

The Eligibility, Assessment Criteria and the Methodology for the selection to the post of Associate Professor

The overall Selection Procedure for selection of teaching faculty in the University is based on the “UGC Regulations On Minimum Qualifications for Appointment of Teachers and Other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018”. All the candidates who have the prescribed qualification as per clause 4.1 of UGC Regulations On Minimum Qualifications for Appointment of Teachers and Other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 hitherto mentioned as UGC Regulations 2018 shall be shortlisted on the basis of the Criteria given below:-

1. *All the candidates who have the qualification as per Clause 4.0 of UGC Regulations 2018 shall be shortlisted after verifying whether the applicants satisfy all the eligibility conditions including **seven publications in peer-reviewed or UGC listed journals** and also a **total Research Score of 75** as per the criteria methodology laid down in Appendix C annexed. It shall also be seen whether the applicants have satisfactory teaching / research record as well as involvement in the University/ College Students related activities/ research activities in University/ College/ Institution/ Industry as per the criteria shown in Table II of Appendix D annexed.*
2. *All the shortlisted candidates mentioned above will be called for the interview.*
3. *The maximum mark allotted is 100 and the allotment of marks shall be as given below for ranking and selection:*

Sl. No.	Description	Maximum Marks
1	<i>Marks scored as per Table I(A)of Appendix D (appended)</i>	70
2	<i>Marks scored as per Table II of Appendix D (appended)</i>	10
3	<i>Interview by selection committee: (a) Ability for teaching and/or research aptitude through a seminar or lecture as envisaged in the UGC Regulations 2018 (b) Domain knowledge & Communication skill</i>	20
TOTAL		100

4. *The interview will be conducted by a Selection Committee as prescribed in Clause 5.1(II) of the UGC Regulations 2018.*

Note: In the case of applicants who are from outside the academic field and are considered under various sub clauses in clause 4 of these regulations, marks obtained against Table I(A) of Appendix D shall be multiplied by 1.143 and marks under Table II of Appendix D need not be considered.