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| **University of Kerala** | | |
| Discipline: Business Management |  | Time: 1 Hour 30 Minutes (90 Mins.) |
| Course Code: UK1MDCMGT101 |  | Total Marks: 42 |
| Course Title: Organisational Behaviour |  |  |
| Type of Course: MDC |  |  |
| Semester: 1 |  |  |
| Academic Level: 100-199 |  |  |
| Total Credit: 3, Theory: 3 Credit  (Applicable for 4 Credit Course with 1 Credit Practical Also) |  |  |

Part A. 6 Marks. Time: 6 Minutes

Objective Type. 1 Mark Each. Answer All Questions

(Cognitive Level: Remember/Understand)

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| **Qn.**  **No.** | **Question** | **Cognitive**  **Level** | **Course**  **Outcome (CO)** |
| 1. | Identify the primary focus of Organisational Behavior.   1. Organisational profits and financial performance 2. Individual, group, and structural behavior in organisations 3. Global market trends and their effects on business 4. Government regulations and their impact on businesses | Remember | CO 1 |
| 2. | Recall the aspect of Intrinsic motivation.   1. Motivation based solely on peer pressure 2. Motivation that depends on external supervision 3. Motivation driven by internal rewards 4. Motivation driven by external rewards | Remember | CO 2 |
| 3. | …………. are learned predispositions towards aspects of our environment. | Understand | CO 2 |
| 4. | The degree to which group members are attracted to each other and remain within the group is termed as ……… | Understand | CO 3 |
| 5. | What is the term for grouping jobs together based on similar tasks or functions? | Understand | CO 4 |
| 6. | Suggest any one dimension of Emotional Intelligence. | Understand | CO 1 |

Part B. 8 Marks. Time: 24 Minutes

Short Answer. 2 Marks Each. Answer All Questions

(Cognitive Level: Understand/Apply)

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| **Qn.**  **No.** | **Question** | **Cognitive**  **Level** | **Course**  **Outcome (CO)** |
| 7. | Summarize the nature of Organisational Behaviour. | Understand | CO 1 |
| 8. | Discuss about any 4 Personality Traits. | Understand | CO 2 |
| 9. | Demonstrate the transformational leadership theory. | Apply | CO 3 |
| 10. | Exhibit the importance of mechanistic structure with regard to the operation of organisations. | Apply | CO 4 |

Part C. 28 Marks. Time: 60 Minutes

Long Answer. 7 marks each. Answer all 4 Questions, choosing among options within each question.

(Cognitive Level: Apply/Analyse/Evaluate/Create)

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| **Qn.**  **No.** | **Question** | **Cognitive**  **Level** | **Course**  **Outcome (CO)** |
| 11. | 1. Utilize the Maslow’s Need Hierarchy Theory in the working of an organisation.   or   1. Exhibit the significance of Johari Window in improving an individual’s self-awareness. | Apply | CO 2 |
| 12. | 1. Examine how knowledge about organisational behavior is required for a manager.   or   1. Analyse the scope of Organisational Behaviour. | Analyze | CO 1 |
| 13. | 1. Evaluate the impact of different leadership styles on the behaviour of individuals and teams in organisations.   or   1. Assess the various stages of Group development. | Evaluate | CO 3 |
| 14. | 1. Review the effect of organisational design on employee performance.   or   1. Assess the characteristics and advantages of different organisational structures. | Evaluate | CO 4 |

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| **Cognitive Level** | **Marks** | **Percentage** |  | **Course Outcomes** | **Marks** | **Percentage** |
| Remember | 2 | 4.8 |  | CO 1 | 11 | 26.19 |
| Understand | 8 | 19.0 |  | CO 2 | 11 | 26.19 |
| Apply | 11 | 26.2 |  | CO 3 | 10 | 23.81 |
| Analyse | 7 | 16.7 |  | CO 4 | 10 | 23.81 |
| Evaluate | 14 | 33.3 |  |  |  |  |
| Create | 0 | 0 |  |  |  |  |
| **TOTAL** | **42** | **100** |  | **TOTAL** | **42** | **100** |