



UNIVERSITY OF KERALA

Thiruvananthapuram, Kerala, India-695034

(Established as University of Travancore by the Travancore University Act in 1937 and reconstituted as University of Kerala by the Kerala University Act of 1957 and presently governed by the Kerala University Act of 1974 passed by the Kerala State Legislative Assembly)

(Re-accredited by NAAC with 'A' Grade)

No.Ad.Misc.2/22996/ICC/2021/UOK

Dated: 30 .09.2021

CIRCULAR

Sub:- Awareness of Internal Complaints Committee(ICC) in University of Kerala -Reg

Ref :-Anonymous complaints received from various corners of University

Internal Complaints Committee has been constituted in University of Kerala complying with the direction of UGC with the intention of hearing complaints from women and girls facing sexual harassment in workplace and campus and to take appropriate action. Recently, the University is receiving so many anonymous complaints related with sexual harassment from persons who fear to expose their identity. The University or Internal Complaints Committee (ICC) cannot take any action against any one on assumption or doubt without clear address and proper hearing on the same. All women (teaching, non-teaching, students) in the campus should have an awareness about the existence of ICC in the University of Kerala and should boldly and bravely approach the ICC. All complaints received in the ICC will be handled with utmost secrecy. The complainant should write the clear address of herself and the respondent in the complaint.

All Heads of the institutions/departments/offices under the University of Kerala are directed to give an awareness of the Internal Complaints Committee (ICC) among students, teaching and non-teaching staff under their authority.

Address of the Internal Complaints Committee:

**The Presiding Officer/Registrar,
Internal Complaints Committee,
University of Kerala,
(Ad.Miscellaneous section),
S.H. Campus, Palayam,
Pin: 695034.**

Dr K S Anil Kumar

REGISTRAR

To

- 1) The PS to Vice-Chancellor/Pro-Vice-Chancellor**
- 2) The PA to Registrar/FO/CE/DP&D/DCDC.**
- 3) All Heads of the Departments /Officers.**
- 4) All JRs/All DRs/PRO**
- 5) Stock file/File Copy**