

PRELIMINARY SCORE SHEET -- PROFESSOR

Name of applicant	College/ University Dept.	Subject/ Specialization	SC/ST/ OBC

a) Academic Background : 20% (to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1.	Graduation : For first three ranks : 3 points * 75% & above : 2 points 60 to < 75% : 1 point (*Provided that a rank holder shall have 60% marks)	3	
2.	Post-Graduation : For first three ranks : 5 points* 75% & above : 3 points 60 to <75% : 2 points (*Provided that a rank holder shall have 60% marks)	5	
3.	CSIR- ICAR- UGC- Junior Research Fellowship for doing Ph.D.	3	
4.	Ph.D : 7 points	7	
5.	Additional P G : 2 points	2	
	Sub total for (a)	20	

b) Research performance based on verified API score and quality of publications: 40% (to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	External funds mobilized by the applicant during the period of qualifying service <i>for research</i> projects: Every Rs.5.0 lakhs in Social Sciences/Humanities/ Languages : 2 points Every Rs.25.0 lakhs in Sciences/Technology : 2 points	10	
2	Ph.D.s produced: (1 point/Ph.D produced)	10	
3	Publications in journals/books with ISSN/ISBN*: Papers/Books of which the best 5, specified by the Applicant in the area of specialization during the period of qualifying service, to be evaluated. 1 point each (1 x 10) (*If there are 2 authors marks shall be distributed in the following ratio: 6:4. If more than 2 authors, marks shall be distributed as follows : 1 st author : 40% rest shall be distributed equally among other authors.)	10	
4	Post Doctoral Research during the period of qualifying service: International Fellowships of above 1 year duration : 10 points International Fellowships of 6 months to 1 year duration : 5 points International Fellowships of < 6 months duration : 3 points UGC Research associateship/ Fellowships in reputed national institutions of not less than 1 year duration : 5 points (self sponsored research will not be considered).	10	
	Sub total for (b)	40	

c) Assessment of Domain Knowledge and Teaching Skills : 20%
(to be assessed by Screening /Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	University Approved Teaching / Research Experience in relevant area above 10 years (Exclusive of Contract appointment) : 1 point/year.	5	
2	Publications or Seminar presentations in Government / Quasi-Government/ University Department/ Affiliated Colleges in relevant area: : 1 point/publication or presentation	3	
3	Organization of Seminars/Workshops/Symposia/ Conference : For Chairman/ Organizing Secretary International of not less than 3 days duration : 3 points National of not less than 3 days duration : 2 points Govt. funded State Level of not less than 2 days : 1 point	3	
4	Administrative competence as evidenced by membership of University Syndicate/Peer or Expert Committees of UGC or NAAC : 1 point/year Experience as Head, Director, Principal : 1 point/year Membership of Academic Council, Board of Studies, Faculties : 1 point/year	4	
5	Patents/ Awards/ Honours: Patent : 5 points Awards instituted by Government of India/ Science academies/ Government of Kerala/ Academy awards in literature : 3 points/number Awards for best thesis given by the University : 3 points.	5	
	Sub total for (b)	20	

d) Interview Performance : 20%

	Max. Score	Score Obtained
Interview Performance	20	
GRAND TOTAL	100	

(Counting research/teaching experience: Only post-Ph.D experience will be counted as research experience, i.e., research experience acquired by the applicant after obtaining his/her PhD. Experience should be at University level/ National level institutions/ International institutions. Continuous research/ teaching experience in different/ same college/ institution will be counted together. Teaching experience means experience acquired by the applicant after obtaining the minimum qualifications prescribed by the UGC. For counting teaching experience, a candidate has to serve as full time teacher in a University/Affiliated College.

In support of their claims for lectures, seminars, tutorials, practicals, contact hours undertaken/ lectures or other teaching duties in excess of the UGC norms (under Category I: Teaching, Learning and Evaluation related activities), the applicants shall produce relevant documentary evidence of his qualifying period of service. Scientists shall submit application with documentary evidence of research experience.)

PRELIMINARY SCORE SHEET -- ASSOCIATE PROFESSOR

Name of applicant	College/ University Dept.	Subject/ Specialization	SC/ST/ OBC

a) Academic Background : 20% (to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1.	Graduation : For first three ranks : 3 points * 75% & above : 2 points 60 to < 75% : 1 point (*Provided that a rank holder shall have 60% marks)	3	
2.	Post-Graduation : For first three ranks : 5 points * 75% & above : 3 points 60 to < 75% : 2 points (*Provided that a rank holder shall have 60% marks)	5	
3.	CSIR- ICAR- UGC- Junior Research Fellowship for doing PhD	3	
4.	Ph.D : 7 points	7	
5.	Additional P G : 2 points	2	
	Sub total for (a)	20	

b) Research performance based on verified API score and quality of publications: 40% (to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	External funds mobilized by the applicant during the period of qualifying service for research projects: Every Rs.5.0 lakhs in Social Sciences/Humanities/ Languages : 2 points Every Rs.25.0 lakhs in Sciences : 2 points	10	
2	Ph.D.s produced: (2 points/Ph.D produced)	10	
3	Publications in journals/books with ISSN/ISBN*: Papers/Books of which the best 5, specified by the Applicant in the area of specialization during the period of qualifying service, to be evaluated. 2 points each (2 x 5) (*If there are 2 authors marks shall be distributed in the following ratio: 6:4. If more than 2 authors, marks shall be distributed as follows : 1 st author : 40% rest shall be distributed equally among other authors.)	10	
4	Post Doctoral Research during the period of qualifying service: International Fellowships of above 1 year duration : 10 points International Fellowships of 6 months to 1 year duration : 5 points International Fellowships of < 6 months duration : 3 points UGC Research associateship/ Fellowships in reputed national institutions of not less than 1 year duration : 5 points (self sponsored research will not be considered).	10	
	Sub total for (b)	40	

c) Assessment of Domain Knowledge and Teaching Skills : 20%
(to be assessed by Screening /Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	University Approved Teaching/Research experience in relevant area above 8 years : 1 point/year (Exclusive of Contract appointment)	5	
2	Publications or Seminar presentations in Government / Quasi-Government/ University Department/ Affiliated Colleges in relevant area : 1 point/publication or presentation	3	
3	Organization of Seminars/Workshops/Symposia Conference: For Chairman/Organizing Secretary International of not less than 3 days duration : 3 points National of not less than 3 days duration : 2 points Govt. funded State Level of not less than 2 days : 1 point	3	
4	Administrative competence as evidenced by membership of University Syndicate/ Peer or Expert Committees of UGC or NAAC : 1 point/year Experience as Head, Director, Principal : 1 point/year Membership of Academic Council, Board of Studies, Faculties : 1 point/year	4	
5	Patents/ Awards/ Honours: Patent : 5 points Awards instituted by Government of India/ Science academies/ Government of Kerala/ Academy awards in literature : 3 points/number Awards for best thesis given by the University : 3 points.	5	
Sub total for (b)		20	

d) Interview Performance : 20%

		Max. Score	Score Obtained
	Interview Performance	20	
GRAND TOTAL		100	

(Counting research/ teaching experience: Only post-Ph.D experience will be counted as research experience, i.e., research experience acquired by the applicant after obtaining his/her PhD. Experience should be at University level/ National level institutions/ International institutions. Continuous research/ teaching experience in different/ same college/ institution will be counted together. Teaching experience means experience acquired by the applicant after obtaining the minimum qualifications prescribed by the UGC. For counting teaching experience, a candidate has to serve as full time teacher in a University/Affiliated College.

In support of their claims for lectures, seminars, tutorials, practicals, contact hours undertaken/ lectures or other teaching duties in excess of the UGC norms (under Category I: Teaching, Learning and Evaluation related activities), the applicants shall produce relevant documentary evidence of his qualifying period of service. Scientists shall submit application with documentary evidence of research experience.)

PRELIMINARY SCORE SHEET - ASSISTANT PROFESSOR

Name of applicant	SC/ST/ OBC	College/ University Dept.	Subject/ Specialization

a) Academic Record and Research Performance : 50%
(to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	<i>Academic record/ University Ranks/Fellowships/Awards/Recognition</i> (Maximum 6 points) 60% & above for PG : 1 point Any one of the first three ranks for Graduation/PG : 2 points each Additional PG degree : 1 point UGC/CSIR/ICAR-JRF : 2 points National/State Fellowships : 1 point International Fellowships/Young Scientist Award/ National Award : 3 points	6	
2	<i>Research Degree/NET (Maximum 16 points)</i> Ph.D. : 16 points; M.Phil + NET : 10 points NET only : 6 points	16	
3	<i>Post Doctoral Research experience (Maximum 2 points)</i> International : 2 points/year National/University : 1 point/ year	2	
4	<i>Publications in journals/books with ISSN/ISBN *</i> (Maximum 20 points) Papers in International Journals : 3 points/paper Papers in National Journals : 2 points/paper State Journals in regional language : 1 point/ paper Books with ISBN No: (International Publishers) : 8 points /book Books with National/Government Publishers : 4 points/book (*If there are 2 authors marks shall be distributed in the following ratio: 6:4. If more than 2 authors, marks shall be distributed as follows : 1 st author : 40% rest shall be distributed equally among other authors.)	20	
5	<i>Paper presentations in Seminar/Conferences, etc. (Maximum 6 points)</i> (International: 2 points/paper; National:1 point/paper)	6	
Sub total for (a)		50	

(Counting research/teaching experience: Only post-Ph.D experience will be counted as research experience, i.e., research experience acquired by the applicant after obtaining his/her Ph.D. Continuous research/teaching experience in different/ same college/ institution will be counted together. Teaching experience means experience acquired by the applicant after obtaining the minimum qualifications prescribed by the UGC. For counting teaching experience, a candidate has to serve as a full time teacher in University/Affiliated College.)

b) Assessment of Domain Knowledge and Teaching Skills : 30%
(to be assessed by Screening/Selection Committee)

Sl. No.	Criteria	Max. Score	Score obtained
1	PhD in relevant subject/area of specialization : 8 points M.Phil. in relevant subject/area of specialization : 5 points PG in relevant subject/ area of specialization : 4 points	8	
2	<i>Books in the area of specialization** :</i> Books by International publishers : 8 points/book Books by National publishers : 4 points/book	15	
3	Experience in domain area: Total Teaching experience of not less than 1 year duration : 1 point/year Training/ field work/ workshops of not less than 1 week duration : 1 point	2	
4	Patents/ Awards/ Honours: Patent : 5 points Awards instituted by Government of India/ Science academies/ Government of Kerala/ Academy awards in literature : 3 points/number Awards for best thesis given by the University : 3 points.	5	
	Sub total for (b)	30	

** Books considered under category (a) will not be counted under category (b).

d) Interview Performance : 20%

		Max. Score	Score Obtained
	Interview Performance	20	
	GRAND TOTAL	100	

Appendix-IV(a)**APPLICANT SUMMARY SHEET -- PROFESSOR (Direct)**

Applicant	College/ University Department	Subject/ Specialization	SC/ ST / OBC	Phys. /visual differently-abled

MINIMUM REQUIREMENTS

Requirement	YES / NO	REMARKS
Ph. D. degree		
Minimum 10 publications as books and/or research/policy papers		
Minimum 10 years of teaching/research experience		
Experience of guiding candidates for doctoral research		
Verified API - Category I (minimum 75)		
Verified API - Category II (minimum 15)		
Limited API - Category III consolidated (minimum 400)		
Whether eligible to be called for interview		

with 5% relaxation as per rules for SC/ST/Physically/Visually/Differently-abled

API TALLY

CATEGORY	Minimum required	Verified API score	Limited API Score	Remarks
I	75			
II	15			
III Consolidated	400			
III A			30%	
III B			25%	
III C (i)			20%	
III C (ii)				
III C (iii)				
III C (iv)				
III D (i)			10%	
III D (ii)				
III E (i)			15%	
III E (ii)				
III E (iii)				

SCREENING COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made / Does not possess prescribed minimum requirements.

NOT ELIGIBLE TO BE CALLED FOR INTERVIEW / ELIGIBLE TO BE CALLED FOR INTERVIEW

Appendix-IV(b)APPLICANT SUMMARY SHEET -- PROFESSOR (CAS)

Applicant	College/ University Department	Subject/ Specialization	SC/ ST / OBC	Phys./ visual differently- abled

MINIMUM REQUIREMENTS

Requirement	YES / NO	REMARKS
Ph. D. degree		
Minimum 10 publications as books and/or research/policy papers		
Minimum 10 years of teaching/research experience		
Experience of guiding candidates for doctoral research		
Verified API - Category I & II consolidated (Minimum 300)		
Limited API - Category III consolidated (Minimum 120)		
Whether eligible to be called for interview		

API TALLY

CATEGORY	Minimum required	Verified API score	Limited API Score		Remarks
I + II * Consolidated	300				
I **	225				
II ***	45				
III **** Consolidated	❖ 120/60				
III A			30%		
III B			25%		
III C (i)			20%		
III C (ii)					
III C (iii)					
III C (iv)					
III D (i)			10%		
III D (ii)					
III E (i)			15%		
III E (ii)					
III E (iii)					

*100/yr ** 75/Yr *** 15/yr ****40/yr for University Departments; 20/yr for affiliated colleges
❖ 120 for University Departments; 60 for Affiliated Colleges

SCREENING COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made / Does not possess prescribed minimum requirements.

NOT ELIGIBLE TO BE CALLED FOR INTERVIEW / ELIGIBLE TO BE CALLED FOR INTERVIEW

Appendix – V(a)**APPLICANT SUMMARY SHEET -- ASSOCIATE PROFESSOR (Direct)**

Applicant	College/ University Department	Subject/ Specialization	SC/ ST / OBC	Phys. /visual differently-abled

MINIMUM REQUIREMENTS

Requirement	YES/ NO	REMARKS
Ph. D. degree		
Master's degree (minimum 55%) #		
Minimum 8 years of teaching/research experience		
Minimum 5 publications as books and/or research/policy papers		
Evidence of having guided doctoral/research students		
Verified API - Category I (minimum 75)		
Verified API - Category II (minimum 15)		
Limited API - Category III consolidated (minimum 300)		
Whether eligible to be called for interview		

with 5% relaxation as per rules for SC/ST/Physically/Visually/Differently-abled

API TALLY

CATEGORY	Minimum required	Verified API score	Limited API Score		Remarks
I	75				
II	15				
III Consolidated	300				
III A			30%		
III B			25%		
III C (i)			20%		
III C (ii)					
III C (iii)					
III C (iv)					
III D (i)			10%		
III D (ii)					
III E (i)			15%		
III E (ii)					
III E (iii)					

SCREENING COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made / Does not possess prescribed minimum requirements.

NOT ELIGIBLE TO BE CALLED FOR INTERVIEW / ELIGIBLE TO BE CALLED FOR INTERVIEW

APPLICANT SUMMARY SHEET -- ASSOCIATE PROFESSOR (CAS)

Applicant	College/ University Department	Subject/ Specialization	SC/ ST / OBC	Phys. /visual differently-abled

MINIMUM REQUIREMENTS

Requirement	YES/ NO	REMARKS
Ph. D. degree		
Master's degree (minimum 55%) marks #		
Minimum 8 years of teaching/research experience		
Minimum 5 publications as books and/or research/policy papers		
Evidence of having guided doctoral/research students		
Verified API - Category I & II (minimum 225)		
Limited API - Category III consolidated (minimum 90)		
Whether eligible to be called for interview		

with 5% relaxation as per rules for SC/ST/Physically/Visually/Differently-abled

API TALLY

CATEGORY	Minimum required	Verified API score	Limited API Score	Remarks
I + II * Consolidated	300			
I **	225			
II ***	45			
III **** Consolidated	❖ 90/45			
IIIA			30%	
IIIB			25%	
IIIC (i)			20%	
IIIC (ii)				
IIIC (iii)				
IIIC (iv)				
IIID (i)			10%	
IIID (ii)				
IIIE (i)			15%	
IIIE (ii)				
IIIE (iii)				

*100/yr ** 75/Yr *** 15/yr ****30/yr for University Departments; 15/yr for Affiliated Colleges
❖ 90 for University Departments; 45 for Affiliated Colleges

SCREENING COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made/
Does not possess prescribed minimum requirements.

NOT ELIGIBLE TO BE CALLED FOR INTERVIEW / ELIGIBLE TO BE CALLED FOR INTERVIEW

Appendix - VI**APPLICANT SUMMARY SHEET -- ASSISTANT PROFESSOR**

Applicant	College/ University Department	Subject/ Specialization	SC/ ST / OBC	Phys. /visual differently- abled

MINIMUM REQUIREMENTS

Requirement	YES/ NO	REMARKS
Master's Degree (Minimum 55% marks)*		
NET / SLET / SET (UGC)		
Ph. D. degree #		
Whether eligible to be called for interview		

* with 5% relaxation as per rules for SC/ST/Physically/Visually/Differently-abled

Course work shall be done, if Ph.D is awarded after 2009 Regulations

API TALLY

SI.No.	CATEGORY	Marks (Maximum)	Marks obtained	Remarks
a.	Academic Record and Research Performance	50		
1	Academic record/University Ranks/ Fellowships/Awards/Recognition	6		
2	Research Degree	16		
3	Research experience (Post-doctoral)	2		
4	Peer reviewed, quality publications in journals with ISBN/ISSN	20		
5	Paper presentations in Seminar/Conferences, etc.	6		
	TOTAL	50		

b.	Assessment of Doman Knowledge and Teaching Skills : 30%	30		
1	Ph.D/M.Phil/M.A. in the specialization notified	8		
2	Books	15		
3	Experience in domain area	2		
4	Patents/Awards/Honours	5		
	TOTAL	30		

SCREENING COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made / Does not possess prescribed minimum requirements.

NOT ELIGIBLE TO BE CALLED FOR INTERVIEW / ELIGIBLE TO BE CALLED FOR INTERVIEW