruvananthapuram at 10.30 a.m. on 30.07.2025 in the Principal's Office.After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms ,Government orders and statutes of University of Kerala, Dr.Gayathry N. is found qualified for promotion to the post of Associate Professor Academic Level 13A w.e.f. 22.01.2022 F.N. and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13A w.e.f. 22.01.2022 F.N.

Sl. No.	**Particulars**	**Selection committee held on 09.01.2024**	**Reconstituted Selection committee held on 30.07.2025**
1.	Placement/Promotion	Associate Professor Academic Level 13A	Associate Professor Academic Level 13A

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2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A
3.	Recommended date	15.02.2022 F.N.(since promoted to Academic Level 12 on 15.02.2019)	22.01.2022 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the following proposals for revising the effective date of promotions in respect of Dr.Gayathri N., Associate Professor,Department of Hindi at Mahatma Gandhi College, Thiruvananthapuram , are placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation:

A. For revising the date of promotion to the post of Assistant Professor Academic Level 12 from 15.02.2019 to 22.01.2019 F.N., as per Option B of UGC Regulations 2018 and 3rd & 4th amendment to the UGC Regulations 2018.

AND

B. For revising the date of promotion to the post of Associate Professor Academic Level 13A from 15.02.2022 to 22.01.2022, as per UGC Regulations 2018.

Recommendation: -

The Committee considered the proposals for revising the effective date of promotions in respect of Dr.Gayathri N., Associate Professor,Department of Hindi at Mahatma Gandhi College, Thiruvananthapuram and recommended approval of the same as detailed below:

1. Revision of the date of promotion to the post of Assistant Professor Academic Level 12 from 15.02.2019 to 22.01.2019 F.N., as per Option B of UGC Regulations 2018 and 3rd & 4th amendment to the UGC Regulations 2018.

2. Revision of the date of promotion to the post of Associate Professor Academic Level 13A from 15.02.2022 to 22.01.2022, as per UGC Regulations 2018.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B16 N.S.S. College, Nilamel – CAS Placement/ Promotion of Dr.Mydhili Kurup I., Department of Economics, from Assistant Professor Stage II(with AGP 7000/-) to Assistant Professor Stage III(with AGP 8000/-)- Approval of – reg.

(52080/Ac F II/2025/UOK)

The Principal in Charge, *N.S.S. College, Nilamel* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Mydhili Kurup I.*, Assistant Professor in the Department of *Economics* of the College from *Assistant Professor Stage II(with AGP 7000/-) to Assistant Professor Stage III(with AGP 8000/-)*, w.e.f 18.10.2015 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 Option B etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University.	M.A.Economics from University of Kerala in 2001.
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET / SLET - Subject, Date of Examination / Qualifying date	UGC NET in Economics in December 2000.
4.	Ph.D - Subject, University, Date of award	Ph.D in Economics from Alagappa University,Tamil Nadu in February 2023.(EC Produced)

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II.Verified data from the Service Book		
5.	Date of Birth	08.09.1978
6.	Date of first entry into Service	18.10.2004 F.N. (Calicut University)
7.	Date of Placement to Assistant Professor Stage II(with AGP 7000/-)	18.10.2010 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of five years of Service as Assistant Professor Stage II(with AGP 7000/-)	17.10.2015
10.	Proposed Date of the Placement / Promotion	18.10.2015 F.N.
11.	Date of Retirement	31.03.2035
12.	Assessment Period	18.10.2010 to 17.10.2015
13.	L.W.A availed during the Assessment Period	Nil
14.	Details of relaxation already availed	Nil
15.	UGC Regulations applied	UGC Regulations 2018,**Option B and** 4th amendment to UGC Regulations 2018.
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor Stage II(with AGP 7000/-)	Yes.Completed five years of service.
17.	One Refresher course / Methodology workshop/ Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes(2 weeks duration-14 days) **after placement to Stage 2 and within the Assessment period.**	1.Participated in the UGC Sponsored Refresher Course -Winter School (Multidisciplinary) conducted by the UGC HRDC,University of Kerala from 05.12.2019 to 18.12.2019. *The teacher completed the refresher course after the due date of promotion.* 4th Amendment of UGC Regulations 2018 envisages *'On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion'*.Hence the teacher become eligible for promotion on the due date itself.
18.	Verified API Category II &III (Minimum 50 in the Assessment Period)	176+49 Total-225
19.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
20.	Date of issuance of communication to the members of the panel.	27.03.2025
21.	Date of meeting of the Screening Committee	22.04.2025
22.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - THREE members including TWO Subject Experts
***VI. <u>Recommendation of Screening-cum-Evaluation Committee</u>*:** After making detailed evaluation regarding the performance of the faculty and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Dr.Mydhili Kurup I. is found qualified for promotion to the post of Assistant Professor Stage III(with AGP 8000/-) and hence the committee recommends Dr.Mydhili Kurup I.,Assistant Professor,Department of Economics,NSS College,Nilamel for promotion to the post of Assistant Professor Stage III(with AGP 8000/-) w.e.f. 18.10.2015.		
***VII. <u>Remarks on the Proposal</u>*:**		

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1.The teacher opted Option B of UGC Regulations 2018.
4th Amendment of UGC Regulations 2018 notified on 06.07.2024 - proviso prescribed under Clause 6.3 in the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education, stipulates - "*The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31st December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria required for promotion.*". University implemented the same vide UO No. 8596/2024/UOK dated 14.10.2024.
2.The incumbent was initially appointed at NSS college,Ottapalam which comes under the purview of Calicut University and tranfered to VTMNSS College,Dhanuvachapuram on 18.02.2010 and later transfered to HHMSPB NSS College,Neeramanakara and then to NSS College,Nilamel.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr.Mydhili Kurup I., Assistant Professor** in the **Department of Economics** at **N.S.S. College, Nilamel** from **Stage II(with AGP 7000/-)** to **Stage III(with AGP 8000/-),** *w.e.f* **18.10.2015 F.N.**, as per UGC Regulations 2018 Option B and 4th amendment to UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Mydhili Kurup I., Assistant Professor in the Department of Economics at N.S.S. College, Nilamel from Stage II(with AGP 7000/-) to Stage III(with AGP 8000/-), *w.e.f* ***18.10.2015 F.N., as per UGC Regulations 2018 Option B and 4th amendment to UGC Regulations 2018 and recommended to approve the same.***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B17 Mahatma Gandhi College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Lakshmi Priya N., Department of English, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(48562/Ac F II/2025/UOK)

The Principal,*Mahatma Gandhi College, Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Lakshmi Priya N.*, in the Department of *English*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 15.12.2018 F.N.Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A.English Language and Literature from University of Kerala in 2001.

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2.	M.Phil - Subject, University, Year of passing	M.Phil in English from University of Kerala in August 2004.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET in English in December 2001.
4.	Ph.D -Subject, University, Date of award	Ph.D in English from University of Kerala in 29.08.2014.
II.Verified data from the Service Book		
5.	Date of Birth	17.06.1978
6.	Date of first entry into Service	15.12.2005 F.N.
7.	Date of Placement to Stage 2(with AGP Rs.7000/-)	15.12.2010 F.N.
8.	Date of Placement to Stage 3(with AGP Rs.8000/-)	15.12.2015 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	14.12.2018
11.	Proposed Date of the Placement / Promotion	15.12.2018
12.	Date of Retirement	30.06.2034
13.	Assessment Period	15.12.2015 to 14.12.2018
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	One year relaxation availed for the promotion to Stage 2 on account of M.Phil.
16.	UGC Regulations applied	UGC Regulations 2018,Option A.
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes completed three years of service as Assistant Professor Academic Level 12.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D in English.
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated in the UGC Sponsored Refresher Course in English Language and Modern Literature conducted by the UGC,HRDC ,University of Kerala from 05.10.2018 to 26.10.2018.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	16.06.2025
22.	Date of meeting of the Selection Committee	30.07.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SEVEN members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>:After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders		

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and Statutes of the University of Kerala,Dr.Lakshmi Priya N. is found qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 15.12.2018 F.N. and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 15.12.2018 F.N.
VII. Remarks on the Proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Lakshmi Priya N.**, in the **Department of English, Mahatma Gandhi College, Thiruvananthapuram** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **15.12.2018 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Lakshmi Priya N., in the Department of English, Mahatma Gandhi College, Thiruvananthapuram from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 15.12.2018 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B18 ***K.S.M.D.B. College, Sasthamcotta – CAS Placement/ Promotion of Dr.Dileepkumar R., Department of Mathematics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(37759/Ac F II/2025/UOK)

The Principal, *K.S.M.D.B. College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Dileepkumar R.*, Assistant Professor in the Department of *Mathematics* of the College from Academic Level 10 to Academic Level 11, w.e.f 10.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing.	M.Sc. Mathematics from Mahatma Gandhi University in June 2007.(EC Submitted)
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET/SLET - Subject, Date of Examination / Qualifying date	CSIR UGC NET in 19.06.2011.
4.	Ph.D - Subject, University, Date of award	Ph.D for the thesis tiltled "**Detection and Attribution of Cilmate Change over India**"from Indian Institute of Technology,Delhi in 02.11.2019.*****
II.Verified data from the Service Book		
5.	Date of Birth	18.04.1985.
6.	Date of first entry into Service	09.02.2021 A.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of four years of Service as Assistant Professor (Academic Level 10)	09.02.2025

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9.	Proposed Date of the Placement / Promotion	10.02.2025 F.N.
10.	Date of Retirement	30.04.2045
11.	Assessment Period	09.02.2021 A.N. to 09.02.2025.
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years relaxation may be granted for the promotion on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service and have Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4 week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education conducted by TLC,Ramanujan College,University of Delhi under PMMMNMTT from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed inter-disciplinary online two week refresher course/faculty development programme on Managing Online Classes and Co-creating MOOCS 8.0 conducted by TLC,Ramanujan College,University of Delhi under PMMMNMTT from 04.09.2021 to 18.09.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	06.02.2025
20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - *THREE*members including ONE Subject Experts

***VI. Recommendation of Screening cum Evaluation Committee*:**After verifying the necessary forms and documents produced,the committee found them proper and prepared as per the UGC Regulation 2018 passed by the Syndicate of University of Kerala and that the applicant is eligible to be placed to Assistant Professor Academic Level 11.Hence the committee unanimously recommended Dr.Dileepkumar R.,Assistant Professor in Mathematics be granted placement to Assistant Professor Academic Level 11 w.e.f. 10.02.2025 F.N.

VII. Remarks on the proposal*: *Eligibility certificate from our University in respect of his Ph.D certificate produced and it promulgates that the Ph.D Degree awarded to Sri.Dileepkumar R. by the Indian Institute of Technology,Delhi for the thesis titled "Detection and Attribution of Cilmate*

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Change over India"is recognized by the University of Kerala for the purpose of higher studies ,Research Guideship and also for employment in the field of Mathematics)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Dileepkumar R., Assistant Professor** in the **Department of Mathematics** at **KSMDB College**, **Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **10.02.2025 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Dileepkumar R., Assistant Professor in the Department of Mathematics at KSMDB College, Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 10.02.2025 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B19 St. Gregorios College,Kottarakkara - Revision of CAS Placement / Promotion - Smt.Rejani V.Koshy,Assistant Professor, Department of Physics - Academic Level 10 to Academic Level 11 – reg.

(45886/Ac F II/2022/UOK)

The Principal in Charge,St. Gregorios College,Kottarakkara has forwarded proposal for the approval of the revision of CAS Placement / Promotion of Smt.Rejani V.Koshy,*Assistant Professor, Department of* Physics of the college from Academic Level 10 to Academic Level 11, w.e.f 17.09.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following points may be noted in this context:

1.Smt.Rejani V.Koshy had entered into service as *Assistant Professor in* Physics at St. Gregorios College,Kottarakkara w.e.f.17.09.2014 F.N.

2.The due date of Placement/Promotion of the teacher to Assistant Professor (Academic Level 11) was on 17.09.2020 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 01.07.2021.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 20.07.2022, the University vide U.O.No.908/2023/UOK dated 21.01.2023 granted approval for her CAS Placement / Promotion to Assistant Professor Academic Level 11 w.e.f 02.07.2021 F.N. (i.e. the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said U.O., the Principal in Charge, St. Gregorios College,Kottarakkara requested to reconstitute the Screening-Cum-Evaluation Committee , to revise the date of CAS Placement / Promotion of Smt.Rejani V.Koshy, to Assistant Professor (Academic Level 11) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .

6. Now the proposal for the revision of CAS Placement / Promotion of Smt.Rejani V.Koshy has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 16.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee

The Screening cum Evaluation Committee meeting was reconstituted at St. Gregorios

College,Kottarakkara on 16.05.2025,11.00 a.m.After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of University of Kerala Smt.Rejani V.Koshy is found qualified for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 17.09.2020 F.N.The committee recommends Smt.Rejani V.Koshy for promotion to the post of Assistant Professor Academic Level 11 w.e.f. 17.09.2020 F.N

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 19.11.2022**	**Reconstituted Screening-cum-Evaluation committee held on** 16.05.2025
1.	Placement/Promotion	Assistant Professor Academic Level 11	Assistant Professor Academic Level 11
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended date	02.07.2021 F.N.(ie the next day of the completion of RC/OC)	17.09.2020 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the revision of CAS Placement / Promotion of Smt.Rejani V.Koshy, Assistant Professor, Department of Physics, St. Gregorios College,Kottarakkara from Academic Level 10 to Academic Level 11, w.e.f 17.09.2020 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt.Rejani V.Koshy, Assistant Professor, Department of Physics, St. Gregorios College,Kottarakkara from Academic Level 10 to Academic Level 11, w.e.f 17.09.2020 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B20 Loyola College of Social Sciences, Thiruvananthapuram – Initial Appointment of Assistant Professors in the Department of Social Work and Sociology - Approval -Reg. (14890/Ac F II/2025/UOK)

The Principal in Charge, Loyola College of Social Sciences, Thiruvananthapuram, vide letter dated 22.09.2025 has forwarded the proposal for the approval of the initial appointment of the following Assistant Professors at Loyola College of Social Sciences, Thiruvananthapuram as detailed below:

Sl No	**Name of the Assistant Professor**	**Subject**	**Date of Joining**	**Category**	**Nature of Vacancy**	**Seniority position in the Department**
1.	Smt.Melbin Joseph	Social Work	02.06.2025 F.N.	PWD (blindness and low vision)	Substantive vacancy of Dr.Sonny Jose, Professor in Social Work who retired on 31.03.2024.	5th position
2.	Dr. Vinumol Devassy	Sociology	03.06.2025 F.N.	Community	Substantive vacancy of Dr.Saji P.Jacob, Principal and Professor in Social Work who	3rd position

					retired on 31.05.2024.	

The Educational Agency has forwarded the following documents regarding the selection and appointment of the above mentioned Assistant Professors:

Documents submitted along with the proposals	
1.Appointment order in Form No.I 2.Minutes of the Selection Committee. 3.Score Sheet and Interview score sheet of the candidates. 4.Apportionment Statement. 5.Qualifying Certificates. 6.Documents to prove age and date of birth. 7.Copy of Newspaper cuttings bearing the notification regarding the appointment. 8.Certificate that there are no supernumerary teachers in the Department of Social Work/Sociology in the College . 9.Certificate that there are no supernumerary/excess/deployed/repatriated or thrown out teachers under the Management in the Department of Social Work/Sociology having Claim for the vacancies.	10.Certificate that one month's time was given to the prospective candidates for making the application for the post of Assistant Professor in the Department of Social Work and Sociology in Loyola College of Social Sciences, Thiruvananthapuram. 11.Service book of the concerned teachers. 12.Seniority-wise list of teachers in the Department of Social Work and Sociology. 13.Workload statement. 14.Nomination letter from the Government. 15.Joining report of the Assistant Professors concerned. 16.Medical certificate in respect of Smt.Melbin Joseph.

University had fixed the backlog vacancies of teaching staff reserved for Persons with Disabilities in accordance with the guidelines issued by the Government vide U.O No: Ac.FII/2864/2022/ General/UOK dtd 22.03.2023. As per the U.O, one backlog vacancy was fixed at Loyola College of Social Sciences, Thiruvananthapuram for PWD candidates. As such Management should appoint one **PWD(category a:blindness and low vision)** candidate at the College in accordance with the guidelines issued by the Government for PWD reservation.

The Government as per letter no.D2/35/2025/H.Edn dtd 03.02.2025 nominated Smt.Asha G.S., Additional Secretary,Law Department now on other duty as Secretary,Tribunal for Local Self Government Institutions,Court Complex, Vanchiyoor, Thiruvananthapuram as the Government representative in the Staff Selection Committee to be constituted in Loyola College of Social Sciences, Sreekaryam, Thiruvananthapuram for filling up of the following vacancies of Assistant Professor.

Department	**No: of Vacancies**
Sociology	1
Social Work	1(PWD- category a:blindness and low vision)

Details of Notification for Appointment **Date of Notification:21.02.2025 and hence age is calculated as on 01.01.2025.**	
Notified in four dailies:	**Notified for the following vacancies:**
1. Malayala Manorama 2. Mathrubhumi 3. The Hindu 4. The New Indian Express	1.Social Work-1 (PWD- category a:blindness and low vision) 2.Sociology-1

As per G.O.(Ms)No.155/2020/HEdn dated 01.04.2020, the Govt have clarified that every teaching posts should have a workload of 16 hours. It has further been stated that P.G weightage shall not be considered since it is not provided in the UGC Regulations.

The details of the assessment of workload and number of sanctioned teaching posts in the Departments at Loyola College of Social Sciences,Thiruvananthapuram, where the appointments are made are as follows;

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Sl. No	Department	Workload (excluding PG weightage)	No. of Sanctioned Posts	No. of teachers already working in the department	No. of teachers after new appointment
1.	Sociology	50 hrs	5 (2 posts are excess)	2	3
2.	Social Work	82 hrs	6 (1 post is excess)	4	5

There is sufficient workload to accommodate the newly appointed teachers in the department of Sociology and Social Work as evident from the above table.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors(vide clause 4.1) is as follows:

Qualifications Prescribed	Verification Report
1.A Master's Degree with 55% marks (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University. 2.Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:- a.The Ph.D degree of the candidate has been awarded in a regular mode. b.The Ph.D thesis has been evaluated by at least two external examiners. c. An open Ph.D viva voce of the candidate has been conducted. d. The Candidate has published two research papers from his /her Ph.D work out which at least one is in a referred journal. e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. [The fulfillment of conditions (a to e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.] NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.	All the newly appointed candidates possess required qualifications and the details are shown in the proforma appended as Appendix I.

The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the

proforma appended as **Appendix I**.

The Selection Committee was constituted in accordance with Section 5.1 of UGC Regulations 2018.The Subject Experts/University nominees for the Selection Committee submitted the confidential reports regarding the interview in the prescribed proforma and the minutes of the Selection committee has also been received.

Recommendation of the Selection Committee	
Department	**Minutes**
Sociology	The Selection Committee meeting for the appointment of Assistant Professor in Sociology,Loyola College of Social Sciences,Thiruvananthapuram held at 10.00 AM on 28th May 2025 at Loyola College of Social Sciences,Thiruvananthapuram. One post of Assistant Professor in Sociology arose as Dr.Saji P.Jacob,Professor in Sociology retired from the College on 31.05.2024.Sixteen candidates had applied for the said post and the eligible 15 of them were called for the interview and all of them attended the interview. The norms prescribed by the University and UGC for the selection of the candidates were strictly followed.Having considered the relative merits of the candidates for the above post,the committee unanimously selected the following persons in the order of merit. **Rank 1 - Vinumol Devassy** **Rank 2 - Prasad R** **Rank 3 - Jan Elizabeth Joseph**
Social Work	The Selection Committee meeting for the appointment of Assistant Professor in Social Work,Loyola College of Social Sciences,Thiruvananthapuram held at 10.00 AM on 29th May 2025 at Loyola College of Social Sciences,Thiruvananthapuram. One post of Assistant Professor in Social Work arose as Dr.Sonny Jose ,Professor in Social Work retired from the College on 31.03.2024.Six candidates had applied for the said post and the five eligiligibl of them were called for the interview and all of them attended the interview. The norms prescribed by the University and UGC for the selection of the candidates were strictly followed.Having considered the relative merits of the candidates for the above post,the committee unanimously selected the following persons in the order of merit. **Rank 1 - Melbin Joseph** **Rank 2 - Visakh Viswambaran** **Rank 3 - Muhammed Afsal M.H.**

On verification, the candidates recommended for selection for appointment as Assistant Professor in the department of Sociology and Social Work possesses the required qualifications prescribed in the UGC Regulations 2018, for the Appointment of teachers in colleges.

Police verification report in respect of the above mentioned candidates was also submitted in accordance with GO P(No) 14/2023/HEDN dated 19.07.2023.

Further, Statute 14 – Chapter 2 of Kerala University First Statutes 1979, mandates - 'Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post.'

Being purely an academic assessment,the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of the Subject Experts.

In light of the above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal for the approval of initial appointment of the following Assistant Professors at Loyola College of Social Sciences,Thiruvananthapuram as per UGC Regulations 2018 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staffs of Private Colleges for consideration and recommendation.

1.Smt.Melbin Joseph as Assistant Professor in Social Work (PWD Category) at Loyola College of Social Sciences,Thiruvananthapuram w.e.f 02.06.2025 F.N. in the retirement vacancy of Dr.Sonny Jose.

REGISTRAR (I/C) **VICE-CHANCELLOR**

2.Dr. Vinumol Devassy as Assistant Professor in Sociology at Loyola College of Social Sciences,Thiruvananthapuram w.e.f 03.06.2025 F.N. in the retirement vacancy of Dr.Saji P.Jacob.

AppendixI

1.Proforma for the approval of Initial Appointment of Smt.Melbin Joseph as Assistant Professor in Social Work at Loyola College of Social Sciences,Thiruvananthapuram.

Name of Assistant Professor		MELBIN JOSEPH
Department		Social Work
Date of Joining		02.06.2025 F.N.
Date of Birth and Age		24.04.1996,28 yrs,8 months and 7 days as on 01.01.2025
Rank Position		First
Category		PWD (Blindness and Low Vision) Medical certificate in r/o the candidate produced substantiating the eligibility for the PWD category.
Academic Qualifications		1.B.S.W from M.G. University in May 2018 (62.3%). (Eligibility certificate produced) 2.M.S.W. from M.G. University in October 2022 (60 %) (Eligibility certificate produced) 3.UGC NET+JRF in 30.11.2020.
Workload		82 hrs permitting 5 teachers. 6 Sanctioned post out of which 1 post is excess.
Position of the teacher in the Department		5th Position
Apportionment Position	Open	25
	Community	17
	PWD	1
Remarks		Retirement vacancy of of Dr.Sonny Jose who retired on 31.03.2024

2.Proforma for the approval of Initial Appointment of Dr.Vinumol Devassy as Assistant Professor in Sociology at Loyola College of Social Sciences,Thiruvananthapuram.

Name of Assistant Professor	Dr.VINUMOL DEVASSY
Department	Sociology
Date of Joining	03.06.2025 F.N.
Date of Birth and Age	19.03.1990,34 yrs,9 months and 12 days as on 01.01.2025
Rank Position	First
Category	Community
Academic Qualifications	1.B.A. Sociology from M.G. University in March 2011(79.75%). (3rd rank) (Eligibility certificate produced) 2.M.A. Sociology from University of Kerala in 2013 (77.67 %)(2nd rank) 3.UGC NET in 10.11.2014. 4.Ph.D in Sociology from University of Kerala in 02.07.2024.
Workload	50 hrs permitting 3 teachers. Sanctioned post out of which 2 posts are excess.
Position of the teacher in the	3rd Position

REGISTRAR (I/C) **VICE-CHANCELLOR**

Department		
Apportionment Position	Open	25
	Community	18
	PWD	1
Remarks		Retirement vacancy of of Dr.Saji P.Jacob who retired on 31.05.2024

Recommendation: -

The Committee considered the the proposal for the approval of initial appointment of the following Assistant Professors at Loyola College of Social Sciences,Thiruvananthapuram as per UGC Regulations 2018 and recommended to approve the same.

1.Smt.Melbin Joseph as Assistant Professor in Social Work (PWD Category) at Loyola College of Social Sciences,Thiruvananthapuram w.e.f 02.06.2025 F.N. in the retirement vacancy of Dr.Sonny Jose.

2.Dr. Vinumol Devassy as Assistant Professor in Sociology at Loyola College of Social Sciences,Thiruvananthapuram w.e.f 03.06.2025 F.N. in the retirement vacancy of Dr.Saji P.Jacob.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B21 V.T.M. N.S.S. College, Dhanuvachapuram - CAS Placement/Promotion of Dr. Jayakumar R., Assistant Professor (Academic Level 11), Department of History as Assistant Professor (Academic Level 12) - Approval of – reg.

(3776/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Jayakumar R., Assistant Professor (Academic Level 11), Department of History as Assistant Professor (Academic Level 12), w.e.f. 25.01.2022 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A History - Manonmaniam Sundaranar University - April 2005 (Copy of EC Submitted)
2.	M.Phil.- University &Year of passing	M.Phil. in History - Manonmaniam Sundaranar University - Dec 2006
3.	NET / SLET - Year of Passing	NIL
4.	Ph.D. - University &Year of passing	Ph.D. in History - Manonmaniam Sundaranar University - Oct 2012 (Copy of EC Submitted)
II.Verified data from the Service Book		
5.	Date of Birth	17.02.1982
6.	Date of first entry into service	25.01.2013 F.N.
7.	Date of Placement/Promotion to Assistant Professor Stage II	25.01.2017 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor Academic Level 11	24.01.2022 A.N.
10.	Proposed Date of the Placement / Promotion	**25.01.2022 F.N.**
11.	Date of retirement	31.03.2038
12.	Assessment Period	25.01.2017 F.N. - 24.01.2022 A.N.

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13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor Stage I to Assistant Professor Stage II on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Stage II on 24.01.2022
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed INTER-DISCIPLINARY ONLINE TWO - WEEK REFRESHER COURSE/FACULTY DEVELOMENT PROGRAMME on "Managing Online Classes &Co-creating MOOCS 7.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 05.08.2021 to 19.08.2021 2. Participated in the UGC-Sponsored Live Online Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 09.09.2021 to 22.09.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	20.06.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	10.07.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 25.01.2022 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 25.01.2022 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Jayakumar R., Department of History at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 11) to

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Assistant Professor (Academic Level 12), w.e.f. 25.01.2022 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Jayakumar R., Department of History at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 25.01.2022 F.N., as per U.G.C. Regulations 2018, and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B22 Christian College, Kattakada - Revision of CAS Placement/Promotion - Dr.Reeja R. S., Assistant Professor, Department of Hindi - Academic Level 10 to Academic Level 11 – reg.

(7406/Ac F II/2022/UOK)

The Principal, Christian College, Kattakada has forwarded a proposal seeking approval for the revision of the CAS Placement/Promotion of Dr. Reeja R. S., Assistant Professor, Department of Hindi from Academic Level 10 to Academic Level 11, w.e.f. 28.01.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, and Minutes of the reconstituted Screening-cum-Evaluation Committee are also attached with the proposal.

The following points may be noted in this regard:

1. Dr. Reeja R. S. entered service as Assistant Professor in Hindi at Christian College, Kattakada w.e.f. 28.01.2015 F.N.

2.The due date for Placement/Promotion to Assistant Professor (Academic Level 11) was 28.01.2019 F.N. However, the teacher completed the required Refresher Course (RC)/Orientation Course (OC) only on 18.12.2019

3. Subsequently, based on the recommendation of the Screening-cum-Evaluation Committee held on 11.02.2022, the University, vide U.O. No.5777/2022/UOK dated 13.07.2022 approved her CAS Placement/Promotion to Assistant Professor Stage II/ (Academic Level 11) w.e.f. 19.12.2019 F.N. (i.e. the day after completing the RC/OC).

4. Later, as per the 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that if the requirement of RC/OC remained incomplete, promotions should not be withheld; however, such requirements must be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, vide U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for implementing the said 3rd Amendment.

5. Based on the above U.O., the Principal, Christian College, Kattakada requested the reconstitution of the Screening-cum-Evaluation Committee to revise the effective date of CAS Placement/Promotion of Dr. Reeja R. S. The University granted permission to reconstitute the Committee with already nominated panel of Subject Experts.

6. The proposal for the revision of CAS Placement/Promotion has now been forwarded, along with the recommendation of the reconstituted Screening-cum-Evaluation Committee held on 09.06.2025

Recommendation of the Reconstituted Screening-cum-Evaluation Committee

The reconstituted Screening-cum-Evaluation Committee met at Christian College, Kattakada on 09.06.2025. After a detailed evaluation of the teacher's performance, and in accordance with the prevailing UGC norms, Government orders, and the Statutes of University of Kerala, the Committee found Dr. Reeja R. S. eligible for placement/promotion to Assistant Professor (Academic Level 11) w.e.f. 28.01.2019 F.N.

The committee, therefore, recommends her placement/promotion w.e.f. 28.01.2019 F.N.

Sl. No.	Particulars	Screening-cum-Evaluation committee held on 11.02.2022	Reconstituted Screening-cum-Evaluation committee held on 09.06.2025

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1.	Placement/Promotion	Assistant Professor Stage II/ (Academic Level 11)	Assistant Professor (Academic Level 11)
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment to UGC Regulations 2018.
3.	Recommended date	19.12.2019 F.N.(next day of RC/OC completion)	28.01.2019 F.N.(Actual due date of Promotion)

All calculations being entirely based on academic parameters, the responsibility for ensuring the accuracy of such calculations shall rest with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In view of the above mentioned facts, and in accordance with the orders of the Hon'ble ViceChancellor, the proposal for the revision of CAS Placement/Promotion of Dr. Reeja R. S., Assistant Professor, Department of Hindi, Christian College, Kattakada, from Academic Level 10 to Academic Level 11 w.e.f. 28.01.2019 F.N., under UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement/Promotion of Dr. Reeja R. S., Assistant Professor, Department of Hindi, Christian College, Kattakada, from Academic Level 10 to Academic Level 11 w.e.f. 28.01.2019 F.N., under UGC Regulations 2018, and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B23 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS Placement/Promotion of Smt. Radhika R., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12) - Approval of - reg.

(37583/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Radhika R., Assistant Professor (Academic Level 11), Department of English as Assistant Professor (Academic Level 12), w.e.f. 15.12.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English Language &Literature - University of Kerala - 2009
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET	Qualified the UGC- NET for eligibility for Lectureship held on 28.06.2009
4.	Ph. D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	31.10.1986
6.	Date of first entry into service as Lecturer	15.12.2010 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	15.12.2016 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**

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9.	Date of completion of Service as Assistant Professor (Academic Level 11)	14.12.2021 A.N.
10.	Proposed Date of the Placement / Promotion	**15.12.2021 F.N.**
11.	Date of retirement	31.03.2043
12.	Assessment Period	15.12.2016 F.N. - 14.12.2021 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the UGC-Sponsored Refresher Course in Curriculum Design, Implementation and Learning Outcome(Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm from 31.01.2020 to 13.02.2020 2. Successfully completed the ARPIT course for Career Advancement Scheme (CAS) promotion "Annual Refresher Programme In English Language Teaching"conducted by the SWAYAM ARPIT ONLINE COURSE CERTIFICATION from 01.12.2020 - 31.03.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	19.04.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	30.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 15.12.2021 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 15.12.2021 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Radhika R., Department of English at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level

11) to Assistant Professor (Academic Level 12), w.e.f. 15.12.2021 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Radhika R., Department of English at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 15.12.2021 F.N., as per UGC Regulations 2018, and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B24 ***H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Dr. Sarasija P., Assistant Professor (Academic Level 11), Department of Zoology as Assistant Professor (Academic Level 12) - Approval of - reg.***

(42692/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Dr. Sarasija P., Assistant Professor (Academic Level 11), Department of Zoology as Assistant Professor (Academic Level 12), w.e.f. 07.07.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Zoology - University of Calicut - 2000
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET	NIL
4.	Ph. D. - University &Year of passing	Ph.D. in Forest Entomology - Forest Research Institute, Dehradun - 2009
II.Verified data from the Service Book		
5.	Date of Birth	30.05.1977
6.	Date of first entry into service as Assistant Professor	07.07.2014 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	07.07.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	06.07.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**07.07.2023 F.N.**
11.	Date of retirement	31.05.2037
12.	Assessment Period	07.07.2018 F.N. - 06.07.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account

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		of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the UGC-Sponsored Refresher Course in Life Sciences (Interdisciplinary) conducted by the UGC-HRDC, University of Kerala from 17.11.2021 to 30.11.2021 2. Participated in the UGC-Sponsored Refresher Course in Environmental Sciences (Interdisciplinary) conducted by the UGC-HRDC, University of Kerala from 02.12.2022 to 15.12.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	05.06.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	17.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 07.07.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 07.07.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Dr. Sarasija P., Department of Zoology at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 07.07.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sarasija P., Department of Zoology at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 07.07.2023 F.N., as per UGC Regulations 2018, and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B25 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Smt. Resmi R. S., Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12) - Approval of - reg.

(42691/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Smt. Resmi R. S., Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12), w.e.f. 29.11.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Economics - University of Kerala - 2005
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET	Qualified the UGC- NET Examination for eligibility for Lectureship held on 31.12.2005
4.	Ph. D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	08.12.1982
6.	Date of first entry into service as Assistant Professor	29.11.2010 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	29.11.2016 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	28.1 1.20 21 A.N.
10.	Proposed Date of the Placement / Promotion	**29.11.2021 F.N.**
11.	Date of retirement	31.03.2039
12.	Assessment Period	29.11.2016 F.N. - 28.11.2021 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week	1. Successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on "Advanced Research Methodology

REGISTRAR (I/C) **VICE-CHANCELLOR**

	or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	2.0"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 17.06.2021 to 01.07.2021 2. Participated in the UGC-Sponsored Live Online Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm from 08.06.2022 to 21.06.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	11.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation committee: It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 29.11.2021 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 29.11.2021 F.N.		
VII. Remarks on the proposal:Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Smt. Resmi R. S., Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 29.11.2021 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Resmi R. S., Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 29.11.2021 F.N., as per UGC Regulations 2018, and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B26 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Dr. Aswathy S., Assistant Professor (Academic

REGISTRAR (I/C) **VICE-CHANCELLOR**

Level 11), Department of Music as Assistant Professor (Academic Level 12) - Approval of - reg.

(42681/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Dr. Aswathy S., Assistant Professor (Academic Level 11), Department of Music as Assistant Professor (Academic Level 12), w.e.f. 25.07.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Music - University of Kerala - 2000
2.	M.Phil - University &Year of passing	M.Phil. Music - University of Kerala - 2007
3.	NET / SLET	NIL
4.	Ph. D. - University &Year of passing	Ph.D. in Music - University of Kerala - 2012
II.Verified data from the Service Book		
5.	Date of Birth	31.05.1977
6.	Date of first entry into service as Assistant Professor	25.07.2014 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	25.07.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	24.07.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**25.07.2023 F.N.**
11.	Date of retirement	31.05.2037
12.	Assessment Period	25.07.2018 F.N. - 24.07.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or	1. Participated in the UGC-Sponsored Live Online Short-Term Course in Gender Sensitization conducted by the UGC-HRDC, University of Kerala from 11.08.2021 to 17.08.2021 2. Participated in the UGC-

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	Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	Sponsored Live Online Refresher Course in Women's Studies and Women Empowerment (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala from 21.01.2022 to 03.02.2022 3. Participated in the UGC-Sponsored Short-Term Course in Music and Performing Arts conducted by the UGC-HRDC, University of Kerala from 05.01.2023 to 11.01.2023
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	17.05.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 25.07.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 25.07.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of Dr. Aswathy S., Department of Music at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 25.07.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Aswathy S., Department of Music at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 25.07.2023 F.N., as per UGC Regulations 2018, and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Item No.27.293.B27 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Smt. Parvathy P. L., Assistant Professor (Academic Level 11), Department of Commerce as Assistant Professor (Academic Level 12) - Approval of - reg.

(42686/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Smt. Parvathy P. L., Assistant Professor (Academic Level 11), Department of Commerce as Assistant Professor (Academic Level 12), w.e.f. 21.08.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Com. - University of Kerala - 2012
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET - Year of passing	UGC-NET for eligibility for lectureship held on 30.12.2012
4.	Ph. D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	20.01.1990
6.	Date of first entry into service as Assistant Professor	21.08.2013 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	21.08.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	20.08.2024 A.N.
10.	Proposed Date of the Placement / Promotion	**21.08.2024 F.N.**
11.	Date of retirement	31.03.2050
12.	Assessment Period	21.08.2019 F.N. - 20.08.2024 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification)	1. Participated in the UGC-Sponsored Live Online Short-Term Course in Disaster Management, Conducted by the UGC-HRDC, University of Kerala, Kariavattom, Tvpm, from 19.02.2021 to 25.02.2021 2. Participated in the UGC-Sponsored Short-Term Course in Design and Development of Online Courses, Conducted by the UGC- MALAVIYA MISSION, TEACHER TRAINING CENTRE, UNIVERSITY OF KERALA from 20.03.2024 to 26.03.2024

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	or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)-minimum of 10 modules	3. Participated in the UGC-Sponsored Short-Term Course in Curriculum Design and Outcome Based Education, Conducted by the UGC-MALAVIYA MISSION, TEACHER TRAINING CENTRE, UNIVERSITY OF KERALA from 07.08.2024 to 13.08.2024 4. *****Completed the NEP 2020 Orientation &Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of UGC Organized by UGC-MMTTC, University of Kerala, from 18.06.2024 to 29.06.2024
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	19.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including ONE Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 21.08.2024 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 21.08.2024 F.N.

VII. Remarks on the proposal:

*****It may be noted that the Certificate of Participation in the NEP Orientation and Sensitization Programme shall be considered equivalent to a one-week FDP/STP for CAS placement, as per Letter No. UGC-MMTTC/293/2024 dated 09.10.2024 from the Malaviya Mission Teacher Training Centre, University of Kerala.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Smt. Parvathy P. L., Department of Commerce at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 21.08.2024 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Parvathy P. L., Department of Commerce at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 21.08.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B28 Sree Ayyappa College, Eramallikkara- CAS Placement/Promotion of Dr. Sreelekshmi C. Warrier, Assistant Professor (Academic level 10), Department of Mathematics as Assistant Professor (Academic level 11) – Approval of – reg.

(40552/Ac F II/2025/UOK)

The Principal, Sree Ayyappa College, Eramallikkara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Sreelekshmi C. Warrier, Assistant Professor (Academic level 10), Department of Mathematics as Assistant Professor (Academic level 11), w.e.f. 10.02.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Mathematics - Mahatma Gandhi University - 2007 (Copy of EC Submitted).
2.	M.Phil. - University - Year of passing	M.Phil. - CUSAT - 2012
3.	NET / SLET - Year of passing	NIL
4.	Ph.D. - University - Date of Awarded	Ph.D. in Mathematics - Mahatma Gandhi University - 2019 (Copy of EC Submitted).
II.Verified data from the Service Book		
5.	Date of Birth	18.10.1984
6.	Date of first entry into Service as Assistant Professor	09.02.2021 **A.N.**
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	09.02.2025
9.	Proposed Date of the Placement / Promotion	**10.02.2025 F.N.**
10.	Date of Retirement	31.03.2045
11.	Assessment Period	09.02.2021 - 09.02.2025
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Four years of service on account of Ph.D. on 09.02.2025
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the UGC-Sponsored Induction Programme conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm, from 04.01.2022 to 02.02.2022

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17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	1. Participated in the UGC-Sponsored Short-Term Course in Student Councelling, Mentoring and Soft Skill Development, conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm, from 08.02.2024 to 14.02.2024 2. Participated in the UGC-Sponsored Short-Term Course in Curriculum Design and Outcome Based Education, conducted by the UGC-Malaviya Mission Teacher Trainning Centre, University of Kerala, Kariavattom, Tvpm, from 07.08.2024 to 13.08.2024
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	15.03.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	22.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - THREE members including ONE Subject Expert attended the meeting.

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Sreelekshmi C. Warrier, is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 10.02.2025 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 10.02.2025 F.N.

VII. Remarks on the proposal: The Screening committee remarked that the faculty joined on 09.02.2021 (AN), but the first salary is sanctioned from 10.02.2021 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sreelekshmi C. Warrier, Department of Mathematics at Sree Ayyappa College, Eramallikkara from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 10.02.2025 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sreelekshmi C. Warrier, Department of Mathematics at Sree Ayyappa College, Eramallikkara from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 10.02.2025 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B29 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Smt. Manjary S., Assistant Professor (Academic Level 11), Department of Zoology as Assistant Professor (Academic Level 12) - Approval of - reg.

(42689/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Smt. Manjary S., Assistant Professor (Academic Level 11), Department of Zoology as Assistant Professor (Academic Level 12), w.e.f. 01.03.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. General and Applied Zoology - University of Kerala - 2001
2.	M.Phil - University &Year of passing	NIL
3.	NET / SLET - Year of passing	CSIR UGC NET - 2003
4.	Ph. D. - University &Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	31.03.1979
6.	Date of first entry into service as Assistant Professor	01.03.2013 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	01.03.2019 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	29.02.2024 A.N.
10.	Proposed Date of the Placement / Promotion	**01.03.2024 F.N.**
11.	Date of retirement	31.03.2035
12.	Assessment Period	01.03.2019 F.N. - 29.02.2024 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration)	1. Attended the "115 Online Short Term Course on E-Content Development"Organised by the UGC-HRDC, Gujarat University from 06.08.2020 to 12.08.2020

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	or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	2. Participated in the "Refresher Course on Disaster Management &Emergency Response"conducted by the UGC-HRDC, Gauhati University, Gauhati, from 07.10.2020 to 20.10.2020 3. Participated in the One-Week Faculty Development Programme (FDP) on Edu. Tech Hands-on Online Workshop conducted by the Faculty Development Centre of the Kerala State Higher Education Council (KSHEC), Thiruvananthapuram, from 23.06.2021 to 28.06.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	03.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation committee: It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 01.03.2024 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 01.03.2024 F.N.		
VII. Remarks on the proposal:Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Smt. Manjary S., Department of Zoology at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 01.03.2024 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Manjary S., Department of Zoology at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 01.03.2024 F.N., as per UGC Regulations 2018 and recommended to approve the

REGISTRAR (I/C) **VICE-CHANCELLOR**

same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B30 St. Cyril's College, Adoor – CAS placement / promotion of Dr. Nisha Mathew, Assistant Professor (Academic Level 12), Department of English as Associate Professor (Academic Level 13A) - Approval of – reg.

(42432/Ac F I/2025/UOK)

The Principal-in-Charge, St. Cyril's College, Adoor, has forwarded a proposal for the approval of CAS placement/promotion of Dr. Nisha Mathew, Assistant Professor (Academic Level 12), Department of English as Associate Professor (Academic Level 13A), w.e.f. 07.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English - University of Kerala - 2008
2.	M.Phil - University - Year of passing	NIL
3.	NET/SLET - Date of Examination / Qualifying Year	Qualified the UGC- NET for eligibility for Lectureship held on 28thDec 2008
4.	Ph.D. - University - Year of Passing / Date of award	Ph.D. in English - University of Kerala - 2020
II.Verified data from the Service Book		
5.	Date of Birth	07.05.1986
6.	Date of first entry into Service	07.07.2010 F.N.
7.	Date of Placement / Promotion as Assistant Professor Stage II	07.07.2016 F.N.
8.	Date of Placement / Promotion as Assistant Professor (Academic Level 12)	07.12.2021 F.N.
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement / Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	06.12.2024 A.N.
11.	Proposed Date of the Placement / Promotion	**07.12.2024 F.N.**
12.	Date of Retirement	31.05.2042
13.	Assessment Period	07.12.2021 F.N. - 06.12.2024 A.N.
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	**UGC Regulations, 2018**
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 06.12.2024
18.	A Ph.D. Degree in Subject relevant/allied/relevant discipline.	Ph.D. in English from University of Kerala, acquired in 2020
19.	Any one of the following : Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-	The teacher completed the Mandatory Course/Programme within the Assessment Period; 1. Participated in the UGC-

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	Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Sponsored Short-Term Course in Student Councelling and Mentoring conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 31.01.2023 to 06.02.2023 2. Participated in the UGC-Sponsored Short-Term Course in Academic Writing, Research &Publication Ethics conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 26.10.2023 to 01.11.2023
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	GOOD
V. Selection Committee		
21.	Date of issuance of communication to the members of the Panel	06.05.2025
22.	Date of meeting of the Selection Committee	11.07.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts attended the meeting.
VI. <u>Recommendation of Selection Committee</u>: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient grades in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the above-mentioned teacher is found qualified for the placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 07.12.2024 F.N. and hence, the Committee recommends the teacher for placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 07.12.2024 F.N.		
VII. Remarks on the Proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Dr. Nisha Mathew, Department of English at St. Cyril's College, Adoor, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 07.12.2024 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Nisha Mathew, Department of English at St. Cyril's College, Adoor, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 07.12.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

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Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B31 Sree Ayyappa College, Eramallikkara- CAS Placement/Promotion of Smt.Sreelekshmi A. N., Assistant Professor (Academic level 10), Department of Computer Science as Assistant Professor (Academic level 11) - Approval of – reg.

(40551/Ac F II/2025/UOK)

The Principal, Sree Ayyappa College, Eramallikkara has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Sreelekshmi A. N., Assistant Professor (Academic level 10), Department of Computer Science as Assistant Professor (Academic level 11), w.e.f. 06.06.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Tech. - Amrita Vishwa Vidyapeetham - 2013 (Copy of EC Submitted).
2.	M.Phil. - University - Year of passing	NIL
3.	NET / SLET - Year of passing	NIL
4.	Ph.D. - University - Date of Awarded	NIL
II.Verified data from the Service Book		
5.	Date of Birth	09.08.1989
6.	Date of first entry into Service as Assistant Professor	06.06.2019 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	05.06.2024 A.N.
9.	Proposed Date of the Placement / Promotion	**06.06.2024 F.N.**
10.	Date of Retirement	31.03.2050
11.	Assessment Period	06.06.2019 F.N. - 05.06.2024 A.N.
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	*As per clause 6.4 B. I. Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having an M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Five years of service on account of *****M.Tech. Degree on 05.06.2024 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4-Week Induction/Orientation Programme for "Faculty in Universities/Colleges/Institutes

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		of Higher Education"organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 04.06.2020 to 01.07.2020
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the Online Inter/Multi-Disciplinary Refresher Course in Mathematics, Statistics and Computer Science, conducted by the UGC-Human Resource Development Centre, Kannur University, Kannur, from 08.12.2021 to 21.12.2021
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	15.03.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	22.04.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Sreelekshmi A. N., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 06.06.2024 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 06.06.2024 F.N.		
VII. Remarks on the proposal: Nil		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Sreelekshmi A. N., Department of Computer Science at Sree Ayyappa College, Eramallikkara from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 06.06.2024 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sreelekshmi A. N., Department of Computer Science at Sree Ayyappa College, Eramallikkara from

Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 06.06.2024 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B32 Christian College, Kattakada - Revision of CAS Placement/Promotion of Dr. Bency Johnson, Associate Professor, Department of Commerce – Reg. (24224/Ac F II/2024/UOK)

The Principal, Christian College, Kattakada has forwarded proposals for the approval of the revision of CAS Placement/Promotion of Dr. Bency Johnson, Associate Professor, Department of Commerce, from Academic Level 11 to Academic Level 12 w.e.f. 02.06.2019 F.N. and from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A w.e.f. 02.06.2022 F.N. Relevant documents such as the Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee and Selection Committee are also attached with the proposal.

The following points may be noted in this context:

1. Dr. Bency Johnson had entered into service as Lecturer in Commerce at Christian College, Kattakada w.e.f. 02.06.2008. The teacher was promoted to Assistant Professor Stage II w.e.f. 02.06.2014 F.N.
2. The due date of CAS Placement/Promotion of the teacher to Assistant Professor (Academic Level 12) was on 02.06.2019 F.N., but the teacher completed the required RC/OC for the said CAS Placement / Promotion only on 13.12.2019.
3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 23.05.2022, the University vide U.O. No. 468/2023/UOK dated 07.01.2023, granted approval for her CAS Placement/Promotion to Assistant Professor (Academic Level 12) w.e.f. 14.12.2019 F.N. (i.e., the next day of the completion of RC).
4. Thereafter the CAS Placement /Promotion of the teacher to Associate Professor Academic Level 13A, w.e.f. 14.12.2022 was also approved by the University vide U.O. No. 9411/2024/UOK dated 04.11.2024 based on the recommendation of the then constituted Selection Committee on 15.04.2024.
5. Subsequently, as per the 3rd Amendment to UGC Regulations 2018, dated 31.07.2023, it was notified that, "Wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time." The University, as per U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

In the light of the above-mentioned UGC Regulation 2018 amendment, proposals have been submitted for the revision of the promotion dates of Dr. Bency Johnson, Assistant Professor, to Academic Level 12 and Academic Level 13A. Accordingly, the proposal for the revision of CAS Placement/Promotion of Dr. Bency Johnson from Academic Level 11 to Academic Level 12 w.e.f. 02.06.2019 F.N. and Academic Level 13A w.e.f. 02.06.2022 F.N. has been forwarded by the Principal, Christian College, Kattakada, along with the recommendations of the reconstituted Screening-cum-Evaluation and Selection Committees.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee for revising the promotion of the teacher to Assistant Professor Academic Level 12 w.e.f. 02.06.2019 F.N.

The Screening-cum-Evaluation Committee meeting was reconstituted at Christian College, Kattakada at 10.30 a.m. on 16.06.2025. The screening committee was organized as per U.O. No. 11067/2024/UOK dated 20.12.2024. Based on the clause 6.3 VIII in the 3rd amendment to the UGC Regulations 2018, the date of the teacher was reconsidered by the committee. After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and statutes of University of Kerala, Dr. Bency Johnson is found qualified for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 02.06.2019 F.N. and hence the committee recommends the teacher for promotion to the post of Assistant Professor Academic Level 12 w.e.f. 02.06.2019 F.N.

Sl.	Particulars	Screening-cum-Evaluation committee	Reconstituted Screening-

No.		held on 23.05.2022	cum-Evaluation committee held on 16.06.2025
1.	Placement/ Promotion	Assistant Professor Academic Level 12	Assistant Professor Academic Level 12
2.	Option Exercised	UGC Regulations 2018	UGC Regulations 2018, 3rd amendment of UGC Regulations 2018.
3.	Recommended date	14.12.2019 F.N.(i.e. the next day of the completion of RC)	02.06.2019 F.N.(Due Date of Promotion)

Recommendation of the reconstituted Selection Committee for revising the promotion of the teacher to Associate Professor Academic Level 13A w.e.f. 02.06.2022 F.N.

The Selection Committee meeting was reconstituted at Christian College, Kattakada at 11.00 a.m. on 19.07.2025. After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms ,Government orders and statutes of University of Kerala, Dr. Bency Johnson is found qualified for promotion to the post of Assistant Professor Academic Level 13A w.e.f. 02.06.2022 F.N. and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13A w.e.f. 02.06.2022 F.N.

Sl. No.	Particulars	Selection committee held on 15.04.2024	Reconstituted Selection committee held on 19.07.2025
1.	Placement/ Promotion	Associate Professor Academic Level 13A	Associate Professor Academic Level 13A
2.	Option Exercised	UGC Regulations 2018	UGC Regulations 2018, 3rd amendment of UGC Regulations 2018.
3.	Recommended date	14.12.2022 F.N.(since promoted to Academic Level 12 on 14.12.2019)	02.06.2022 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee & Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the above proposals for revising the effective date of promotions in respect of Dr. Bency Johnson, Associate Professor, Department of Commerce at Christian College, Kattakada, are placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation:

A. For revising the date of promotion to the post of Assistant Professor Academic Level 12 from 14.12.2019 to 02.06.2019 F.N., as per UGC Regulations 2018 and 3rd amendment to the UGC Regulations 2018.

B. For revising the date of promotion to the post of Associate Professor Academic Level 13A from 14.12.2022 to 02.06.2022, as per UGC Regulations 2018 and 3rd amendment to the UGC Regulations 2018.

Recommendation: -

The Committee considered the proposals for revising the effective date of promotions in respect of Dr. Bency Johnson, Associate Professor, Department of Commerce at Christian College, Kattakada and recommended approval of the same as detailed below:

1. Revision of the date of promotion to the post of Assistant Professor Academic Level 12 from 14.12.2019 to 02.06.2019 F.N., as per UGC Regulations 2018 and 3rd amendment to the UGC Regulations 2018.

2. Revision of the date of promotion to the post of Associate Professor Academic Level 13A from 14.12.2022 to 02.06.2022, as per UGC Regulations 2018 and 3rd amendment to the UGC Regulations 2018.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B33 Christian College, Kattakada – CAS Placement/Promotion of Dr. Sudheer G. P., Department of Physical Education, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.

(40695/Ac F II/2025/UOK)

A proposal seeking University approval has been submitted for the promotion of Dr. Sudheesh G. P., who was serving as Associate Professor (Academic Level 13A) in the Department of Physical Education at Christian College, Kattakada, to the post of Professor (Academic Level 14) with effect from 18.07.2018.

The faculty member was relieved from Christian College, Kattakada on 16.11.2018 A.N., and subsequently joined as Principal at Sree Narayana Arts & Science College, Kumarakom, under Mahatma Gandhi University, through direct recruitment, with effect from 17.11.2018 F.N.

He was later relieved from that institution on 16.11.2023 F.N., and has been serving as Principal at Santhom Malankara Arts & Science College, Edanji under the University of Kerala, with effect from 16.11.2023 A.N.

The proposal for promotion to the post of Professor (Academic Level 14) includes the appointment order issued by the Manager of Christian College, Kattakada, minutes of the Selection Committee, API score sheet, and copies of relevant certificates, which have been duly submitted along with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.P.E.S. Annamalai University - 1993.
2.	M.Phil. - Subject, University, Year of passing.	M.Phil. in Physical Education - Alagappa University - 1995
3.	NET/SLET - Year of Passing	UGC NET - 1995
4.	Ph.D. - Subject, University, Date of award	Ph.D. in Physical Education from University of Kerala - 26.09.2007
II.Verified data from the Service Book		
5.	Date of Birth	25.05.1970
6.	Date of first entry into Collegiate Service	04.12.1995
7.	Date of entry as Continuous Service	03.06.1996
8.	Date of Placement/Promotion to Lecturer Senior Scale	03.06.2001
9.	Date of Placement/Promotion to Lecturer Selection Grade	03.06.2006
10.	Date of re-designation as Reader	03.12.2007
11.	Date of Placement/Promotion as Associate Professor	03.06.2009
III. Details of the proposed Placement/Promotion		
12.	Post to which Placement/Promotion proposed	**Professor (Academic Level 14)**
13.	Proposed Date of the Placement/Promotion	**18.07.2018**
14.	Date of retirement	31.05.2026
15.	Assessment Period	2015 - 2018
16.	LWA availed during the Assessment Period	Nil
17.	Details of relaxation already availed	NIL
18.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
19.	Completed three years of service as Associate	Yes.

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	Professor Academic Level 13A	
20.	A Ph.D. Degree in Subject relevant/allied/relevant discipline.	Yes.
21.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	Yes, the Selection Committee in the Application Summary Sheet stated that the incumbent has the required number of research publications in peer-reviewed or UGC listed journals
22.	A minimum of 110 Research score	Verified score: 561.5
23.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	Good.
V. Selection Committee		
24.	Date of issuance of communication to the members of the panel.	20.05.2025
25.	Date of meeting of the Selection Committee	29.05.2025
26.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including THREE Subject Experts.

VI.Recommendation of Selection Committee:

The meeting was held on 29.05.2025,11:00 a.m. at the Christian College, Kattakada. Based on the assessment of the documents submitted,interview conducted by Selection Committee and in tune with the existing UGC Norms, Government Orders and Statutes of University of Kerala, Dr. Sudheer G. P. is found eligible for placement/promotion as Professor (Academic Level 14).

The committee verified:

1.Years of sevice in Associate Professor (Academic Level 13A)

2.Ph.D. Degree in Subject relevant/allied/relevant discipline

3.Research Publications needed in peer-reviewed or UGC listed journal and research papers published during the assessment period.

4.Research score as per Table II.

Hence the Selection Committee recommends the teacher for the placement/promotion to the post of Professor (Academic Level 14) w.e.f. 18.07.2018 F.N.

VII. Remarks on the proposal: Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts, for orders of the Hon'ble Vice Chancellor, whether the proposal for the approval of CAS Placement/Promotion of Dr. Sudheer G. P. in the Department of Physical Education at Christian College, Kattakada from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f. 18.07.2018 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sudheer G. P. in the Department of Physical Education at Christian College, Kattakada from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f. 18.07.2018 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B34 N.S.S. College, Pandalam - CAS Placement/Promotion of Dr. Shylaja S., Assistant Professor (Academic level 11), Department of Sanskrit as Assistant Professor (Academic level 12) - Approval of – reg.

(42849/Ac F II/2025/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Drawing and Disbursing Officer, N.S.S. College, Pandalam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Shylaja S., Assistant Professor (Academic level 11), Department of Sanskrit as Assistant Professor (Academic level 12), w.e.f. 01.06.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Sanskrit - University of Kerala - 1995
2.	M.Phil.- University &Year of passing	NIL
3.	NET / SLET - Year of Passing	UGC NET - 1998
4.	Ph.D. - University &Date of Award	Ph.D. in Sanskrit - University of Kerala - 2012
II.Verified data from the Service Book		
5.	Date of Birth	20.05.1972
6.	Date of first entry into service	01.06.2010 F.N.
7.	Date of Placement/Promotion to Assistant Professor Stage II	01.06.2014 F.N.
III. Details of the proposed Placement/Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor Stage II or (Academic Level 11)	31.05.2019 A.N.
10.	Proposed Date of the Placement / Promotion	**01.06.2019 F.N.**
11.	Date of retirement	31.05.2028
12.	Assessment Period	01.06.2014 F.N.- 31.05.2019 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor Stage I to Assistant Professor Stage II on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Completed five years of service as Assistant Professor in Academic Level 11 on 31.05.2019
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the UGC-Sponsored Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala, Kariavattom from 08.10.2018 to 29.10.2018 *****2. Successfully completed Two Week Online National Faculty Development Programme "Innovative Practices for Academic Excellence (Multidisciplinary", Organized by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the PMMMNMTT of Ministry of Education in collaboration

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		with Bishop Abraham Memorial College, Thuruthicad from 18.01.2021 to 30.01.2021
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	14.02.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	08.04.2024
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - THREE members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening cum Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 01.06.2019F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 01.06.2019F.N.

VII. Remarks on the proposal:

It may be noted that, as per the 3rd Amendment of UGC Regulations 2018, which is implemented as per U.O No. Ac F II/9899/2023/UOK dated 06.12.2023, wherever the requirement of the Orientation Course(OC)/Refresher Course(RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. As the teacher completed the required Courses before 31.12.2023 (i.e. 30.01.2021), she is eligible to be promoted to Assistant Professor (Academic Level 12) w.e.f. 01.06.2019 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Dr. Shylaja S., Department of Sanskrit at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 01.06.2019 F.N., as per U.G.C. Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Shylaja S., Department of Sanskrit at N.S.S. College, Pandalam from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 01.06.2019 F.N., as per U.G.C. Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B35 Reconstitution of the Screening-cum-Evaluation Committee for revising the due date of CAS placement / promotion of Dr. Ratheesh R. J., Assistant Professor, Department of Commerce, V.T.M. N.S.S. College, Dhanuvachapuram, under Clause 6.3 (VIII) of the 3rd Amendment to

UGC Regulations, 2018.

(AC F II 34549/2020)

The Principal, V.T.M. N.S.S. College, Dhanuvachapuram has submitted a proposal for reconstituting the Screening-cum-Evaluation Committee for revising the due date of the CAS placement / promotion of Dr. Ratheesh R. J., Assistant Professor, Department of Commerce, from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11, w.e.f. 05.06.2019, availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018.

The teacher completed the required Refresher Course for the placement/promotion only on 14.08.2019. The CAS placement / promotion of Dr. Ratheesh R. J. from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11, w.e.f. 15.08.2019, was approved by the University vide U.O. No.Ac.FII/34549/2021 dated 02.12.2021.

As per the **3rd Amendment to UGC Regulations, 2018**, notified on 31.07.2023, it is stated: *"Wherever the requirement of the Orientation Course(OC)/Refresher Course(RC) has remained incomplete, promotions will not be held up. However, these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time."*

The University has issued guidelines for implementing the 3rd Amendment to UGC Regulations, 2018, vide U.O. No. 11067/2024/UOK dated 20.12.2024. According to the U.O., *"Teachers who have already been promoted under the UGC Regulations, 2018, may benefit from the revised promotion date under Clause 6.3 (VIII) in the 3rd Amendment to UGC Regulations, 2018. In such cases, they shall submit a proposal through the proper channel for constituting the Screening-cum-Evaluation/Selection Committee to revise the placement/promotion date. Further, the members of the Screening-cum-Evaluation Committee/Selection Committee shall be the same as those constituted earlier for the respective placement/promotion."*

Details of the Subject Experts (Commerce) in the Screening-cum-Evaluation Committee constituted earlier for the respective placement/promotion are as follows:

1. Dr. Resia Beegam S., Professor, Department of Commerce, University of Kerala, Karyavattom Campus, Tvpm.

2. Dr. R. Vasanthagopal, Professor & Director, School of Distance Education, University of Kerala, Karyavattom Campus, Tvpm.

It may be noted that, in files of similar nature, the University has already granted permission to assign the same panel of experts nominated earlier for the same purpose, in compliance with U.O. No. 9899/2023/UOK dated 06.12.2023 and U.O. No. 11067/2024/UOK dated 20.12.2024.

As per the orders of the Vice Chancellor, the reconstitution of the Screening-cum-Evaluation Committee to consider the revision of the due date of the CAS placement/promotion of Dr. Ratheesh R. J., Assistant Professor, Department of Commerce, V.T.M N.S.S. College, Dhanuvachapuram, from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11, by availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018 with the already approved panel of Subject Experts in Commerce is placed before the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges for recommendation.

Recommendation: -

The Committee considered the matter regarding the reconstitution of the Screening-cum-Evaluation Committee to consider the revision of the due date of the CAS placement/promotion of Dr. Ratheesh R. J., Assistant Professor, Department of Commerce, V.T.M N.S.S. College, Dhanuvachapuram, from Assistant Professor Academic Level 10 to Assistant Professor Academic Level 11, by availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018 and recommended to direct the Registrar to grant permission to inform the panel of experts in compliance with the University orders in this regard.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B36 Reconstitution of the Screening-cum-Evaluation Committee for revising the due date of CAS placement / promotion of Dr. Ariya Saraswathy, Assistant Professor, Department of Physics, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara, under Clause 6.3 (VIII) of the 3rd Amendment

REGISTRAR (I/C) **VICE-CHANCELLOR**

to UGC Regulations, 2018.

(7402/Ac F II/2022/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has submitted a proposal for reconstituting the Screening-cum-Evaluation Committee for revising the due date of the CAS placement / promotion of Dr. Ariya Saraswathy, Assistant Professor, Department of Physics, from Assistant Professor Stage I to Assistant Professor Stage II, w.e.f. 06.08.2019, availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018.

The CAS placement / promotion of Dr. Ariya Saraswathy from Assistant Professor Stage I to Assistant Professor Stage II, w.e.f. 05.12.2019, was approved by the University vide U.O. No. 5517/2022/UOK dated 13.07.2022. The teacher completed the required Refresher Course for the placement/promotion only on 04.12.2019.

As per the **3rd Amendment to UGC Regulations, 2018**, notified on 31.07.2023, it is stated: *"Wherever the requirement of the Orientation Course(OC)/Refresher Course(RC) has remained incomplete, promotions will not be held up. However, these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time."*

The University has issued guidelines for implementing the 3rd Amendment to UGC Regulations, 2018, vide U.O. No. 11067/2024/UOK dated 20.12.2024. According to the U.O., *"Teachers who have already been promoted under the UGC Regulations, 2018, may benefit from the revised promotion date under Clause 6.3 (VIII) in the 3rd Amendment to UGC Regulations, 2018. In such cases, they shall submit a proposal through the proper channel for constituting the Screening-cum-Evaluation/Selection Committee to revise the placement/promotion date. Further, the members of the Screening-cum-Evaluation Committee/Selection Committee shall be the same as those constituted earlier for the respective placement/promotion."*

Details of the Subject Experts (Physics) in the Screening-cum-Evaluation Committee constituted earlier for the respective placement/promotion are as follows:

1. Dr. Biju V., Professor, Department of Physics, University of Kerala, Thiruvananthapuram

2. Dr. I. Hubert Joe, Associate Professor, Department of Physics, University of Kerala, Thiruvananthapuram

It may be noted that, in files of similar nature, the University has already granted permission to assign the same panel of experts nominated earlier for the same purpose, in compliance with U.O. No. 9899/2023/UOK dated 06.12.2023 and U.O. No. 11067/2024/UOK dated 20.12.2024.

As per the orders of the Vice Chancellor, the matter of re-constitution of Screening-cum-Evaluation Committee for considering the revision of the due date of the CAS placement/promotion of Dr. Ariya Saraswathy, Assistant Professor, Department of Physics, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara, from Assistant Professor Stage I to Assistant Professor Stage II, availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018, with the already approved panel of Subject Experts in Physics is placed before the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges for recommendation.

Recommendation: -

The Committee considered the matter regarding the re-constitution of Screening-cum-Evaluation Committee for considering the revision of the due date of the CAS placement/promotion of Dr. Ariya Saraswathy, Assistant Professor, Department of Physics, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara, from Assistant Professor Stage I to Assistant Professor Stage II, availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018 and recommended to direct the Registrar to grant permission to inform the panel of experts in compliance with the University orders in this regard.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.B37 ***Reconstitution of the Screening-cum-Evaluation Committee for revising the due date of CAS placement / promotion of Smt. Malini S. Kumar, Assistant Professor, Department of English, H.H.M.S.P.B. N.S.S. College for Women,Neeramankara, under Clause 6.3 (VIII) of the 3rd Amendment to UGC Regulations, 2018.***

REGISTRAR (I/C) **VICE-CHANCELLOR**

(6355/Ac F II/2022/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has submitted a proposal for reconstituting the Screening-cum-Evaluation Committee for revising the due date of the CAS placement / promotion of Smt. Malini S. Kumar, Assistant Professor, Department of English, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 05.06.2020, availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018.

The teacher completed the required Refresher Course for the placement/promotion only on 16.11.2020. The CAS placement / promotion of Smt. Malini S. Kumar from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 17.11.2020, was approved by the University vide U.O. No. 5510/2022/UOK dated 18.07.2022.

As per the **3rd Amendment to UGC Regulations, 2018**, notified on 31.07.2023, it is stated: *"Wherever the requirement of the Orientation Course(OC)/Refresher Course(RC) has remained incomplete, promotions will not be held up. However, these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time."*

The University has issued guidelines for implementing the 3rd Amendment to UGC Regulations, 2018, vide U.O. No. 11067/2024/UOK dated 20.12.2024. According to the U.O., *"Teachers who have already been promoted under the UGC Regulations, 2018, may benefit from the revised promotion date under Clause 6.3 (VIII) in the 3rd Amendment to UGC Regulations, 2018. In such cases, they shall submit a proposal through the proper channel for constituting the Screening-cum-Evaluation/Selection Committee to revise the placement/promotion date. Further, the members of the Screening-cum-Evaluation Committee/Selection Committee shall be the same as those constituted earlier for the respective placement/promotion."*

Details of the Subject Experts (English) in the Screening-cum-Evaluation Committee constituted earlier for the respective placement/promotion are as follows:

1. Dr. Suja Kurup P. L., Professor, Institute of English, Palayam Campus, University of Kerala, Tvpm – 695034

2. Dr. E. Krishnan Namboothiri, Associate Professor, Department of English, Sanatana Dharma College, Alappuzha.

It may be noted that, in files of similar nature, the University has already granted permission to assign the same panel of experts nominated earlier for the same purpose, in compliance with U.O. No. 9899/2023/UOK dated 06.12.2023 and U.O. No. 11067/2024/UOK dated 20.12.2024.

As per the orders of the Vice Chancellor, the re-constitution of the Screening-cum-Evaluation Committee to consider the revision of due date of the CAS placement/promotion of Smt. Malini S. Kumar, Assistant Professor, Department of English, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara to Assistant Professor (Academic Level 11), by availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018, with the already approved panel of Subject Experts in English is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for recommendation.

Recommendation: -

The Committee considered the matter regarding the re-constitution of the Screening-cum-Evaluation Committee to consider the revision of due date of the CAS placement/promotion of Smt. Malini S. Kumar, Assistant Professor, Department of English, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara to Assistant Professor (Academic Level 11), by availing the benefit under Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018 and recommended to direct the Registrar to grant permission to inform the panel of experts in compliance with the University orders in this regard.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C1 ***FMN College, Kollam – CAS Placement/ Promotion of Dr. Vijayasree A S, Department of Zoology, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(41446/Ac F III`/2025/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Vijayasree A S, Assistant Professor in the Department of Zoology of the College from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Zoology, University of Kerala, April 2002, First Class with Distinction.
2.	M.Phil - Subject, University, Year of passing	M.Phil - Zoology, University of Kerala, December 2004.
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Zoology, University of Kerala, 10.10.2013.
II.Verified data from the Service Book		
5.	Date of Birth	14.06.1979
6.	Date of first entry into service	28.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.12.2024 FN**
10.	Date of Retirement	31.03.2040
11.	Assessment Period	28.12.2020 FN - 27.12.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration	Successfully completed online two week Refresher Course in Zoology organized by PMMMNMTT - Ramanujan College, University of Delhi from 25.04.2022 to 09.05.2022.

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	OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	17.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Vijayasree A S, is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Vijayasree A S, w.e.f. 28.12.2024 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Vijayasree A S, Assistant Professor** in the **Department ofZoology** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Vijayasree A S, Assistant Professor in the Department of Zoology at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C2 FMN College, Kollam – CAS Placement/ Promotion of Dr. Soshina Nathan,Department of Zoology, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(41452/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Soshina Nathan, Assistant Professor in the Department of Zoology of the College from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:n

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Marine Biology, Cochin University of Science &Technology, May 2003, First Class with Distinction.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	Joint CSIR -UGC NET, Life Sciences, 28.12.2003.
4.	Ph.D - Subject, University, Date of award	Ph.D - Microbiology, The Maharaja Sayajirao University of Baroda, 28.12.2010.
II.Verified data from the Service Book		
5.	Date of Birth	08.06.1979
6.	Date of first entry into service	28.12.2020 AN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	28.12.2024 FN
9.	Proposed Date of the Placement / Promotion	**29.12.2024 FN**
10.	Date of Retirement	31.03.2040
11.	Assessment Period	28.12.2020 AN - 28.12.2024 FN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-	**Required** 1. Successfully completed online two-week Refresher Course in Zoology organized by PMMMNMTT - Ramanujan College, University of Delhi from 25.04.2022 to 09.05.2022. **Additional** 2. Successfully completed FDP / Refresher Course for faculties on Phage Applications and Antimicrobial Resistance organized by School of Biotechnology, Amrita Vishwa Vidyapeetham as part of the DBT Skill Vigyan Programme - Kerala, under Biotechnology Commission, Kerala State Council for

REGISTRAR (I/C) **VICE-CHANCELLOR**

	contents in 4-quadrants/MOOCs course during assessment period	Science Technology and Environment, Government of Kerala supported by Department of Biotechnology, Government of India from 18.11.2024 to 03.12.2024.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	17.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:
The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Soshina Nathan, is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Soshina Nathan, w.e.f. 29.12.2024 FN.

VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Soshina Nathan, Assistant Professor** in the **Department ofZoology** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **29.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Soshina Nathan, Assistant Professor in the Department of Zoology at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C3 ***FMN College, Kollam – CAS Placement/ Promotion of Dr. Manju Sebastine, Department of Zoology, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.***

(41458/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Manju Sebastine, Assistant Professor in the Department of Zoology of the College from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Marine Biology, Cochin University of Science &Technology, May 2007, First Class with Distinction.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NET- ASRB, Fisheries Resource Management, 28.12.2018.
4.	Ph.D - Subject, University, Date of award	Ph.D (Faculty of Marine Science - Zoology), Cochin University of Science &Technology,30.11.2015.
II.Verified data from the Service Book		
5.	Date of Birth	02.08.1984
6.	Date of first entry into service	29.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	28.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**29.12.2024 FN**
10.	Date of Retirement	31.03.2045
11.	Assessment Period	29.12.2020 FN - 28.12.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed onlinetwo-weekRefresher Course in Zoology organized by PMMMNMTT- Ramanujan College, University of Delhi from 25.04.2022 to 09.05.2022.

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18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	17.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Manju Sebastine,is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Manju Sebastine,w.e.f. 29.12.2024 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Manju Sebastine, Assistant Professor** in the **Department ofZoology** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **29.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Manju Sebastine, Assistant Professor in the Department of Zoology at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C4 FMN College, Kollam – CAS Placement/ Promotion of Dr. Rose Gregoria P J, Department of Zoology, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(41463/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Rose Gregoria P J, Assistant Professor in the Department of Zoology of the College from Academic Level 10 to Academic Level 11, w.e.f 30.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Zoology, University of Madras, May 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil - Zoology, University of Madras, August 2007.

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3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Zoology, University of Madras, 28.09.2015.
II.Verified data from the Service Book		
5.	Date of Birth	21.05.1978
6.	Date of first entry into service	30.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**30.12.2024 FN**
10.	Date of Retirement	31.05.2038
11.	Assessment Period	30.12.2020 FN - 29.12.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed online two-week Refresher Course in Zoology organized by PMMMNMTT - Ramanujan College, University of Delhi from 25.04.2022 to 09.05.2022.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025

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20.	Date of meeting of the Screening Committee	17.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Rose Gregoria P J, is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Rose Gregoria P J, w.e.f. 30.12.2024 FN.

VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Rose Gregoria P J, Assistant Professor** in the **Department ofZoology** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **30.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Rose Gregoria P J, Assistant Professor in the Department of Zoology at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 30.12.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C5 FMN College, Kollam – CAS Placement/ Promotion of Dr. Dafina Wilfred, Department of Zoology, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(41466/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Dafina Wilfred, Assistant Professor in the Department of Zoology of the College from Academic Level 10 to Academic Level 11, w.e.f 31.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Zoology, University of Kerala, May 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil - Zoology, University of Kerala, January 2012.
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Zoology, University of Kerala, 31.08.2019.
II.Verified data from the Service Book		
5.	Date of Birth	06.08.1982

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6.	Date of first entry into service	30.12.2020 AN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	30.12.2024 FN
9.	Proposed Date of the Placement / Promotion	**31.12.2024 FN**
10.	Date of Retirement	31.03.2043
11.	Assessment Period	30.12.2020 AN - 30.12.2024 FN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 20.04.2022 to 19.05.2022.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed online two-week Refresher Course in Zoology organized by PMMMNMTT - Ramanujan College, University of Delhi from 10.04.2023 to 24.04.2023.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	17.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee:		
The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the		

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candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Dafina Wilfred is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Dafina Wilfred, w.e.f. 31.12.2024 FN.
VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Dafina Wilfred, Assistant Professor** in the **Department ofZoology** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **31.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Dafina Wilfred, Assistant Professor in the Department of Zoology at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 31.12.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C6 FMN College, Kollam – CAS Placement/ Promotion of Dr. Sofia S, Department of Botany, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(42005/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Sofia S, Assistant Professor in the Department of Botany of the College from Academic Level 10 to Academic Level 11, w.e.f 05.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Botany, Mahatma University, May 2008, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Botany, Mahatma University, 18.10.2019.
II.Verified data from the Service Book		
5.	Date of Birth	27.05.1976
6.	Date of first entry into service	04.01.2021 AN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	04.01.2025 FN
9.	Proposed Date of the Placement / Promotion	**05.01.2025 FN**
10.	Date of Retirement	31.05.2036

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11.	Assessment Period	04.01.2021 AN - 04.01.2025 FN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 19.07.2021 to 17.08.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the two week UGC Sponsored Refresher Course in Interdisciplinary Advances in Biological Sciences (Biotechnology, Biophysics, Bioinformatics, Physics, Chemistry, Biochemistry, Nanoscience, Botany, Microbiology, Zoology) conducted by UGC - MMTTC, University of Calicut from 15.10.2024 to 28.10.2024.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.01.2025
20.	Date of meeting of the Screening Committee	27.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Sofia S is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Sofia S w.e.f. 05.01.2025 FN.

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VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sofia S, Assistant Professor** in the **Department ofBotany** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **05.01.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sofia S, Assistant Professor in the Department of Botany at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 05.01.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C7 FMN College, Kollam – CAS Placement/ Promotion of Dr. Dintu K P, Department of Botany, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(41448/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Dintu K P, Assistant Professor in the Department of Botany of the College from Academic Level 10 to Academic Level 11, w.e.f 21.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Botany, Mahatma Gandhi University, May 2006, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Botany, Manonmaniam Sundaranar University, November 2019.
II.Verified data from the Service Book		
5.	Date of Birth	03.05.1982
6.	Date of first entry into service	21.01.2021 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	20.01.2025 AN
9.	Proposed Date of the Placement / Promotion	**21.01.2025 FN**
10.	Date of Retirement	31.05.2042
11.	Assessment Period	21.01.2021 FN - 20.01.2025 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service	YES

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	OR four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 19.07.2021 to 17.08.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the UGC Sponsored two-week Live Online Refresher Course in Life Sciences (Interdisciplinary) conducted by UGC - HRDC, University of Kerala from 13.09.2022 to 26.09.2022.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.01.2025
20.	Date of meeting of the Screening Committee	27.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Dintu K P is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Dintu K P w.e.f. 21.01.2025 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Dintu K P, Assistant Professor** in the **Department ofBotany** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **21.01.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of*

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the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Dintu K P, Assistant Professor in the Department of Botany at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 21.01.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C8 FMN College, Kollam – CAS Placement/ Promotion of Dr. Maria Lisa Mathew, Department of English, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(827/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Maria Lisa Mathew, Assistant Professor in the Department of English of the College from Academic Level 10 to Academic Level 11, w.e.f 12.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English &Comparative Literature, Pondicherry University, May 2009, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	UGC-NET - English, 13.06.2011.
4.	Ph.D - Subject, University, Date of award	Ph.D - English, Pondicherry University, February 2017.
II.Verified data from the Service Book		
5.	Date of Birth	31.05.1987
6.	Date of first entry into service	12.01.2021 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)11	11.01.2025 AN
9.	Proposed Date of the Placement / Promotion	**12.01.2025 FN**
10.	Date of Retirement	31.05.2047
11.	Assessment Period	12.01.2021 FN - 11.01.2025 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-week Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher

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		Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 20.12.2021 to 19.01.2022.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed online two-week Interdisciplinary Refresher Course on "Environment and Human Health"organized by PMMMNMTT - Ramanujan College, University of Delhi from 28.03.2022 to 11.04.2022.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	02.04.2025
20.	Date of meeting of the Screening Committee	04.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee:		
The Committee has carefully scrutinized the PBAS Records and service records of the teacher. The grades required have been verified and the Committee found that the candidate has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Maria Lisa Mathew, is found qualified for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 12.01.2025 FN. Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Maria Lisa Mathew, w.e.f. 12.01.2025 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Maria Lisa Mathew, Assistant Professor** in the **Department ofEnglish** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **12.01.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Maria Lisa Mathew, Assistant Professor in the Department of English at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 12.01.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C9 ***SN College, Chempazhanthy – CAS Placement/ Promotion of Dr. Haripriya Anand M, Department of Chemistry from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(75328/Ac F III`/2023/UOK)

The DDO, SN College, Chempazhanthy has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Haripriya Anand M, in the Department of Chemistry, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 13.10.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc - Chemistry, University of Kerala, 2001, First Class.
2.	M Phil - Subject, University, Year of passing	M Phil - Chemistry, University of Kerala, January 2004.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D -Subject, University, Date of award	Ph.D - Chemistry, University of Kerala, 30.11.2010.
II.Verified data from the Service Book		
5.	Date of Birth	20.05.1979
6.	Date of first entry into service	10.10.2012 FN
7.	Date of Placement to Academic Level 11	13.10.2016 FN
8.	Date of Placement to Academic Level 12	13.10.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	12.10.2024 AN
11.	Proposed Date of the Placement / Promotion	**13.10.2024 FN**
12.	Date of retirement	31.05.2035
13.	Assessment Period	13.10.2021 FN - 12.10.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	Two years on the ground of Ph.D Degree for the promotion to Assistant Professor (Academic Level 11)
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	<u>*Any one of the following:*</u> Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-	i) Participated in the UGC - Sponsored one-week Short Term Course in "Group Theory"conducted by UGC - HRDC, University of Kerala from 22.02.2023

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	Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	to 28.02.2023. ii) Participated in the UGC - Sponsored one-week Short Term Course in "Curriculum Design and Outcome Based Education"conducted by UGC - MMTTC, University of Kerala from 07.08.2024 to 13.08.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	02.05.2025
22.	Date of meeting of the Selection Committee	07.05.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>: The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Dr. Haripriya Anand M is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 13.10.2024 FN and hence, the Selection Committee recommends Dr. Haripriya Anand M for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 13.10.2024 FN.		
VII. <u>Remarks on the Proposal</u>: NIL		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Haripriya Anand M** in the **Department of Chemistry, SN College, Chempazhanthy** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **13.10.2024 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Haripriya Anand M in the Department of Chemistry, SN College, Chempazhanthy from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 13.10.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293. C10 ***SN College, Chempazhanthy – CAS Placement/ Promotion of Dr. Sivakala S, Department of Chemistry from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(45881Ac F III`/2022/UOK)

The DDO, SN College, Chempazhanthy has forwarded a proposal for the approval of CAS

Placement / Promotion of Dr. Sivakala S, in the Department of Chemistry, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 05.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc - Chemistry, University of Kerala, May 2006, First Class.
2.	M Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Joint CSIR - UGC NET - Chemical Science, 23.12.2007.
4.	Ph.D -Subject, University, Date of award	Ph.D - Chemistry, University of Kerala, 24.08.2020.
II.Verified data from the Service Book		
5.	Date of Birth	04.05.1984
6.	Date of first entry into service	05.01.2011 FN
7.	Date of Placement to Academic Level 11	05.01.2017 FN
8.	Date of Placement to Academic Level 12	05.01.2022 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	04.01.2025 AN
11.	Proposed Date of the Placement / Promotion	**05.01.2025 FN**
12.	Date of retirement	31.05.2040
13.	Assessment Period	05.01.2022 FN - 04.01.2025 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**REQUIRED** i) Successfully completed Online two-week Interdisciplinary Refresher Course in "Advanced Concepts in Development MOOCs"conducted by UGC - PMMMNMTT, Ramanujan College, University of Delhifrom 07.01.2022to 21.01.2022. **ADDITIONAL** ii) Participated in the UGC - Sponsored two weeks Refresher Course in "Environmental Sciences &Sustainable Development (Interdisciplinary)"conducted by the UGC - HRDC, University of Kerala from 05.01.2024 to 18.01.2024.

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		iii) Completed the two weeks NEP 2020 Orientation &Sensitization Programme under MM-TTP of UGC organized by UGC - MMTTC, University of Kerala from 19.09.2024 to 01.10.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	02.05.2025
22.	Date of meeting of the Selection Committee	07.05.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>: The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Dr. Sivakala S is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 05.01.2025 FN and hence, the Selection Committee recommends Dr. Sivakala S for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 05.01.2025 FN.		
VII. <u>Remarks on the Proposal</u>: NIL		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sivakala S** in the **Department of Chemistry, SN College, Chempazhanthy** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **05.01.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sivakala S in the Department of Chemistry, SN College, Chempazhanthy from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 05.01.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C11 TKMM College, Nangiarkulangara - CAS Placement / Promotion of Smt.Indu Balachandran, Department of English, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) – Approval of – reg.

(31141/Ac F III`/2021/UOK)

The DDO, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Indu Balachandran in the Department of English of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.01.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, 2008, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - English, University of Kerala, May 2010.
3.	NET/SLET - Subject, Date of award / Qualifying date	UGC - NET - English, 27.12.2009.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	28.04.1984
6.	Date of first entry into Service	07.01.2011 FN
7.	Date of Placement to Academic Level 11	07.01.2016 FN
8.	Date of Placement to Academic Level 12	07.01.2021 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor -Academic Level 13 A**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	06.01.2024 AN
11.	Proposed Date of the Placement / Promotion	**07.01.2024 FN**
12.	Date of Retirement	31.05.2040
13.	Assessment Period	07.01.2021 FN – 06.01.2024 AN (3 Years)
14.	L.W.A availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	ONE year on the ground of M.Phil Degree for the promotion to Assistant Professor (Academic Level 11)
16.	UGC Regulations applied	UGC Regulations 2010 (Option B - Clause 6.3.VII(b) of UGC Regulations 2018)
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	YES,
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 publication	YES, 3+ Publications.
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	**REQUIRED** i) Successfully completed online one-week Faculty Development Programme on "Multimedia Tools for Teaching and Learning"conducted by PMMMNMTT-Ramanujan College, University of Delhi from 22.07.2021 to 28.07.2021. **ADDITIONAL** ii) Successfully completed online two-week online Refresher Course in English studies "Re-Energising Research : Interdisciplinary and Transcultural Approaches to Indian Literature"conducted by PMMMNMTT-Ramanujan College, University of Delhi from 01.08.2021 to 14.08.2021.

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		iii) Successfully completed online two-week Interdisciplinary Refresher Course in "Advanced Research Methodology"conducted by PMMMNMTT- Ramanujan College, University of Delhi from 22.07.2022 to 05.08.2022.
20.	Minimum API score of 45 for Category II &III in Assessment period.	229 (139+90)
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	16.07.2025*
22.	Date of meeting of the Selection Committee	04.07.2025
23.	Quorum of the Selection committee (FIVE members including two Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. <u>Recommendation of Selection committee:</u>

The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The API scores required for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Smt. Indu Balachandran is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 07.01.2024 FN and hence, the Selection Committee recommends Smt. Indu Balachandran for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 07.01.2024 FN.

VII. <u>Remarks on the proposal:</u>

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for his/her CAS Placement / Promotion to Associate Professor (Academic Level 13A).

**The Date of intimating the validity of the Panel to EA was on 16.07.2025. The meeting of the Selection Committee was held on 04.07.2025, ie, before final intimation from the University.*

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Smt. Indu Balachandran in the Department of English** at **TKMM College, Nangiarkulangara** from *Assistant Professor (Academic Level 12)* to *Associate Professor (Academic Level 13A)***,** w.e.f **07.01.2024** *FN*,as per*UGC Regulations 2010*, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Indu Balachandran in the Department of English at TKMM College, Nangiarkulangara from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.01.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C12 TKMM College, Nangiarkulangara - CAS Placement / Promotion of Smt.Renjini S, Department of Mathematics, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) – Approval of – reg.

(31566/Ac F III`/2024/UOK)

The DDO, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Renjini S in the Department of Mathematics of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 05.01.2024 FN. Relevant documents such as Placement Order, API Score Sheet based on Option B, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc - Mathematics, University of Kerala, June 2009, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Mathematics, University of Kerala, March 2011.
3.	NET/SLET - Subject, Date of award / Qualifying date	Joint CSIR UGC - NET - Mathematical Sciences, 20.12.2009.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	16.10.1986
6.	Date of first entry into Service	05.01.2011 FN
7.	Date of Placement to Academic Level 11	05.01.2016 FN
8.	Date of Placement to Academic Level 12	05.01.2021 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor -Academic Level 13 A**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	04.01.2024 AN
11.	Proposed Date of the Placement / Promotion	**05.01.2024 FN**
12.	Date of Retirement	31.03.2043
13.	Assessment Period	05.01.2021 FN – 04.01.2024 AN (3 Years)
14.	L.W.A availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	ONE year on the ground of M.Phil Degree for the promotion to Assistant Professor (Academic Level 11)
16.	UGC Regulations applied	UGC Regulations 2010 (Option B - Clause 6.3.VII(b) of UGC Regulations 2018)
IV. Eligibility Criteria ***(Clause 6.4.BIII of UGC Regulations, 2018 / Clause 6.4.7 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 publication	YES

REGISTRAR (I/C) **VICE-CHANCELLOR**

19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	Successfully completed two-week online Refresher Course on "Education and Education Technology"conducted by UGC - HRDC, University of Hyderabad from 04.09.2023 to 16.09.2023.
20.	Minimum API score of 45 for Category II &III in Assessment period.	231 (174+57)
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	16.07.2025
22.	Date of meeting of the Selection Committee	13.06.2025
23.	Quorum of the Selection committee (FIVE members including two Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. <u>Recommendation of Selection committee:</u>

The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The API scores required for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Smt. Renjini S is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 05.01.2024 FN and hence, the Selection Committee recommends Smt. Renjini S for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 05.01.2024 FN.

VII. <u>Remarks on the proposal:</u>

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).

** The Date of intimating the validity of the Panel to EA was on 16.07.2025. The meeting of the Selection Committee was held on 13.06.2025, ie, before final intimation from the University.*

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Smt. Renjini S** in the **Department of Mathematics** at **TKMM College, Nangiarkulangara** from **Assistant Professor (Academic Level 12)** to *Associate Professor (Academic Level 13A)***,** w.e.f **05.01.2024** *FN,*as per*UGC Regulations 2010,* is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Renjini S in the Department of Mathematics at TKMM College, Nangiarkulangara from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 05.01.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C13 TKMM College, Nangiarkulangara – CAS Placement/ Promotion of Dr. Smitha T R, Department of Chemistry – from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(17673/Ac F III`/2023/UOK)

The Principal, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Smitha T R in the Department of Chemistry of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Chemistry, University of Kerala, June 2004, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Joint-CSIR-UGC NET - Chemical Sciences, 20.12.2009
4.	Ph.D -Subject, University, Date of award	Ph.D - Chemistry, University of Kerala, 23.10.2020
II.Verified data from the Service Book		
5.	Date of Birth	12.05.1982
6.	Date of first entry into Service	03.01.2011 AN
7.	Date of Placement to Academic Level 11	03.01.2017 FN
8.	Date of Placement to Academic Level 12	03.01.2022 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	02.01.2025 AN
11.	Proposed Date of the Placement / Promotion	**03.01.2025 FN**
12.	Date of retirement	31.05.2038
13.	Assessment Period	03.01.2022 FN - 02.01.2025 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single	**Required** Successfully completed online two-week Refresher Course in "Chemistry", organized by PMMMNMTT - Ramanujan College, University of Delhi from 30.06.2023 to 14.07.2023.

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	course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**Additional** 1.Completed the ten days NEP 2020 Orientation &Sensitization Programme organized by UGC-MMTTC, University of Kerala from 19.08.2024 to 28.08.2024. 2. Participated in the Short-Term Programme on Yoga, Meditation and Stress Management conducted by UGC - MMTTC, University of Calicut from 24.09.2024 to 30.09.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	16.07.2025
22.	Date of meeting of the Selection Committee	10.06.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including FOUR Subject Experts

VI. <u>Recommendation of Selection Committee</u>:

The committee has carefully scrutinized the PBAS records of the work done by the teacher and her service records. The API scores required for various categories have been verified and the Committee found that the teacher has sufficient scores in each category according to UGC Regulations 2018.

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Smitha T R is found qualified for promotion to the post of Associate Professor (Academic Level 13A) with effect from 03.01.2025 FN and hence, the Selection Committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) with effect from 03.01.2025 FN.

VII. <u>Remarks on the Proposal</u>: NIL

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Smitha T R** in the **Department of Chemistry, TKMM College, Nangiarkulangara** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **03.01.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Smitha T R in the Department of Chemistry, TKMM College, Nangiarkulangara from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 03.01.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C14 ***TKMM College, Nangiarkulangara - CAS Placement / Promotion of Smt.Seena V, Department of Economics from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***

(26189/Ac F III`/2022/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The DDO, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Seena V, in the Department of Economics of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 25.02.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2010 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I. Qualifications of the teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Analytical Economics, University of Kerala, 2002, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of award / Qualifying date	UGC-NET - Economics, 28th June 2009
4.	Ph.D - Subject, University, Date of award	NIL
II. Verified data from the Service Book		
5.	Date of Birth	22.05.1980
6.	Date of first entry into Service	25.02.2010 FN
7.	Date of Placement to Academic Level 11	25.02.2016 FN
8.	Date of Placement to Academic Level 12	25.02.2021 FN
III. Details of the Proposed promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor - Academic Level 13 A**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	24.02.2024 AN
11.	Proposed Date of the Placement / Promotion	**25.02.2024 FN**
12.	Date of Retirement	31.05.2036
13.	Assessment Period	25.02.2021 FN – 24.02.2024 AN
14.	L.W.A availed during the Assessment Period	NIL
15.	Details of relaxation already availed of	NIL
16.	UGC Regulations applied	UGC Regulations 2010 *(Option B - Clause 6.3.VII.(b) of UGC Regulations 2018)*
IV. Eligibility Criteria (Clause 6.4.B.III of UGC Regulations 2018 / Clause 6.4.7 &Appendix-III, Table-III of UGC Regulations, 2010 &its Amendments)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	YES
18.	Minimum 3 publications in the entire period as Assistant Professor (12/13/14 years) Holders of M.Phil Degree : Minimum 2 Publications Holders of Ph.D Degree : Minimum 1 publication	YES - 3+ publications
19.	One Course/Programme from among the categories of Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during the Assessment Period.	Participated in the UGC-Sponsored Refresher Course in "Women's Studies and Women Empowerment (Multidisciplinary)" conducted by UGC-HRDC, University of Kerala from 04.01.2023 to 17.01.2023.
20.	Minimum API score of 45 for Category II &III in Assessment period.	302 (138+71+93)
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	16.07.2025
22.	Date of meeting of the Selection Committee	*13.06.2025

REGISTRAR (I/C) **VICE-CHANCELLOR**

23.	Quorum of the Selection committee (FIVE members including two Subject Experts)	YES - FIVE members including THREE Subject Experts

VI. Recommendation of Selection committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher &her service records. The API scores required for various categories have been verified and the Committee found that the teacher has sufficient scores in each category.

After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Smt. Seena V is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 25.02.2024 FN. Hence, the Selection Committee recommends Smt. Seena V for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 25.02.2024 FN.

VII. Remarks on the proposal:

As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - to avoid hardship to those faculty members who have already qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion. Accordingly, the teacher is eligible to opt UGC Regulations 2010 availing the benefit of this amendment for her CAS Placement / Promotion to Associate Professor (Academic Level 13A).

**The Date of intimating the validity of the Panel to EA was on 16.07.2025. The meeting of the Selection Committee was held on 13.06.2025, ie, before final intimation from the University.*

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Seena V**, in the **Department of Economics** at **TKMM College**, ***Nangiarkulangara*** from **Assistant Professor (Academic Level 12)** to **Associate Professor (AcademicLevel 13A),** *w.e.f* **25.02.2024 FN**, as per **UGC Regulations 2010** is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Seena V, in the Department of Economics at TKMM College, Nangiarkulangara from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 25.02.2024 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C15 FMN College, Kollam – CAS Placement/ Promotion of Dr. Sunil Thomas, Department of Physics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(46216/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Sunil Thomas, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 AN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION
I. *Qualifications of the Teacher*

1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, Mahatma Gandhi University, May 2009, Distinction.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, Mahatma Gandhi University, 21.10.2015.
II.Verified data from the Service Book		
5.	Date of Birth	21.02.1987
6.	Date of first entry into service	29.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	28.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**29.12.2024 FN**
10.	Date of Retirement	31.03.2047
11.	Assessment Period	29.12.2020 FN - 28.12.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-week Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 11.02.2021 to 13.03.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the UGC - Sponsored two-week Refresher Course in Physics conducted by UGC - HRDC, Bharathiar University from 06.12.2023 to 19.12.2023.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		

REGISTRAR (I/C) **VICE-CHANCELLOR**

19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	11.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:
The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. Based on the performance of the teacher before the committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Sunil Thomas who appeared before the Committee is found eligible for promotion as Assistant Professor (Academic Level 11) w.e.f. 29.12.2024 FN.

VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sunil Thomas, Assistant Professor** in the **Department ofPhysics** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **29.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sunil Thomas, Assistant Professor in the Department of Physics at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C16 FMN College, Kollam – CAS Placement/ Promotion of Dr. Bhagya Uthaman, Department of Physics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.
(46218/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Bhagya Uthaman, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 11.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, Mahatma Gandhi University, August 2010, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	CSIR - UGC - NET, Physical Sciences, 19.06.2016.
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, University of Kerala, 14.09.2018.
II.Verified data from the Service Book		
5.	Date of Birth	28.03.1987
6.	Date of first entry into service	11.01.2021 FN

REGISTRAR (I/C) **VICE-CHANCELLOR**

III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	10.01.2025 AN
9.	Proposed Date of the Placement / Promotion	**11.01.2025 FN**
10.	Date of Retirement	31.03.2047
11.	Assessment Period	11.01.2021 FN - 10.01.2025 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-week Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 11.02.2021 to 13.03.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**REQUIRED** 1. Successfully completed online two-week Refresher Course in Physics organized by PMMMNMTT - Ramanujan College, University of Delhi from 27.10.2021 to 10.11.2021. **ADDITIONAL** 2. Participated in the UGC - Sponsored Live Online one-week Short Term Course in Disaster Management conducted by UGC -HRDC, University of Kerala from 22.02.2022 to 28.02.2022. 3. Successfully completed online one week FDP on "Blended Learning: Concepts and Tools"organized by PMMMNMTT - Ramanujan College, University of Delhi from 29.03.2023 to 04.04.2023. 4. Completed the NEP 2020 Orientation and Sensitization Programme under MM-TTP of UGC organized by UGC -MMTTC, Kannur University from 12.12.2023 to 21.12.2023. 5. Completed the NEP 2020 Orientation and Sensitization Programme under MM-TTP of UGC organized by UGC -MMTTC, University of Kerala from 19.09.2024 to 01.10.2024.
18	'Satisfactory' or 'Good' in the APAR, at least	YES

REGISTRAR (I/C) **VICE-CHANCELLOR**

	three/four/five of the last four/five/six years of Assessment Period.	
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	11.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. Based on the performance of the teacher before the committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Bhagya Uthaman who appeared before the Committee is found eligible for promotion as Assistant Professor (Academic Level 11) w.e.f. 11.01.2025 FN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Bhagya Uthaman, Assistant Professor** in the **Department ofPhysics** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **11.01.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Bhagya Uthaman, Assistant Professor in the Department of Physics at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 11.01.2025 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C17 FMN College, Kollam – CAS Placement/ Promotion of Dr. Ben Byju S, Department of Physics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(46222/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Ben Byju S, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 AN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, University of Kerala, May 2006, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, Bharathiar University, 15.06.2018.

REGISTRAR (I/C) **VICE-CHANCELLOR**

II.Verified data from the Service Book		
5.	Date of Birth	15.01.1980
6.	Date of first entry into service	29.12.2020 AN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.12.2024 FN
9.	Proposed Date of the Placement / Promotion	**29.12.2024 AN**
10.	Date of Retirement	31.03.2040
11.	Assessment Period	29.12.2020 AN - 29.12.2024 FN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-weeks Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 11.02.2021 to 13.03.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed onlinetwo-week Refresher Course in Physics organized by PMMMNMTT- Ramanujan College, University of Delhifrom 27.10.2021 to 10.11.2021.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	11.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
*VI. Recommendation of Screening-cum-Evaluation Committee***:**		

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. Based on the performance of the teacher before the committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Ben Byju who appeared before the Committee is found eligible for promotion as Assistant Professor (Academic Level 11) w.e.f. 29.12.2024 AN.
VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Ben Byju S, Assistant Professor** in the **Department ofPhysics** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **29.12.2024 AN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Ben Byju S, Assistant Professor in the Department of Physics at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 29.12.2024 AN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C18 FMN College, Kollam – CAS Placement/ Promotion of Dr. Sachin P C, Department of Physics, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(46217/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Sachin P C, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 30.12.2024 AN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, Bharathiar University, April 2012, First Class with Distinction.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	Joint CSIR - UGC NET - Physical Sciences, 23.12.2012.
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, Indian Institute of Space Science and Technology, 18.07.2018.
II.Verified data from the Service Book		
5.	Date of Birth	31.05.1990
6.	Date of first entry into service	30.12.2020 AN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	30.12.2024 FN
9.	Proposed Date of the Placement / Promotion	**30.12.2024 AN**
10.	Date of Retirement	31.05.2050
11.	Assessment Period	30.12.2020 AN - 30.12.2024 FN

REGISTRAR (I/C) **VICE-CHANCELLOR**

12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-week Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education"organized by PMMMNMTT - Ramanujan College, University of Delhi from 11.02.2021 to 13.03.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed online two-week Refresher Course in Physics organized by PMMMNMTT - Ramanujan College, University of Delhi from 27.10.2021 to 10.11.2021.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	11.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. Based on thje performance of the teacher before the committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Sachin P C who appeared before the Committee is found eligible for promotion as Assistant Professor (Academic Level 11) w.e.f. 30.12.2024 AN.		
VII. Remarks on the proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sachin P C, Assistant Professor** in the **Department ofPhysics** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **30.12.2024 AN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sachin P C, Assistant Professor in the Department of Physics at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 30.12.2024 ANas per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C19 S.N. College, Cherthala - CAS Placement/ Promotion of Smt. Parvathy K S, Assistant Professor in the Department of English, from Academic Level 10 to Academic Level 11 - Approval of – reg.

57846/Ac F III`/2024/UOK

The D.D.O., S.N. College, Cherthala has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Parvathy K S, Assistant Professor in the Department of English of the College from Academic Level 10 to Academic Level 11, w.e.f 10.10.2018 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, MG University, May 2008, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NET - English, 13.06.2011.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	23.01.1986
6.	Date of first entry into Service	10.10.2012 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	09.10.2018 AN
9.	Proposed Date of the Placement / Promotion	**10.10.2018 FN**
10.	Date of Retirement	31.03.2042
11.	Assessment Period	10.10.2012 FN - 09.10.2018 AN
12.	LWA availed during the Assessment Period	42 days LWA availed on Medical Ground from 19.07.2014 to 29.08.2014 with holidays 30.08.2014 &31.08.2014 suffixed.
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of Service OR Four years of service having Ph.D	YES - Completed six years of Service

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	OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the 4-Week UGC-Sponsored Orientation Programme XXXVII, conducted by UGC-HRDC, Kannur University from 14.11.2018 to 11.12.2018.
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed the ARPIT Course for Career Advancement Scheme (CAS) promotion 'Annual Refresher Programme in English Language Teaching', organized by Gujarat University and the proctored examination held on 16.02.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	13.02.2024
20.	Date of meeting of the Screening Committee	07.08.2024
21.	Quorum of the Screening Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts.

VI. Recommendation of Screening cum Evaluation Committee:

After verifying the necessary forms and documents produced, the Committee found that as per the UGC Regulations 2018 passed by the Syndicate of University of Kerala, the applicant is eligible to be placed as Assistant Professor (Academic Level 11). Hence the Committee unanimously recommended that Smt. Parvathy K S, Assistant Professor in English may be granted placement to Assistant Professor (Academic Level 11), w.e.f **10.10.2018 FN.**

VII. Remarks on the proposal:

(1). It may be noted that the teacher in reference has completed the SWAYAM ARPIT Course for CAS Promotion. UGC vide letter no. F.2- 16/2002(PS)Pt.F1. FII dated 03.12.2018 had decided to treat the successful completion of the course offered under the ARPIT Programme with 40 hour of instruction material with a proctored examination as equivalent to one Refresher course for the purpose of Career Advancement.

2). As per Clause 6.3.VIII of UGC Regulations 2018, the requirement for RC / OC for promotions due under the CAS shall not be mandatory up to 31st December 2018.

(3). Further, as per 3rd Amendment to UGC Regulations, 2018, dated 31.07.2023, the said clause was amended as 'wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.

(4). The teacher has completed the required Refresher / Orientation Course on 16.02.2020. Accordingly, she is eligible for availing relaxation in completion of RC, considering either (2) or (3) and for the Placement / Promotion w.e.f 10.10.2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring

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the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Parvathy K S, Assistant Professor** in the **Department ofEnglish** at **S.N. College**, **Cherthala** from **Academic Level 10** to **Academic Level 11**, *w.e.f 10.10.2018 FN***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Parvathy K S, Assistant Professor in the Department of English at S.N. College, Cherthala from Academic Level 10 to Academic Level 11, w.e.f 10.10.2018 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C20 SN College, Cherthala – CAS Placement/ Promotion of Dr. Remya Remanan, Assistant Professor in the Department of Physics from Academic Level 10 to Academic Level 11 - Approval of – reg.

42566/Ac F III`/2024/UOK

The D.D.O., S.N. College, Cherthala has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Remya Remanan, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc. - Physics, M.G. University, May 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D. - Physics, M.G. University, 29.09.2014.
II.Verified data from the Service Book		
5.	Date of Birth	08.03.1983
6.	Date of first entry into Service	22.01.2016 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	21.01.2020 AN
9.	Proposed Date of the Placement / Promotion	**22.01.2020 FN**
10.	Date of Retirement	31.03.2043
11.	Assessment Period	22.01.2016 FN - 21.01.2020 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	2-year relaxation proposed in completed services on the account of Ph.D. Degree.
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service	YES - Four years of Service having

	OR four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the 125th Orientation Course (4-Week) conducted by UGC-HRDC, Pondichery University from 22.08.2018 to 18.09.2018.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the UGC-Sponsored Refresher Course in Environmental Sciences (Interdisciplinary) conducted by UGC-HRDC, University of Kerala from 11.01.2020 to 24.01.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	28.03.2025
20.	Date of meeting of the Screening Committee	10.04.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The Committee has scrutinized the PBAS records of the work done by the candidate and her Service records. The grades required have been verified and the Screening Committee found that the teacher has sufficient grades in each category of the PBAS according to the UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Remya Remanan is found qualified for promotion to the post of Assistant Professor (Academic Level 11), w.e.f 22.01.2020 FN and hence, the Screening-cum-Evaluation Committee recommends that, Dr. Remya Remanan, Assistant Professor in Physics, S.N. College, Cherthala may be granted Placement to Assistant Professor (Academic Level 11), w.e.f **22.01.2020 FN**.

VII. Remarks on the proposal:

1.Earlier, as per request, the University had granted the panel for the Screening Committee for the CAS Placement / Promotion of the teacher to Assistant Professor (Academic Level 11). The Screening-cum-Evaluation Committee constituted on 31.08.2021 had recommended the teacher for Placement /Promotion to Assistant Professor (Academic Level 11) w.e.f 25.01.2020 FN, i.e. the next day of completion of the required Refresher Course. The proposal was forwarded to the University and subsequently, as per the request of the teacher, the College authorities requested to reconstitute the Screening Committee in tune with the guidelines issued by the University for implementing 3rd Amendment, as per U.O. No. Ac.F II/11066/2024/UOK dated 20.12.2024. Accordingly, the submitted proposal was returned and sanction was granted to reconstitute the Screening Committee.

2.As the teacher has fulfilled all the requirements for the CAS Placement / Promotion to Academic Level 11 (including completion of RC / OC) before 31.12.2023, she can avail the benefit of 3rd Amendment of UGC Regulations 2018, and found eligible to be placed as Assistant Professor

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(Academic Level 11), w.e.f. **22.01.2020 FN.**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement / Promotion of Dr. Remya Remanan, Assistant Professor in the Department of Physics at S N College, Cherthala from Academic Level 10 to Academic Level 11, *w.e.f* **22.01.2020** *FN***, as per UGC Regulations 2018, is placed before the** *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* **for consideration and recommendation.**

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Remya Remanan, Assistant Professor in the Department of Physics at S N College, Cherthala from Academic Level 10 to Academic Level 11, w.e.f 22.01.2020 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C21 S.N. College for Women, Kollam - CAS Placement/ Promotion of Dr. Arun Ravi, Department of English, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

28556/Ac F III`/2024/UOK

The D.D.O., S.N. College for Women, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Arun Ravi, in the Department of English of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows;

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, June 2007, First Class.
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC-NET – English, 28.06.2009
4.	Ph.D -Subject, University, Date of award	Ph.D - English, University of Kerala, 28.05.2022.
II.Verified data from the Service Book		
5.	Date of Birth	24.05.1985
6.	Date of first entry into service	07.01.2011 FN
7.	Date of Placement to Academic Level 11	07.01.2017 FN
8.	Date of Placement to Academic Level 12	07.01.2022 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	06.01.2025 AN
11.	Proposed Date of the Placement / Promotion	**07.01.2025 FN**
12.	Date of retirement	31.05.2041
13.	Assessment Period	07.01.2022 FN - 06.01.2025 AN
14.	LWA availed during the assessment period	NIL

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15.	Details of relaxation already availed of	NIL
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the UGC-Sponsored 2-Week Refresher Course in "English Language &Literature"conducted by UGC-HRDC, University of Kerala from 13.09.2023 to 26.09.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	05.04.2025
22.	Date of meeting of the Selection Committee	10.04.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the Committee found that the teacher has sufficient scores in each category according to the UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. Arun Ravi is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 07.01.2025 FN and hence, the Selection Committee recommends the teacher for promotion to the post of Associate Professor (Academic Level 13A) w.e.f **07.01.2025 FN.**		
VII. <u>Remarks on the Proposal</u>: NIL		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of CAS Placement / Promotion of Dr. Arun Ravi, in the Department of English, SN College for Women, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), *w.e.f* **07.01.2025 FN, as per UGC Regulations 2018, is placed before the** *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* **for consideration and recommendation.**

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Arun Ravi, in the Department of English, SN College for Women, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 07.01.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C22 S.N. College, Sivagiri, Varkala - Revision of CAS Placement / Promotion – Dr.Reshma R, Assistant Professor, Department of Chemistry - Academic Level 11 to Academic Level 12 - reg

(31881/Ac F III`/2021/UOK)

The D.D.O., S.N. College, Sivagiri, Varkala has forwarded proposal for approval of the revision of CAS / Placement / Promotion of Dr. Reshma R, Assistant Professor, Department of Chemistry of the College from Academic Level 10 to Academic Level 11, w.e.f 11.06.2019 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Dr. Reshma R had entered into service as Lecturer in Chemistry at S.N. College, Sivagiri, Varkala on 11.06.2013 FN and was promoted to Assistant Professor (Academic Level 11) on 05.12.2019 FN

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 11.06.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 04.12.2019.

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 12.01.2021, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 05.12.2019 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said UO, the D.D.O., S.N. College, Sivagiri, Varkala requested to reconstitute the Screening-Cum-Evaluation Committee with the same members entrusted earlier for the purpose, to revise the date of CAS Placement / Promotion of Dr. Reshma R, to Assistant Professor (Academic Level 11). Accordingly, sanction has been granted for reconstituting the Screening-cum-Evaluation Committee as per the provisions in the said UO.

6. Now the proposal for approving the revision of CAS / Placement / Promotion of Dr. Reshma R has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 25.03.2025.

7. In the minutes of the said Screening-Cum-Evaluation Committee held on 25.03.2025, with the required quorum, it has been stated that, The Committee has carefully scrutinized the PBAS records of the work done by the teacher and her service records. The grades/API Scores required have been verified and the Screening committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Reshma R is found qualified for promotion to the post of Assistant Professor Stage II (AGP-7000) / Academic Level 11 w.e.f. 11.06.2019 FN. *Therefore, the committee recommends the CAS / Placement / Promotion of Dr. Reshma R, Assistant Professor, Department of Chemistry, S.N. College, Sivagiri, Varkala to Academic Level 11 w.e.f 11.06.2019 FN.*

#	*Particulars*	*Screening-Cum-Evaluation Committee held on 12.01.2021*	*Reconstituted Screening-Cum-Evaluation Committee held on 25.03.2025*
1.	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2.	**Assessment Period**	11.06.2013 to 04.12.2019	11.06.2013 to 10.06.2019

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3.	*Option Exercised*	UGC Regulations 2018	UGC Regulations 2018 (3rd amendment)
4.	*Recommended Date*	05.12.2019 FN	**11.06.2019 FN**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the *Hon'ble Vice-Chancellor***, the proposal for the approval of the** *revision* **of** *CAS Placement / Promotion* **of** *Dr. Reshma R, Assistant Professor* **in the** *Department of Chemistry* **at S.N. College, Sivagiri, Varkala from Academic Level 10 to Academic Level 11,** *w.e.f* **11.06.2019 FN,** *as per UGC Regulations 2018***, is placed before the** *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and*recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Dr. Reshma R, Assistant Professor in the Department of Chemistry at S.N. College, Sivagiri, Varkala from Academic Level 10 to Academic Level 11, w.e.f 11.06.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C23 SN College, Kollam – CAS Placement/ Promotion of Dr. Akhila R, Assistant Professor, Department of Mathematics from Academic Level 10 to Academic Level 11 - Approval of – reg.

(33696/Ac F III`/2025/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Akhila R, Assistant Professor in the Department of Mathematics of the College from Academic Level 10 to Academic Level 11, w.e.f 30.09.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Mathematics, Cochin University of Science and Technology, Kochi, April 2011, First Class with Distinction
2.	M.Phil - Subject, University, Year of passing	M.Phil - Mathematics, Cochin University of Science and Technology, Kochi,October 2012
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Mathematics, Cochin University of Science and Technology, Kochi, 14.01.2019
II.Verified data from the Service Book		
5.	Date of Birth	12.04.1989
6.	Date of first entry into service	30.09.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.09.2024 AN

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9.	Proposed Date of the Placement / Promotion	**30.09.2024 FN**
10.	Date of retirement	30.04.2049
11.	Assessment Period	30.09.2020 FN - 29.09.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a four-week Induction / Orientation Programme for "Faculty in Universities / Colleges / Institutes of Higher Education"conducted by PMMMNMTT - Ramanujan College, University of Delhi from 19.06.2021 to 18.07.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1.Successfully Completed online two-week Inter-Disciplinary Refresher Course in "Managing Online Classes &Co-creating MOOCS 28.0"conducted by PMMMNMTT - Ramanujan College, University of Delhi from 06.07.2023 to 20.07.2023. **Additional** 2.Successfully Completed one-week online Faculty Development Programme on "Digital Security in Classroom", organized by by PMMMNMTT - Ramanujan College, University of Delhi from 04.04.2022 to 10.04.2022. 3.Completed the NEP 2020 Orientation &Sensitization Programme under MM-TTP of UGC orgainized by UGC-MMTTC, University of Kerala from 21.08.2024 to 03.09.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	05.11.2024
20.	Date of meeting of the Screening Committee	11.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The committee has carefully scrutinized the PBAS records of the work done by the teacher and her service records. The Grades required have been verified and the Screening Committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government

REGISTRAR (I/C) **VICE-CHANCELLOR**

Orders and Statutes of the University of Kerala, Dr. Akhila R is found qualified for promotion to the post of Assistant Professor (Academic Level 11) with effect from 30.09.2024 FN. Therefore, the Committee recommends the teacher for promotion to the post of Assistant Professor (Academic Level 11) with effect from 30.09.2024 FN.
VII. Remarks on the proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Akhila R, Assistant Professor** in the ***Department of Mathematics*** at **SN College**, ***Kollam*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **30.09.2024** *FN,* as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Akhila R, Assistant Professor in the Department of Mathematics at SN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 30.09.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C24 SN College, Kollam – CAS Placement/ Promotion of Dr. Ravi Varma B, Assistant Professor, Department of Mathematics from Academic Level 10 to Academic Level 11 - Approval of – reg.

(33694/Ac F III`/2025/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Ravi Varma B, Assistant Professor in the Department of Mathematics of the College from Academic Level 10 to Academic Level 11, w.e.f 10.01.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Mathematics, Pondicherry University, May 2012, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Mathematics, University of Kerala, May 2014
3.	NET/SLET - Subject, Date of Examination / Qualifying date	Joint CSIR-UGC-NET - Mathematical Sciences, 19.06.2016
4.	Ph.D - Subject, University, Date of award	Ph.D - Mathematics, University of Kerala, 23.12.2024
II.Verified data from the Service Book		
5.	Date of Birth	03.05.1990
6.	Date of first entry into service	10.01.2019 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	09.01.2024 AN

REGISTRAR (I/C) **VICE-CHANCELLOR**

9.	Proposed Date of the Placement / Promotion	**10.01.2024 FN**
10.	Date of retirement	31.05.2050
11.	Assessment Period	10.01.2019 FN - 09.01.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	One year on account of M.Phil
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Five Years of Service having M.Phil
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Sucessfully completed four-week Induction / Orientation Programme for "Faculty in Universities / Colleges / Institutes of Higher Education"conducted by PMMMNMTT - Ramanujan College, University of Delhi from 19.06.2021 to 18.07.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1.Successfully Completed online two-week Refresher Course in "Mathematical Sciences"conducted by PMMMNMTT - Ramanujan College, University of Delhi from 26.09.2022 to 10.10.2022. **Additional** *****2.Successfully Completed one-week online Short term Faculty Development Programme on "ICT Tools for Teaching Learning Process-Post Pandemic Educational Strategies"delivered as MOOC with four quadrants, organized by SN College, Kollam in collaboration with The Kerala State Higher Education Council from 17.08.2020 to 23.08.2020.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	05.11.2024
20.	Date of meeting of the Screening Committee	11.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

*VI. Recommendation of Screening cum Evaluation Committee***:**

The committee has carefully scrutinized the PBAS records of the work done by the teacher and his service records. The Grades required have been verified and the Screening Committee found that the teacher has sufficient grades in the PBAS. After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Ravi Varma B is found qualified for promotion to the post of Assistant Professor (Academic Level 11) with effect from 10.01.2024 FN. Therefore,

REGISTRAR (I/C) **VICE-CHANCELLOR**

the Committee recommends the teacher for promotion to the post of Assistant Professor (Academic Level 11) with effect from 10.01.2024 FN.

VII. Remarks on the proposal:

*****As per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Ravi Varma B, Assistant Professor** in the ***Department ofMathematics*** at **SN College**, ***Kollam*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **10.01.2024** *FN,* as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Ravi Varma B, Assistant Professor in the Department of Mathematics at SN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 10.01.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C25 SN College, Kollam – CAS Placement/ Promotion of Dr. Prajeesh P P, Assistant Professor, Department of Political Science from Academic Level 10 to Academic Level 11 - Approval of – reg.

(33694/Ac F III`/2025/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Prajeesh P P, Assistant Professor in the Department of Political Science of the College from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Politics, University of Calicut, September 2005, Second Class (58.4%)
2.	M.Phil - Subject, University, Year of passing	M.Phil - Political Science, University of Kerala, November 2007
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Political Science, University of Kerala, 26.12.2017
II.Verified data from the Service Book		
5.	Date of Birth	06.04.1981
6.	Date of first entry into service	28.09.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.09.2024 AN

REGISTRAR (I/C) **VICE-CHANCELLOR**

9.	Proposed Date of the Placement / Promotion	**28.09.2024 FN**
10.	Date of retirement	30.04.2041
11.	Assessment Period	28.09.2020 FN - 27.09.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the four-week UGC Sponsored Induction / Orientation Programme conducted by UGC-HRDC, University of Kerala from 25.07.2023 to 23.08.2023.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Successfully completed the five day Faculty Development Programme on "Effective Teaching and Learning through Moodle", delivered as MOOC with four quadrants organized by SN College, Kollam in association with The Kerala State Higher Education Council from 31.05.2021 to 04.06.2021. 2. Successfully completed the one-week Faculty Development Programme on "Advances in Effective Teaching"organized by SN College, Kollam in association with Kerala State Higher Education Council from 01.11.2023 to 08.11.2023. **Additional** 3.Completed the ten-days NEP 2020 Orientation &Sensitization Programme under UGC-MMTTP organized by UGC-MMTTC, University of Calicut from 17.09.2024 to 26.09.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	15.01.2025
20.	Date of meeting of the Screening Committee	04.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The committee has scrutinized the PBAS records of the work done by the candidate and his service records. The Grades/API scores required have been verified and the Screening Committee found that the teacher has sufficient grades/scores in the PBAS. After making a detailed evaluation regarding the performance of the candidate and taking into consideration the existing UGC norms,

REGISTRAR (I/C) **VICE-CHANCELLOR**

Government Orders and Statutes of the University of Kerala, Dr. Prajeesh P P is found qualified for promotion / placement to Assistant Professor (Academic Level 11 / Stage II) with effect from 28.09.2024 FN. Therefore, the Committee recommends the promotion / placement of Dr. Prajeesh P P with effect from 28.09.2024 FN to the post of Assistant Professor (Academic Level 11 / Stage II).
VII. Remarks on the proposal: *****As per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/Short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Prajeesh P P, Assistant Professor** in the ***Department ofPolitical Science*** at **SN College**, ***Kollam*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.09.2024** *F.N.***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Prajeesh P P, Assistant Professor in the Department of Political Science at SN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 28.09.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C26 St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Dr. Pinkie Cherian, Assistant Professor, Department of Botany from Academic Level 10 to Academic Level 11 - Approval of – reg.

(52085/Ac F III`/2025/UOK)

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Pinkie Cherian, Assistant Professor in the Department of Botany of the College from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Botany, Mahatma Gandhi University, Kottayam, May 2008, Distinction
2.	M.Phil - Subject, University, Year of passing	M.Phil - Futures Studies, University of Kerala, March 2011
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Botany, Mahatma Gandhi University, Kottayam, 06.11.2019
II.Verified data from the Service Book		
5.	Date of Birth	30.01.1986
6.	Date of first entry into service	28.12.2020 FN
III. Details of the proposed Placement / Promotion		

REGISTRAR (I/C) **VICE-CHANCELLOR**

7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.12.2024 FN**
10.	Date of retirement	31.03.2046
11.	Assessment Period	28.12.2020 FN - 27.12.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed the four-week Induction / Orientation Programme for "Faculty in Universities/College/Institutes of Higher Education"organized by PMMMNMTT-Ramanujan College, University of Delhi in collaboration with Khalsa College, Amritsar, from 19.07.2021 to 17.08.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1.Successfully completed two-week online Inter Disciplinary Refresher Course / Faculty Development Programme on "Managing Online Classes and Co-creating MOOCS 5.0", organized by PMMMNMTT-Ramanujan College, University of Delhi from 11.05.2021 to 25.05.2021. **Additional** 2. Successfully completed one-week online National Faculty Development Programme on "Academic Report Writing and Research Methodology", organized by PMMMNMTT-SGTB Khalsa College, University of Delhi from 04.03.2021 to 10.03.2021. 3. Successfully completed 21 days Faculty/PDF level online training programme on Computational Biology and Bioinformatics organized by Bioinformatics Centre at National Centre for Aquatic Animal Health, CUSAT, Kerala, during February-March 2022. 4.Completed the two-weeks NEP 2020 Orientation &Sensitization Programme under UGC-MMTTP organized by UGC-MMTTC, University of Kerala from 15.02.2024 to 28.02.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		

REGISTRAR (I/C) **VICE-CHANCELLOR**

19.	Date of intimating the validity of the panel to EA	09.04.2025
20.	Date of meeting of the Screening Committee	28.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening cum Evaluation Committee:

The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Pinkie Cherian is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Pinkie Cherian for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.

VII. Remarks on the proposal: **NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Pinkie Cherian, Assistant Professor** in the **Department of*Botany*** at **St. Joseph's College for Women**, ***Alappuzha*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.12.2024** *F.N.***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Pinkie Cherian, Assistant Professor in the Department of Botany at St. Joseph's College for Women, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C27 St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Dr. Julin Joseph, Assistant Professor, Department of Physics from Academic Level 10 to Academic Level 11 - Approval of – reg. (52090/AcFIII`/2025/UOK)

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Julin Joseph, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, Mahatma Gandhi University, Kottayam, July 2010, First Class with CGPA 7.81
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, National Institute of

		Technology, Calicut, 29.09.2018
II.Verified data from the Service Book		
5.	Date of Birth	28.05.1986
6.	Date of first entry into service	28.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.12.2024 FN**
10.	Date of retirement	31.05.2046
11.	Assessment Period	28.12.2020 FN - 27.12.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed the four-week Induction / Orientation Programme for "Faculty in Universities/College/Institutes of Higher Education"organized by PMMMNMTT-Ramanujan College, University of Delhi from 19.06.2021 to 18.07.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Successfully completed two-week online Inter-Disciplinary Refresher Course / Faculty Development Programme on "Managing Online Classes &Co-creating MOOCS (Level 2)", organized by PMMMNMTT-Ramanujan College, University of Delhi from 02.06.2021 to 16.06.2021. **Additional** 2. Successfully completed one-week (7 days) online National Faculty Development Programme on "Academic Report Writing and Research Methodology", organized by PMMMNMTT-SGTB Khalsa College, University of Delhi from 04.03.2021 to 10.03.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.04.2025
20.	Date of meeting of the Screening Committee	15.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

REGISTRAR (I/C) **VICE-CHANCELLOR**

*VI. Recommendation of Screening cum Evaluation Committe***:**

The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Julin Joseph is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Julin Joseph for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.

*VII. Remarks on the proposal***: NIL**

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Julin Joseph, Assistant Professor** in the **Department of*Physics*** at **St. Joseph's College for Women**, ***Alappuzha*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.12.2024** *F.N.***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Julin Joseph, Assistant Professor in the Department of Physics at St. Joseph's College for Women, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C28 SN College, Punalur - Revision of CAS Placement / Promotion - Smt. Lekshmi R S, Assistant Professor, Department of Physics - Academic Level 10 to Academic Level 11 - reg.

(6810/Ac F III`/2022/UOK)

The DDO, SN College, Punalur has forwarded the proposal for approval of the revised CAS Placement / Promotion of Smt. Lekshmi R S, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 23.01.2019 FN, may be seen. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening Committee are also attached with the proposal.

The following may be noted in this context;

1. Smt.Lekshmi R S had entered into service as Assistant Professor in Physics at SN College, Nattika on 23.01.2013 FN. Later, since been transferred on the basis of Inter University Transfer vide order No.2/SNT/3622/2016 dated 31.05.2016 of the Manager, SN Trusts, Kollam, the teacher is now working at SN College, Punalur from 02.06.2016 FN.

2. Her due date for the CAS Placement / Promotion to Assistant Professor (Academic Level 11) was on 23.01.2019 FN, but the teacher completed the requirement of RC / OC for the said CAS Placement / Promotion only on 04.12.2019.

3.Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 23.10.2021, the University granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 11) w.e.f 05.12.2019 FN. (ie the next day of the completion of RC/OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment

to UGC Regulation 2018.
5. Based on the said UO, the DDO, SN College, Punalur requested to reconstitute the Screening-Cum-Evaluation Committee with the same members, to revise the date of CAS Placement / Promotion of Smt.Lekshmi R S, to Assistant Professor (Academic Level 11). The University granted the same.
6. Now the proposal for the revision of CAS / Placement / Promotion of Smt.Lekshmi R S, has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 16.07.2025 with required quorum.
7. In the minutes of the said Screening-Cum-Evaluation Committee, it has been stated that, after verifying the necessary forms and documents produced before the Committee, found that as per UGC Regulation 2018, passed by the Syndicate of the University of Kerala, the applicant is eligible to be placed to Assistant Professor with AGP 7000 (Academic Level 11). Hence, the Committee unanimously recommended that Smt. Lekshmi R S, Assistant Professor of Physics (Academic Level 10) may be granted placement to Assistant Professor (Academic Level 11) w.e.f 23.01.2019 FN.

#	Particulars	Screening-Cum-Evaluation Committee held on 23.10.2021	Reconstituted Screening-Cum-Evaluation Committee held on 16.07.2025
1	**Placement / Promotion**	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2	**Assessment Period**	23.01.2013 to 04.12.2019	23.01.2013 to 22.01.2019
3	**Option Exercised**	Option A , UGC Regulations 2018	Option A, UGC Regulations 2018
4	**Recommended Date**	05.12.2019 FN	23.01.2019 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the ***revision*** of***CAS Placement / Promotion*** of**Smt.Lekshmi R S, *Assistant Professor*** in the***Department of Physics*** at***SN College, Punalur*** from ***Academic Level 10*** to **Academic Level 11**, w.e.f **23.01.*2019 FN,*** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of the revision of CAS Placement / Promotion of Smt.Lekshmi R S, Assistant Professor in the Department of Physics at SN College, Punalur from Academic Level 10 to Academic Level 11, w.e.f 23.01.2019 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C29 ***St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Smt. Geethu Amar, Assistant Professor, Department of English – from Academic Level 11 to Academic Level 12- Approval of – reg.***

(38003/Ac FIII`/2021/UOK)

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Geethu Amar, Assistant Professor in the Department of English of the College from Academic Level 11 to Academic Level 12, w.e.f 04.03.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, Mahatma Gandhi University, Kottayam, May 2008, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET / SLET - Subject, Date of Examination / Qualifying Date	UGC-NET - English, 28.12.2008
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	26.12.1984
6.	Date of first entry into Service	13.12.2010 FN
7.	Date of Placement to Academic Level 11	09.04.2017 FN (Availed LWA without Medical Certificate for 117 days)
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	03.03.2024 AN
10.	Proposed Date of the Placement / Promotion	**04.03.2024 FN**
11.	Date of Retirement	31.03.2041
12.	Assessment Period	09.04.2017 FN - 03.03.2024 AN
13.	L.W.A availed during the assessment period	LWA without Medical Certificate for 695 days (26.02.2018 - 21.01.2020)
14.	Details of relaxation already availed	NIL
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	**Required** 1.Successfully completed two-week online interdisciplinary Refresher Course / Faculty Development Programme on "Managing Online Classes &Co-Creating MOOCs 5.0"organized by PMMMNMTT - Ramanujan College, University of Delhi from 11.05.2021 to 25.05.2021. 2.Participated in the two-week UGC-Sponsored live online Refresher Course in "Women's Studies and Women Empowernment (Multidisciplinary)"conducted by UGC-HRDC, University of Kerala from 21.01.2022 to 03.02.2022. **Additional** 3.Successfully completed one-week online Short-Term Faculty Development Programme on "Effective Teaching and Learning through Moodle", delivered in blended mode as MOOC with four quadrants organized by St. Joseph's College for Women, Alappuzha in collaboration with the Kerala State Higher Education Council from 10.07.2022 to

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		16.07.2022.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	13.11.2024
20.	Date of meeting of the Screening Committee	28.04.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

*VI. Recommendation of Screening-cum-Evaluation Committee***:**

The Committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Smt. Geethu Amar is found qualified for Promotion to the post of Assistant Professor (Academic Level 12) with effect from 04.03.2024 FN. Hence, the Committee recommends the teacher for Promotion to the post of Assistant Professor (Academic Level 12 / AGP 8000) with effect from 04.03.2024 FN.

*VII.Remarks on the Proposal***:**

*As per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor,** the proposal for the approval of **CAS Placement/Promotion** of **Smt. Geethu Amar, Assistant Professor** in the **Department of English** at **St. Joseph's College for Women, Alappuzha** from **Academic Level 11 to Academic Level 12**, w.e.f **04.03.2024 FN**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staf of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Geethu Amar, Assistant Professor in the Department of English at St. Joseph's College for Women, Alappuzha from Academic Level 11 to Academic Level 12, w.e.f 04.03.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C30 SN College, Kollam – CAS Placement/ Promotion of Sri. Pradeep S, Assistant Professor, Department of Political Science – from Academic Level 11 to Academic Level 12- Approval of – reg.

(3742/Ac F III`/2022/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Sri.Pradeep S, Assistant Professor in the Department of Political Science of the College from Academic Level 11 to Academic Level 12, w.e.f 15.11.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION
I.Qualifications of the Teacher

1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Politics, University of Kerala, May 2008, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Political Science, University of Kerala, March 2011
3.	NET / SLET - Subject, Date of Examination / Qualifying Date	UGC-NET - Political Science, 08.10.2010
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	01.05.1985
6.	Date of first entry into Service	*01.10.2012 FN
7.	Date of Placement to Academic Level 11	15.11.2019 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	14.11.2024 AN
10.	Proposed Date of the Placement / Promotion	**15.11.2024 FN**
11.	Date of Retirement	31.05.2045
12.	Assessment Period	15.11.2019 FN - 14.11.2024 AN
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed	One year on account of M.Phil Degree
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	**Required** 1.Participated in the one-week UGC-Sponsored Short-Term Course in "Student Counselling and Mentoring"conducted by UGC-HRDC, University of Kerala from 16.11.2021 to 22.11.2021. 2.Participated in the two-week UGC-Sponsored Refresher Course in "Women's Studies and Women Empowernment "conducted by UGC-HRDC, University of Kerala from 11.07.2023 to 24.07.2023. 3. Completed the NEP 2020 Orientationn &Senzitization Programme under MM-TTP of UGC organized by UGC - MMTTC, Sri Venkateswara University, Tirupati from 18.10.2024 to 26.10.2024. **Additional** 4.Participated in the one-week UGC-Sponsored Short-Term Course in "Student Counselling, Mentoring and Soft Skill Development"conducted by UGC-HRDC, University of Kerala from 08.02.2024 to 14.02.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the	YES

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	last 5 years of Assessment Period.	
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	15.01.2025
20.	Date of meeting of the Screening Committee	04.07.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

*VI. Recommendation of Screening-cum-Evaluation Committee***:**

The Committee has scrutinized the PBAS records of the work done by the candidate and his service records. The Grades/API Scores required have been verified and the Screening Committee found that the teacher has sufficient grades / scores in rhe PBAS. After making a detailed evaluation regarding the performance of the candidate and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Sri.Pradeep S is found qualified for promotion / placement to the post of Assistant Professor (Academic Level 12/ AGP 8000) with effect from 15.11.2024 FN. Theredore, the Committee recommends the promotion/ placement Sri.Pradeep S to the post of Assistant Professor (Academic Level 12 / AGP 8000) with effect from 15.11.2024 FN.

*VII.Remarks on the Proposal***:**

Date of joining revised as 04.04.2014 FN by the Deputy Director of Collegiate Education, Kollam, assessing workload, subject to the Judgment dated 26-03-2015 in WP(C).No.9509 of 2014(K).

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor,** the proposal for the approval of **CAS Placement/Promotion** of **Sri. Pradeep S, Assistant Professor** in the **Department of Political Science** at **SN College, Kollam** from **Academic Level 11 to Academic Level 12**, w.e.f **15.11.2024 FN**, as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staf of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Sri. Pradeep S, Assistant Professor in the Department of Political Science at SN College, Kollam from Academic Level 11 to Academic Level 12, w.e.f 15.11.2024 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C31 SN College, Kollam – CAS Placement/ Promotion of Dr. Kiranraj M S, Assistant Professor, Department of Botany – from Academic Level 11 to Academic Level 12 - Approval of – reg.

(27838/Ac F III`/2022/UOK)

The DDO, SN College, Kollam has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Kiranraj M S, Assistant Professor in the Department of Botany of the College from Academic Level 11 to Academic Level 12, w.e.f 08.06.2020 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2010 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Botany, University of Kerala, 1996, First Class
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET / SLET - Subject, Date of Examination /	NIL

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	Qualifying Date	
4.	Ph.D - Subject, University, Date of award	Ph.D - Botany, University of Calicut, 28.04.2009
II.Verified data from the Service Book		
5.	Date of Birth	25.05.1974
6.	Date of first entry into Service	08.06.2011 FN
7.	Date of Placement to Academic Level 11	08.06.2015 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	07.06.2020 AN
10.	Proposed Date of the Placement / Promotion	**08.06.2020 FN**
11.	Date of Retirement	31.05.2030
12.	Assessment Period	08.06.2015 FN - 07.06.2020 AN
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed	2 years on account of Ph.D
15.	UGC Regulations applied	UGC Regulations 2010 (Option B - Clause 6.3.VII(b) of UGC Regulations 2018)
IV. Eligibility Criteria ***(Clause 6.4.B II of UGC Regulations, 2018 / Clause 6.4.6 &Appendix -III, Table -III of UGC Regulations, 2010 &its Amendments)***		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	One Course/Programme from among the categories of Refresher Courses/Methodology Workshop/Training, Teaching-Learning-Evaluation Technology Programmes/Soft Skills Development Programmes and Faculty Development Programmes of minimum 2/3-week duration during the Assessment Period.	1.Participated in the one-week UGC-Sponsored Short-Term Course on E-Content Development conducted by the UGC - HRDC, Ranchi University from 25.11.2020 to 01.12.2020. 2.Successfully completed one-week Faculty Development Programme on 'Qualitative Data Analysis'organized by PMMMNMTT - Ramanujan College, University of Delhi from 21.12.2020 to 28.12.2020.
18.	Minimum API Score of 50 for category II &III in Assessment Period	318 (170 + 148)
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	12.05.2025
20.	Date of meeting of the Screening Committee	02.07.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

*VI. <u>Recommendation of Screening-cum-Evaluation Committee</u>***:**

The committee has carefully scrutinized the PBAS records of the work done by the teacher and his service records. The Grades/API scores required have been verified and the Screening Committee found that the teacher has sufficient grades/scores in the PBAS. After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Screening cum Evaluation Committee found that Dr. Kiranraj M S is qualified for promotion to the post of Assistant Professor (Academic Level 12/ Stage III-AGP 8000) with effect from 08.06.2020 FN. Therefore, the Committee recommends the promotion of Dr. Kiranraj M S to the post of Assistant Professor (Academic Level 12/ Stage III-AGP 8000) with effect from 08.06.2020 FN.

*VII. <u>Remarks on the Proposal</u>***:**

*1)*As per U.O. No. Ac.F II/8596/2024/UOK dated 14.10.2024, implementing the 4th Amendment to the UGC Regulations 2018 : - *to avoid hardship to those faculty members who have already*

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*qualified or are likely to qualify till 31 December 2024 as per the UGC Regulations - 2010, a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations. The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfil all eligibility criteria required for promotion.*Accordingly, the teacher is eligible to opt UGC Regulations 2010, availing the benefit of this amendment for his CAS Placement / Promotion to Assistant Professor (Academic Level 12).

*2)*The name of the teacher in reference is marked as 'Kiran Raj M S'in his SSLC Certificate and certain records whereas 'Kiranraj M S'(one word - without space in between) in all other academic as well as official records. The teacher has therefore submitted an assurance that, he would take necessary steps to correct this error in the concerned documents. He has requested to proceed with the promotion and service matters in the name, 'Kiranraj M S'.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor,** the proposal for the approval of **CAS Placement/Promotion** of **Dr. Kiranraj M S, Assistant Professor** in the **Department of Botany** at **SN College, Kollam** from **Academic Level 11 to Academic Level 12**, w.e.f **08.06.2020 FN**, as per UGC Regulations 2010, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Kiranraj M S, Assistant Professor in the Department of Botany at SN College, Kollam from Academic Level 11 to Academic Level 12, w.e.f 08.06.2020 FN, as per UGC Regulations 2010 and recommended to approve the same.

Resolution of the Syndicate

RESOLVEDthat the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C32: ***സെന്റ്.ജോസഫ്സ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ - ഫിസിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ശ്രീകല ജി-യുടെഅക്കാഡമിക് ലെവൽ 10-ൽ നിന്നുംഅക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച് .***

(52100/Ac F III`/2025/UOK)

ആലപ്പുഴസെന്റ്.ജോസഫ്'സ് കോളേജ് ഫോർ വിമെൻ, ഫിസിക്സ്വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർഡോ.ശ്രീകല ജി (SREEKALA G) - യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ളപ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾസമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ

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1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം..എസ് .സി ഫിസിക്സ് - മഹാത്മാ ഗാന്ധി സർവകലാശാല, കോട്ടയം, ആഗസ്റ്റ് 2012, ഫസ്റ്റ് ക്ലാസ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി .എച് .ഡി - ഫിസിക്സ് - മഹാത്മാ ഗാന്ധി സർവകലാശാല, 05.06.2017
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	02.08.1988
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	28.12.2020 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	27.12.2024 AN
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ളതീയ്യതി	28.12.2024 FN
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2049
11.	സേവനം വിലയിരുത്തപ്പെടുന്നകാലയളവ്	28.12.2020 FN - 27.12.2024 AN
12.	സേവനം വിലയിരുത്തപ്പെടുന്നകാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ളഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്.ഡി ബിരുദം അടിസ്ഥാനപ്പെടുത്തി 2 വർഷം ഇളവ് നേടിയിട്ടുണ്ട്
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക്	പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധിപൂർത്തീകരിച്ചിട്ടുണ്ട്

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	/എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റവിശദാംശങ്ങൾ	സർവകലാശാലകൾ / കോളേജുകൾ /ഉന്നത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങൾ എന്നിവിടങ്ങളിലെ അധ്യാപകർക്ക് വേണ്ടി പി .എം .എം.എം.എൻ.എം.റ്റി.റ്റി - രാമാനുജൻ കോളേജ് , ഡൽഹി സർവകലാശാല, 19.07.2021 മുതൽ 17.08.2021 വരെ (4-ആഴ്ച) സംഘടപ്പിച്ച ഇൻഡക്ഷൻ /ഓറിയന്റഷൻ പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ളഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്തവർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് കാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	1. ഇന്റർ-യൂണിവേഴ്സിറ്റി സെന്റർ ഫോർ അസ്ട്രോണോമി ആൻഡ് ആസ്ട്രോ ഫിസിക്സ്, പൂനെ 10.05.2021 മുതൽ 11.06.2021 വരെ (4-ആഴ്ച)ഓൺലൈനായി സംഘടപ്പിച്ചറിഫ്രഷർ കോഴ്സ് പൂർത്തീകരിച്ചിട്ടുണ്ട്. 2.പി.എം.എം.എം.എൻ.എം.റ്റി.റ്റി - എസ് .ജി .റ്റി .ബി ഖൽസ കോളേജ്, ഡൽഹി സർവകലാശാല, 04.03.2021 മുതൽ 10.03.2021 വരെ (ഒരു ആഴ്ച) 'Academic Report Writing and Research Methodology' എന്ന വിഷയത്തിൽ ഓൺലൈനായി സംഘടപ്പിച്ച ദേശീയ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്. 3.യു.ജി.സി യുടെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാം-ന്റെ ഭാഗമായി യു.ജി.സി-എം.എം.റ്റി.റ്റി.സി, കേരളസർവകലാശാല 15.02.2024 മുതൽ 28.02.2024

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		വരെസംഘടിപ്പിച്ച എൻ.ഇ.പി 2020 ഓറിയെന്റേഷൻ &സെൻസിറ്റൈസേഷൻ പ്രോഗ്രാംപൂർത്തീകരിച്ചിട്ടുണ്ട്.
18.	സേവനം വിലയിരുത്തപ്പെടുന്നഅവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	09.04.2025
20.	സ്ക്രീനിംഗ്കമ്മിറ്റി കൂടിയ തീയതി	15.07.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണംഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട് -**രണ്ട്** വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ**നാല്** അംഗങ്ങൾ

VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെശുപാർശ:**

'The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Sreekala G is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Sreekala G for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.'

VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് -ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി**28.12.2024 പൂർവാഹ്നം**മുതൽ**സെന്റ് ജോസഫ്'സ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ***ഫിസിക്സ്വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ***ഡോ.ശ്രീകല ജി** -യുടെ**അക്കാഡമിക് ലെവൽ 10**-ൽനിന്നും**അക്കാഡമിക് ലെവൽ 11**-ലേക്കുള്ള**സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം**നൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ളപ്രൊപ്പോസൽ,

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സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ളസിൻഡിക്കേറ്റിന്റെസ്ഥിരം സമിതി മുൻപാകെപരിഗണനക്കും ശുപാർശക്കുമായിസമർപ്പിക്കുന്നു.

ശിപാർശ:

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 28.12.2024 പൂർവാഹ്നം മുതൽ സെന്റ് ജോസഫ്'സ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ ഫിസിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ.ശ്രീകല ജി -യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

Item No.27.293.C33 **എസ് . എൻ കോളേജ് , പുനലൂർ - ചരിത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീ. ഷിബു റ്റി - യുടെഅക്കാഡമിക് ലെവൽ *11*-ൽ നിന്നുംഅക്കാഡമിക് ലെവൽ *12* ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻപുതുക്കിനൽകിയതിന്റെ അംഗീകാരം - സംബന്ധിച്ച്.**

(8581/Ac F III`/2023/UOK)

പുനലൂർ, എസ് . എൻ കോളേജ്, ചരിത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. ഷിബു റ്റി (SHIBU T) -യുടെഅക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സ്ഥാനക്കയറ്റം 2018 -ലെ യു.ജി.സി. റഗുലേഷന്റെ മുന്നാംഭേദഗതിക്കനുസൃതമായി 12.10.2021 പൂർവാഹനംമുതൽ പുതുക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയ ഉത്തരവ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

മേല്പറഞ്ഞ അധ്യാപികയുടെ സർവ്വീസുമായി ബന്ധപ്പെട്ട ചുവടെ ചേർക്കുന്ന വസ്തുതകൾശ്രദ്ധിക്കാവുന്നതാണ്;

1. ശ്രീ. ഷിബു റ്റി, പുനലൂർ, എസ് . എൻ കോളേജിൽ ചരിത്ര വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 12.10.2011-ന് ജോലിയിൽ പ്രവേശിക്കുകയും തുടർന്ന് 12.10.2016-ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) ആയി സ്ഥാനക്കയറ്റം ലഭിക്കുകയും ചെയ്തു.
2. 11.10.2021 -ന് പ്രസ്തുത അധ്യാപകൻ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവനം പൂർത്തിയാക്കിയെങ്കിലും, അക്കാദമിക് ലെവൽ 12 -ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുവേണ്ട നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 07.12.2021 ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

3. തുടർന്ന്, 05.11.2022-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച് 08.12.2021 (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽശ്രീ. ഷിബു റ്റി-യുടെ അക്കാദമിക് ലെവൽ 12-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.

4. പിന്നീട്, 31.07.2023 തീയതിയിലെവിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 റെഗുലേഷൻസ്, മൂന്നാം ഭേദഗതിയിലെ 6.3 VIII ക്ലോസ്പ്രകാരംനിയത തീയതിയിൽ റെഗുലേഷൻ അനുശാസിക്കുന്ന വിധമുള്ള ഓറിയന്റഷൻ / റിഫ്രഷർ കോഴ്സ് പൂർത്തിയാക്കാത്ത കാരണത്താൽഅധ്യാപകന് / അധ്യാപികയ്ക്ക് സ്ഥാനക്കയറ്റം അനുവദിക്കാതിരിക്കുവാൻ പാടുള്ളതല്ല. എന്നാൽ 31.12.2023 തീയതിക്കുള്ളിലോ യൂ.ജി.സി കാലാകാലങ്ങളിൽ നിർദേശിക്കുന്ന സമയക്രമത്തിനുള്ളിലോആയി പ്രസ്തുത കോഴ്സുകൾ പൂർത്തിയാക്കേണ്ടതാണ്.പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024-ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.
5. മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ശ്രീ. ഷിബു റ്റി-യുടെ അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായുള്ളപുനർനിർണയം പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ളപുനലൂർ, എസ്.എൻ കോളേജിലെ പ്രിൻസിപ്പാളിന്റെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 02.09.2025-ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ വെളിച്ചത്തിൽ ശ്രീ. ഷിബു റ്റി-ന്റെ അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സ്ഥാനക്കയറ്റം 12.10.2021 പൂർവ്വാഹനംമുതൽ പുതുക്കി നൽകാൻ ശിപാർശ ചെയ്തു.
6. പ്രസ്തുത ശിപാർശയുടെ അടിസ്ഥാനത്തിൽ ശ്രീ. ഷിബു റ്റി-യുടെ അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്.

സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

#	**ഇനം**	05.11.2022 തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ	**02.09.2025** തീയ്യതിയിലെ **പുനഃസംഘടിപ്പിച്ച**സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ
1.	സ്ഥാനക്കയറ്റതസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)
2	വിലയിരുത്തൽകാലയള	12.10.2016	12.10.2016 മുതൽ 11.10.2021 വരെ

REGISTRAR (I/C) **VICE-CHANCELLOR**

.	വ്	മുതൽ 07.12.2021 വരെ	
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018
4.	ശിപാർശ ചെയ്തതീയ്യതി	08.12.2021 FN	12.10.2021 FN

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ വിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം, യുജിസി റെഗുലേഷൻ, 2018 (മുന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി 12.10.2021 പൂർവ്വാഹനം മുതൽപുനലൂർ, എസ്.എൻകോളേജ് ചരിത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ. ഷിബു റ്റി-യുടെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ:

യുജിസി റെഗുലേഷൻ, 2018 (മുന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി 12.10.2021 പൂർവ്വാഹനം മുതൽ പുനലൂർ, എസ്.എൻ കോളേജ് ചരിത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ. ഷിബു റ്റി-യുടെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

The meeting came to an end at 12.15 PM

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 16.01.2026, be approved.

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Item No.27.294 ***Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026– Consideration of –Reg.***

(Ac.FII)

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges was held at 02.30 p.m on 23.01.2026 at the Syndicate Room, University Buildings.

As per the orders of the Vice Chancellor, the Minutes of the meeting of the Standing Committee on Teaching and Non Teaching Staff of Private Colleges is placed before the Syndicate for consideration and approval. (Minutes Appended)

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

Day and Date : Friday, 23rd January 2026

REGISTRAR (I/C) **VICE-CHANCELLOR**

Time : 02:30 P.M.
Venue : Syndicate Room, University Buildings.

Members Present

1. Dr. T.R. Manoj, Convenor & Member Syndicate.	Sd/-
2. Dr. S. Jayan, Member Syndicate.	Sd/-
3. Dr. Pramod N, Member Syndicate.	Sd/-
4. Dr.Rahim K, Member Syndicate.	Sd/-
5. Sri. Ahamed Fazil. Y, Member Syndicate.	Sd/-
6. Sri. Ajay D.N, Member Syndicate.	Sd/-
7. Sri. P. S Gopakumar, Member Syndicate.	Online
8. Dr. Shijukhan J. S., Member Syndicate.	Online
9. Prof. (Dr.) P. M. Radhamany, Member Syndicate.	Online
10. Prof. (Dr.) Prakash K.C, Member Syndicate.	Online
11. Dr.M.Lenin Lal, Member Syndicate.	Online
Members Absent	
12. Prof.(Dr). K. G. Gopchandran, Member Syndicate.	Absent
13. Prof.(Dr.) Manoj.V, Member Syndicate.	Absent

The meeting started at 02.30 P.M.

Item No.27.294.A1 ***കായംകുളം എം.എസ്.എം കോളേജ് - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ആഷിദ എം-ന്റെ (Dr.Ashidha M) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(61160/Ac F I/2024/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ആഷിദ എം-ന് (Dr.Ashidha M) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് എം.കോം ബിരുദാനന്തരബിരുദം 2007-ൽ നേടി.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല

3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	26.12.2010-ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം - കോമേഴ്സ്)
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	17.03.2025-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും കോമേഴ്സ് വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	23.01.1985
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	03.10.2011 F.N
7.	അക്കാഡമിക് ലെവൽ 11-ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി (Assistant Professor with AGP 7000/-)	03.10.2017 F.N
8.	അക്കാഡമിക് ലെവൽ 12-ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	03.10.2022 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	02.10.2025 A.N
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	03.10.2025 F.N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2041
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	03.10.2022 F.N to 02.10.2025 A.N
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018-ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	02.10.2025 A.N-ൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ /	17.03.2025-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും

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	പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	കോമേഴ്സ് വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	1.കേരള യൂണിവേഴ്സിറ്റി സ്റ്റഡി ആൻഡ് റിസർച്ച് സെന്റർ ആലപ്പുഴ, കൊമേഴ്സ് ഡിപ്പാർട്ട്മെന്റ് എന്നിവ ചേർന്ന്, കേരള യൂണിവേഴ്സിറ്റിയിലെ UGC- HRDC യുമായി സഹകരിച്ച് 13/03/2023 മുതൽ 19/03/2023 വരെ സംഘടിപ്പിച്ച "Outcome Based Teaching, Learning and Assessment in the New Normal"എന്ന വിഷയത്തിലെ ഒരാഴ്ച ദൈർഘ്യമുള്ള ഷോർട് ടേം(FDP) കോഴ്സിൽ പങ്കെടുത്തു. 2. തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 17-06-2025 മുതൽ 27-06-2025 വരെ യുജിസി- യുടെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് പ്രോഗ്രാമിന്റെ ഭാഗമായി നടത്തിയ NEP 2020 Orientation & Sensitization പ്രോഗ്രാമിൽ പങ്കെടുത്തു.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	25.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	21.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു

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	(രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

The service book, certificates of academic qualifications, and the PABS Performa were scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for the promotion to Stage III to Stage IV - Assistant Professor (Level 12) with AGP 8000 to Associate Professor (Level 13A) with AGP 9000.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and statues of University of Kerala, Dr. Ashidha M is found eligible for placement as Associate Professor (Level 13A) with AGP 9000, w.e.f 03.10.2025 F.N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ: ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ടതുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് -ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ആഷിദ എം-ന് (Dr.Ashidha M) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ് 2018 അടിസ്ഥാനമാക്കി 03.10.2025 F.N മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ആഷിദ എം-ന് (Dr.Ashidha M) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ് 2018 അടിസ്ഥാനമാക്കി 03.10.2025 F.N മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.A2 ***എം.എസ്.എം കോളേജ്, കായംകുളം- ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. അൻസാരി.എം (Dr.Ansari M) -ൻറെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(Ac FI/28812/2021/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ **ഡോ. അൻസാരി.എം** -ന്

അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.
വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കാലിക്കറ്റ് യൂണിവേഴ്സിറ്റിയിൽ നിന്ന് 2004 സെപ്റ്റംബർ മാസം M.P.Ed പൂർത്തീകരിച്ചു.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	അളഗപ്പ യൂണിവേഴ്സിറ്റിയിൽ നിന്ന് 2006 സെപ്റ്റംബർ മാസം ഫിസിക്കൽ എഡ്യൂക്കേഷനിൽ എം.ഫിൽ പൂർത്തീകരിച്ചു.
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	തമിഴ്നാട് ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ആൻഡ് സ്പോർട്സ് യൂണിവേഴ്സിറ്റിയിൽ നിന്ന് 05.07.2013-ൽ ഫിസിക്കൽ എഡ്യൂക്കേഷനിൽ പി.എച്ച്.ഡി നേടി.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	25.05.1979
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	06.11.2015 F.N
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	06.11.2019 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	05.11.2024 A.N
10.	സ്ഥാനക്കയറ്റത്തിനായി നിർദ്ദേശിക്കപ്പെട്ട തീയ്യതി	06.11.2024 F.N
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2035

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12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	06.11.2019 F.N - 05.11.2024 A.N
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്.ഡി യോഗ്യതയുടെ അടിസ്ഥാനത്തിൽ രണ്ടു വർഷത്തെ ഇളവ് ലഭിച്ചു.
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യൂ.ജി.സി റെഗുലേഷൻസ് 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്. 05.11.2024 A.N-ൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചു.
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അല്ലെങ്കിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അല്ലെങ്കിൽ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള	1. യുജിസി - മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ, കാലിക്കറ്റ് സർവകലാശാല, 06.12.2023 മുതൽ 19.12.2023 വരെ നടത്തിയ ഹ്യൂമൻ റൈറ്റ്സ് എന്ന വിഷയത്തിലെ റിഫ്രഷർ കോഴ്സ് (ഇന്റർ ഡിസിപ്ലിനറി)യിൽ പങ്കെടുത്തിട്ടുണ്ട്. 2. യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ, കേരള സർവകലാശാല, തിരുവനന്തപുരം,10-07-2024 മുതൽ 24-07-2024 വരെ നടത്തിയ യുജിസി സ്പോൺസേർഡ് ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് ഇൻ ഹ്യുമാനിറ്റീസ് ആൻഡ് സോഷ്യൽ സയൻസസ് (ഇന്റർ ഡിസിപ്ലിനറി)യിൽ പങ്കെടുത്തു.

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	സംഭാവന (ചുരുങ്ങിയത് ഒരു കപാഡ്രന്റായി എങ്കിലും)	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്. ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 4

V. സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.E.II)

Appendix II, Table 5 പ്രകാരം സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം ലഭിക്കേണ്ടതുണ്ട്

19. **പ്രവർത്തനം**I - ഹാജർ കണക്കാക്കുന്നത് ഹാജരായ ദിവസങ്ങളുടെ ശതമാനവും ഹാജരാകേണ്ടിയിരുന്ന ദിവസങ്ങളുടെ ശതമാനവും കണക്കിലെടുത്താണ്

പ്രവർത്തനം II- ഇൻട്രാ കോളേജ് മത്സരങ്ങൾ സംഘടിപ്പിക്കൽ

പ്രവർത്തനം III - സ്ഥാപനം ബാഹ്യ മത്സരങ്ങളിൽ പങ്കെടുക്കൽ.

പ്രവർത്തനം IV - (എ) ശാസ്ത്രീയവും സാങ്കേതികവുമായ ഇൻപുട്ടുകൾ ഉപയോഗിച്ച് കായിക, ശാരീരിക പരിശീലന അടിസ്ഥാന സൗകര്യങ്ങളുടെ നവീകരണം. (ബി) കളിസ്ഥലങ്ങളുടെയും കായിക, ശാരീരിക വിദ്യാഭ്യാസ സൗകര്യങ്ങളുടെയും വികസനവും പരിപാലനവും. (സി) ഓപ്പൺ/മറ്റ് കോഴ്സുകളുടെ നടത്തിപ്പ് (ഡി) വിദ്യാർത്ഥികൾക്കും ഫാക്കൽറ്റിക്കും വേണ്ടിയുള്ള അധിക കായിക പ്രവർത്തനങ്ങൾ.

പ്രവർത്തനം V -(എ) ദേശീയ/സംസ്ഥാന/സർവകലാ ശാല/ജില്ലാ ടീമിൽ വിദ്യാർത്ഥി

നം.	മാനദണ്ഡം	മൂല്യനിർണയ വർഷം					ആകെ
		2019 - 2020	2020- 2021	2021 - 2022	2022 - 2023	2023 - 2024	
1	പ്രവർത്തനം I	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്
2	പ്രവർത്തനം II	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്
3	പ്രവർത്തനം III	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്
4	പ്രവർത്തനം IV	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്
5	പ്രവർത്തനം V	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്	ഗുഡ്

REGISTRAR (I/C) **VICE-CHANCELLOR**

	തലത്തിൽ പങ്കാളിത്തം. (ബി) ദേശീയ/സംസ്ഥാന/ഇന്റർ യൂണിവേഴ്സിറ്റി/ഇന്റർ കോളേജ്/ജില്ലാ തല മത്സരങ്ങൾ സംഘടിപ്പിക്കൽ. (സി) ദേശീയ/സംസ്ഥാന/സർവകലാ ശാല തലത്തിൽ മാനേജർ/ പരിശീലക/ ഔദ്യോഗിക/ സെലക്ടർ ആയി ക്ഷണിക്കപ്പെടൽ. (ഡി) ഒരു വർഷത്തിൽ സെമിനാറുകൾ/സമ്മേളനങ്ങൾ/ വർക്ക്ഷോപ്പുകൾ സംഘടിപ്പിക്കൽ. (ഇ) യുജിസി അംഗീകൃത അല്ലെങ്കിൽ പിയർ റിവ്യൂഡ് ജേണലിൽ കുറഞ്ഞത് ഒരു ഗവേഷണ പ്രബന്ധത്തിന്റെ പ്രസിദ്ധീകരണങ്ങൾ. (എഫ്) സെമിനാറുകൾ/സമ്മേളനങ്ങൾ/ വർക്ക്ഷോപ്പുകൾ മുതലായവയിൽ കുറഞ്ഞത് രണ്ട് പ്രബന്ധങ്ങളെങ്കിലും അവതരിപ്പിക്കൽ.(ജി) പിഎച്ച്.ഡി. വിദ്യാർത്ഥികളെ നയിക്കുന്നതിൽ സജീവമായി പങ്കെടുത്തതിന്റെ തെളിവ്. (എച്ച്) കോളേജ് അഡ്മിനിസ്ട്രേഷനിലും പ്രവേശനം, പരീക്ഷ, അച്ചടക്കം തുടങ്ങിയ ഭരണവുമായി ബന്ധപ്പെട്ട ജോലികളിൽ സഹായം. (i) കോളേജിലെ പാഠ്യേതര പ്രവർത്തനങ്ങളിൽ പങ്കാളിയാകൽ.	
VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
20.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	14.03.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	20.06.2025
22.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ പങ്കെടുത്തു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	

VII. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

All the documents with data pertaining to age, qualification and service details of the candidates such as Service Book and qualifying certificates are verified. The PBAS Reports (UGC Regulation 2018: Option A) for the academic years 2019-2020, 2020-2021, 2021-2022, 2022-2023 and 2023-2024 for Ansari M. The committee has carefully verified and scrutinized the PBAS records of the work done by the teacher and his service records. The grades for various categories have been verified and the committee found that the teacher has sufficient scores in each category. He is eligible for promotion/placement from FN of 06/11/2024.

After making detailed evaluation regarding the performance of the teachers and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the teacher mentioned is found qualified for promotion to higher stage with effect from the date of promotion, 06.11.2024.

VIII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :

യു.ജി.സി റെഗുലേഷനിലെ ക്ലോസ് 6.4.(B) അനുസരിച്ചാണ് സ്ക്രീനിംഗ് കമ്മിറ്റി ഡോ.അൻസാരി.എം-ന്റെ സ്ഥാനക്കയറ്റ യോഗ്യത വിലയിരുത്തിയത്. അതേസമയം, യു.ജി.സി റെഗുലേഷൻസ് 2018 പ്രകാരം ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ഒരു ടീച്ചിങ് ഡിപ്പാർട്മെന്റ് അല്ലാത്ത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങളിലെ അധ്യാപകർ യു.ജി.സി റെഗുലേഷനിലെ ക്ലോസ് 6.4.(E) പ്രകാരമാണ് പ്രൊമോഷൻ നേടേണ്ടത്. എം.എസ്.എം കോളേജ്, കായംകുളത്തിൽ ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ഒരു ടീച്ചിങ് ഡിപ്പാർട്മെന്റ് അല്ല. ആയതിനാൽ തന്നെ യു.ജി.സി റെഗുലേഷനിലെ ക്ലോസ് 6.4.(E) പ്രകാരമായിരുന്നു ഡോ.അൻസാരി.എം-ന്റെ**സ്ഥാനക്കയറ്റ യോഗ്യതകൾ**വിലയിരുത്തേണ്ടിയിരുന്നത്.

എന്നാൽ സ്ക്രീനിംഗ് കമ്മിറ്റി ഡോ.അൻസാരി.എം-ന്റെ**സ്ഥാനക്കയറ്റ മാനദണ്ഡങ്ങൾ**വിലയിരുത്തിയിരിക്കുന്നത് യു.ജി.സി റെഗുലേഷനിലെ ക്ലോസ് 6.4.(E) പ്രകാരം തന്നെയാണ്. ടി ക്ലോസ് പ്രകാരം യൂണിവേഴ്സിറ്റി പുറപ്പെടുവിച്ച ടെംപ്ലേറ്റിൽ (U.O No.AcFII/10184/2022/General/UOK dated 02.03.2023) അധ്യാപകൻ സമർപ്പിച്ച PBAS പ്രൊഫോർമ സെലക്ഷൻ കമ്മിറ്റി പരിശോധിച്ചു. ടി പ്രൊഫോർമ പ്രകാരം ഡോ.അൻസാരി എം-നു അഞ്ച് പ്രവർത്തനങ്ങളിലും നല്ല ഗ്രേഡുകൾ ലഭിച്ചിരിക്കുന്നതായി കമ്മിറ്റി രേഖപ്പെടുത്തിയിട്ടുണ്ട്.

13-08-2024 തീയതിയിലെ ഗവണ്മെന്റ് ഉത്തരവ് G.O.(Rt)No.1024/2024/HEDN പറയുന്ന പ്രധാന ഭാഗങ്ങൾ ശ്രദ്ധിച്ചാലും;

"യുജിസി റെഗുലേഷൻ 2018-ലെ 6.4.(E) പ്രകാരമുള്ള വ്യവസ്ഥകൾ ഫിസിക്കൽ എജ്യുക്കേഷൻ&സ്പോർട്സ് പഠിപ്പിക്കുന്നതിൽ ഉൾപ്പെടാത്ത വ്യക്തികൾക്ക് മാത്രമേ ബാധകമാകുന്നുള്ളു. ഫിസിക്കൽ എജ്യുക്കേഷൻ&സ്പോർട്സ് ഒരു അധ്യാപന വകുപ്പായ സ്ഥാപനങ്ങളിലെ അധ്യാപകർ യു.ജി.സി റെഗുലേഷൻസ് 2018 ലെ 6.4 (B), 6.4 (C) എന്നീ വകുപ്പുകൾ പ്രകാരം നൽകിയിരിക്കുന്ന വ്യവസ്ഥകൾ പ്രകാരം സ്ഥാനക്കയറ്റത്തിന് അർഹരാകും. കേരളത്തിലെ ആർട്സ്, സയൻസ് കോളേജുകളിലെ യുജി പ്രോഗ്രാമുകൾക്കായി CBCS സിസ്റ്റം നിലവിൽ വന്നതിനുശേഷം, ഫിസിക്കൽ എജ്യുക്കേഷൻ അധ്യാപകർക്ക് തിയറി ക്ലാസുകൾ കൈകാര്യം ചെയ്യാനും സർവകലാശാല പരീക്ഷകൾ നടത്താനും കഴിയും. അതിനാൽ, 2018 ലെ UGC റെഗുലേഷനിലെ 6.4.(E) പ്രകാരമുള്ള

വ്യവസ്ഥകൾ ഫിസിക്കൽ എജ്യുക്കേഷൻ അധ്യാപകർക്ക് ബാധകമല്ല. അതിനാൽ, ഫിസിക്കൽ എജ്യുക്കേഷൻ അധ്യാപകർക്കുള്ള നിയമനത്തിനുള്ള യോഗ്യത 6.4 (B) യുടെ വ്യവസ്ഥ പ്രകാരം പരിഗണിക്കാവുന്നതാണ്. കേരളത്തിലെ സർക്കാർ കോളേജുകളിലെ ഫിസിക്കൽ എജ്യുക്കേഷൻ അധ്യാപകരെ ഫിസിക്കൽ എജ്യുക്കേഷൻ ഡെപ്യൂട്ടി ഡയറക്ടർ ആയിട്ടല്ല, മറിച്ച് ഫിസിക്കൽ എജ്യുക്കേഷനിൽ അസിസ്റ്റന്റ് പ്രൊഫസർമാരായാണ് നിയമിക്കുന്നത് എന്നും കൂട്ടിച്ചേർത്തു. അക്കാദമിക് ലെവൽ 11 മുതൽ ലെവൽ 14 വരെയുള്ള നിയമനം കേരളത്തിലെ സർക്കാർ കോളേജുകളിലെ എല്ലാ അധ്യാപകർക്കും പൊതുവായുള്ളതാണ്."

ഡോ.അൻസാരി എം-ന്റെ സ്ഥാനക്കയറ്റ യോഗ്യതകൾ 6.4 (B) ക്ലോസ് പ്രകാരം വിലയിരുത്തിയിരിക്കുന്നു. എന്നാൽ അതേ സമയം അദ്ദേഹത്തിന്റെ സ്ഥാനക്കയറ്റ മാനദണ്ഡങ്ങൾ 6.4.(E) ക്ലോസ് പ്രകാരമാണ് കമ്മിറ്റി വിലായിരിരുത്തിയിരിക്കുന്നത് എന്നതും ശ്രദ്ധിച്ചാലും.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും.**കായംകുളം എം.എസ്.എം കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ.അൻസാരി.എം (Dr.Ansari M) -ന് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 06.11.2024 F.N. മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്കുള്ള മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ.അൻസാരി.എം (Dr.Ansari M) -ന് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 06.11.2024 F.N. മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.A3 ***കായംകുളം എം.എസ്.എം കോളേജ് - മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ദീപ കെ പി (Dr.Deepa K P) - യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(21205/Ac F I/2025/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ദീപ കെ പി (Dr.Deepa K P) -ക്ക് അക്കാഡമിക്

ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.
വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് മാത്തമാറ്റിക്സ് വിഷയത്തിൽ ബിരുദാനന്തരബിരുദം 2003 ഏപ്രിൽ മാസം നേടി.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	പെരിയാർ യൂണിവേഴ്സിറ്റിൽ നിന്ന് മാത്തമാറ്റിക്സ് വിഷയത്തിൽ 2007 ആഗസ്റ്റ് മാസം എം.ഫിൽ നെടി (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	അണ്ണാ യൂണിവേഴ്സിറ്റിൽ നിന്ന് 2014-ൽ ഫാക്കൽറ്റി ഓഫ് സയൻസ് ആൻഡ് ഹ്യുമാനിറ്റീസ് -ൽ പി .എച് .ഡി നെടി (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്) (Title of the Thesis- Mathematical Analysis of Fuzzy Numbers and Fuzzy Number Mappings)
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	30.05.1979
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	08.10.2015
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	06.11.2019 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	05.11.2024 A.N
10.	സ്ഥാനക്കയറ്റത്തിനായി	06.11.2024 F.N

REGISTRAR (I/C) **VICE-CHANCELLOR**

	നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2039
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	06.11.2019 F.N to 05.11.2024 A.N
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച് .ഡി നേടിയതിന്റെ അടിസ്ഥാനത്തിൽ രണ്ടു വർഷത്തെ ഇളവ് ലഭിച്ചിട്ടുണ്ട്
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018-ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	05.11.2024 A.N-ൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-കാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി	1. ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ് ഡൽഹി യൂണിവേഴ്സിറ്റി, വിദ്യാഭ്യാസ മന്ത്രാലയത്തിന്റെ PMMMNMTT-ന്റെ ആഭിമുഖ്യത്തിൽ 02.06.2021 മുതൽ 16.06.2021 വരെ നടത്തിയ രണ്ട് ആഴ്ച ഇന്റർ-ഡിസിപ്ലിനറി റിഫ്രഷർ കോഴ്സ്/ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമിൽ പങ്കെടുത്തു. 2. 19-08-2022 മുതൽ 25-08-2022 വരെ തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയുടെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ നടത്തിയ കരിക്കുലം ഡിസൈൻ, ഇംപ്ലിമെന്റേഷൻ, ലേണിംഗ് ഔട്ട്കം എന്ന വിഷയത്തിലെ യുജിസി സ്പോൺസേർഡ് ലൈവ് ഓൺലൈൻ ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു 3. 08.02.2024 മുതൽ 14.02.2024 വരെ തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയുടെ യുജിസി-

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	എങ്കിലും)	ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ നടത്തിയ Student Counselling Mentoring and Soft Skill Developmentഎന്ന വിഷയത്തിലെ യുജിസി സ്പോൺസേർഡ് ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	12.05.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	16.10.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കപാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:
The Service Book, certificates of academic qualifications and the PBAS proforma with respect of the candidate were scrutinized and verified in detail by the committee.The API score and Grade claimed for various categories have been verified against the documents produced and the screening committee found that the candidate satisfied all the requirements for promotion to Assistant Professor, Academic Level 12 (AGP 8000)

Based on the performance of the teacher before the committee and in tune with the existing UGC norms, Government orders and the Statutes of the University of Kerala, Dr. Deepa K P is found eligible for placement as Assistant Professor Academic Level 12 w.e.f 06.11.2024.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് -ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജിലെ മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ദീപ കെ പി (Dr.Deepa K P) -ക്ക് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 06.11.2024 F.N. മുതൽ സ്ഥാനക്കയറ്റം**

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നൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്കുള്ള മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ദീപ കെ പി (Dr. Deepa K P) -ക്ക് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 06.11.2024 F.N. മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.A4 ***കായംകുളം എം.എസ്.എം കോളേജ് - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ശ്രീജ ദേവി വി. എം. (Dr.Sreeja Devi V.M.) - യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്***

(26789/Ac F I/2021/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ശ്രീജ ദേവി വി. എം. (Dr.Sreeja Devi V.M.) - ന് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് 2002-ൽ എം.കോം ബിരുദം നേടി.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	26.06.2011 ൽ നടന്ന UGC-NET (Commerce) പരീക്ഷയിൽ യോഗ്യത നേടി

4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് 24.08.2020-ൽ കോമേഴ്സ് വിഷയത്തിൽ പി.എച്.ഡി നെടി
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	22.05.1979
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	02.06.2014
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	02.06.2020 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	01.06.2025 A.N
10.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	02.06.2025 F.N
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2039
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	02.06.2020 F.N to 01.06.2025 A.N
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018-ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	01.06.2025 A.N-ൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ	1. ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ് ഡൽഹി യൂണിവേഴ്സിറ്റി, വിദ്യാഭ്യാസ മന്ത്രാലയത്തിന്റെ PMMMNMTT-ന്റെ ആഭിമുഖ്യത്തിൽ 11.05.2021 മുതൽ 25.05.2021 വരെ നടത്തിയ "Managing Online Classes & Co-creating MOOCS 5.0" എന്ന വിഷയത്തിലെ രണ്ട് ആഴ്ച ഇന്റർ-ഡിസിപ്ലിനറി റിഫ്രഷർ കോഴ്സ്/ഫാക്കൽറ്റി

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	പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	ഡെവലപ്മെന്റ് പ്രോഗ്രാമിൽ പങ്കെടുത്തു. 2. 24.09.2021 മുതൽ 07.10.2021 വരെ തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയുടെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ നടത്തിയ Commerce and Management എന്ന വിഷയത്തിലെ യുജിസി സ്പോൺസേർഡ് ലൈവ് ഓൺലൈൻ റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	16.10.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	14.11.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

The Committee, constituted as per the guidelines laid down by the University of Kerala, went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by the candidate.The PBAS proforma concerning the candidate was scrutinized and verified in detail by the committee.

The API score and Grade claimed for various categories have been verified against the documents produced and the screening committee found that the candidate satisfied all the requirements for promotion to Stage III - Assistant Professor with AGP 8000, (Academic Level 12).

Based on the performance of the teacher before the committee and in tune with the existing UGC norms, Government orders and the Statutes of the University of Kerala, Dr. Sreeja Devi V.M.

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is found eligible for placement as Assistant Professor Academic Level 12 w.e.f 02.06.2025.
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ശ്രീജ ദേവി വി. എം. (Dr.Sreeja Devi V.M.) -ന് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 02.06.2025 F.N. മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്കുള്ള മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ശ്രീജ ദേവി വി. എം. (Dr.Sreeja Devi V.M.) -ന് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 02.06.2025 F.N. മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.A5 ***കായംകുളം എം.എസ്.എം കോളേജ് - മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീ. രഞ്ജിത് കുമാർ വൈ (Sri.Renjith Kumar Y) - യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്***

(7005/Ac F I/2021/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. രഞ്ജിത് കുമാർ വൈ (Sri.Renjith Kumar Y) -ക്ക് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും

ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.
വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് മാത്തമാറ്റിക്സ് വിഷയത്തിൽ ബിരുദാനന്തരബിരുദം 2003 ഏപ്രിൽ മാസം നേടി.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	20.12.2009 -ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം - Mathematical Science)
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	27.05.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	03.10.2011
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	03.10.2017 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	02.10.2022 A.N
10.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	03.10.2022 F.N
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2037
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	03.10.2017 F.N to 02.10.2022 A.N
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018-

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		ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	02.10.2022 A.N -ൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്രാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്രാഡ്രന്റായി എങ്കിലും)	1. ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ് ഡൽഹി യൂണിവേഴ്സിറ്റി, വിദ്യാഭ്യാസ മന്ത്രാലയത്തിന്റെ PMMMNMTT-ന്റെ ആഭിമുഖ്യത്തിൽ ഡൽഹി സർവകലാശാലയിലെ ദേശബന്ധു കോളേജുമായി സഹകരിച്ച് നടത്തിയ രണ്ട് ആഴ്ചത്തെ 15/12/2021 മുതൽ 29/12/2021 വരെ നടത്തിയ Refresher Course in Applicable Mathematics -ൽ പങ്കെടുത്തു. 2. കായംകുളം മിലാദ്-ഇ-ഷെരീഫ് മെമ്മോറിയൽ കോളേജിലെ ഐക്യുഎസി കേരള സർവകലാശാലയിലെ യുജിസി - ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്ററുമായി സഹകരിച്ചു 24/09/2020 മുതൽ 30/09/2020 വരെ നടത്തിയ ഇ-കണ്ടന്റ് ഡെവലപ്മെന്റ് എന്ന വിഷയത്തിലെ ഒരു ആഴ്ചത്തെ ഓൺലൈൻ നാഷണൽ ലെവൽ ഷോർട്ട് ടേം കോഴ്സ് (ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം)-ൽ പങ്കെടുത്തു. 3. 19-08-2022 മുതൽ 25-08-2022 വരെ തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയുടെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ നടത്തിയ കരിക്കുലം ഡിസൈൻ, ഇംപ്ലിമെന്റേഷൻ, ലേണിംഗ് ഔട്ട്കം എന്ന വിഷയത്തിലെ യുജിസി സ്പോൺസേർഡ് ലൈവ് ഓൺലൈൻ ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു

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18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്0
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.05.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	16.10.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

The Service Book, certificates of academic qualifications and the PBAS proforma with respect of the candidate were scrutinized and verified in detail by the committee.

The API score and Grade claimed for various categories have been verified against the documents produced and the screening committee found that the candidate satisfied all the requirements for promotion to Assistant Professor, Academic Level 12 (AGP 8000)

Based on the performance of the teacher before the committee and in tune with the existing UGC norms, Government orders and the Statutes of the University of Kerala, Sri.Renjith Kumar Y is found eligible for placement as Assistant Professor Academic Level 12 w.e.f 03.10.2022.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജിലെ മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. രഞ്ജിത് കുമാർ. വൈ (Sri.Renjith Kumar Y) - ക്ക് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 03.10.2022 F.N. മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്കുള്ള മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

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ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. രഞ്ജിത് കുമാർ. വൈ (Sri.Renjith Kumar Y) - ക്ക് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 03.10.2022 F.N. മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.A6 ***കായംകുളം എം.എസ്.എം കോളേജ് - മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ദീപ കെ ഗോപാൽ -ന്റെ (Dr.Deepa K Gopal) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(10066/Ac F I/2024/UOK)

കായംകുളം എം.എസ്.എം കോളേജിലെ മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ദീപ കെ ഗോപാൽ -ന് (Dr.Deepa K Gopal) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പൽ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് മലയാളം ലാംഗ്വേജ് ആൻഡ് ലിറ്ററേച്ചർ -ൽ ബിരുദാനന്തരബിരുദം 2004 -ൽ നേടി.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	26.12.2004 -ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി. (വിഷയം - മലയാളം)
4.	പി .എച് .ഡി - വിഷയം,	15.06.2020-ൽ കേരളാ

	സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	യൂണിവേഴ്സിറ്റിയിൽ നിന്നും മലയാളം വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	27.05.1980
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	17.10.2011 F.N
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി (Assistant Professor with AGP 7000/-)	17.10.2017 F.N
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	17.10.2022 F.N
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	16.10.2025 A.N
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	17.10.2025 F.N
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2036
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	17.10.2022 F.N to 16.10.2025 A.N
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ അനുവദിച്ചിട്ടില്ല
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018-ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	16.10.2025 A.N-ൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	15.06.2020-ൽ കേരളാ യൂണിവേഴ്സിറ്റിയിൽ നിന്നും മലയാളം വിഷയത്തിൽ പി.എച്ച്.ഡി നേടി.
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന	1.തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള

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	കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-കാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി എങ്കിലും)	സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 19.02.2025 മുതൽ 25.02.2025 വരെ നടത്തിയ Design and Development of Online Courses എന്ന വിഷയത്തിലുള്ള ഒരാഴ്ച ദൈർഘ്യമുള്ള യുജിസി സ്പോൺസർ ചെയ്ത ഓൺലൈൻ ഷോർട് ടേം കോഴ്സിൽ പങ്കെടുത്തു. 2.തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയിലെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ 24.02.2024 മുതൽ 01.03.2024 വരെ നടത്തിയ Visual Culture Studies (Multidisciplinary) എന്ന വിഷയത്തിലുള്ള യുജിസി സ്പോൺസർ ചെയ്ത ഷോർട് ടേം കോഴ്സിൽ പങ്കെടുത്തു
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.11.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	17.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്നു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ: The service book, certificates of academic qualifications, and the PABS Performa were		

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scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for the promotion to Stage III to Stage IV - Assistant Professor (Level 12) with AGP 8000 to Associate Professor (Level 13A) with AGP 9000.

Based on the performance of the teacher before the committee, and in tune with the existing UGC norms, Government orders and statues of University of Kerala, Dr.Deepa K Gopal is found eligible for placement as Associate Professor (Level 13A) with AGP 9000, w.e.f 17.10.2025 F.N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ: ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജിലെ മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ദീപ കെ ഗോപാൽ -ന് (Dr.Deepa K Gopal) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.10.2025 F.N മുതൽ സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജിലെ മലയാളം വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ദീപ കെ ഗോപാൽ -ന് (Dr.Deepa K Gopal) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.10.2025 F.N മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.A7 ***കായംകുളം എം.എസ്.എം കോളേജ് - പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ജയപ്രകാശ് എം. കെ. (Dr.Jayaprakash M K) -യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(15140/Ac F I/2025/UOK)

കായംകുളം എം.എസ്.എം കോളേജ് - പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ജയപ്രകാശ് എം. കെ. (Dr.Jayaprakash M K)-ക്ക് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ

സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 (ഓപ്ഷൻ A) അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് 2002-ൽ പൊളിറ്റിക്കൽ സയൻസ് വിഷയത്തിൽ ബിരുദാനന്തരബിരുദം നേടി.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് 2006 മാർച്ച് മാസം പൊളിറ്റിക്കൽ സയൻസ് വിഷയത്തിൽ എം.ഫിൽ നേടി.
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് 08.07.2014- ൽ പൊളിറ്റിക്കൽ സയൻസ് വിഷയത്തിൽ പി .എച് .ഡി നെടി
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	25.05.1979
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	20.10.2015 F.N
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	31.10.2019 A.N (12 ദിവസം ശൂന്യ വേദന അവധി എടുത്തു.)
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	01.11.2019 F.N
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2039
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	20.10.2015 F.N - 31.10.2019 A.N
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	12 ദിവസം ശൂന്യ വേദന അവധി എടുത്തു. (23.09.2019-01.10.2019, 09.10.2019, 16.10.2019-17.10.2019)
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള	പി.എച്.ഡി നേടിയതിന്റെ

REGISTRAR (I/C) **VICE-CHANCELLOR**

	ഇളവുകളുടെ വിശദാംശങ്ങൾ	അടിസ്ഥാനത്തിൽ രണ്ടു വർഷത്തെ ഇളവ് ലഭിച്ചു .
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018-ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പി.എച്.ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	21.10.2021 മുതൽ 19.11.2021 വരെ കണ്ണൂർ സർവകലാശാലയുടെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ നടത്തിയ ഓൺലൈൻ ഫാക്കൽറ്റി ഇൻഡക്ഷൻ പ്രോഗ്രാമിൽ പങ്കെടുത്തു
17.	**ഏതെങ്കിലും ഒരെണ്ണം:** സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) **ഏതെങ്കിലും രണ്ട് എണ്ണം:** സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് ,ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ	16.09.2021 മുതൽ 29.09.2021 വരെ കണ്ണൂർ സർവകലാശാലയുടെ യുജിസി-ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ നടത്തിയ ഡെവലപ്മെന്റ് ഇക്കണോമിക്സ്, ഹിസ്റ്ററി&ഫിലോസഫി എന്ന വിഷയത്തിലെ ഓൺലൈൻ ഇന്റർ ഡിസിപ്ലിനറി റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു

	പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്രാഡ്രെന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	02.04.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	04.07.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

The Service Book, certificates of academic qualifications, and the PBAS proforma with respect to the candidate were scrutiniized and verified in detail by the committee.

The API score and Grade claimed for various categories have been verified against the documents produced and the screening committee found that the candidate satisfied all the requirements for promotion to Assistant Professor, (Academic Level 11).

Based on the performance of the teacher before the committee and in tune with the existing UGC norms, Government orders and the Statutes of the University of Kerala, Dr. Jayaprakash M K is found eligible for placement as Assistant Professor Academic Level 11 w.e.f 01.11.2019.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :

1. ഡോ. ജയപ്രകാശ് എം. കെ. ആവശ്യമായ റിഫ്രഷർ കോഴ്സ് ഓറിയന്റേഷൻ കോഴ്സ് എന്നിവ സേവനം വിലയിരുത്തപ്പെട്ട കാലയളവിനുള്ളിൽ പൂർത്തീകരിച്ചിട്ടില്ല. എന്നാൽ യുജിസി റെഗുലേഷൻസ് 2018-ന്റെ മൂന്നാം ഭേദഗതി ശ്രദ്ധിച്ചാലും;

"wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time."

20.12.2024 ലെ UO നമ്പർ Ac.FII/11067/2024/UOK പ്രകാരം, മൂന്നാം ഭേദഗതി

REGISTRAR (I/C) **VICE-CHANCELLOR**

നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്. ഡോ. ജയപ്രകാശ് എം. കെ. (Dr.Jayaprakash M K) 31.12.2023-നു മുമ്പായി പെൻഡിങ് ആയിരുന്ന റിഫ്രഷർ കോഴ്സും ഓറിയന്റഷൻ കോഴ്സും പൂർത്തീകരിച്ചിരിക്കുന്നതിനാൽ അദ്ദേഹത്തിന്റെ യഥാർഥ ഡ്യൂ ഡേറ്റിൽ തന്നെ അദ്ദേഹത്തിന് പ്രൊമോഷന് അർഹതയുണ്ട്. 2. സേവനം വിലയിരുത്തപ്പെട്ട കാലയളവിനുള്ളിൽ ഡോ. ജയപ്രകാശ് എം. കെ 12 ദിവസത്തെ ശൂന്യ വേതന അവധി എടുത്തിട്ടുണ്ട് (Without Medical Certificate). ആയതിനാൽ അദ്ദേഹത്തിന്റെ പ്രൊമോഷൻ മേൽപ്പറഞ്ഞ 12 ദിവസവും കൂടി കഴിഞ്ഞുള്ള തീയതി ആയ 01.11.2019 F.N മുതൽ ആണ് കമ്മിറ്റി ശിപാർശ ചെയ്തിരിക്കുന്നത്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**കായംകുളം എം.എസ്.എം കോളേജ് - പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ജയപ്രകാശ് എം. കെ. (Dr.Jayaprakash M K) -ക്ക് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 01.11.2019 F.N. മുതൽ സ്ഥാനക്കയറ്റം**നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ *അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.*

ശിപാർശ: -

കായംകുളം എം.എസ്.എം കോളേജ് - പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ജയപ്രകാശ് എം. കെ. (Dr.Jayaprakash M K) -ക്ക് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 01.11.2019 F.N. മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B1 Mahatma Gandhi College,Thiruvananthapuram - Placement/ Promotion proposal of Dr.Sikha T.S., Assistant Professor in Chemistry from Assistant Professor Stage II (with AGP 7000/-) to Assistant Professor Stage III (with AGP 8000/-) - Approval of – Reg:

(10065/Ac F II/2024/UOK)

The Principal, Mahatma Gandhi College,Thiruvananthapuram has forwarded a proposal regarding the Placement / Promotion in respect of Dr.Sikha T.S., Assistant Professor in Chemistry from Assistant Professor Stage II (AGP 7000/-) to Assistant Professor Stage III (AGP 8000/-) w.e.f. 28.06.2015.

The service details of Dr.Sikha T.S., are as follows:

Qualifications	1. M.Sc. Chemistry from University of Kerala in 1995. 2. M.Phil in Chemistry from University of Kerala in March 1998. 3.Ph.D in Chemistry from University of Kerala in 25.10.2002.
Date of first entry into Collegiate service	28.06.2006 F.N. (University of Calicut,NSS College of Engineering,Palakkad)
Date of placement as Assistant Professor Stage II with AGP 7000/-(Lecturer Senior Scale)	28.06.2010 F.N.(University of Calicut)
Date of appointment at MG College, Thiruvananthapuram	18.10.2012 F.N.
Required years of service for the Proposed Promotion	5 years
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	28.06.2015 FN
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. Refresher Course – UGC – HRDC – University of Kerala – 29.10.2015 to 18.11.2015. 2. Refresher Course – MMTTC(Formerly known as UGC HRDC) – Kannur University –06.12.2023 to 19.12.2023. (*both the courses were attended after the due date of promotion*)
Relaxation availed, if any, on account of Ph.D/M.Phil	Availed for promotion from Stage I to II (Two years on account of Ph.D)
L.W.A. availed other than on medical grounds (without MC) during the assessment period.	Nil
Regulation applicable/available	UGC Regulation 1998

On verification of the Service Book of Dr.Sikha T S, it is found that the teacher had entered into service as Lecturer in Chemistry at NSS College of Enineering, Palakkad w.e.f 28.06.2006 F.N.The promotion of the teacher from Assistant Professor Stage I(Lecturer) to Assistant Professor Stage II with AGP 7000/- (Lecturer Senior Scale) w.e.f 28.06.2010 F.N.was approved by University of Calicut. Later she was appointed as Assistant Professor in Department of Chemistry at MG College,Thiruvananthapuram w.e.f 18.10.2012 relieving from NSS College of Enineering, Palakkad on 17.10.2012. She has completed five years of service after being promoted as Assistant Professor Stage II with AGP 7000/- (Lecturer Senior Scale) on 27.06.2015.

The Principal has forwarded the documents along with the proposal as per UGC Regualtion 1998 since the promotion date falls on 28.06.2015.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in Colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

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As the due date of promotion is on 28.06.2015 she can opt either UGC Regulations 1998 or UGC Regulations 2010.

As per clause 7.7.0 (ii) of UGC Regulations 1998, the incumbent has to undergo two Refresher Courses during the assessment period for being promoted as Lecturer (Selection Grade). **Here the teacher completed the refresher courses on 18.11.2015 and 19.12.2023 both of which are after the due date of promotion (28.06.2015).**

The UGC vide public notice 16.10.2018 has extended the date for completing Orientation/Refresher Course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity.Here the RC taken on 16.11.2015 can be claimed for the promotion eventhough it was taken after the assessment period.

The other RC was taken on 19.12.2023 which cannot be claimed for the promotion using the above mentioned public notice.

Clause 6.3.VIII of UGC Regulation 2018 reads as "**The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory upto 31st December, 2018.**"

The Special Syndicate at its meeting held on 12.01.2021 vide item No:44.46 had resolved to extend the applicability of clause 6.3 VIII of UGC Regulation 2018, to teachers whose RC/OC is due and are otherwise eligible to be promoted under UGC Regulation 1998.

Several teachers have granted promotion in accordance with the above resolution.

In the meantime, UGC vide Notification dated 31.07.2023 has amended the UGC Regulations 2018(3rd amendment).The third amendment to UGC Regulations 2018 was implemented in the University vide U.O.No. 9899/2023/UOK dated 06.12.2023.

As per the third amendment of Amended clause 6.3.VIII of UGC Regulation 2018 reads as "**Wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time**".

Here the teacher completed the 2nd RC on **19.12.2023 (before 31.12.2023)** but the 3rd amendment is applicable to UGC Regulations 2018.The teacher opted UGC Regulations 1998.

The proposal regarding the Placement / Promotion in respect of Dr.Sikha T S, Assistant Professor in Chemistry from Assistant Professor Stage II (AGP 7000/-) to Assistant Professor Stage III (AGP 8000/-) w.e.f. 28.06.2015 **as per UGC Regulations 1998 on the strength of 3rd amendment to UGC Regulations 2018** was considered by the Syndicate at its meeting held on 05.11.2024 &11.11.2024 vide Item No.15.08.B34 along with the recommendation of Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges and resolved that the item be referred back to the Standing Committee. The matter was again considered by the Syndicate at its meeting held on 17.03.2025 along with the recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges vide item No.18.07.B7 and resolved to seek legal opinion on the matter. Accordingly,legal opinion was sought from the legal advisor,Advocate B.Vasudevan Nair.The legal opinion is as follows:

It is a settled principle that once a law or an amendment thereto is duly notified,it remains in force unless and until it is declared null and void,unconstitutional,or repugnant to any other law in force by a competent constitutional court such as the Hon'ble High Court or the Hon'ble Supreme Court .In this case,it is an undisputed fact that participation in the RC/OC is a mandatory requirement for the placement/promotion.However the said requirement was relaxed upto 31.12.2018 and several teachers benefited from this relaxation.Subsequently, by notification dted 31.07.2023, the UGC amended the UGC Regulations 2018 and the University implemented the same through order dated 06.12.2023. As per this amendment, the requirement of RC/OC for the placement/promotion was further extended upto 31.12.2023. It appears that the purpose of such extension was to ensure that promotions would not held up merely due to non-completion of RC/OC.

In the view of the above,he opined that the amended provision be construed in a manner beneficial to the teachers.Since similarly placed teachers have already been extended the benefit of the said

amendment,the same benefit may also be extended to the teacher concerned in the case.

It is to be noted that the benefit of the 3rd Amendment to the UGC Regulations, 2018, has not been extended to teachers who opted UGC Regulations, 1998 as well as for those whose Refresher Course/Orientation Course is due , till date.The legal opinion is however silent on UGC Regulations 1998.It may also be noted that the incumbent has completed the 2 refresher courses before 31.12.2023(the last date for completion of RC as per 3rd amendment to UGC Regulations 2018) eventhough the due date of promotion is 28.06.2015.

In light of the above mentioned facts and as per orders of the Vice Chancellor, the proposal regarding the Placement / Promotion in respect of Dr.Sikha T S, Assistant Professor in Chemistry from Assistant Professor Stage II (AGP 7000/-) to Assistant Professor Stage III (AGP 8000/-) w.e.f. 28.06.2015 as per UGC Regulations 1998 on the strength of 3rd amendment to UGC Regulations 2018 in accordance with the legal opinion is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Sikha T S, Assistant Professor in Chemistry from Assistant Professor Stage II (AGP 7000/-) to Assistant Professor Stage III (AGP 8000/-) w.e.f. 28.06.2015 as per UGC Regulations, 1998, by extending the applicability of Clause 6.3 (VIII) of the 3rd Amendment to the UGC Regulations, 2018 to the said Regulations along with the legal opinion and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of Syndicate on Teaching and Non-teaching staff of Private Colleges and Students' Discipline.

Item No.27.294.B2 Mahatma Gandhi College, Thiruvananthapuram – CAS Placement/ Promotion of Dr.Monikandhan N., Department of Sanskrit, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)- Approval of – reg.

(32807/Ac F II/2024/UOK)

The Principal, *Mahatma Gandhi College, Thiruvananthapuram* has forwarded a proposal for the approval of CAS Placement / Promotion of *Dr.Monikandhan N.*, in the Department of *Sanskrit*, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 10.10.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing.	M.A. Sanskrit Nyaya from Sree Sankaracharya University of Sanskrit in June 2002.(EC Produced)
2.	M.Phil - Subject, University, Year of passing	M.Phil in Sanskrit Nyaya from Sree Sankaracharya University of Sanskrit in September 2004.(EC Produced)
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D -Subject, University, Date of award	Ph.D. in Sanskrit Nyaya from Sree Sankaracharya University of Sanskrit in 2009.(EC Produced)
II.Verified data from the Service Book		
5.	Date of Birth	03.10.1972
6.	Date of first entry into Service	10.10.2012 F.N.
7.	Date of Placement to Academic Level 11	10.10.2016 F.N.

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8.	Date of Placement to Academic Level 12	10.10.2021 F.N.
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of three years of Service as Assistant Professor (Academic Level 12)	09.10.2024
11.	Proposed Date of the Placement / Promotion	10.10.2024 F.N.
12.	Date of Retirement	31.03.2029
13.	Assessment Period	10.10.2021 to 09.10.2024
14.	LWA availed during the Assessment Period	Nil
15.	Details of relaxation already availed	Two years of relaxation already availed for the promotion to Academic Level 11 on account of Ph.D.
16.	UGC Regulations applied	UGC Regulations 2018,Option A
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	Yes,completed three years of service as Assistant Professor Academic Level 12.
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	Have Ph.D. in Sanskrit Nyaya
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	1.Participated in the UGC Sponsored online refresher course in Humanities and Social Sciences(Interdisciplinary) conducted by the UGC MMTTC,University of Kerala from 10.07.2024 to 24.07.2024.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	Good
V. Selection Committee		
21.	Date of issuance of communication to the members of the panel	13.06.2025
22.	Date of meeting of the Selection Committee	15.09.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - FIVE members including THREE Subject Experts
VI. Recommendation of Selection Committee:The meeting was held on 15.09.2025 at 10.a.m. in the Council Room at Mahatma Gandhi College, Thiruvananthapuram.After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of the University of Kerala,Dr.Monikandhan N. is found		

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qualified for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 10.10.2024 F.N. and hence the committee recommends the teacher for promotion to the post of Associate Professor Academic Level 13 A w.e.f. 10.10.2024 F.N.
VII. <u>Remarks on the Proposal</u>:The incumbent was initially appointed as Assistant Professor at NSS College, Cherthala and transferred to MG College, Thiruvananthapuram w.e.f 22.07.2024.

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr.Monikandhan N.**, in the **Department of Sanskrit, Mahatma Gandhi College, Thiruvananthapuram** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **10.10.2024 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr.Monikandhan N., in the Department of Sanskrit, Mahatma Gandhi College, Thiruvananthapuram from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 10.10.2024 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B3 ***സെന്റ്.ഗ്രിഗോറിയോസ് കോളേജ്, കൊട്ടാരക്കര-ഭൗതികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ഫെർജി ജോണിന്റെ(Dr.Fergy John) അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(57339/Ac F II/2025/UOK)

സെന്റ്.ഗ്രിഗോറിയോസ് കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ഫെർജി ജോണിന്റെ (Dr.Fergy John) അക്കാഡമിക് ലെവൽ 12 -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ ഇൻ ചാർജ് സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കേരള സർവകലാശാല

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		ലഭിച്ച വർഷം: ജൂൺ 2007
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച വർഷം: ഏപ്രിൽ 2010
3.	NET /SLET - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി.	ഫിസിക്കൽ സയൻസ് എന്ന വിഷയത്തിൽ UGC CSIR NET. ലഭിച്ച തീയതി: 19.06.2011.
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയതി.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച തീയതി: 30.04.2019
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരങ്ങൾ		
5.	ജനന തീയതി	07.05.1985
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	16.07.2012
7.	അക്കാദമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	16.07.2017 F.N.
8.	അക്കാദമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	16.07.2022 F.N.
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയതി	15.07.2025
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	16.07.2025 F.N.
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.05.2041
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	16.07.2022 to 15.07.2025
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	എം.ഫിൽ കണക്കിലെടുത്തു സ്റ്റേജ് II ലേക്കുള്ള പ്രൊമോഷന് 1 വർഷം ഇളവ് അനുവദിച്ചിരുന്നു
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക്	പൂർത്തീകരിച്ചിട്ടുണ്ട്

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	ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഫിസിക്സിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ട്.
19.	<u>ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അല്ലെങ്കിൽ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അല്ലെങ്കിൽ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	**1.**22.08.2022 മുതൽ 05.09.2022 വരെ ഡൽഹി സർവകലാശാലയിലെ രാമാനുജൻ കോളേജിലെ TLC സംഘടിപ്പിച്ച "Advanced Research Methodology" എന്ന രണ്ട് ആഴ്ച്ചത്തെ ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തിയാക്കി. **2.**02.12.2022 മുതൽ 15.12.2022 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "Environmental Sciences (Interdisciplinary)" എന്ന റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	01.09.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	26.09.2025

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23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കപാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്. 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു.

VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

2025 സെപ്റ്റംബർ 26 ന് രാവിലെ 11 മണിക്ക് സെന്റ്.ഗ്രിഗോറിയോസ് കോളേജിലെ പ്രിൻസിപ്പലിന്റെ ചേംബറിൽ സെലക്ഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു .

മേല്പറഞ്ഞ അധ്യാപികയുടെ പി.ബി.എ.സ് രേഖകൾ, സേവന രേഖകൾ, പൂർത്തീകരിച്ചിട്ടുള്ള ചുമതലകൾ മുതലായവ സെലക്ഷൻ കമ്മിറ്റി വിശദമായി പരിശോധിക്കുകയുണ്ടായി. യുജിസി റെഗുലേഷൻ 2018 വ്യവസ്ഥ ചെയ്യുന്ന ഗ്രേഡുകൾ /എ.പി.ഐ സ്കോറുകൾ അദ്ധ്യാപിക കരസ്ഥമാക്കിയിട്ടുണ്ട് എന്ന് കമ്മിറ്റി ഉറപ്പു വരുത്തിയിട്ടുണ്ട്.

ടി അധ്യപികയുടെ പ്രകടനം വിശദമായി വിലയിരുത്തുകയും നിലവിലുള്ള യു.ജി.സി മാനദണ്ഡങ്ങൾ, സർക്കാർ ഉത്തരവുകൾ, കേരള സർവകലാശാല സ്റ്റാച്യുട്ടുകൾ മുതലായവ അടിസ്ഥാനപ്പെടുത്തിയും ഡോ. ഫെർജി ജോൺ അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിലേക്ക് 16.07.2025 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നേടുന്നതിന് അർഹയാണ് എന്ന് കമ്മിറ്റി വിലയിരുത്തുന്നു. ആയതിനാൽ, ഡോ. ഫെർജി ജോണിന് 16.07.2025 പൂർവാഹ്നം മുതൽ അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നതിന് ഈ കമ്മിറ്റി ശുപാർശ ചെയ്യുന്നു.

VII. **മറ്റു പരാമർശങ്ങൾ :**ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകൾ പരിഗണിച്ച് ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം സെന്റ്.ഗ്രിഗോറിയോസ് കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. ഫെർജി ജോണിന് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 16.07.2025 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകുന്നതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

സെന്റ്.ഗ്രിഗോറിയോസ് കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. ഫെർജി ജോണിന് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 16.07.2025 പൂർവാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും,

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പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B4 ***മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ്, പാങ്ങോട് -അറബിക് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.അൻവർഷാ എസ്-ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ- അംഗീകരിക്കുന്നത്-സംബന്ധിച്ച്.***

(26790/Ac F II/2021/UOK)

മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ്,പാങ്ങോടിലെ അറബിക് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.അൻവർഷാ എസ് -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം.	വിഷയം: അറബിക് ലാംഗ്വേജ് ആന്റ് ലിറ്ററേച്ചർ സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച വർഷം: മെയ് 2006
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം.	വിഷയം:അറബിക് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച വർഷം: ജനുവരി 2009.
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയതി	വിഷയം:അറബിക് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച തീയതി : 29.06.2013.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയതി	31.05.1984.

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6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	03.02.2014.
7.	അക്കാദമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	03.02.2018 F.N.
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാദമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) ആയി 5 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	02.02.2023
10.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	03.02.2023
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.05.2044
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	03.02.2018 to 02.02.2023.
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി .എച് .ഡി കണക്കിലെടുത്തു അക്കാദമിക് ലെവൽ 11 ലേക്കുള്ള പ്രൊമോഷന് 2 വർഷം ഇളവ് അനുവദിച്ചിരുന്നു
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്.
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ	1.22.03.2022 മുതൽ 05.04.2022 വരെ ഡൽഹി സർവകലാശാലയിലെ രാമാനുജൻ കോളേജിലെ TLC സംഘടിപ്പിച്ച “Advanced Research Methodology” എന്ന രണ്ട് ആഴ്ചത്തെ ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തിയാക്കി. 2.04.01.2023 മുതൽ 17.01.2023 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച “Women's Studies and Women Empowerment (Interdisciplinary)” എന്ന റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.

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	പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	17.02.2024
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	18.04.2024
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ പങ്കെടുത്തു.
VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: 2024 ഏപ്രിൽ 18 ന് രാവിലെ 11 മണിക്ക് മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ് ,പാങ്ങോട് ലെ പ്രിൻസിപ്പലിന്റെ ചേംബറിൽ സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ യോഗം ചേർന്നു . കമ്മിറ്റി മേല്പറഞ്ഞ അധ്യാപകന്റെ വിലയിരുത്തൽ കാലയളവിലേക്കുള്ള PBAS ന്റെ അനുബന്ധം VII ലെ പട്ടിക 1-ൽ കാണുന്ന സ്കോർ പരിശോധിക്കുകയും, UGC റെഗുലേഷൻ 2018(ഓപ്ഷൻ A) അനുസരിച്ച് അധ്യാപകന് നിർദ്ദിഷ്ട കാലയളവിനുള്ളിൽ ആവശ്യമായ കുറഞ്ഞ സ്കോർ ലഭിച്ചതായി കണ്ടെത്തുകയും ചെയ്തു . അതിനാൽ, ഡോ. അൻവർഷാ എസ്. 03.02.2023 പൂർവ്വാഹ്നം മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 12 തസ്തികയിലേക്ക് നിയമനയോഗ്യനാണെന്ന് കമ്മിറ്റി ശുപാർശ ചെയ്തു.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല		

REGISTRAR (I/C) **VICE-CHANCELLOR**

അക്കാദമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ്,പാങ്ങോടിലെ അറബിക് വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ.അൻവർഷാ എസ്-ന് അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 03.02.2023 പൂർവ്വാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്കുള്ള മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ്,പാങ്ങോടിലെ അറബിക് വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ.അൻവർഷാ എസ്-ന് അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 03.02.2023 പൂർവ്വാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B5 ***മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ്, പാങ്ങോട് - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.എസ്റത് പി (Dr.Ezreth P.) യുടെ അക്കാദമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ- സംബന്ധിച്ച്.***

(20394/Ac F II/2021/UOK)

മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ് ,പാങ്ങോട് ലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.എസ്റത് പി**(Dr.Ezreth P.)** യുടെ അക്കാദമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ			
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ			
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം,	വിഷയം:	കോമേഴ്സ്

	സർവകലാശാല,യോഗ്യത നേടിയ വർഷം.	സർവകലാശാല: മനോന്മണിയം സുന്ദരനാർ യൂണിവേഴ്സിറ്റി ലഭിച്ച വർഷം: ഏപ്രിൽ 1999
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം.	വിഷയം: കോമേഴ്സ് സർവകലാശാല: മനോന്മണിയം സുന്ദരനാർ യൂണിവേഴ്സിറ്റി ലഭിച്ച വർഷം: ഡിസംബർ 2002
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	വിഷയം: കോമേഴ്സ് (NET) ലഭിച്ച തീയതി :26.06.2011.
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയതി	വിഷയം: കോമേഴ്സ് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച തീയതി: 26.09.2011.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയതി	05.04.1977
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	03.02.2014 F.N.
7.	അക്കാദമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	03.02.2018 F.N.
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാദമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷ സേവനം പൂർത്തീകരിച്ച തീയതി	02.02.2023
10.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	03.02.2023 F.N.
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	30.04.2037
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	03.02.2018 to 02.02.2023
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി .എച് .ഡി കണക്കിലെടുത്തു അക്കാദമിക് ലെവൽ 11 ലേക്കുള്ള പ്രൊമോഷന് 2 വർഷം ഇളവ് അനുവദിച്ചിരുന്നു
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യുജിസി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ്		

REGISTRAR (I/C) **VICE-CHANCELLOR**

6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ ?	ഉണ്ട്.
17.	<u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	1.20.02.2022 മുതൽ 06.03.2022 വരെ ഡൽഹി സർവകലാശാലയിലെ രാമാനുജൻ കോളേജിലെ TLC സംഘടിപ്പിച്ച “ Research Methodology” എന്ന രണ്ട് ആഴ്ച്ചത്തെ ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തിയാക്കി. 2.04.01.2023 മുതൽ 17.01.2023 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച “Women's Studies and Women Empowerment (Interdisciplinary)” എന്ന റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	17.02.2024
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	15.04.2024
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ നാല് പേർ പങ്കെടുത്തു .

	അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	

VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

2024 ഏപ്രിൽ 15 ന് രാവിലെ 11 മണിക്ക് മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ് ,പാങ്ങോട് ലെ പ്രിൻസിപ്പലിന്റെ ചേംബറിൽ സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ യോഗം ചേർന്നു .

കമ്മിറ്റി മേല്പറഞ്ഞ അധ്യാപികയുടെ വിലയിരുത്തൽ കാലയളവിലേക്കുള്ള PBAS ന്റെ അനുബന്ധം VII ലെ പട്ടിക 1-ൽ കാണുന്ന സ്കോർ പരിശോധിക്കുകയും, UGC റെഗുലേഷൻ 2018(ഓപ്ഷൻ A) അനുസരിച്ച് അധ്യാപികക്ക് നിർദ്ദിഷ്ട കാലയളവിനുള്ളിൽ ആവശ്യമായ കുറഞ്ഞ സ്കോർ ലഭിച്ചതായി കണ്ടെത്തുകയും ചെയ്തു . അതിനാൽ, ഡോ. എസ്രത്ത് പി. 03.02.2023 പൂർവ്വാഹ്നം മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 12 തസ്തികയിലേക്ക് നിയമനയോഗ്യയാണെന്ന് കമ്മിറ്റി ശുപാർശ ചെയ്തു.

VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഇല്ല

അക്കാദമിക്മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകൾ പരിഗണിച്ച് ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ് ,പാങ്ങോട്-ലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. എസ്രത്ത് പി.(Dr.Ezreth P.) -ക്ക് അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 03.02.2023 പൂർവ്വാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്കുള്ള മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

മന്നാനിയ കോളേജ് ഓഫ് ആർട്സ് ആൻഡ് സയൻസ് ,പാങ്ങോട്-ലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. എസ്രത്ത് പി.(Dr.Ezreth P.) -ക്ക് അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 03.02.2023 പൂർവ്വാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Item No.27.294.B6 ***മഹാത്മാ ഗാന്ധി കോളേജിലെ ഹിന്ദി വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ.ഉഷാകുമാരി ജെ.ബി.യുടെ 'പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)' തസ്തികയിലേക്കുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ-സംബന്ധിച്ച്.***

(30766/Ac F II/2025/UOK)

മഹാത്മാ ഗാന്ധി കോളേജിലെ ഹിന്ദി വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ.ഉഷാകുമാരി ജെ.ബി.യുടെ (Dr.Ushakumari J.B.) പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്കുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ, 2018-ലെ യു.ജി.സി. റഗുലേഷന് അനുസൃതമായി രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ.പി.ഐ.സ്കോർ ഷീറ്റ്, പി.ബി.എ.എസ്., പ്ലേസ്മെന്റ് ഉത്തരവ് തുടങ്ങിയ അനുബന്ധ രേഖകൾ സഹിതം പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പേസലിന്റെ വിശദാംശങ്ങൾ		
I. അധ്യാപകന്റെ /അധ്യാപികയുടെ വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം.	വിഷയം: ഹിന്ദി ലിറ്ററേച്ചർ സർവകലാശാല:ദക്ഷിണ ഭാരത ഹിന്ദി പ്രചാർ സഭ ,മദ്രാസ് ലഭിച്ച വർഷം:1991(എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് ഹാജരാക്കിയിട്ടുണ്ട്)
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	വിഷയം: ഹിന്ദി ലിറ്ററേച്ചർ സർവകലാശാല:ദക്ഷിണ ഭാരത ഹിന്ദി പ്രചാർ സഭ ,മദ്രാസ് ലഭിച്ച വർഷം:1992 (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് ഹാജരാക്കിയിട്ടുണ്ട്)
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	ഇല്ല
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	വിഷയം: ഹിന്ദി സർവകലാശാല: മഹാത്മാ ഗാന്ധി സർവകലാശാല ലഭിച്ച തീയതി: 28.05.2016 (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് ഹാജരാക്കിയിട്ടുണ്ട്)
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരങ്ങൾ		
5.	ജനന തീയതി	31.05.1969
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	15.07.1995(കാലിക്കറ്റ് സർവകലാശാല)
7.	ലക്ചറർ സീനിയർ സ്കെയിൽ തസ്തികയിലേക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	15.07.2000
8.	ലക്ചറർ സെലക്ഷൻ ഗ്രേഡ് തസ്തികയിലേക്ക് പ്ലേസ്മെൻറ്	15.07.2005

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	ലഭിച്ച തീയതി	
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	15.07.2008
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	31.05.2024
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	01.06.2024
13.	സർവ്വീസിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.05.2025
14.	വിലയിരുത്തൽ കാലയളവ്	15.07.2008 മുതൽ 31.05.2024 വരെ
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	വിലയിരുത്തൽ കാലയളവിൽ ശൂന്യവേതന അവധി എടുത്തിട്ടില്ല.
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	എം.ഫിൽ. കണക്കിലെടുത്തു ലക്ചറർ സീനിയർ സ്കെയിൽ തസ്തികയിലേക്കുള്ള പ്രൊമോഷന് ഒരു വർഷം ഇളവ് അനുവദിച്ചിരുന്നു .
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. **ടി സ്ഥാനക്കയറ്റത്തിന്** *നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)*		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡനിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം പൂർത്തീകരിച്ചിട്ടുണ്ടോ?	ഉണ്ട്.
19.	ബന്ധപ്പെട്ട/അനുബന്ധ വിഷയത്തിലുള്ള പി.എച്ച്.ഡി ബിരുദം	ഹിന്ദിയിൽ പി.എച്ച്.ഡി ബിരുദം ഉണ്ട്.
20.	പീയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യു.ജി.സി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ കുറഞ്ഞത് 10 ഗവേഷണ പ്രസിദ്ധീകരണങ്ങൾ, അതിൽ മൂന്നെണ്ണം വിലയിരുത്തൽ കാലയളവിൽ പ്രസിദ്ധീകരിച്ചിരിക്കണം.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പീയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യു.ജി.സി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ 13 ഗവേഷണ പ്രസിദ്ധീകരണങ്ങൾ ഉണ്ട്.
21.	കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	റിസർച്ച് സ്കോർ 226 ഉണ്ട്.
22.	വിലയിരുത്തൽ കാലയളവിലെ	'ഗുഡ് ' പരാമർശം ഉണ്ട്.

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	അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ് ' എന്ന പരാമർശം.	
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	19.03.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	24.03.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ക്വാറം' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ പങ്കെടുത്തു.

VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

2025 മാർച്ച് 24 ന് ഉച്ചക്ക് 1.30ന് മഹാത്മാ ഗാന്ധി കോളേജിലെ പ്രിൻസിപ്പലിന്റെ ഓഫീസിൽ സെലക്ഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു .

മേല്പറഞ്ഞ അധ്യാപികയുടെ പി.ബി.എ.സ് രേഖകൾ, സേവന രേഖകൾ, പൂർത്തീകരിച്ചിട്ടുള്ള ചുമതലകൾ മുതലായവ സെലക്ഷൻ കമ്മിറ്റി വിശദമായി പരിശോധിക്കുകയുണ്ടായി. അധ്യാപിക ഓരോ വിഭാഗത്തിനും ആവശ്യമായ ഗ്രേഡുകൾ കരസ്ഥമാക്കിയിട്ടുണ്ട് എന്ന് കമ്മിറ്റി ഉറപ്പു വരുത്തിയിട്ടുണ്ട്.

ടി അധ്യപികയുടെ പ്രകടനം വിശദമായി വിലയിരുത്തുകയും നിലവിലുള്ള യു.ജി.സി മാനദണ്ഡങ്ങൾ, സർക്കാർ ഉത്തരവുകൾ, കേരള സർവകലാശാല സ്റ്റാച്യൂട്ട്കൾ മുതലായവ അടിസ്ഥാനപ്പെടുത്തിയും ഡോ. ഉഷാകുമാരി ജെ.ബി. പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) തസ്തികയിലേക്ക് 01.06.2024 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നേടുന്നതിന് അർഹയാണ് എന്ന് കമ്മിറ്റി വിലയിരുത്തുന്നു. ആയതിനാൽ, ഡോ. ഉഷാകുമാരി ജെ.ബി.ക്ക് 01.06.2024 പൂർവാഹ്നം മുതൽ പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നതിന് ഈ കമ്മിറ്റി ശുപാർശ ചെയ്യുന്നു.

***VII.* പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :**

1.അധ്യപികയുടെ സർവീസ് ബുക്ക് പരിശോധിച്ചതിൽ നിന്ന്, ടി അധ്യപിക 15.07.1995-ൽ മട്ടന്നൂർ പഴശ്ശിരാജ എൻ.എസ്.എസ്. കോളേജിൽ(കാലിക്കറ്റ് സർവകലാശാല) ഹിന്ദി ലക്ചററായി സേവനത്തിൽ പ്രവേശിച്ചതായി കാണുന്നു. തുടർന്ന് 08.08.2000 മുതൽ ചേർത്തല N.S.S. കോളേജിലേക്ക് സ്ഥലംമാറ്റം ചെയ്തു.തുടർന്ന് പന്തളം N.S.S. കോളേജിലേക്കും പിന്നീട് തിരുവനന്തപുരം മഹാത്മാ ഗാന്ധി കോളേജിലേക്കും സ്ഥലംമാറ്റം ചെയ്തു.

2.ടി അധ്യാപികയുടെ പത്താമത്തെ ജേർണൽ പ്രസിദ്ധീകരിച്ചത് 2024 മാർച്ചിൽ ആണെങ്കിലും പതിമൂന്നാമത്തെ ജേർണൽ പ്രസിദ്ധീകരിച്ച മെയ് 2024 ന് ശേഷം 01.06.2024 ന് പ്രൊമോഷൻ മതിയെന്ന് പരാമർശിച്ചു കൊണ്ടുള്ള കത്ത് തന്നിട്ടുണ്ട്.

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എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽവിവരിച്ച വസ്തുതകളുടെ വെളിച്ചത്തിലും, ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലറുടെ ഉത്തരവിന് അനുസൃതമായും മഹാത്മാ ഗാന്ധി കോളേജിലെ ഹിന്ദി വകുപ്പിലെ ഡോ. ഉഷാകുമാരി ജെ.ബി.യുടെ (Dr.Ushakumari J.B.) അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 എ) -യിൽ നിന്ന് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) -ലേയ്ക്ക് 01.06.2024 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റിന്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

മഹാത്മാ ഗാന്ധി കോളേജിലെ ഹിന്ദി വകുപ്പിലെ ഡോ. ഉഷാകുമാരി ജെ.ബി. (Dr.Ushakumari J.B.)-ക്ക് അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13 എ) -യിൽ നിന്ന് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) -ലേയ്ക്ക് 01.06.2024 പൂർവ്വാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B7 K.S.M.D.B. College, Sasthamcotta – CAS Placement/ Promotion of Dr.Shinoj S., Department of Political Science , from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(40337/Ac F II/2025/UOK)

The D.D.O.,*K.S.M.D.B. College, Sasthamcotta* has forwarded a proposal for the approval of CAS Placement/Promotion of *Dr.Shinoj S.*,Assistant Professor in the Department of *Political Science* of the College from Academic Level 10 to Academic Level 11, w.e.f 24.01.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing.	M.A.Politics from Mahatma Gandhi University in June 2003.(EC submitted)
2.	M.Phil - Subject, University, Year of passing	M.Phil in Political Science from University of Kerala in November 2018.
3.	NET/SLET - Subject, Date of Examination / Qualifying date	UGC NET in Political Science in 17.12.2006.
4.	Ph.D - Subject, University, Date of award	Ph.D in Political Science from University of Kerala in 05.11.2024.

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II.Verified data from the Service Book		
5.	Date of Birth	08.05.1980.
6.	Date of first entry into Service	23.01.2021 A.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of four years of Service as Assistant Professor (Academic Level 10)	23.01.2025
9.	Proposed Date of the Placement / Promotion	24.01.2025
10.	Date of Retirement	31.05.2040
11.	Assessment Period	24.01.2021 to 23.01.2025
12.	LWA availed during the Assessment Period	Nil
13.	Details of relaxation availed for	Two years relaxation may be granted on account of Ph.D.
14.	UGC Regulations applied	UGC Regulations 2018,Option A.
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed four years of service and have Ph.D.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed a 4 week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education conducted by TLC,Ramanujan College,University of Delhi under Ministry of Education PMMMNMTT from 18.05.2021 to 17.06.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Successfully completed online two week Refresher Course in Political Science on the theme 'Laws, Democracy and Institutions' conducted by TLC,Ramanujan College,University of Delhi under Ministry of Education PMMMNMTT from 26.04.2021 to 11.05.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	Good
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel.	06.02.2025

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20.	Date of meeting of the Screening Committee	04.03.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee:The meeting of the Screening cum Evaluation Committee was held on 04.03.2025 at KSMDB College,Sasthamcotta from 11.30 a.m. onwards for the placement/promotion of Dr. Shinoj S. in the subject Political Science.The committee unanimously recommended Dr.Shinoj S.,Assistant Professor in Political Science be granted placement to Assistant Professor Academic Level 11 w.e.f. 24.01.2025.		
VII. Remarks on the proposal:**Nil**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Shinoj S., Assistant Professor** in the **Department of Political Science** at **K.S.M.D.B. College**, **Sasthamcotta** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **24.01.2025 F.N.,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Shinoj S., Assistant Professor in the Department of Political Science at K.S.M.D.B. College, Sasthamcotta from Academic Level 10 to Academic Level 11, w.e.f 24.01.2025 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B8 ***സെന്റ് ഗ്രിഗോറിയോസ് കോളേജ് ,കൊട്ടാരക്കര - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ഡീജ.എസ് -ന്റെ (Dr.Deeja S.) അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(73161/Ac F II/2025/UOK)

സെന്റ് ഗ്രിഗോറിയോസ് കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.ഡീജ.എസ് -ന്റെ (Dr.Deeja S.) അക്കാഡമിക് ലെവൽ 10 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ ഇൻ ചാർജ് സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ	വിഷയം: കോമേഴ്സ് സർവകലാശാല:കേരള

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	വർഷം.	സർവകലാശാല. ലഭിച്ച വർഷം: സെപ്റ്റംബർ 2004
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം.	വിഷയം: കോമേഴ്സ് സർവകലാശാല: മനോന്മണീയം സുന്ദരനാർ യൂണിവേഴ്സിറ്റി. ലഭിച്ച വർഷം: ഏപ്രിൽ 2007
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല.
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	വിഷയം: കോമേഴ്സ് സർവകലാശാല: കേരള സർവകലാശാല. ലഭിച്ച തീയതി: 10.04.2015.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയതി	16.05.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	18.10.2021 F.N.
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി 4 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	17.10.2025
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	18.10.2025 F.N.
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2041
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	18.10.2021-17.10.2025
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല.
13.	ലഭിക്കേണ്ട ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്.ഡി കണക്കിലെടുത്ത് അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള പ്രൊമോഷന് രണ്ട് വർഷം ഇളവ് അനുവദിക്കാവുന്നതാണ്
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻസ് 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10)	കോമേഴ്സ് -ൽ പി.എച്.ഡി. ബിരുദം ഉണ്ട്.കൂടാതെ

	തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി 4 വർഷം സേവനം പൂർത്തീകരിച്ചു.
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	20.02.2024 മുതൽ 20.03.2024 വരെ ഭാരതീദാസൻ യൂണിവേഴ്സിറ്റിയിലെ UGC HRDC സംഘടിപ്പിച്ച ഓൺലൈൻ ഫാക്കൽറ്റി ഇൻഡക്ഷൻ പ്രോഗ്രാമിൽ പങ്കെടുത്തു.
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് -ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	1.07.12.2022 മുതൽ 13.12.2022 വരെ ഭാരതീദാസൻ യൂണിവേഴ്സിറ്റിയിലെ UGC HRDC സംഘടിപ്പിച്ച Employability and Soft Skills Development എന്ന ഓൺലൈൻ ഷോർട് ടെം കോഴ്സിൽ പങ്കെടുത്തു. 2.01.03.2023 മുതൽ 07.03.2023 വരെ ഭാരതീദാസൻ യൂണിവേഴ്സിറ്റിയിലെ UGC HRDC സംഘടിപ്പിച്ച Academic,Research and Publication Ethics എന്ന ഓൺലൈൻ ഷോർട് ടെം കോഴ്സിൽ പങ്കെടുത്തു.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന	'ഗുഡ്' പരാമർശം ഉണ്ട്.

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	അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	15.10.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	20.11.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കപാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ നാല് പേർ പങ്കെടുത്തു.
VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:** ടി അധ്യാപികയുടെ പ്രകടനം വിശദമായി വിലയിരുത്തുകയും നിലവിലുള്ള യു.ജി.സി മാനദണ്ഡങ്ങൾ, സർക്കാർ ഉത്തരവുകൾ, കേരള സർവകലാശാല സ്റ്റാച്യൂട്ടുകൾ മുതലായവ അടിസ്ഥാനപ്പെടുത്തിയും ഡോ.ഡീജ.എസ് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിലേക്ക് 18.10.2025 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നേടുന്നതിന് അർഹയാണ് എന്ന് കമ്മിറ്റി വിലയിരുത്തുന്നു. ആയതിനാൽ, ഡോ.ഡീജ.എസ്-ന് 18.10.2025 പൂർവാഹ്നം മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നതിന് ഈ കമ്മിറ്റി ശുപാർശ ചെയ്യുന്നു.		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഇല്ല.		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ അടിസ്ഥാനത്തിലും ബഹു. വൈസ് -ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും സെന്റ് ഗ്രിഗോറിയോസ് കോളേജിലെ കൊമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ.ഡീജ.എസ്-ന് (Dr.Deeja S.) അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 18.10.2025 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

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സെന്റ് ഗ്രിഗോറിയോസ് കോളേജിലെ കൊമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ.ഡീജ.എസ്-ന് (Dr.Deeja S.) അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 18.10.2025 പൂർവാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B9 ***H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Dr. Smitha V. P., Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12) - Approval of - reg.***

(42850/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Dr. Smitha V. P., Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Economics - University of Kerala - 2000
2.	M.Phil - University & Year of passing	M.Phil. Economics - University of Kerala - 2003
3.	NET / SLET	NIL
4.	Ph. D. - University & Year of passing	Ph.D. in Economics - University of Kerala - 2013
II.Verified data from the Service Book		
5.	Date of Birth	10.03.1978
6.	Date of first entry into service as Assistant Professor	19.11.2014 F.N.
7.	Date of Placement/Promotion to Assistant Professor Stage II / (Academic Level 11)	19.11.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	18.11.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**19.11.2023 F.N.**
11.	Date of retirement	31.03.2038
12.	Assessment Period	19.11.2018 F.N. - 18.11.2023 A.N.
13.	L.W.A availed during the assessment period	Nil
14.	Details of relaxation already availed of	Two years relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level

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		11) on account of Ph.D.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Participated in the UGC-Sponsored Refresher Course in Women's Studies and Women Empowerment (Multidisciplinary) conducted by the UGC-HRDC, University of Kerala from 01.11.2019 to 14.11.2019 2. Successfully completed the Refresher Course on Research Methodology for Faculty of Social Sciences organized by HRDC, University of Hyderabad, from 05.08.2020 to 19.08.2020
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	15.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	11.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 19.11.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Dr. Smitha V. P., Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

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The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Smitha V. P., Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 19.11.2023 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B10 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - Revision of CAS Placement/Promotion - Dr. Chitra Som R. S., Assistant Professor, Department of Zoology - Academic Level 10 to Academic Level 11 – reg. (38911/Ac F II/2021/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal seeking approval for the revision of the CAS Placement/Promotion of Dr. Chitra Som R. S., Assistant Professor, Department of Zoology from Academic Level 10 to Academic Level 11, w.e.f. 09.04.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, and Minutes of the reconstituted Screening-cum-Evaluation Committee are also attached with the proposal.

The following points may be noted in this regard:

1. Dr. Chitra Som R. S. entered service as Assistant Professor in Zoology at N.S.S. College, Nilamel w.e.f. 03.03.2014 F.N.
2. The due date for Placement/Promotion to Assistant Professor (Academic Level 11) was 09.04.2019 F.N (after deducting LWA during the assessment period). However, the teacher completed the required Refresher Course (RC)/Orientation Course (OC) only on 24.02.2020
3. Subsequently, based on the recommendation of the Screening-cum-Evaluation Committee held on 16.02.2021, the University, vide U.O. No.4395/2022/UOK dated 02.06.2022 approved her CAS Placement/Promotion to Assistant Professor Academic Level 11 w.e.f. 25.02.2020 F.N. (i.e. the day after completing the RC/OC).
4. Later, as per the 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that if the requirement of RC/OC remained incomplete, promotions should not be withheld; however, such requirements must be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, vide U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for implementing the said 3rd Amendment.
5. Based on the above U.O., the Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara requested the reconstitution of the Screening-cum-Evaluation Committee to revise the effective date of CAS Placement/Promotion of Dr. Chitra Som R. S. The University granted permission to reconstitute the Committee with already nominated panel of Subject Experts.
6. The proposal for the revision of CAS Placement/Promotion has now been forwarded, along with the recommendation of the reconstituted Screening-cum-Evaluation Committee held on 03.06.2025

Recommendation of the Reconstituted Screening-cum-Evaluation Committee:

The reconstituted Screening-cum-Evaluation Committee met at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara on 03.06.2025. After a detailed evaluation of the teacher's performance, and in accordance with the prevailing UGC norms, Government orders, and the Statutes of University of Kerala, the Committee found Dr. Chitra Som R. S. eligible for placement/promotion to Assistant Professor (Academic Level 11) w.e.f. 09.04.2019 F.N.

The committee, therefore, recommends her placement/promotion w.e.f. 09.04.2019 F.N.

Sl. No.	Particulars	Screening-cum-Evaluation committee held on 16.02.2021	Reconstituted Screening- cum-Evaluation committee held on 03.06.2025
1.	Placement/Promotion	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2.	Option Exercised	UGC Regulations 2018,	UGC Regulations 2018, Option A and

		Option A	3rd Amendment to UGC Regulations 2018.
3.	Recommended date	25.02.2020 F.N.(next day of RC/OC completion; LWA considered)	09.04.2019 F.N.(Due Date of Promotion after deducting LWA during the assessment period)

All calculations being entirely based on academic parameters, the responsibility for ensuring the accuracy of such calculations shall rest with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In view of the above mentioned facts, and in accordance with the orders of the Hon'ble Vice-Chancellor, the proposal for the revision of CAS Placement/Promotion of Dr. Chitra Som R. S., Assistant Professor, Department of Zoology, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara, from Academic Level 10 to Academic Level 11 w.e.f. 09.04.2019 F.N., under UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the revision of CAS Placement/Promotion of Dr. Chitra Som R. S., Assistant Professor, Department of Zoology, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara, from Academic Level 10 to Academic Level 11 w.e.f. 09.04.2019 F.N., under UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B11 St. Stephen's College, Pathanapuram – CAS placement/promotion of Dr. Sujamol M. S., Assistant Professor (Academic Level 12), Department of Chemistry as Associate Professor (Academic Level 13A) - Approval of – reg.

(47863/Ac F II/2025/UOK)

The Principal in-charge, St. Stephen's College, Pathanapuram, has forwarded a proposal for the approval of CAS placement/promotion of Dr. Sujamol M. S., Assistant Professor (Academic Level 12), Department of Chemistry as Associate Professor (Academic Level 13A), w.e.f. 22.07.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M.Sc. Chemistry - University of Kerala - 2003
2.	M.Phil - University - Year of passing	M.Phil - University of Kerala - 2007
3.	NET/SLET - Date of Examination / Qualifying Year	NIL
4.	Ph.D. - University - Year of Passing / Date of award	Ph.D. in Chemistry - University of Kerala - 2012
II.Verified data from the Service Book		
5.	Date of Birth	19.10.1980
6.	Date of first entry into Service	22.07.2013 F.N.
7.	Date of Placement / Promotion as Assistant Professor Stage II	22.07.2017 F.N.
8.	Date of Placement / Promotion as Assistant Professor (Academic Level 12)	22.07.2022 F.N.
III. Details of the proposed Placement / Promotion		

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9.	Post to which Placement / Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	21.07.2025 A.N.
11.	Proposed Date of the Placement / Promotion	**22.07.2025 F.N.**
12.	Date of Retirement	31.03.2041
13.	Assessment Period	22.07.2022 F.N. - 21.07.2025 A.N.
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed	Two years relaxation availed for the placement/promotion from Assistant Professor Stage I to Assistant Professor Stage II on account of Ph.D.
16.	UGC Regulations applied	**UGC Regulations, 2018**
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in Academic Level 12.	Completed three years of service as Assistant Professor Academic Level 12 on 21.07.2025
18.	A Ph.D. Degree in Subject relevant/allied/relevant discipline.	Ph.D. in Chemistry from University of Kerala, acquired in 2012
19.	Any one of the following: Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) OR Completed one MOOCs Course (With e-certification) OR Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the UGC-Sponsored Refresher Course in Environmental Sciences (Interdisciplinary) conducted by the UGC-Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm from 02.12.2022 to 15.12.2022
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	GOOD
V. Selection Committee		
21.	Date of issuance of communication to the members of the Panel	08.08.2025
22.	Date of meeting of the Selection Committee	19.08.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including FOUR Subject Experts attended the meeting.

VI. <u>Recommendation of Selection Committee</u>:
The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient grades in each category according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and

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taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the above-mentioned teacher is found qualified for the placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 22.07.2025 F.N. and hence, the Committee recommends the teacher for placement/promotion to the post of Associate Professor (Academic Level 13A) w.e.f. 22.07.2025 F.N.
VII. Remarks on the Proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Dr. Sujamol M. S., Department of Chemistry at St. Stephen's College, Pathanapuram, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 22.07.2025 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sujamol M. S., Department of Chemistry at St. Stephen's College, Pathanapuram, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 22.07.2025 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B12 St. Stephen's College, Pathanapuram - CAS placement/promotion of Dr. Sharon S., Assistant Professor (Academic Level 11), Department of Political Science as Assistant Professor (Academic Level 12) - Approval of – Reg.

(47865/Ac F II/2025/UOK)

The Principal in-charge, St. Stephen's College, Pathanapuram has forwarded a proposal for the approval of CAS placement/promotion of Dr. Sharon S., Assistant Professor (Academic Level 11), Department of Political Science as Assistant Professor (Academic Level 12), w.e.f. 17.07.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Political Science - University of Kerala - 2010
2.	M.Phil - University & Year of passing	NIL
3.	NET / SLET	Qualified the UGC-NET for eligibility for lectureship held on 24.06.2012
4.	Ph. D. - University & Date of Award	Ph.D. in Political Science - University of Kerala - 16.03.2022
II.Verified data from the Service Book		
5.	Date of Birth	04.02.1988
6.	Date of first entry into service as Assistant Professor	17.07.2014 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	17.07.2020 F.N.
III. Details of the proposed Placement / Promotion		

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8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	16.07.2025 A.N.
10.	Proposed Date of the Placement / Promotion	**17.07.2025 F.N.**
11.	Date of retirement	31.03.2048
12.	Assessment Period	17.07.2020 F.N. - 16.07.2025 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	NIL
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed the One Week Faculty Development Programme on "TRANSFORMING GOVERNANCE IN INDIA: ISSUES AND CONCERNS" organized by MHRD, PMMMNMTT, Teaching Learning Centre, Ramanujan College, University of Delhi from 21.09.2020 to 27.09.2020 2. Successfully completed ONLINE TWO - WEEK REFRESHER COURSE IN POLITICAL SCIENCE on the theme "Laws, Democracy and Institutions" organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education, PMMMNMTT from 26.04.2021 to 11.05.2021 3. Successfully completed Online One Week Faculty Development Programme on "National Education Policy-2020" organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education, PMMMNMTT from 18.06.2022 to 24.06.2022
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	16.06.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	21.07.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the

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existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 17.07.2025 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 17.07.2025 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Dr. Sharon S., Department of Political Science at St. Stephen's College, Pathanapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 17.07.2025 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Dr. Sharon S., Department of Political Science at St. Stephen's College, Pathanapuram from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 17.07.2025 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B13 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - Revision of CAS Placement/Promotion - Dr. Priya A. Nair, Assistant Professor, Department of Chemistry - Academic Level 10 to Academic Level 11 – reg. (33567/Ac F II/2021/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of the revision of CAS Placement/Promotion of Dr. Priya A. Nair, Assistant Professor, Department of Chemistry of the college from Academic Level 10 to Academic Level 11, w.e.f. 04.03.2020 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening-cum-Evaluation Committee are also attached with the proposal.

The following points may be noted in this context:

1. Dr. Priya A. Nair had entered into service as Assistant Professor in Chemistry at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara w.e.f. 04.03.2016 F.N.
2. The due date of Placement/Promotion of the teacher to Assistant Professor (Academic Level 11) was on 04.03.2020 F.N, but the teacher completed the required RC/OC for the said CAS Placement/Promotion only on 01.07.2020
3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 03.02.2021, the University vide U.O. No. 1732/2022/UOK dated 21.02.2022 granted approval for her CAS Placement/Promotion to Assistant Professor Academic Level 11 w.e.f. 02.07.2020 F.N. (i.e. the next day of the completion of RC/OC).
4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
5. Based on the said U.O., the Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara requested to reconstitute the Screening-Cum-Evaluation Committee, to revise the date of CAS Placement/Promotion of Dr. Priya A. Nair, to Assistant Professor (Academic Level 11) and

University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .

6. Now the proposal for the revision of CAS Placement/Promotion of Dr. Priya A. Nair has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 27.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee:

The Screening-cum-Evaluation Committee meeting was reconstituted at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara on 27.05.2025, at 11:30 a.m. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of University of Kerala, Dr. Priya A. Nair is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 04.03.2020 F.N. The committee recommends Dr. Priya A. Nair for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 04.03.2020 F.N.

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 03.02.2021**	**Reconstituted Screening- cum-Evaluation committee held on 27.05.2025**
1.	Placement/Promotion	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended date	02.07.2020 F.N.(i.e. the next day of the completion of RC/OC)	04.03.2020 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the revision of CAS placement/promotion of Dr. Priya A. Nair, Assistant Professor, Department of Chemistry, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Academic Level 10 to Academic Level 11, w.e.f. 04.03.2020 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered theproposal for the approval of the revision of CAS placement/promotion of Dr. Priya A. Nair, Assistant Professor, Department of Chemistry, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Academic Level 10 to Academic Level 11, w.e.f. 04.03.2020 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B14 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - Revision of CAS Placement/Promotion - Dr. Jayasree K., Assistant Professor, Department of Hindi - Academic Level 10 to Academic Level 11 – reg.

(3850/Ac F II/2022/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of the revision of CAS Placement/Promotion of Dr. Jayasree K., Assistant Professor, Department of Hindi of the college from Academic Level 10 to Academic Level 11, w.e.f. 14.10.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening-cum-Evaluation Committee are also attached with the proposal.

The following points may be noted in this context:

1. Dr. Jayasree K. had entered into service as Assistant Professor in Hindi at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara w.e.f. 14.10.2015 F.N.
2.The due date of Placement/Promotion of the teacher to Assistant Professor (Academic Level 11) was on 14.10.2019 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 13.02.2020
3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 04.02.2021, the University vide U.O.No.7726/2022/UOK dated 23.08.2022 granted approval for her CAS Placement/Promotion to Assistant Professor Academic Level 11 w.e.f 14.02.2020 F.N. (i.e. the next day of the completion of RC/OC).
4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, wherever the requirement of the Orientation Course (OC)/Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.
5. Based on the said U.O., the Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara requested to reconstitute the Screening-Cum-Evaluation Committee, to revise the date of CAS Placement/Promotion of Dr. Jayasree K., to Assistant Professor (Academic Level 11) and University granted permission to reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts .
6. Now the proposal for the revision of CAS Placement/Promotion of Dr. Jayasree K. has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 23.05.2025.

Recommendation of the reconstituted Screening-Cum-Evaluation Committee:

The Screening-cum-Evaluation Committee meeting was reconstituted at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara on 23.05.2025, at 02.00 p.m. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms,Government orders and Statutes of University of Kerala, Dr. Jayasree K. is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 14.10.2019 F.N. The committee recommends Dr. Jayasree K. for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 14.10.2019 F.N.

Sl. No.	**Particulars**	**Screening-cum-Evaluation committee held on 04.02.2021**	**Reconstituted Screening- cum-Evaluation committee held on 23.05.2025**
1.	Placement/Promotion	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment of UGC Regulations 2018.
3.	Recommended date	14.02.2020 F.N.(i.e. the next day of the completion of RC/OC)	14.10.2019 F.N.(Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of the revision of CAS placement/promotion of Dr. Jayasree K., Assistant Professor, Department of Hindi, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Academic Level 10 to Academic Level 11, w.e.f. 14.10.2019 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Committee considered the proposal for the approval of the revision of CAS placement/promotion of Dr. Jayasree K., Assistant Professor, Department of Hindi, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Academic Level 10 to Academic Level 11, w.e.f. 14.10.2019 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B15 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Smt. Sreelekshmi S., Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12) - Approval of – reg.

(42846/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Smt. Sreelekshmi S., Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12), w.e.f. 11.09.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Economics - University of Kerala - 2011
2.	M.Phil. - University & Year of passing	M.Phil. - University of Kerala - 2013
3.	NET / SLET - Year of passing	UGC NET - Qualified in 2012
4.	Ph. D. - University & Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	27.02.1987
6.	Date of first entry into service as Assistant Professor	11.09.2013 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	11.09.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	10.09.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**11.09.2023 F.N.**
11.	Date of retirement	31.03.2047
12.	Assessment Period	11.09.2018 F.N. - 10.09.2023 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	Availed the relaxation on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days)	1. Participated in the One-Week Faculty Development Programme (FDP) on Online Education in Higher Education Institutions, conducted by the Faculty Development Centre of the Kerala State Higher Education Council (KSHEC), Thiruvananthapuram through

	within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)-minimum of 10 modules	online mode from 03.08.2020 - 07.08.2020 2. Successfully completed One Week Online Hands-on Training on Learning Management System (MOODLE) held as Institution Level Cluster Programme under Let's Go Digital initiative of the Government of Kerala organised by the Faculty Development Centre of the Kerala State Higher Education Council in association with the Digital University of Kerala during 22.09.2021 - 27.09.2021 3. Participated in the One Week Short Run Course on E-Content Development and Course Design for Faculty in higher education institutions organised by MHRD-Teaching Learning Centre under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Department of Education, University of Calicut from 23.03.2022 - 29.03.2022 4. Successfully completed online One Week Faculty Development Programme on "ICT Tools for Teaching and Learning" organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 16.01.2023 to 22.01.2023.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	11.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 11.09.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 11.09.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS placement/promotion of Smt. Sreelekshmi S., Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 11.09.2023 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Sreelekshmi S., Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 11.09.2023 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B16 H.H.M.S.P.B. N.S.S. College for Women, Neeramankara - CAS placement/promotion of Smt. Kalyany Sankar, Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12) - Approval of – reg.

(42848/Ac F II/2025/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Neeramankara has forwarded a proposal for the approval of CAS placement/promotion of Smt. Kalyany Sankar, Assistant Professor (Academic Level 11), Department of Economics as Assistant Professor (Academic Level 12), w.e.f. 06.09.2023 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A Economics - University of Kerala - 2007
2.	M.Phil. - University & Year of passing	M.Phil. - Jawaharlal Nehru University - 2011
3.	NET / SLET - Year of passing	UGC NET - Qualified in 2012
4.	Ph. D. - University & Year of passing	NIL
II.Verified data from the Service Book		
5.	Date of Birth	28.05.1985
6.	Date of first entry into service as Assistant Professor	06.09.2013 F.N.
7.	Date of Placement/Promotion to Assistant Professor (Academic Level 11)	06.09.2018 F.N.
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	05.09.2023 A.N.
10.	Proposed Date of the Placement / Promotion	**06.09.2023 F.N.**
11.	Date of retirement	31.05.2045
12.	Assessment Period	06.09.2018 F.N. - 05.09.2023 A.N.
13.	L.W.A availed during the assessment period	NIL
14.	Details of relaxation already availed of	One year relaxation availed for the

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		placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of M.Phil.
15.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11	Yes
17.	Any two of the following: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) or Completed MOOCs Course (With e-certification) or Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	1. Successfully completed the Refresher Course on Research Methodology for Faculty of Social Sciences organized by Human Resource Development Centre, University of Hyderabad - from 20.07.2020 - 01.08.2020 2. Participated in the UGC-Sponsored Refresher Course in Women's Studies and Women Empowerment conducted by the UGC- Human Resource Development Centre, University of Kerala, Kariavattom, Tvpm - from 11.07.2023 - 24.07.2023
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to the Educational Agency	08.05.2025
20.	Date of meeting of the Screening-cum-Evaluation Committee	11.06.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	Yes - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation committee:

It is stated that, the committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and the Statutes of the University of Kerala, the above mentioned teacher is found to be qualified for placement/promotion to the post of Assistant Professor (Academic Level 12) w.e.f. 06.09.2023 F.N. and hence, the committee recommends the teacher for placement/promotion from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 06.09.2023 F.N.

VII. Remarks on the proposal:Nil

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of Smt. Kalyany Sankar, Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 06.09.2023 F.N., as per UGC Regulations 2018, is

REGISTRAR (I/C) **VICE-CHANCELLOR**

placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Kalyany Sankar, Department of Economics at H.H.M.S.P.B. N.S.S. College for Women, Neeramankara from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12), w.e.f. 06.09.2023 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B17 Christian College, Kattakada - Revision of CAS Placement/Promotion - Smt. Ramsujithra R. S., Assistant Professor, Department of Mathematics - Academic Level 10 to Academic Level 11 – reg.

(33549/Ac F II/2021/UOK)

The Principal, Christian College, Kattakada has forwarded a proposal seeking approval for the revision of the CAS Placement/Promotion of Smt. Ramsujithra R. S., Assistant Professor, Department of Mathematics from Academic Level 10 to Academic Level 11, w.e.f. 01.02.2019 F.N. Relevant documents such as Placement Order, API Score Sheet, and Minutes of the reconstituted Screening-cum-Evaluation Committee are also attached with the proposal.

The following points may be noted in this regard:

1. Smt. Ramsujithra R. S. entered service as Assistant Professor in Mathematics at Christian College, Kattakada w.e.f. 01.02.2013 F.N.

2.The due date for Placement/Promotion to Assistant Professor (Academic Level 11) was 01.02.2019 F.N. However, the teacher completed the required Refresher Course (RC)/Orientation Course (OC) only on 30.09.2019

3. Subsequently, based on the recommendation of the Screening-cum-Evaluation Committee held on 28.12.2020, the University, vide U.O. No.3170/2022/UOK dated 11.04.2022 approved her CAS Placement/Promotion to Assistant Professor (Academic Level 11) w.e.f. 01.10.2019 F.N. (i.e. the day after completing the RC/OC).

4. Later, as per the 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that if the requirement of RC/OC remained incomplete, promotions should not be withheld; however, such requirements must be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, vide U.O. No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for implementing the said 3rd Amendment.

5. Based on the above U.O., the Principal, Christian College, Kattakada requested the reconstitution of the Screening-cum-Evaluation Committee to revise the effective date of CAS Placement/Promotion of Smt. Ramsujithra R. S. The University granted permission to reconstitute the Committee with already nominated panel of Subject Experts.

6. The proposal for the revision of CAS Placement/Promotion has now been forwarded, along with the recommendation of the reconstituted Screening-cum-Evaluation Committee held on 25.06.2025

Recommendation of the Reconstituted Screening-cum-Evaluation Committee:

The reconstituted Screening-cum-Evaluation Committee met at Christian College, Kattakada on 25.06.2025. After a detailed evaluation of the teacher's performance, and in accordance with the prevailing UGC norms, Government orders, and the Statutes of University of Kerala, the Committee found Smt. Ramsujithra R. S. eligible for placement/promotion to Assistant Professor (Academic Level 11) w.e.f. 01.02.2019 F.N. The committee, therefore, recommends her placement/promotion w.e.f. 01.02.2019 F.N.

Sl. No.	Particulars	Screening-cum-Evaluation committee held on 28.12.2020	Reconstituted Screening- cum-Evaluation committee held on 25.06.2025

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1.	Placement/Promotion	Assistant Professor (Academic Level 11)	Assistant Professor (Academic Level 11)
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd Amendment to UGC Regulations 2018.
3.	Recommended date	01.10.2019 F.N.(next day of RC/OC completion)	01.02.2019 F.N.(Actual due date of Promotion)

All calculations being entirely based on academic parameters, the responsibility for ensuring the accuracy of such calculations shall rest with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In view of the above mentioned facts, and in accordance with the orders of the Hon'ble ViceChancellor, the proposal for the revision of CAS Placement/Promotion of Smt. Ramsujithra R. S., Assistant Professor, Department of Mathematics, Christian College, Kattakada, from Academic Level 10 to Academic Level 11 w.e.f. 01.02.2019 F.N., under UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the revision of CAS Placement/Promotion of Smt. Ramsujithra R. S., Assistant Professor, Department of Mathematics, Christian College, Kattakada, from Academic Level 10 to Academic Level 11 w.e.f. 01.02.2019 F.N., under UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B18 Christian College, Kattakada - Revision of CAS Placement / Promotion - Dr. D. Shiney Manoj, Assistant Professor, Department of Physics - Academic Level 11 to Academic Level 12 – Reg.

(35419/Ac F II/2022/UOK)

The Principal, Christian College, Kattakada has forwarded a proposal for the approval of the revision of CAS Placement / Promotion of Dr. D. Shiney Manoj, Assistant Professor, Department of Physics of the college from Academic Level 11 to Academic Level 12, w.e.f.01.11.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the reconstituted Screening-cum-Evaluation Committee are also attached with the proposal.

The following points may be noted in this context:

1. Dr. D. Shiney Manoj had entered into service as Assistant Professor in Physics at Christian College, Kattakada w.e.f. 01.11.2012 F.N. The teacher was promoted to Assistant Professor Stage II w.e.f. 01.11.2016 F.N.

2. The due date of Placement / Promotion of the teacher to Assistant Professor (Academic Level 12) was on 01.11.2021 F.N, but the teacher completed the required RC / OC for the said CAS Placement / Promotion only on 10.11.2021

3. Later, as per the recommendation of the then constituted Screening-cum-Evaluation Committee on 25.02.2022, the University vide U.O.No.4413/2023/UOK dated 23.05.2023 granted approval for her CAS Placement / Promotion to Assistant Professor (Academic Level 12) w.e.f. 11.11.2021 F.N. (i.e. the next day of the completion of RC / OC).

4. Subsequently, as per 3rd Amendment to UGC Regulations 2018 dated 31.07.2023, it was notified that, Wherever the requirement of the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. The University, as per UO No. Ac.F II/11067/2024/UOK dated 20.12.2024, issued guidelines for the execution of the said 3rd Amendment to UGC Regulation 2018.

5. Based on the said U.O., the Principal, Christian College, Kattakada requested to reconstitute the Screening-Cum-Evaluation Committee, to revise the date of CAS Placement / Promotion of Dr. D. Shiney Manoj, to Assistant Professor (Academic Level 12) and University granted permission to

reconstitute the Screening-Cum-Evaluation Committee with already nominated panel of Subject Experts.

6. Now the proposal for the revision of CAS Placement / Promotion of Dr. D. Shiney Manoj has been forwarded along with the recommendation of the reconstituted Screening-Cum-Evaluation Committee held on 27.06.2025

Recommendation of the reconstituted Screening-Cum-Evaluation Committee:

The Screening-cum-Evaluation Committee meeting was reconstituted at Christian College, Kattakada at 11.a.m. on 27.06.2025. Based on the performance of the teacher before the committee and in tune with the existing UGC norms, Government orders and statutes of University of Kerala, Dr. D. Shiney Manoj is found eligible for placement / promotion as Assistant Professor (Academic Level 12) w.e.f. 01.11.2021.

Sl. No.	Particulars	Screening-cum-Evaluation committee held on 25.02.2022	Reconstituted Screening- cum-Evaluation committee held on 27.06.2025
1.	Placement/Promotion	Assistant Professor (Academic Level 12)	Assistant Professor (Academic Level 12)
2.	Option Exercised	UGC Regulations 2018, Option A	UGC Regulations 2018, Option A and 3rd amendment of UGC Regulations 2018.
3.	Recommended date	11.11.2021 F.N.(i.e. the next day of the completion of RC/OC)	01.11.2021 F.N. (Due Date of Promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In view of the above mentioned facts, and in accordance with the orders of the Hon'ble ViceChancellor, the proposal for the revision of CAS Placement/Promotion of **Dr. D. Shiney Manoj, Assistant Professor, Department of Physics at Christian College, Kattakada from Academic Level 11 to Academic Level 12, w.e.f. 01.11.2021 F.N., as per UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the revision of CAS Placement/Promotion of Dr. D. Shiney Manoj, Assistant Professor, Department of Physics at Christian College, Kattakada from Academic Level 11 to Academic Level 12, w.e.f. 01.11.2021 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B19 V.T.M. N.S.S. College, Dhanuvachapuram- CAS Placement/Promotion of Smt. Gayathri Menon K., Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11) - Approval of – Reg.

(54466/Ac F II/2025/UOK)

The Drawing and Disbursing Officer, V.T.M.N.S.S. College, Dhanuvachapuram has forwarded a proposal for the approval of CAS Placement/Promotion of Smt. Gayathri Menon K., Assistant Professor (Academic level 10), Department of English as Assistant Professor (Academic level 11), w.e.f. 02.06.2021 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening-cum-Evaluation Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as tabled below:

PROPOSAL FOR CAS PLACEMENT/PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - University - Year of passing	M A English Language and Literature - University of Calicut - 2008
2.	M.Phil. - University - Year of passing	M.Phil. - Kannur University - 2014
3.	NET / SLET - Year of passing	UGC NET - 21.04.2014
4.	Ph.D. - University - Date of Awarded	NIL
II.Verified data from the Service Book		
5.	Date of Birth	17.10.1985
6.	Date of first entry into Service as Assistant Professor	02.06.2016 F.N.
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service in Assistant Professor (Academic Level 10)	01.06.2021 A. N.
9.	Proposed Date of the Placement / Promotion	**02.06.2021 F.N.**
10.	Date of Retirement	31.03.2046
11.	Assessment Period	02.06.2016 F.N. - 01.06.2021 A.N.
12.	LWA availed during the Assessment Period	09.06.2017 - 30.06.2017 (Medical Ground)
13.	Details of relaxation availed for	One year relaxation availed for the placement/promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) on account of M.Phil.
14.	UGC Regulations applied	UGC Regulations, 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service OR four years of service having Ph.D. OR Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Completed Five years of service as Assistant Professor (Academic Level 10) on 01.06.2021 A.N.
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the **UGC-SponsoredSeventh Online Faculty Induction Programme,** conducted by the UGC-Human Resource Development Centre, Bharathidasan University, Tamilnadu, from 29.11.2021 to 28.12.2021*****
17.	Any one of the following: Completed One Refresher Course/Research Methodology Course. OR Any Two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration	**Required** Successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on "Advanced Research Methodology 2.0" organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 17.06.2021 to 01.07.2021*****

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	OR Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Additional** Successfully completed ONLINE TWO-WEEK INTER-DISCIPLINARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on **"Managing Online Classes & Co-creating MOOCS 6.0"** organized by Teaching Learning Centre, Ramanujan College, University of Delhi under PMMMNMTT from 05.07.2021 to 19.07.2021*****
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	GOOD
V. Screening-cum-Evaluation Committee		
19.	Date of issuance of communication to the members of the panel	28.10.2024
20.	Date of meeting of the Screening-cum-Evaluation Committee	20.02.2025
21.	Quorum of the Screening-cum-Evaluation Committee (THREE members including ONE Subject Expert)	YES - FOUR members including TWO Subject Experts attended the meeting.

VI. Recommendation of Screening-cum-Evaluation Committee:

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades secured for various categories have been verified and the committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher as well as interviewing the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Smt. Gayathri Menon K., is found qualified for placement/promotion to the post of Assistant Professor (Academic Level 11), w.e.f. 02.06.2021 F.N. and hence, the Screening-cum-Evaluation Committee recommends the teacher for placement/promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 02.06.2021 F.N.

VII. Remarks on the proposal:

The teacher in reference completed the required Orientation Course and Refresher Course only after the due date for placement/promotion. As per U.O No. Ac.F II/9899/2023/UOK dated 06.12.2023, implementing the 3rd Amendment of the UGC Regulations 2018, where the requirement for the Orientation Course (OC) / Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time. Accordingly, the teacher is eligible to avail the benefit of 3rd Amendment to UGC Regulations 2018 for placement/promotion to Assistant professor (Academic Level 11) w.e.f 02.06.2021 FN.(i.e. the actual due date of placement/promotion)

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the Hon'ble Vice Chancellor, the proposal for the approval of CAS Placement/Promotion of Smt. Gayathri Menon K., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 02.06.2021 F.N., as per UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement/Promotion of Smt. Gayathri Menon K., Department of English at V.T.M. N.S.S. College, Dhanuvachapuram

from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 02.06.2021 F.N., as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B20 ***സെന്റ്. സ്റ്റീഫൻസ് കോളേജ്, പത്തനാപുരം - രസതന്ത്ര വിഭാഗം അധ്യാപികയായ ഡോ. ഷീബ ബേബി അലക്സ് - ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(58388/Ac F II/2025/UOK)

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അധ്യാപികയായ ഡോ. ഷീബ ബേബി അലക്സ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാലയുടെ അംഗീകാരം നേടുന്നതിനായി കോളേജ് പ്രിൻസിപ്പൽ(ഇൻ-ചാർജ്) പ്രൊപ്പോസൽ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി മാനേജരുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ മിനിറ്റ്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, മറ്റ് അനുബന്ധ രേഖകളുടെ പകർപ്പുകൾ എന്നിവയും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകന്റെ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	രസതന്ത്രം വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2010
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	17.06.2012 തീയതിയിൽ നടന്ന CSIR – UGC NET (Chemical Sciences) പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട്
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	രസതന്ത്രം വിഷയത്തിൽ പി. എച്ച്. ഡി. - കേരള സർവ്വകലാശാല - 23.12.2024
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		

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5.	ജനന തീയതി	06.12.1987
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	17.07.2014 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	17.07.2020 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12)
9.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവ്	2020 - '25
10.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല
11.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	16.07.2025 അപരാഹ്നം (A.N.)
12.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായി നിർദ്ദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	17.07.2025 പൂർവ്വാഹ്നം (F.N.)
13.	സർവ്വീസ് കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
14.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുള്ള യു. ജി. സി. റെഗുലേഷൻ സംബന്ധിച്ച വിശദാംശങ്ങൾ.	യു. ജി. സി. റെഗുലേഷൻസ്, 2018
15.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.03.2048
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്.
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം:	1. 16.12.2020 മുതൽ 22.12.2020 വരെ

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	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-കാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി എങ്കിലും)	കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച “UGC-Sponsored Live Online Short-Term Course in Advanced Group Theory” എന്ന വിഷയത്തിൽ Short-Term കോഴ്സിൽ പങ്കെടുത്തു. 2. 25.01.2022 മുതൽ 31.01.2022 വരെ കേന്ദ്ര വിദ്യാഭ്യാസ മന്ത്രാലയത്തിന് കീഴിലെ പണ്ഡിറ്റ് മദൻ മോഹൻ മാളവ്യ നാഷണൽ മിഷൻ ഓൺ ടീച്ചേഴ്സ് ആൻഡ് ടീച്ചിങ് സംഘടിപ്പിച്ച "Developing Positive Mental Health for Teaching-Learning Environment" എന്ന വിഷയത്തിൽ ഒരാഴ്ചത്തെ Faculty Development Course പൂർത്തിയാക്കി. 3. 05.08.2024 മുതൽ 17.08.2024 വരെ നടന്ന ‘The NEP 2020 Orientation & Sensitization Programme’ എന്ന വിഷയത്തെ ആസ്പദമാക്കി സംഘടിപ്പിച്ച മദൻ മോഹൻ ടീച്ചർ ട്രെയിനിംഗ് പ്രോഗ്രാമിന്റെ 13 ദിവസത്തെ പരിപാടിയിൽ പങ്കെടുത്തു. 4. 16.01.2025 മുതൽ 29.01.2025 വരെ മാളവ്യ നാഷണൽ മിഷൻ ടീച്ചർ ട്രെയിനിങ് സെന്റർ സംഘടിപ്പിച്ച "Innovation in Teaching and Research in Science in Accrdance to NEP-2020" എന്ന വിഷയത്തിൽ 14 ദിവസത്തെ Refresher Course പൂർത്തിയാക്കി.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	16.06.2025
20.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ	29.07.2025

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	കമ്മിറ്റി കൂടിയ തീയതി	
21.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ദ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.

VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

2025 ജൂലൈ 29-ന് രാവിലെ 10.00 മണിക്ക് കോളേജിലെ പ്രിൻസിപ്പൽ ഓഫീസിൽ സ്ക്രീനിങ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു. യോഗത്തിൽ ഡ്രോയിങ് ആൻഡ് ഡിസ്ബഴ്സിംഗ് ഓഫീസറും രണ്ട് വിഷയ വിദഗ്ധരും സംബന്ധിച്ചു.

ഡോ. ഷീബ ബേബി അലക്സ് എന്ന അധ്യാപികയുടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) സ്ഥാനക്കയറ്റത്തിനായി പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന PBAS റിപ്പോർട്ടും സർവീസ് സംബന്ധമായ രേഖകളും യു.ജി.സി. റെഗുലേഷനുകളും ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവുകളും അടിസ്ഥാനമാക്കി കമ്മിറ്റി വിലയിരുത്തി. വിലയിരുത്തലിന്റെ അടിസ്ഥാനത്തിൽ, ടി അധ്യാപികയ്ക്ക് 17.07.2025 പൂർവ്വാഹ്നം (F.N.) മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) സ്ഥാനക്കയറ്റത്തിന് കമ്മിറ്റി ശുപാർശ ചെയ്തു.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാദമിക് മാനദണ്ഡങ്ങളെ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാ തരത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പുവരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിക്കാണ് നിക്ഷിപ്തമായിരിക്കുന്നത്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ അധ്യാപികയായ ഡോ. ഷീബ ബേബി അലക്സ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.07.2025 പൂർവ്വാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ അധ്യാപികയായ ഡോ. ഷീബ ബേബി അലക്സ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.07.2025 പൂർവ്വാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ

അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B21 ***എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ, നീറമൺകര - ഭൗതികശാസ്ത്ര വിഭാഗം അധ്യാപികയായ ഡോ. കവിത വി. റ്റി. -ക്ക് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(53523/Ac F II/2025/UOK)

നീറമൺകര എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗം അധ്യാപികയായ ഡോ. കവിത വി. റ്റി. -ക്ക് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാലയുടെ അംഗീകാരം നേടുന്നതിനായി കോളേജ് പ്രിൻസിപ്പൽ പ്രൊപ്പോസൽ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി സെക്രട്ടറിയുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനിറ്റ്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, മറ്റ് അനുബന്ധ രേഖകളുടെ പകർപ്പുകൾ എന്നിവയും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച വർഷം: ജൂൺ 2004
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	NET /SLET - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി.	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയതി.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച തീയതി: 03.03.2011
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരങ്ങൾ		

5.	ജനന തീയതി	31.05.1982
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	04.06.2012 F.N.
7.	സ്റ്റേജ് II ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	04.06.2016 F.N.
8.	അക്കാദമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	04.06.2021 F.N.
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയതി	03.06.2024 A.N.
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	04.06.2024 F.N.
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.05.2038
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	2021 - '24
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	അസിസ്റ്റന്റ് പ്രൊഫസർ സ്റ്റേജ് I ൽ നിന്നും സ്റ്റേജ് II ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് Ph. D. ഉള്ളതിനാൽ 2 വർഷത്തെ ഇളവ് നേടിയിട്ടുണ്ട്.
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പൂർത്തീകരിച്ചിട്ടുണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഫിസിക്സിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ട്.
19.	<u>ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ്	1. 07.09.2023 മുതൽ 13.09.2023 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "Disaster Management" എന്ന Short Term Course

REGISTRAR (I/C) **VICE-CHANCELLOR**

	നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അല്ലെങ്കിൽ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അല്ലെങ്കിൽ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്രാഡ്രെന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്രാഡ്രെന്റായി എങ്കിലും)	-ൽ പങ്കെടുത്തു. 2. 08.02.2024 മുതൽ 14.02.2024 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "Student Councelling, Mentoring and Soft Skill Development" എന്ന Short Term Course -ൽ പങ്കെടുത്തു.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	04.07.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	14.08.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്രാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്. 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു.
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: 2025 ആഗസ്റ്റ് 14 ന് രാവിലെ 11.30 മണിക്ക് കോളേജിലെ പ്രിൻസിപ്പൽ ഓഫീസിൽ സെലക്ഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു. മേല്പറഞ്ഞ അധ്യാപികയുടെ സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്, സേവന രേഖകൾ, പൂർത്തീകരിച്ചിട്ടുള്ള ചുമതലകൾ മുതലായവ		

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സെലക്ഷൻ കമ്മിറ്റി വിശദമായി പരിശോധിക്കുകയുണ്ടായി. യുജിസി റെഗുലേഷൻ 2018 വ്യവസ്ഥ ചെയ്യുന്ന ഗ്രേഡുകൾ /എ. പി. ഐ. സ്കോറുകൾ അദ്ധ്യാപിക കരസ്ഥമാക്കിയിട്ടുണ്ട് എന്ന് കമ്മിറ്റി ഉറപ്പു വരുത്തിയിട്ടുണ്ട്.

ടി അധ്യപികയുടെ പ്രകടനം വിശദമായി വിലയിരുത്തുകയും നിലവിലുള്ള യു.ജി.സി മാനദണ്ഡങ്ങൾ, സർക്കാർ ഉത്തരവുകൾ, കേരള സർവകലാശാല സ്റ്റാച്യൂട്ടുകൾ മുതലായവ അടിസ്ഥാനപ്പെടുത്തിയും ഡോ. കവിത വി. റ്റി. -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിലേക്ക് 04.06.2024 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നേടുന്നതിന് അർഹയാണ് എന്ന് കമ്മിറ്റി വിലയിരുത്തുന്നു. ആയതിനാൽ, ഡോ. കവിത വി. റ്റി. -ക്ക് 04.06.2024 പൂർവാഹ്നം മുതൽ അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നതിന് ഈ കമ്മിറ്റി ശുപാർശ ചെയ്യുന്നു.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വിവരങ്ങൾ പരിഗണിച്ച്, നീറമൺകര എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. കവിത വി. റ്റി. -ക്ക് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 04.06.2024 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

നീറമൺകര എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. കവിത വി. റ്റി. -ക്ക് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 04.06.2024 പൂർവാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B22 ***എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ, നീറമൺകര - ഭൗതികശാസ്ത്ര വിഭാഗം അധ്യാപികയായ ഡോ. മീനു എസ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ***

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13A) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.

(53519/Ac F II/2025/UOK)

നീറമൺകര എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗം അധ്യാപികയായ ഡോ. മീനു എസ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാലയുടെ അംഗീകാരം നേടുന്നതിനായി കോളേജ് പ്രിൻസിപ്പൽ പ്രൊപ്പോസൽ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി സെക്രട്ടറിയുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനിറ്റ്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, മറ്റ് അനുബന്ധ രേഖകളുടെ പകർപ്പുകൾ എന്നിവയും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കൊച്ചി ശാസ്ത്ര സാങ്കേതിക സർവ്വകലാശാല ലഭിച്ച വർഷം: മെയ് 2003
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	NET /SLET - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി.	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയതി.	വിഷയം: ഫിസിക്സ് സർവകലാശാല: കേരള സർവകലാശാല ലഭിച്ച തീയതി: 15.03.2011
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരങ്ങൾ		
5.	ജനന തീയതി	18.04.1980
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	06.06.2012
7.	സ്റ്റേജ് II ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	27.08.2016 F.N.
8.	അക്കാദമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	27.08.2021 F.N.
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ

		(അക്കാദമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയതി	26.08.2024 A.N.
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	27.08.2024 F.N.
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.05.2036
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	2021 - '24
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	അസിസ്റ്റന്റ് പ്രൊഫസർ സ്റ്റേജ് I ൽ നിന്നും സ്റ്റേജ് II ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് Ph. D. ഉള്ളതിനാൽ 2 വർഷത്തെ ഇളവ് നേടിയിട്ടുണ്ട്.
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പൂർത്തീകരിച്ചിട്ടുണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഫിസിക്സിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ട്.
19.	<u>ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ	05.01.2024 മുതൽ 18.01.2024 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "Environmental Sciences & Sustainable Development (Interdisciplinary)" എന്ന റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.

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	അല്ലെങ്കിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അല്ലെങ്കിൽ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്രാഡ്രെന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്രാഡ്രെന്റായി എങ്കിലും)	
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.ഐ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	04.07.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	14.08.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്രാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്. 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തു.

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

2025 ആഗസ്റ്റ് 14 ന് രാവിലെ 11.30 മണിക്ക് കോളേജിലെ പ്രിൻസിപ്പൽ ഓഫീസിൽ സെലക്ഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു.

മേല്പറഞ്ഞ അധ്യാപികയുടെ സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്, സേവന രേഖകൾ, പൂർത്തീകരിച്ചിട്ടുള്ള ചുമതലകൾ മുതലായവ സെലക്ഷൻ കമ്മിറ്റി വിശദമായി പരിശോധിക്കുകയുണ്ടായി. യുജിസി റെഗുലേഷൻ 2018 വ്യവസ്ഥ ചെയ്യുന്ന ഗ്രേഡുകൾ /എ. പി. ഐ. സ്കോറുകൾ അദ്ധ്യാപിക കരസ്ഥമാക്കിയിട്ടുണ്ട് എന്ന് കമ്മിറ്റി ഉറപ്പു വരുത്തിയിട്ടുണ്ട്.

ടി അധ്യപികയുടെ പ്രകടനം വിശദമായി വിലയിരുത്തുകയും നിലവിലുള്ള യു.ജി.സി മാനദണ്ഡങ്ങൾ, സർക്കാർ ഉത്തരവുകൾ, കേരള സർവകലാശാല സ്റ്റാച്യൂട്ടുകൾ മുതലായവ അടിസ്ഥാനപ്പെടുത്തിയും ഡോ. മീനു എസ് -ന് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിലേക്ക് 27.08.2024 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നേടുന്നതിന് അർഹയാണ് എന്ന് കമ്മിറ്റി വിലയിരുത്തുന്നു. ആയതിനാൽ, ഡോ. മീനു എസ് -ന് 27.08.2024 പൂർവാഹ്നം മുതൽ അസ്സോസിയേറ്റ് പ്രൊഫസർ

REGISTRAR (I/C) **VICE-CHANCELLOR**

(അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നതിന് ഈ കമ്മിറ്റി ശുപാർശ ചെയ്യുന്നു.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വിവരങ്ങൾ പരിഗണിച്ച്, നീറമൺകര എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. മീനു എസ് -ന് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 27.08.2024 പൂർവാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

നീറമൺകര എച്ച്. എച്ച്. എം. എസ്. പി. ബി. എൻ. എസ്. എസ്. കോളേജ് ഫോർ വിമൺ കോളേജിലെ അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. മീനു എസ് -ന് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 27.08.2024 പൂർവാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B23 ***സെന്റ്. സ്റ്റീഫൻസ് കോളേജ്, പത്തനാപുരം - ഗണിത ശാസ്ത്ര വിഭാഗം അധ്യാപകനായ ഡോ. റോയ് ജോൺ -ന് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ– സംബന്ധിച്ച്.***

(66557/Ac F II/2025/UOK)

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ ഗണിത ശാസ്ത്ര വിഭാഗം അധ്യാപകനായ ഡോ. റോയ് ജോൺ -ന് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് 15.10.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ കോളേജ് പ്രിൻസിപ്പൽ(ഇൻ-ചാർജ്) സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപകന്റെ സേവനപുസ്തകം, 2018-ലെ യു. ജി. സി. റെഗുലേഷനിലെ വ്യവസ്ഥകൾ പ്രകാരം രൂപീകരിച്ച

സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി മാനേജരുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, മറ്റ് അനുബന്ധ രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

പ്രൊപ്പോസൽ സംബന്ധിച്ച വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഗണിത ശാസ്ത്രം വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2001
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	17.06.2007 തീയതിയിൽ നടന്ന CSIR – UGC NET (Mathematical Science) പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട്
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	ഗണിത ശാസ്ത്രം വിഷയത്തിൽ പി. എച്ച്. ഡി. - കേരള സർവ്വകലാശാല - 05.11.2024
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	01.06.1978
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	15.10.2008 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	15.10.2014 പൂർവ്വാഹ്നം (F.N.)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	15.10.2019 പൂർവ്വാഹ്നം (F.N.)
9.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	15.10.2022 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	14.10.2025 അപരാഹ്നം (A.N.)

REGISTRAR (I/C) **VICE-CHANCELLOR**

12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	**15.10.2025 പൂർവ്വാഹ്നം (F.N.)**
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.05.2034
14.	വിലയിരുത്തൽ കാലയളവ്	2022 - '25
15.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല
16.	സേവന കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റെഗുലേഷൻ	യു. ജി. സി. റെഗുലേഷൻ 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)		
18.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട് (199.4)
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം' അല്ലെങ്കിൽ 'മികച്ചത്' എന്ന പരാമർശം.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	കമ്മിറ്റി രൂപീകരിക്കുന്നതിനുള്ള കാലാവധിയെ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	04.11.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി	13.11.2025
25.	സെലക്ഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള 'കോറം' ഉറപ്പാക്കിയിട്ടുണ്ടോ (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട് - 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.

VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ**:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the Selection Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the

REGISTRAR (I/C) **VICE-CHANCELLOR**

existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Roy John is found qualified for placement / promotion from Associate Professor (Academic Level 13A) to the post of Professor (Academic Level 14) w.e.f. 15.10.2025 F.N. Hence, the Selection Committee recommends the candidate Dr. Roy John for placement / promotion to the post of Professor (Academic Level 14) w.e.f. **15.10.2025 F.N**.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ**:** ഇല്ല.

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ അധ്യാപകനായ ഡോ. റോയ് ജോൺ -ന് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 15.10.2025 പൂർവ്വാഹ്നം (f.N.) മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, സിൻഡിക്കേറ്റിന്റെ അധ്യാപക അനധ്യാപക കാര്യ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ അധ്യാപകനായ ഡോ. റോയ് ജോൺ -ന് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 15.10.2025 പൂർവ്വാഹ്നം (f.N.) മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B24 ***സെന്റ്. സ്റ്റീഫൻസ് കോളേജ്, പത്തനാപുരം - സുവോളജിവിഭാഗം അധ്യാപകനായ ഡോ. ബിജു എ -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ – സംബന്ധിച്ച്.***

(65152/Ac F II/2025/UOK)

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ സുവോളജി വിഭാഗം അധ്യാപകനായ ഡോ. ബിജു എ -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് 01.10.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ വിദ്യാഭ്യാസ ഏജൻസിയുടെ മാനേജർ സമർപ്പിച്ചിരിക്കുന്നു.

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ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപകന്റെ സേവനപുസ്തകം, 2018-ലെ യു. ജി. സി. റെഗുലേഷനിലെ വ്യവസ്ഥകൾ പ്രകാരം രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി മാനേജരുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, മറ്റ് അനുബന്ധ രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

പ്രൊപ്പോസൽ സംബന്ധിച്ച വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	സുവോളജി വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2001
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	ഇല്ല
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	മറൈൻ സയൻസസ് വിഷയത്തിൽ പി. എച്ച്. ഡി. - കൊച്ചി ശാസ്ത്ര സാങ്കേതിക സർവ്വകലാശാല - 2009
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	30.05.1975
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	01.10.2010 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	01.10.2014 പൂർവ്വാഹ്നം (F.N.)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	01.10.2019 പൂർവ്വാഹ്നം (F.N.)
9.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	01.10.2022 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക്	30.09.2025 അപരാഹ്നം (A.N.)

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	ലെവൽ 13A) തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	**01.10.2025 പൂർവ്വാഹ്നം (F.N.)**
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.05.2031
14.	വിലയിരുത്തൽ കാലയളവ്	2022 - '25
15.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല
16.	സേവന കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റെഗുലേഷൻ	യു. ജി. സി. റെഗുലേഷൻ 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)		
18.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട് (1250.6)
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം' അല്ലെങ്കിൽ 'മികച്ചത്' എന്ന പരാമർശം.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	കമ്മിറ്റി രൂപീകരിക്കുന്നതിനുള്ള കാലാവധിയെ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	04.11.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി	07.11.2025
25.	സെലക്ഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള 'കോറം' ഉറപ്പാക്കിയിട്ടുണ്ടോ (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട് - 4 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.
VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ**:** The Committee has carefully scrutinized the PBAS records of the work done by the teacher and		

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service records of the teacher. The API scores for various categories have been verified and the Selection Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Biju A. is found qualified for placement / promotion from Associate Professor (Academic Level 13A) to the post of Professor (Academic Level 14) w.e.f. 01.10.2025 F.N. Hence, the Selection Committee recommends the candidate Dr. Biju A. for placement / promotion to the post of Professor (Academic Level 14) w.e.f. **01.10.2025 F.N**.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ**:** ഇല്ല.

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ സുവോളജി വിഭാഗം അധ്യാപകനായ ഡോ. ബിജു എ -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 01.10.2025 പൂർവ്വാഹ്നം (f.N.) മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, സിൻഡിക്കേറ്റിന്റെ അധ്യാപക അനധ്യാപക കാര്യ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ സുവോളജി വിഭാഗം അധ്യാപകനായ ഡോ. ബിജു എ -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 01.10.2025 പൂർവ്വാഹ്നം (f.N.) മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B25 ***എൻ. എസ്. എസ്. കോളേജ്, പന്തളം - എക്കണോമിക്സ് വിഭാഗം അധ്യാപികയായ ശ്രീമതി. ജ്യോത്സന എസ്. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ– സംബന്ധിച്ച്.***

(56062/Ac F II/2025/UOK)

പന്തളം എൻ. എസ്. എസ്. കോളേജിലെ എക്കണോമിക്സ് വിഭാഗം അധ്യാപികയായ ശ്രീമതി. ജ്യോത്സന എസ്. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III)

തലത്തിലേക്ക് 12.01.2017 പൂർവ്വാഹ്നം മുതലുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ കോളേജ് ഡ്രോയിങ് ആൻഡ് ഡിസ്ബേഴ്സിംഗ് ഓഫീസർ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, 2018-ലെ യു. ജി. സി. റെഗുലേഷനിലെ വ്യവസ്ഥകൾ പ്രകാരം രൂപീകരിച്ച സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ മിനിറ്റ്സ്, എ.പി. ഐ. സ്കോർ ഷീറ്റ്, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി സെക്രട്ടറിയുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, മറ്റ് അനുബന്ധ രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകന്റെ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	എക്കണോമിക്സ് വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2000
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	1999 ഡിസംബറിൽ യു. ജി. സി. നടത്തിയ NET പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട്.
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനന തീയതി	07.08.1977
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	12.01.2006 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	12.01.2012 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III)
9.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവ്	2012 - '17
10.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല

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11.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തസ്തികയിൽ 5 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	11.01.2017 അപരാഹ്നം (A.N.)
12.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായി നിർദ്ദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	12.01.2017 പൂർവ്വാഹ്നം (F.N.)
13.	സർവ്വീസ് കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
14.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുള്ള യു. ജി. സി. റെഗുലേഷൻ സംബന്ധിച്ച വിശദാംശങ്ങൾ.	യു. ജി. സി. റെഗുലേഷൻസ്, 2018
15.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.03.2034
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്.
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10	1. 14.10.2016 മുതൽ 03.11.2016 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "UGC-Sponsored Special Summer School (Multidisciplinary Refresher Course) എന്ന വിഷയത്തിൽ 21 ദിവസത്തെ UGC-Sponsored Special Summer School Programme -ൽ പങ്കെടുത്തു. *2. 26.06.2018 മുതൽ 16.07.2018 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "UGC-Sponsored Refresher Course in Higher Education and Women Managers (Multidisciplinary) എന്ന വിഷയത്തിൽ 21 ദിവസത്തെ UGC-Sponsored Refresher Course -ൽ പങ്കെടുത്തു.

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	മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്രാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്രാഡ്രന്റായി എങ്കിലും)	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.01.2025
20.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി കൂടിയ തീയതി	28.05.2025
21.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള ക്രാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ദ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.
VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: 2025 മെയ് മാസം 28-ന് രാവിലെ 10.00 മണിക്ക് കോളേജിലെ പ്രിൻസിപ്പൽ ഓഫീസിൽ സ്ക്രീനിങ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു. യോഗത്തിൽ പ്രിൻസിപ്പൽ ഇൻ ചാർജ് ഉൾപ്പെടെ 4 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു. ശ്രീമതി. ജ്യോത്സന എസ്. എന്ന അധ്യാപികയുടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) സ്ഥാനക്കയറ്റത്തിനായി പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന PBAS റിപ്പോർട്ടും സർവീസ് സംബന്ധമായ രേഖകളും യു.ജി.സി. റെഗുലേഷനുകളും ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവുകളും അടിസ്ഥാനമാക്കി കമ്മിറ്റി വിലയിരുത്തുകയും ആയതിന്റെ അടിസ്ഥാനത്തിൽ, പ്രസ്തുത അധ്യാപികയ്ക്ക് 12.01.2017 പൂർവ്വാഹ്നം മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) സ്ഥാനക്കയറ്റത്തിന് കമ്മിറ്റി ശുപാർശ ചെയ്തു.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : *യു. ജി. സി. പുറപ്പെടുവിച്ച 3 -) ം ഭേദഗതി പ്രകാരം അധ്യാപകർക്ക് സ്ഥാനക്കയറ്റത്തിനാവശ്യമായ റിഫ്രഷർ കോഴ്സ് / ഓറിയന്റേഷൻ കോഴ്സ് പൂർത്തീകരിക്കുന്നതിനായി 2023 ഡിസംബർ 31 വരെ ഇളവ് അനുവദിച്ചിരിക്കുന്നു.		

REGISTRAR (I/C) **VICE-CHANCELLOR**

അക്കാദമിക് മാനദണ്ഡങ്ങളെ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാ തരത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പുവരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിക്കാണ് നിക്ഷിപ്തമായിരിക്കുന്നത്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പന്തളം എൻ. എസ്. എസ്. കോളേജിലെ അധ്യാപികയായ ശ്രീമതി. ജ്യോത്സന എസ്. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 12.01.2017 പൂർവ്വാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, സിൻഡിക്കേറ്റിന്റെ അധ്യാപക അനധ്യാപക കാര്യ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

പന്തളം എൻ. എസ്. എസ്. കോളേജിലെ അധ്യാപികയായ ശ്രീമതി. ജ്യോത്സന എസ്. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് III) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 12.01.2017 പൂർവ്വാഹ്നം മുതൽ CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.B26 ***ടി. കെ. എം. കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം – യു. ജി. സി. ലൈബ്രേറിയനായ ഡോ. മുഹമ്മദ് മുസ്തഫ കെ. ക്ക് അക്കാദമിക് ലെവൽ 10 ൽ നിന്നും അക്കാദമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റ തീയതി പുതുക്കുന്നതുമായി ബന്ധപ്പെട്ട് സ്ക്രീനിങ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി വീണ്ടും ചേരുന്നതിന് അനുമതി നൽകുന്നത് – സംബന്ധിച്ച്.***

(54607/Ac F I/2025/UOK)

കൊല്ലം ടി. കെ. എം. കോളേജ് ഓഫ് ആർട്സ്&സയൻസിലെ യു. ജി. സി. ലൈബ്രേറിയനായ ഡോ. മുഹമ്മദ് മുസ്തഫ കെ. ക്ക് അക്കാദമിക് ലെവൽ 10 ൽ നിന്നും അക്കാദമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റം അനുവദിച്ച തീയതിയിൽ, യു. ജി. സി. പുറപ്പെടുവിച്ച മൂന്നാം ഭേദഗതിയിലെ വ്യവസ്ഥകൾ പ്രകാരം മാറ്റം വരുത്തുന്നതിന്, സ്ക്രീനിങ് കം ഇവാലുവേഷൻ കമ്മിറ്റി വീണ്ടും ചേരുന്നതിനുള്ള അനുമതിക്കായി കോളേജ് പ്രിൻസിപ്പൽ പ്രൊപ്പോസൽ സമർപ്പിച്ചിരിക്കുന്നു.

സർവകലാശാല നാമനിർദ്ദേശം ചെയ്ത് നൽകിയ വിഷയവിദഗ്ധരെ ഉൾപ്പെടുത്തി വിദ്യാഭ്യാസ ഏജൻസി കമ്മിറ്റി രൂപീകരിക്കുകയും, ടി. അധ്യാപകന്റെ സ്ഥാനക്കയറ്റ പ്രൊപ്പോസലിന് കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടറുടെ അംഗീകാരം ലഭിക്കുകയും, സ്ഥാനക്കയറ്റം അംഗീകരിച്ചുകൊണ്ട് കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടറുടെ കാര്യാലയം ഉത്തരവ് പുറപ്പെടുവിക്കുകയും ചെയ്തിട്ടുണ്ട്.

നാമനിർദ്ദേശം ചെയ്ത വിഷയവിദഗ്ധർ:

1. Dr. S. Humayoon Kabir
Associate Professor (Retd.)
Department of Library & Information Science
University of Kerala
2. Prof. (Dr.) G. Devarajan
Former Head,
Department of Library & Information Science
"Devasree", Ulloor–Akkulam Road
Medical College P. O.

തുടർന്ന്, യു. ജി. സി. പുറപ്പെടുവിച്ച മൂന്നാം ഭേദഗതിയിലെ വ്യവസ്ഥകൾ പ്രകാരം, ടി. അധ്യാപകന് സ്ഥാനക്കയറ്റ തീയതിയിൽ മാറ്റം വരുത്തുന്നതിനുള്ള അർഹതയുണ്ടെന്ന് കോളേജ് പ്രിൻസിപ്പൽ കത്തിൽ വ്യക്തമാക്കിയിരിക്കുന്നു.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെയും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിന്റെയും അടിസ്ഥാനത്തിൽ, കൊല്ലം ടി. കെ. എം. കോളേജ് ഓഫ് ആർട്സ്&സയൻസിലെ യു. ജി. സി. ലൈബ്രേറിയനായ ഡോ. മുഹമ്മദ് മുസ്തഫ കെ. യു. യുടെ അക്കാദമിക് ലെവൽ 10 ൽ നിന്നും അക്കാദമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റ തീയതി, യു. ജി. സി. പുറപ്പെടുവിച്ച 3 -) o ഭേദഗതിയിലെ വ്യവസ്ഥകൾ പ്രകാരം പുതുക്കുന്നതിന് വേണ്ടി, നേരത്തെ സർവകലാശാല നാമനിർദ്ദേശം ചെയ്ത വിഷയവിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിങ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി വീണ്ടും ചേരുന്നതിനുള്ള അനുമതി നൽകുന്നതിനായുള്ള പ്രൊപ്പോസൽ, സിൻഡിക്കേറ്റിന്റെ അധ്യാപക–അനധ്യാപക കാര്യ സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻസ് 2018-ലെ മൂന്നാം ഭേദഗതി സർവകലാശാലയിൽ നടപ്പിൽ വരുത്തുന്നതിന് മുൻപ് പ്രമോഷൻ നേടിയ അധ്യാപകർക്ക് കൂടി,യുജിസി റെഗുലേഷൻസ്2018-ലെ മൂന്നാം ഭേദഗതിയിലെ ക്ലോസ്6.3 (VIII)പ്രകാരമുള്ള ആനുകൂല്യം ലഭിക്കുന്ന തരത്തിൽ മാർഗ്ഗനിർദ്ദേശങ്ങൾ 05.11.2024-ന് നടന്ന സിൻഡിക്കേറ്റ് യോഗത്തിലെ ഐറ്റം നം. 15.08.B18-ലെ തീരുമാനപ്രകാരം പുറപ്പെടുവിച്ചിരുന്നത് ബന്ധപ്പെട്ട അനധ്യാപക വിഭാഗങ്ങൾക്ക് കൂടി ബാധകമാക്കുന്നതിന് കമ്മിറ്റി ശിപാർശ ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C1 ***St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Dr. Bincy John, Assistant Professor, Department of Physics from Academic Level 10 to Academic Level 11 - Approval of – reg.***
(52103/Ac F III`/2025/UOK)

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Bincy John, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, Mahatma Gandhi University, Kottayam, May 2010, Distinction
2.	M.Phil - Subject, University, Year of passing	Nil
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, Bharathidasan University, Tiruchirappalli, November 2018
II.Verified data from the Service Book		
5.	Date of Birth	07.04.1982
6.	Date of first entry into service	28.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.12.2024 FN**
10.	Date of retirement	30.04.2042
11.	Assessment Period	28.12.2020 FN - 27.12.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed the four-week Induction / Orientation Programme for "Faculty in Universities/College/Institutes of Higher Education" organized by PMMMNMTT-Ramanujan College, University of Delhi from 19.06.2021 to 18.07.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during	**Required** 1. Successfully completed two-week online Inter-Disciplinary Refresher Course / Faculty Development Programme on "Managing Online Classes & Co-creating MOOCS (Level 2)", organized by PMMMNMTT-Ramanujan College, University of Delhi from 02.06.2021 to 16.06.2021. **Additional** 2. Successfully completed one-week (7 days) online National Faculty Development Programme on "Academic Report Writing and Research Methodology", organized by PMMMNMTT-SGTB Khalsa College,

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	assessment period	University of Delhi from 04.03.2021 to 10.03.2021 3. Successfully completed eleven days UGC-Approved Short-Term Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers' organized by PMMMNMTT - IGNOU from 21.12.2022 - 31.12.2022 4. Completed the NEP 2020 Orientation & Sensitization Programme under MM-TTP of UGC organized by UGC-MMTTC, University of Kerala from 15.02.2024 to 28.02.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.04.2025
20.	Date of meeting of the Screening Committee	15.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee: The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Bincy John is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Bincy John for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.		
VII. Remarks on the proposal: **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Bincy John, Assistant Professor** in the **Department of*Physics*** at **St. Joseph's College for Women**, ***Alappuzha*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.12.2024** *F.N.***,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Bincy John, Assistant Professor in the Department of Physics at St. Joseph's College for Women, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N., as per UGC Regulations 2018and recommended to approve the same.

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Resolution of the Syndicate

RESOLVEDthat the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C2 ***St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Dr. Morris Marieli Antoinette, Assistant Professor, Department of Physics from Academic Level 10 to Academic Level 11 - Approval of – reg. (52097/Ac F III`/2025/UOK)***

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Morris Marieli Antoinette, Assistant Professor in the Department of Physics of the College from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Physics, University of Kerala, August 2009, First Class
2.	M.Phil - Subject, University, Year of passing	M.Phil - Physics, Madurai Kamaraj University, Tamil Nadu, April 2015
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Physics, Madurai Kamaraj University, Tamil Nadu, 13.12.2018
II.Verified data from the Service Book		
5.	Date of Birth	21.11.1978
6.	Date of first entry into service	28.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.12.2024 FN**
10.	Date of retirement	31.03.2039
11.	Assessment Period	28.12.2020 FN - 27.12.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	Yes, Four Years of Service having Ph.D
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed the four-week Induction / Orientation Programme for "Faculty in

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		Universities/College/Institutes of Higher Education" organized by PMMMNMTT-Ramanujan College, University of Delhi from 19.06.2021 to 18.07.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Successfully completed two-week online Inter-Disciplinary Refresher Course / Faculty Development Programme on "Managing Online Classes & Co-creating MOOCS (Level 2)", organized by PMMMNMTT-Ramanujan College, University of Delhi from 02.06.2021 to 16.06.2021. **Additional** 2. Successfully completed one-week (7 days) online National Faculty Development Programme on "Academic Report Writing and Research Methodology", organized by PMMMNMTT-SGTB Khalsa College, University of Delhi from 04.03.2021 to 10.03.2021.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.04.2025
20.	Date of meeting of the Screening Committee	15.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening cum Evaluation Committee: The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Morris Marieli Antoinette is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Morris Marieli Antoinette for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.		
VII. Remarks on the proposal: **NIL**		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Morris Marieli Antoinette, Assistant Professor** in the **Department of*Physics*** at **St. Joseph's College for Women**, ***Alappuzha*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.12.2024** *F.N.,* as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

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Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Morris Marieli Antoinette, Assistant Professor in the Department of Physics at St. Joseph's College for Women, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C3 St. Joseph's College for Women, Alappuzha – CAS Placement/ Promotion of Dr. Blessy V, Assistant Professor, Department of Hindi from Academic Level 10 to Academic Level 11 - Approval of – reg.

(52093/Ac F III`/2025/UOK)

The Principal, St. Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of CAS Placement/Promotion of Dr. Blessy V, Assistant Professor in the Department of Hindi of the College from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Hindi Language and Literature, Cochin University of Science and Technology, Kochi, April 2010, First Class with Distinction
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Hindi, Cochin University of Science and Technology, Kochi, 10.06.2015
II.Verified data from the Service Book		
5.	Date of Birth	30.10.1985
6.	Date of first entry into service	28.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	27.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**28.12.2024 FN**
10.	Date of retirement	31.03.2046
11.	Assessment Period	28.12.2020 FN - 27.12.2024 AN
12.	LWA availed during the assessment period	NIL
13.	Details of relaxation availed for	2 years on account of Ph.D
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having	Yes, Four Years of Service having Ph.D

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	M.Phil/LLM/M.Tech/M.V.Sc/MD	
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed the four-week Induction / Orientation Programme for "Faculty in Universities/College/Institutes of Higher Education" organized by PMMMNMTT-Ramanujan College, University of Delhi from 21.08.2021 to 19.09.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	**Required** 1. Successfully completed one-week (7 days) Faculty Development Programme on "Meaningful Research and Intellectual Property Rights", organized by PMMMNMTT-Ramanujan College, University of Delhi from 18.10.2021 to 24.10.2021. 2. Successfully completed one-week (7 days) online Faculty Development Programme on "ICT for Teaching & Learning", organized by PMMMNMTT-Ramanujan College, University of Delhi from 17.10.2023 to 23.10.2023. **Additional** 3.Completed the NEP 2020 Orientation & Sensitization Programme under MM-TTP of UGC organized by UGC-MMTTC, University of Kerala from 21.08.2024 to 03.09.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.04.2025
20.	Date of meeting of the Screening Committee	28.07.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - THREE members including ONE Subject Expert
VI. Recommendation of Screening cum Evaluation Committee: The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Blessy V is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Blessy V for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024.		
*VII. Remarks on the proposal***:** 1. Dr. Blessy V serves as single faculty in the Department of Hindi of the College. 2. As stipulated in Clause 5.1.X.B.ii of UGC Regulations, 2018 the **Head / Teacher-Incharge of the Department** is a member of the Screening-cum-Evaluation Committee. 3. As per the Minutes of the Screening Committee, Dr. Jothilekshmi P S, Associate Professor & HOD of the Department of Malayalam has attended the Committee in the capacity of HOD of the Department of Hindi. 4. It is seen that the Educational Agency has appointed Dr. Jothilekshmi P S, Associate Professor & HOD of the Department of Malayalam as the Head of Department of Additional Languages (French,		

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Hindi & Malayalam) on the day of the Screening Committee.
5. The Principal has certified that Dr. Jothilekshmi P S is eligible to serve the role of HOD in the Department of Hindi, for the assessment process.
6. Further, Dr. Jothilekshmi P S has declared that she has been a part of the assessment process of the CAS Placement / Promotion of Dr. Blessy V along with other experts and after scrutinizing all the documents, finds Dr. Blessy V eligible for promotion to Acadernic Level 11.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Blessy V, Assistant Professor** in the **Department of*Hindi*** at **St. Joseph's College for Women**, ***Alappuzha*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **28.12.2024** *F.N.,* as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Blessy V, Assistant Professor in the Department of Hindi at St. Joseph's College for Women, Alappuzha from Academic Level 10 to Academic Level 11, w.e.f 28.12.2024 F.N., as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C4 ***സെന്റ് ജോസഫ്സ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ - ഫിസിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. മോണിക്ക എസ് -ൻറെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(52105/Ac F III`/2025/UOK)

ആലപ്പുഴസെന്റ്.ജോസഫ്'സ് കോളേജ് ഫോർ വിമെൻ, ഫിസിക്സ്വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർഡോ. മോണിക്ക എസ്-ൻറെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - നൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ളപ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾസമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം..എസ് .സി ഫിസിക്സ് - കേരള സർവകലാശാല, ആഗസ്റ്റ് 2011, ഫസ്റ്റ് ക്ലാസ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല,	എം.ഫിൽ - ഫിസിക്സ് - കേരള

	യോഗ്യത നേടിയ വർഷം,	സർവകലാശാല - ജൂൺ 2014
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ജോയിന്റ് സി.എസ് .ഐ .ആർ - ഉ.ജി .സി നെറ്റ് -ഫിസിക്കൽ സയൻസസ് , 22.06.2014
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി .എച് .ഡി - ഫിസിക്സ് - കേരള സർവകലാശാല, 30.04.2019
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	30.09.1988
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	28.12.2020 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	27.12.2024 AN
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ളതീയ്യതി	28.12.2024 FN
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2049
11.	സേവനം വിലയിരുത്തപ്പെടുന്നകാലയളവ്	28.12.2020 FN - 27.12.2024 AN
12.	സേവനം വിലയിരുത്തപ്പെടുന്നകാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ളഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്.ഡി ബിരുദം അടിസ്ഥാനപ്പെടുത്തി 2 വർഷം ഇളവ് നേടിയിട്ടുണ്ട്
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പി.എച്.ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധിപൂർത്തീകരിച്ചിട്ടുണ്ട്

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	അഥവാ പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റവിശദാംശങ്ങൾ	സർവകലാശാലകൾ / കോളേജുകൾ /ഉന്നത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങൾ എന്നിവിടങ്ങളിലെ അധ്യാപകർക്ക് വേണ്ടി പി .എം .എം.എം.എൻ.എം.റ്റി.റ്റി - രാമാനുജൻ കോളേജ് , ഡൽഹി സർവകലാശാല, 19.07.2021 മുതൽ 17.08.2021 വരെ (4-ആഴ്ച) സംഘടപ്പിച്ച ഇൻഡക്ഷൻ /ഓറിയന്റഷൻ പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ളഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്തവർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	1. പി .എം .എം.എം.എൻ .എം.റ്റി.റ്റി - എസ് .ജി .റ്റി .ബി ഖൽസ കോളേജ്, ഡൽഹി സർവകലാശാല, 04.03.2021 മുതൽ 10.03.2021 വരെ (ഒരു ആഴ്ച) 'Academic Report Writing and Research Methodology' എന്ന വിഷയത്തിൽ ഓൺലൈനായി സംഘടപ്പിച്ച ദേശീയ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട് . 2. UGC - STRIDE, മഹാത്മാ ഗാന്ധി സർവകലാശാല, കോട്ടയം, മാർ തോമ കോളേജ് ഫോർ വിമെൻ, പെരുമ്പാവൂർ എന്നിവ സംയുക്തമായി 10.07.2021 മുതൽ 24.07.2021 വരെ (2-ആഴ്ച) 'Recent Advances in Physics' എന്ന വിഷയത്തിൽ സംഘടപ്പിച്ച റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്. 3. യു.ജി.സി യുടെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാം-ന്റെ ഭാഗമായി യു.ജി.സി - എം.എം.റ്റി.റ്റി.സി, കേരളസർവകലാശാല 15.02.2024 മുതൽ 28.02.2024

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		വരെസംഘടിപ്പിച്ച എൻ.ഇ.പി 2020 ഓറിയെന്റഷന് &സെൻസിറ്റൈസേഷൻ പ്രോഗ്രാംപൂർത്തീകരിച്ചിട്ടുണ്ട്.
18.	സേവനം വിലയിരുത്തപ്പെടുന്നഅവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	09.04.2025
20.	സ്ക്രീനിംഗ്കമ്മിറ്റി കൂടിയ തീയതി	15.07.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണംഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട് - **രണ്ട്** വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ**നാല്** അംഗങ്ങൾ
VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെശുപാർശ:** 'The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Monica S is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Monica S for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.'		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഇല്ല		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി, 28.12.2024 പൂർവാഹ്നം മുതൽ സെന്റ് ജോസഫ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ ഫിസിക്സ് വിഭാഗംഅസിസ്റ്റന്റ് പ്രഫസർ ഡോ. മോണിക്ക എസ് - ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നുംഅക്കാഡമിക് ലെവൽ 11-ലേയ്ക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,

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സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ളപ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ളസിൻഡിക്കേറ്റിന്റെസ്ഥിരം സമിതിമുൻപാകെപരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി, 28.12.2024 പൂർവാഹ്നം മുതൽ സെന്റ് ജോസഫ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ ഫിസിക്സ് വിഭാഗംഅസിസ്റ്റന്റ് പ്രഫസർ ഡോ. മോണിക്ക എസ് - ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നുംഅക്കാഡമിക് ലെവൽ 11-ലേയ്ക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C5 ***സെന്റ്.ജോസഫ്'സ് കോളേജ് ഫോർ വിമെൻ, ആലപ്പുഴ - ഫിസിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ഷീജാ മോൾ ജി പി -യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(14295/Ac F III`/2025/UOK)

ആലപ്പുഴ, സെന്റ്.ജോസഫ്'സ് കോളേജ് ഫോർ വിമെൻ, ഫിസിക്സ്വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർഡോ.ഷീജാ മോൾ ജി പി - യുടെഅക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ളപ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾസമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ *(അധ്യാപകൻ / അധ്യാപികയുടെപേര് ഇംഗ്ലീഷിൽ* - Dr. Sheeja Mol G P)		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം..എസ് .സി ഫിസിക്സ് - കേരള സർവകലാശാല, ആഗസ്റ്റ് 2011, ഫസ്റ്റ് ക്ലാസ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	എം.ഫിൽ - ഫിസിക്സ് - മനോന്മണിയം സുന്ദരനാർ സർവകലാശാല, തമിഴ്നാട് - നവംബർ 2014

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3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ബാധകമല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്.ഡി - ഫിസിക്സ് - മനോന്മണിയം സുന്ദരനാർ സർവകലാശാല, തമിഴ്നാട്, നവംബർ 2019
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	07.05.1989
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	28.12.2020 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	27.12.2024 AN
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ളതീയ്യതി	28.12.2024 FN
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2049
11.	സേവനം വിലയിരുത്തപ്പെടുന്നകാലയളവ്	28.12.2020 FN - 27.12.2024 AN
12.	സേവനം വിലയിരുത്തപ്പെടുന്നകാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ളഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്.ഡി ബിരുദം അടിസ്ഥാനപ്പെടുത്തി 2 വർഷം ഇളവിന് അർഹയാണ്
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി	പി.എച്.ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധിപൂർത്തീകരിച്ചിട്ടുണ്ട്

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	പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റവിശദാംശങ്ങൾ	സർവകലാശാലകൾ / കോളേജുകൾ /ഉന്നത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങൾ എന്നിവിടങ്ങളിലെ അധ്യാപകർക്ക് വേണ്ടി പി.എം .എം.എം.എൻ.എം.റ്റി.റ്റി - രാമാനുജൻ കോളേജ് , ഡൽഹി സർവകലാശാല, 15.03.2021 മുതൽ 14.04.2021 വരെ (4-ആഴ്ച) സംഘടപ്പിച്ച ഇൻഡക്ഷൻ /ഓറിയന്റഷൻ പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ളഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്തവർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	1. പി .എം .എം.എം.എൻ .എം.റ്റി.റ്റി - എസ് .ജി .റ്റി .ബി ഖൽസ കോളേജ്, ഡൽഹി സർവകലാശാല, 18.01.2021 മുതൽ 30.01.2021 വരെ (2- ആഴ്ച) 'Innovative Practices for Academic Excellence (Multisiciplinary)' എന്ന വിഷയത്തിൽഓൺലൈനായി സംഘടപ്പിച്ച ദേശീയ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട് . 2. കെ.എൽ.ഇ സൊസൈറ്റിസ്എസ് .കെ ആർട്സ് കോളേജ് , എച്.എസ്.കെ സയൻസ് ഇൻസ്റ്റിറ്റ്യൂട്ട്, ഹൂബ്ലി, കർണാടക, പി.എം .എം.എം.എൻ.എം.റ്റി.റ്റി-രാമാനുജൻ കോളേജ്, ഡൽഹി സർവകലാശാല എന്നിവ സംയുക്തമായി 10.04.2022 മുതൽ 24.04.2022 വരെ (2-ആഴ്ച) ഫിസിക്സ് വിഷയത്തിൽസംഘടപ്പിച്ചറിഫ്രെഷർ കോഴ്സ്വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്. 3. യു.ജി.സി യുടെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാം-ന്റെ ഭാഗമായി യു.ജി.സി - എം.എം.റ്റി.റ്റി.സി, കേരളസർവകലാശാല 16.05.2024 മുതൽ 28.05.2024 വരെ സംഘടിപ്പിച്ച എൻ.ഇ.പി 2020

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		ഓറിയെന്റഷന് &സെൻസിറ്റൈസേഷൻ പ്രോഗ്രാംപൂർത്തീകരിച്ചിട്ടുണ്ട്.
18.	സേവനം വിലയിരുത്തപ്പെടുന്നഅവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	11.05.2025
20.	സ്ക്രീനിംഗ്കമ്മിറ്റി കൂടിയ തീയതി	15.07.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണംഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട് - **രണ്ട്** വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ**നാല്** അംഗങ്ങൾ
VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെശുപാർശ:** 'The committee has scrutinized the PBAS records of the work done by the teacher and her service records. The activities related to various categories have been verified and the Committee found that the teacher has sufficient grades in each category. After making a detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Sheeja Mol G P is found qualified for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN. Hence, the Committee recommends Dr. Sheeja Mol G P for promotion to the post of Assistant Professor (Academic Level 11 / AGP 7000) with effect from 28.12.2024 FN.'		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഇല്ല		

<u>അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.</u>

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവുംയുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 28.12.2024 പൂർവാഹനംമുതൽആലപ്പുഴ, സെന്റ്.ജോസഫ്സ് കോളേജ് ഫോർ വിമെൻ, ഫിസിക്സ്വിഭാഗം അസിസ്റ്റന്റ്പ്രൊഫസർ, ഡോ.ഷീജാ മോൾ ജി പി-ക്ക്അക്കാഡമിക് ലെവൽ 10-ൽനിന്നുംഅക്കാഡമിക് ലെവൽ 11-ലേക്ക് സ്ഥാനക്കയറ്റംനൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ളപ്രൊപ്പോസൽ,

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സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ളസിൻഡിക്കേറ്റിന്റെസ്ഥിരം സമിതി മുൻപാകെപരിഗണനക്കും ശുപാർശക്കുമായിസമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 28.12.2024 പൂർവാഹനംമുതൽആലപ്പുഴ, സെന്റ്.ജോസഫ്സ് കോളേജ് ഫോർ വിമെൻ, ഫിസിക്സ്വിഭാഗം അസിസ്റ്റന്റ്പ്രൊഫസർ, ഡോ.ഷീജാ മോൾ ജി പി-ക്ക്അക്കാഡമിക് ലെവൽ 10-ൽനിന്നുംഅക്കാഡമിക് ലെവൽ 11-ലേക്ക് സ്ഥാനക്കയറ്റംനൽകിയതിന്റെഅംഗീകാരത്തിനായുള്ളപ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C6 FMN College, Kollam – CAS Placement/ Promotion of Dr. Deepthy Mol M J, Department of Botany, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) - Approval of – reg.

(41450/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Deepthy Mol M J, Assistant Professor in the Department of Botany of the College from Academic Level 10 to Academic Level 11, w.e.f 04.01.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Sc - Botany, Manonmaniam Sundaranar University, November 2005, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil - Botany, Manonmaniam Sundaranar University, November 2008.
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Botany, University of Kerala, 01.03.2016.
II.Verified data from the Service Book		
5.	Date of Birth	30.05.1981
6.	Date of first entry into service	04.01.2021 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	03.01.2025 AN
9.	Proposed Date of the Placement / Promotion	**04.01.2025 FN**
10.	Date of Retirement	31.05.2041
11.	Assessment Period	04.01.2021 FN - 03.01.2025 AN
12.	LWA availed during the Assessment Period	10.12.2023 to 15.03.2024

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		(*97 days LWA on Medical Certificate in continuation with Maternity Leave - **counted as eligible service**).
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Successfully completed 4-week Induction / Orientation Programme for "Faculty in Universities/Colleges/Institutes of Higher Education" organized by PMMMNMTT - Ramanujan College, University of Delhi from 19.07.2021 to 17.08.2021.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the two-week UGC Sponsored Refresher Course in Environmental Sciences (Interdisciplinary) conducted by UGC - MMTTC, University of Kerala from 15.10.2024 to 28.10.2024.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	09.01.2025
20.	Date of meeting of the Screening Committee	27.06.2025
21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced. The Screening Cum Evaluation Committee found that the candidate has satisfied all the requirements for promotion to Stage 2 - Assistant Professor (Academic Level 11). After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala,		

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Dr. Deepthy Mol M J is found qualified for promotion to the post of Assistant Professor (Academic Level 11). Hence, the Committee recommends and forwards to the University of Kerala, the applications and allied documents of Dr. Deepthy Mol M J w.e.f. 04.01.2025 FN.
VII. Remarks on the proposal: It may be noted that, as per the SSLC ` Service Book and orders approving the initial appointment, the name of the teacher is 'Deepthy Mol M J' (Two words). In the other Academic Certificates, the name is as 'Deepthymol M J' (One word). Hence, a clarification was sought from the teacher, and it has been requested to accept the documents submitted, and to proceed with the name as in SSLC, i.e. 'Deepthy Mol M J' and further it has been declared that the name in the certificates from UG Degree onwards will be corrected in due course. *Accordingly, the name of the teacher is considered as 'Deepthy Mol M J'.* *As per theGovernment CircularNo. 72/2005/Fin dated 30.12.2005, LWA on Medical Certificate under Rule 88 of KSR will count for the Service benefits of Seniority / Promotion, increment, Higher Grade, Pension and accumulation of HPL. Hence the 97 days LWA on Medical Certificate in continuation with Maternity Leave, availed by Dr. Deepthy Mol M J may be counted as eligible Service for the promotion.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Deepthy Mol M J, Assistant Professor** in the **Department ofBotany** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **04.01.2025 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Deepthy Mol M J, Assistant Professor in the Department of Botany at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 04.01.2025 FN as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C7 FMN College, Kollam – CAS Placement/ Promotion of Dr. Sudheesh Sam S V, Department of Malayalam, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11)- Approval of – reg.

(64302/Ac F III`/2025/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Sudheesh Sam S V, Assistant Professor in the Department of Malayalam of the College from Academic Level 10 to Academic Level 11, w.e.f 30.12.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Malayalam Language & Literature, University of Kerala, 2008, First Class.
2.	M.Phil - Subject, University, Year of passing	M.Phil - Madurai Kamaraj University, April 2011.
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	UGC - NET, Malayalam, 29.09.2015.

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4.	Ph.D - Subject, University, Date of award	Ph.D - Malayalam University of Kerala, 26.08.2016.
II.Verified data from the Service Book		
5.	Date of Birth	18.05.1983
6.	Date of first entry into service	30.12.2020 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	29.12.2024 AN
9.	Proposed Date of the Placement / Promotion	**30.12.2024 FN**
10.	Date of Retirement	31.05.2043
11.	Assessment Period	30.12.2020 FN - 29.12.2024 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	Two years on the ground of Ph.D Degree for the proposed Promotion
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in UGC sponsored 4-week Live Online Induction Programme conducted by UGC - HRDC, University of Kerala from 28.02.2022 to 29.03.2022.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in UGC sponsored two-week Refresher Course in Malayalam & Kerala Studies (Malayalam, History) conducted by UGC - MMTTC, University of Calicut from 06.02.2024 to 19.02.2024.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	29.07.2025

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21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher, and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Sudheesh Sam S V is found eligible for promotion as Assistant Professor (Academic Level 11) w.e.f. 30.12.2024 FN.

VII. Remarks on the proposal: NIL

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sudheesh Sam S V, Assistant Professor** in the **Department of*Malayalam*** at **FMN College**, **Kollam** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **30.12.2024 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sudheesh Sam S V, Assistant Professor in the Department of Malayalam at FMN College, Kollam from Academic Level 10 to Academic Level 11, w.e.f 30.12.2024 FN as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C8 FMN College, Kollam – CAS Placement / Promotion of Dr. Y Mercy Famila, Department of English, from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.
(10122/Ac F III`/2023/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Y Mercy Famila, in the Department of English, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 01.03.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Studies, Bharathidasan University, May 2004, First Class with Distinction.
2.	M.Phil - Subject, University, Year of passing	M.Phil - English, Bharathidasan University, February 2006.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	NIL.
4.	Ph.D -Subject, University, Date of award	Ph.D - English, Bharathidasan University, September 2012.

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II. Verified data from the Service Book		
5.	Date of Birth	20.12.1981
6.	Date of first entry into Service	01.03.2013 FN
7.	Date of Placement to Academic Level 11	01.03.2017 FN
8.	Date of Placement to Academic Level 12	01.03.2022 FN
III. Details of the proposed Placement / Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	28.02.2025 AN
11.	Proposed Date of the Placement / Promotion	**01.03.2025 FN**
12.	Date of Retirement	31.03.2038
13.	Assessment Period	01.03.2022 FN - 28.02.2025 AN
14.	LWA availed during the Assessment Period	NIL
15.	Details of relaxation already availed	2-years on account of Ph.D Degree for Placement / Promotion to Academic Level 11
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**REQUIRED** 1. Successfully completed online two-week Interdisciplinary Refresher Course in "Advanced Research Methodology" conducted by PMMMNMTT - Ramanujan College, University of Delhi from 21.06.2023 to 05.07.2023. **ADDITIONAL** 2. *Participated in the 8 Day National Level Online Faculty Development program on Research Methodology using ChatGPT and AI Tools organized by PG Departments of Computer Applications, The IQAC and Lincoln University College Marian Research Centre of Marian College (Autonomous), Kuttikkanam in association with KSHEC from 21.09.2023 to 29.09.2023. 3. *Participated in the one-week National Level Online Faculty Development program on Outcome Based Education and Application of Generative AI in Teaching and Research organized by St. Mary's College (Autonomous), Trissur in association with Collegiate Education Department, Government of Kerala from 17.10.2024 to 24.10.2024. 4. Participated in the one-week STTP on "Enhancing Research Impact: Tool and

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		Techniques for Effective Publishing" organized by IQAC, K R Mangalam University, Haryana in association with RSP Science Hub, Coimbathore from 03.02.2025 to 10.02.2025.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	19.04.2025
22.	Date of meeting of the Selection Committee	05.08.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:
The Committee has carefully scrutinized the PBAS Records and service records of the candidate. The grades required have been verified and the Committee found that Dr. Y Mercy Famila has sufficient grades in the PBAS. Based on the performance of the teacher in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Y Mercy Famila is found eligible for placement as Associate Professor (Academic Level 13A) w.e.f.01.03.2025 FN.

VII. <u>Remarks on the Proposal</u>:
**It may be noted that as per University Order Ac FIII/24522/2020 dated 19.01.2022, the Orientation/ Refresher/short Term courses coordinated by the Colleges in association with the Government Agencies like DCE, KSHEC, HRDC, KSCSTE, University and University Departments considered for CAS Placement of teachers in the Private Aided Colleges.*

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Y Mercy Famila**, in the **Department of English** at **FMN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f.* **01.03.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Y Mercy Famila, in the Department of English at FMN College, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f. 01.03.2025 FN, as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C9 FMN College, Kollam – CAS Placement/ Promotion of Dr. Jain Rani S, Department of Commerce from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.
(28504/Ac F III`/2024/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Jain Rani S, in the Department of Commerce, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 14.06.2024 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

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The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	M.Com, University of Kerala, June 2009, First Class.
2.	M Phil - Subject, University, Year of passing	M Phil -Commerce, University of Kerala, April 2011.
3.	NET /SLET - Subject, Date of Examination / Qualifying date	Nil
4.	Ph.D -Subject, University, Date of award	Ph.D - Commerce, University of Kerala, 19.02.2019
II.Verified data from the Service Book		
5.	Date of Birth	22.07.1986
6.	Date of first entry into service	14.06.2011 FN
7.	Date of Placement to Academic Level 11	14.06.2016 FN
8.	Date of Placement to Academic Level 12	14.06.2021 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	13.06.2024 AN
11.	Proposed Date of the Placement / Promotion	**14.06.2024 FN**
12.	Date of retirement	31.03.2043
13.	Assessment Period	14.06.2021 FN - 13.06.2024 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	One year on the ground of M.Phil Degree
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/Programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR**	Participated in the UGC Sponsored two week Online Refresher Course in Digital Education (Multidisciplinary) conducted by the UGC-HRDC, Bharathidasan University from 08.12.2023 to 21.12.2023.

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	Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	23.07.2025
22.	Date of meeting of the Selection Committee	22.08.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>: The Committee has carefully scrutinized the PBAS Records of the work done and service records of Dr. Jain Rani S. The grades required have been verified and the Committee found that Dr. Jain Rani S has sufficient grades in the PBAS. Based on the performance of the teacher before the Committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Jain Rani S who appeared before the Committee is found eligible for placement as Associate Professor (Academic Level 13A) w.e.f. 14.06.2024 FN.		
VII. <u>Remarks on the Proposal</u>: NIL		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Jain Rani S** in the **Department of Commerce, FMN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **14.06.2024 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Jain Rani S in the Department of Commerce, FMN College, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 14.06.2024 FN, as per UGC Regulations 2018and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C10 FMN College, Kollam – CAS Placement/ Promotion of Dr. Sangeetha Vincent, Department of Commerce from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg. (70844/Ac F III`/2023/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Sangeetha Vincent, in the Department of Commerce, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 30.06.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MCom., University of Kerala, May 2005, First Class.

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2.	M Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC - NET - Commerce, 08.10.2010.
4.	Ph.D -Subject, University, Date of award	Ph.D - Commerce, University of Kerala, 30.04.2019
II.Verified data from the Service Book		
5.	Date of Birth	08.05.1983
6.	Date of first entry into service	30.06.2011 FN
7.	Date of Placement to Academic Level 11	30.06.2017 FN
8.	Date of Placement to Academic Level 12	30.06.2022 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	29.06.2025 AN
11.	Proposed Date of the Placement / Promotion	**30.06.2025 FN**
12.	Date of retirement	31.05.2039
13.	Assessment Period	30.06.2022 FN - 29.06.2025 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following :* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	**REQUIRED** 1. Completed the NEP 2020 Orientation & Sensitization Programme under MM-TTP of UGC organized by UGC- MMTTC, University of Kerala from 18.11.2024 to 28.11.2024. **ADDITIONAL** 2. Participated in the one week Short-Term Course in Student Counseling, Mentoring and Soft Skill Development conducted by the UGC-HRDC, University of Kerala from 08.02.2024 to 14.02.2024. 3. Participated in the one week Short-Term Course in Design and Development of Online Courses conducted by the UGC - MMTTC, University of Kerala from 19.02.2025 to 25.02.2025.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of	YES

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	the last 3 years of Assessment Period.	
V. Selection Committee		
21.	Date of intimating the validity of the panel to EA	23.07.2025
22.	Date of meeting of the Selection Committee	22.08.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts
VI. <u>Recommendation of Selection Committee</u>: The Committee has carefully scrutinized the PBAS Records of the work done and service records of Dr. Sangeetha Vincent. The grades required have been verified and the Committee found that Dr. Sangeetha Vincent has sufficient grades in the PBAS. Based on the performance of the teacher before the Committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Sangeetha Vincent who appeared before the Committee is found eligible for placement as Associate Professor (Academic Level 13A) w.e.f. 30.06.2025 F.N.		
VII. <u>Remarks on the Proposal</u>: NIL		

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Sangeetha Vincent** in the **Department of Commerce, FMN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **30.06.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Sangeetha Vincent in the Department of Commerce, FMN College, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 30.06.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C11 TKMM College, Nangiarkulangara – CAS Placement/ Promotion of Smt. Bindu V K, Department of Malayalam, from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11) - Approval of – reg.

(50247/Ac F III`/2024/UOK)

The Principal, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement / Promotion of Smt. Bindu V K, Assistant Professor in the Department of Malayalam of the College from Academic Level 10 to Academic Level 11, w.e.f 08.10.2018 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal. The teacher was working at SN College, Chengannur where the Screening-cum-Evaluation Committee was conducted, since been transferred and is now working at TKMM College, Nangiarkulangara.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.*Qualifications of the Teacher*		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - Malayalam Language and Literature, Mahatma Gandhi University, May 2000, First Class.

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2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET/SLET - Subject, Date of Examination / Qualifying Date	UGC -NET - Malayalam, December 1999.
4.	Ph.D - Subject, University, Date of award	NIL
II.Verified data from the Service Book		
5.	Date of Birth	28.01.1976
6.	Date of first entry into service	08.10.2012 FN
III. Details of the proposed Placement / Promotion		
7.	Post to which Placement/Promotion proposed	**Assistant Professor (Academic Level 11)**
8.	Date of completion of Service as Assistant Professor (Academic Level 10)	07.10.2018 AN
9.	Proposed Date of the Placement / Promotion	**08.10.2018 FN**
10.	Date of Retirement	31.03.2032
11.	Assessment Period	08.10.2012 FN - 07.10.2018 AN
12.	LWA availed during the Assessment Period	NIL
13.	Details of relaxation availed for	NIL
14.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.I)		
15.	Completed six years of service **OR** four years of service having Ph.D **OR** Completed five years of service having M.Phil/LLM/M.Tech/M.V.Sc/MD	YES
16.	Attended one Orientation Course of 21 days duration on teaching methodology	Participated in the UGC Sponsored four week Orientation Programme conducted by UGC - HRDC, University of Kerala from 04.09.2018 to 01.10.2018.
17.	*Any one of the following:* Completed One Refresher Course/Research Methodology Course. **OR** *Any Two of the following:* Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration **OR** Completed one MOOCs Course (With e-certification) or development of e-contents in 4-quadrants/MOOCs course during assessment period	Participated in the UGC Sponsored Live Online two week UGC Sponsored Refresher Course in Women's Studies & Women Empowerment (Multidisciplinary) conducted by UGC - HRDC, University of Kerala from 02.12.2020 to 15.12.2020.
18	'Satisfactory' or 'Good' in the APAR, at least three/four/five of the last four/five/six years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		
19.	Date of intimating the validity of the panel to EA	28.10.2024
20.	Date of meeting of the Screening Committee	10.04.2025

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21.	Quorum of the Screening Committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts

VI. Recommendation of Screening-cum-Evaluation Committee:
The Committee has carefully scrutinized the PBAS Records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Smt. Bindu V K is found qualified for promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 08.10.2018 FN. Hence, the Committee recommends to promote Smt. Bindu V K from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 08.10.2018 FN.

VII. Remarks on the proposal:
1). As per Clause 6.3.VIII of UGC Regulations 2018, the requirement for RC / OC for promotions due under the CAS shall not be mandatory up to 31st December 2018.
(2). Further, as per 3rd Amendment to UGC Regulations, 2018, dated 31.07.2023, the said clause was amended as 'wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31.12.2023 or as notified by the Commission from time to time.
(3). The teacher has completed the required Refresher / Orientation Course on 15.02.2020. Accordingly, she is eligible for availing relaxation in completion of RC, considering either (1) or (2) and for the CAS Placement / Promotion w.e.f 08.10.2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Smt. Bindu V K, Assistant Professor** in the **Department ofMalayalam** at **TKMM College**, ***Nangiarkulangara*** from **Academic Level 10** to **Academic Level 11**, *w.e.f* **08.10.2018 FN** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Smt. Bindu V K, Assistant Professor in the Department of Malayalam at TKMM College, Nangiarkulangara from Academic Level 10 to Academic Level 11, w.e.f 08.10.2018 FN as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C12 ***FMN College, Kollam – CAS Placement/ Promotion of Dr. Peter John, Department of Commerce from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) - Approval of – reg.***
(4255/Ac F III`/2023/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Peter John, in the Department of Commerce, of the College from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 15.06.2025 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION

I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MCom, University of Kerala, April 2001, First Class.
2.	M Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	UGC NET - Commerce, 27.12.2009.
4.	Ph.D -Subject, University, Date of award	Ph.D - Commerce, University of Kerala, 17.01.2023
II.Verified data from the Service Book		
5.	Date of Birth	24.05.1978
6.	Date of first entry into service	15.06.2011 FN
7.	Date of Placement to Academic Level 11	15.06.2017 FN
8.	Date of Placement to Academic Level 12	15.06.2022 FN
III. Details of the proposed Promotion		
9.	Post to which Placement/Promotion proposed	**Associate Professor (Academic Level 13A)**
10.	Date of completion of Service as Assistant Professor (Academic Level 12)	14.06.2025 AN
11.	Proposed Date of the Placement / Promotion	**15.06.2025 FN**
12.	Date of retirement	31.05.2034
13.	Assessment Period	15.06.2022 FN - 14.06.2025 AN
14.	LWA availed during the assessment period	NIL
15.	Details of relaxation already availed	NIL
16.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.III)		
17.	Completed three years of service as Assistant Professor in (Academic Level 12).	YES
18.	A Ph.D Degree in Subject relevant / allied / relevant discipline.	YES
19.	*Any one of the following:* Completed one course/programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed one MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrent (at least one quadrant) - minimum of 10 modules	Participated in the two-week UGC Refresher Course in Human Rights (Interdisciplinary) conducted by the UGC-MMTTC, University of Calicut from 06.12.2023 to 19.12.2023.
20.	'Satisfactory' or 'Good' grade in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		

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21.	Date of intimating the validity of the panel to EA	16.07.2025
22.	Date of meeting of the Selection Committee	07.08.2025
23.	Quorum of the Selection committee (FIVE members including TWO Subject Experts)	YES - SIX members including THREE Subject Experts

VI. <u>Recommendation of Selection Committee</u>:
The Committee has carefully scrutinized the PBAS Records of the work done and service records of Dr. Peter John. The grades required have been verified and the Committee found that Dr. Peter John has sufficient grades in the PBAS. Based on the performance of the teacher before the Committee, and in tune with the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Peter John who appeared before the Committee is found eligible for placement as Associate Professor (Academic Level 13A) w.e.f. 15.06.2025 FN.

VII. <u>Remarks on the Proposal</u>: NIL

<u>All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.</u>

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement / Promotion** of **Dr. Peter John** in the **Department of Commerce, FMN College, Kollam** from **Assistant Professor (Academic Level 12)** to **Associate Professor (Academic Level 13A),** *w.e.f* **15.06.2025 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation*.

<u>Recommendation: -</u>

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Peter John in the Department of Commerce, FMN College, Kollam from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A), w.e.f 15.06.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C13 FMN College, Kollam – CAS Placement / Promotion of Dr. Manoj S, Department of English, from Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - Approval of – reg.

(12125/Ac F III`/2024/UOK)

The Principal, FMN College, Kollam has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Manoj S in the Department of English of the College from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 08.02.2023 FN. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Selection Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I.Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MA - English Language and Literature, University of Kerala, 1995, Second Class, 55.8%
2.	M.Phil - Subject, University, Year of passing	NIL
3.	NET /SLET - Subject, Date of Examination / Qualifying date	SLET - English, Bharathidasan University, November 1999.
4.	Ph.D - Subject, University, Date of award	Ph.D - English, Mahatma Gandhi University, 20.05.2005.

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II.Verified data from the Service Book		
5.	Date of Birth	04.04.1973
6.	Date of first entry into Service	08.02.2008 FN
7.	Date of Placement to Academic Level 11	08.02.2012 FN
8.	Date of Placement to Academic Level 12	08.02.2017 FN
9.	Date of Placement to Academic Level 13A	08.02.2020 FN
III. Details of the proposed Promotion		
10.	Post to which Placement / Promotion proposed	**Professor (Academic Level 14)**
11.	Date of completion of Service as Associate Professor (Academic Level 13A)	07.02.2023 AN
12.	Proposed Date of the Placement / Promotion	**08.02.2023 FN**
13.	Date of retirement	30.04.2029
14.	Assessment Period	08.02.2020 FN - 07.02.2023 AN
15.	LWA availed during the Assessment Period	NIL
16.	Details of relaxation already availed	Two years on the ground of Ph.D Degree for the promotion to Academic Level 11.
17.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.IV)		
18.	Completed three years of service as Associate Professor in Academic Level 13A.	YES
19.	A Ph.D Degree in Subject relevant/allied/relevant discipline.	YES
20.	A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.	YES, Total 16 Research Publications and 4 Research Publications during the assessment period.
21.	A minimum of 110 Research score	YES, 294
22.	'Satisfactory' or 'Good' in the APAR- at least 2 of the last 3 years of Assessment Period.	YES
V. Selection Committee		
23.	Date of intimating the validity of the panel to EA	16.07.2025
24.	Date of meeting of the Selection Committee	05.08.2025
25.	Quorum of the Selection Committee *(FIVE members including TWO Subject Experts)*	YES - SIX members including THREE Subject Experts.

VI. *Recommendation of Selection Committee***:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Manoj S is found qualified for the promotion to the post of Professor (Academic Level 14) w.e.f. 08.02.2023 FN and hence, the Committee recommends Dr. Manoj S for promotion to the post of Professor (Academic Level 14), w.e.f 08.02.2023 FN.

*VII. Remarks on the proposal***:**

(1) As per the documents submitted in connection with the CAS Placement / Promotion to the post of Professor, Dr. Manoj S has a total of 16 (sixteen) research publications, of which 10 were published

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during his service period, including 4 in the assessment period. The remaining 6 publications were published prior to his service period, and the research score has been computed by taking into account all sixteen publications. However, as per Government Letter No. HEDN-F1/75/2023 dated 15.05.2023, it has been clarified that all research publications by a teacher in his/her career should be counted at his credit irrespective of whether it was published before or after entering the service. *The said Government letter is presently under consideration of the Syndicate for implementation in the University.*

(2) As per Table - 2 of the UGC Regulations - 2018, a score of 10 is assigned for Arts -related research publications in Peer Reviewed or UGC listed Journals. Further, the score for publications in refereed journals may be augmented based on the respective impact factor. In the case of refereed journals without an impact factor, an augmentation of 5 marks is permissible. Dr. Manoj S has claimed a score of 15 marks each for all his 16 publications, totaling 240, and an additional 54 marks under other categories, resulting in an overall score of 294. The Principal, FMN College, Kollam, has certified that the research score for the promotion has been assessed in accordance with Appendix II, Table 2 of the UGC Regulations, 2018, and that the additional 5 marks per publication were awarded as the journals concerned do not carry an impact factor. According to information available from online sources, the journals in which the publications appear are peer-reviewed.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Selection Committee comprising of Subject Experts.

In light of the above mentioned facts and as per the orders of the **Hon'ble Vice Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Manoj S** in the **Department of English** at **FMN College, Kollam** from **Associate Professor (Academic Level 13A)** to **Professor (Academic Level 14)**, *w.e.f* **08.02.2023 FN,** as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Manoj S in the Department of English at FMN College, Kollam from Associate Professor (Academic Level 13A) to Professor (Academic Level 14), w.e.f 08.02.2023 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C14 TKMM College, Nangiarkulangara – CAS Placement/ Promotion of Dr. Jasmine Anand, Assistant Professor in the Department of Zoology, from Academic Level 11 to Academic Level 12 - Approval of – reg.

(41454/Ac F III`/2021/UOK)

The DDO, TKMM College, Nangiarkulangara has forwarded a proposal for the approval of CAS Placement / Promotion of Dr. Jasmine Anand, Assistant Professor in the Department of Zoology of the College from Academic Level 11 to Academic Level 12, w.e.f 22.01.2025 F.N. Relevant documents such as Placement Order, API Score Sheet, Minutes of the Screening Committee duly constituted as per UGC Regulations 2018 etc. are also attached with the proposal.

The details of the Proposal are as follows:

PROPOSAL FOR CAS PLACEMENT / PROMOTION		
I. Qualifications of the Teacher		
1.	Master's Degree - Subject, University, Year of passing, Class / Percentage	MSc- Fisheries Biology and Aquaculture, Mathatma Gandhi University, June 2001,

		First Class with Distinction.
2.	M.Phil - Subject, University, Year of passing	M.Phil - Aquatic Biology and Fisheries, University of Kerala, July 2004.
3.	NET / SLET - Subject, Date of Examination / Qualifying date	NIL
4.	Ph.D - Subject, University, Date of award	Ph.D - Zoology, University of Kerala, 30.07.2015.
II. Verified data from the Service Book		
5.	Date of Birth	06.05.1978
6.	Date of first entry into Service	22.01.2016 FN
7.	Date of Placement to Academic Level 11	22.01.2020 FN
III. Details of the proposed Placement / Promotion		
8.	Post to which Placement / Promotion proposed	**Assistant Professor (Academic Level 12)**
9.	Date of completion of Service as Assistant Professor (Academic Level 11)	21.01.2025 AN
10.	Proposed Date of the Placement / Promotion	**22.01.2025 FN**
11.	Date of Retirement	31.05.2038
12.	Assessment Period	22.01.2020 FN - 21.01.2025 AN
13.	L.W.A availed during the Assessment Period	NIL
14.	Details of relaxation already availed	Two years on the ground of Ph.D Degree
15.	UGC Regulations applied	UGC Regulations 2018
IV. Eligibility Criteria (Clause 6.4.B.II)		
16.	Completed five years of service as Assistant Professor in Academic Level 11.	YES
17.	*Any two of the following*: Refresher Courses/Research Methodology course/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period. (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration) **OR** Completed MOOCs Course (With e-certification) **OR** Contribution towards development of e-content in 4-quadrant - (at least one quadrant)- minimum of 10 modules	**REQUIRED** 1. Successfully completed two-week FDP on "The Contemporary Issues and Challenges faced by Modern Jammu & Kashmir: Socio-Cultutural and Political Scenario" conducted by PMMMNMTT - Ramanujan College & AAC, Shaheed Bhagat Sigh Evening College, University of Delhi from 10.08.2020 to 23.08.2020. 2. Participated in the UGC sponsored two-week Refresher Course in 'Environmental Sciences (Interdisciplinary)' conducted by UGC - MMTTC, University of Kerala from 15.10.2024 to 28.10.2024. **ADDITIONAL** 3. Completed the NEP 2020 Orientation &sensitization Programme (MM-TTP) of UGC organized by UGC - MMTTC, Sri Venkateswara University, Tirupati from 10.12.2024 to 19.12.2024.
18.	'Satisfactory' or 'Good' in the APAR, at least 4 of the last 5 years of Assessment Period.	YES
V. Screening-cum-Evaluation Committee		

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19.	Date of intimating the validity of the panel to EA	20.03.2025
20.	Date of meeting of the Screening Committee	16.08.2025
21.	Quorum of the Screening committee *(THREE members including ONE Subject Expert)*	YES - FOUR members including TWO Subject Experts
VI. Recommendation of Screening-cum-Evaluation Committee: After verifying the necessary forms and documents produced before the Committee, found that as per the UGC Regulation 2018 Option A passed by the Syndicate of University of Kerala, the applicant is eligible to be placed as Assistant Professor (Academic Level 12). Hence the Committee unanimously recommended that Dr. Jasmine Anand Assistant Professor in Zoology may be granted placement to Assistant Professor (Academic Level 12) w.e.f. 22.01.2025.		
VII. Remarks on the Proposal: NIL		

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening-cum-Evaluation Committee comprising of Subject Experts.

In light of the above-mentioned facts and as per the orders of the **Hon'ble Vice-Chancellor**, the proposal for the approval of **CAS Placement/Promotion** of **Dr. Jasmine Anand, Assistant Professor** in the **Department of Zoology** at **TKMM College, Nangiarkulangara** from **Academic Level 11** to **Academic Level 12,** *w.e.f* **22.01.2025 FN**, as per UGC Regulations 2018, is placed before the *Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges* for *consideration* and *recommendation.*

Recommendation: -

The Committee considered the proposal for the approval of CAS Placement / Promotion of Dr. Jasmine Anand, Assistant Professor in the Department of Zoology at TKMM College, Nangiarkulangara from Academic Level 11 to Academic Level 12, w.e.f 22.01.2025 FN, as per UGC Regulations 2018 and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C15 ***ശ്രീ നാരായണ കോളേജ്, ചെമ്പഴന്തി - സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. അജിലാൽ പി -യുടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

52683/Ac F III`/2023/UOK

ചെമ്പഴന്തി ശ്രീ നാരായണ കോളേജ് സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. അജിലാൽ പി (AJILAL P) -യുടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ(അക്കാഡമിക് ലെവൽ 13A) -ലേക്ക് 11.10.2024 FN മുതൽ സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റംനൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള

പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ. - അപ്ലൈഡ് സൈക്കോളജി, കേരള സർവകലാശാല, 1998, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി .എച് .ഡി - സൈക്കോളജി, കേരള സർവകലാശാല, 28.06.2007
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	25.05.1976
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	11.10.2012 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	11.10.2016 FN
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	11.10.2021 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	10.10.2024 AN
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	11.10.2024 FN
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2032
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	11.10.2021 FN - 10.10.2024 AN
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി .എച് .ഡി കണക്കിലെടുത്തു കൊണ്ട് 2 വർഷം
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018

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IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
18.	ബന്ധപ്പെട്ട / അനുബന്ധ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
19.	<u>ഏതെങ്കിലും</u>ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	1. യുജിസി സ്പോൺസർ ചെയ്ത, കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 19.08.2022 മുതൽ 25.08.2022 വരെ നടത്തിയ ലൈവ് ഓൺലൈൻ ഷോർട്ട് ടേം (ഒരാഴ്ച) കോഴ്സായ 'കരിക്കുലം ഡിസൈൻ, ഇംപ്ലിമെന്റേഷൻ, ലേണിംഗ് ഔട്ട്കം' -ൽ പങ്കെടുത്തു. 2. യുജിസി സ്പോൺസർ ചെയ്ത, കണ്ണൂർ സർവകലാശാല യു. ജി. സി-എച്ച്.ആർ.ഡി.സി. 19.01.2023 മുതൽ 25.01.2023 വരെ സംഘടിപ്പിച്ച ഷോർട്ട് ടേം (ഒരാഴ്ച) കോഴ്സായ റിസർച്ച് മെത്തഡോളജി-സോഷ്യൽ സയൻസ്&ഹ്യുമാനിറ്റീസ് ഷോർട്ട് ടേം കോഴ്സിൽ പങ്കെടുത്തു.
20.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ	20.09.2025

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	ഏജൻസിയെ അറിയിച്ച തീയതി	
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	30.09.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്, 4 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ

VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API grades for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to the UGC Regulation 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Ajilal P is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 11.10.2024 FN and hence, the Committee recommends Dr. Ajilal P for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 11.10.2024 FN.

VII. **പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ : ഇല്ല**

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 11.10.2024 FN മുതൽ ചെമ്പഴന്തി ശ്രീ നാരായണ കോളേജ് സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. അജിലാൽ പി -ക്ക് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) -ലേക്ക് സി.എ.എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 11.10.2024 FN മുതൽ ചെമ്പഴന്തി ശ്രീ നാരായണ കോളേജ് സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. അജിലാൽ പി -ക്ക് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) -ലേക്ക് സി.എ.എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Item No.27.294.C16 ***ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കൊല്ലം - മലയാള വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ആശാ സ്റ്റീഫൻ -ന്റെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുതുക്കിനൽകിയതിന്റെ അംഗീകാരം - സംബന്ധിച്ച്.***

(24661/Ac F III`/2021/UOK)

കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് മലയാള വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ആശാ സ്റ്റീഫൻ (Asa Stephen) -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം, യുജിസി റെഗുലേഷൻ, 2018 - നാലാം ഭേദഗതി പ്രകാരം, 15.06.2021 പൂർവാഹ്നം മുതൽ പുനഃക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയ ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

മേല്പറഞ്ഞ അധ്യാപികയുടെ സർവ്വീസുമായി ബന്ധപ്പെട്ട ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്;

1. ഡോ. ആശാ സ്റ്റീഫൻ, കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് മലയാള വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 15.06.2011 ന് ജോലിയിൽ പ്രവേശിക്കുകയും തുടർന്ന് 15.06.2016 ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) ആയി സ്ഥാനക്കയറ്റം ലഭിക്കുകയും ചെയ്തു.

2. 14.06.2021 -ന് പ്രസ്തുത അധ്യാപിക അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവനം പൂർത്തിയാക്കിയെങ്കിലും, അക്കാദമിക് ലെവൽ 12 -ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുവേണ്ട നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 15.12.2021 ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.

3. തുടർന്ന്, 30.05.2022-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശക്കനുസരിച്ച് 16.12.2021 FN (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽ ഡോ. ആശാ സ്റ്റീഫന്റെ, അക്കാദമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.

4. പിന്നീട്, 06.06.2024 തീയതിയിലെ വിജ്ഞാപനത്തിലൂടെ പ്രസിദ്ധീകരിച്ച 2018 ലെ യുജിസി റെഗുലേഷൻസ്-ന്റെ നാലാം ഭേദഗതിയിൽ, *2010 -ലെ യുജിസി റെഗുലേഷൻസ് പ്രകാരം 06.06.2024 തീയതിക്കകം യോഗ്യത നേടിയ അല്ലെങ്കിൽ 2024 ഡിസംബർ 31 -നുള്ളിൽ യോഗ്യത നേടാൻ സാധ്യതയുള്ള ഫാക്കൽറ്റി അംഗങ്ങൾക്ക് ബുദ്ധിമുട്ടുകൾ ഒഴിവാക്കാൻ, 2010 അല്ലെങ്കിൽ 2018 റെഗുലേഷൻ പ്രകാരം സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്നതിന് ഒരു ചോയ്സ് നൽകാവുന്നതാണ്. ഇവരുടെ നിയത തീയതി യഥാർത്ഥ സ്ഥാനക്കയറ്റ തീയതിയായി നിലനിർത്തും. എന്നാൽ അപേക്ഷ സമർപ്പിക്കുന്ന തീയതിയിൽ, സ്ഥാനക്കയറ്റത്തിന് ആവശ്യമായ എല്ലാ യോഗ്യതാ*

മാനദണ്ഡങ്ങളും അധ്യാപകൻ പൂർത്തിയാക്കിയിരിക്കണം. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ സർവകലാശാല 20.12.2024-ലെ ഉത്തരവ് നം. എസി.എഫ്.II/11066/2024/UOK മുഖേന പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

5. മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ഡോ. ആശാ സ്റ്റീഫന്റെ അക്കാഡമിക് ലെവൽ -12 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന്റെ പുനഃക്രമീകരണം പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ള കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജിലെ പ്രിൻസിപ്പാളിന്റെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 29.09.2025-ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ വെളിച്ചത്തിൽ ഡോ. ആശ സ്റ്റീഫന്റെ അക്കാഡമിക് ലെവൽ -12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം 15.06.2021 FN മുതൽ പുതുക്കി നൽകാൻ ശുപാർശ ചെയ്തിട്ടുണ്ട്.

6. പ്രസ്തുത ശുപാർശയുടെ അടിസ്ഥാനത്തിൽ ഡോ. ആശാ സ്റ്റീഫന്റെ അക്കാഡമിക് ലെവൽ -12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയതിന്റെ അംഗീകാരത്തിനുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്.

<u>സ്ക്രീനിംഗ് കമ്മിറ്റി ശുപാർശകളുടെ വിശദാംശങ്ങൾ</u>

#	**ഇനം**	**30.05.2022 തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ**	*29.09.2025* **തീയ്യതിയിലെ** *പുനഃസംഘടിപ്പിച്ച* **സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ**
1.	സ്ഥാനക്കയറ്റ തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)
2.	വിലയിരുത്തൽ കാലയളവ്	15.06.20216 to 15.12.2021	15.06.20216 to 14.06.2021
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	ഓപ്ഷൻ ബി, യു.ജി.സി റെഗുലേഷൻ 2018 (യു.ജി.സി റെഗുലേഷൻ2010)	ഓപ്ഷൻ ബി, യു.ജി.സി റെഗുലേഷൻ 2018 (യു.ജി.സി റെഗുലേഷൻ2010)
4.	ശുപാർശ ചെയ്ത തീയ്യതി	16.12.2021 FN	15.06.2021 FN

<u>അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.</u>

REGISTRAR (I/C) **VICE-CHANCELLOR**

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരവും, യുജിസി റെഗുലേഷൻ - 2018 നാലാം ഭേദഗതി അടിസ്ഥാനമാക്കി, **15.06.2021 പൂർവാഹനം**മുതൽ**കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്***മലയാള വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസർ*ഡോ. **ആശാ സ്റ്റീഫൻ** - ന്റെ**അക്കാഡമിക് ലെവൽ 11**-ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12**-ലേയ്ക്കുള്ള**സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം**പുനഃക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, *സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി*മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

യുജിസി റെഗുലേഷൻ - 2018 നാലാം ഭേദഗതി അടിസ്ഥാനമാക്കി, 15.06.2021 പൂർവാഹനം മുതൽ കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് മലയാള വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസർ ഡോ. ആശാ സ്റ്റീഫൻ - ന്റെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേയ്ക്കുള്ള CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ പുനഃക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.01.2026, be approved.

Item No.27.294.C17 ***ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കൊല്ലം - ഇംഗ്ലീഷ് വിഭാഗം അധ്യാപകനായ ശ്രീ. സ്റ്റാൻസിലസ് എസ് -ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) -ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ – സംബന്ധിച്ച്.***

*1922/**Ac F III`/2021/UOK***

കൊല്ലം, ഫാത്തിമ മാതാ നാഷണൽ കോളേജ്, ഇംഗ്ലീഷ് വിഭാഗം അധ്യപകൻ ശ്രീ. സ്റ്റാൻസിലസ് എസ് - ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) ലേക്ക് 07.02.2021 പൂർവാഹനം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2010 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

<u>പ്രൊപോസൽ</u>	<u>വിശദാംശങ്ങൾ</u>

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അധ്യാപകന്റെ പേര് ഇംഗ്ളീഷിൽ: STANCILAUS S		
I. വിദ്യഭ്യാസയോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ. - ഇംഗ്ലീഷ് ലാംഗ്വേജ് ആന്റ് ലിറ്ററേച്ചർ, കേരള സർവകലാശാല, 1995, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	എം .ഫിൽ - ഇംഗ്ലീഷ് , ജൂൺ 2002
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി - ജെ. ആർ. എഫ്.- നെറ്റ്, ഇംഗ്ലീഷ്, 29.12.1996
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	17.12.1972
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	07.02.2008 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	07.02.2013 FN
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	07.02.2018 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	06.02.2021 AN
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	07.02.2021 FN
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2029
13.	വിലയിരുത്തൽ കാലയളവ്	07.02.2018 FN - 06.02.2021 AN
14.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	എം. ഫിൽ ബിരുദം കണക്കിലെടുത്തു കൊണ്ട് 1 വർഷം
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2010 (ഓപ്ഷൻ ബി - യു.ജി.സി റെഗുലേഷൻ 2018)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (Clause 6.4.7 & Appendix-III, Table-III of UGC Regulations, 2010 & its Amendments *(Clause*		

6.4.B.III))		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
18.	അസിസ്റ്റന്റ് പ്രൊഫസറായിട്ടുള്ള സേവന കാലയളവിൽ കുറഞ്ഞത് 3 പബ്ലിക്കേഷൻ (12/13/14 വർഷം) എം.ഫിൽ ബിരുദമുള്ളവർ: കുറഞ്ഞത് 2 പബ്ലിക്കേഷൻ പിഎച്ച്.ഡി ബിരുദമുള്ളവർ: കുറഞ്ഞത് ഒരു പബ്ലിക്കേഷൻ	**ഉണ്ട്
19.	<u>ഏതെങ്കിലുംഒരു കോഴ്സ്/പ്രോഗ്രാം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത കുറഞ്ഞത് ഒരു ആഴ്ച കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള മെത്തഡോളജി വർക്ഷോപ്പുകൾ /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /സോഫ്റ്റ് സ്കിൽസ് ഡെവലപ്മെന്റ് പ്രോഗ്രാം/ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം.	*അഹമ്മദാബാദ് ഗുജറാത്ത് സർവകലാശാല 01.12.2020 മുതൽ 31.03.2021 വരെ സംഘടിപ്പിച്ച **CAS** പ്രൊമോഷനു വേണ്ടിയുള്ള ARPIT കോഴ്സ് ' Annual Refresher Course in English Language Teaching'ൽ നടത്തിയ പ്രൊക്റ്റോട് പരീക്ഷയിൽ 'ബി' ഗ്രേഡ് നേടിയിട്ടുണ്ട്.
20.	വിലയിരുത്തൽ കാലയളവിൽ കാറ്റഗറി II-നും III-നും കൂടെ ചേർത്ത് API സ്കോർ കുറഞ്ഞത് 45 എങ്കിലും നേടിയിട്ടുണ്ടോ	ഉണ്ട്, 195 (81+114)
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	09.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	07.11.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്, 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ

VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The scores required have been verified and the committee found that the teacher has sufficient scores in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, and based on the Selection Committee interview, Sri. Stancilaus S is found qualified for the promotion to the post of Associate Professor Stage IV (AGP-9000) / (Academic Level 13A) w.e.f 07.02.2021 FN and hence, the Committee recommends Sri. Stancilaus S for promotion to the post of Associate Professor Stage IV (AGP-9000) / (Academic

REGISTRAR (I/C) **VICE-CHANCELLOR**

Level 13A), w.e.f 07.02.2021 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ: 06.06.2024 തീയതിയിലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 ലെ റെഗുലേഷൻസ്-ന്റെ നാലാം ഭേദഗതി പ്രകാരം, 2010 -ലെ യുജിസി റെഗുലേഷൻസ് പ്രകാരം 06.06.2024-നകം യോഗ്യത നേടിയ അല്ലെങ്കിൽ 2024 ഡിസംബർ 31 -നുള്ളിൽ യോഗ്യത നേടാൻ സാധ്യതയുള്ള ഫാക്കൽറ്റി അംഗങ്ങൾക്ക് ബുദ്ധിമുട്ടുകൾ ഒഴിവാക്കാൻ, 2010 അല്ലെങ്കിൽ 2018 റെഗുലേഷൻ പ്രകാരം സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്നതിന് അവർക്ക് ഒരു അവസരം ലഭിക്കുന്നതാണ്. ഇവരുടെ നിയത തീയതി സ്ഥാനക്കയറ്റ തീയതിയായി നിലനിർത്തും. എന്നാൽ അപേക്ഷ സമർപ്പിക്കുന്ന തീയതിയിൽ, സ്ഥാനക്കയറ്റത്തിന് ആവശ്യമായ എല്ലാ യോഗ്യതാ മാനദണ്ഡങ്ങളും അധ്യാപകൻ പൂർത്തിയാക്കിയിരിക്കണം. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024 ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11066/2024/UOK പ്രകാരം, പുറപ്പെടുവിച്ചിട്ടുണ്ട്. മേൽ പറഞ്ഞ ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ശ്രീ. സ്റ്റാൻസിലസ് എസ് -ന് അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2010 റെഗുലേഷൻ തിരഞ്ഞെടുക്കാൻ അർഹതയുണ്ട്.

*കരിയർ പുരോഗതിക്കായി 40 മണിക്കൂർ ഇൻസ്ട്രക്ഷൻ മെറ്റീരിയലിനോടൊപ്പം ഒരു പ്രൊക്റ്റോട് പരീക്ഷയും ഉൾപ്പെട്ട ARPIT പ്രോഗ്രാം നടത്തുന്ന കോഴ്സ്, 03.12.2018 ലെ UGC ലെറ്റർ നമ്പർ F.2-16/2002(PS)Pt.F1. FII പ്രകാരം ഒരു റിഫ്രഷർ കോഴ്സിന് തുല്യമായി കണക്കാക്കിയിട്ടുണ്ട്.

**അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13എ-ലേക്ക് അസിസ്റ്റന്റ് പ്രൊഫസറായിട്ടുള്ള സേവന കാലയളവിൽ ഏം.ഫിൽ.ബിരുദം കണക്കിലെടുത്ത് കുറഞ്ഞത് 2 പബ്ലിക്കേഷൻ ഉണ്ടായിരിക്കേണ്ടതുണ്ട്. ശ്രീ. സ്റ്റാൻസിലസ് എസ് - ന്റെ രണ്ടാമത്തെ പബ്ലിക്കേഷൻ ജൂലൈ -ഡിസംബർ 2023 -ൽ (വിലയിരുത്തൽ കലയലവിനു ശേഷം) ആണ് പബ്ലിഷ് ചെയ്തിട്ടുള്ളത്.* സമാന കേസിൽ 17.03.2025 -ൽ കൂടിയ സിൻഡിക്കേറ്റ് യോഗം, ഐറ്റം നം. 18.105.B1 പ്രകാരം*പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജ്, മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ. റോയ് ജോൺ -ന് അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13എ -ലേക്കുള്ള സ്ഥാനക്കയറ്റം അംഗീകരിച്ചിട്ടുണ്ട്.*

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരവും യുജിസി റെഗുലേഷൻ 2010 അടിസ്ഥാനമാക്കി 07.02.2021 പൂർവാഹ്നം മുതൽ കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, ഇംഗ്ലീഷ് വിഭാഗം അധ്യപകൻ ശ്രീ. സ്റ്റാൻസിലസ് എസ് - ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക /

അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ 2010 അടിസ്ഥാനമാക്കി 07.02.2021 പൂർവാഹ്നം മുതൽ കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, ഇംഗ്ലീഷ് വിഭാഗം അധ്യപകൻ ശ്രീ. സ്റ്റാൻസിലസ് എസ് - ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

The meeting came to an end at 03.30 PM

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

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Item No.27.295 ***Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026– Consideration - Reg. (Ac.FII)***

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges was held at 02.00 p.m on 13.02.2026 at the Syndicate Room, University Buildings.

As per the orders of the Vice Chancellor, the Minutes of the meeting of the Standing Committee on Teaching and Non Teaching Staff of Private Colleges is placed before the Syndicate for consideration and approval. (Minutes Appended)

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

Day and Date	**: Friday, 13th February 2026**
Time	**: 02:00 P.M.**
Venue	**: Syndicate Room, University Buildings.**

Members Present

1. Dr. T.R. Manoj, Convenor& Member Syndicate.	Sd/-
2. Prof. (Dr.) P. M. Radhamany, Member Syndicate.	Sd/-
3. Dr. S. Jayan, Member Syndicate.	Sd/-
4. Dr. Pramod N, Member Syndicate.	Sd/-
5. Dr.Rahim K, Member Syndicate.	Sd/-
6. Sri. P. S Gopakumar, Member Syndicate.	Sd/-
7. Sri. AhamedFazil. Y, Member Syndicate.	Sd/-
8. Prof. (Dr.) Prakash K.C, Member Syndicate.	Online
9. Prof.(Dr.) Manoj.V, Member Syndicate.	Online
10. Dr. Shijukhan J. S., Member Syndicate.	Online
11. Dr.M.Lenin Lal, Member Syndicate.	Online

Members Absent

12. Prof.(Dr). K. G. Gopchandran, Member Syndicate.	Absent
13. Sri. Ajay D.N, Member Syndicate.	Absent

The meeting started at 02.00 P.M.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Item No.27.295.B1 M.M.N.S.S. College, Kottiyam -Workload Assessment for the Academic Year 2023-24 - Approval of – Reg.

(64101/Ac F II/2023/UOK)

The D.D.O., M.M.N.S.S. College, Kottiyam has forwarded the Half Yearly returns of M.M.N.S.S. College, Kottiyam for the period from July, 2023 to January, 2024 for the assessment of workload in various departments of the College for the Academic Year 2023-2024.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course (s) specified.

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course (s) is the student strength as on the date of commencement of classes.

5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).

6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.

7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.

(c) PG weightage will not be considered since it is not provided under UGC Regulations.

Workloads in the Departments of the College have been calculated based on the data from KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since AY 2020-'21 is yet to be approved by the University, the same has been excluded from the calculation.

In the light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal regarding the workload assessment of M.M.N.S.S. College, Kottiyam for the Academic Year 2023-2024 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of Various Teaching Departments of M.M.N.S.S. College, Kottiyam for the Academic Year 2023-2024.

Sl.No.	Subject	Total workload assessment excluding PG weightage(in Hrs)
1.	Mathematics	24
2.	Physics	111
3.	Chemistry	72
4.	Zoology	46
5.	Botany	13
6.	Commerce	63

REGISTRAR (I/C) **VICE-CHANCELLOR**

7.	Economics	40
8.	Political Science	12
9.	English	82
10.	Malayalam	22
11.	Hindi	13
12.	Physical Education	653 Students

Recommendation: -

The Committee considered the proposal regarding the workload assessment of M.M.N.S.S. College, Kottiyam for the Academic Year 2023-2024 and recommended to approve the same as detailed in the table below.

Sl.No.	***Subject***	***Total workload assessment excluding PG weightage(in Hrs)***
1.	***Mathematics***	***24***
2.	***Physics***	***111***
3.	***Chemistry***	***72***
4.	***Zoology***	***46***
5.	***Botany***	***13***
6.	***Commerce***	***63***
7.	***Economics***	***40***
8.	***Political Science***	***12***
9.	***English***	***82***
10.	***Malayalam***	***22***
11.	***Hindi***	***13***
12.	***Physical Education***	***653 Students***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295.B2 Mahatma Gandhi College, Thiruvananthapuram - Workload Assessment for the Academic Year 2023-24 - Approval of – Reg.

(62857/Ac F II/2023/UOK)

The Principal, Mahatma Gandhi College, Thiruvananthapuram has forwarded the Half Yearly returns of Mahatma Gandhi College, Thiruvananthapuram based on the student strength as on 01.11.2023 for the assessment of workload in various departments of the College for the Academic Year 2023-2024.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course (s) specified.

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course (s) is the student strength as on the date of commencement of classes.

5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).

6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant

Professor.

7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.

(c) PG weightage will not be considered since it is not provided under UGC Regulations.

Workloads in the Departments of the College have been calculated based on the records available at KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since AY 2020-'21 is yet to be approved by the University, the same has been excluded from the calculation.

In the light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor , the proposal regarding the workload assessment of Mahatma Gandhi College, Thiruvananthapuram for the Academic Year 2023-2024 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of Various Teaching Departments of Mahatma Gandhi College, Thiruvananthapuram for the Academic Year 2023-2024.

Sl No	Subject	Total workload assessment excluding P.G weightage(in Hrs)
1	Mathematics	102
2	Physics	138
3	Chemistry	155
4	Zoology	114
5	Botany	110
6	Commerce	113
7	Economics	102
8	Political Science	18
9	Sociology	46
10	History	46
11	Statistics	22
12	Psychology	60
13	English	202
14	Malayalam	121
15	Sanskrit	25
16	Russian	13
17	Hindi	133
18	Physical Education	2163 students

Recommendation: -

The Committee considered the proposal regarding the workload assessment of Mahatma Gandhi College, Thiruvananthapuram for the Academic Year 2023-2024 and recommended to approve the same as detailed in the table below.

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Sl No	*Subject*	*Total workload assessment excluding P.G weightage(in Hrs)*
1	*Mathematics*	*102*
2	*Physics*	*138*
3	*Chemistry*	*155*
4	*Zoology*	*114*
5	*Botany*	*110*
6	*Commerce*	*113*
7	*Economics*	*102*
8	*Political Science*	*18*
9	*Sociology*	*46*
10	*History*	*46*
11	*Statistics*	*22*
12	*Psychology*	*60*
13	*English*	*202*
14	*Malayalam*	*121*
15	*Sanskrit*	*25*
16	*Russian*	*13*
17	*Hindi*	*133*
18	*Physical Education*	*2163 students*

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295.B3 N.S.S. College, Nilamel - Workload Assessment for the Academic Year 2023-24 - Approval of – Reg.

(40805/Ac F II/2023/UOK)

The Principal in Charge, N.S.S. College, Nilamel has forwarded the Half Yearly returns of N.S.S. College, Nilamel based on the student strength as on 01.11.2023 for the assessment of workload in various departments of the College for the Academic Year 2023-2024.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course (s) specified.

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course (s) is the student strength as on the date of commencement of classes.

5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).

6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.

7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.
(c) PG weightage will not be considered since it is not provided under UGC Regulations. Workloads in the Departments of the College have been calculated based on the records available at KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since AY 2020-'21 is yet to be approved by the University, the same has been excluded from the calculation.

In the light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal regarding the workload assessment of N.S.S. College, Nilamel for the Academic Year 2023-2024 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of Various Teaching Departments of N.S.S. College, Nilamel for the Academic Year 2023-2024.

Sl No	**Subject**	**Total workload assessment excluding P.G weightage (in Hrs)**
1	Mathematics	52
2	Physics	79
3	Chemistry	83
4	Zoology	59
5	Botany	60
6	Bio Chemistry	34
7	Commerce	113
8	Economics	46
9	Political Science	12
10	History	46
11	Statistics	13
12	English	116
13	Malayalam	121
14	Sanskrit	12
15	Hindi	13
16	Physical Education	1232 students

Recommendation: -

The Committee considered the proposal regarding the workload assessment of N.S.S. College, Nilamel for the Academic Year 2023-2024 and recommended to approve the same as detailed in the table below.

Sl No	***Subject***	***Total workload assessment excluding P.G weightage (in Hrs)***
1	***Mathematics***	***52***
2	***Physics***	***79***
3	***Chemistry***	***83***
4	***Zoology***	***59***
5	***Botany***	***60***
6	***Bio Chemistry***	***34***
7	***Commerce***	***113***

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8	***Economics***	***46***
9	***Political Science***	***12***
10	***History***	***46***
11	***Statistics***	***13***
12	***English***	***116***
13	***Malayalam***	***121***
14	***Sanskrit***	***12***
15	***Hindi***	***13***
16	***Physical Education***	***1232 students***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295.B4 V.T.M. N.S.S. College, Dhanuvachapuram - Workload Assessment for the Academic Year 2023 - '24 - Approval of – Reg.

(30039/Ac F II/2024/UOK)

The Drawing and Disbursing Officer, V.T.M. N.S.S. College, Dhanuvachapuram has forwarded the Half Yearly returns of the college based on the student strength as on 01.11.2023 for the assessment of workload in various departments for the Academic Year 2023 – '24.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course(s) specified.

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course(s) is the student strength as on the date of commencement of classes.

5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).

6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.

7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.

(c) PG weightage will not be considered since it is not provided under UGC Regulations. Workloads in the Departments of the College have been calculated based on the records available at KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since A. Y. 2020 - '21 is yet to be approved by the University, the same has been excluded from the calculation.

REGISTRAR (I/C) **VICE-CHANCELLOR**

In light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal regarding the workload assessment of V.T.M. N.S.S. College, Dhanuvachapuram for the Academic Year 2023 - '24 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of various Teaching Departments of V.T.M. N.S.S. College, Dhanuvachapuram for the Academic Year 2023 – '24.

Sl. No.	Subject	Total workload assessment excluding P.G weightage (in Hrs)
1.	English	174
2.	Malayalam	86
3.	Hindi	22
4.	Tamil	13
5.	History	102
6.	Political Science	58
7.	Economics	102
8.	Mathematics	61
9.	Physics	72
10.	Chemistry	87
11.	Botany	59
12.	Zoology	59
13.	Commerce	113
14.	Physical Education	1541 students

Recommendation: -

The Committee considered the proposal regarding the workload assessment of V.T.M. N.S.S. College, Dhanuvachapuram for the Academic Year 2023 - '24 and recommended to approve the same as detailed in the table below.

Sl. No.	***Subject***	***Total workload assessment excluding P.G weightage (in Hrs)***
1.	***English***	***174***
2.	***Malayalam***	***86***
3.	***Hindi***	***22***
4.	***Tamil***	***13***
5.	***History***	***102***
6.	***Political Science***	***58***
7.	***Economics***	***102***
8.	***Mathematics***	***61***
9.	***Physics***	***72***
10.	***Chemistry***	***87***
11.	***Botany***	***59***
12.	***Zoology***	***59***
13.	***Commerce***	***113***
14.	***Physical Education***	***1541 students***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295.B5 ***H.H.M.S.P.B. N.S.S. College for Women, Thiruvananthapuram - Workload Assessment for the Academic Year 2023 - '24 - Approval of – Reg.***

REGISTRAR (I/C) **VICE-CHANCELLOR**

(30149/Ac F II/2024/UOK)

The Principal, H.H.M.S.P.B. N.S.S. College for Women, Thiruvananthapuram has forwarded the Half Yearly returns of the college based on the student strength as on 01.11.2023 for the assessment of workload in various departments for the Academic Year 2023 – '24.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course(s) specified.

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course (s) is the student strength as on the date of commencement of classes.

5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).

6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.

7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.

(c) PG weightage will not be considered since it is not provided under UGC Regulations. Workloads in the Departments of the College have been calculated based on the records available at KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since A. Y. 2020 - '21 is yet to be approved by the University, the same has been excluded from the calculation.

In light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal regarding the workload assessment of H.H.M.S.P.B N.S.S. College for Women, Thiruvananthapuram for the Academic Year 2023 - '24 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of various Teaching Departments of H.H.M.S.P.B. N.S.S. College for Women, Neeramankara for the Academic Year 2023 - '24.

Sl. No.	Subject	Total workload assessment excluding P.G weightage (in Hrs)
1.	Malayalam	121
2.	English	180
3.	Hindi	79
4.	Sanskrit	24
5.	Mathematics	52
6.	Statistics	13

REGISTRAR (I/C) **VICE-CHANCELLOR**

7.	Physics	79
8.	Chemistry	74
9.	Zoology	72
10.	Botany	72
11.	Home Science	46
12.	Commerce	63
13.	History	46
14.	Political Science	12
15.	Economics	96
16.	Philosophy	52
17.	Music	46
18.	Physical Education	1595 students

Recommendation: -

The Committee considered the proposal regarding the workload assessment of H.H.M.S.P.B N.S.S. College for Women, Thiruvananthapuram for the Academic Year 2023 - '24 and recommended to approve the same as detailed in the table below.

Sl. No.	***Subject***	***Total workload assessment excluding P.G weightage (in Hrs)***
1.	***Malayalam***	***121***
2.	***English***	***180***
3.	***Hindi***	***79***
4.	***Sanskrit***	***24***
5.	***Mathematics***	***52***
6.	***Statistics***	***13***
7.	***Physics***	***79***
8.	***Chemistry***	***74***
9.	***Zoology***	***72***
10.	***Botany***	***72***
11.	***Home Science***	***46***
12.	***Commerce***	***63***
13.	***History***	***46***
14.	***Political Science***	***12***
15.	***Economics***	***96***
16.	***Philosophy***	***52***
17.	***Music***	***46***
18.	***Physical Education***	***1595 students***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295.B6 N.S.S. College, Pandalam - Workload Assessment for the Academic Year 2023 - '24 - Approval of – Reg.

(26247/Ac F II/2024/UOK)

The Principal(i/c), N.S.S. College, Pandalam has forwarded the Half Yearly returns of the college based on the student strength as on 01.11.2023 for the assessment of workload in various departments for the Academic Year 2023 – '24.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course(s) specified.

REGISTRAR (I/C) **VICE-CHANCELLOR**

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.
4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course(s) is the student strength as on the date of commencement of classes.
5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).
6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.
7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:
(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.
(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.
(c) PG weightage will not be considered since it is not provided under UGC Regulations. Workloads in the Departments of the College have been calculated based on the records available at KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since A. Y. 2020 - '21 is yet to be approved by the University, the same has been excluded from the calculation. In light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal regarding the workload assessment of N.S.S. College, Pandalam for the Academic Year 2023 - '24 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of various Teaching Departments of N.S.S. College, Pandalam for the Academic Year 2023 - '24.

Sl. No.	Subject	Total workload assessment excluding P.G weightage (in Hrs)
1.	Hindi	74
2.	Sanskrit	71
3.	Malayalam	95
4.	Political Science	58
5.	Economics	136
6.	Mathematics	52
7.	Sociology	12
8.	Botany	109
9.	Chemistry	154
10.	Zoology	138
11.	Statistics	22
12.	Geology	13
13.	Geography	51
14.	Biochemistry	44

REGISTRAR (I/C) **VICE-CHANCELLOR**

15.	Physics	114
16.	History	58
17.	English	193
18.	Commerce	176
19.	Physical Education	2286 students

Recommendation: -

The Committee considered the proposal regarding the workload assessment of N.S.S. College, Pandalam for the Academic Year 2023 - '24 and recommended to approve the same as detailed in the table below.

Sl. No.	***Subject***	***Total workload assessment excluding P.G weightage (in Hrs)***
1.	***Hindi***	***74***
2.	***Sanskrit***	***71***
3.	***Malayalam***	***95***
4.	***Political Science***	***58***
5.	***Economics***	***136***
6.	***Mathematics***	***52***
7.	***Sociology***	***12***
8.	***Botany***	***109***
9.	***Chemistry***	***154***
10.	***Zoology***	***138***
11.	***Statistics***	***22***
12.	***Geology***	***13***
13.	***Geography***	***51***
14.	***Biochemistry***	***44***
15.	***Physics***	***114***
16.	***History***	***58***
17.	***English***	***193***
18.	***Commerce***	***176***
19.	***Physical Education***	***2286 students***

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295. B7 N.S.S. College, Cherthala - Workload Assessment for the Academic Year 2023 - '24 - Approval of – Reg.

(30151/Ac F II/2024/UOK)

The Drawing and Disbursing Officer, N.S.S. College, Cherthala has forwarded the Half Yearly returns of the college based on the student strength as on 01.11.2023 for the assessment of workload in various departments for the Academic Year 2023 – '24.

The following may be noted in this context:

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course(s) specified.

3.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

REGISTRAR (I/C) **VICE-CHANCELLOR**

4.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course(s) is the student strength as on the date of commencement of classes.
5.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated in (4).
6.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.
7.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:
(a) In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.
(b) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.
(c) PG weightage will not be considered since it is not provided under UGC Regulations. Workloads in the Departments of the College have been calculated based on the records available at KUCC.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since A. Y. 2020 - '21 is yet to be approved by the University, the same has been excluded from the calculation.

In light of above mentioned facts and as per orders of the Hon'ble Vice Chancellor, the proposal regarding the workload assessment of N.S.S. College, Cherthala for the Academic Year 2023 - '24 is placed before the Standing Committee of Syndicate on Teaching and Non-Teaching staff of Private Colleges for consideration and recommendation.

Workload Assessment of various Teaching Departments of N.S.S. College, Cherthala for the Academic Year 2023 - '24.

Sl. No.	Subject	Total workload assessment excluding P.G weightage (in Hrs)
1.	English	90
2.	Sanskrit	15
3.	Malayalam	67
4.	Hindi	18
5.	Mathematics	102
6.	Chemistry	107
7.	Environmental Science	35
8.	Botany	51
9.	Zoology	45
10.	Physics	56
11.	Commerce	113
12.	Economics	96
13.	Political Science	18
14.	Statistics	11
15.	History	46
16.	Physical Education	969 students

Recommendation: -

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Committee considered the proposal regarding the workload assessment of N.S.S. College, Cherthala for the Academic Year 2023 - '24 and recommended to approve the same as detailed in the table below.

Sl. No.	*Subject*	*Total workload assessment excluding P.G weightage (in Hrs)*
1.	*English*	*90*
2.	*Sanskrit*	*15*
3.	*Malayalam*	*67*
4.	*Hindi*	*18*
5.	*Mathematics*	*102*
6.	*Chemistry*	*107*
7.	*Environmental Science*	*35*
8.	*Botany*	*51*
9.	*Zoology*	*45*
10.	*Physics*	*56*
11.	*Commerce*	*113*
12.	*Economics*	*96*
13.	*Political Science*	*18*
14.	*Statistics*	*11*
15.	*History*	*46*
16.	*Physical Education*	*969 students*

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

Item No.27.295.C1 SN College, Chempazhanthy – Revision of Workload in the Department of Psychology for the AY 2023-'24 – Consideration of – reg.

(74704/Ac F III`/2024/UOK)

The Syndicate, at its meeting held on 27.05.2025, as per item No. 20.160.C34, considered the request from the Manager, SN Trusts, Kollam, to assess the workload in various teaching departments of the 9 (Nine) Colleges under the Trusts for the academic year 2023–24, and resolved to approve the same. Sanction was accorded by the Hon'ble Vice-Chancellor for implementation. During the process of issuing the formal UO, the DDO, SN College, Chempazhanthy, requested a reconsideration of the workload assessment in the Department of Psychology, proposing 76 hours instead of 66 hours, in view of the semester-wise distribution of Theory and Practical hours and the permissible number of batches for Psychology practical. Accordingly, the approval of the UO was kept on hold.

The relevant facts to be noted are:

1. The student strength in the Department of Psychology, as per records, is 32 (thirty-two).
2. Psychology is a subject under the Faculty of Science.
3. For Science subjects, a student strength of 16–18 is normally considered as one batch for practical.
4. For Psychology, a student strength of 10 is considered as one batch for practical.
5. Based on this norm, 32 students were allotted 3 (three) batches, with no additional batch for the remaining 2 (two) students, as per usual practice.
6. The DDO, SN College, Chempazhanthy, has now forwarded a letter containing the remarks of the Chairman, Board of Studies in Psychology (No.Ac FIII/2/41033/2018 dated 24.06.2019, copy appended) in which it is stated that 4 (four) batches are permissible for 32 students, reckoning that Psychology Practicals are done with human subjects, which are managed among students themselves.

REGISTRAR (I/C) **VICE-CHANCELLOR**

7. As per the remarks of the Chairman, Board of Studies in Psychology, the workload of the Department of Psychology at SN College, Chempazhanthy, is eligible to be revised from 66 hours to 76 hours, considering 4 (four) Practical Batches for 32 (Thirty-Two) students.

The Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges held on 16.09.2025 as per Item No C48 considered the said revision in workload of the Department of Psychology, SN College, Chempazhanthy and recommended to refer the matter to the Syndicate. The Syndicate at its meeting held on 24.12.2025 as per Item No. 23.28.C48 resolved that the item be referred back to the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

Subsequently, as per request of the Educational Agency and to avoid further delay, the U.O assessing Workload in various Departments of the following Colleges Under SN Trusts, Kollam, for the academic year 2023-24, based on the resolution in Item No. 20.160.C34 of the meeting of the Syndicate held on 27.05.2025, was issued.

As per the resolution in Item No. 23.28.C48 of the meeting of the Syndicate held on 24.12.2025 and orders of the Hon'ble Vice-Chancellor, the question of revision of workload in the Department of Psychology, SN College, Chempazhanthy, for the academic year 2023–24 from 66 to 76 hours, is again placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for revision of workload in the Department of Psychology, S.N. College, Chempazhanthy, for the academic year 2023–24 from 66 hours to 76 hours and recommended to agree with the proposed revision of workload in the light of U.O. No. Ac.AII/3/006434/2000 dated 27.07.2000 issued based on the resolution of the Academic Council held on 25.05.2000(Appendix I), Government Letter No. 5744/D1/2010/hedn dated 26.02.2011 to the Director, Collegiate Education Thiruvananthapuram(Appendix II) and the remarks dated 10.06.2019 of the Chairperson, Board of Studies in Psychology.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.295.C2 ***പുനലൂർ എസ്.എൻ കോളേജ് - ഡോ. ബിജോ എസ് ആനന്ദ്, ഗണിതശാസ്ത്ര വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ - പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരം നേടുന്നതിനുള്ള പ്രൊപ്പോസൽ- സംബന്ധിച്ച്.***

(55152/Ac F III`/2022/UOK)

പുനലൂർ, എസ്.എൻ കോളേജ്, ഗണിതശാസ്ത്ര വിഭാഗം അധ്യാപകൻ, ഡോ.ബിജോ എസ് ആനന്ദ്-ൻറെ അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)-ൽ നിന്നും പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14)-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

<u>സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനുള്ള പ്രൊപോസൽ</u>

(അധ്യാപകന്റെ പേര് ഇംഗ്ലീഷിൽ - Dr. Bijo S Anand)

I. വിദ്യാഭ്യാസ യോഗ്യത

REGISTRAR (I/C) **VICE-CHANCELLOR**

1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	എം.എസ്.സി മാത്തമാറ്റിക്സ് - കേരള സർവകലാശാല, മെയ് 2006, ഫസ്റ്റ് ക്ലാസ്&ഫസ്റ്റ് റാങ്ക്
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	ജോയിൻറ് സി.എസ്.ഐ.ആർ-യു.ജി.സി നെറ്റ് - മാത്തമാറ്റിക്കൽ സയൻസസ് - 22.06.2008
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	പി.എച്.ഡി - മാത്തമാറ്റിക്സ്- കേരള സർവകലാശാല - 03.07.2014
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	15.02.1984
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	27.02.2010
7.	ലെക്ചറർ (സീനിയർ സ്കെയിൽ)/അസിസ്റ്റൻറ് പ്രൊഫസർ (എ.ജി.പി 6000-ത്തിൽ നിന്നും 7000-ലേക്ക്) -പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	03.07.2014
8.	അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	23.07.2019
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	23.07.2022
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	22.07.2025 AN
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	**23.07.2025 FN**
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.03.2040
14.	വിലയിരുത്തൽ കാലയളവ്	23.07.2022 FN - 22.07.2025 AN
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	ലെക്ചറർ (സീനിയർ സ്കെയിൽ) തസ്തികയിലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായി പി.എച്.ഡി ബിരുദം

REGISTRAR (I/C) **VICE-CHANCELLOR**

		അടിസ്ഥാനപ്പെടുത്തി 1 വർഷം 7 മാസം 24 ദിവസം ഇളവ് നേടിയിട്ടുണ്ട്.
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	255.8
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം' അല്ലെങ്കിൽ 'മികച്ചത്' എന്ന പരാമർശം.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	05.11.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	18.11.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ക്വാറം' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട് - നാല് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ ആറ് അംഗങ്ങൾ

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

The committee has carefully scrutinized the PBAS records of the work done by the teacher and his service records. The API scores for various categories have been verified and found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Selection Committee found that Dr. Bijo S Anand is qualified for promotion to the post of Professor (Academic Level 14) with effect from 23.07.2025 FN. Hence, the Selection Committee recommends for promotion of Dr. Bijo S Anand to the post of Professor

REGISTRAR (I/C) **VICE-CHANCELLOR**

(Academic Level 14) with effect from 23.07.2025 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ: ഇല്ല

എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു.വൈസ്-ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി**23.07.2025 പൂർവാഹനം**മുതൽ**പുനലൂർ എസ്.എൻ കോളേജ്**, ഗണിതശാസ്ത്ര വിഭാഗം**അധ്യാപകൻ ഡോ ബിജോ എസ് ആനന്ദ്**-ന്, **അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)** -ൽ നിന്നും**പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14)** -ലേക്ക് സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, *സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്കുവേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിമുൻപാകെപരിഗണനക്കുംശുപാർശക്കുമായിസമർപ്പിക്കുന്നു.*

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 23.07.2025 പൂർവാഹനം മുതൽ പുനലൂർ എസ്.എൻ കോളേജ്, ഗണിതശാസ്ത്ര വിഭാഗം അധ്യാപകൻ ഡോ ബിജോ എസ് ആനന്ദ്-ന്, അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) -ൽ നിന്നും പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) -ലേക്ക് CAS പ്ലേസ്മെന്റ് /പ്രമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

The meeting came to an end at 02.30 PM

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 13.02.2026, be approved.

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Item No.27.296 Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026– Consideration - Reg. (Ac.FII)

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges was held at 02.00 p.m on 19.02.2026 at the Syndicate Room, University Buildings.

As per the orders of the Vice Chancellor, the Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges is placed before the Syndicate for consideration and approval. (Minutes Appended)

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

Day and Date	**:**	**Friday, 19th February 2026**
Time	**:**	**02:00 P.M.**
Venue	**:**	**Syndicate Room, University Buildings.**

Members Present

REGISTRAR (I/C) **VICE-CHANCELLOR**

1. Dr. T.R. Manoj, Convenor & Member Syndicate.	Sd/-
2. Dr. Pramod N, Member Syndicate.	Sd/-
3. Dr.Rahim K, Member Syndicate.	Sd/-
4. Prof.(Dr.) Manoj.V, Member Syndicate.	Sd/-
5. Dr.M.Lenin Lal, Member Syndicate.	Sd/-
6. Dr. Shijukhan J. S., Member Syndicate.	Online
7. Sri. P. S Gopakumar, Member Syndicate.	Online
8. Sri. Ahamed Fazil. Y, Member Syndicate.	Online
9. Prof. (Dr.) P. M. Radhamany, Member Syndicate.	Online

Members Absent

10. Prof.(Dr). K. G. Gopchandran, Member Syndicate.	Absent
11. Sri. Ajay D.N, Member Syndicate.	Absent
12. Dr. S. Jayan, Member Syndicate.	Absent
13. Prof. (Dr.) Prakash K.C, Member Syndicate.	Absent

The meeting started at 02.00 P.M.

Item No.27.296.A1 ***ടി.കെ.എം കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം-ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. സുമിത്ര ദേവി.എസ് (Dr.Sumithra Devi.S)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്- സംബന്ധിച്ച്.***

(47645/Ac F I/2023/UOK)

കൊല്ലം,ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സുമിത്ര ദേവി.എസ്- ന്റെ അക്കാഡമിക് ലെവൽ 12 -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ,അക്കാഡമിക് ലെവൽ 13A ലേക്ക് 13.12.2022 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള സർവകലാശാലയിൽ നിന്നും ഏപ്രിൽ 2001 ൽ ഇംഗ്ലീഷ് ലാംഗ്വേജ്&ലിറ്ററേച്ചറിൽ ബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	കേരള സർവകലാശാലയിൽ നിന്നും നവംബർ 2003 ൽ ഇംഗ്ലീഷിൽ എം.ഫിൽ നേടിയിട്ടുണ്ട്.

3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള സർവകലാശാലയിൽ നിന്നും 23.12.2009 തീയതിയിൽ ഇംഗ്ലീഷിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട് .
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	21.01.1979
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	13.12.2010 തീയതിയിൽ ആലപ്പുഴ സെന്റ്.ജോസഫ്സ് വനിതാ കോളേജിൽ ഇംഗ്ലീഷിൽ ലെക്ചറെറായി സർവ്വീസിൽ പ്രവേശിച്ചു. പിന്നീട്, ആലപ്പുഴ സെന്റ്. ജോസഫ്സ് വനിതാ കോളേജിൽ നിന്നും 14.07.2011 AN വിടുതൽ ചെയ്യുകയും, 15.07.2011 തീയതിയിൽ കൊല്ലം ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിൽ ഇംഗ്ലീഷിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി പ്രവേശിക്കുകയും ചെയ്തു.
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	13.12.2014
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	13.12.2019
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	12.12.2022
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	13.12.2022
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2034
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	13.12.2019 - 12.12.2022
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ	പി.എച്ച്.ഡി കണക്കിലെടുത്ത്

REGISTRAR (I/C) **VICE-CHANCELLOR**

	അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് അനുവദിച്ചിട്ടുണ്ട്.
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു ജി സി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
19.	ഏതെങ്കിലും ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു	1.യുജിസി –എച്ച്.ആർ.ഡി.സി, കേരളസർവകലാശാലയുടെ ആഭിമുഖ്യത്തിൽ 19.02.2020 മുതൽ 25.02.2020വരെ 'റിസർച്ച് മെത്തൊഡോളജി' എന്ന വിഷയത്തിൽ സംഘടിപ്പിച്ച ഹ്രസ്വകാല കോഴ്സിൽ പങ്കെടുത്തിട്ടുണ്ട്. 2.യുജിസി –എച്ച്.ആർ.ഡി.സി, കേരളസർവകലാശാലയുടെ ആഭിമുഖ്യത്തിൽ 19.08.2022 മുതൽ 25.08.2022വരെ ' കരിക്കുലം ഡിസൈൻ,ഇംപ്ലിമെൻറ്റേഷൻ ആൻഡ് ലേർണിംഗ് ഔട്ട്കം' എന്ന വിഷയത്തിൽ സംഘടിപ്പിച്ച ഹ്രസ്വകാലകോഴ്സിൽ പങ്കെടുത്തിട്ടുണ്ട്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	കാഡ്രെന്റായി എങ്കിലും)	
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട് - ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 3
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	02.04.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	19.08.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കാഠം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 7 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: The Selection Committee after having verified the academic credentials, testimonials, publications, self appraisal reports etc in r/o Dr.Sumithra Devi.S and after having clarification from her, recommended for placement/promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13A w.e.f 13.12.2022 in accordance with the provisions in the UGC Regulations, 2018.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ: പ്രൊമോഷനു പരിഗണിച്ച 19.08.2025 തീയതിയിലെ സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് അനുസരിച്ചു പ്രിൻസിപ്പാളിനു പകരം പ്രിൻസിപ്പാൾ ഇൻ ചാർജ് ആണ് സെലക്ഷൻ കമ്മിറ്റിയിൽ പങ്കെടുത്തിയിരിക്കുന്നത്. പ്രിൻസിപ്പാൾ അന്നേ ദിവസം ലീവ് ആയതിനാൽ കോളേജിന്റെ വൈസ് പ്രിൻസിപ്പാളിന് പ്രിൻസിപ്പാളിന്റെ ചുമതല നൽകിയിട്ടുണ്ടെന്ന് എഡ്യൂക്കേഷണൽ ഏജൻസി അറിയിച്ചിട്ടുണ്ട്. എന്നാൽ, പി.ബി.എ.എസ് പ്രൊഫോർമ 18.08.2025 തീയതിയിൽ പ്രിൻസിപ്പാൾ ആണ് പരിശോധിച്ചിരിക്കുന്നത് .		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും,**കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ്**

REGISTRAR (I/C) **VICE-CHANCELLOR**

പ്രൊഫസറായ ഡോ. സുമിത്ര ദേവി.എസ് (Dr.Sumithra Devi.S)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 13.12.2022 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സുമിത്ര ദേവി.എസ് (Dr.Sumithra Devi.S)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 13.12.2022 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A2 ***ടി.കെ.എം കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം- രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. സിയാദ് എം.എ (Dr. Siyad M.A) -യുടെ അക്കാഡമിക് ലെവൽ 12 -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/ പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്- സംബന്ധിച്ച്.***

(21233/Ac F I/2021/UOK)

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.സിയാദ് എം.എ (Dr.Siyad M.A) -യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് 21.01.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ	കേരള സർവകലാശാലയിൽ നിന്നും ഏപ്രിൽ 2003-ൽ

	വർഷം, ക്ലാസ് / ശതമാനം	രസതന്ത്രത്തിൽ ബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	കേരള സർവകലാശാലയിൽ നിന്നും ഡിസംബർ2005-ൽ രസതന്ത്രത്തിൽ എം.ഫിൽ നേടിയിട്ടുണ്ട്.
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	19.06.2005 തീയതിയിൽ നടന്ന ജോയിന്റ് -സിഎസ് ഐ ആർ - യുജിസി JRF and നാഷണൽ എലിജിബിലിറ്റി ടെസ്റ്റ് (NET) ഫോർ ലെക്ചർഷിപ്പ് പരീക്ഷയിൽ കെമിക്കൽ സയൻസസ് - ൽ അർഹത നേടിയിട്ടുണ്ട് .
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള സർവകലാശാലയിൽ നിന്നും 26.03.2013 തീയതിയിൽ രസതന്ത്രത്തിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട് .
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	05.03.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	21.01.2013 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	21.01.2017 FN
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	21.01.2022 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	20.01.2025 AN
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	21.01.2025 FN
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2037
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	21.01.2022 - 20.01.2025
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല.
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്ച്.ഡി കണക്കിലെടുത്ത് അസിസ്റ്റന്റ് പ്രൊഫസർ

REGISTRAR (I/C) **VICE-CHANCELLOR**

		അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് അനുവദിച്ചിട്ടുണ്ട്.
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു ജി സി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 തസ്തികയിൽ 3 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്.
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്.കേരള സർവകലാശാലയിൽ നിന്നും 26.03.2013 തീയതിയിൽ രസതന്ത്രത്തിൽ നേടിയ പി.എച്ച്.ഡി.
19.	<u>ഏതെങ്കിലും</u>ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രെഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	1.കേരള സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ **07.08.2024 മുതൽ 13.08.2024** വരെ നടത്തിയ "Curriculum Design and Outcome Based Education' എന്ന യുജിസി സ്പോൺസേർഡ് ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു. 2. കണ്ണൂർ സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ**15.10.2024 മുതൽ 21.10.2024** വരെ നടത്തിയ 'Innovation and Start-ups' എന്ന യുജിസി സ്പോൺസേർഡ് ഷോർട്ട്-ടേം കോഴ്സിൽ പങ്കെടുത്തു.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്

REGISTRAR (I/C) **VICE-CHANCELLOR**

	എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	15.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	04.12.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .
VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:** The Selection Committee had an interaction with Dr.Siyad M.A on his academic and research activities and future plans in the field. The Commiittee further carefully verified the credentials and satisfied the eligibility for placement/promotion as Associate Professor Academic Level 13A as per provisions in the UGC Regulations, 2018 as approved by the University of Kerala. The Committee therefore recommended that Dr.Siyad M.A, Assistant Professor in the Department of Chemistry be promoted and placed as Associate Professor Academic Level 13A w.e.f 21.01.2025.		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല**		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും**കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സിയാദ് എം.എ (Dr. Siyad M.A)-യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 21.01.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,**സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സിയാദ് എം.എ (Dr. Siyad M.A)-യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 21.01.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും,

പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A3 ***എസ്.ഡി.കോളേജ്, ആലപ്പുഴ-ഭൗതികശാസ്ത്രവിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ.ലക്ഷ്മി. എസ് (Dr.Lekshmi.S)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-ൽ നിന്നും പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14 തസ്തികയിലേക്കുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത് സംബന്ധിച്ച്.***

(8200/Ac F I/2021/UOK)

ആലപ്പുഴ, എസ്.ഡി. കോളേജിലെ ഭൗതികശാസ്ത്രവിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ.ലക്ഷ്മി. എസ് (Dr.Lekshmi.S)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-ൽ നിന്നും പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14 തസ്തികയിലേക്ക് 19.05.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ്.പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റത്തിന് അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ ഇൻ ചാർജ് സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യു.ജി.സി. റഗുലേഷൻസ്, 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലെക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ അനുബന്ധ രേഖകൾ സഹിതം പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ ഇൻ ചാർജ് സമർപ്പിച്ചിട്ടുണ്ട്. വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

പ്രൊപ്പേസലിന്റെ വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	കേരള സർവകലാശാലയിൽ നിന്നും ഏപ്രിൽ 2003 ൽ ഭൗതികശാസ്ത്രത്തിൽ ബിരുദാനന്തരബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	ഇല്ല
3.	നെറ്റ് / സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	28.12.2003 തീയതിയിൽ നടന്ന ജോയിന്റ് -സി.എസ്.ഐ.ആർ - യുജിസി നാഷണൽ എലിജിബിലിറ്റി ടെസ്റ്റ് (NET) ഫോർ ലെക്ചർഷിപ്പ് പരീക്ഷയിൽ ഫിസിക്കൽ സയൻസസ് -ൽ അർഹത നേടിയിട്ടുണ്ട് .
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	മഹാത്മാഗാന്ധി സർവകലാശാലയിൽ നിന്നും 09.08.2018 തീയതിയിൽ ഭൗതികശാസ്ത്രത്തിൽ പി.എച്ച്.ഡി

		നേടിയിട്ടുണ്ട്. (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	22.04.1981
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	14.02.2006
7.	അക്കാഡമിക് ലെവൽ 11 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	14.02.2012
8.	അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	14.02.2017
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	14.02.2020 പൂർവ്വാഹ്നം
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	18.05.2025
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	19.05.2025 FN
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	30.04.2037
14.	വിലയിരുത്തൽ കാലയളവ്	**19.05.2022 - 18.05.2025**
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	ഇളവുകൾ ലഭിച്ചിട്ടില്ല
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻസ്, 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	13.02.2023 AN -ൽ അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷം സേവനകാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	മഹാത്മാഗാന്ധി സർവകലാശാലയിൽ നിന്നും 09.08.2018 തീയതിയിൽ ഭൗതികശാസ്ത്രത്തിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട്.
20.	വിലയിരുത്തൽ കാലയളവിലെ 3	സമർപ്പിച്ചിരിക്കുന്ന Applicant Summary

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	എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	Sheet പ്രകാരം, പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10ഗവേഷണ പ്രബന്ധങ്ങൾ എന്ന മാനദണ്ഡം 19.05.2025 - ന് നിറവേറ്റിയിരിക്കുന്നു.
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട്. 155.2
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം' അല്ലെങ്കിൽ 'മികച്ചത്' എന്ന പരാമർശം.	ഉണ്ട് . ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 3
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	15.11.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	15.12.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ഘടന' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	നാലു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട്.

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :

The Selection Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Dr.Lekshmi.S. The copy of certificates of academic qualifications, and the details in the PBAS proforma as per UGC Regulations 2018 were scrutinized and verified in detail by the committee with the originals produced before the Selection Committee..

The number of activities claimed in Table I: Activity I and Activity II of PBAS is verified against the documents produced. The research score claimed in Table II : Research, Publications and Academic Contributions were verified with the documents attached in the PBAS proforma and originals. The Selection Committee verified Grades of Activity I and Activity II and found that she has 'GOOD' grades in all three years of assessment. In Table II, she scored a total research score of 155.2. The Committee thus recommends that Dr.Lekshmi.S, Associate Professor (Academic Level 13A) is eligible for promotion to the post of Professor (Academic Level 14) w.e.f 19.05.2025 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :സെലെക്ഷൻ കമ്മിറ്റി വിലയിരുത്തിയ 10 ജേർണലുകളിൽ, പത്താമത്തെ ജേർണൽ ഓൺലൈനിൽ ലഭ്യമായിരിക്കുന്ന തീയതി 19.05.2025-നാണ്. അതേ തീയതിയിൽ തന്നെയാണ് അധ്യാപികയ്ക്ക് പ്രൊഫസർ തസ്തികയിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനു സെലെക്ഷൻ കമ്മിറ്റി ശിപാർശ ചെയ്തിരിക്കുന്നത് .

എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ

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കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽവിവരിച്ച വസ്തുതകളുടെ വെളിച്ചത്തിലും, ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലറുടെ ഉത്തരവിന് അനുസ്യൂതമായും**ആലപ്പുഴ, എസ്.ഡി. കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗത്തിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. ലക്ഷ്മി.എസ് (Dr.Lekshmi.S)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-യിൽ നിന്ന് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14-ലേയ്ക്ക് 19.05.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ**സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

ആലപ്പുഴ, എസ്.ഡി. കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗത്തിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. ലക്ഷ്മി.എസ് (Dr.Lekshmi.S)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-യിൽ നിന്ന് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14-ലേയ്ക്ക് 19.05.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A4 ***ടി.കെ.എം കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം-ഭൗതികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. മനോജ് പി.കെ (Dr. Manoj. P.K)- യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്- സംബന്ധിച്ച്.***

(32459/Ac F I/2021/UOK)

കൊല്ലം,ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. മനോജ് പി.കെ -യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് 15.07.2025 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം,	കേരള സർവകലാശാലയിൽ

	സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	നിന്നും 1995 ൽ ഭൗതികശാസ്ത്രത്തിൽ ബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	കേരള സർവകലാശാലയിൽ നിന്നും ജൂൺ 1998-ൽ ഭൗതികശാസ്ത്രത്തിൽ എം.ഫിൽ നേടിയിട്ടുണ്ട്.
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള സർവകലാശാലയിൽ നിന്നും 28.09.2004 തീയതിയിൽ ഭൗതികശാസ്ത്രത്തിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട് .
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	10.05.1973
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	15.07.2013 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	15.07.2017
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	15.07.2022 FN
III. **അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ**		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	14.07.2025
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	15.07.2025
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2033
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	15.07.2022 - 14.07.2025
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല.
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്ച്.ഡി കണക്കിലെടുത്ത് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് അനുവദിച്ചിട്ടുണ്ട്.

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16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു ജി സി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 തസ്തികയിൽ 3 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്.
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്. കേരള സർവകലാശാലയിൽ നിന്നും 28.09.2004 തീയതിയിൽ ഭൗതികശാസ്ത്രത്തിൽ നേടിയ പി.എച്ച്.ഡി.
19.	ഏതെങ്കിലുംഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	തമിഴ്നാട് സംസ്ഥാനത്തിലെ വിരുധുനഗർ ജില്ലയിലെ സത്തൂരിലുള്ള ശ്രീ എസ്. രാമസാമി നായിഡു മെമ്മോറിയൽ കോളേജിലെ ഫിസിക്സ് വകുപ്പ്**17.03.2025 മുതൽ 30.03.2025** വരെ സംഘടിപ്പിച്ച സയൻസ് അക്കാഡമീസ് - ന്റെ (ഇന്ത്യൻ അക്കാഡമി ഓഫ് സയൻസസ്, ബാംഗ്ലൂർ ; ഇന്ത്യൻ നാഷണൽ സയൻസ് അക്കാഡമി, ന്യൂഡൽഹി ; ദി നാഷണൽ അക്കാദമി ഓഫ് സയൻസസ്, ഇന്ത്യ) തിയറ്റിക്കൽ ഫിസിക്സ് എന്ന വിഷയത്തിലെ റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട് - ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 3

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V. സെലക്ഷൻ കമ്മിറ്റി		
21.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	28.11.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	18.12.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: The Selection Committee after having an interaction with Dr.P.K.Manoj on the future teaching and research activities, examined the documents and other credentials found that he is eligible to be placed and promoted as Associate Professor Academic Level 13A.Hence the Committee recommended that, Dr.P.K.Manoj may be granted Placement/promotion from Assistant Professor Academic Level 12 to Associate Professor Academic Level 13 A w.e.f 15.07.2025.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ: ശ്രീ എസ്. രാമസാമി നായിഡു മെമ്മോറിയൽ കോളേജിലെ ഫിസിക്സ് വകുപ്പ് 17.03.2025 മുതൽ 30.03.2025 വരെ സംഘടിപ്പിച്ച സയൻസ് അക്കാഡമീസ്- ന്റെ തിയറ്റിക്കൽ ഫിസിക്സ് എന്ന വിഷയത്തിലെ റിഫ്രഷർ കോഴ്സ് പരിഗണിച്ചാണ് സ്ഥാനക്കയറ്റം അംഗീകരിക്കാനുള്ള പ്രൊപ്പോസൽ കോളേജ് സമർപ്പിച്ചിരിക്കുന്നത് .		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും കൊല്ലം, **ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. മനോജ് പി.കെ (Dr.Manoj P.K)-യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 15.07.2025 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ഭൗതികശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. മനോജ് പി.കെ (Dr.Manoj P.K)-യുടെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 15.07.2025 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും,

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പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A5 ***ടി.കെ.എം കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം - ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. സംഗീത.ജി (Dr.Sangeetha.G) -യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(1508/Ac F I/2026/UOK)

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ.സംഗീത.ജി (Dr.Sangeetha .G)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം 28.09.2025 F.N മുതൽ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ്, 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള സർവകലാശാലയിൽ നിന്നും മെയ് 2008-ൽ ബോട്ടണിയിൽ ബിരുദാനന്തരബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	കേരള സർവകലാശാലയിൽ നിന്നും ഡിസംബർ 2011-ൽ ബോട്ടണിയിൽ എം.ഫിൽ നേടിയിട്ടുണ്ട്.
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	17.12.2017 തീയതിയിൽ നടന്ന ജോയിന്റ് -CSIR-UGC നാഷണൽ എലിജിബിലിറ്റി ടെസ്റ്റ് (NET) ഫോർ ജൂനിയർ റിസർച്ച് ഫെല്ലോഷിപ്പ് (JRF) ആൻഡ് ഫോർ ലെക്ചർഷിപ്പ് പരീക്ഷയിൽ ലൈഫ് സയൻസസ് -ൽ അർഹത നേടിയിട്ടുണ്ട്.
4.	പി.എച്ച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള സർവകലാശാലയിൽ നിന്നും 17.04.2018 തീയതിയിൽ ബോട്ടണിയിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട് .

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II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	10.05.1985
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	28.09.2021 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	27.09.2025
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ട തീയ്യതി	28.09.2025 FN
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2045
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	28.09.2021- 27.09.2025
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല.
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്ച്.ഡി ബിരുദം അടിസ്ഥാനപ്പെടുത്തി 2 വർഷം ഇളവ് നേടിയിട്ടുണ്ട്.
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു ജി സി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ പി.എച്ച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പി.എച്ച് .ഡി ബിരുദത്തോടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ 4 വർഷം സേവന കാലാവധി പൂർത്തിയാക്കിയിട്ടുണ്ട് .
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു	അലിഗഡ് മുസ്ലീം സർവകലാശാലയിലെ യുജിസി

	ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ് സെന്റർ**12.07.2023 മുതൽ 17.08.2023** വരെ സംഘടിപ്പിച്ച ഓൺലൈൻ ഫാക്കൽറ്റി ഇൻഡക്ഷൻ പ്രോഗ്രാമിൽ പങ്കെടുത്തു.
17.	ഏതെങ്കിലും ഒരെണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	തിരുവനന്തപുരം, കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ**15.10.2024 മുതൽ 28.10.2024**വരെ സംഘടിപ്പിച്ച എൻവിയോൺമെന്റൽ സയൻസസ് (ഇന്റർഡിസ്സിപ്ലിനറി) എന്ന യുജിസി സ്പോൺസേർഡ് റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട് - ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 4
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	07.10.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	14.11.2025

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21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കവാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .

VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

The Screening Cum Evaluation Committee went through all the claims, along with the supporting documents in proof of academic qualifications and details of qualifying service submitted by Dr.Sangeetha G. The Committee scrutinized and verified the service book, certificates of academic qualifications, and the PBAS proforma with respect to the candidate. The Screening Cum Evaluation Committee found that, the teacher satisfied all the requirements for promotion from Academic Level 10 to 11, based on the performance of teacher before the Committee, and in tune with the existing UGC norms, Government orders and the statutes of the University of Kerala, Dr.Sangeetha G is found eligible for placement as Assistant Professor Academic Level 11. Hence, the Committee recommends that, Dr.Sangeetha G is eligible for promotion from Assistant Professor Academic Level 10 to 11, w.e.f 28.09.2025 FN.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്. മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും**യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. സംഗീത.ജി (Dr.Sangeetha .G)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം 28.09.2025 F.N മുതൽ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രഫസറായ ഡോ. സംഗീത.ജി (Dr.Sangeetha .G)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ 28.09.2025 F.N മുതൽ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

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Item No.27.296.A6 ***ടി.കെ.എം കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ഷഹനാസ് എസ്.ആർ (Dr.Shehnaz S.R)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(32627/Ac F I/2020/UOK)

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ഷഹനാസ് എസ്.ആർ (Dr.Shehnaz S.R)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12-ലേക്ക് 14.06.2022പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 ലെ ഓപ്ഷൻ എ അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള സർവകലാശാലയിൽ നിന്നും ഏപ്രിൽ /മെയ് 2002-ൽ കോമേഴ്സിൽ ബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട് .
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	27.06.2010 തീയ്യതിയിൽ നടന്ന യൂജിസി -നെറ്റ് പരീക്ഷയിൽ കോമേഴ്സിൽ യോഗ്യത നേടിയിട്ടുണ്ട് .
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള സർവകലാശാലയിൽ നിന്നും 20.06.2016 തീയതിയിൽ കോമേഴ്സിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട് .
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	14.02.1980
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	14.06.2013 പൂർവ്വാഹ്നം
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	14.06.2017
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ	13.06.2022

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	(അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	
10.	സ്ഥാന കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ട തീയ്യതി	14.06.2022 പൂർവ്വാഹ്നം
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2040
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	14.06.2017- 13.06.2022
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച്ച്.ഡി കണക്കിലെടുത്ത് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് അനുവദിച്ചിട്ടുണ്ട്.
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യുജിസി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പൂർത്തീകരിച്ചിട്ടുണ്ട് .
17.	<u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി	1.മിനിസ്ട്രി ഓഫ് ഹ്യൂമൻ റിസോഴ്സ് ഡെവലപ്മെന്റ്, പണ്ഡിറ്റ് മദൻമോഹൻ മാളവിയ നാഷണൽ മിഷൻ ഓൺ ടീച്ചേഴ്സ് ആൻഡ് ടീച്ചിങ് ന്റെ ഭാഗമായി ഡൽഹി യൂണിവേഴ്സിറ്റിയുടെ കീഴിലുള്ള ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ് 20.04.2020 മുതൽ 06.05.2020 വരെ സംഘടിപ്പിച്ച "Managing Online Classes and Co-creating MOOCS" എന്ന രണ്ട് ആഴ്ച്ച ദൈർഘ്യമുള്ള ഫാക്കൽറ്റി ഡെവലപ്പ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 2.കണ്ണൂർസർവകലാശാലയിലെ യുജിസി എച്ച്.ആർ.ഡി.സി 30.09.2021 മുതൽ 13.10.2021 വരെ സംഘടിപ്പിച്ച 'Commerce and Management' എന്ന യുജിസി സ്പോൺസേർഡ് ഓൺലൈൻ റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തു.

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	പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.ഐ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട് .
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	07.06.2024
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	22.10.2024
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .

VI. **സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Screening Cum Evaluation Committee went through all the claims, along with the supporting documents in proof of academic qualifications and details of qualifying service submitted by Dr.Shehnaz S.R. The Committee scrutinized and verified the service book, certificates of academic qualifications and the PBAS proforma in respect of the candidate.The Committee found that, the teacher satisfied all the requirements for promotion from Academic Level 11 to 12 (Stage II to Stage III).

Based on the performance of the teacher before the Committee, and in tune with existing UGC norms, Government orders and the statutes of the University of Kerala, Dr.Shehnaz S.R is eligible for placement as Assistant Professor Academic Level 12 w.e.f 14.06.2022.

VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല**

അക്കാദമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

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മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും**കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ കൊമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ഷഹനാസ് എസ് .ആർ (Dr.Shehnaz S.R)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 14.06.2022പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ**നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ കൊമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ഷഹനാസ് എസ് .ആർ (Dr.Shehnaz S.R)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 14.06.2022പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A7 ***ടി.കെ.എം കോളേജ് ഓഫ് ആർട്സ്&സയൻസ്, കൊല്ലം-രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ചിത്ര ഗോപിനാഥ് (Dr. Chithra Gopinath)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ,അക്കാഡമിക് ലെവൽ 13A-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്- സംബന്ധിച്ച്.***

(10044/Ac F I/2021/UOK)

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ചിത്ര ഗോപിനാഥ് (Dr. Chithra Gopinath)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ, അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് 01.07.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ	മഹാത്മാഗാന്ധി സർവകലാശാലയിൽ നിന്നും

	വർഷം, ക്ലാസ് / ശതമാനം	ഡിസംബർ 1997 ൽ രസതന്ത്രത്തിൽ (പോളിമർ സയൻസ്) ബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	01.07.2001 തീയതിയിൽ നടന്ന ജോയിന്റ് സി എസ് ഐ ആർ - യുജിസി നാഷണൽ എലിജിബിലിറ്റി ടെസ്റ്റ് (NET) ഫോർ ലെക്ചർഷിപ്പ് പരീക്ഷയിൽ കെമിക്കൽ സയൻസസ് - ൽ അർഹത നേടിയിട്ടുണ്ട് .
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	മഹാത്മാഗാന്ധി സർവകലാശാലയിൽ നിന്നും 05.11.2007 തീയതിയിൽ രസതന്ത്രത്തിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട്. (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് ഹാജരാക്കിയിട്ടുണ്ട്)
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	30.03.1975
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	01.07.2013 പൂർവ്വാഹ്നം
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	01.07.2017 പൂർവ്വാഹ്നം
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	01.07.2022 പൂർവ്വാഹ്നം
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	30.06.2025 അപരാഹ്നം
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	01.07.2025പൂർവ്വാഹ്നം
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2035
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	01.07.2022 - 30.06.2025
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല.

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	അവധി	
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്ച്.ഡി കണക്കിലെടുത്ത് അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് അനുവദിച്ചിട്ടുണ്ട്.
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു ജി സി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 12 തസ്തികയിൽ 3 വർഷ സേവനം പൂർത്തിയാക്കിയിട്ടുണ്ട്.
18.	ബന്ധപ്പെട്ട വിഷയത്തിൽ / അനുബന്ധ വിഷയത്തിൽ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്. മഹാത്മാഗാന്ധി സർവകലാശാലയിൽ നിന്നും 05.11.2007 തീയതിയിൽ രസതന്ത്രത്തിൽ നേടിയ പി.എച്ച്.ഡി. (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് ഹാജരാക്കിയിട്ടുണ്ട്)
19.	<u>ഏതെങ്കിലും</u>ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി	1.കേരള സർവകലാശാലയിലെ യുജിസി- മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 03.02.2025 മുതൽ 13.02.2025 വരെ യുജിസി-യുടെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് പ്രോഗ്രാമിന്റെ ഭാഗമായി നടത്തിയ 'NEP 2020 Orientation & Sensitization പ്രോഗ്രാമിൽ' പങ്കെടുത്തു. 2.കേരള സർവകലാശാലയിലെ യുജിസി- മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 19.02.2025 മുതൽ 25.02.2025 വരെ നടത്തിയ 'Design and Development of Online Courses' എന്ന യുജിസി sponsored ഷോർട് - ടേം കോഴ്സിൽ പങ്കെടുത്തു .

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	വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി എങ്കിലും)	
20.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 3 വർഷ കാലയളവിൽ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	15.10.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	04.12.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കാഠം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട് .
VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**The Selection Committee had an interaction with Dr. Chithra Gopinath on her academic and research activities and future plans in the field. The Committee further carefully verified the credentials and satisfied the eligibility of Dr. Chithra Gopinathfor placement/promotion as Associate Professor Academic Level 13A as per provisions in the UGC Regulations, 2018 as approved by the University of Kerala. The Committee therefore recommended that Dr. Chithra Gopinath, Assistant Professor in the Department of Chemistry be promoted and placed as Associate Professor Academic Level 13A w.e.f 01.07.2025 .		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : ഇല്ല**		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും**കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ചിത്ര ഗോപിനാഥ് (Dr. Chithra Gopinath)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 01.07.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,**സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള

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സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കൊല്ലം, ടി.കെ.എം ആർട്സ്&സയൻസ് കോളേജിലെ രസതന്ത്രവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ചിത്ര ഗോപിനാഥ് (Dr. Chithra Gopinath)-ന്റെ അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 13A-ലേക്ക് യുജിസി റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 01.07.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A8 ***ബിഷപ്പ് മൂർ കോളേജ്, മാവേലിക്കര- ഇംഗ്ലീഷ് വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. നായർ അനുപ് ചന്ദ്രശേഖരൻ (Dr.Nair Anup Chandrasekharan)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-ൽ നിന്നും പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14തസ്തികയിലേക്കുള്ള സി.എ.എസ്.പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്-സംബന്ധിച്ച്.***

(34526/Ac F I/2020/UOK)

മാവേലിക്കര, ബിഷപ്പ് മൂർ കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. നായർ അനുപ് ചന്ദ്രശേഖരൻ (Dr.Nair Anup Chandrasekharan)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-ൽ നിന്നും പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14തസ്തികയിലേക്ക് 16.08.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യു.ജി.സി. റഗുലേഷൻസ്, 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലെക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ അനുബന്ധ രേഖകൾ സഹിതം പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

പ്രൊപ്പേസലിന്റെ വിശദാംശങ്ങൾ		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	സൗരാഷ്ട്ര സർവകലാശാലയിൽ നിന്നും ഒക്ടോബർ 1997 ൽ ഇംഗ്ലീഷിൽ ബിരുദാനന്തരബിരുദം നേടിയിട്ടുണ്ട്.
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	സൗരാഷ്ട്ര സർവകലാശാലയിൽ നിന്നും നവംബർ 2004 ൽ ഇംഗ്ലീഷിൽ എം.ഫിൽ നേടിയിട്ടുണ്ട്.
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	ഇല്ല

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4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	സൗരാഷ്ട്ര സർവകലാശാലയിൽ നിന്നും 28.11.2010 തീയതിയിൽ ഇംഗ്ലീഷിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട്. (എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്).
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	03.01.1975
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	16.08.2010
7.	അക്കാഡമിക് ലെവൽ 11 - ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	16.08.2014
8.	അക്കാഡമിക് ലെവൽ 12 - ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	16.08.2019
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ ആയി പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	16.08.2022 പൂർവ്വാഹ്നം
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	15.08.2025
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	16.08.2025 പൂർവ്വാഹ്നം
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.03.2031
14.	വിലയിരുത്തൽ കാലയളവ്	16.08.2022 - 15.08.2025
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്ച്.ഡി കണക്കിലെടുത്ത് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് അനുവദിച്ചിട്ടുണ്ട്.
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി റഗുലേഷൻസ്, 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A)	15.08.2025 AN -ൽ അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ

REGISTRAR (I/C) **VICE-CHANCELLOR**

	തസ്തികയിൽ 3 വർഷത്തെ സേവനം	13A) തസ്തികയിൽ 3 വർഷം സേവനകാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	സൗരാഷ്ട്ര സർവകലാശാലയിൽ നിന്നും 28.11.2010 തീയതിയിൽ ഇംഗ്ലീഷിൽ പി.എച്ച്.ഡി നേടിയിട്ടുണ്ട്.(എലിജിബിലിറ്റി സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട് (15പ്രബന്ധങ്ങൾ). വിലയിരുത്തൽ കാലയളവിൽ 3 പ്രബന്ധങ്ങൾ ഉണ്ട്.
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട്. 403
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം' അല്ലെങ്കിൽ 'മികച്ചത്' എന്ന പരാമർശം.	ഉണ്ട് . ഗുഡ് ഗ്രേഡുകളുടെ എണ്ണം - 3
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	09.10.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	17.10.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ക്വാറം' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	മൂന്ന് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 7 അംഗങ്ങൾ പങ്കെടുത്തി ട്ടുണ്ട്.

VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :

The Selection Committee examined the application and PBAS proforma of the candidate, Dr.Nair Anup Chandrasekharan and verified the eligibility criteria as per Appendix VII of the U.O.No. Ad.DII/General/UGC-R 2018/2021 dated 07.05.2021 of the University of Kerala and the notification of the UGC. As per the records available (service book), it was verified that Dr.Nair Anup Chandrasekharan has completed the required 03 years of service as Associate Professor Academic Level 13A, has a Ph.D Degree in relevant discipline (English), has more than 10 publications in UGC Care Listed/ Peer reviewed Journals of which more than three have been published during the assessment period and has a verified research score of 403. He has obtained good grades as below in the annual performance assessment reports.

Table I:Activity I - No. of GOOD grades: 03

Table I: Activity II - No. of GOOD grades: 03

Table II : Score : 403

Hence, the Committee recommends that, Dr.Nair Anup Chandrasekharan be granted promotion to Professor Academic Level 14 w.e.f 16.08.2025.

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VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :ഇല്ല .

എല്ലാവിധ പരിശോധനകളും പൂർണ്ണമായും അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ളതിനാൽ, അത്തരം കണക്കുകൂട്ടലുകളുടെ കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽവിവരിച്ച വസ്തുതകളുടെ വെളിച്ചത്തിലും, ബഹുമാനപ്പെട്ട വൈസ് ചാൻസലറുടെ ഉത്തരവിന് അനുസൃതമായും**മാവേലിക്കര, ബിഷപ്പ് മൂർ കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗത്തിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. നായർ അനുപ് ചന്ദ്രശേഖരൻ (Dr.Nair Anup Chandrasekharan)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-യിൽ നിന്ന് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14-ലേയ്ക്ക് 16.08.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ**സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

മാവേലിക്കര, ബിഷപ്പ് മൂർ കോളേജിലെ ഇംഗ്ലീഷ് വിഭാഗത്തിൽ സേവനമനുഷ്ഠിക്കുന്ന ഡോ. നായർ അനുപ് ചന്ദ്രശേഖരൻ (Dr.Nair Anup Chandrasekharan)-ന്റെ അസ്സോസിയേറ്റ് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 13A-യിൽ നിന്ന് പ്രൊഫസർ അക്കാദമിക് ലെവൽ 14-ലേയ്ക്ക് 16.08.2025 പൂർവ്വാഹ്നം മുതലുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷന് അംഗീകാരം നേടുന്നതിനായി യുജിസി റെഗുലേഷൻസ് 2018 പ്രകാരം സമർപ്പിച്ച പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A9 ***ബിഷപ്പ് മൂർ കോളേജ്, മാവേലിക്കര- ബോട്ടണി & ബയോടെക്നോളജി വിഭാഗത്തിൽ ബോട്ടണിയിൽ അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീ. റോബർട്ട് രാജു (Sri.Robert Raju)-ന്റെ അക്കാദമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാദമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം പ്രൊപ്പോസൽ അംഗീകരിക്കുന്നത്- സംബന്ധിച്ച്.***

(4191/Ac F I/2022/UOK)

മാവേലിക്കര, ബിഷപ്പ് മൂർ കോളേജിലെ ബോട്ടണി&ബയോടെക്നോളജി വിഭാഗത്തിൽ ബോട്ടണിയിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. റോബർട്ട് രാജു (Sri.Robert Raju)-ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12-ലേക്ക് 05.12.2024 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 ലെ ഓപ്ഷൻ എ അനുശാസിക്കും വിധം

രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള സർവകലാശാലയിൽ നിന്നും മെയ് 2010-ൽ ബോട്ടണിയിൽബിരുദാനന്തര ബിരുദം നേടിയിട്ടുണ്ട് .
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	23.06.2013 -UGC NET-Life Sciences
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	31.05.1987
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	05.12.2013 പൂർവ്വാഹ്നം
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	05.12.2019 പൂർവ്വാഹ്നം
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	04.12.2024
10.	സ്ഥാന കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ട തീയ്യതി	05.12.2024 പൂർവ്വാഹ്നം
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2047
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	05.12.2019 - 04.12.2024
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ	ഇല്ല

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	ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യുജിസി റെഗുലേഷൻസ് 2018 (ഓപ്ഷൻ എ)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പൂർത്തീകരിച്ചിട്ടുണ്ട്
17.	<u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	1.മിനിസ്ട്രി ഓഫ് എഡ്യൂക്കേഷൻ, പണ്ഡിറ്റ് മദൻ മോഹൻ മാളവിയ നാഷണൽ മിഷൻ ഓൺ ടീച്ചേഴ്സ് ആൻഡ് ടീച്ചിങ് ന്റെ ഭാഗമായി ഡൽഹി യൂണിവേഴ്സിറ്റിയുടെ കീഴിലുള്ള ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ് 10.05.2021 മുതൽ 16.05.2021 വരെ സംഘടിപ്പിച്ച "Academic Writing" എന്ന ഒരു ആഴ്ച ദൈർഘ്യമുള്ള ഫാക്കൽറ്റി ഡെവലപ്പ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 2.മിനിസ്ട്രി ഓഫ് എഡ്യൂക്കേഷൻ, പണ്ഡിറ്റ് മദൻ മോഹൻ മാളവിയ നാഷണൽ മിഷൻ ഓൺ ടീച്ചേഴ്സ് ആൻഡ് ടീച്ചിങ് ന്റെ ഭാഗമായി ഡൽഹി യൂണിവേഴ്സിറ്റിയുടെ കീഴിലുള്ള ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, രാമാനുജൻ കോളേജ് 17.05.2021 മുതൽ 31.05.2021 വരെ സംഘടിപ്പിച്ച "Research Methodology and Data Analysis" എന്ന രണ്ട് ആഴ്ച ദൈർഘ്യമുള്ള ഇന്റർ ഡിസ്സിപ്ലിനറി റിഫ്രഷർ കോഴ്സ് /ഫാക്കൽറ്റി ഡെവലപ്പ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 3.കണ്ണൂർസർവകലാശാലയിലെ യുജിസി മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ 30.08.2024 മുതൽ 05.09.2024 വരെ സംഘടിപ്പിച്ച "Research Methodology (Focus on Research Writing and Publishing)" എന്ന യുജിസി സ്പോൺസേർഡ് ഷോർട് ടേം

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		കോഴ്സിൽ പങ്കെടുത്തു.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട് . ഗുഡ് ഗ്രേഡ്കളുടെ എണ്ണം - 5
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.05.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	11.11.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കവറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ പങ്കെടുത്തിട്ടുണ്ട്.

VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Screening Cum Evaluation Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by Sri.Robert Raju. The copy of certificates of academic qualifications and details in the PBAS proforma as per UGC Regulations, 2018 with respect to Sri.Robert Raju, were scrutinized and verified in detail by the Committee with the originals produced before the Screening committee. The number of activities claimed by the candidate in Activity I and II of PBAS for the assessment period from 05.12.2019 to 04.12.2024 were verified against the documents produced, and the Screening Committee found that the teacher has fulfilled all the requirements for promotion from Assistant Professor Academic Level 11 to Academic Level 12.

Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and the statutes of University of Kerala, Sri.Robert Raju was found eligible for placement as Assistant Professor Academic Level 12 w.e.f 05.12.2024 F.N.

VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :**ഇല്ല

അക്കാദമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും**മാവേലിക്കര, ബിഷപ്പ് മൂർ കോളേജിലെ ബോട്ടണി &ബയോടെക്നോളജി വിഭാഗത്തിൽ ബോട്ടണിയിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. റോബർട്ട് രാജു (Sri.Robert Raju)- ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക്**

ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 05.12.2024 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക/ അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

മാവേലിക്കര, ബിഷപ്പ് മൂർ കോളേജിലെ ബോട്ടണി &ബയോടെക്നോളജി വിഭാഗത്തിൽ ബോട്ടണിയിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായ ശ്രീ. റോബർട്ട് രാജു (Sri.Robert Raju)- ന്റെ അക്കാദമിക് ലെവൽ 11-ൽ നിന്നും അക്കാദമിക് ലെവൽ 12-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 05.12.2024 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.A10 ***സാന്തോം മലങ്കര ആർട്സ് ആൻഡ് സയൻസ് കോളേജ്, ഇടഞ്ഞി, തിരുവനന്തപുരം- കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ലതി എൽ. ബി (Dr.Lethy L B)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ-സംബന്ധിച്ച്.***

(1133/Ac F II/2022/UOK)

തിരുവനന്തപുരം സാന്തോം മലങ്കര ആർട്സ് ആൻഡ് സയൻസ് കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ലതി എൽ. ബി (Dr.Lethy L B)-യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ/ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻസ് 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് ജൂൺ 2009-ൽ കോമേഴ്സ് വിഷയത്തിൽ ബിരുദാനന്തരബിരുദം നേടി.

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2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	26.12.2010-ൽ നടന്ന NET പരീക്ഷയിൽ യോഗ്യത നേടി (വിഷയം - കോമേഴ്സ്).
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	കേരള യൂണിവേഴ്സിറ്റിൽ നിന്ന് 10.10.2017-ൽ കോമേഴ്സ് വിഷയത്തിൽ പി.എച്.ഡി നേടി
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	10.05.1987
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	25.11.2021 F.N
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	24.11.2025 A.N
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	25.11.2025 F.N
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2048
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	25.11.2021 F.N to 24.11.2025 A.N
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ശൂന്യ വേതന അവധി എടുത്തിട്ടില്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള	പി.എച്.ഡി നേടിയതിന്റെ അടിസ്ഥാനത്തിൽ രണ്ടു വർഷത്തെ ഇളവ് ഈ സ്ഥാനക്കയറ്റത്തിൽ ലഭിക്കുന്നു

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	ഇളവുകളുടെ വിശദാംശങ്ങൾ	
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷസ് 2018- ഓപ്ഷൻ A
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ എം.ഫിൽ /എൽ.എൽ.എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	പി.എച്.ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	**20.02.2023 മുതൽ 21.03.2023**വരെ Ministry of Education -ന്റെ PMMMNMTT-യുടെ ആഭിമുഖ്യത്തിൽ, ഡൽഹി സർവകലാശാലയിലെ രാമാനുജൻ കോളേജിലെ ടീച്ചിംഗ് ലേണിംഗ് സെന്റർ, നടത്തിയ നാല് ആഴ്ച ഫാക്കൽറ്റി**ഇൻഡക്ഷൻ/ഓറിയന്റേഷൻ**പ്രോഗ്രാമിൽ പങ്കെടുത്തു
17.	ഏതെങ്കിലും ഒരെണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന	1. **04.12.2023 മുതൽ 10.12.2023** വരെ കേരള സ്റ്റേറ്റ് ഹയർ എഡ്യൂക്കേഷൻ കൗൺസിലുമായി സഹകരിച്ച് തിരുവനന്തപുരത്തെ കേരള

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	കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	ഇൻസ്റ്റിറ്റ്യൂട്ട് ഓഫ് ടൂറിസം ആൻഡ് ട്രാവൽ സ്റ്റഡീസിന്റെ ഐക്യുഎസി സംഘടിപ്പിച്ച Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives" എന്ന വിഷയത്തിലുള്ള International Faculty Development Programme-ൽ പങ്കെടുത്തു. 2. തിരുവനന്തപുരത്തെ കാര്യവട്ടത്തുള്ള കേരള സർവകലാശാലയിലെ യുജിസി-മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് സെന്റർ**19.09.2024 മുതൽ 01.10.2024**വരെ യുജിസി-യുടെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിംഗ് പ്രോഗ്രാമിന്റെ ഭാഗമായി നടത്തിയ NEP 2020 Orientation & Sensitization പ്രോഗ്രാമിൽ പങ്കെടുത്തു.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ	ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ട്.

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	'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	15.10.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	18.12.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ പങ്കെടുത്തു

VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:

The committee evaluated the Annual Self-Assessment for the Performance Based Appraisal System (PABS) Proforma for promotion from Assistant Professor Academic Level 10 to Academic Level 11 under CAS, as per UGC Regulations 2018 submitted by the candidate duly endorsed by the Principal.

The Screening Committee has found that:

- Dr. Lethy L B joined as Assistant Professor (Stage 1) on 25-11-2021 having UGC NET & Ph.D. as an entry qualification.
- Dr. Lethy L. B has secured the minimum required API score in Activity I and II during the assessment period. She has produced all the necessary supporting documents in original and the committee has found them to be correct and satisfactory.
- She has participated in (i) Orientation Course from 20-02-2023 to 21-03-2023, conducted by the Teaching Learning Centre, Ramanujan College, University of Delhi (ii) One Week Faculty Development Programme, from 4th December 2023 to 10th December 2023 conducted by KITTS in association with Kerala State Higher Education Council (iii) A short term course in NEP 2020 Orientation and Sensitization Programme from 19-09-2024 to 01-10-2024 conducted by MMTTC, University of Kerala

The Committee, on evaluation of the credentials for promotion in respect of Dr. Lethy LB has found her performance during the evaluation period satisfactory and therefore recommends the promotion of Dr. Lethy L B, Assistant Professor in Commerce, Santhom Malankara Arts and Science College, Edanji from Academic Level 10 to 11 with effect from 25-11-2025 F.N.

VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :ഇല്ല

REGISTRAR (I/C) **VICE-CHANCELLOR**

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് -ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും**തിരുവനന്തപുരം സാന്തോം മലങ്കര ആർട്സ് ആൻഡ് സയൻസ് കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ലതി എൽ. ബി (Dr.Lethy L B) -ക്ക് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 25-11-2025 F.N മുതൽ സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ,**സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

തിരുവനന്തപുരം സാന്തോം മലങ്കര ആർട്സ് ആൻഡ് സയൻസ് കോളേജിലെ കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായ ഡോ. ലതി എൽ. ബി (Dr.Lethy L B) -ക്ക് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 25-11-2025 F.N മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.296.A11 S.D College, Alappuzha - Assessment of workload - Academic year 2023-2024 – reg. (5844/Ac F1/2026)

The Principal, S.D College, Alappuzha, has forwarded a proposal for the assessment of workload for the academic year 2023-2024 in various Departments, along with the statement of actual strength of students as on 01.11.2022.

The following may be noted in this context;

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course (s) specified.

3.Actual strength here means the number of students on the roll excluding dropouts and those transferred/admitted in a class in the course of an academic year in a College on inter Collegiate/inter-University transfer basis.

4.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

5.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course (s) is the student strength as on the date of commencement of classes.

6.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the

principle indicated under explanation (4) in the Chapter XIII, Kerala University First Ordinance,1978.

7.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.

8.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

a)In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

b)It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.

c)PG weightage will not be considered since it is not provided under UGC Regulations.

The consolidated statement showing the workload assessed in the various teaching Departments at S.D College, Alappuzha is shown below.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours.

It is seen that during the recent years, many seats to the Courses in affiliated Aided Arts & Science Colleges are left vacant for want of students and hence calculating the workload on the basis of actual strength of students may result in apparent decrease of workload in those departments.

WORKLOAD ASSESSMENT FOR THE ACADEMIC YEAR 2023-2024

Principal's subject: Economics

Sl No	**Subject**	**Work Load statement issued by the Government (as per G.O.(MS) 155/2020, dated 01.04.2020 after excluding PG weightage)**		**Workload calculated as per actual strength of students as on 01.11.2022 (in hrs)**	
			Eligible posts		**Eligible posts**
1	English	266	16	266	16
2	Malayalam	135	6	135	6
3	Hindi	88	5	88	5
4	Sanskrit	30	1	30	1
5	Economics	96	6	96	6
6	Political Science	12	0	12	0
7	History	52	3	52	3
8	Mathematics	102	6	102	6
9	Statistics	13	0	13	0
10	Physics	142	8	133	8
11	Chemistry	173	10	170	10
12	Botany	122	7	125	7
13	Zoology	122	7	123	7

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14	Microbiology	48	3	48	3
15	Biotechnology	13	0	13	0
16	Commerce	176	11	176	11
17	Physical Education	Above 1000	2	Number of students- Above 1000	

Accordingly, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of workload assessment of the various teaching Departments of S.D College, Alappuzha for the academic year 2023-'24 is placed before the Standing Committee of the Syndicate on Teaching & Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of workload assessment of the various teaching Departments of S.D College, Alappuzha for the academic year 2023-'24 and recommended to approve the same as detailed in the table below.

Sl No	**Subject**	**Workload calculated as per actual strength of students as on 01.11.2022 (in hrs)**
1	**English**	**266**
2	**Malayalam**	**135**
3	**Hindi**	**88**
4	**Sanskrit**	**30**
5	**Economics**	**96**
6	**Political Science**	**12**
7	**History**	**52**
8	**Mathematics**	**102**
9	**Statistics**	**13**
10	**Physics**	**133**
11	**Chemistry**	**170**
12	**Botany**	**125**
13	**Zoology**	**123**
14	**Microbiology**	**48**
15	**Biotechnology**	**13**
16	**Commerce**	**176**
17	**Physical Education**	**Number of students- Above 1000**

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges and Students' Discipline.

Item No.27.296.A12 Bishop Moore College, Mavelikara - Assessment of workload - Academic year 2024-2025 – reg.

(63788/Ac F1/2026)

REGISTRAR (I/C) **VICE-CHANCELLOR**

The Principal, Bishop Moore College, Mavelikara, has forwarded a proposal for the assessment of workload for the academic year 2024-'25 in various Departments, along with the statement of actual strength of students as on 01.11.2023.

The following may be noted in this context;

1.The norms laid down in Chapter XIII (1) of the Kerala University First Ordinance,1978 are taken into account for the calculation of workload in departments of the Colleges.

2.The Strength of students taken into account is the actual strength as on the 1st November of the previous academic year viz., the middle of the academic year distributed batch wise for the course (s) specified.

3.Actual strength here means the number of students on the roll excluding dropouts and those transferred/admitted in a class in the course of an academic year in a College on inter Collegiate/inter-University transfer basis.

4.Marginal increase of seats sanctioned by the University over the affiliated strength is not included in the actual strength.

5.In any case, if admission to any course could be completed only after 1st November of the previous year, the actual student strength of such course (s) is the student strength as on the date of commencement of classes.

6.When a new course is started in an existing College or the number of seats of an existing course is increased, the workload of that part of the respective Departments are calculated on the basis of the principle indicated under explanation (4) in the Chapter XIII, Kerala University First Ordinance,1978.

7.The total number of posts for each Department in a College shall be according to the workload and Staff patterns under the UGC guidelines which stipulate a direct teaching hour of 16 for Assistant Professor.

8.As per the Government Order, G.O.(Ms)No. 155/2020/HEDN dated 01-04-2020, the criteria laid down for the fixation of workload of teaching posts in the Arts & Science Colleges are:

a)In all Aided Arts & Science Colleges in the state, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching posts will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest Lecturer alone will be permitted for subjects with a workload of less than 16 hours.

b)It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish on the retirement /resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No manager is permitted to fill up a teaching post which carries less than 16 hours of workload.

c)PG weightage will not be considered since it is not provided under UGC Regulations.

The consolidated statement showing the workload assessed in the various teaching Departments at Bishop Moore College, Mavelikara is shown below.

The workloads have been calculated excluding PG weightage - which considered 1 hour of teaching as 1.5 hours. As the workload of New Generation Courses sanctioned since 2020-'21 is yet to be approved by the University, the same has been excluded from the calculation.

It is seen that during the recent years, many seats to the Courses in affiliated Aided Arts & Science Colleges are left vacant for want of students and hence calculating the workload on the basis of actual strength of students may result in apparent decrease of workload in those departments.

WORKLOAD ASSESSMENT FOR THE ACADEMIC YEAR 2024-2025

Principal's subject: Economics

Sl No	**Subject**	**Previous Workload sanctioned by the University during the**	**Sanctioned posts**	**Work Load statement issued by the Government(as per G.O.(MS) 155/2020, dated 01.04.2020 after**	**Workload calculated as per actual strength of students as on 01.11.2023 (in hrs)**

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		A/Y 2017-18 (in hrs)		excluding PG weightage)			
					Eligible posts		**Eligible posts**
1	English	195	12	170	10	147	9
2	Malayalam	82	5	82	5	78	4
3	Hindi	27	2	27	1	18	1
4	Sanskrit	6	1	6	0	6	0
5	Economics	40	2	40	2	40	2
6	Political Science	12	1	12	0	12	0
7	History	6	1	6	0	6	0
8	Mathematics	52	3	52	3	52	3
9	Statistics	13	1	13	0	13	0
10	Physics	142	8	124	7	118	7
11	Chemistry	152	9	137	8	135	8
12	Botany	156	8	141	8	136	8
13	Zoology	59	4	59	3	59	3
14	Botany & Biotechnology (Biotechnology) -vocational	32	2	32	2	27	1
15	Botany & Biotechnology (Biochemistry)	14	1	14	0	12	0
16	Commerce	126	7+PTL	126	7+PTL	126	7
17	Physical Education	Above 1422 students	2	Above 1000	2	Number of Students -1097	2

Accordingly, as per the orders of the Hon'ble Vice-Chancellor, the proposal for the approval of workload assessment of the various teaching Departments of Bishop Moore College, Mavelikara for the academic year 2024-'25 is placed before the Standing Committee of the Syndicate on Teaching & Non-Teaching Staff of Private Colleges for consideration and recommendation.

Recommendation: -

The Committee considered the proposal for the approval of workload assessment of the various teaching Departments of Bishop Moore College, Mavelikara for the academic year 2024-'25 and recommended to approve the same as detailed in the table below.

Sl No	**Subject**	**Workload calculated as per actual strength of students as on 01.11.2023 (in hrs)**
1	**English**	**147**

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2	**Malayalam**	**78**
3	**Hindi**	**18**
4	**Sanskrit**	**6**
5	**Economics**	**40**
6	**Political Science**	**12**
7	**History**	**6**
8	**Mathematics**	**52**
9	**Statistics**	**13**
10	**Physics**	**118**
11	**Chemistry**	**135**
12	**Botany**	**136**
13	**Zoology**	**59**
14	**Botany & Biotechnology (Biotechnology) -vocational**	**27**
15	**Botany & Biotechnology (Biochemistry)**	**12**
16	**Commerce**	**126**
17	**Physical Education**	**Number of Students -1097**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.B1 ***ക്രിസ്ത്യൻ കോളേജ്, കാട്ടാക്കട - ബോട്ടണി വിഭാഗം അധ്യാപകനായ ഡോ. ഫെലിക്സ് ആർ. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ – സംബന്ധിച്ച്.***

(40554/Ac F II/2025/UOK)

കാട്ടാക്കട ക്രിസ്ത്യൻ കോളേജിലെ ബോട്ടണി വിഭാഗം അധ്യാപകനായ ഡോ. ഫെലിക്സ് ആർ. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് 05.02.2020 പൂർവ്വാഹ്നം മുതലുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ കോളേജ് പ്രിൻസിപ്പൽ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപകന്റെ സേവനപുസ്തകം, 2018-ലെ യു. ജി. സി. റെഗുലേഷനിലെ വ്യവസ്ഥകൾ പ്രകാരം രൂപീകരിച്ച സ്ക്രീനിങ് കം ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക്

പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി മാനേജരുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, മറ്റ് അനുബന്ധ രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ബോട്ടണി വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2005
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ലൈഫ് സയൻസ് വിഷയത്തിൽ എം. ഫിൽ. - മനോന്മണീയം സുന്ദരനാർ യൂണിവേഴ്സിറ്റി - 2007
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	ഇല്ല.
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	ബോട്ടണി വിഷയത്തിൽ പി. എച്ച്. ഡി. - മനോന്മണീയം സുന്ദരനാർ യൂണിവേഴ്സിറ്റി - 14.02.2014 (തുല്യതാ സർട്ടിഫിക്കറ്റ് സമർപ്പിച്ചിട്ടുണ്ട്)
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനന തീയതി	01.11.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	05.02.2016 പൂർവ്വാഹ്നം (F.N.)
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി 4 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	04.02.2020 അപരാഹ്നം (A.N.)
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	05.02.2020 പൂർവ്വാഹ്നം (F.N.)
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2042
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	2016 - '20
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല.
13.	ലഭിക്കേണ്ട ഇളവുകളുടെ	പി.എച്ച്.ഡി. കണക്കിലെടുത്ത് അക്കാദമിക് ലെവൽ 11-

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	വിശദാംശങ്ങൾ	ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് രണ്ട് വർഷം ഇളവ് അനുവദിക്കാവുന്നതാണ്
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻസ് 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ബോട്ടണിയിൽ പി.എച്.ഡി. ബിരുദം ഉണ്ട്. കൂടാതെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി 4 വർഷം സേവനം പൂർത്തീകരിച്ചു.
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	*28.02.2022 മുതൽ 29.03.2022 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച ഓൺലൈൻ ഫാക്കൽറ്റി ഇൻഡക്ഷൻ പ്രോഗ്രാമിൽ പങ്കെടുത്തു.
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-	*17.11.2021 മുതൽ 30.11.2021 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച Refresher Course ൽ പങ്കെടുത്തു.

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	സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്രാഡ്രെന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	27.10.2022
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	15.02.2023
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	രണ്ട് വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ നാല് പേർ പങ്കെടുത്തു.
VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:** 15. 02. 2023 ന് കോളേജിൽ വെച്ച് സ്ക്രീനിങ് കം ഇവാലുവേഷൻ കമ്മിറ്റി ചേർന്ന് അധ്യാപകന്റെ സ്ഥാനക്കയറ്റ കാലയളവിലെ പി. ബി. എ. എസ്. റെക്കോർഡ് പരിശോധിക്കുകയും ടി അധ്യാപകന് 05. 02. 2020 മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ശിപാർശ ചെയ്യുകയും ചെയ്തു.		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഡോ. ഫെലിക്സ് ആർ. എന്ന അധ്യാപകന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) തസ്തികയിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായി 15. 02. 2023 ന് ചേർന്ന സ്ക്രീനിങ് കം ഇവാലുവേഷൻ കമ്മിറ്റി ശിപാർശ നൽകിയ തീയതിയായ 05.02.2020 ന്, ടി അധ്യാപകൻ ഓറിയന്റേഷൻ, റിഫ്രഷർ കോഴ്സുകൾ പൂർത്തീകരിച്ചിരുന്നില്ല. എന്നാൽ യു.ജി.സി. പുറപ്പെടുവിച്ച 3-ാം ഭേദഗതി പ്രകാരം, 2023 ഡിസംബർ 31 നുള്ളിൽ സ്ഥാനക്കയറ്റത്തിന് അർഹത ഉള്ളവർക്ക് സ്ഥാനക്കയറ്റത്തിനാവശ്യമായ കോഴ്സുകൾ പൂർത്തീകരിക്കുന്നതിനായി ഇളവ് അനുവദിച്ചിട്ടുള്ളതിനാൽ, സ്ക്രീനിങ് കമ്മിറ്റി വീണ്ടും ചേർന്നാലും ടി അധ്യാപകന് കമ്മിറ്റി ശിപാർശ ചെയ്ത തീയതിയിൽ തന്നെ സ്ഥാനക്കയറ്റത്തിന് അർഹത ഉണ്ടായിരിക്കുന്നതാണ്. ആയതിനാൽ സ്ക്രീനിങ് കം ഇവാലുവേഷൻ കമ്മിറ്റി ശിപാർശ ചെയ്ത 05.02.2020 മുതൽ		

REGISTRAR (I/C) **VICE-CHANCELLOR**

തന്നെ ടി അധ്യാപകന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം റെഗുലറൈസ് ചെയ്ത് നൽകാവുന്നതാണ്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും കാട്ടാക്കട ക്രിസ്ത്യൻ കോളേജിലെ ബോട്ടണി വിഭാഗം അധ്യാപകനായ ഡോ. ഫെലിക്സ് ആർ. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 05.02.2020 പൂർവ്വാഹ്നം (f.N.) മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, സിൻഡിക്കേറ്റിന്റെ അധ്യാപക അനധ്യാപക കാര്യ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കാട്ടാക്കട ക്രിസ്ത്യൻ കോളേജിലെ ബോട്ടണി വിഭാഗം അധ്യാപകനായ ഡോ. ഫെലിക്സ് ആർ. -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 05.02.2020 പൂർവ്വാഹ്നം (f.N.) മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.B2 ***സെന്റ്. സ്റ്റീഫൻസ് കോളേജ്, പത്തനാപുരം - സൂവോളജി വിഭാഗം അധ്യാപികയായ ശ്രീമതി. ചിഞ്ചു മാത്യു -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(65136/Ac F II/2025/UOK)

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ സൂവോളജി വിഭാഗം അധ്യാപികയായ ശ്രീമതി. ചിഞ്ചു മാത്യു -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാലയുടെ അംഗീകാരം നേടുന്നതിനായി കോളേജ് പ്രിൻസിപ്പൽ(ഇൻ-ചാർജ്) പ്രൊപ്പോസൽ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി മാനേജരുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ മിനിറ്റ്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, മറ്റ് അനുബന്ധ

രേഖകളുടെ പകർപ്പുകൾ എന്നിവയും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകന്റെ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	സൂവോളജി വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2009
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	23.12.2012 തീയതിയിൽ നടന്ന CSIR – UGC NET (LIFE SCIENCES) പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട്
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനന തീയതി	02.05.1984
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	17.07.2014 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	17.07.2020 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12)
9.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവ്	2020 - '25
10.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല
11.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	16.07.2025 അപരാഹ്നം (A.N.)
12.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായി നിർദ്ദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	17.07.2025 പൂർവ്വാഹ്നം (F.N.)

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13.	സർവ്വീസ് കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
14.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുള്ള യു. ജി. സി. റെഗുലേഷൻ സംബന്ധിച്ച വിശദാംശങ്ങൾ.	യു. ജി. സി. റെഗുലേഷൻസ്, 2018
15.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.05.2044
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്.
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-കാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രന്റായി എങ്കിലും)	1. 19.01.2023 മുതൽ 24.01.2023 വരെ കേരള സ്റ്റേറ്റ് ഹയർ എഡ്യൂക്കേഷൻ കൗൺസിൽ സംഘടിപ്പിച്ച ഒരാഴ്ചത്തെ ഫാക്കൽറ്റി ഡിവലപ്മെന്റ് പ്രോഗ്രാമിൽ പങ്കെടുത്തു. 2. 04.10.2023 മുതൽ 17.10.2023 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച “UGC-Sponsored Refresher Course in LIfe Sciences (Interdisciplinary)” എന്ന വിഷയത്തിൽ 14 ദിവസത്തെ Refresher Course -ൽ പങ്കെടുത്തു. *3. 15.02.2024 മുതൽ 28.02.2024 വരെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാം സംഘടിപ്പിച്ച "the NEP 2020 Orientation & Sensitization Programme" എന്ന വിഷയത്തിൽ 14 ദിവസത്തെ Course പൂർത്തിയാക്കി.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി'	'ഗുഡ്' പരാമർശം ഉണ്ട്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	27.10.2025
20.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി കൂടിയ തീയതി	07.11.2025
21.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള കപാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ദ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.
VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: 2025 നവംബർ 7-ന് രാവിലെ 10.30 മണിക്ക് കോളേജിലെ പ്രിൻസിപ്പൽ ഓഫീസിൽ സ്ക്രീനിങ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു. യോഗത്തിൽ കോളേജിന്റെ പ്രിൻസിപ്പൽ ഇൻ ചാർജ്ജും രണ്ട് വിഷയ വിദഗ്ധരും സംബന്ധിച്ചു. ശ്രീമതി. ചിഞ്ചു മാത്യു എന്ന അധ്യാപികയുടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) സ്ഥാനക്കയറ്റത്തിനായി പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന PBAS റിപ്പോർട്ടും സർവീസ് സംബന്ധമായ രേഖകളും യു.ജി.സി. റെഗുലേഷനുകളും ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവുകളും അടിസ്ഥാനമാക്കി കമ്മിറ്റി വിലയിരുത്തുകയും ആയതിന്റെ അടിസ്ഥാനത്തിൽ, പ്രസ്തുത അധ്യാപികയ്ക്ക് 17.07.2025 പൂർവ്വാഹ്നം മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) സ്ഥാനക്കയറ്റത്തിന് കമ്മിറ്റി ശുപാർശ ചെയ്തു.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : അധ്യാപകൻ 15.02.2024 മുതൽ 28.02.2024 വരെ (14 ദിവസം) പങ്കെടുത്ത മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാമിന്റെ ഭാഗമായി സംഘടിപ്പിച്ച "The NEP 2020 Orientation & Sensitization Programme" എന്ന വിഷയത്തിലെ കോഴ്സ് ഒരാഴ്ച ദൈർഘ്യമുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമിന് തുല്യമായി പരിഗണിക്കാമെന്ന് വ്യക്തമാക്കിക്കൊണ്ട് കേരള സർവ്വകലാശാലയിലെ UGC–MMTC യുടെ പ്രോഗ്രാം ഡയറക്ടർ 09.10.2024 ന് കത്ത് പുറത്തിറക്കിയിട്ടുണ്ട്.		

അക്കാദമിക് മാനദണ്ഡങ്ങളെ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാ തരത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പുവരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിക്കാണ് നിക്ഷിപ്തമായിരിക്കുന്നത്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ അധ്യാപികയായ ശ്രീമതി. ചിഞ്ചു മാത്യു -ന്

REGISTRAR (I/C) **VICE-CHANCELLOR**

അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.07.2025 പൂർവ്വാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ അധ്യാപികയായ ശ്രീമതി. ചിഞ്ചു മാത്യു -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.07.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.B3 ***എൻ. എസ്. എസ്. കോളേജ്, പന്തളം - ബോട്ടണി വിഭാഗം അധ്യാപികയായ ഡോ. സന്ധ്യ പി. -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ – സംബന്ധിച്ച്.***

(52496/Ac F II/2025/UOK)

പന്തളം എൻ. എസ്. എസ്. കോളേജിലെ ബോട്ടണി വിഭാഗം അധ്യാപികയായ ഡോ. സന്ധ്യ പി. -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് 30.12.2024 പൂർവ്വാഹ്നം മുതലുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ കോളേജ് ഡ്രോയിങ് ആൻഡ് ഡിസ്ബേഴ്സിംഗ് ഓഫീസർ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, 2018-ലെ യു. ജി. സി. റെഗുലേഷനിലെ വ്യവസ്ഥകൾ പ്രകാരം രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി സെക്രട്ടറിയുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, മറ്റ് അനുബന്ധ രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

പ്രൊപ്പോസൽ സംബന്ധിച്ച വിശദാംശങ്ങൾ

I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ബോട്ടണി വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 1992
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ബോട്ടണി വിഷയത്തിൽ എം. ഫിൽ. - കേരള സർവ്വകലാശാല - 1994
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	ഇല്ല
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	ബോട്ടണി വിഷയത്തിൽ പി. എച്ച്. ഡി. - കേരള സർവ്വകലാശാല - 2000
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	01.06.1969
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	30.12.2009 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	30.12.2013 പൂർവ്വാഹ്നം (F.N.)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	30.12.2018 പൂർവ്വാഹ്നം (F.N.)
9.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	30.12.2021 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	29.12.2024 അപരാഹ്നം (A.N.)
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	**30.12.2024 പൂർവ്വാഹ്നം (F.N.)**
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.05.2025
14.	വിലയിരുത്തൽ കാലയളവ്	2021 - ‘24
15.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല

REGISTRAR (I/C) **VICE-CHANCELLOR**

16.	സേവന കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി. എച്ച്. ഡി. ബിരുദം പരിഗണിച്ച് അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് I) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (സ്റ്റേജ് II) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2 വർഷത്തെ ഇളവ് നേടിയിട്ടുണ്ട്.
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റെഗുലേഷൻ	യു. ജി. സി. റെഗുലേഷൻ 2018
IV. നേടേണ്ട യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി..IV)		
18.	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട് (186)
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'തൃപ്തികരം' അല്ലെങ്കിൽ 'മികച്ചത്' എന്ന പരാമർശം.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	കമ്മിറ്റി രൂപീകരിക്കുന്നതിനുള്ള കാലാവധിയെ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	12.05.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി	23.05.2025
25.	സെലക്ഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള 'കോറം' ഉറപ്പാക്കിയിട്ടുണ്ടോ (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട് - 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.

VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ**:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the Selection Committee found that the teacher has sufficient grades in each category. After making

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detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Sandhya P. is found qualified for placement / promotion from Associate Professor (Academic Level 13A) to the post of Professor (Academic Level 14) w.e.f. 30.12.2024 F.N. Hence, the Selection Committee recommends the candidate Dr. Sandhya P. for placement / promotion to the post of Professor (Academic Level 14) w.e.f. **30.12.2024 F.N**.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ**:** ഇല്ല.

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പന്തളം എൻ. എസ്. എസ്. കോളേജിലെ ബോട്ടണി വിഭാഗം അധ്യാപികയായ ഡോ. സന്ധ്യ പി. -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 30.12.2024 പൂർവ്വാഹ്നം (f.N.) മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, സിൻഡിക്കേറ്റിന്റെ അധ്യാപക അനധ്യാപക കാര്യ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

പന്തളം എൻ. എസ്. എസ്. കോളേജിലെ ബോട്ടണി വിഭാഗം അധ്യാപികയായ ഡോ. സന്ധ്യ പി. -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തലത്തിൽ നിന്നും പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 30.12.2024 പൂർവ്വാഹ്നം (f.N.) മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.B4 ***സെന്റ്. സ്റ്റീഫൻസ് കോളേജ്, പത്തനാപുരം - രസതന്ത്ര വിഭാഗം അധ്യാപികയായ ശ്രീമതി. സുജ ജേക്കബ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം - അംഗീകരിക്കുന്നത് - സംബന്ധിച്ച്.***

(58383/Ac F II/2025/UOK)

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അധ്യാപികയായ ശ്രീമതി. സുജ ജേക്കബ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാലയുടെ അംഗീകാരം നേടുന്നതിനായി കോളേജ് പ്രിൻസിപ്പൽ(ഇൻ-ചാർജ്) പ്രൊപ്പോസൽ സമർപ്പിച്ചിരിക്കുന്നു.

ഈ പ്രൊപ്പോസലിനോടൊപ്പം അധ്യാപികയുടെ സേവനപുസ്തകം, സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന പി. ബി. എ. എസ്., വിദ്യാഭ്യാസ ഏജൻസി മാനേജരുടെ പ്ലേസ്മെന്റ് ഉത്തരവ്, സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ മിനിറ്റ്സ്, എ. പി. ഐ. സ്കോർ ഷീറ്റ്, മറ്റ് അനുബന്ധ രേഖകളുടെ പകർപ്പുകൾ എന്നിവയും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലുമായി ബന്ധപ്പെട്ട വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു:

സി. എ. എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപ്പോസൽ		
I. അധ്യാപകന്റെ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	രസതന്ത്രം വിഷയത്തിൽ ബിരുദാനന്തര ബിരുദം - കേരള സർവ്വകലാശാല - 2010
2.	എം. ഫിൽ. (വിഷയം) - സർവ്വകലാശാല - യോഗ്യത നേടിയ വർഷം.	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് (വിഷയം) - പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയതി	23.06.2013 തീയതിയിൽ നടന്ന CSIR – UGC NET (Chemical Sciences) പരീക്ഷയിൽ അർഹത നേടിയിട്ടുണ്ട്
4.	പി. എച്ച്. ഡി. (വിഷയം) - സർവകലാശാല - അവാർഡ് ചെയ്ത തീയതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനന തീയതി	28.02.1987
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	17.07.2014 പൂർവ്വാഹ്നം (F.N.)
7.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയതി	17.07.2020 പൂർവ്വാഹ്നം (F.N.)
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12)
9.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവ്	2020 - '25
10.	സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ ശൂന്യ വേതന അവധി	ഇല്ല
11.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11)	16.07.2025 അപരാഹ്നം (A.N.)

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	തസ്തികയിൽ 5 വർഷം സേവനം പൂർത്തീകരിച്ച തീയതി	
12.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായി നിർദ്ദേശിക്കപ്പെട്ടിട്ടുള്ള തീയതി	**17.07.2025 പൂർവ്വാഹ്നം (F.N.)**
13.	സർവ്വീസ് കാലയളവിൽ സ്ഥാനക്കയറ്റത്തിനായി നേടിയിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
14.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുള്ള യു. ജി. സി. റെഗുലേഷൻ സംബന്ധിച്ച വിശദാംശങ്ങൾ.	യു. ജി. സി. റെഗുലേഷൻസ്, 2018
15.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയതി	31.03.2047
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്.
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ	1. 26.07.2021 മുതൽ 30.07.2021 വരെ കേരള സ്റ്റേറ്റ് ഹയർ എഡ്യൂക്കേഷൻ കൗൺസിൽ നടത്തിയ ഒരാഴ്ച്ച ദൈർഘ്യമുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമിൽ പങ്കെടുത്തു. 2. 05.01.2024 മുതൽ 18.01.2024 വരെ കേരള സർവകലാശാലയിലെ UGC HRDC സംഘടിപ്പിച്ച "UGC-Sponsored Refresher Course in Environmental Sciences &Sustainable Development (Interdisciplinary)" എന്ന വിഷയത്തിൽ 14 ദിവസത്തെ Refresher Course -ൽ പങ്കെടുത്തു. *3. 17.07.2024 മുതൽ 29.07.2025 വരെ മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാം സംഘടിപ്പിച്ച "the NEP 2020 Orientation & Sensitization

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	അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	Programme" എന്ന വിഷയത്തിൽ 13 ദിവസത്തെ Refresher Course പൂർത്തിയാക്കി.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	'ഗുഡ്' പരാമർശം ഉണ്ട്.
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	16.06.2025
20.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി കൂടിയ തീയതി	29.07.2025
21.	സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി യോഗം കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	2 വിഷയ വിദഗ്ദ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ കമ്മിറ്റിയിൽ പങ്കെടുത്തു.
VI. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: 2025 ജൂലൈ 29-ന് രാവിലെ 10.30 മണിക്ക് കോളേജിലെ പ്രിൻസിപ്പൽ ഓഫീസിൽ സ്ക്രീനിങ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ യോഗം ചേർന്നു. യോഗത്തിൽ കോളേജിന്റെ പ്രിൻസിപ്പൽ ഇൻ ചാർജ്ജും രണ്ട് വിഷയ വിദഗ്ധരും സംബന്ധിച്ചു. ശ്രീമതി.സുജ ജേക്കബ് എന്ന അധ്യാപികയുടെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) സ്ഥാനക്കയറ്റത്തിനായി പരിഗണിക്കുന്ന വിലയിരുത്തൽ കാലയളവിലെ അക്കാദമിക് പ്രവർത്തനങ്ങൾ ഉൾക്കൊള്ളുന്ന PBAS റിപ്പോർട്ടും സർവീസ് സംബന്ധമായ രേഖകളും യു.ജി.സി. റെഗുലേഷനുകളും ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവുകളും അടിസ്ഥാനമാക്കി കമ്മിറ്റി വിലയിരുത്തുകയും ആയതിന്റെ അടിസ്ഥാനത്തിൽ, പ്രസ്തുത അധ്യാപികയ്ക്ക് 17.07.2025 പൂർവ്വാഹ്നം മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) സ്ഥാനക്കയറ്റത്തിന് കമ്മിറ്റി ശുപാർശ ചെയ്തു.		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ : അധ്യാപിക 17.07.2024 മുതൽ 29.07.2024 വരെ (13 ദിവസം) പങ്കെടുത്ത മാളവ്യ മിഷൻ ടീച്ചർ ട്രെയിനിങ് പ്രോഗ്രാമിന്റെ ഭാഗമായി സംഘടിപ്പിച്ച "The NEP		

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2020 Orientation & Sensitization Programme" എന്ന വിഷയത്തിലെ കോഴ്സ് ഒരാഴ്ചത്തെ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമിന് തുല്യമായി പരിഗണിക്കാമെന്ന് വ്യക്തമാക്കിക്കൊണ്ടുള്ള കേരള സർവ്വകലാശാലയിലെ UGC-MMTC യുടെ പ്രോഗ്രാം ഡയറക്ടറുടെ 09.10.2024 ലെ കത്ത് പരിഗണിക്കപ്പെട്ടിട്ടുണ്ട് .

അക്കാദമിക് മാനദണ്ഡങ്ങളെ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാ തരത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പുവരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിക്കാണ് നിക്ഷിപ്തമായിരിക്കുന്നത്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവ് പ്രകാരവും പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അധ്യാപികയായ ശ്രീമതി. സുജ ജേക്കബ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.07.2025 പൂർവ്വാഹ്നം മുതൽ സ്ഥാനക്കയറ്റം നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ, പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിക്ക് മുമ്പാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

പത്തനാപുരം സെന്റ്. സ്റ്റീഫൻസ് കോളേജിലെ രസതന്ത്ര വിഭാഗം അധ്യാപികയായ ശ്രീമതി. സുജ ജേക്കബ് -ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തലത്തിൽ നിന്നും അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) തലത്തിലേക്ക് യു. ജി. സി. റെഗുലേഷൻസ്, 2018 അടിസ്ഥാനമാക്കി 17.07.2025 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിക്കൊണ്ടുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C1 ***കൊല്ലം ശ്രീനാരായണ കോളേജ് - ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ചിത്ര വിജയൻ-ൻറെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുതുക്കിനൽകിയതിന്റെ അംഗീകാരം - സംബന്ധിച്ച്.***

(15878/Ac F III`/2025/UOK)

കൊല്ലം ശ്രീനാരായണ കോളേജ്, ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ചിത്ര വിജയൻ-ൻറെ (Dr.Chithra Vijayan) അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം 2018-ലെ യു.ജി.സി. റഗുലേഷന്റെ മുന്നാം ഭേദഗതിക്കനുസൃതമായി 14.03.2020 പൂർവാഹനം മുതൽ പുതുക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയ ഉത്തരവ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ്, എ.പി.ഐ സ്കോർ ഷീറ്റ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

മേല്പറഞ്ഞ അധ്യാപികയുടെ സർവ്വീസുമായി ബന്ധപ്പെട്ട ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്;
1.ഡോ.ചിത്ര വിജയൻ, കൊല്ലം, എസ്.എൻ കോളേജിൽ ബോട്ടണി വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 14.03.2016-ന് ജോലിയിൽ പ്രവേശിച്ചു.
2. 13.03.2020-ന് പ്രസ്തുത അധ്യാപിക അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യത കാലയളവായ 4 വർഷം (പി.എച്.ഡി അടിസ്ഥാനമാക്കി) സേവനം പൂർത്തിയാക്കിയെങ്കിലും, നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 23.03.2020-ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.
3. തുടർന്ന്, 07.09.2021-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച് 24.03.2020 (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽ ഡോ.ചിത്ര വിജയൻ-ൻറെ അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.
4. പിന്നീട്, 31.07.2023 തീയതിയിലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 റെഗുലേഷൻസ്, മുന്നാം ഭേദഗതിയിലെ 6.3 VIII ക്ലോസ് പ്രകാരം നിയത തീയതിയിൽ റെഗുലേഷൻ അനുശാസിക്കുന്ന വിധമുള്ള ഓറിയന്റഷൻ / റിഫ്രഷർ കോഴ്സ് പൂർത്തിയാക്കാത്ത കാരണത്താൽ അധ്യാപകന് / അധ്യാപികയ്ക്ക് സ്ഥാനക്കയറ്റം അനുവദിക്കാതിരിക്കുവാൻ പാടുള്ളതല്ല. എന്നാൽ 31.12.2023 തീയതിക്കുള്ളിലോ യൂ.ജി.സി കാലാകാലങ്ങളിൽ നിർദേശിക്കുന്ന സമയക്രമത്തിനുള്ളിലോ ആയി പ്രസ്തുത കോഴ്സുകൾ പൂർത്തിയാക്കേണ്ടതാണ്. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024-ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.
5. മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ഡോ.ചിത്ര വിജയൻ-ൻറെ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായുള്ള റിവിഷൻ പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ള കൊല്ലം, എസ്.എൻ കോളേജിലെ ഡി.ഡി.ഒ-യുടെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 13.06.2025-ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ വെളിച്ചത്തിൽ ഡോ.ചിത്ര വിജയൻ-ന്റെ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം 14.03.2020 പൂർവ്വാഹനം മുതൽ പുതുക്കി നൽകാൻ ശിപാർശ ചെയ്തു.
6. പ്രസ്തുത ശിപാർശയുടെ അടിസ്ഥാനത്തിൽ ഡോ.ചിത്ര വിജയൻ-ന്റെ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്.
സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

#	**ഇനം**	**07.09.2021**തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ	**13.06.2025** തീയ്യതിയിലെ **പുനഃസംഘടിപ്പിച്ച**സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ

REGISTRAR (I/C) **VICE-CHANCELLOR**

1.	സ്ഥാനക്കയറ്റ തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)
2.	വിലയിരുത്തൽ കാലയളവ്1	14.03.2016 മുതൽ 23.03.2020 വരെ	14.03.2016 മുതൽ 13.03.2020 വരെ
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018
4.	ശിപാർശ ചെയ്ത തീയ്യതി	24.03.2020 FN	14.03.2020 FN

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ വിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം, യുജിസി റെഗുലേഷൻ, 2018 (മൂന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി 14.03.2020 പൂർവ്വാഹനം മുതൽ കൊല്ലം, എസ്.എൻ കോളേജ് ബോട്ടണിവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ചിത്ര വിജയൻ-ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, *സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ* ***പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.***

<u>ശിപാർശ: -</u>

യുജിസി റെഗുലേഷൻ, 2018 (മൂന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി 14.03.2020 പൂർവ്വാഹനം മുതൽ കൊല്ലം, എസ്.എൻ കോളേജ് ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ചിത്ര വിജയൻ-ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C2 ***ശ്രീനാരായണ കോളേജ്, ചേർത്തല - ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. ബിന്ദു റ്റി പി -യുടെ 'പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)' തസ്തികയിലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം - പ്രൊപ്പോസലിന് അംഗീകാരം നൽകുന്നത് സംബന്ധിച്ച്.***

(31797/Ac.F.III/2024/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

ചേർത്തല ശ്രീനാരായണ കോളേജ് ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. ബിന്ദു റ്റി പി -യ്ക്ക് 01.06.2020 പൂർവ്വാഹ്നം മുതൽ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്ക്, 2018 യുജിസി റെഗുലേഷൻസ് -ലെ വ്യവസ്ഥകൾ പ്രകാരം നൽകിയ സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനായി പ്രൊപ്പോസൽ സമർപ്പിച്ചിട്ടുണ്ട്. 2018-ലെ യു.ജി.സി. റഗുലേഷന് അനുസൃതമായി രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, പി.ബി.എ.എസ്, പ്ലേസ്മെന്റ് ഉത്തരവ് തുടങ്ങിയ രേഖകളും പ്രൊപ്പോസലിനൊപ്പം സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ : Dr. Bindu T P		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	M.P.Ed. - ജിവാജി സർവ്വകലാശാല, ഗ്വാളിയോർ, 1994, ഫസ്റ്റ് ക്ലാസ്സ്.
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	ഇല്ല.
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	യു. ജി. സി നാഷണൽ ലെവൽ ടെസ്റ്റ് ഫോർ എലിജിബിലിറ്റി ഫോർ ലെക്ചർഷിപ്പ്-ഫിസിക്കൽ എജ്യുക്കേഷൻ, ജൂൺ-1994.
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി	പി.എച്ച്.ഡി - ഫിസിക്കൽ എജ്യുക്കേഷൻ, കേരള സർവകലാശാല, 25.05.2013.
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	25.04.1971
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	14.03.1997 FN
7.	ലക്ചറർ സീനിർ സ്കെയിൽ പ്ലേസ്മെന്റ് ലഭിച്ച തീയതി	14.03.2003 FN
8.	ലക്ചറർ സെലക്ഷൻ ഗ്രേഡ് പ്ലേസ്മെന്റ് ലഭിച്ച തീയതി	14.03.2008 FN
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ പ്ലേസ്മെന്റ് ലഭിച്ച തീയതി	14.03.2011 FN
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	31.05.2020 AN
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	**01.06.2020 FN**
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന	30.04.2027

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<table>
<tr><td></td><td>തീയതി</td><td></td></tr>
<tr><td>14.</td><td>വിലയിരുത്തൽ കാലയളവ്</td><td>14.03.2011 FN - 31.05.2020 AN</td></tr>
<tr><td>15.</td><td>വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം</td><td>ഇല്ല.</td></tr>
<tr><td>16.</td><td>മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ</td><td>ഇല്ല.</td></tr>
<tr><td>17.</td><td>സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ</td><td>യു.ജി.സി. റഗുലേഷൻ 2018</td></tr>
<tr><td colspan="3"><u>IV. യു.ജി.സി. റഗുലേഷൻ 2018 പ്രകാരമുള്ള യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി.IV)</u></td></tr>
<tr><td>18.</td><td>അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം</td><td>ഉണ്ട്</td></tr>
<tr><td>19.</td><td>ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)</td><td>ഉണ്ട്</td></tr>
<tr><td>20.</td><td>വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ</td><td>ഉണ്ട്</td></tr>
<tr><td>21.</td><td>അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ</td><td>ഉണ്ട് (180)</td></tr>
<tr><td>22.</td><td>വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'ഗുഡ് ' അല്ലെങ്കിൽ 'സാറ്റിസ്ഫാക്ടറി' ഗ്രേഡ് (Criteria as per Clause 6.4.E.IV & UO No.AcFII/10184/2022/General/UOK dated 02.03.2023)
Activity I - Attendance calculated in terms of percentage of days attended to the total number of days expected to attend
Activity II - Organizing intra college competition
Activity III - Institution participating in external competitions
Activity IV - (a) Up-gradation of sports and physical training infrastructure with scientific and technological inputs. (b) Development and maintenance of play fields and sports and physical Education facilities. (c) Conduction of Open/other courses (d) Extra Sports activity for Students and Faculty.
Activity V - (a) Student level Participation in National/State/University/District Team. (b)</td><td>ഉണ്ട്.
<table><tr><th rowspan="2">Criteria</th><th colspan="3">Assessment Year</th><th rowspan="2">Overall</th></tr><tr><th>2017 -18</th><th>2018 -19</th><th>2019 -20</th></tr><tr><td>Activity I</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>Activity II</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>Activity III</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>Activity IV</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr><tr><td>Activity V</td><td>Good</td><td>Good</td><td>Good</td><td>Good</td></tr></table></td></tr>
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	Organizing National/State/Inter University/Inter College/District level Competitions. **(c)** *Being invited as Manager/Coach/ Official/Selector at National/State/University Level.* **(d)** *Organizing Seminars/Conferences/workshops in a year.* **(e)** *Publications of at least one research paper in UGC approved or Peer reviewed journal.* **(f)** *Presenting at least two papers in Seminars/Conferences/Workshops etc.* **(g)** *Evidence of actively involved in guiding Ph. D. students.* **(h)** *Assistance in College Administration and governance related work like admission, examination, discipline etc.* **(i)** *Involved in extracurricular activities in college.*	
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	05.02.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	17.02.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'കാറം' (കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട് - 4 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ

VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ**:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the Selection Committee found that the teacher has sufficient grades in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Selection Committee found that Dr. Bindu T P is qualified for promotion from the post of Associate Professor (Academic Level 13A) to the post of Professor (Academic Level 14) w.e.f. 01.06.2020 FN. Hence, the Selection Committee recommends the candidate Dr. Bindu T P for promotion to the post of Professor (Academic Level 14) w.e.f. **01.06.2020 FN**.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ **:**

12.04.2023 തീയതിയിലെ സ.ഉ.(സാധാ) നം.540/2023/HEDN, 13.08.2024 തീയതിയിലെ സ.ഉ.(സാധാ) നം 1024/2024/HEDN എന്നീ ഉത്തരവുകൾ പ്രകാരം എല്ലാ കോളേജുകളിലെയും ഫിസിക്കൽ എഡ്യൂക്കേഷൻ അധ്യാപകർക്ക് പ്രൊഫസർ തസ്തികയിൽ സി.എ.എസ്. പ്ലേസ്മെന്റ് അനുവദിക്കുകയും, ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ഉൾപ്പെടെ എല്ലാ അധ്യാപകരുടെയും അക്കാദമിക് ലെവൽ 11 മുതൽ അക്കാദമിക് ലെവൽ 14 വരെയുള്ള പ്ലെയ്സ്മെന്റുകൾക്ക് പൊതുമാനദണ്ഡങ്ങളാണെന്ന് സർക്കാർ വ്യക്തമാക്കുകയും ചെയ്തിട്ടുണ്ട്. അപ്രകാരം യു.ജി.സി. റെഗുലേഷൻ 2018 - ക്ലോസ് 6.4.B. IV ബാധകമാക്കിയാണ് ഫിസിക്കൽ എഡ്യൂക്കേഷൻ അധ്യാപകർക്ക് സർവകലാശാല പ്രൊഫസർ പ്ലേസ്മെന്റ് അനുവദിച്ച് നൽകുന്നത്.

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

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മേൽവിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിൻ പ്രകാരം, **ചേർത്തല ശ്രീനാരായണ കോളേജ് ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. ബിന്ദു റ്റി.പി.**-യ്ക്ക് **01.06.2020 പൂർവ്വാഹ്നം**മുതൽ**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)** തസ്തികയിലേക്ക് **2018 യുജിസി റെഗുലേഷൻസ്**-ലെ വ്യവസ്ഥകൾ**പ്രകാരം നൽകിയ സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്രൊപ്പോസൽ**, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക-അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റ് സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

ചേർത്തല ശ്രീനാരായണ കോളേജ് ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. ബിന്ദു റ്റി.പി. -യ്ക്ക് 01.06.2020 പൂർവ്വാഹ്നം മുതൽ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്ക് 2018 യുജിസി റെഗുലേഷൻസ് -ലെ വ്യവസ്ഥകൾ പ്രകാരം നൽകിയ സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C3 ***പെരിങ്ങമ്മല, ഇക്ബാൽ കോളേജ് - മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. ഷെറീന ബി. എസ്.. -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകാരം സംബന്ധിച്ച്.***

(35473/Ac.F.III/2020/UOK)

പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി.ഷെറീന ബി എസ് -ന് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 13.11.2023 FN മുതൽ 2018 യു.ജി.സി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ-ഇൻ-ചാർജ്ജ് സമർപ്പിച്ചിട്ടുണ്ട്. പ്രൊപ്പോസലിനോടൊപ്പം പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, 2018 യു.ജി.സി. റെഗുലേഷൻ പ്രകാരം രൂപീകരിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ		**വിശദാംശങ്ങൾ**
അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ :**Smt. SHEREENA B S**		
I. അധ്യാപകൻ / അധ്യാപികയുടെ വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എസ്.സി. - മാത്തമാറ്റിക്സ്, കേരള സർവ്വകലാശാല, 2005, ഫസ്റ്റ് ക്ലാസ്സ് വിത്ത് ഡിസ്റ്റിംഗ്ഷൻ
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത	എം.ഫിൽ. - മാത്തമാറ്റിക്സ്, കേരള സർവ്വകലാശാല, നവംബർ 2008.

	നേടിയ വർഷം	
3.	നെറ്റ് /സ്റ്റേറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ജോയിന്റ് സി.എസ്.ഐ.ആർ.-യു.ജി.സി. നെറ്റ് - മാത്തമാറ്റിക്കൽ സയൻസസ്, 19.06.2011.
4.	പി.എച്ച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	31.05.1983
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	13.11.2013 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	13.11.2018 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	**അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)**
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	12.11.2023 AN
10.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	**13.11.2023 FN**
11.	വിരമിക്കൽ തീയ്യതി	31.05.2043
12.	വിലയിരുത്തൽ കാലയളവ്	13.11.2018 FN - 12.11.2023 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി	ഇല്ല
14.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	എം.ഫിൽ ബിരുദം കണക്കിലെടുത്ത് അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള പ്ലേസ്മെന്റിന് ഒരു വർഷത്തെ ഇളവ്
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യതകൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷത്തെ സേവനം	ഉണ്ട്
17.	വിലയിരുത്തൽ കാലയളവിൽ പൂർത്തിയാക്കിയിരിക്കേണ്ട കോഴ്സുകൾ : i. രണ്ടാഴ്ച (10 ദിവസം)വീതം ദൈർഘ്യമുള്ള, ചുവടെ ചേർക്കുന്ന ഏതെങ്കിലും രണ്ട്	1. പി.എം.എം.എം.എൻ.എം.ടി.ടി.-ക്ക് കീഴിൽ ഡൽഹി യൂണിവേഴ്സിറ്റിയിലെ രാമാനുജൻ കോളേജ് ടി.എൽ.സി. 04.06.2022 മുതൽ 10.06.2022 വരെ സംഘടിപ്പിച്ച 'അക്കാദമിക് റിസർച്ച് റൈറ്റിംഗ്' - എന്ന ഒരാഴ്ചത്തെ ഓൺലൈൻ

REGISTRAR (I/C) **VICE-CHANCELLOR**

	കോഴ്സുകൾ, അല്ലെങ്കിൽ ഓരോ കോഴ്സിനും പകരമായി ഒരാഴ്ച (5 ദിവസം) വീതം ദൈർഘ്യമുള്ള രണ്ട് കോഴ്സുകൾ; *റിഫ്രഷർ കോഴ്സുകൾ/ റിസർച്ച് മെത്തഡോളജി കോഴ്സുകൾ/ വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണ വർക്ഷോപ്പ് / ടീച്ചിങ് - ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ. **അഥവാ** ii. ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ച പ്രസക്ത വിഷയത്തിലുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** iii. ഒരു കോഴ്സിന്റെ ഇ-കണ്ടന്റ് - കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ (4-ക്വാഡ്രന്റിൽ കുറഞ്ഞത് ഒരു ക്വാഡ്രന്റ്) വികസിപ്പിക്കുന്നതിലുള്ള സംഭാവന /MOOC കോഴ്സിന്റെ കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന/വിലയിരുത്തൽ കാലയളവിൽ ഒരു MOOC കോഴ്സ് നടത്തുന്നതിനുള്ള സംഭാവന.	ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 2. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 13.10.2022 മുതൽ 26.10.2022 വരെ നടത്തിയ രണ്ടാഴ്ചത്തെ യു.ജി.സി. സ്പോൺസേർഡ് ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് ഇൻ മാത്തമാറ്റിക്സ് -ൽ പങ്കെടുത്തു. 3. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 07.09.2023 മുതൽ 13.09.2023 വരെ നടത്തിയ, 'ഡിസാസ്റ്റർ മാനേജ്മെന്റ്' എന്ന ഒരാഴ്ചത്തെ യു.ജി.സി. സ്പോൺസേർഡ് ഷോർട്ട് ടേം കോഴ്സിൽ പങ്കെടുത്തു.
18.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 5 വർഷങ്ങളിൽ കുറഞ്ഞത് 4 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ (APAR) 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ്' പരാമർശം.	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ക്രീനിംഗ് കമ്മിറ്റിയിലേക്ക് നാമനിർദ്ദേശം ചെയ്ത പാനലിന്റെ സാധുതയെ(6 മാസം) സംബന്ധിച്ച് വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	29.09.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	15.10.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ക്വാറം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ	ഉണ്ട് - 2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ

REGISTRAR (I/C) **VICE-CHANCELLOR**

	കുറഞ്ഞത് 3 അംഗങ്ങൾ)	

VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :**

Based on the assessment of the documents submitted, in accordance with UGC Norms, Government orders and Statutes of University of Kerala, Smt. Shereena B S is found eligible for placement as Assistant Professor (Academic Level 12). The Committee verified scores in Appendix VII Table -1 of PBAS for the period and found that the candidate has minimum score as per the UG Regulations 2018 within the stipulated period. The Committee recommend and forward to the University of Kerala, that Smt. Shereena B S is eligible for placement to Assistant Professor (Academic Level 12), w.e.f 13.11.2023 FN.

VII. **പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :** ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ഉത്തരവാദിത്വം സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം, **2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 13.11.2023 പൂർവ്വാഹ്നം**മുതൽ,**പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. ഷെറീന ബി എസ്**-ന് **അക്കാഡമിക് ലെവൽ 11** -ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** -ലേക്കു**ം നൽകിയ സി.എ.എസ് പ്ലെയ്സ്മെൻ്റ്/പ്രൊമോഷന്റെ അംഗീകാരത്തിനുള്ള പ്രൊപ്പോസൽ**സർവ്വകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റ് സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 13.11.2023 പൂർവ്വാഹ്നം മുതൽ, പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് മാത്തമാറ്റിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. ഷെറീന ബി എസ് -ന് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കു് നൽകിയ സി.എ.എസ് പ്ലെയ്സ്മെൻ്റ്/പ്രൊമോഷന്റെ അംഗീകാരത്തിനുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C4 ***ചേർത്തല സെന്റ് മൈക്കിൾസ് കോളേജ് - ശ്രീ. ജോസഫ് ലിബിൻ കെ എൽ, അസിസ്റ്റന്റ് പ്രൊഫസർ, കെമിസ്ട്രി വിഭാഗം - സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്ക് - സംബന്ധിച്ച്.***

(264/Ac F III`/2025/UOK)

ചേർത്തല, സെന്റ് മൈക്കിൾസ് കോളേജ്, കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ.ജോസഫ് ലിബിൻ കെ എൽ -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള

സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.
പ്രൊപോസൽ സംബന്ധിച്ച് ചുവടെ ചേർത്തിരിക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിച്ചാലും:

1.14.01.2013 പൂവ്വാഹ്നംമുതൽ ചേർത്തല സെന്റ് മൈക്കിൾസ് കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) ആയി സേവനത്തിൽ പ്രവേശിച്ച ശ്രീ. ജോസഫ് ലിബിൻ കെ എൽ, പ്രസ്തുത തസ്തികയിൽ 13.01.2019-ന് 6 വർഷം സേവനം പൂർത്തിയാക്കിയെങ്കിലും, നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 30.03.2019-ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.

2. തുടർന്ന്, സർവകലാശാല നൽകിയ പാനൽ അനുസരിച്ച് 10.01.2022-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി, ശ്രീ.ജോസഫ് ലിബിൻ കെ എൽ-ന്റെ അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം, അദ്ദേഹം റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം മുതൽ, അതായത് 31.03.2019 മുതൽ ശിപാർശ ചെയ്തു.

3. എന്നാൽ പ്രസ്തുത സ്ഥാനക്കയറ്റം അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപോസൽ കോളേജ് അധികൃതർ സർവ്വകലാശാലയിൽ സമർപ്പിച്ചില്ല.

4. തുടർന്ന് 31.07.2023 വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 ലെ റെഗുലേഷൻസ്-ന്റെ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC) / റിഫ്രഷർ കോഴ്സ് (RC) പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തി വയ്ക്കേണ്ടതില്ലെനും എന്നാൽ പ്രസ്തുതത കോഴ്സുകൾ 31.12.2023-നകമോ അല്ലെങ്കിൽ കമ്മീഷന്റെ കാലാകാലങ്ങളിലുള്ള വിജ്ഞാപനങ്ങൾക്കനുസരിച്ചോ പൂർത്തിയാക്കിയിതിക്കണമെന്നും നിർദ്ദേശിച്ചിരുന്നു. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024 ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിരുന്നു.

5. മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ശ്രീ. ജോസഫ് ലിബിൻ കെ എൽ -ന്റെ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുനക്രമീകരിക്കുന്നതിന് മുൻപ് നിയോഗിച്ച അതേ വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുമുള്ള ചേർത്തല സെന്റ് മൈക്കിൾസ് കോളേജ് പ്രിൻസിപ്പാൾ-ന്റെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു.

6. ആയതിൻപ്രകാരം യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി ശിപാർശയോട് കൂടി സമർപ്പിച്ചിട്ടുള്ള പ്രൊപോസലിന്റെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനായുള്ള പ്രൊപോസൽ

REGISTRAR (I/C) **VICE-CHANCELLOR**

(അധ്യാപകന്റെ പേര് ഇംഗ്ലീഷിൽ - Sri. Joseph Libin K L)		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം..എസ്.സി കെമിസ്ട്രി - മഹാത്മാ ഗാന്ധി സർവകലാശാല, കോട്ടയം, മെയ് 2010, ഡിസ്റ്റിംഗ്ഷൻ
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ബാധകമല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ജോയിന്റ് സി.എസ് .ഐ .ആർ-യു.ജി.സി നെറ്റ് - കെമിക്കൽ സയൻസസ് - 19.12.2010
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	28.06.1987
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	14.01.2013 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	13.01.2019 AN
9.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	14.01.2019 FN
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	30.06.2043
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	14.01.2013 FN - 13.01.2019 AN
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ബാധകമല്ല
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ:	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ 6 വർഷം സേവന

REGISTRAR (I/C) **VICE-CHANCELLOR**

	6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ അഥവാ പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ട്.
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	യു.ജി.സി - എച് .ആർ.ഡി.സി - ഭാരതീയാർ സർവ്വകലാശാല, കോയമ്പത്തൂർ, 19.08.2015 മുതൽ 15.09.2015 വരെ (4-ആഴ്ച) സംഘടപ്പിച്ച 109-ആമത് ഓറിയന്റഷൻ പ്രോഗ്രാമിൽ പങ്കെടുത്തിട്ടുണ്ട് .
17.	ഏതെങ്കിലും ഒരെണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ് , ടീച്ചിങ് - ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ , 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ അഥവാ പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	ശ്രീ ഗുരു തേഗ് ബഹാദൂർ ഖൽസ കോളേജ് ഡൽഹി, സി.എ.എസ് പ്രൊമോഷനിലേക്കായി 'Chemistry for Higher Education Faculty' എന്ന വിഷയത്തിൽ സംഘടപ്പിച്ച സ്വയം അർപിത് ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് 30.03.2019-ലെ പ്രോക്ടർഡ് എക്സാമിനേഷനിലൂടെ പൂർത്തീകരിച്ചിട്ടുണ്ട്.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന	ഉണ്ട്

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	അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	17.03.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	08.04.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കപാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട് - രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ നാല് അംഗങ്ങൾ
VI. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ: 'The committee carefully examined the PBAS for the CAS Placement/Promotion of Sri. Joseph Libin K L, Assistant Professor, Department of Chemistry, St.Michael's College, Cherthala from Academic Level 10 to Academic Level 11.As per Clause 6.3 VIII of the 3rd Amendment to UGC Regulations, 2018, the teacher is found eligible for the relaxation for completion of Orientation Course / Refresher Course and accordingly eligible for the CAS Placement/Promotion to Assistant Professor (Academic Level 11) with effect from 14.01.2019 FN.'		
VII. പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ: 06.12.2023 തീയതിയിലെ യു.ഒ.നമ്പർ Ac.F.II/9899/2023/UOK പ്രകാരം സർവ്വകലാശാലയിൽ പ്രാബല്യത്തിൽ വന്ന 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC)/റിഫ്രഷർ കോഴ്സ് (RC)സമയബന്ധിതമായി പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തിവയ്ക്കേണ്ടതില്ലെന്നും, എന്നാൽ 31.12.2023 അല്ലെങ്കിൽ കമ്മീഷൻ കാലാകാലങ്ങളിൽ അറിയിക്കുന്നതുപോലെ ടി കോഴ്സുകൾ പൂർത്തിയാക്കിയിരിക്കണമെന്നും നിഷ്കർഷിക്കുന്നു. ശ്രീ. ജോസഫ് ലിബിൻ സ്ഥാനക്കയറ്റത്തിന് ആവശ്യമായ റിഫ്രഷർ കോഴ്സുകൾ 31.12.2023 ന് മുമ്പ് പൂർത്തിയാക്കിയതിനാൽ (i.e. 30.03.2019) ടിയാൾക്ക് 14.01.2019 FN മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) പ്ലേസ്മെന്റ് ലഭിക്കാൻ അർഹതയുണ്ട്.		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യു.ജി.സി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 14.01.2019 പൂർവാഹനം മുതൽ ചേർത്തല സെന്റ് മൈക്കിൾസ് കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ.

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ജോസഫ് ലിബിൻ കെ എൽ-ന് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

യു.ജി.സി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 14.01.2019 പൂർവാഹനം മുതൽ ചേർത്തല സെന്റ് മൈക്കിൾസ് കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ. ജോസഫ് ലിബിൻ കെ എൽ-ന് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C5 ***എസ്.എൻ കോളേജ്, കൊല്ലം - ഗണിതശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. അശ്വതി എസ്-ന്റെ (Smt. Aswathy S) അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുതുക്കിനൽകിയതിന്റെ അംഗീകാരം - സംബന്ധിച്ച്.***

(41134/Ac F III`/2022/UOK)

കൊല്ലം, എസ്.എൻ കോളേജ്, ഗണിതശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. അശ്വതി എസ് (Smt. Aswathy S)-ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം 2018-ലെ യു.ജി.സി. റഗുലേഷന്റെ മുന്നാം ഭേദഗതിക്കനുസൃതമായി 11.03.2021 പൂർവാഹനം മുതൽ പുതുക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയ ഉത്തരവ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ്, എ.പി.ഐ സ്കോർ ഷീറ്റ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

മേല്പറഞ്ഞ അധ്യാപികയുടെ സർവ്വീസുമായി ബന്ധപ്പെട്ട ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്;

1.ശ്രീമതി.അശ്വതി എസ്-, കൊല്ലം, എസ്.എൻ കോളേജിൽ ഗണിതശാസ്ത്ര വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 11.03.2016-ന് ജോലിയിൽ പ്രവേശിച്ചു.

2.10.03.2021 AN-ന് പ്രസ്തുത അധ്യാപിക, അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുവേണ്ട യോഗ്യതാ കാലയളവായ 5 വർഷം (എം.ഫിൽ ബിരുദം അടിസ്ഥാനമാക്കി) സേവനം പൂർത്തിയാക്കിയെങ്കിലും, നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 17.08.2021

ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.

3.തുടർന്ന്, 07.03.2022-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച് 18.08.2021 FN (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽ ശ്രീമതി. അശ്വതി എസ് -ന്റെ അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.

4.പിന്നീട്, 31.07.2023 തീയതിയിലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 റെഗുലേഷൻസ്, മുന്നാം ഭേദഗതിയിലെ 6.3 VIII ക്ലോസ് പ്രകാരം നിയത തീയതിയിൽ റെഗുലേഷൻ അനുശാസിക്കുന്ന വിധമുള്ള ഓറിയന്റഷൻ / റിഫ്രഷർ കോഴ്സ് പൂർത്തിയാക്കാത്ത കാരണത്താൽ അധ്യാപകന് / അധ്യാപികയ്ക്ക് സ്ഥാനക്കയറ്റം അനുവദിക്കാതിരിക്കുവാൻ പാടുള്ളതല്ല. എന്നാൽ 31.12.2023 തീയതിക്കുള്ളിലോ യൂ.ജി.സി കാലാകാലങ്ങളിൽ നിർദേശിക്കുന്ന സമയക്രമത്തിനുള്ളിലോ ആയി പ്രസ്തുത കോഴ്സുകൾ പൂർത്തിയാക്കേണ്ടതാണ്. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024-ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

5.മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ശ്രീമതി. അശ്വതി എസ്-ന്റെ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായുള്ള റിവിഷൻ പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ള കൊല്ലം, എസ്.എൻ കോളേജിലെ ഡി.ഡി.ഒ-യുടെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 05.07.2025-ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ വെളിച്ചത്തിൽ ശ്രീമതി. അശ്വതി എസ്-ന്റെ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റം 11.03.2021 പൂർവ്വാഹനം മുതൽ പുതുക്കി നൽകാൻ ശിപാർശ ചെയ്തു.

6.പ്രസ്തുത ശിപാർശയുടെ അടിസ്ഥാനത്തിൽ ശ്രീമതി. അശ്വതി എസ് -ന്റെ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്.

സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

#	*ഇനം*	**07.03.2022**തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ	***05.07.2025*** തീയ്യതിയിലെ *പുനഃസംഘടിപ്പിച്ച* സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ
1.	സ്ഥാനക്കയറ്റ തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)
2.	വിലയിരുത്തൽ	11.03.2016 മുതൽ 17.08.2021	11.03.2016 മുതൽ

REGISTRAR (I/C) **VICE-CHANCELLOR**

	കാലയളവ്	വരെ	10.03.2021 വരെ
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018
4.	ശിപാർശ ചെയ്ത തീയ്യതി	18.08.2021 FN	11.03.2021 FN

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ വിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ**യുജിസി റെഗുലേഷൻ, 2018 (മുന്നാം ഭേദഗതി)**അടിസ്ഥാനമാക്കി**11.03.2021 പൂർവ്വാഹനം**മുതൽ**കൊല്ലം, എസ്.എൻ കോളേജ് ഗണിതശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. അശ്വതി എസ്** -ന്റെ**അക്കാഡമിക് ലെവൽ 10**-ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 11**-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, *സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ*പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 (മുന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി 11.03.2021 പൂർവ്വാഹനം മുതൽ കൊല്ലം, എസ്.എൻ കോളേജ് ഗണിതശാസ്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. അശ്വതി എസ് -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ പുതുക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C6 ***എസ്. എൻ കോളേജ് , കൊല്ലം - ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ-ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുതുക്കിനൽകിയതിന്റെ അംഗീകാരം - സംബന്ധിച്ച്.***

(2651/Ac F III`/2022/UOK)

കൊല്ലം എസ്.എൻ കോളേജ്, ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ (Dr.Girish Gopalakrishnan)-ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം 2018-ലെ യു.ജി.സി. റഗുലേഷന്റെ മുന്നാം ഭേദഗതിക്കനുസൃതമായി 22.01.2020 പൂർവാഹനം മുതൽ പുതുക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത

കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയ ഉത്തരവ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ.പി.ഐ സ്കോർ ഷീറ്റ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

മേല്പറഞ്ഞ അധ്യാപകന്റെ സർവ്വീസുമായി ബന്ധപ്പെട്ട ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്.

1.ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ, കൊല്ലം, എസ്.എൻ കോളേജിൽ ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 22.01.2016-ന് ജോലിയിൽ പ്രവേശിച്ചു.

2.21.01.2020-ന് പ്രസ്തുത അധ്യാപകൻ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യത കാലയളവായ 4 വർഷം (പി.എച്.ഡി അടിസ്ഥാനമാക്കി) സേവനം പൂർത്തിയാക്കിയെങ്കിലും, നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 23.03.2020-ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.

3.തുടർന്ന്, 18.01.2021-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച് 24.03.2020 (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽ ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ-ന്റെ അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.

4. പിന്നീട്, 31.07.2023 തീയതിയിലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 റെഗുലേഷൻസ്, മുന്നാം ഭേദഗതിയിലെ 6.3 VIII ക്ലോസ് പ്രകാരം നിയത തീയതിയിൽ റെഗുലേഷൻ അനുശാസിക്കുന്ന വിധമുള്ള ഓറിയന്റഷൻ / റിഫ്രഷർ കോഴ്സ് പൂർത്തിയാക്കാത്ത കാരണത്താൽ അധ്യാപകന് / അധ്യാപികയ്ക്ക് സ്ഥാനക്കയറ്റം അനുവദിക്കാതിരിക്കുവാൻ പാടുള്ളതല്ല; എന്നാൽ 31.12.2023 തീയതിക്കുള്ളിലോ യൂ.ജി.സി കാലാകാലങ്ങളിൽ നിർദേശിക്കുന്ന സമയക്രമത്തിനുള്ളിലോ ആയി പ്രസ്തുത കോഴ്സുകൾ പൂർത്തിയാക്കേണ്ടതാണ്. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024-ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

5. മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ-ന്റെ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനായുള്ള റിവിഷൻ പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ള കൊല്ലം, എസ്.എൻ കോളേജിലെ ഡി.ഡി.ഒ-യുടെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 16.08.2025-ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ വെളിച്ചത്തിൽ ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ-ന്റെ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം 22.01.2020 പൂർവ്വാഹനം മുതൽ പുതുക്കി നൽകാൻ ശിപാർശ ചെയ്തു.

6. പ്രസ്തുത ശിപാർശയുടെ അടിസ്ഥാനത്തിൽ ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ-

ന്റെ അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

#	**ഇനം**	**18.01.2021**തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ	**16.08.2025** തീയ്യതിയിലെ **പുനഃസംഘടിപ്പിച്ച**സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ
1.	സ്ഥാനക്കയറ്റതസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)
2.	വിലയിരുത്തൽ കാലയളവ്	22.01.2016 മുതൽ 23.03.2020 വരെ	22.01.2016 മുതൽ 21.01.2020 വരെ
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018
4.	ശിപാർശ ചെയ്ത തീയ്യതി	24.03.2020 FN	22.01.2020 FN

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ വിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം,**യുജിസി റെഗുലേഷൻ, 2018 (മുന്നാം ഭേദഗതി)**അടിസ്ഥാനമാക്കി **22.01.2020** പൂർവ്വാഹനം മുതൽ**കൊല്ലം, എസ്.എൻ കോളേജ് ഫിസിക്കൽ എഡ്യൂക്കേഷൻവിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ**-*ന്റെ***അക്കാഡമിക് ലെവൽ 10**-ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 11**-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, *സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ*പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 (മുന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി 22.01.2020 പൂർവ്വാഹനം മുതൽ കൊല്ലം, എസ്.എൻ കോളേജ് ഫിസിക്കൽ എഡ്യൂക്കേഷൻ വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ.ഗിരീഷ് ഗോപാലകൃഷ്ണൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ പുതുക്കി നൽകിയതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്യു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C7 ***കൊല്ലം ശ്രീനാരായണാ കോളേജ് - ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീ.വിൻസെന്റ് വിജയൻ-ൻറെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്***

(32178/Ac F III`/2024/UOK)

കൊല്ലം ശ്രീനാരായണാ കോളേജ്, എക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീ.വിൻസെന്റ് വിജയൻ-ൻറെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

പ്രൊപോസൽ വിശദാംശങ്ങൾ (അധ്യാപകന്റെ പേര് ഇംഗ്ലീഷിൽ - Sri.Vincent Vijayan)		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ ഇക്കണോമിക്സ് - കേരള സർവകലാശാല, മെയ് 2006, ഫസ്റ്റ് ക്ലാസ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	എം.ഫിൽ - ജനറൽ സോഷ്യൽ സയൻസസ് (ഇക്കണോമിക്സ്) - മഹാത്മാ ഗാന്ധി സർവകലാശാല, കോട്ടയം- സെപ്റ്റംബർ 2014
3.	നെറ്റ് /സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി-നെറ്റ് - ഇക്കണോമിക്സ്, 08.10.2010
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	27.05.1984
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	13.08.2013 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	13.08.2018 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		

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8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	12.08.2023 AN
10.	തീയ്യതി	**13.08.2023 FN**
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2044
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	13.08.2018 FN - 12.08.2023 AN
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	എം.ഫിൽ ബിരുദം അടിസ്ഥാനപ്പെടുത്തി 1 വർഷം ഇളവ് നേടിയിട്ടുണ്ട്
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്
17.	<u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ	**<u>ആവശ്യമായത്</u>** 1.ശ്രീനാരായണാ കോളേജ് കൊല്ലം, കേരള സംസ്ഥാന ഹയർ എഡ്യൂക്കേഷൻ കൗൺസിൽ എന്നിവ സംയുക്തമായി 14.06.2021 മുതൽ 21.06.2021 വരെ (1-ആഴ്ച്ച) 'Outcome Based Education' എന്ന വിഷയത്തിൽ സംഘടപ്പിച്ച ഫാക്കൽറ്റി ഡെവലൊപ്മെൻറ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട്. 2.യു.ജി.സി-എം.എം.റ്റി.റ്റി.സി-പഞ്ചാബ് യൂണിവേഴ്സിറ്റി,ചണ്ഡിഗർ 01.07.2023 മുതൽ 14.07.2023 വരെ (2-ആഴ്ച്ച) Research Methodology in Social Sciences (All Social Science Disciplines) എന്ന വിഷയത്തിൽ സംഘടപ്പിച്ച റിഫ്രഷർ കോഴ്സിൽ പങ്കെടുത്തിട്ടുണ്ട്. 3.കേരള സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള

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	അഥവാ ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്രാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്രാഡ്രന്റായി എങ്കിലും)	കോളേജുകളിലെ എം.എ ഇക്കണോമിക്സ് പ്രോഗ്രാമിന്റെ സിലബസ് നവീകരണവുമായി ബന്ധപ്പെട്ട് 23.06.2023 മുതൽ 27.06.2023 വരെ സർവകലാശാല സംഘടപ്പിച്ച 5 (അഞ്ച്)-ദിവസത്തെ വർക്ഷോപ്പിൽ പങ്കെടുത്തിട്ടുണ്ട്. **<u>അധികമായുള്ളത്</u>** 4.യു.ജി.സി-എച്.ആർ.ഡി.സി, അലിഗർ മുസ്ലിം യൂണിവേഴ്സിറ്റി 02.08.2023 മുതൽ 08.08.2023 വരെ 'Excellence in Research' എന്ന വിഷയത്തിൽ സംഘടപ്പിച്ച ഓൺലൈൻ ഷോർട് ടെം കോഴ്സിൽ പങ്കെടുത്തിട്ടുണ്ട്.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	27.03.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	19.09.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്രാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട് - രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ നാല് അംഗങ്ങൾ
VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:** "The committee has carefully scrutinized the PBAS records of the work done by the teacher and his service records. The Grades / API scores required have been verified and the screening committee found that the teacher has sufficient grades/scores in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Sri. Vincent Vijayan is found qualified for Promotion to the post of Assistant Professor (Academic Level 12) with effect from 13.08.2023 FN and therefore, the committee recommends Sri. Vincent Vijayan for promotion to the post of Assistant Professor (Academic Level 12) with effect from 13.08.2023 FN.'		
VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ**		

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: ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യു.ജി.സി റെഗുലേഷൻ,2018 അടിസ്ഥാനമാക്കി**13.08.2023 പൂർവാഹ്നം**മുതൽ **കൊല്ലം ശ്രീനാരായണാ കോളേജ്**, ഇക്കണോമിക്സ് വിഭാഗംഅസിസ്റ്റന്റ് പ്രൊഫസർ**ശ്രീ.വിൻസെന്റ് വിജയൻ**-ൻറെ**അക്കാഡമിക് ലെവൽ 11**-ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12**-ലേക്കുള്ള**സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം**നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, *സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി* മുൻപാകെപരിഗണനക്കുംശുപാർശക്കുമായിസമർപ്പിക്കുന്നു.

ശിപാർശ: -

യു.ജി.സി റെഗുലേഷൻ,2018 അടിസ്ഥാനമാക്കി 13.08.2023 പൂർവാഹ്നം മുതൽ കൊല്ലം ശ്രീനാരായണാ കോളേജ്, ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീ.വിൻസെന്റ് വിജയൻ-ൻറെ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്കുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C8 ***കൊല്ലം ശ്രീ നാരായണ കോളേജ് -ഡോ. പ്രശാന്ത് എസ്, അസിസ്റ്റന്റ് പ്രൊഫസർ ഫിസിക്സ് വിഭാഗം - അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്***

(14029/Ac F III`/2024/UOK)

കൊല്ലം ശ്രീ നാരായണ കോളേജ് ഫിസിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. പ്രശാന്ത് എസ് (Prasanth S)-ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)-ലേക്ക് 17.10.2024 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്. വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനുള്ള പ്രൊപോസൽ
(അധ്യാപകന്റെ പേര് ഇംഗ്ലീഷിൽ - Dr. Prasanth S)

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I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എസ്.സി. ഫിസിക്സ്, വിക്രം സർവകലാശാല ഉജ്ജയിൻ 2005, ഫസ്റ്റ് ഡിവിഷൻ
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്.ഡി - ഫിസിക്സ്, ഹേംവതി നന്ദൻ ബഹുഗുണ ഗർഹ്വാൾ സർവകലാശാല, ശ്രീനഗർ, ഉത്തരാഖണ്ഡ് 2011
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	29.07.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	17.10.2012 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	17.10.2016 FN
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	17.10.2021 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	16.10.2024 AN
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	17.10.2024 FN
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2038
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	17.10.2021 FN - 16.10.2024 AN
14.	സേവനംവിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്.ഡി കണക്കിലെടുത്തു കൊണ്ട് 2 വർഷം
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		

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17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
18.	ബന്ധപ്പെട്ട / അനുബന്ധ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
19.	<u>ഏതെങ്കിലും</u>ഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	**<u>ആവശ്യമുള്ളത്</u>** 1.പി.എം.എം.എം.എൻ.എം.റ്റി.റ്റി-രാമാനുജൻ കോളേജ്, ഡൽഹി സർവകലാശാല, 07.02.2022 മുതൽ 21.02.2022 വരെ (2-ആഴ്ച്ച) 'Managing Online Casses & Co-creating MOOCS 11.0' എന്ന വിഷയത്തിൽ ഓൺലൈനായി സംഘടപ്പിച്ച ഇന്റർ-ഡിസ്സിപ്ലിനറി റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തീകരിച്ചിട്ടുണ്ട് **<u>അധികമായുള്ളത്</u>** 2. യുജിസി സ്പോൺസർ ചെയ്ത്, യു.ജി.സിഎച്ച്.ആർ.ഡി.സി.-കണ്ണൂർ സർവകലാശാല, 28.01.2022 മുതൽ 03.02.2022 വരെ 'Gender Studies' എന്ന വിഷയത്തിൽ സംഘടിപ്പിച്ച ഷോർട്ട് ടേം കോഴ്സിൽ (ഒരാഴ്ച്ച) പങ്കെടുത്തിട്ടുണ്ട് .
20.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന്	15.02.2025

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	നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	18.02.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള കാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്, 4 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 6 അംഗങ്ങൾ

VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and his service records. The API scores required for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to the UGC Regulation 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Prasanth S is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 17.10.2024 FN and hence, the Committee recommends Dr. Prasanth S for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 17.10.2024 FN.

VII. **പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ : ഇല്ല**

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 17.10.2024 പൂർവാഹ്നം മുതൽ കൊല്ലം ശ്രീ നാരായണ കോളേജ് ഫിസിക്സ് വിഭാഗം അധ്യാപകൻ ഡോ. പ്രശാന്ത് എസ്-ന് അസിസ്റ്റന്റ് പ്രൊഫസർ(അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക/അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 17.10.2024 പൂർവാഹ്നം മുതൽ കൊല്ലം ശ്രീ നാരായണ കോളേജ് ഫിസിക്സ് വിഭാഗം അധ്യാപകൻ ഡോ. പ്രശാന്ത് എസ്-ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)-ലേക്ക് സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C9 ***ശ്രീനാരായണ കോളേജ്, ചാത്തന്നൂർ - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ശില്പ ശശാങ്കൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം പുന:ക്രമീകരിച്ചതിന് അംഗീകാരം നൽകുന്നത് സംബന്ധിച്ച്.***

(29902/Ac F III`/2021/UOK)

2018 യു.ജി.സി. റഗുലേഷന്റെ മൂന്നാം ഭേദഗതിയുടെ ആനുകൂല്യം പ്രയോജനപ്പെടുത്തി, ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ് കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ശില്പ ശശാങ്കൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സ്ഥാനക്കയറ്റം 13.03.2020 F.N. മുതൽ പുന:ക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുതുക്കിനൽകിയ ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ്, പി.ബി.എ.എസ്. തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്. ഡോ. ശില്പ ശശാങ്കൻ -ന് കൊല്ലം ശ്രീനാരായണ വനിതാ കോളേജിൽ ജോലി ചെയ്തിരുന്നപ്പോഴാണ് അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ സർവ്വകലാശാല അംഗീകാരിച്ചുനൽകിയത്. അതിനുശേഷം പ്രസ്തുത അധ്യാപികയ്ക്ക് സ്ഥലംമാറ്റം ലഭിച്ചതിനാൽ ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ് ഡി.ഡി.ഒ. മുഖേനയാണ് മേല്പറഞ്ഞ പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ പുന:ക്രമീകരിച്ച പ്രൊപ്പോസൽ അംഗീകാരത്തിനായി സമർപ്പിച്ചിട്ടുള്ളത്.

ഡോ. ശില്പ ശശാങ്കൻ (Dr. Silpa Sasankan) -ന്റെ സർവ്വീസുമായി ബന്ധപ്പെട്ട ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്;

1. ഡോ. ശില്പ ശശാങ്കൻ, പുനലൂർ ശ്രീനാരായണ കോളേജിൽ കോമേഴ്സ് വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 22.01.2016 -ന് ജോലിയിൽ പ്രവേശിച്ചു.
2. 13.03.2020 -ന് പ്രസ്തുത അധ്യാപിക, പി.എച്ച്.ഡി. ബിരുദം നേടിയെങ്കിലും, അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന്നുള്ള നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 01.07.2020 ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.
3. തുടർന്ന്, 06.11.2020-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച് 02.07.2020 (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽ ഡോ. ശില്പ ശശാങ്കന്റെ, അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.
4. പിന്നീട്, 31.07.2023 വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 ലെ റെഗുലേഷൻസ്-ന്റെ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC) / റിഫ്രഷർ കോഴ്സ് (RC) പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തി വയ്ക്കേണ്ടതില്ലെനും എന്നാൽ പ്രസ്തുതത കോഴ്സുകൾ 31.12.2023 - നകമോ അല്ലെങ്കിൽ കമ്മീഷന്റെ കാലാകാലങ്ങളിലുള്ള വിജ്ഞാപനങ്ങൾക്കനുസരിച്ചോ പൂർത്തിയാക്കിയിതിക്കണമെന്നും നിർദ്ദേശിച്ചിട്ടുണ്ട്. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024 ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

5. മേല്പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ഡോ. ശില്പ ശശാങ്കൻ -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുന:ക്രമീകരിക്കുന്നതിനുള്ള അപേക്ഷ പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ള ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ് ഡി.ഡി.ഒ -യുടെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 08.07.2025-ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ ആനുകൂല്യത്തിൽ ഡോ. ശില്പ ശശാങ്കൻ -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സ്ഥാനക്കയറ്റം 13.03.2020 FN (പി.എച്ച്.ഡി. ബിരുദം ലഭിച്ച തീയ്യതി) മുതൽ പുന:ക്രമീകരിച്ചുനൽകുവാൻ ശിപാർശ ചെയ്തു.

6. പ്രസ്തുത ശിപാർശയുടെ അടിസ്ഥാനത്തിൽ ഡോ. ശില്പ ശശാങ്കന്റെ അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുന:ക്രമീകരിച്ചതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്.

സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

#	**ഇനം**	**06.11.2020 തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോ**ഗം	**08.07.2025 തീയ്യതിയിലെ പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി യോ**ഗം
1.	സ്ഥാനക്കയറ്റ തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)
2.	വിലയിരുത്തൽ കാലയളവ്	22.01.2016 മുതൽ 01.07.2020 വരെ	22.01.2016 മുതൽ 12.03.2020 വരെ
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018 (മൂന്നാം ഭേദഗതി)
4.	ശിപാർശ ചെയ്ത തീയ്യതി	02.07.2020 FN	13.03.2020 FN

<u>അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.</u>

മേൽ വിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരം, ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ് കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ശില്പ ശശാങ്കൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/സ്ഥാനക്കയറ്റം, 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയുടെ ആനുകൂല്യം പ്രയോജനപ്പെടുത്തി 13.03.2020 FN മുതൽ പുന:ക്രമീകരിച്ചതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

ശിപാർശ: -

ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ് കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ശില്പ ശശാങ്കൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ , 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയുടെ ആനുകൂല്യം പ്രയോജനപ്പെടുത്തി 13.03.2020 FN മുതൽ പുന:ക്രമീകരിച്ചതിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No. 27.296.C10 ***ശ്രീനാരായണ കോളേജ്, വർക്കല - ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. സ്മിത പി.ഡി. -യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സി.എ .എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുനക്രമീകരിച്ചതിന് അംഗീകാരം നൽകുന്നത് സംബന്ധിച്ച്***

(35703/Ac F III`/2023/UOK)

2018 യു.ജി.സി. റഗുലേഷന്റെ മൂന്നാം ഭേദഗതിയുടെ ആനുകൂല്യം പ്രയോജനപ്പെടുത്തി, വർക്കല ശ്രീനാരായണ കോളേജ് ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. സ്മിത പി.ഡി. -യുടെ അക്കാഡമിക് ലെവൽ 10 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ 11.03.2020 FN മുതൽ പുനക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം പുനക്രമീകരിച്ച ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ്, പി.ബി.എ.എസ്. തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

ഡോ. സ്മിത പി.ഡി. (Dr. Smitha P D) -യുടെ സർവ്വീസ് സംബന്ധമായ പ്രസക്ത വിവരങ്ങൾ ചുവടെ ചേർക്കുന്നു.

1. ഡോ. സ്മിത പി.ഡി., കൊല്ലം ശ്രീനാരായണ കോളേജ് ബോട്ടണി വിഭാഗത്തിൽ അസിസ്റ്റന്റ് പ്രൊഫസറായി 11.03.2016 -ന് ജോലിയിൽ പ്രവേശിച്ചു.
2. പി.എച്ച്.ഡി. യോഗ്യതയുള്ള ടി അധ്യാപിക 10.03.2020 -ന് അക്കാദമിക് ലെവൽ 10 -ൽ 4 വർഷത്തെ സേവനം പൂർത്തിയാക്കിയെങ്കിലും, അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനുവേണ്ട നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 18.01.2021 -ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.
3. തുടർന്ന്, 16.02.2022-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച്, 19.01.2021 FN (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുത ഡോ. സ്മിത പി.ഡി. -യുടെ, അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷന് സർവകലാശാല അംഗീകാരം നൽകി.
4. പിന്നീട്, 31.07.2023 -ലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 യു.ജി.സി. റെഗുലേഷൻസ്-ന്റെ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC) / റിഫ്രഷർ കോഴ്സ് (RC) പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ

പ്രമോഷനുകൾ നിർത്തി വയ്ക്കേണ്ടതില്ലെനും എന്നാൽ പ്രസ്തുതത കോഴ്സുകൾ 31.12.2023 -നകമോ അല്ലെങ്കിൽ കമ്മീഷന്റെ കാലാകാലങ്ങളിലുള്ള വിജ്ഞാപനങ്ങൾക്കനുസരിച്ചോ പൂർത്തിയാക്കിയിരിക്കണമെന്നും നിർദ്ദേശിച്ചിട്ടുണ്ട്. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024 ലെ ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

5. മേല്പറഞ്ഞ സർവകലാശാല ഉത്തരവീന്റെ അടിസ്ഥാനത്തിൽ, ഡോ. സ്മിത പി.ഡി. -യുടെ അക്കാഡമിക് ലെവൽ -11 ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുനക്രമീകരിക്കുന്നതിനുള്ള അപേക്ഷ പരിഗണിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി പുനഃസംഘടിപ്പിക്കാനുള്ള കോളേജ് ഡി.ഡി.ഒ. -യുടെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു. അതിൻ പ്രകാരം പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി 19.07.2025 -ന് യോഗം ചേർന്ന് മേല്പറഞ്ഞ ഭേദഗതിയുടെ ആനുകൂല്യത്തിൽ ഡോ. സ്മിത പി.ഡി. -യുടെ അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സ്ഥാനക്കയറ്റം 11.03.2020 FN മുതൽ പുതുക്കി നൽകുവാൻ ശിപാർശ ചെയ്തു.

6. പ്രസ്തുത സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശയുടെ അടിസ്ഥാനത്തിൽ ഡോ. സ്മിത പി.ഡി. -യുടെ അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുനക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ വർക്കല ശ്രീനാരായണ കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്.

സ്ക്രീനിംഗ് കമ്മിറ്റി ശിപാർശകളുടെ വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

#	ഇനം	16.02.2022 തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം	19.07.2025 തീയ്യതിയിലെ പുനഃസംഘടിപ്പിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം
1.	സ്ഥാനക്കയറ്റ തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)
2.	വിലയിരുത്തൽ കാലയളവ്	11.03.2016 മുതൽ 18.01.2021 വരെ	11.03.2016 മുതൽ 10.03.2020 വരെ
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018 (മൂന്നാം ഭേദഗതി)
4.	ശിപാർശ ചെയ്ത തീയ്യതി	19.01.2021 FN	11.03.2020 FN

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ വിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരം, വർക്കല ശ്രീനാരായണ കോളേജ് ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. സ്മിത പി.ഡി. -യുടെ

REGISTRAR (I/C) **VICE-CHANCELLOR**

അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ, 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയുടെ ആനുകൂല്യം പ്രയോജനപ്പെടുത്തി 11.03.2020 പൂർവാഹ്നം മുതൽ പുനക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

വർക്കല ശ്രീനാരായണ കോളേജ് ബോട്ടണി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. സ്മിത പി.ഡി. -യുടെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ, 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയുടെ ആനുകൂല്യം പ്രയോജനപ്പെടുത്തി 11.03.2020 പൂർവാഹ്നം മുതൽ പുനക്രമീകരിച്ചതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C11 ***ശ്രീനാരായണ കോളേജ്, ചേർത്തല - കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. ഷൈജ പി ബി -യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകാരം സംബന്ധിച്ച്.***

25755/Ac.F.III/2022/UOK

ചേർത്തല ശ്രീനാരായണ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. ഷൈജ പി.ബി. -യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 25.02.2021 FN മുതലുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. പ്രൊപ്പോസലിനോടൊപ്പം പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, 2018 യു.ജി.സി. റെഗുലേഷൻ പ്രകാരം രൂപീകരിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ :**Smt. Shaija P B**		
I. അധ്യാപകൻ / അധ്യാപികയുടെ വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എസ്.സി - കെമിസ്ട്രി, കേരള സർവ്വകലാശാല, ജൂൺ 2007, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ് /സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത	ജോയിന്റ് സി.എസ്.ഐ.ആർ.-യു.ജി.സി. നെറ്റ് - കെമിക്കൽ

	നേടിയ തീയ്യതി	സൻസസ്, 23.12.2007
4.	പി.എച്ച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	07.08.1983
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	25.02.2010 FN (ശ്രീനാരായണ കോളേജ്,കണ്ണൂർ - 02.09.2013 -ന് നങ്ങ്യാർകുളങ്ങര റ്റി.കെ.എം.എം. കോളേജിൽ ജോലിയിൽ പ്രവേശിച്ചു.)
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	25.02.2016 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	**അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)**
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ സേവനം പൂർത്തീകരിച്ച തീയ്യതി	24.02.2021 AN
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിച്ച തീയ്യതി	**25.02.2021 FN**
11.	വിരമിക്കൽ തീയ്യതി	31.03.2040
12.	വിലയിരുത്തൽ കാലയളവ്	25.02.2016 FN - 24.02.2021 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി	ഇല്ല
14.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യതകൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷത്തെ സേവനം	ഉണ്ട്
17.	<u>വിലയിരുത്തൽ കാലയളവിൽ പൂർത്തിയാക്കിയിരിക്കേണ്ട കോഴ്സുകൾ</u> : i. രണ്ടാഴ്ച (10 ദിവസം) വീതം ദൈർഘ്യമുള്ള, ചുവടെ ചേർക്കുന്ന ഏതെങ്കിലും രണ്ട്	1. കെ.എസ്.എച്ച്.ഇ.സി.യുമായി സഹകരിച്ച് ആലപ്പുഴ എസ്.ഡി. കോളേജ് 04.08.2020 മുതൽ 10.08.2020 വരെ സംഘടിപ്പിച്ച 'പെഡഗോഗിക്കൽ ആൻഡ് ഇ-ലേണിംഗ് ടൂൾസ് ഫോർ ടീച്ചിംഗ്'

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	കോഴ്സുകൾ, അല്ലെങ്കിൽ ഓരോ കോഴ്സിനും പകരമായി ഒരാഴ്ച (5 ദിവസം) വീതം ദൈർഘ്യമുള്ള രണ്ട് കോഴ്സുകൾ; *റിഫ്രഷർ കോഴ്സുകൾ/ റിസർച്ച് മെത്തഡോളജി കോഴ്സുകൾ/ വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണ വർക്ഷോപ്പ് / ടീച്ചിങ് - ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ. **അഥവാ** ii. ഇ- സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ച പ്രസക്ത വിഷയത്തിലുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** iii. ഒരു കോഴ്സിന്റെ ഇ-കണ്ടന്റ് - കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ (4-ക്രാഡ്രന്റിൽ കുറഞ്ഞത് ഒരു ക്രാഡ്രന്റ്) വികസിപ്പിക്കുന്നതിലുള്ള സംഭാവന /MOOC കോഴ്സിന്റെ കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന/വിലയിരുത്തൽ കാലയളവിൽ ഒരു MOOC കോഴ്സ് നടത്തുന്നതിനുള്ള സംഭാവന.	എന്ന വിഷയത്തിലെ ഒരു ആഴ്ചത്തെ ഓൺലൈൻ ഹ്രസ്വകാല ഫാക്കൽറ്റി വികസന പരിപാടി (നാല് ക്രാഡ്രന്റുകളുള്ള അസിൻക്രണസ് മോഡിലെ MOOC കോഴ്സ്) വിജയകരമായി പൂർത്തീകരിച്ചു. 2. കേരള സർവ്വകലാശാല യു.ജി.സി-എച്ച്.ആർ.ഡി.സി.യുമായി സഹകരിച്ച് തലയോലപ്പറമ്പ് ഡി.ബി. കോളേജ് 04.09.2020 മുതൽ 10.09.2020 വരെ സംഘടിപ്പിച്ച 'Digital Learning - New Normal Mode' എന്ന വിഷയത്തിലെ ഒരാഴ്ചത്തെ ഓൺലൈൻ ഹ്രസ്വകാല ഫാക്കൽറ്റി വികസന പരിപാടി (നാല് ക്രാഡ്രന്റുകളുള്ള അസിൻക്രണസ് മോഡിലെ MOOC കോഴ്സ്) വിജയകരമായി പൂർത്തീകരിച്ചു. 3. കോട്ടയം സി.എം.എസ്. കോളേജുമായി സഹകരിച്ച് പി.എം.എം.എം.എൻ.എം.ടി.ടി.-ക്ക് കീഴിൽ ഡൽഹി സർവകലാശാലയിലെ രാമാനുജൻ കോളേജ് ടി.എൽ.സി. 05.08.2021 മുതൽ 19.08.2021 വരെ സംഘടിപ്പിച്ച 'Managing Online Classes & Co-creating MOOCS 7.0'എന്ന രണ്ടാഴ്ചത്തെ ഇന്റർ ഡിസിപ്ലിനറി ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ്/എഫ്.ഡി.പി വിജയകരമായി പൂർത്തിയാക്കി.
18.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 5 വർഷങ്ങളിൽ കുറഞ്ഞത് 4 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ (APAR) 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ്' പരാമർശം.	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ക്രീനിംഗ് കമ്മിറ്റിയിലേക്ക് നാമനിർദ്ദേശം ചെയ്ത പാനലിന്റെ സാധുതയെ (6 മാസം) സംബന്ധിച്ച് വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.11.2024
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	02.05.2025

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21.	സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ക്വാറം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ കുറഞ്ഞത് 3 അംഗങ്ങൾ)	ഉണ്ട് - 2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 4 അംഗങ്ങൾ

VI. **<u>സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ</u> :**

The Committee has scrutinized the PBAS records of the work done by the teacher and her service records. The Grades required have been verified and the Screening Committee found that the teacher has sufficient grades ineach category of the PBAS according to UGC Regulations 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Smt. Shaija P B is found qualified for placement to the post of Assistant Professor (Academic Level 12), w.e.f. 25.02.2021 FN and hence, the Screening-cum-Evaluation Committee recommends that, Smt. Shaija P B, Assistant Professor in Chemistry (Academic Level 11), S.N. College, Cherthala may be granted placement to Assistant Professor (Academic Level 12), w.e.f **25.02.2021 FN**.

VII. **<u>പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ</u> :**

2018 യുജിസി റെഗുലേഷൻ -ന്റെ മൂന്നാം ഭേദഗതി പ്രകാരം, ഓറിയന്റേഷൻ കോഴ്സ് (OC) / റിഫ്രഷർ കോഴ്സ് (RC) പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷൻ നടപടികൾ നിർത്തി വയ്ക്കേണ്ടതില്ലെനും എന്നാൽ പ്രസ്തുതത കോഴ്സുകൾ 31.12.2023 -നകമോ അല്ലെങ്കിൽ കമ്മീഷന്റെ കാലാകാലങ്ങളിലുള്ള വിജ്ഞാപനങ്ങൾക്കനുസരിച്ചോ പൂർത്തിയാക്കിയിരിക്കണമെന്നും നിർദ്ദേശിച്ചിട്ടുണ്ട്. സർവ്വകലാശാല, 06.12.2023 തീയതിയിലെ യു.ഒ. നമ്പർ എ.സി.എഫ്.II/9899/2023/UOK പ്രകാരം ഈ ഭേദഗതി സർവ്വകലാശാലയിൽ പ്രാബല്യത്തിൽ വന്നു. ശ്രീമതി. ഷൈജ പി.ബി., 31.12.2023 -നുമുമ്പ് (19.08.2021-ന്) റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിനാൽ, ടി ഭേദഗതിയുടെ ആനുകൂല്യം ലഭിക്കാൻ അർഹതയുണ്ട്.

<u>അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ഉത്തരവാദിത്വം സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും</u>

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം, 2018 യുജിസി റെഗുലേഷൻസ് -ലെ വ്യവസ്ഥകൾപ്രകാരം,**ചേർത്തല ശ്രീനാരായണ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. ഷൈജ പി ബി -യ്ക്ക് അക്കാഡമിക് ലെവൽ 11** -ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** -ലേക്ക്**25.02.2021പൂർവ്വാഹ്നം**മുതൽ നൽകിയ**സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്രൊപ്പോസൽ**, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ**പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി**സമർപ്പിക്കുന്നു.

<u>ശിപാർശ: -</u>

2018 യുജിസി റെഗുലേഷൻസ് -ലെ വ്യവസ്ഥകൾപ്രകാരം, ചേർത്തല ശ്രീനാരായണ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. ഷൈജ പി ബി -യ്ക്ക് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 25.02.2021 പൂർവ്വാഹ്നം മുതൽ നൽകിയ സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്രൊപ്പോസൽ കമ്മിറ്റി

പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C12 ***ശ്രീനാരായണ കോളേജ്, ചാത്തന്നൂർ - കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. സരിത എസ്.ജെ. -യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകാരം സംബന്ധിച്ച്.***

(31910/Ac.F.III/2021/UOK)

ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. സരിത എസ്.ജെ. -യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 11.06.2024 പൂർവ്വാഹ്നം മുതൽ സി.എ.എസ്.പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയത് അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. പ്രൊപ്പോസലിനോടൊപ്പം പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യു.ജി.സി. റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ :**Smt. Saritha S J**		
I. അധ്യാപകൻ / അധ്യാപികയുടെ വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എസ്.സി - കെമിസ്ട്രി, കേരള സർവ്വകലാശാല, ജൂൺ 2004, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ് /സ്റ്റേറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ജോയിന്റ് സി.എസ്.ഐ.ആർ.-യു.ജി.സി. നെറ്റ് - കെമിക്കൽ സൻസസ്, 22.06.2008
4.	പി.എച്ച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	31.07.1981
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	10.06.2013 AN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	11.06.2019 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	**അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)**

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9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	10.06.2024 AN
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിച്ച തീയ്യതി	**11.06.2024 FN**
11.	വിരമിക്കൽ തീയ്യതി	31.03.2042
12.	വിലയിരുത്തൽ കാലയളവ്	11.06.2019 FN - 10.06.2024 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി	ഇല്ല
14.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യതകൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷത്തെ സേവനം	ഉണ്ട്
17.	വിലയിരുത്തൽ കാലയളവിൽ പൂർത്തിയാക്കിയിരിക്കേണ്ട കോഴ്സുകൾ : i. രണ്ടാഴ്ച (10 ദിവസം) വീതം ദൈർഘ്യമുള്ള, ചുവടെ ചേർക്കുന്ന ഏതെങ്കിലും രണ്ട് കോഴ്സുകൾ, അല്ലെങ്കിൽ ഓരോ കോഴ്സിനും പകരമായി ഒരാഴ്ച (5 ദിവസം) വീതം ദൈർഘ്യമുള്ള രണ്ട് കോഴ്സുകൾ; *റിഫ്രഷർ കോഴ്സുകൾ/ റിസർച്ച് മെത്തഡോളജി കോഴ്സുകൾ/ വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണ വർക്ഷോപ്പ് / ടീച്ചിങ് - ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ. **അഥവാ** ii. ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ച പ്രസക്ത വിഷയത്തിലുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** iii. ഒരു കോഴ്സിന്റെ ഇ-കണ്ടന്റ് -	1. പി.എം.എം.എം.എൻ.എം.ടി.ടി.-ക്ക് കീഴിൽ ഡൽഹി സർവകലാശാലയിലെ രാമാനുജൻ കോളേജ് ടി.എൽ.സി. 18.05.2020 മുതൽ 03.06.2020 വരെ സംഘടിപ്പിച്ച 'Managing Online Classes & Co-creating MOOCS 2.0'എന്ന രണ്ടാഴ്ചത്തെ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 2. പി.എം.എം.എം.എൻ.എം.ടി.ടി.-ക്ക് കീഴിൽ ഡൽഹി സർവകലാശാലയിലെ എസ്.ജി.റ്റി.ബി.ഖൽസ കോളേജിലെ ഗുരു അംഗദ് ദേവ് ടി.എൽ.സി.-യും മാവേലിക്കര ബിഷപ് മൂർ കോളേജും, ആഗ്ര സെന്റ് ജോൺസ് കോളേജും സംയുക്തമായി 09.09.2020 മുതൽ 15.09.2020 വരെ സംഘടിപ്പിച്ച ഒരാഴ്ചത്തെ നാഷണൽ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 3. കേരള സർവ്വകലാശാല യു.ജി.സി-എച്ച്.ആർ.ഡി.സി. 31.01.2023 മുതൽ

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	കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ (4-ക്രാഡ്രന്റിൽ കുറഞ്ഞത് ഒരു ക്രാഡ്രന്റ്) വികസിപ്പിക്കുന്നതിലുള്ള സംഭാവന /MOOC കോഴ്സിന്റെ കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന/വിലയിരുത്തൽ കാലയളവിൽ ഒരു MOOC കോഴ്സ് നടത്തുന്നതിനുള്ള സംഭാവന.	06.02.2023 വരെ സംഘടിപ്പിച്ച 'Student Counseling and Mentoring' എന്ന വിഷയത്തിലെ ഒരാഴ്ചത്തെ ഹ്രസ്വകാല കോഴ്സിൽ പങ്കെടുത്തു.
18.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 5 വർഷങ്ങളിൽ കുറഞ്ഞത് 4 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ (APAR) 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ്' ഗ്രേഡ്.	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ക്രീനിംഗ് കമ്മിറ്റിയിലേക്ക് നാമനിർദ്ദേശം ചെയ്ത പാനലിന്റെ സാധുതയെ(6 മാസം) സംബന്ധിച്ച് വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	17.03.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	19.08.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ക്വാറം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ കുറഞ്ഞത് 3 അംഗങ്ങൾ)	ഉണ്ട് - 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 4 അംഗങ്ങൾ

VI. **<u>സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ</u> :**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and her service records. The Grades required have been verified and the Screening Committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Smt. Saritha S J is found qualified for placement to the post of Assistant Professor (Stage III, AGP-8000 / Academic Level 12), w.e.f. 11.06.2024 FN and hence, the Committee recommends Smt. Shaija P B, for promotion to the post of Assistant Professor (Stage III, AGP-8000 / Academic Level 12), w.e.f **11.06.2024 FN**.

VII. **<u>പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ</u> :** ഇല്ല

<u>അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ഉത്തരവാദിത്വം സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.</u>

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിൽ, ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരം, 2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി **11.06.2024 പൂർവ്വാഹ്നം**മുതൽ**ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ്**

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പ്രൊഫസർ, ശ്രീമതി. സരിത എസ് ജെ -യ്ക്ക്**അക്കാഡമിക് ലെവൽ 11** -ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** -ലേക്ക്**സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ**നൽകിയതിന്റെ**അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 11.06.2024 പൂർവ്വാഹ്നം മുതൽ ചാത്തന്നൂർ ശ്രീനാരായണ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. സരിത എസ് ജെ -യ്ക്ക് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C13 ***ചേർത്തല ശ്രീനാരായണ കോളേജ് - മലയാളം വിഭാഗം അധ്യാപകനായ ശ്രീ. രതീഷ് ടി. ആർ. -ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ) -ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/ പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(14518/Ac.F.III/2024/UOK)

ചേർത്തല ശ്രീനാരായണ കോളേജ്, മലയാളം വിഭാഗം അധ്യാപകൻ ശ്രീ. രതീഷ് ടി ആർ - ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) -ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)) ലേക്ക് 12.03.2022 പൂർവാഹ്നം മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, 2018 യുജിസി റെഗുലേഷൻ പ്രകാരം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്, തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപോസൽ		വിശദാംശങ്ങൾ
അധ്യാപകന്റെ പേര് ഇംഗ്ളീഷിൽ: RETHEESH T R		
I. വിദ്യഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ. - മലയാളം, ശ്രീ ശങ്കരാചാര്യ സംസ്കൃത സർവകലാശാല, കാലടി, 2004, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ	യു.ജി.സി - നെറ്റ്, മലയാളം, 21.12.2003

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	അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	14.03.1982
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	12.03.2008 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	12.03.2014 FN
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	12.03.2019 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	11.03.2022 AN
11.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	12.03.2022 FN
12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2038
13.	വിലയിരുത്തൽ കാലയളവ്	12.03.2019 FN - 11.03.2022 AN
14.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇല്ല
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2010 (ഓപ്ഷൻ ബി - യു.ജി.സി റെഗുലേഷൻ 2018)
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (Clause 6.4.7 & Appendix-III, Table-III of UGC Regulations, 2010 & its Amendments *(Clause 6.4.B.III))*		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
18.	അസിസ്റ്റന്റ് പ്രൊഫസറായിട്ടുള്ള സേവന കാലയളവിൽ കുറഞ്ഞത് 3 പബ്ലിക്കേഷൻ (12/13/14 വർഷം) എം.ഫിൽ ബിരുദമുള്ളവർ :	ഉണ്ട്

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	കുറഞ്ഞത് 2 പബ്ലിക്കേഷൻ പിഎച്ച്.ഡി ബിരുദമുള്ളവർ : കുറഞ്ഞത് ഒരു പബ്ലിക്കേഷൻ	
19.	ഏതെങ്കിലുംഒരു കോഴ്സ്/പ്രോഗ്രാം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത കുറഞ്ഞത് ഒരു ആഴ്ച കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള മെത്തഡോളജി വർക്ഷോപ്പുകൾ /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /സോഫ്റ്റ് സ്കിൽസ് ഡെവലപ്മെന്റ് പ്രോഗ്രാം/ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം.	കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 02.12.2020 മുതൽ 15.12.2020 വരെ നടത്തിയരണ്ടാഴ്ചത്തെയുജിസി സ്പോൺസേർഡ് ലൈവ് ഓൺലൈൻ റിഫ്രഷർ കോഴ്സായ 'Women's Studies & Women Empowerment(Multidisciplinary)' -ൽ പങ്കെടുത്തു.
20.	വിലയിരുത്തൽ കാലയളവിൽ കാറ്റഗറി II-നും III-നും കൂടെ ചേർത്ത് API സ്കോർ കുറഞ്ഞത് 45 എങ്കിലും നേടിയിട്ടുണ്ടോ	ഉണ്ട്, 163 (125 + 38)
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	20.05.2025
22.	സെലക്ഷൻ കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	29.05.2025
23.	സെലക്ഷൻ കമ്മിറ്റയുടെ കാഘടം (കുറഞ്ഞത് രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്, 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ
VI. സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ: The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Sri. Retheesh T R is found qualified for promotion to the post of Associate Professor (Academic Level 13A) w.e.f 12.03.2022 FN and hence, the Selection Committee recommends Sri. Retheesh T R for promotion to the post of Associate Professor (Academic Level 13A), w.e.f 12.03.2022 FN.		
VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ: *06.06.2024 തീയതിയിലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 ലെ റെഗുലേഷൻസ്-ന്റെ നാലാം ഭേദഗതി പ്രകാരം, 2010 -ലെ യുജിസി റെഗുലേഷൻസ് പ്രകാരം 06.06.2024-നകം യോഗ്യത നേടിയ അല്ലെങ്കിൽ 2024 ഡിസംബർ 31 -നുള്ളിൽ യോഗ്യത നേടാൻ സാധ്യതയുള്ള ഫാക്കൽറ്റി*		

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*അംഗങ്ങൾക്ക് ബുദ്ധിമുട്ടുകൾ ഒഴിവാക്കാൻ, 2010 അല്ലെങ്കിൽ 2018 റെഗുലേഷൻ പ്രകാരം സ്ഥാനക്കയറ്റത്തിന് പരിഗണിക്കുന്നതിന് അവർക്ക് ഒരു അവസരം ലഭിക്കുന്നതാണ്. ഇവരുടെ നിയത തീയതി സ്ഥാനക്കയറ്റ തീയതിയായി നിലനിർത്തും. എന്നാൽ അപേക്ഷ സമർപ്പിക്കുന്ന തീയതിയിൽ, സ്ഥാനക്കയറ്റത്തിന് ആവശ്യമായ എല്ലാ യോഗ്യതാ മാനദണ്ഡങ്ങളും അധ്യാപകൻ പൂർത്തിയാക്കിയിരിക്കണം.*പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024 ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/11066/2024/UOK പ്രകാരം, പുറപ്പെടുവിച്ചിട്ടുണ്ട്.മേൽ പറഞ്ഞ ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ശ്രീ. രതീഷ് ടി. ആർ. - ന് അസോസിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് 2010 *യുജിസി*റെഗുലേഷൻ തിരഞ്ഞെടുക്കാൻ അർഹതയുണ്ട്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ടതുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിൽ ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരം, **2010 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 12.03.2022 പൂർവാഹ്നം**മുതൽ**ചേർത്തല ശ്രീനാരായണ കോളേജ്, മലയാളം വിഭാഗം അധ്യാപകൻശ്രീ. രതീഷ് ടി. ആർ**. - ന്**അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)**-ൽ നിന്നും**അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)**ലേക്ക്**സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം**നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

2010 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 12.03.2022 പൂർവാഹ്നം മുതൽ ചേർത്തല ശ്രീനാരായണ കോളേജ്, മലയാളം വിഭാഗം അധ്യാപകൻ ശ്രീ. രതീഷ് ടി. ആർ. - ന് അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) ലേക്ക് സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No. 27.296.C14 ***പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് - ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. റൂബി.എച്ച്. - ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകാരം സംബന്ധിച്ച്.***

(29619/Ac F III`/2020/UOK)

REGISTRAR (I/C) **VICE-CHANCELLOR**

പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. റൂബി.എച്ച്. -ന് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 15.04.2024 FN മുതൽ 2018 യു.ജി.സി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജ് പ്രിൻസിപ്പാൾ-ഇൻ-ചാർജ്ജ് സമർപ്പിച്ചിട്ടുണ്ട്. പ്രൊപ്പോസലിനോടൊപ്പം പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, 2018 യു.ജി.സി. റെഗുലേഷൻ പ്രകാരം രൂപീകരിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ :**Dr. Ruby H**		
I. അധ്യാപകൻ / അധ്യാപികയുടെ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ. - അനലിറ്റിക്കൽ ഇക്കണോമിക്സ്, കേരള സർവ്വകലാശാല, 1998, സെക്കന്റ് ക്ലാസ്സ് (55.78%).
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം	എം.ഫിൽ. - ഇക്കണോമിക്സ്, കേരള സർവ്വകലാശാല, ജനുവരി 2001.
3.	നെറ്റ് /സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി. നെറ്റ് - ഇക്കണോമിക്സ്, 18.09.2012
4.	പി.എച്ച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്ച്.ഡി. - ഇക്കണോമിക്സ്, കേരള സർവ്വകലാശാല, 09.06.2023
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	20.03.1976
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	07.08.2013 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	15.04.2019 FN (LWA - 251 days)
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	**അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)**
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	14.04.2024 AN
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിച്ച തീയ്യതി	**15.04.2024 FN**
11.	വിരമിക്കൽ തീയ്യതി	31.03.2036
12.	വിലയിരുത്തൽ കാലയളവ്	15.04.2019 FN - 14.04.2024 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി	ഇല്ല

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14.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	എം.ഫിൽ. ബിരുദം കണക്കിലെടുത്ത് അക്കാദമിക് ലെവൽ 11 ലേക്കുള്ള പ്ലേസ്മെന്റിന് ഒരു വർഷത്തെ ഇളവ്
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യതകൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷത്തെ സേവനം	ഉണ്ട്
17.	വിലയിരുത്തൽ കാലയളവിൽ പൂർത്തിയാക്കിയിരിക്കേണ്ട കോഴ്സുകൾ : i. രണ്ടാഴ്ച (10 ദിവസം)വീതം ദൈർഘ്യമുള്ള, ചുവടെ ചേർക്കുന്ന ഏതെങ്കിലും രണ്ട് കോഴ്സുകൾ, അല്ലെങ്കിൽ ഓരോ കോഴ്സിനും പകരമായി ഒരാഴ്ച (5 ദിവസം) വീതം ദൈർഘ്യമുള്ള രണ്ട് കോഴ്സുകൾ; *റിഫ്രഷർ കോഴ്സുകൾ/ റിസർച്ച് മെത്തഡോളജി കോഴ്സുകൾ/ വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണ വർക്ഷോപ്പ് / ടീച്ചിങ് - ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ. **അഥവാ** ii. ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ച പ്രസക്ത വിഷയത്തിലുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** iii. ഒരു കോഴ്സിന്റെ ഇ-കണ്ടന്റ് - കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ (4-ക്വാഡ്രന്റിൽ കുറഞ്ഞത് ഒരു ക്വാഡ്രന്റ്) വികസിപ്പിക്കുന്നതിലുള്ള സംഭാവന /MOOC കോഴ്സിന്റെ കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന/വിലയിരുത്തൽ കാലയളവിൽ ഒരു MOOC കോഴ്സ്	1. പി.എം.എം.എം.എൻ.എം.ടി.ടി.-ക്ക് കീഴിൽ ഡൽഹി യൂണിവേഴ്സിറ്റിയിലെ രാമാനുജൻ കോളേജ് ടി.എൽ.സി.-യും ശിവാജി കോളേജ് ഐ.ക്യു.എ.സി. -യും സംയുക്തമായി 18.08.2020 മുതൽ 25.08.2020 വരെ സംഘടിപ്പിച്ച 'ICT Enhanced Teaching Learning and Creating MOOCs' - എന്ന ഒരാഴ്ചത്തെ ഓൺലൈൻ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം വിജയകരമായി പൂർത്തിയാക്കി. 2. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 07.12.2021 മുതൽ 20.12.2021 വരെ നടത്തിയ രണ്ടാഴ്ചത്തെ യു.ജി.സി. സ്പോൺസേർഡ് റിഫ്രഷർ കോഴ്സ് ഇൻ സോഷ്യൽ സയൻസസ് (ഇന്റർ ഡിസിപ്ലിനറി) - ൽ പങ്കെടുത്തു. 3. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 08.02.2024 മുതൽ 14.02.2024 വരെ നടത്തിയ, 'സ്റ്റുഡന്റ് കൗൺസിലിംഗ്, മെന്ററിംഗ്&സോഫ്റ്റ് സ്കിൽ ഡെവലപ്മെന്റ്' എന്ന ഒരാഴ്ചത്തെ യു.ജി.സി. സ്പോൺസേർഡ് ഷോർട്ട് ടേം കോഴ്സിൽ പങ്കെടുത്തു.

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	നടത്തുന്നതിനുള്ള സംഭാവന.	
18.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 5 വർഷങ്ങളിൽ കുറഞ്ഞത് 4 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ (APAR) 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ്' ഗ്രേഡ്..	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റി		
19.	സ്ക്രീനിംഗ് കമ്മിറ്റിയിലേക്ക് നാമനിർദ്ദേശം ചെയ്ത പാനലിന്റെ സാധുതയെ(6 മാസം) സംബന്ധിച്ച് വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	13.05.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	18.08.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ക്വാറം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ കുറഞ്ഞത് 3 അംഗങ്ങൾ)	ഉണ്ട്, 2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ
VI. **സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :** Based on the assessment of the documents submitted, in accordance with UGC Norms, Government orders and Statutes of University of Kerala, Dr. Ruby H is found eligible for placement as Assistant Professor (Academic Level 12). The Committee verified scores in Appendix VII Table - 1 of PBAS for the period and found that the candidate has minimum score as per the UG Regulations 2018 within the stipulated period. The Committee recommend and forward to the University of Kerala, that Dr. Ruby H is eligible for placement to Assistant Professor (Academic Level 12), w.e.f 15.04.2024 FN.		
VII. **പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :** ഇല്ല		

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ഉത്തരവാദിത്വം സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിൽ, **ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം**, **2018 യുജിസി റെഗുലേഷൻ**അടിസ്ഥാനമാക്കി **15.04.2024 പൂർവ്വാഹ്നം**മുതൽ, **പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. റൂബി.എച്ച്.**-ന് **അക്കാഡമിക് ലെവൽ 11**-ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** -ലേക്കു് നൽകിയ**സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനുള്ള പ്രൊപ്പോസൽ**സർവ്വകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റ് സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 15.04.2024 പൂർവ്വാഹ്നം മുതൽ, പെരിങ്ങമ്മല ഇക്ബാൽ കോളേജ് ഇക്കണോമിക്സ്

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വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. റൂബി.എച്ച്. -ന് അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കു നൽകിയ സി.എ.എസ് പ്ലെയ്സ്മെന്റ് /പ്രൊമോഷന്റെ അംഗീകാരത്തിനുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No. 27.296.C15 ***വർക്കല ശ്രീനാരായണ കോളേജ് - ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ശ്രീരഞ്ജിനി എസ്.സി. -യുടെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകാരം സംബന്ധിച്ച്.***

(64025/Ac F III`/2025/UOK)

വർക്കല ശ്രീനാരായണ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. ശ്രീരഞ്ജിനി എസ് സി -ക്ക് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 25.02.2021 FN മുതൽ 2018 യു.ജി.സി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. പ്രൊപ്പോസലിനോടൊപ്പം പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, 2018 യു.ജി.സി. റെഗുലേഷൻ പ്രകാരം രൂപീകരിച്ച സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ : Dr. SREERENJINI S C		
I. അധ്യാപകൻ / അധ്യാപികയുടെ വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ. - ഇക്കണോമിക്സ്, കേരള സർവ്വകലാശാല, മെയ് 2006, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ് /സ്റ്റേറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി. നെറ്റ് - ഇക്കണോമിക്സ്, 17.12.2006
4.	പി.എച്ച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്ച്.ഡി - ഇക്കണോമിക്സ്, കേരള സർവകലാശാല, 17.02.2021
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	23.12.1983
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	25.02.2010 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	25.02.2016 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ച പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച		

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വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	24.02.2021 AN
10.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	25.02.2021 FN
11.	വിരമിക്കൽ തീയ്യതി	31.03.2040
12.	വിലയിരുത്തൽ കാലയളവ്	25.02.2016 FN - 24.02.2021 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി	ഇല്ല
14.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യതകൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷത്തെ സേവനം	ഉണ്ട്
17.	വിലയിരുത്തൽ കാലയളവിൽ പൂർത്തിയാക്കിയിരിക്കേണ്ട കോഴ്സുകൾ : i. രണ്ടാഴ്ച (10 ദിവസം) വീതം ദൈർഘ്യമുള്ള, ചുവടെ ചേർക്കുന്ന ഏതെങ്കിലും രണ്ട് കോഴ്സുകൾ, അല്ലെങ്കിൽ ഓരോ കോഴ്സിനും പകരമായി ഒരാഴ്ച (5 ദിവസം) വീതം ദൈർഘ്യമുള്ള രണ്ട് കോഴ്സുകൾ ; *റിഫ്രഷർ കോഴ്സുകൾ/ റിസർച്ച് മെത്തഡോളജി കോഴ്സുകൾ/ വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണ വർക്ഷോപ്പ് / ടീച്ചിങ് - ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ. അഥവാ ii. ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ച പ്രസക്ത വിഷയത്തിലുള്ള MOOCs	1. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 20.08.2020 മുതൽ 26.08.2020 വരെ നടത്തിയ, 'സ്റ്റുഡന്റ് കൗൺസിലിംഗ്&മെന്ററിംഗ്' എന്നഒരാഴ്ചത്തെയു.ജി.സി. സ്പോൺസേർഡ് ലൈവ് ഓൺലൈൻ ഷോർട്ട് ടേം കോഴ്സിൽ പങ്കെടുത്തു. 2. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 08.03.2022 മുതൽ 21.03.2022 വരെ നടത്തിയരണ്ടാഴ്ചത്തെയു.ജി.സി. സ്പോൺസേർഡ് റിഫ്രഷർ കോഴ്സ് ഇൻ എഡ്യൂക്കേഷൻ ആന്റ് ടീച്ചിംഗ് മെത്തേഡ്സ് (മൾട്ടി ഡിസിപ്ലിനറി) -ൽ പങ്കെടുത്തു. 3. കേരള സർവകലാശാല ഇക്കണോമിക്സ്(പി.ജി.) പഠന ബോർഡ് 23.07.2023 മുതൽ 27.07.2023 (5 ദിവസം) വരെ സംഘടിപ്പിച്ച, എം.എ. ഇക്കണോമിക്സ് (EC 508 Social Choice and

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	കോഴ്സുകൾ അഥവാ iii. ഒരു കോഴ്സിന്റെ ഇ-കണ്ടന്റ് - കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ (4-ക്വാഡ്രന്റിൽ കുറഞ്ഞത് ഒരു ക്വാഡ്രന്റ്) വികസിപ്പിക്കുന്നതിലുള്ള സംഭാവന /MOOC കോഴ്സിന്റെ കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന/വിലയിരുത്തൽ കാലയളവിൽ ഒരു MOOC കോഴ്സ് നടത്തുന്നതിനുള്ള സംഭാവന.	Welfare Economics) സിലബസ് പരിഷ്കരണ വർക്ക്ഷോപ്പിൽ പങ്കെടുത്തു.
18.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 5 വർഷങ്ങളിൽ കുറഞ്ഞത് 4 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ (APAR) 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ്' ഗ്രേഡ്..	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ക്രീനിംഗ് കമ്മിറ്റിയിലേക്ക് നാമനിർദ്ദേശം ചെയ്ത പാനലിന്റെ സാധുതയെ (6 മാസം) സംബന്ധിച്ച് വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	17.03.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	10.09.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ക്വാറം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ കുറഞ്ഞത് 3 അംഗങ്ങൾ)	ഉണ്ട്, 2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 4 അംഗങ്ങൾ

VI. <u>സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ</u> :

Based on the assessment of the documents submitted, in accordance with UGC Norms, Government orders and Statutes of University of Kerala, Dr. Sreerenjini S C is found eligible for placement as Assistant Professor (Academic Level 12). The Committee verified scores in Appendix VII Table -1 of PBAS for the period and found that the candidate has minimum score as per the UG Regulations 2018: Option A, within the stipulated period. The Committee recommend and forward to the University of Kerala, that Dr. Sreerenjini S C is eligible for placement to Assistant Professor (Academic Level 12), w.e.f 25.02.2021 FN.

VII. <u>പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ</u> : 06.12.2023 തീയതിയിലെ യു.ഒ.നമ്പർ Ac.F.II/9899/2023/UOK പ്രകാരം സർവ്വകലാശാലയിൽ പ്രാബല്യത്തിൽ വന്ന 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC)/റിഫ്രഷർ കോഴ്സ് (RC)സമയബന്ധിതമായി പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തിവയ്ക്കേണ്ടതില്ലെന്നും, എന്നാൽ 31.12.2023 അല്ലെങ്കിൽ കമ്മീഷൻ കാലാകാലങ്ങളിൽ അറിയിക്കുന്നതുപോലെ ടി

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കോഴ്സുകൾ പൂർത്തിയാക്കിയിരിക്കണമെന്നും നിഷ്കർഷിക്കുന്നു. ഡോ. നമിത കെ. ഭട്ട് സ്ഥാനക്കയറ്റത്തിന് ആവശ്യമായ റിഫ്രഷർ കോഴ്സുകൾ 31.12.2023 ന് മുമ്പ് പൂർത്തിയാക്കിയതിനാൽ (അതായത്: 27.07.2023) ടിയാൾക്ക് 25.02.2021 FN മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) പ്ലേസ്മെന്റ് ലഭിക്കാൻ അർഹതയുണ്ട്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ഉത്തരവാദിത്വം സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിൽ, ബഹു. വൈസ് ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം, **2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 25.02.2021 പൂർവ്വാഹ്നം**മുതൽ, **വർക്കല ശ്രീനാരായണ കോളേജ്ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ശ്രീരഞ്ജിനി എസ് സി** -ക്ക്**അക്കാഡമിക് ലെവൽ 11** -ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** -ലേക്ക് നൽകിയ**സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ**, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക-അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 25.02.2021 പൂർവ്വാഹ്നം മുതൽ, വർക്കല ശ്രീനാരായണ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. ശ്രീരഞ്ജിനി എസ് സി -ക്ക് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C16 ***വർക്കല ശ്രീനാരായണ കോളേജ് - ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. നമിത കെ. ഭട്ട് -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അംഗീകാരം സംബന്ധിച്ച്.***

(64004/Ac F III`/2025/UOK)

വർക്കല ശ്രീനാരായണ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. നമിത കെ. ഭട്ട് -ന് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് 09.10.2023 FN മുതൽ 2018 യു.ജി.സി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. പ്രൊപ്പോസലിനോടൊപ്പം പ്ലേസ്മെന്റ് ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, 2018 യു.ജി.സി. റെഗുലേഷൻ പ്രകാരം രൂപീകരിച്ച

സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ : **Dr. NAMITHA K BHAT**		
I. അധ്യാപകൻ / അധ്യാപികയുടെ വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ. - ഇക്കണോമിക്സ്, മഹാത്മ ഗാന്ധി സർവ്വകലാശാല, മെയ് 2005, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ്/സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി. നെറ്റ് - ഇക്കണോമിക്സ്, 17.12.2006
4.	പി.എച്.ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്.ഡി - ഇക്കണോമിക്സ്, കേരള സർവകലാശാല, 15.03.2024.
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	28.12.1982
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	09.10.2012 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	09.10.2018 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	**അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)**
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	08.10.2023 AN
10.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	**09.10.2023 FN**
11.	വിരമിക്കൽ തീയ്യതി	31.03.2039
12.	വിലയിരുത്തൽ കാലയളവ്	09.10.2018 FN - 08.10.2023 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി	ഇല്ല
14.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് വേണ്ട യോഗ്യതകൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷത്തെ സേവനം	ഉണ്ട്

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17.	വിലയിരുത്തൽ കാലയളവിൽ പൂർത്തിയാക്കിയിരിക്കേണ്ട കോഴ്സുകൾ : i. രണ്ടാഴ്ച (10 ദിവസം) വീതം ദൈർഘ്യമുള്ള, ചുവടെ ചേർക്കുന്ന ഏതെങ്കിലും രണ്ട് കോഴ്സുകൾ, അല്ലെങ്കിൽ ഓരോ കോഴ്സിനും പകരമായി ഒരാഴ്ച (5 ദിവസം) വീതം ദൈർഘ്യമുള്ള രണ്ട് കോഴ്സുകൾ ; *റിഫ്രഷർ കോഴ്സുകൾ/ റിസർച്ച് മെത്തഡോളജി കോഴ്സുകൾ/ വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണ വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ. **അഥവാ** ii. ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ച പ്രസക്ത വിഷയത്തിലുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** iii. ഒരു കോഴ്സിന്റെ ഇ-കണ്ടന്റ് - കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ (4-ക്വാഡ്രന്റിൽ കുറഞ്ഞത് ഒരു ക്വാഡ്രന്റ്) വികസിപ്പിക്കുന്നതിലുള്ള സംഭാവന /MOOC കോഴ്സിന്റെ കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾ വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന/വിലയിരുത്തൽ കാലയളവിൽ ഒരു MOOC കോഴ്സ് നടത്തുന്നതിനുള്ള സംഭാവന.	1. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 06.10.2023 മുതൽ 19.10.2023 വരെ നടത്തിയ, രണ്ടാഴ്ചത്തെ യു.ജി.സി. സ്പോൺസേർഡ് റിഫ്രഷർ കോഴ്സ് ഇൻ ഹ്യൂമൺ റൈറ്റ്സ് (ഇന്റർ ഡിസിപ്ലിനറി) കോഴ്സിൽ പങ്കെടുത്തു. 2. കേരള സർവകലാശാല യുജിസി-എച്ച്ആർഡിസി 01.12.2023 മുതൽ 14.12.2023 വരെ നടത്തിയ രണ്ടാഴ്ചത്തെ യു.ജി.സി. സ്പോൺസേർഡ് റിഫ്രഷർ കോഴ്സ് 'Spatial and Digital Documents (മൾട്ടി ഡിസിപ്ലിനറി) -ൽ പങ്കെടുത്തു.
18.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 5 വർഷങ്ങളിൽ കുറഞ്ഞത് 4 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ (APAR) 'സാറ്റിസ്ഫാക്ടറി' അല്ലെങ്കിൽ 'ഗുഡ്' ഗ്രേഡ്.	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ക്രീനിംഗ് കമ്മിറ്റിയിലേക്ക് നാമനിർദ്ദേശം ചെയ്ത പാനലിന്റെ സാധുതയെ (6 മാസം) സംബന്ധിച്ച് വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	17.03.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗം ചേർന്ന തീയതി	10.09.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ക്വാറം (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ കുറഞ്ഞത് 3 അംഗങ്ങൾ)	ഉണ്ട് - 2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 4 അംഗങ്ങൾ

REGISTRAR (I/C) **VICE-CHANCELLOR**

VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :**

Based on the assessment of the documents submitted, in accordance with UGC Norms, Government orders and Statutes of University of Kerala, Dr. Namitha K Bhat is found eligible for placement as Assistant Professor (Academic Level 12). The Committee verified scores in Appendix VII Table -1 of PBAS for the period and found that the candidate has minimum score as per the UG Regulations 2018: Option A within the stipulated period. The Committee recommend and forward to the University of Kerala, that Dr. Namitha K Bhat is eligible for placement to Assistant Professor (Academic Level 12), w.e.f **09.10.2023 FN**.

VII. **പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :**

06.12.2023 തീയതിയിലെ യു.ഒ.നമ്പർ Ac.F.II/9899/2023/UOK പ്രകാരം സർവ്വകലാശാലയിൽ പ്രാബല്യത്തിൽ വന്ന 2018 യുജിസി റെഗുലേഷൻ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC)/റിഫ്രഷർ കോഴ്സ് (RC)സമയബന്ധിതമായി പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തിവയ്ക്കേണ്ടതില്ലെന്നും, എന്നാൽ 31.12.2023 അല്ലെങ്കിൽ കമ്മീഷൻ കാലാകാലങ്ങളിൽ അറിയിക്കുന്നതുപോലെ ടി കോഴ്സുകൾ പൂർത്തിയാക്കിയിരിക്കണമെന്നും നിഷ്കർഷിക്കുന്നു. ഡോ. നമിത കെ. ഭട്ട് സ്ഥാനക്കയറ്റത്തിന് ആവശ്യമായ റിഫ്രഷർ കോഴ്സുകൾ 31.12.2023 -ന് മുമ്പ് പൂർത്തിയാക്കിയതിനാൽ (അതായത്: 14.12.2023) ടിയാൾക്ക് 09.10.2023 FN മുതൽ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) പ്ലേസ്മെന്റ് ലഭിക്കാൻ അർഹതയുണ്ട്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ഉത്തരവാദിത്വം സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിൽ, ബഹു. വൈസ് ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം, **2018 യുജിസി റെഗുലേഷൻ**അടിസ്ഥാനമാക്കി **09.10.2023 പൂർവ്വാഹ്നം**മുതൽ**, വർക്കല ശ്രീനാരായണ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. നമിത കെ. ഭട്ട്** -ന്**അക്കാഡമിക് ലെവൽ 11** -ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** -ലേക്ക് നൽകിയ**സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ**അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക-അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതിയുടെ*പരിഗണനയ്ക്കുംശിപാർശക്കുമായി*സമർപ്പിക്കുന്നു.

ശിപാർശ: -

2018 യുജിസി റെഗുലേഷൻ അടിസ്ഥാനമാക്കി 09.10.2023 പൂർവ്വാഹ്നം മുതൽ, വർക്കല ശ്രീനാരായണ കോളേജ് ഇക്കണോമിക്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. നമിത കെ. ഭട്ട് -ന് അക്കാഡമിക് ലെവൽ 11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C17 ***ശ്രീനാരായണ വനിതാ കോളേജ്, കൊല്ലം - മലയാളം വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. ലക്ഷ്മി***

വി.എസ്. -ന്റെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ - അംഗീകാരം നൽകുന്നത് സംബന്ധിച്ച്.

(72870/Ac F III`/2023/UOK)

കൊല്ലംശ്രീനാരായണ വനിതാ കോളേജ് മലയാളംവിഭാഗം അസ്സോസിയേറ്റ്*പ്രൊഫസർ* ഡോ. ലക്ഷ്മി വി.എസ്. -ന് 01.03.2025 FN മുതൽ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്ക് സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. 2018 യു.ജി.സി. റഗുലേഷനിലെ വ്യവസ്ഥകൾ പ്രകാരം രൂപീകരിച്ച സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ്, എ.പി.ഐ.സ്കോർ ഷീറ്റ്, പി.ബി.എ.എസ്., പ്ലേസ്മെന്റ് ഉത്തരവ് തുടങ്ങിയ രേഖകളും പ്രൊപ്പോസലിനൊപ്പം സമർപ്പിച്ചിട്ടുണ്ട്.

പ്രൊപ്പോസലിന്റെ വിശദാംശങ്ങൾ അധ്യാപികയുടെ പേര് ഇംഗ്ലീഷിൽ : Dr. Lekshmi V S		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം, ക്ലാസ്സ് /ശതമാനം	എം.എ. - മലയാളം ലാങ്ങ്വേജ്&ലിറ്ററേച്ചർ, കേരള സർവ്വകലാശാല, 1995, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, പാസ്സായ വർഷം	എം.ഫിൽ. - മാനുസ്ക്രിപ്റ്റോളജി ഇൻ മലയാളം, കേരള സർവ്വകലാശാല, ആഗസ്റ്റ് 1998.
3.	നെറ്റ് / സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ നടന്ന /യോഗ്യത നേടിയ തീയതി	യു.ജി.സി. നെറ്റ് - മലയാളം, ജൂൺ 1999
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ / അവാർഡ് ചെയ്ത തീയതി	പി.എച്ച്.ഡി. - മലയാളം, കേരള സർവ്വകലാശാല, 30.06.2009.
II. സർവ്വീസ് സംബന്ധമായ വിവരങ്ങൾ		
5.	ജനന തീയതി	28.03.1971
6.	സേവനത്തിൽ പ്രവേശിച്ച തീയതി	01.03.2010 FN
7.	ലക്ചറർ സീനിർ സ്കെയിൽ പ്ലേസ്മെന്റ് ലഭിച്ച തീയതി	01.03.2014 FN
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 12) പ്ലേസ്മെന്റ് ലഭിച്ച തീയതി	01.03.2019 FN
9.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ പ്ലേസ്മെന്റ് ലഭിച്ച തീയതി	01.03.2022 FN
III. അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്ലേസ്മെന്റ് /പ്രൊമോഷൻസംബന്ധിച്ച വിവരങ്ങൾ		
10.	സ്ഥാനക്കയറ്റത്തിന് നിർദ്ദേശിക്കപ്പെട്ട തസ്തിക	പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)
11.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം	28.02.2025 AN

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	പൂർത്തിയാക്കിയ തീയതി	
12.	പ്ലേസ്മെന്റ് /സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയതി	01.03.2025 FN
13.	സേവനത്തിൽ നിന്ന് വിരമിക്കുന്ന തീയതി	31.03.2027
14.	വിലയിരുത്തൽ കാലയളവ്	01.03.2022 FN - 28.02.2025 AN
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല.
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	പി.എച്ച്.ഡി. ബിരുദം കണക്കിലെടുത്ത് ലക്ചറർ സീനിയർ സ്കെയിൽ പ്ലേസ്മന്റിന് പൂർത്തിയാക്കേണ്ട സേവനത്തിൽ 2 വർഷത്തെ ഇളവ്.
17.	സ്ഥാനക്കയറ്റത്തിന് ആധാരമാക്കിയ യു.ജി.സി. റഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. യു.ജി.സി. റഗുലേഷൻ 2018 പ്രകാരമുള്ള *യോഗ്യതകൾ (ക്ലോസ്സ് 6.4.ബി.IV)*		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
19.	ബന്ധപ്പെട്ട/പ്രസക്തമായ വിഷയത്തിലുള്ള ഗവേഷണ ബിരുദം(പി.എച്ച്.ഡി.)	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട് (വിലയിരുത്തൽ കാലയളവിലെ 6 ഉൾപ്പെടെ ആകെ 16 എണ്ണം)
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട് (293.5)
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'ഗുഡ്' അല്ലെങ്കിൽ 'സാറ്റിസ്ഫാക്ടറി' ഗ്രേഡ്.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	പാനലിന്റെ സാധുതയെ സംബന്ധിച്ച് എഡ്യൂക്കേഷണൽ ഏജൻസിയ്ക്ക് അറിയിപ്പ് നൽകിയ തീയതി.	06.11.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം നടന്ന തീയതി.	14.11.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'കാറം'	ഉണ്ട് - 4 വിഷയ വിദഗ്ധർ

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	(കുറഞ്ഞത് 2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉൾപ്പെടെ 6 അംഗങ്ങൾ

VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ :

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores for various categories have been verified and the Committee found that the teacher has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the Selection Committee found that Dr. Lekshmi V S is qualified for promotion from the post of Professor (Academic Level 14) w.e.f. 01.03.2025 FN. Hence, the Selection Committee recommends for promotion of Dr. Lekshmi V S for promotion to the post of Professor (Academic Level 14) w.e.f. 01.03.2025 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ : ഇല്ല.

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽവിവരിച്ച വസ്തുതകളുടെ അടിസ്ഥാനത്തിൽ, ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിൻ പ്രകാരം, കൊല്ലംശ്രീനാരായണ വനിതാ കോളേജ് മലയാളംവിഭാഗം അസ്സോസിയേറ്റ്*പ്രൊഫസർ* ഡോ. ലക്ഷ്മി വി.എസ്. -ന് 01.03.2025 പൂർവ്വാഹ്നം മുതൽ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്ക് യുജിസി റെഗുലേഷൻസ് 2018 -ലെ വ്യവസ്ഥകൾപ്രകാരം സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്രൊപ്പോസൽ, സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാരെ സംബന്ധിച്ച സിൻഡിക്കേറ്റ് സ്ഥിരം സമിതിയുടെ പരിഗണനയ്ക്കും ശിപാർശയ്ക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

കൊല്ലം ശ്രീനാരായണ വനിതാ കോളേജ് മലയാളം വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. ലക്ഷ്മി വി.എസ്. -ന് 01.03.2025 പൂർവ്വാഹ്നം മുതൽ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) തസ്തികയിലേക്ക് യുജിസി റെഗുലേഷൻസ് 2018 -ലെ വ്യവസ്ഥകൾപ്രകാരം സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായി സമർപ്പിച്ച പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No. 27.296.C18 ***ശ്രീനാരായണ കോളേജ്, ചെങ്ങന്നൂർ – ഡോ. വേണു എസ് -രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ - സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - അക്കാഡമിക് ലെവൽ 12 – സംബന്ധിച്ച്.***

31797/Ac.F.III/2025/UOK

ശ്രീനാരായണ കോളേജ്, ചെങ്ങന്നൂർ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. വേണു എസ് -ന്റെ അക്കാഡമിക് ലെവൽ-12 ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ. സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള വിദ്യാഭ്യാസ

ഏജൻസിയുടെ ഉത്തരവ്, യുജിസി റെഗുലേഷൻ 1998 പ്രകാരമുള്ള സെൽഫ് അപ്രൈസൽ റിപ്പോർട്ട്, തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപോസൽ വിശദാംശങ്ങൾ അധ്യാപകന്റെ പേര് ഇംഗ്ളീഷിൽ: VENU S		
*I.***വിദ്യഭ്യാസ യോഗ്യതകൾ**		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എസ്.സി. കെമിസ്ട്രി, മഹാത്മാ ഗന്ധി യുണിവേഴ്സിറ്റി, മെയ് 2002, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ജോയിന്റ് സി.എസ്.ഐ.ആർ യു.ജി.സി - നെറ്റ്, കെമിക്കൽ സയൻസ്, 22.06.2003
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്ച്.ഡി., കെമിസ്ട്രി, മഹാത്മാ ഗന്ധി യുണിവേഴ്സിറ്റി, 05.11.2016
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	15.05.1979
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	07.12.2004 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	07.12.2010 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ സ്റ്റേജ് III (എ.ജി.പി - 8000) (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	06.12.2015 AN
10.	സ്ഥാനക്കയറ്റത്തിനായി നിർദേശിക്കപ്പെട്ടിട്ടുള്ള തീയ്യതി	07.12.2015 FN
11.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2035
12.	വിലയിരുത്തൽ കാലയളവ്	07.12.2010 FN. - 06.12.2015 AN
13.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവീസ് കാലയളവിൽ അനുവദിച്ചിട്ടുള്ള ഇളവുകൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 1998
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (യു.ജി.സി റെഗുലേഷൻ 1998 ക്ലോസ് 7.3)		

REGISTRAR (I/C) **VICE-CHANCELLOR**

16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്
17.	ഏതെങ്കിലും രണ്ട് എണ്ണം: സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ കുറഞ്ഞത് 3 മുതൽ 4 ആഴ്ച വരെ **ദൈർഘ്യമുള്ള രണ്ട് റിഫ്രഷർ കോഴ്സുകൾ പങ്കെടുത്തതിന്റെ വിവരങ്ങൾ**	**ഇല്ല***

V. പ്രിൻസിപ്പാൾ, വകുപ്പ് മേധാവി എന്നിവരുടെ ശുപാർശ:

ഡോ. വേണു എസ് -ന്റെ വിലയിരുത്തൽ കാലയളവിലെ സെൽഫ് അപ്രൈസൽ റിപ്പോർട്ട്, ഡി.ഡി.ഒ -യും , കെമിസ്ട്രി വിഭാഗം മേധാവിയും സാക്ഷ്യപ്പെടുത്തി സമർപ്പിച്ചിട്ടുണ്ട്.

VI. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :

1. 07.12.2015 പൂർവാഹ്നം മതൽ പ്രാബല്യത്തിൽ, ശ്രീനാരായണ കോളേജ്, ചെങ്ങന്നൂർ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ.വേണു എസ് -ന്റെ അക്കാഡമിക് ലെവൽ11 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ12 -ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റ പ്രൊപോസൽ യു.ജി.സി റെഗുലേഷൻ1998 പ്രകാരം, അധ്യാപകന്റെ സെൽഫ് അപ്രൈസൽ റിപ്പോർട്ട് അടിസ്ഥാനപ്പെടുത്തിയാണ് ചെങ്ങന്നൂർ ശ്രീനാരായണ കോളേജ്, ചെങ്ങന്നൂർ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുള്ളത്.

2. യു.ജി.സി റെഗുലേഷൻ 1998 ലെ ക്ലോസ്സ് 7.7 പ്രകാരം, ലക്ചറർ (സീനിയർ സ്കെയിൽ) / ലക്ചറർ (സെലക്ഷൻ ഗ്രേഡ്) -ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിനു കുറഞ്ഞത് 3 മുതൽ 4 ആഴ്ച വരെ ദൈർഘ്യമുള്ള ഓറിയന്റേഷൻ/റിഫ്രഷർ കോഴ്സുകൾ/സമ്മർ ഇൻസ്റ്റിറ്റ്യൂട്ടുകൾ പൂർത്തീകരിക്കുകയും തുടർച്ചയായി തൃപ്തികരമായ പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടുകൾ സമർപ്പിക്കുകയും ചെയ്തിരിക്കണം. രണ്ട് റിഫ്രഷർ കോഴ്സുകളാണ് പൂർത്തീകരിക്കേണ്ടതായിട്ടുള്ളത്.

3. ഡോ. വേണു എസ് വിലയിരുത്തൽ കാലയളവിലോ അതിന് ശേഷമോ ഓറിയന്റേഷൻ / റിഫ്രഷർ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന് രേഖകളൊന്നും സമർപ്പിച്ചിട്ടില്ല.

4. 05.10.2018 ന് നടന്ന അക്കാദമിക് കൗൺസിൽ യോഗത്തിൽ, അധ്യാപകർക്ക് സ്ഥാനക്കയറ്റത്തിനായി 23.02.2021 വരെ യുജിസി റെഗുലേഷൻ 1998 അല്ലെങ്കിൽ 2010 തിരഞ്ഞെടുക്കാൻ അനുവദിച്ചിട്ടുണ്ട്

5. തുടർന്ന് 16.10.2018 ലെ F.N No. 2-16/2002 (PS) Pt.FI.II നമ്പർ യുജിസി കത്തു പ്രകാരം CAS പ്രമോഷനുകൾക്ക് ആവശ്യമായ ഓറിയന്റേഷൻ / റിഫ്രഷർ കോഴ്സുകൾ പൂർത്തിയാക്കുന്നതിനുള്ള തീയതി 31.12.2018 വരെ ആയി അനുവദിച്ചു നൽകുകയുണ്ടായി.

6. അതിനുശേഷം 21.07.2021 മുതൽ പ്രാബല്യത്തിൽ വരുത്തിയ യു.ജി.സി റെഗുലേഷൻ 2018 ലെ ക്ലോസ്സ് 6.3.VIII - പ്രകാരം 31.12.2018 വരെയുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റത്തിനു RC / OC നിർബന്ധമല്ലെന്നു നിർദ്ദേശിച്ചിട്ടുണ്ട്.

7. തുടർന്ന്, 31.07.2023-ലെ വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018

റെഗുലേഷന്റെ മൂന്നാം ഭേദഗതിയിൽ, CAS പ്രമോഷനുകൾക്ക് ആവശ്യമായ ഓറിയന്റേഷൻ / റിഫ്രഷർ കോഴ്സുകൾ പൂർത്തിയാക്കുന്നതിനുള്ള തീയതി 31.12.2023 ആക്കി ഇളവ് നൽകി. ഇത് നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024-ലെ എസി.എഫ്.II/11067/2024/UOK നമ്പർ ഉത്തരവ് പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

8. 12.01.2021 തീയ്യതിയിൽ കൂടിയ സ്പെഷ്യൽ സിൻഡിക്കേറ്റ് യോഗം ഐറ്റം നമ്പർ 44.01 & 44.46 പ്രകാരം, യഥാക്രമം തിരുവനന്തപുരം മാർ ഇവാനിയോസ് കോളേജിലെ, സസ്യശാസ്ത്ര വിഭാഗത്തിലെ ഡോ. വിക്ടോറിയ പി കെ, സാമ്പത്തിക ശാസ്ത്ര വിഭാഗത്തിലെ ശ്രീമതി. അനുപമ വി എന്നിവരുടെ, അസിസ്റ്റന്റ് പ്രൊഫസർ സ്റ്റേജ് (എ.ജി.പി. 8000) ലേക്കുള്ള സ്ഥാനക്കയറ്റം - യു.ജി.സി റെഗുലേഷൻ 1998 അടിസ്ഥാനമാക്കി, യു.ജി.സി റെഗുലേഷൻ 2018-ലെ ക്ലോസ്സ് 6.3.VIII, ബാധകം ആക്കി ആവശ്യമായ ഓറിയന്റേഷൻ / റിഫ്രഷർ കോഴ്സുകൾ പൂർത്തിയാക്കുന്നതിന് ഇളവ് നൽകി അംഗീകാരം നല്കിയിട്ടുണ്ട്.

9. പ്രസ്തുത ഇളവ് അനുവദിക്കണമെന്ന ആവശ്യത്തോടെ ആണ് ഡോ. വേണു എസ് - ന് യു.ജി.സി റെഗുലേഷൻ 1998 പ്രകാരം 07.12.2015 പൂർവാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 12 -ലേക്ക് സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ സമർപ്പിച്ചിട്ടുള്ളത്.

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും**ബഹു. വൈസ്-ചാൻസിലറുടെ**ഉത്തരവിൻ പ്രകാരവും യുജിസി റെഗുലേഷൻ 1998 അടിസ്ഥാനമാക്കി**07.12.2015 പൂർവാഹ്നം**മുതൽ**ശ്രീനാരായണ കോളേജ്, ചെങ്ങന്നൂർ രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. വേണു എസ്** -ന്റെ**അക്കാഡമിക് ലെവൽ 11** -ൽ നിന്നും**അക്കാഡമിക് ലെവൽ 12** ലേക്ക്**സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം**, യു.ജി.സി റെഗുലേഷൻ 2018 ലെ ക്ലോസ്സ് 6.3.VIII, ബാധകമാക്കി നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

ചെങ്ങന്നൂർ ശ്രീനാരായണ കോളേജ്, രസതന്ത്ര വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ.വേണു എസ്-ന്റെ അക്കാഡമിക് ലെവൽ11ൽ നിന്നും അക്കാഡമിക് ലെവൽ12 ലേക്കുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രപ്പോസലുമായി ബന്ധപ്പെട്ട സമകാലിക സ്ഥിതി വ്യക്തമാക്കി കമ്മിറ്റിയുടെ അടുത്ത യോഗത്തിൽ പരിശോധിക്കപ്പെടാൻ ഉതകുന്ന വിധത്തിലുള്ള നടപടികൾ സ്വീകരിക്കാനും ശിപാർശ ചെയ്യു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C19 ***ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കൊല്ലം - സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. റീനാ ജോർജ് -ന്റെ അക്കാഡമിക് ലെവൽ 10-***

ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്

(19091/Ac.F.III/2025/UOK)

കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. റീനാ ജോർജ് -ന്റ അക്കാഡമിക് ലെവൽ 10 - ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ 22.06.2025 FN മുതൽ നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപോസൽ വിശദാംശങ്ങൾ *അധ്യാപികയുടെ പേര് ഇംഗ്ളീഷിൽ: REENA GEORGE*		
I. വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	ഏം.എ. - സൈക്കോളജി, കേരളാ യൂണിവേഴ്സിറ്റി, 1999, സെക്കൻഡ് ക്ലാസ്സ്, 56.4%
2.	എം. ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	എം.ഫിൽ സൈക്കോളജി, കാലിക്കറ്റ് സർവകലാശാല, മാർച്ച് 2009
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി - നെറ്റ് - സൈക്കോളജി, 29.05.2017.
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്.ഡി - സൈക്കോളജി, കാലിക്കറ്റ് യൂണിവേഴ്സിറ്റി, 01.02.2014
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	10.05.1976
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	22.06.2021 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	21.06.2025 AN

REGISTRAR (I/C) **VICE-CHANCELLOR**

9.	തീയ്യതി	22.06.2025 FN
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2036
11.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	22.06.2021 FN - 21.06.2025 AN
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പ്രസ്തുത പ്ലേസ്മെന്റ് / പ്രൊമോഷന് പി.എച്.ഡി ബിരുദത്തിന്റെ അടിസ്ഥാനത്തിൽ രണ്ട് വർഷം
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട് , പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	പി. എം. എം. എൻ. എം. ടി. ടി - രാമാനുജൻ കോളേജ്, ഡൽഹി സർവകലാശാല 20.05.2022 മുതൽ 18.06.2022 വരെ സംഘടിപ്പിച്ച "സർവകലാശാലകൾ/കോളേജുകൾ/ഉന്നത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങളിലെ ഫാക്കൽറ്റികൾക്കുള്ള ഇൻഡക്ഷൻ /

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		ഓറിയന്റേഷൻ പ്രോഗ്രാം"(4 ആഴ്ച) വിജയകരമായി പൂർത്തിയാക്കി.
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ്, ടീച്ചിങ് -ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ, 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	സ്കൂൾ ഓഫ് മാനേജ്മെന്റ് സ്റ്റഡീസ്,നാഷണൽ ഇൻസ്റ്റിറ്റ്യൂട്ട് ഓഫ് ടെക്നോളജി കോഴിക്കോട് 12.07.2021 മുതൽ 23.07.2021 വരെ സംഘടിപ്പിച്ച റിസർച്ച് മെത്തഡോളജി നാഷണൽ ഓൺലൈൻ വർക്ക് ഷോപ് (രണ്ടാഴ്ച) വിജയകരമായി പൂർത്തിയാക്കി.
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		

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19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	19.05.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	31.10.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കപാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട്, ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ

VI. **സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Committee has carefully scrutinized the PBAS and service records of the teacher and verified them against the documents produced.service records of the teacher. The Committee found that the teacher has satisfied all the requirements for promotion to the post of Assistant Professor Academic Level 11. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC Norms, Government Orders and Statutes of the University of Kerala, Dr. Reena George is found qualified for promotion to Assistant (Academic Level 11). Hence the Committee recommends the teacher for promotion to the post of Assistant (Academic Level 11), w.e.f. 22.06.2025 FN.

VII. **പ്രൊപ്പോസലിന്മേൽ ഏതെങ്കിലും വിധത്തിലുള്ള പരാമർശങ്ങൾ :** ഇല്ല

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരവും, യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 22.06.2025 പൂർവാഹ്നം മുതൽ കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. റീനാ ജോർജ് -ന് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 22.06.2025 പൂർവാഹ്നം മുതൽ കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്

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സൈക്കോളജി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. റീനാ ജോർജ്-ന് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C20 ***കൊല്ലം, ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് - കെമിസ്ട്രി വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ, ഡോ. മേരി നാൻസി ടി ഇ (Dr. Mary Nancy T E) - പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച്.***

(17889/Ac.F.III/2024/UOK)

കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ ഡോ. മേരി നാൻസി ടി ഇ -യുടെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ 18.01.2025 FN മുതൽ നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപോസൽ വിശദാംശങ്ങൾ *അധ്യാപികയുടെ പേര് ഇംഗ്ളീഷിൽ: Dr. Mary Nancy T E*		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം എസ്. സി - കെമിസ്ട്രി, കേരളാ യൂണിവേഴ്സിറ്റി, 1999, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ് / സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച /യോഗ്യത നേടിയ തീയതി	യു.ജി.സി - നെറ്റ് - കെമിക്കൽ സയൻസ്, 01.07.2001.
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി / / അവാർഡ് ചെയ്ത തീയതി	പി.എച്ച്.ഡി - കെമിസ്ട്രി, കേരള സർവകലാശാല, 30.07.2015
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയതി	24.12.1975
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	28.01.2005 FN
7.	അക്കാഡമിക് ലെവൽ 11 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	28.01.2011 FN

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8.	അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	28.01.2016 FN
9.	അസ്സോസിയേറ്റ് പ്രൊഫസർ പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	28.01.2019 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
10.	തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	17.01.2025 AN
12.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	***18.01.2025 FN**
13.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2032
14.	വിലയിരുത്തൽ കാലയളവ്	28.01.2019 FN - 17.01.2025 AN
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	ഇല്ല
17.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. **ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ***(ക്ലോസ്സ് 6.4.ബി.IV)*		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
19.	ബന്ധപ്പെട്ട / അനുബന്ധ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട് (211.5)
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'ഗുഡ്' അല്ലെങ്കിൽ 'സാറ്റിസ്ഫാക്ടറി' ഗ്രേഡ്.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ	05.11.2025

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	ഏജൻസിയെ അറിയിച്ച തീയതി	
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം കൂടിയ തീയതി	03.12.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'കാറം' / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ *(2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)*	ഉണ്ട്, 3 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 7 അംഗങ്ങൾ

VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

The Committee has carefully scrutinized the PBAS records, Research Publication & Academic contributions and service records of Dr. Mary Nancy T E. The grades and research score required have been verified and the committee found that the teacher has sufficient grades and research score. Based on the performance of the teacher before the Committee and in tune with the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Mary Nancy T E is found eligible for placement as Professor (Academic Level 14) w.e.f. 18.01.2025 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ:

*ഡോ. മേരി നാൻസി ടി ഇ. അസോസിയേറ്റ് പ്രൊഫസർ ആയി 3 വർഷ സേവനം 27.01.2022 -ൽ പൂർത്തിയാക്കിയെങ്കിലും, പ്രസ്തുത പ്രൊമോഷൻ, വിലയിരുത്തൽ കാലയളവിൽ ആവശ്യമായ 3 പബ്ലിക്കേഷനിൽ മൂന്നാമത്തെ പബ്ലിക്കേഷൻ സ്വീകരിച്ച 17.01.2025 തീയതിക്കു ശേഷം 18.01.2025 മുതലാണ് സെലക്ഷൻ കമ്മിറ്റി സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്തിട്ടുള്ളത്.

അക്കാദമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരവും, യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 18.01.2025 പൂർവാഹ്നം മുതൽ കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അധ്യാപിക ഡോ. മേരി നാൻസി ടി ഇ -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)-ൽ നിന്നും പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) -ലേയ്ക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 18.01.2025 പൂർവാഹ്നം മുതൽ കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അധ്യാപിക ഡോ. മേരി നാൻസി ടി ഇ -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)-ൽ നിന്നും പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) -ലേയ്ക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

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Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C21 ***ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കൊല്ലം - കെമിസ്ട്രി വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസർ, ഡോ. ഷിബു ജോസഫ് എസ് റ്റി - പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ്/ പ്രൊമോഷൻ- സംബന്ധിച്ച്.***

(17888/Ac.F.III/2024/UOK)

കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസ്സോസിയേറ്റ് പ്രൊഫസറായ ഡോ. ഷിബു ജോസഫ് എസ് റ്റി -യുടെ പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14) ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ 05.12.2023 FN മുതൽ നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ പ്രിൻസിപ്പാൾ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

പ്രൊപോസൽ വിശദാംശങ്ങൾ *അധ്യാപകൻറെ പേര് ഇംഗ്ളീഷിൽ: Dr. SHIBU JOSEPH ST*		
I. വിദ്യാഭ്യാസ യോഗ്യത		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം എസ്. സി - കെമിസ്ട്രി, കേരളാ യൂണിവേഴ്സിറ്റി, ഏപ്രിൽ 2002, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ വർഷം	ഇല്ല
3.	നെറ്റ് / സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച /യോഗ്യത നേടിയ തീയതി	യു.ജി.സി - നെറ്റ് - കെമിക്കൽ സയൻസ്, 23.06.2002
4.	പി.എച്ച്.ഡി. - വിഷയം, സർവ്വകലാശാല, യോഗ്യത നേടിയ തീയതി / / അവാർഡ് ചെയ്ത തീയതി	പി.എച്.ഡി - കെമിസ്ട്രി, കേരള സർവകലാശാല, 26.09.2007
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയതി	27.05.1980
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയതി	17.12.2007 FN
7.	അക്കാഡമിക് ലെവൽ 11 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	17.12.2011 FN
8.	അക്കാഡമിക് ലെവൽ 12 -ലേയ്ക്ക് പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	17.12.2016 FN
9.	അസ്സോസിയേറ്റ് പ്രൊഫസർ പ്ലേസ്മെൻറ് ലഭിച്ച തീയതി	17.12.2019 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		

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10.	തസ്തിക	**പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 14)**
11.	അസ്സോസിയേറ്റ് പ്രൊഫസർ തസ്തികയിൽ സേവനം പൂർത്തിയാക്കിയ തീയതി	04.12.2023 AN
12.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	**05.12.2023 FN ***
13.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.05.2036
14.	വിലയിരുത്തൽ കാലയളവ്	17.12.2019 FN - 04.12.2023 AN
15.	വിലയിരുത്തൽ കാലയളവിലുള്ള ശൂന്യവേതന അവധി സംബന്ധിച്ച വിവരം	ഇല്ല
16.	മുൻ സ്ഥാനക്കയറ്റങ്ങൾക്ക് ലഭിച്ചിട്ടുള്ള ഇളവുകൾ	പിഎച്ച്.ഡി ബിരുദം കണക്കിലെടുത്ത് 2 വർഷം
17.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി. റഗുലേഷൻ 2018
IV. **ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ***(ക്ലോസ്സ് 6.4.ബി..IV)*		
18.	അസ്സോസ്സിയേറ്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 13A) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
19.	ബന്ധപ്പെട്ട / അനുബന്ധ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
20.	വിലയിരുത്തൽ കാലയളവിലെ 3 എണ്ണം ഉൾപ്പെടെ പിയർ-റിവ്യൂഡ് അല്ലെങ്കിൽ യുജിസി ലിസ്റ്റുചെയ്ത ജേണലുകളിൽ പ്രസിദ്ധീകരിച്ച 10 ഗവേഷണ പ്രബന്ധങ്ങൾ	ഉണ്ട്
21.	അനുബന്ധം-II, പട്ടിക-2 പ്രകാരം കുറഞ്ഞത് 110 റിസർച്ച് സ്കോർ	ഉണ്ട് (272.5)
22.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷത്തിൽ കുറഞ്ഞത് 2 വർഷമെങ്കിലും വാർഷിക പ്രകടന വിലയിരുത്തൽ റിപ്പോർട്ടിൽ 'ഗുഡ്' അല്ലെങ്കിൽ 'സാറ്റിസ്ഫാക്ടറി' ഗ്രേഡ്.	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
23.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	05.11.2025
24.	സെലക്ഷൻ കമ്മിറ്റി യോഗം കൂടിയ തീയതി	03.12.2025
25.	സെലക്ഷൻ കമ്മിറ്റിയുടെ 'ക്വാറം' / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ *(2 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)*	ഉണ്ട്, 3 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 7 അംഗങ്ങൾ

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VI.സെലക്ഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:

The Committee has carefully scrutinized the PBAS records, Research Publication & Academic contributions and service records of Dr. Shibu Joseph S T. The grades and research score required have been verified and the committee found that the teacher has sufficient grades and research score. Based on the performance of the teacher before the Committee and in tune with the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Shibu Joseph S T is found eligible for placement as Professor (Academic Level 14) w.e.f. 05.12.2023 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ :

*ഡോ. ഷിബു ജോസഫ് എസ്. റ്റി. അസോസിയേറ്റ് പ്രൊഫസർ ആയി 3 വർഷ സേവനം 16.12.2022 -ൽ പൂർത്തിയാക്കിയെങ്കിലും, വിലയിരുത്തൽ കാലയളവിൽ ആവശ്യമായ 3 പബ്ലിക്കേഷനിൽ മൂന്നാമത്തെ പബ്ലിക്കേഷൻ സ്വീകരിച്ച 04.12.2023 തീയതിക്കു ശേഷം 05.12.2023 മുതലാണ് സെലക്ഷൻ കമ്മിറ്റി സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്തിട്ടുള്ളത്.

അക്കാദമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരവും, യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 05.12.2023 പൂർവാഹ്നം മുതൽ കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അധ്യാപകൻ ഡോ. ഷിബു ജോസഫ് എസ് റ്റി -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)-ൽ നിന്നും പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) -ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക /അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 05.12.2023 പൂർവാഹ്നം മുതൽ കൊല്ലം ഫാത്തിമാ മാതാ നാഷണൽ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അധ്യാപകൻ ഡോ. ഷിബു ജോസഫ് എസ് റ്റി -ക്ക് അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13എ)-ൽ നിന്നും പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 14) -ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് /പ്രൊമോഷൻ നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C22 ***ചെങ്ങന്നൂർ ശ്രീനാരായണ കോളേജ് - കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. അമ്പിളി ചന്ദ്രൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ - സംബന്ധിച്ച് .***

74685/Ac.F.III/2025/UOK

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ചെങ്ങന്നൂർ ശ്രീനാരായണ കോളേജ്, കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. അമ്പിളി ചന്ദ്രൻ -ന്റെ അക്കാഡമിക് ലെവൽ 10 -ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ 22.01.2020 FN മുതൽ നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

പ്രൊപോസൽ വിശദാംശങ്ങൾ *അധ്യാപികയുടെ പേര് ഇംഗ്ളീഷിൽ: AMBILY CHANDRAN*		
I. വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എസ്.സി. - കെമിസ്ട്രി, കേരള യൂണിവേഴ്സിറ്റി, ഫസ്റ്റ് ക്ലാസ്സ്, മെയ് 2006
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	എം.ഫിൽ - കെമിസ്ട്രി, ഭാരതീദാസൻ യൂണിവേഴ്സിറ്റി, നവംബർ 2007
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	ഇല്ല
4.	പി.എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്.ഡി - കെമിസ്ട്രി, മഹാത്മാഗാന്ധി സർവകലാശാല, കോട്ടയം, 20.09.2012
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	23.11.1983
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	22.01.2016 FN
III.അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ്/ സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
7.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 11)
8.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	21.01.2020 AN
9.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	**22.01.2020 FN**
10.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2044
11.	സേവനം	22.01.2016 FN - 21.01.2020 AN

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	വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
13.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	പി.എച് .ഡി ബിരുദം കണക്കിലെടുത്ത് ഇപ്പൊഴത്തെ സ്ഥാനക്കയറ്റത്തിന് രണ്ട് വർഷം
14.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.I)		
15.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 10) തസ്തികയിൽ: 6 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** എം.ഫിൽ /എൽ.എൽ .എം /എം .ടെക് /എം.വി .എസ് സി /എം ഡി ഇവയിൽ ഏതെങ്കിലും ബിരുദാനന്തര ബിരുദത്തോടെ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ **അഥവാ** പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട് , പി.എച് .ഡി ബിരുദത്തോടെ 4 വർഷം
16.	ടീച്ചിങ് മെതഡോളജിയിൽ 21 ദിവസം കാലാവധിയുള്ള ഒരു ഓറിയന്റഷൻ കോഴ്സിൽ പങ്കെടുത്തതിന്റ വിശദാംശങ്ങൾ	പി. എം. എം. എൻ. എം. ടി. ടി - രാമാനുജൻ കോളേജ്, ഡൽഹി സർവകലാശാല 04.06.2020 മുതൽ 01.07.2020 വരെ സംഘടിപ്പിച്ച "സർവകലാശാലകൾ/കോളേജുകൾ/ഉന്നത വിദ്യാഭ്യാസ സ്ഥാപനങ്ങളിലെ ഫാക്കൽറ്റികൾക്കുള്ള ഇൻഡക്ഷൻ / ഓറിയന്റേഷൻ പ്രോഗ്രാം" (4 ആഴ്ച) വിജയകരമായി പൂർത്തിയാക്കി.
17.	<u>ഏതെങ്കിലും ഒരെണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന	പി. എം. എം. എൻ. എം. ടി. ടി - രാമാനുജൻ കോളേജ്, ഡൽഹി സർവകലാശാല 20.04.2020 മുതൽ 06.05.2020 വരെ

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	കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു റിഫ്രഷർ കോഴ്സ് / റിസർച്ച് മെതഡോളജി കോഴ്സ് (2 ആഴ്ച / 10 ദിവസം) <u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത വർക്ഷോപ്, സിലബസ് നവീകരണത്തിനായുള്ള വർക്ഷോപ്, ട്രെയിനിങ്, ടീച്ചിങ് -ലേർണിംഗ് വിലയിരുത്തൽ, ടെക്നോളജി പ്രോഗ്രാമുകൾ, 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** പ്രസ്തുത കാലയളവിൽ ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു MOOCs കോഴ്സ് അഥവാ നാല് ക്വാഡ്രന്റുകളിലായി വികസിപ്പിച്ചിട്ടുള്ള ഇ-കണ്ടെന്റ് / MOOCs കോഴ്സ്	സംഘടിപ്പിച്ച ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം " മാനേജിങ് ഓൺലൈൻ ക്ലാസ്സ്&കോ-ക്രിയേറ്റിങ് മൂക്സ് "(2 ആഴ്ച) വിജയകരമായി പൂർത്തിയാക്കി
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 4/5/6 വർഷ കാലയളവിൽ കുറഞ്ഞത് 3/4/5 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച	11.03.2024

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	തീയതി	
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	22.08.2024
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട്, 2 വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 4 അംഗങ്ങൾ

VI. **സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശുപാർശ:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The grades required have been verified and the committee found that the teacher has sufficient grades in the PBAS. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Ambily Chandran is found qualified for the promotion to the post of Assistant Professor (Academic Level 11) w.e.f. 22.01.2020 FN and hence, the Committee recommends to promote Dr. Ambily Chandran from Assistant Professor (Academic Level 10) to Assistant Professor (Academic Level 11), w.e.f. 22.01.2020 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ:

31.07.2023 വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 ലെ റെഗുലേഷൻസ്-ന്റെ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC) / റിഫ്രഷർ കോഴ്സ് (RC) പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തി വയ്ക്കേണ്ടതില്ലെനും എന്നാൽ പ്രസ്തുതത കോഴ്സുകൾ 31.12.2023 -നകമോ അല്ലെങ്കിൽ കമ്മീഷന്റെ കാലാകാലങ്ങളിലുള്ള വിജ്ഞാപനങ്ങൾക്കനുസരിച്ചോ പൂർത്തിയാക്കിയിതിക്കണമെന്നും നിർദ്ദേശിച്ചിട്ടുണ്ട്. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിന് 06.12.2023 ലെ സർവകലാശാല ഉത്തരവ് നം. എസി.എഫ്.II/9899/2023/UOK, പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

ഡോ.അമ്പിളി ചന്ദ്രൻ ആവശ്യമായ റിഫ്രഷർ / ഓറിയന്റേഷൻ കോഴ്സുകൾ 31.12.2023 -ന് മുമ്പ് പൂർത്തിയാക്കിയതിനാൽ (i.e.,01.07.2020), യുജിസി റെഗുലേഷൻസ് 2018 മൂന്നാം ഭേദഗതി പ്രകാരം, അസിസ്റ്റന്റ് പ്രൊഫസർ അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് 22.01.2020 FN മുതൽ പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ ലഭിക്കാൻ അർഹതയുണ്ട്.

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 22.01.2020 പൂർവാഹ്നം മുതൽ ചെങ്ങന്നൂർ, ശ്രീനാരായണ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. അമ്പിളി ചന്ദ്രൻ -ന് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ നൽകികൊണ്ടുള്ള ഉത്തരവിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ,

സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശുപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി 22.01.2020 പൂർവാഹ്നം മുതൽ ചെങ്ങന്നൂർ, ശ്രീനാരായണ കോളേജ് കെമിസ്ട്രി വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ഡോ. അമ്പിളി ചന്ദ്രൻ -ന് അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

Resolution of the Syndicate
RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C23 ***ചെങ്ങന്നൂർ ശ്രീനാരായണ കോളേജ്, ചെങ്ങന്നൂർ - കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ, ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ (Smt. Soumya Surendran) -ന്റെ അക്കാഡമിക് ലെവൽ 11 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് പുനഃക്രമീകരണവും അക്കാഡമിക് ലെവൽ 12 ലേക്കുള്ള സി.എ .എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ അംഗീകാരവും- സംബന്ധിച്ച്.***

21949/Ac.F.III/2022/UOK

ചെങ്ങന്നൂർ, ശ്രീനാരായണ കോളേജ് കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ -ന്റെ താഴെ പറയുന്ന സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷനുകളുടെ അംഗീകാരത്തിനായുമുള്ള പ്രൊപോസലുകൾ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ ഉത്തരവുകൾ, എ.പി.ഐ സ്കോർ ഷീറ്റുകൾ, സ്ക്രീനിംഗ് കമ്മിറ്റികളുടെ മിനുട്സുകൾ തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

I.യു.ജി.സി റെഗുലേഷൻ, 2018 (മൂന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി, 10.06.2019 പൂവ്വാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് നൽകിയ പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുനഃക്രമീകരിച്ചത് അംഗീകരിക്കുന്നതിന്

II.യു.ജി.സി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി, 10.06.2024 പൂവ്വാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് നൽകിയ പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ അംഗീകരിക്കുന്നതിന്

പ്രൊപോസൽI - മായി ബന്ധപ്പെട്ട് ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്;

1. ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ, ചെങ്ങന്നൂർ, ശ്രീനാരായണ കോളേജ് കോമേഴ്സ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസറായി 10.06.2013 ന് ജോലിയിൽ പ്രവേശിച്ചു.

2. 09.06.2019 -ന് പ്രസ്തുത അധ്യാപിക അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാദമിക് ലെവൽ 10) തസ്തികയിൽ 6 വർഷം സേവനം പൂർത്തിയാക്കിയെങ്കിലും, നിർബന്ധിത യോഗ്യതയായ റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ 03.07.2019-ന് മാത്രമാണ് പൂർത്തിയാക്കിയത്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

3.തുടർന്ന്, 25.03.2021-ൽ യോഗം ചേർന്ന സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശക്കനുസരിച്ച് 04.07.2019 (റിഫ്രഷർ/ഓറിയന്റേഷൻ കോഴ്സുകൾ പൂർത്തിയാക്കിയതിന്റെ അടുത്ത ദിവസം) മുതൽ ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ-ന്റെ അക്കാദമിക് ലെവൽ 11-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന് സർവകലാശാല അംഗീകാരം നൽകി.
4. പിന്നീട്, ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ -ന്റെ, അക്കാദമിക് ലെവൽ 12-ലേക്കുള്ള സ്ഥാനക്കയറ്റത്തിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ സർവകലാശാലയിൽ കോളേജ് അധികൃതർ സമർപ്പിച്ചിരുന്നു.
5. എന്നാൽ, 31.07.2023 വിജ്ഞാപനത്തിലൂടെ യുജിസി പ്രസിദ്ധീകരിച്ച 2018 ലെ റെഗുലേഷൻസ്-ന്റെ മൂന്നാം ഭേദഗതിയിൽ, ഓറിയന്റേഷൻ കോഴ്സ് (OC) / റിഫ്രഷർ കോഴ്സ് (RC) പൂർത്തിയാക്കാത്ത അധ്യാപകരുടെ പ്രമോഷനുകൾ നിർത്തി വയ്ക്കേണ്ടതില്ലെനും എന്നാൽ പ്രസ്തുതത കോഴ്സുകൾ 31.12.2023 -നകമോ അല്ലെങ്കിൽ കമ്മീഷന്റെ കാലാകാലങ്ങളിലുള്ള വിജ്ഞാപനങ്ങൾക്കനുസരിച്ചോ പൂർത്തിയാക്കിയിതിക്കണമെന്നും നിർദ്ദേശിച്ചിരുന്നു. പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കുന്നതിനുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങൾ 20.12.2024 ലെ സർവകലാസശാല ഉത്തരവ് നം. എസി.എഫ്.II/11067/2024/UOK പ്രകാരം, സർവകലാശാല പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

6. മേൽ പറഞ്ഞ സർവകലാശാല ഉത്തരവിന്റെ അടിസ്ഥാനത്തിൽ, ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ -ന്റെ അക്കാദമിക് ലെവൽ 12-ലേക്കുള്ള പ്രൊപോസൽ പിൻവലിക്കുന്നതിനും, അക്കാഡമിക് ലെവൽ 11 -ലേക്കും, അക്കാഡമിക് ലെവൽ 12 -ലേക്കുമുള്ള സ്ഥാനക്കയറ്റം പുനക്രമീകരിക്കുന്നതിന്, മുൻപ് നിയോഗിച്ച അതേ വിഷയ വിദഗ്ധരെ ഉൾപ്പെടുത്തി സ്ക്രീനിംഗ്-കം-ഇവാലുവേഷൻ കമ്മിറ്റികൾ പുനഃസംഘടിപ്പിക്കാനുമുള്ള ചെങ്ങന്നൂർ ശ്രീനാരായണ കോളേജ് ഡി.ഡി.ഒ -യുടെ അപേക്ഷ സർവകലാശാല അംഗീകരിച്ചു.
7. അതിൻ പ്രകാരം അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സ്ഥാനക്കയറ്റം പുനക്രമീകരിക്കുന്നത്തിന് 17.09.2025 -ന് ചേർന്ന സ്ക്രീനിംഗ്കമ്മിറ്റിയുടെ ശുപാർശ പ്രകാരം, ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ -ന്റെ അക്കാഡമിക് ലെവൽ 11 -ലേക്കുള്ള സി.എ.എസ്. പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ 10.06.2019 FN മുതൽ പുനക്രമീകരിച്ചത് അംഗീകരിക്കുന്നതിനുള്ള പ്രൊപോസലാണ് (I), പ്രസ്തുത കോളേജ് ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുള്ളത്.

<u>അക്കാഡമിക് ലെവൽ -11 ലേക്കുള്ള സ്ക്രീനിംഗ് കമ്മിറ്റിയുടെ ശുപാർശയുടെ വിശദാംശങ്ങൾ</u>

#	**ഇനം**	***25***.03.2021 തീയ്യതിയിലെ സ്ക്രീനിംഗ് കമ്മിറ്റിയോഗത്തിന്റെ ശിപാർശകൾ	**17.09.2025** തീയ്യതിയിലെ**പുനഃസംഘടിപ്പിച്ച**സ്ക്രീനിംഗ് കമ്മിറ്റി യോഗത്തിന്റെ ശിപാർശകൾ
1.	സ്ഥാനക്കയറ്റതസ്തിക	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമി	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11)

		ക് ലെവൽ 11)	
2.	വിലയിരുത്തൽ കാലയളവ്	10.06.2013 to 03.07.2019	10.06.2013 to 09.06.2019
3.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018	യു.ജി.സി റെഗുലേഷൻ 2018
4.	ശിപാർശ ചെയ്ത തീയ്യതി	04.07.2019 FN	10.06.2019 FN

പ്രൊപോസൽII - മായി ബന്ധപ്പെട്ട് ചുവടെ ചേർക്കുന്ന വസ്തുതകൾ ശ്രദ്ധിക്കാവുന്നതാണ്;

അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)		
I. വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല,യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.കോം - കേരള സർവകലാശാല, ആഗസ്റ്റ് 2011 ഫസ്റ്റ് ക്ലാസ്സ്.
2.	എം .ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	ഇല്ല
3.	നെറ്റ് /സ്റ്റെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി - നെറ്റ് - കൊമ്മേഴ്സ് , 30.11.2011
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	ഇല്ല
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	15.03.1987
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	10.06.2013 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം പുതുക്കി നിർദ്ദേശിച്ച തീയ്യതി	10.06.2019 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ളപ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
8.	തസ്തിക	അസിസ്റ്റന്റ് പ്രഫസർ (അക്കാഡമിക് ലെവൽ 12)
9.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	09.06.2024 AN
10.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	10.06.2024 FN
11.	സർവ്വീസിൽ നിന്നും	31.03.2047

REGISTRAR (I/C) **VICE-CHANCELLOR**

	വിരമിക്കുന്ന തീയ്യതി	
12.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	10.06.2019 FN - 09.06.2025 AN
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
14.	സർവ്വീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	ഇല്ല
15.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.II)		
16.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 11) തസ്തികയിൽ 5 വർഷം സേവന കാലാവധി പൂർത്തീകരിച്ചിട്ടുണ്ടോ	ഉണ്ട്
17.	<u>ഏതെങ്കിലും രണ്ട് എണ്ണം:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് / ടീച്ചിങ് -ലേർണിംഗ് ഇവാലുവേഷൻ / ടെക്നോളജി പ്രോഗ്രാമുകൾ / 2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട് ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി	1. കൊല്ലം ശ്രീ നാരായണ വനിത കോളേജ് കെ.എസ്.എച്ച്.ഇ.സി. - യുമായി സഹകരിച്ച് 13.06.2021 മുതൽ 19.06.2021 വരെ സംഘടിപ്പിച്ച ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രം "ഡിജിറ്റൽ കണ്ടെന്റ് മാനേജ്മെന്റ് ഓൺ ഇ-ലേണിംഗ് (MOOC with four quadrants)' ഷോർട്ട് ടേം (ഒരാഴ്ച്ച) കോഴ്സിൽ പങ്കെടുത്തു. 2. പി.എം.എം.എം.എൻ.എം.റ്റി.റ്റി - രാമാനുജൻ കോളേജ്, ഡെൽഹി യൂണിവേഴ്സിറ്റി, ഓൺലൈനായി സംഘടിപ്പിച്ച 25.06.2021 മുതൽ 08.07.2021 വരെ രണ്ട് ആഴ്ച്ച ദൈർഘ്യമുള്ള 'കോമേഴ്സ് ആന്റ് മാനേജ്മെന്റ്' റിഫ്രഷർ കോഴ്സ് വിജയകരമായി പൂർത്തിയാക്കി. 3. PG Departments of Computer Applications, THE IQAC and Lincoln University College Marian Research Centre of Marian College, Kuttikkanam, കെ.എസ്.എച്ച്.ഇ.സി. - യുമായി സഹകരിച്ച് 21.09.2023 മുതൽ 29.09.2023 വരെ സംഘടിപ്പിച്ച ഷോർട്ട് ടേം (ഒരാഴ്ച്ച) 8 ദിവസം ദൈർഘ്യമുള്ള ' Research Methodology using ChatGPT and AI Tools' നാഷണൽ ലെവൽ ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രം -ൽ പങ്കെടുത്തിട്ടുണ്ട്.

REGISTRAR (I/C) **VICE-CHANCELLOR**

	വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു കാഡ്രെന്റായി എങ്കിലും)	
18.	സേവനം വിലയിരുത്തപ്പെടുന്ന അവസാന 5 വർഷ കാലയളവിൽ കുറഞ്ഞത് 4 വർഷം എങ്കിലും എ.പി.ഐ.ആർ - ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റി		
19.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	23.08.2025
20.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടിയ തീയതി	23.09.2025
21.	സ്ക്രീനിംഗ് കമ്മിറ്റി കൂടുന്നതിനുള്ള കാഡ്രം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (ഒരു വിഷയ വിദഗ്ധൻ ഉൾപ്പെടെ 3 അംഗങ്ങൾ)	ഉണ്ട്, രണ്ട് വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 3 അംഗങ്ങൾ

VI. **സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയുടെ ശിപാർശ:**

The Committee has carefully examined the service records and PBAS scores of the teacher and found that the teacher has secured the required grades. Committee further noted that Smt Soumya Surendran, who joined as Assistant Professor on 10.06.2013, became eligible for placement to Academic Level 11 on 10.06.2019. Since the Orientation Course was completed on 03.07.2019, promotion was initially granted with the effect from 04.07.2019. As per UGC orders and the subsequent endorsement of the University of Kerala, this anomaly has been rectified and the committee held on 17.09.2025 recommended revising her placement do Academic Level 11 with effect from 10.06.2019. In view of this correction, the teacher has completed the required service in Academic Level 11 and is eligible for promotion to Academic Level 12 with effect from 10.06.2024. After due evaluation the Committee recommends that Smt Soumya Surendran be promoted from Assistant Professor (Academic Level 11) to Assistant Professor (Academic Level 12) with effect from 10.06.2024 FN.

VII. പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ: ഡി.സി.ഇ., കെ.എസ്.എച്ച്.ഇ.സി., എച്ച്.ആർ.ഡി.സി., കെ.എസ്.സി.എസ്.റ്റി.ഇ., യൂണിവേഴ്സിറ്റി, യൂണിവേഴ്സിറ്റി ഡിപ്പാർട്ട്മെന്റുകൾ തുടങ്ങിയ സർക്കാർ ഏജൻസികളുമായി സഹകരിച്ച് കോളേജുകൾ നടത്തുന്ന ഓറിയന്റേഷൻ/റിഫ്രഷർ/ഷോർട്ട് ടേം കോഴ്സുകൾ, 19.01.2022 ലെ യൂണിവേഴ്സിറ്റി ഓർഡർ നമ്പർ എ.സി.എഫ്.3/24522/2020 പ്രകാരം സ്വകാര്യ എയ്ഡഡ് കോളേജ് അധ്യാപകരുടെ സിഎഎസ് പ്ലെയ്സ്മെന്റിനായി പരിഗണിക്കുന്നു.

REGISTRAR (I/C) **VICE-CHANCELLOR**

അക്കാഡമിക് മാനദണ്ഡങ്ങൾ അടിസ്ഥാനപ്പെടുത്തിയുള്ള എല്ലാവിധത്തിലുള്ള പരിശോധനകളുടെയും കൃത്യത ഉറപ്പു വരുത്തേണ്ട ചുമതല പൂർണ്ണമായും സ്ക്രീനിംഗ്-കം-ഇവാല്യൂവേഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമാണ്.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ്-ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരവും, ചെങ്ങന്നൂർ എസ്.എൻ കോളേജ് കോമേഴ്സ് വിഭാഗം അധ്യാപിക ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ -ന് നൽകിയ താഴെ പറയുന്ന സി.എ.എസ് പ്ലേസ്മെന്റുകൾ / പ്രൊമോഷനുകളുടെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള പ്രൈവറ്റ് കോളേജുകളിലെ അധ്യാപക / അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

I.യു.ജി.സി റെഗുലേഷൻ, 2018 (മൂന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി, 10.06.2019 പൂവ്വാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ പുനഃക്രമീകരിച്ചത്;

II.യു.ജി.സി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി, 10.06.2024 പൂവ്വാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ നൽകിയത്;

ശിപാർശ: -

ചെങ്ങന്നൂർ എസ്.എൻ കോളേജ് കോമേഴ്സ് വിഭാഗം അധ്യാപിക ശ്രീമതി. സൗമ്യ സുരേന്ദ്രൻ-ന് നൽകിയ ചുവടെ ചേർത്തിരിക്കുന്ന സി.എ.എസ് പ്ലേസ്മെന്റുകൾ/പ്രൊമോഷനുകളുടെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസലുകൾ കമ്മിറ്റി പരിഗണിക്കുകയും, അവ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

I.യു.ജി.സി റെഗുലേഷൻ, 2018 (മൂന്നാം ഭേദഗതി) അടിസ്ഥാനമാക്കി, 10.06.2019 പൂവ്വാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 10-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 11-ലേക്ക് നൽകിയ സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ പുനഃക്രമീകരിച്ചത്;

II.യു.ജി.സി റെഗുലേഷൻ, 2018 അടിസ്ഥാനമാക്കി, 10.06.2024 പൂവ്വാഹ്നം മുതൽ അക്കാഡമിക് ലെവൽ 11-ൽ നിന്നും അക്കാഡമിക് ലെവൽ 12-ലേക്ക് സി.എ.എസ് പ്ലേസ്മെന്റ്/പ്രൊമോഷൻ നൽകിയത്.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

Item No.27.296.C24 ***നങ്ങ്യാർകുളങ്ങര റ്റി.കെ.എം.എം കോളേജ് - പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. സതീഷ് കുമാർ എസ് - അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12)-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) ലേക്കുള്ള സി.എ.എസ് പ്ലേസ്മെന്റ് / പ്രൊമോഷൻ- സംബന്ധിച്ച്.***

17672/Ac.F.III/2023/UOK

നങ്ങ്യാർകുളങ്ങര റ്റി.കെ.എം.എം കോളേജ്, പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അധ്യാപകൻ, ഡോ. സതീഷ് കുമാർ എസ് -ന്റെ അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) -ൽ നിന്നും അസ്സോസിയേറ്റ്

പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) -ലേക്ക് 08.10.2025 FN മുതൽ സി.എ.എസ് പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകിയതിന്റെ അംഗീകാരത്തിനായുള്ള പ്രൊപ്പോസൽ പ്രസ്തുത കോളേജിലെ ഡി.ഡി.ഒ സമർപ്പിച്ചിട്ടുണ്ട്. സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവ്, എ.പി.ഐ സ്കോർ ഷീറ്റ്, യുജിസി റെഗുലേഷൻ 2018 അനുശാസിക്കും വിധം രൂപീകരിച്ചിട്ടുള്ള സെലക്ഷൻ കമ്മിറ്റിയുടെ മിനുട്ട്സ് തുടങ്ങിയ പ്രസക്ത രേഖകളും ഇതോടൊപ്പം ലഭ്യമാക്കിയിട്ടുണ്ട്.

വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

പ്രൊപോസൽ		**വിശദാംശങ്ങൾ**
അധ്യാപകന്റെ പേര് ഇംഗ്ളീഷിൽ: SATHEESH KUMAR S		
I. വിദ്യാഭ്യാസ യോഗ്യതകൾ		
1.	ബിരുദാനന്തര ബിരുദം - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം, ക്ലാസ് / ശതമാനം	എം.എ - പൊളിറ്റിക്സ്, കേരള സർവകലാശാല, ജൂൺ 2007, ഫസ്റ്റ് ക്ലാസ്സ്
2.	എം.ഫിൽ - വിഷയം, സർവകലാശാല, യോഗ്യത നേടിയ വർഷം,	എം.ഫിൽ - പൊളിറ്റിക്കൽ സയൻസ്, കേരള സർവകലാശാല, ഫെബ്രുവരി 2012
3.	നെറ്റ് /സ്ലെറ്റ് - വിഷയം, പരീക്ഷ അഭിമുഖീകരിച്ച / യോഗ്യത നേടിയ തീയ്യതി	യു.ജി.സി നെറ്റ് - പൊളിറ്റിക്കൽ സയൻസ്, 30.11.2011
4.	പി .എച് .ഡി - വിഷയം, സർവകലാശാല, അവാർഡ് ചെയ്ത തീയ്യതി	പി.എച്.ഡി - പൊളിറ്റിക്കൽ സയൻസ്, കേരള സർവകലാശാല, 26.04.2023
II. സേവനപുസ്തകം പരിശോധിച്ച് നിജപ്പെടുത്തിയിട്ടുള്ള വിവരം		
5.	ജനനതീയ്യതി	22.02.1985
6.	സർവ്വീസിൽ പ്രവേശിച്ച തീയ്യതി	08.10.2012 FN
7.	അക്കാഡമിക് ലെവൽ 11 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	08.10.2017 FN
8.	അക്കാഡമിക് ലെവൽ 12 ലേക്ക് സ്ഥാനക്കയറ്റം ലഭിച്ച തീയ്യതി	08.10.2022 FN
III. അംഗീകാരത്തിന് സമർപ്പിച്ചിട്ടുള്ള പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം സംബന്ധിച്ച വിശദാംശങ്ങൾ		
9.	തസ്തിക	അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A)
10.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) ആയി സേവനം പൂർത്തീകരിച്ച തീയ്യതി	07.10.2025 AN
11.	സ്ഥാനക്കയറ്റത്തിന് ശിപാർശ ചെയ്ത തീയ്യതി	**08.10.2025 FN**

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12.	സർവ്വീസിൽ നിന്നും വിരമിക്കുന്ന തീയ്യതി	31.03.2041
13.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവ്	08.10.2022 FN - 07.10.2025 AN
14.	സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിലുള്ള ശൂന്യ വേതന അവധി	ഇല്ല
15.	സർവീസ് കാലയളവിൽ ലഭിച്ചിട്ടുള്ള ഇളവുകളുടെ വിശദാംശങ്ങൾ	എം.ഫിൽ കണക്കിലെടുത്ത് കൊണ്ട് അക്കാഡമിക് ലെവൽ 11 -ലേക്ക് ഒരു വർഷം
16.	ബാധകമായ യു.ജി.സി റെഗുലേഷൻ	യു.ജി.സി റെഗുലേഷൻ 2018
IV. ടി സ്ഥാനക്കയറ്റത്തിന് അർഹതക്കുള്ള മാനദണ്ഡങ്ങൾ (ക്ലോസ് 6.4.B.III)		
17.	അസിസ്റ്റന്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 12) തസ്തികയിൽ 3 വർഷത്തെ സേവനം	ഉണ്ട്
18.	ബന്ധപ്പെട്ട / അനുബന്ധ / പ്രസക്തമായ വിഷയത്തിൽ പിഎച്ച്.ഡി ബിരുദം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
19.	<u>ഏതെങ്കിലും</u>ഒരു കോഴ്സ്/പ്രോഗ്രാം<u>:</u> സേവനം വിലയിരുത്തപ്പെടുന്ന കാലയളവിൽ പങ്കെടുത്ത റിഫ്രഷർ കോഴ്സുകൾ / റിസർച്ച് മെത്തഡോളജി കോഴ്സ് / വർക്ഷോപ്പുകൾ / സിലബസ് നവീകരണത്തിനുള്ള വർക്ഷോപ്പ് /ടീച്ചിങ് ആൻഡ് ലീർണിങ് ഇവാലുവേഷൻ ടെക്നോളജി പ്രോഗ്രാമുകൾ /2 ആഴ്ച്ച (10 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള ഒരു ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാം അഥവാ പ്രസ്തുത കോഴ്സിന് പകരം 1 ആഴ്ച്ച (5 ദിവസം) കാലയളവിൽ പൂർത്തീകരിച്ചിട്ടുള്ള രണ്ട്	**<u>ആവശ്യമായത്</u>** 1. യുജിസി സ്പോൺസർ ചെയ്ത്, കേരള സർവകലാശാല യുജിസി - എം.എം.റ്റി.റ്റി.സി 10.07.2024 മുതൽ 24.07.2024 വരെ നടത്തിയ ഓൺലൈൻ റിഫ്രഷർ കോഴ്സ് (രണ്ടാഴ്ച) 'ഹ്യൂമാനിറ്റീസ് ആൻഡ് സോഷ്യൽ സയൻസസ് (ഇന്റർഡിസ്സിപ്ലിനറി)' -ൽ പങ്കെടുത്തു. അധികമയുള്ളത് 2. കേരള സർവകലാശാല യുജിസി - എം.എം.റ്റി.റ്റി.സി 04.11.2024 മുതൽ 14.11.2024 വരെ നടത്തിയ യുജിസി - എം.എം.റ്റി.റ്റി.പി -യുടെ NEP 2020 ഓറിയന്റേഷൻ&സെൻസിറ്റൈസേഷൻ പ്രോഗ്രാം -ൽ പങ്കെടുത്തു.

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	ഫാക്കൽറ്റി ഡെവലപ്മെന്റ് പ്രോഗ്രാമുകൾ **അഥവാ** ഇ-സെർറ്റിഫിക്കേഷനോട് കൂടി പൂർത്തീകരിച്ചിട്ടുള്ള MOOCs കോഴ്സുകൾ **അഥവാ** ഏറ്റവും കുറഞ്ഞത് 10 മൊഡ്യൂളുകൾക്കുള്ള ഇ-കണ്ടെന്റ് 4-ക്വാഡ്രന്റുകളായി വികസിപ്പിക്കുന്നതിനുള്ള സംഭാവന (ചുരുങ്ങിയത് ഒരു ക്വാഡ്രന്റായി എങ്കിലും)	
20.	വിലയിരുത്തൽ കാലയളവിലെ അവസാന 3 വർഷ കുറഞ്ഞത് 2 വർഷം എങ്കിലും എ.പി.എ.ആർ -ൽ 'സാറ്റിസ്ഫാക്ടറി' അഥവാ 'ഗുഡ്' പരാമർശം നേടിയിട്ടുണ്ടോ	ഉണ്ട്
V. സെലക്ഷൻ കമ്മിറ്റി		
21.	സ്ഥാനക്കയറ്റം വിലയിരുത്തുന്നതിന് നിയോഗിക്കപ്പെട്ട കമ്മിറ്റി / പാനൽ സംബന്ധിച്ച വിവരം വിദ്യാഭ്യാസ ഏജൻസിയെ അറിയിച്ച തീയതി	19.11.2025
22.	സെലക്ഷൻ കമ്മിറ്റി കൂടിയ തീയതി	05.12.2025
23.	സെലക്ഷൻ കമ്മിറ്റി കൂടുന്നതിനുള്ള ക്വാറം / ഏറ്റവും കുറഞ്ഞ അംഗങ്ങളുടെ എണ്ണം ഉറപ്പാക്കിയിട്ടുണ്ടോ (രണ്ടു വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ)	ഉണ്ട്, 3 വിഷയ വിദഗ്ധർ ഉൾപ്പെടെ 5 അംഗങ്ങൾ

VI. **സെലക്ഷൻ കമ്മിറ്റിയുടെശിപാർശ:**

The Committee has carefully scrutinized the PBAS records of the work done by the teacher and service records of the teacher. The API scores required for various categories have been verified and the committee found that the teacher has sufficient scores in each category according to the UGC Regulation 2018. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, Dr. Satheesh Kumar S is found qualified for the promotion to the post of Associate Professor (Academic Level 13A) w.e.f 08.10.2025 FN and hence, the Committee recommends Dr. Satheesh Kumar S for promotion to the post of Associate Professor (Academic Level 13A), w.e.f

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08.10.2025	FN.

VII. **പ്രൊപ്പോസലിനെ സംബന്ധിച്ച അധിക പരാമർശങ്ങൾ : ഇല്ല**

അക്കാദമിക മാനദണ്ഡങ്ങളെ അടിസ്ഥാനമാക്കിയുള്ള എല്ലാവിധ പരിശോധനകളുടെയും കണക്കുകൂട്ടലുകളുടെയും കൃത്യത ഉറപ്പാക്കാനുള്ള ഉത്തരവാദിത്തം വിഷയ വിദഗ്ധർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റിയിൽ നിക്ഷിപ്തമായിരിക്കും.

മേൽ പ്രസ്താവിച്ചിട്ടുള്ള വസ്തുതകളുടെ വെളിച്ചത്തിലും ബഹു. വൈസ് - ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരവും യുജിസി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 08.10.2025 FN മുതൽ നങ്ങ്യാർകുളങ്ങര റ്റി.കെ.എം.എം. കോളേജ് പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. സതീഷ് കുമാർ എസ് -ന് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) -ലേക്ക് സി.എ.എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ, സർവകലാശാലയിൽ അഫിലിയേറ്റ് ചെയ്തിട്ടുള്ള സ്വകാര്യ കോളേജുകളിലെ അധ്യാപക, അനധ്യാപക ജീവനക്കാർക്ക് വേണ്ടിയുള്ള സിൻഡിക്കേറ്റിന്റെ സ്ഥിരം സമിതി മുൻപാകെ പരിഗണനക്കും ശിപാർശക്കുമായി സമർപ്പിക്കുന്നു.

ശിപാർശ: -

യുജിസി റെഗുലേഷൻ 2018 അടിസ്ഥാനമാക്കി 08.10.2025 FN മുതൽ നങ്ങ്യാർകുളങ്ങര റ്റി.കെ.എം.എം. കോളേജ് പൊളിറ്റിക്കൽ സയൻസ് വിഭാഗം അസിസ്റ്റന്റ് പ്രൊഫസർ ഡോ. സതീഷ് കുമാർ എസ് -ന് അക്കാഡമിക് ലെവൽ 12-ൽ നിന്നും അസ്സോസിയേറ്റ് പ്രൊഫസർ (അക്കാഡമിക് ലെവൽ 13A) -ലേക്ക് സി.എ.എസ്. പ്ലേസ്മെന്റ് / സ്ഥാനക്കയറ്റം നൽകികൊണ്ടുള്ള ഉത്തരവിൻറെ അംഗീകാരത്തിനായുള്ള പ്രൊപോസൽ കമ്മിറ്റി പരിഗണിക്കുകയും, പ്രസ്തുത പ്രൊപ്പോസൽ അംഗീകരിക്കുവാൻ ശിപാർശ നൽകുകയും ചെയ്തു.

The meeting came to an end at 02.45 PM

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 19.02.2026, be approved.

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