

**UNIVERSITY OF KERALA**

(Abstract)

Kerala University Press - Shri. Felix Gomez, A., Binder Grade II (on unauthorised absence) -discharge from the University service - Orders issued.

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**ADMINISTRATION 'D. III' SECTION**

No.Ad.D.III.1.52778/2014

Thiruvananthapuram,

Dated: 13.08.2014.

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- Read: 1. UO No. Ad DIII.2.27632/2007 dated 27.11.2007  
2. UO no. Ad DIII. 1.44988/2013 dated 31.10.2013  
3. Application for leave dated 07/12/2013 from Felix Gomez A, Binder Gr. II, Kerala University Press  
4. Memo No. Ad DIII. 1.52778/2014 dated 20.01.2014  
5. Letter No. KUP/Estt/2014 dated 19.04.2014 from the Assistant Superintendent in-charge of Superintendent, Kerala University Press.  
6. Memo of Charges of even No. dated 17.05.2014  
7. Statement of Allegations of even No. dated 17.05.2014.  
8. G.O. (P) No. 209/84/Fin. Dated 12/04/1984.

**ORDER**

As per U.O read (1) above, Shri. Felix Gomez, A., Binder Gr. II, Kerala University Press was granted Leave Without Allowance for a period of five years from the date of avail to seek employment abroad. He availed Leave w.e.f. 03.01.2008. As he had been unauthorisedly absent from duty w.e.f. 03.01.2013, disciplinary proceedings were initiated against him. In compliance with the decision taken by the Syndicate, vide U.O read (2) above, Shri. Felix Gomez, A., Binder Gr. II, Kerala University Press was permitted to rejoin duty w.e.f. 15.10.2013 FN, after treating his period of absence from duty w.e.f. 03.01.2013 to 14.10.2013, as extension of Leave Without Allowance.

Shri. Felix Gomez, A., Binder Gr. II, Kerala University Press vide paper read (3) above had applied, for Leave Without Allowance for three years w.e.f. 17.12.2013 to join family and to take care of his children. Vide Memo read (4) above, he was informed that his application for the above leave stands rejected and he was directed to immediately rejoin duty before the Superintendent, Kerala University Press, failing which disciplinary proceedings shall be initiated against him.

Vide letter read as (5) above, the Assistant Superintendent in-charge of Superintendent, Kerala University Press had reported that Shri. Felix Gomez, A., Binder Gr. II, Kerala University Press, has not reported for duty after 13.12.2013 and that he has been unauthorisedly absenting from duty w.e.f. 16.12.2013 FN.

Accordingly, as per paper read as (6) & (7) above, Memo of Charges together with Statement of Allegations were issued upon Shri. Felix Gomez, A., for which he has not submitted his statement of defence. The Memo of Charge addressed to his residential address was returned on 23.05.2014 with the endorsement of postal department that the "addresse left India" and whereas

the Memo of Charge addressed to USA did not evoke any response. Shri. Felix Gomez, A., had left India with out obtaining the No objection Certificate from the employer.

As per guideline (VIII) of G.O read (8) above, those employees who go away unauthorisedly without getting the leave sanctioned will automatically stand discharged from service.

In these circumstances, as per the orders of the Hon'ble Vice Chancellor, Shri. Felix Gomez, A., Binder Gr. II, Kerala University Press who is abroad unauthorisedly, without getting the leave sanctioned, stands discharged from University service w.e.f. 16.12.2013 FN.

Orders are issued accordingly.

**sd/-**

**Dr. Mohammed Basheer K  
Registrar**

To

1. The PS to VC/PVC
2. The PA to Registrar/FO
3. Shri. Felix Gomez, A. 3218, Tadley Drive, Midlothian, V. A. 23112  
United States of America.
- 4 Shri. Felix Gomez A., Sobha Bhavan, Menamkulam, Kazhakkuttam P.O.  
Thiruvananthapuram- 695582
5. The General Foreman in-charge of Superintendent, Kerala University  
Press.
6. The Establishment Section ,Kerala University Press
7. Audit I /Finance III/ The Government Auditor/Ad E
8. PRO Section.
9. The Stock File/File Copy

Forwarded/By Order

**Section Officer**