



UNIVERSITY OF KERALA

**Preliminary Minutes of the 27th Meeting of the
Syndicate held on 07.05.2021**

Place of Meeting : University Buildings
Thiruvananthapuram
Time : 10.00 AM

Members present:

1. Prof.(Dr.) V.P.Mahadevan Pillai (*In the Chair*)
Vice-Chancellor
2. Prof.(Dr.) P.P.Ajayakumar
Pro-Vice-Chancellor
3. Adv.K.H.Babujan
4. Dr.S.Nazeeb
5. Adv.G.Muralidharan Pillai
6. Adv.A.Ajikumar
7. Dr.B.Unnikrishnan Nair

Online presence

1. Dr.K.G.Gopchandran
2. Dr.K.B.Manoj
3. Sri.Bijukumar.G
4. Dr.V.Mathew
5. Sri.Jairaj.J
6. Dr.M.Vijayan Pillai
7. Sri.Arunkumar R
8. Sri.B.P.Murali
9. Adv.B.Balachandran
10. Smt.Renju Suresh
11. Prof.K.Lalitha
12. Sri.Vijayakumar.R, Additional Secretary, Higher Education Department.

*Item No. 27.01. Confirmation of the Preliminary Minutes of the 26th Meeting of the
Syndicate held on 13.04.2021 -reg.*

(Ac.A.I)

Resolution of the Syndicate

RESOLVED that the item be referred to the next Syndicate

*Item No. 27.02. Confirmation of the Preliminary Minutes of the Special Meeting of the
Syndicate held on 19.04.2021 -reg.*

(Ac.A.I)

Item No.01 Resolution be corrected as 'The Syndicate considered the preliminary Score Sheet for direct recruitment and templates for facilitating CAS promotion as per UGC Regulations 2018 and **RESOLVED** to approve the eligibility, promotion criteria, score sheet and PBAS in principle and place the same before the next Academic Council for consideration.

FURTHER RESOLVED to authorize the Vice-Chancellor to submit a detailed report for the implementation of the direct recruitment guidelines and templates, after seeking legal opinion'.

Item No. 27.03.

Appointments / Career Advancement Promotion, if any – reg.

(Ad.H/Ad.D.II Section)

Resolution of the Syndicate	
I	<p>Appointment</p> <p>1. Minutes of the Meeting of the Selection Committee for appointment of Editor (on deputation basis), Malayalam Lexicon, University of Kerala held on 06.05.2021. RESOLVED to approve the Minutes and Further Resolved to offer the post of Editor, Malayalam Lexicon, University of Kerala to Dr.H.Poornima.</p>
II	<p>Career Advancement Promotion</p> <p>1. Minutes of the Meeting of the Screening Cum Evaluation Committee for considering the grade promotion (Stage 2 to Stage 3) of Dr.Suresh Kumar P.K, Assistant Librarian, University of Kerala under Career Advancement Scheme held on 25.02.2021 RESOLVED that the recommendations of the Meeting of the Screening Cum Evaluation Committee for considering the grade promotion (Stage 2 to Stage 3) of Dr.Suresh Kumar P.K, Assistant Librarian, University of Kerala under Career Advancement Scheme held on 25.02.2021, be approved.</p> <p>2. Minutes of the Meeting of the Screening Cum Evaluation Committee for considering the grade promotion (Stage 2 to Stage 3) of Smt.Sheeja B.S, Assistant Librarian, University of Kerala under Career Advancement Scheme held on 25.02.2021 RESOLVED that the recommendations of the Meeting of the Screening Cum Evaluation Committee for considering the grade promotion (Stage 2 to Stage 3) of Smt.Sheeja B.S, Assistant Librarian, University of Kerala under Career Advancement Scheme held on 25.02.2021, be approved.</p> <p>3. Minutes of the Meeting of the Selection Committee for considering the promotion of Dr.Ajikumari.T, Assistant Librarian (Sl. Grade)as Deputy Librarian, University of Kerala under Career Advancement Scheme held on 25.02.2021 The Syndicate considered the Minutes of the Selection Committee for considering the promotion of Dr.Ajikumari.T, Assistant Librarian (Sl. Grade)as Deputy Librarian and noted the same. Considering the request of Dr.Ajikumari.T, Assistant Librarian (Sl. Grade), Minutes of the Selection Committee and the observation of the Hon'ble Vice-Chancellor, the Syndicate observed that the application submitted by Dr.Ajikumari.T was not in proper format. Considering the above fact, the Syndicate Further Resolved to permit Dr.Ajikumari.T to submit the application once more.</p>

Item No.27.04.

Minutes of the meeting of the Examination Monitoring Committee held on 16.04.2021-Approval of- reg.

(M&C.I)

The minutes of the meeting of the Examination Monitoring Committee held on 16.04.2021 is submitted before the Syndicate for approval. (Minutes appended).

Considering the exigency, the recommendation on Item No. 03 was approved by the Vice-Chancellor exercising the powers vested under section 10(13) of the Kerala University Act,1974 subject to reporting to the Syndicate. The action taken by the Vice-Chancellor in having approved the same is reported to the Syndicate.

Minutes of the meeting of the Examination Monitoring Committee

Date & Time : 16.04.2021, 12.30 p.m.
Venue : PVC's Chamber

Members Present

- | | |
|-----------------------|------------------------------------|
| 1. Dr.P.P.Ajayakumar | Pro Vice-Chancellor (in the Chair) |
| 2. Dr.K.B.Manoj | Member Syndicate |
| 3. Dr.S.Nazeeb | Member Syndicate |
| 4. Sri.Jairaj.J | Member Syndicate |
| 5. Adv.B.Balachandran | Member Syndicate |

6. Dr.B.Unnikrishnan Nair	Member Syndicate
7. Sri.Bijukumar.G.	Member Syndicate
Officers Present	
1. Dr.N.Gopakumar	Controller of Examinations
2. Sri.K.Unnikrishnan Nair	Joint Registrar(CBCSS)
3. Smt.S.J.Sunitha	Joint Registrar(Exams I)
Members Absent	
1. Dr.Vijayan Pillai.M	Member Syndicate

The Examination Monitoring Committee meeting commenced at 12.30 p.m.

Item No.27.04.01 ***L.L.B 3 Year Course -2004 Scheme- Application for Improving Internal Marks request from Mr. Justin P.R John & Mr. George P Oommen - Reg. (Ac.AIII)***

Sri. Justin P.R John and Sri. George P Oommen students of 3 year LLB course 2004 Scheme who had studied the course during the academic years 2006-2009 and 2005-2008 respectively have submitted application for improvement of internal assessment marks when notification for improvement of Internal marks for 2016 Admission 3 year LLB students was invited, which was exclusively meant for 2016 - 2019 Batch 3 year LLB students.

It may please be noted that notification for improvement of internal assessment marks of 2004 scheme was issued vide notification No. Ac AIII/3/LLB-1A/2018 dated 07/12/2018 and as per the norms internal improvement for a semester shall be permitted only once. The aforesaid students hadn't availed that chance and have now requested to permit them to re do the internals as they have got a mercy chance to appear for theory exams. Also submission of similar nature from students of three year LLB 2005 – 2008 academic year requesting chance for improving internal assessment is received in the section.

Recommendations: *The Examination Monitoring Committee considered the application for improving internal marks received from the students of 3 year LLB course 2004 scheme and recommended to refer the item to the Academic Council.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Examination Monitoring Committee held on 16.04.2021, be approved.

Item No.27.04.02 ***Request for granting Special Examinations for Third Semester M.Sc. Physics Examinations October 2020- reg. (EG III)***

Smt. Keerthi Prasannan (Candidate code 63018107012) from Govt. College for Women and Smt. Haifa J.S (Candidate code 63019140005) from St. Stephan's College Pathanapuram have submitted requests to grant Special Examination for third semester M.Sc. Physics Degree Examinations, since they could not attend the third Semester M.Sc. Physics Degree examinations (Regular/supplementary) October 2020, as they were tested positive for covid. The third Semester M. Sc. Physics Degree examinations (Regular/supplementary) October 2020 for 2019 admissions were conducted from 09.02.2021 to 16.02.2021.

The candidate Smt. Haifa J S requested special examination for all the theory papers and Smt. Keerthi Prasannan requested for papers Advanced Quantum Mechanics (PH 231) and Advanced Spectroscopy (PH232). The Principals of colleges concerned had forwarded the requests.

Recommendations: *It was recommended to direct the students concerned to attend the third semester M.Sc Physics Examination along with the regular students as the conduct of special examination may lead to breach of secrecy in the conduct of Examinations.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Examination Monitoring Committee held on 16.04.2021, be approved.

FURTHER RESOLVED to conduct the 3rd Semester M.Sc. Physics Examination immediately and publish the result at the earliest.

Item No.27.04.03 യൂണിവേഴ്സിറ്റികോളേജ്, തിരുവനന്തപുരം - വിദ്യാർത്ഥിസംഘർഷത്തെ തുടർന്നു. ജിപരീക്ഷ സെന്റർ മാറ്റുന്നത് - സംബന്ധിച്ച്.

(M&C I)

തിരുവനന്തപുരം യൂണിവേഴ്സിറ്റികോളേജിലെ പ്രിൻസിപ്പാൾ പരീക്ഷകൾ ട്രോളർക്ക് അയച്ചുകത്ത് (നം. ബി 4/1718/2021/ യൂകോ, തീയതി 12.04.2021) ശ്രദ്ധിച്ചാലും. അതിൻപ്രകാരം 09.04.2021 വൈകുന്നേരം കോളേജിലെ വിദ്യാർത്ഥികൾ തമ്മിൽ സംഘർഷം ഉണ്ടായിരുന്നെന്നും ശ്രമകരമായ ഇടപെടലിലൂടെ യാണതാത്കാലികമായി വിദ്യാർത്ഥികളെ പിരിച്ചുവിടാനായതെന്നും സൂചിപ്പിക്കുന്നു. ടിവിഷയം ചർച്ച ചെയ്യുന്നതിനായി കോളേജ് കൗൺസിൽ യോഗം അടിയന്തിരമായി ഗൂഗിൾ മീറ്റിംഗ് ചെയ്യുകയും തുടർസംഘർഷങ്ങൾ ഉണ്ടാകാൻ സാധ്യതയുള്ളതായി ഭൂരിഭാഗം കൗൺസിൽ അംഗങ്ങളും അറിയിച്ചിട്ടുള്ളതിനാൽ ആറാം സെമസ്റ്റർ യൂ.ജിപരീക്ഷയുടെ ബിഎഫിലോസഫി, ബിഎസ്സി മാത്തമാറ്റിക്സ്, ബിഎ ഇസ്റ്റാമിക് ഹിസ്റ്ററി എന്നീ വിഷയങ്ങളുടെ സെന്റർ യൂണിവേഴ്സിറ്റികോളേജിൽ നിന്നും മാറ്റി മറ്റൊരു സെന്ററിൽ വെച്ചു നടത്തണമെന്നും അഭ്യർത്ഥിക്കുന്നു.

വിദ്യാർത്ഥി സംഘർഷമുണ്ടായാൽ പരീക്ഷയെഴുതുന്ന മുഴുവൻ വിദ്യാർത്ഥികളെയും ബാധിക്കുകയും അക്രമികൾ പരീക്ഷാഹാളിലും മറ്റും കടന്നുകയറി ചോദ്യപേപ്പർ, ഉത്തരകടലാസ് എന്നിവ നശിപ്പിക്കാനുള്ള സാധ്യതകൾ ഉണ്ടെന്നും സർവ്വകലാശാലയുടെയും കോളേജിന്റേയും യശസ്സ് മുൻനിർത്തി വിവാദങ്ങളുണ്ടാകാതിരിക്കാൻ ടിപരീക്ഷകൾ മറ്റൊരു സെന്ററിലേക്ക് മാറ്റണമെന്നും അപേക്ഷിക്കുന്നു.

ആറാം സെമസ്റ്റർ യൂ.ജിപരീക്ഷയുടെ ബിഎ ഫിലോസഫി, ബിഎസ്സി മാത്തമാറ്റിക്സ്, ബിഎ ഇസ്റ്റാമിക് ഹിസ്റ്ററി എന്നീ വിഷയങ്ങളുടെ സെന്റർ യൂണിവേഴ്സിറ്റി കോളേജിൽ നിന്നും മാറ്റി മറ്റൊരു സെന്ററിൽ വെച്ചു നടത്തുന്നതിനുള്ള അപേക്ഷ അനന്തര നടപടികൾക്കുള്ള നിർദ്ദേശത്തിനായി സമർപ്പിക്കുന്നു.

Recommendations: *The Examination Monitoring Committee considered the request of the Principal, University College, Thiruvananthapuram and recommended to entrust the Pro- Vice Chancellor to take an appropriate decision on the matter of temporary change of examination centre for certain examination of S6 UG courses in the context of student unrest at the college.*

It was further recommended that the above recommendation may be approved by the Vice-Chancellor subject to reporting to the Syndicate by invoking 10(13) of Kerala University Act, 1974 as the recommendations have to be implemented urgently.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having approved the above recommendation of the meeting of the Examination Monitoring Committee held on 16.04.2021, be noted.

Item No.27.04.04 Third Semester BA LLB/ BCom LLB/ BBA LLB (5 Year Integrated) Degree Examinations, October 2020 – Unavailability of adequate examiners – reg:

(EB V)

It was requested from the Chairman, Board of Examinations and Section Officer, Permanent valuation camp to appoint Examiners for Chiefvaluation of the answer scripts of “Financial Accounting” and “Operations Research” in Third Semester BA LLB/ BCom LLB/ BBA LLB (5 Year Integrated) Degree Examinations, October 2020. Both the papers are of Integrated BBA LLB course which is offered only in three self financing colleges, ie Sree Narayana Guru College of Legal Studies, Mar Gregorios College of Law and CSI Institute of Legal Studies.

A meeting of Principals of Law Colleges was convened on 02/02/2021 prior to the commencement of valuation of the above mentioned examinations. The U.O No. M&C.I.2/1997/2021 dated 17.03.2021 was issued as per the recommendation of the Standing Committee of the Syndicate on Examinations held on 05.02.2021 to seek the service of retired teachers up to 70 years of age to solve the issue of paucity of examiners for evaluation of non – law answer scripts, which was resolved by the Syndicate held on 17.02.2021 vide item no: 23.52.25 based on the proposal suggested by the Principals in the meeting.

It was also decided in the meeting that “The Principals shall forward to the University, the list of sufficient number of teachers to be appointed as valuers, proportionate to the total number of students appeared for the particular examinations from the college concerned.”

As per the orders of Controller of Examinations, a letter was sent to Principals of the three self financing colleges offering BBA Integrated LLB course to forward the details of examiners for Chief valuation. The reply to the letter was forwarded only from Sree Narayana Guru College of Legal Studies stating that the college is not having any management faculty with sufficient teaching experience to become the chief examiner for valuation of Financial Accounting and Operations Research.

Since the details are not forwarded by the Principals of affiliated colleges, the publication of result of the above mentioned examination will be adversely affected. The appointment of teachers from colleges other than law colleges, ie teachers not handling the classes for the same can attract complaints on evaluation of answer scripts. Moreover, Examiners are usually appointed for additional valuation as well as Chief valuation of answer scripts of regular courses from affiliated colleges offering the courses. Since, the answer scripts of LLB degree examinations are to be evaluated at the CV camp conducted in the Controller of Examinations building itself, examiners other than those handling classes for the same are reluctant to attend valuation.

As ordered by the Hon’ble Vice Chancellor the matter is placed before the Examination Monitoring Committee for consideration.

Recommendations: It was recommended to convene a meeting of Principals of Law Colleges affiliated to the University by the Pro- Vice Chancellor, Convener, Standing Committee of the Syndicate on Examinations and the Controller of Examinations.

It was further recommended to finalise the list of Additional and Chief Examiners of LLB Degree Examination at the Pre-valuation Board meeting itself so that the valuation can be proceeded smoothly.

The meeting came to a close at 02.00 pm.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Examination Monitoring Committee held on 16.04.2021, be approved.

Item No.27.05. Ph.D Research – Re-registration - Smt.Geetha R Nair-Part-time research scholar in Botany –Reporting of- reg:

(AcEVI)

Smt.Geetha R Nair, Part-time research scholar in Botany had submitted application for re registration due to default payment of fee. Application was duly endorsed by the research supervisor, Head of research centre and Doctoral Committee Chairman.

Details of the applicant is shown below.

Name & details of the candidate	Request Granted
Geetha R Nair Botany , P a r t - T i m e U.O.No.AcE1.B/113/BOT/10182, dated 02/01/2014 w.e.f.29/11/2013 Research Supervisor: Dr.S R Suja , Senior Scientist, JNTBGRI, Palode, Tvpm	Re-registration with effect from the date of expiry of previous registration ie from 29/11/2013

<p>Co-supervisor Dr.M Jayasree, Associate Professor (Rtd) Department of Botany, M G College, Tvpm</p> <p>Centre: JNTBGRI, Palode, Tvpm</p>	
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Based on the application for re-registration, sanction was accorded by the Hon'ble Vice Chancellor subject to reporting to the Syndicate, to Smt.Geetha R Nair being granted re-registration. The UO granting re-registration was issued vide U.O. N.o.1815/2021/UOK dated 30/03/2021
The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.06. Inter University Centre for Malayalam Language (IUCML)- Minutes of the meeting held to discuss the activities of IUCML on 12.04.2021- Consideration of-reg.

(PLA)

Based on the resolutions of the Syndicate held on 29.12.2020 (Item Nos: 21.60.01 and 21.61.18), a meeting was conducted on 12.04.2021 with Convenor, Standing Committee of the Syndicate on Planning and Development, Dr.S.Nazeeb, Dr. K.G.Gopchandran, Members of Syndicate to have detailed discussion with the Honorary Director, Inter University Centre for Malayalam Language regarding the Implementation and utilisation of fund already allotted. Minutes of the meeting is attached below (Appendix I).

The meeting considered the matter related to the activities of the Inter University Centre for Malayalam Language and recommended the following:

- To ascertain the availability of funds in the KUF
- Recommended Honorary Director , IUCML to submit year-wise proposals to the Syndicate for approval. A separate proposal for creating a subdomain for IUCML in the official website of University of Kerala may be submitted.
- To utilize all the amounts strictly following procedures laid by the University of Kerala.
- To utilize the amounts exclusively for the purpose for which it was granted in the original proposal approved by the Syndicate on 07/12/2013 (item no:9).

As per the orders of the Hon'ble Vice-Chancellor, the aforementioned recommendation is placed before the Syndicate for consideration and recommendation.

Resolution of the Syndicate

RESOLVED that the above recommendations of the meeting held to discuss the activities of Inter University Centre for Malayalam Language (IUCML) on 12.04.2021, be approved.

Item No.27.07. University Engineering Unit- Appointment of Lift Operators-Consideration of- reg.

(Ad DII)

The University Engineer had forwarded a report from the Assistant Executive Engineer (Electrical) regarding issuance of the key to the lift at the O.N.V Memorial building to the Assistant, Dept of Linguistics. The University Engineer had also stated that Sri. Satheeshan, Electrician, University Engineering Unit was entrusted with the responsibility of lifts at Kariavattom, as he is the only one who has got training from the companies which installed lifts.

Hence, the University Engineer, had requested to appoint 4 lift operators at the earliest and to entrust 3 security persons as lift operators at ONV Memorial block, Students Amenity Centre, SH Building and Matrons as lift operators in the SC funded hostel after providing training to them by the manufacturers, till alternative arrangements are made.

However, the following points may be noted in this regard:

1. There exists no such post as Lift Operator in the Kerala University First Ordinances, 1978. However, if the post is to be created, concurrence from the State Government is essential.

2. As per details available in the website of Kerala Public Service Commission, the requirement for Lift Operator as per notification(Gazette Date: 13/06/2014) are as follows:

Qualifications : (1) Pass in SSLC or its equivalent.
 (2) Experience as Lift Operator for a period of six months after acquiring the qualification specified in item No 1 above.
 Age : 18-36.
 Method of appointment : Direct Recruitment
 Scale of pay : Rs.9,190 - 15,780/- (pre revised)

3. Appointing an operator for each lift, operating at the Palayam and Karyavattom campus may not be feasible, both financially and practically as for each lift requires one operator who will be doing the duty for 8 hours. Therefore, as the lift at SC funded hostel will be functioning 24 hours it requires 3 persons doing duty in 3 shifts a single day. It may also be noted that if an emergency situation arises the service of a trained technician will be necessary instead of an operator.
4. The University Engineer has suggested that necessary steps may be taken to give training to 3 securities and one matron from University Hostel for Women, Kariavattom by the manufacturers of the lift until operators are appointed. However, it may become necessary to give training to all securities and matrons as the same person may not be doing duty at the same area and will be on a 8 hour duty in 3 shifts.
5. Hence, the securities and matrons concerned may be assigned with the responsibility of day-to-day handling of lift such as properly switching on and off and safe custody of key.

While forwarding the file regarding the appointment of Lift Operators, the Vice-Chancellor has ordered to place the matter before the Syndicate. Hence, as per the orders of the Vice-Chancellor the matter regarding the appointment of Lift Operators at the University Engineering Unit is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing committee of the Syndicate on Staff, Equipment and Buildings.

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Item No.27.08. Department of Hindi-Request of Dr. C S Suchith, Assistant Professor - permission for conducting Exam duties- Consideration of -reg:-

(Ad.AV)

Dr. C S Suchith, Assistant Professor, Department of Hindi, vide letter dated 19.02.2021, has requested to grant permission for doing duties related with Examination.

Dr. C S Suchith, Assistant Professor, Department of Hindi was debarred from conducting all examination duties for two years, vide U.O.No.Ad.AV.03/6682(a)/2018 dated 12.07.2018. His debarring tenure of two years ends as 11.07.2020.

The Vice Chancellor has ordered 'to place the matter before the CSS Academic Committee'. The CSS Academic Committee meeting held on 29.03.2021, vide item no.07 recommended to obtain remarks from the HOD, Department of Hindi and the same may be placed before the Syndicate.

The Head, Department of Hindi, has remarked that 'based on the request of Dr. C S Suchith, assurance and also considering the need of the Department, he may be permitted to perform duties related to Examinations, like question paper setting and invigilation duties'.

As per the orders of Vice Chancellor, the request of Dr.C.S Suchith, Assistant Professor, Department of Hindi, for granting permission for doing the duties related with examination, is placed before the Syndicate for appropriate decision.

Resolution of the Syndicate

RESOLVED to grant permission to Dr. Suchith, Assistant Professor, Department of Hindi for doing the duties related with Examination.

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Item No.27.09. Inter University Centre for Evolutionary and Integrative Biology(iCEIB), Kariavattom – Proposal for the Purchase of Software Licence of Endnot X9 –Consideration of- reg.

(Ad DI)

The Director, Inter University Centre for Evolutionary and Integrative Biology (iCEIB), Kariavattom, has stated that the Centre is currently offering Msc Integrative Biology(Zoology) teaching program along with research training in Integrative Biology and the Centre has been utilizing the complementary software like Endnote X9 as reference manager for Msc students, research trainees and research fellows. He also informed that they wish to continue the availability of this software in their computer system.

Hence the Director, iCEIB, Kariavattom, has submitted a proposal for the purchase of Software Licence of Endnot X9 along with a financial quotation amounting Rs.99,750/- from M/s.Clarivate Analytics Pvt. Ltd., Mumbai, **Sole distributor of the item**, for using in iCEIB, Karivattom. Hence he has requested permission to purchase the Software Licence of Endnot X9 by utilizing the Non-plan budget allocation (4/3020 – Maintenance of Equipment) of iCEIB, Kariavattom.

The Finance remarked that the proposal may be placed before the purchase committee for approval. The Registrar has ordered to place the proposal before the Local Purchase Committee for approval since the financial quotation of Software Licence amounting Rs.99,750/-(Rupees Ninety Nine Thousand Seven Hundrd and Fifty only).

The proposal was placed before the 4th Local Purchase Committee held on 20.03.2021 for consideration. **The Local Purchase Committee considered the matter and recommended to purchase Software Licence of Endnot X9 from M/s Clarivate Analytics Pvt. Ltd., Mumbai, Sole distributor of the item, for the use in iCEIB, Karivattom by utilizing an amount of Rs.99,750/- (Rupees Ninety Nine Thousand Seven Hundrd and Fifty only) and meeting expenditure from the Non-plan budget allocation(4/3020 – Maintenance of Equipment) of iCEIB.**

The Vice Chancellor has ordered to place the recommendation of the Local Purchase Committee before the Syndicate for consideration. Accordingly, the recommendation of the Local Purchase Committee is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED to approve the above recommendation of the Local Purchase Committee held on 20.03.2021.

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Item No.27.10. Minutes of the meeting of the 'Harithalayam Monitoring Committee' – Approval of- reg:

(Ad.BI)

As per the orders of the Vice-Chancellor, the minutes of the meeting of the Harithalayam Monitoring Committee, held on 12.04.2021 is placed before the Syndicate for consideration and approval (minutes appended).

Minutes of the meeting of Harithalayam Monitoring Committee

Members Present:-

- | | |
|---|------|
| 1. Dr. P.P Ajayakumar, Pro-Vice-Chancellor (in the chair) | Sd/- |
| 2. Dr. K.G.Gopchandran, Member Syndicate | Sd/- |
| 3. Prof. A. Ganga Prasad, Chief Co-Ordinator | Sd/- |
| 4. Prof. V. Salom Gnana Thanga, HOD, Dept. of Enviornmental Science | Sd/- |
| 5. Dr.Sabu Joseph, Dept.of Environmental Sciences | Sd/- |
| 6. Prof. E.A Siril, Dept. of Botany | Sd/- |
| 7. Prof. Suhara Beevy S, Department of Botany | Sd/- |
| 8. Prof. Swapna T.S, HOD, Dept.of Botany | Sd/- |
| 9. Bindu A, AEE II , University Engineering Unit | Sd/- |
| 10. Dr. Sreela Raj N.R, Joint Registrar, Campus Administration. | Sd/- |
| 11. Sri. Pramod Kiran R B, Member, Senate | Sd/- |
| 12. Sri. Prasad B, MASC, Parassala | Sd/- |

The Chief Co-ordinator, Dr. A Gangaprasad and the other Faculties in charge of the various projects, reported the present status and expenditure details of the projects.

The meeting, after an elaborate discussion on the status and the expenditure details of the projects, made the following recommendations.

- 1) All the remittances in r/o Harithalayam Project including subsidy from Agricultural Department shall be made to the account opened in favour of the Finance Officer, University of Kerala at Kariavattom Campus (A/c no. 39643291057) only. Also, the remittances already made in this regard, to any other account, if any, shall be withdrawn and be remitted to the above said account.
- 2) To take immediate steps to engage two male casual labourers from the approved list of the Garden maistry of the Department of Botany. The expenditure towards their wages shall be met from the head of account of the Department of Botany and to entrust the HoD, Department of Botany to request additional fund for the same.
- 3) To place the proposals forwarded by Prof.Radhamony, Convenor, Paddy Cultivation regarding the bund construction amounting to Rs.1,25,000/- and the cultivation of cowpea & paddy cultivation ('21 -'22) amounting to Rs.2,66,000/- & Rs.6,84,000/- respectively, before the Standing Committee of the Syndicate on Planning and Development.
- 4) To entrust Dr.A.Gangaprasad, Chief Co-ordinator, Harithalayam Project to collect and submit a consolidated statement of expenditure and revenue of each program at the earliest.

The meeting came to an end by 03.30PM

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Harithalayam Monitoring Committee, held on 12.04.2021, be approved.

FURTHERRESOLVEDto entrust Dr.A.Gangaprasad, Professor, Department of Botany to submit a detailed report regarding the expenditure and revenue of each programme and place the same before the Harithalayam Monitoring Committee with immediate effect.

Item No.27.11. Minutes of the meeting of the Hostel Monitoring Committee held on 16.04.2021 – reporting of -reg:

(Ad.DII)

The minutes of the meeting of the Hostel Monitoring Committee held on 16.04.2021 is reported to the Syndicate.

MINUTES OF THE MEETING OF THE HOSTEL MONITORING COMMITTEE

Venue	:	Senate Chamber
Date	:	16.04.2021
Time	:	11.30 am

MEMBERS PRESENT

- | | |
|---|----------|
| 1. Dr. V. P. Mahadevan Pillai, Vice-Chancellor | Absent |
| 2. Dr. Ajayakumar P.P, Pro-Vice-Chancellor (in the Chair) | Sd/- |
| 3. The Registrar | : Sd/- |
| 4. Adv.K.H.Babujan, Convener, Standing Committee of the Syndicate on Finance | Sd/- |
| 5. Adv. B Balachandran, Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings | : Sd/- |
| 6. Dr. Gopchandran K G, Member, Syndicate: | Sd/- |
| 7. Dr. S. Nazeeb, Member, Syndicate | : Sd/- |
| 8. Sri. Jairaj J, Convener, Standing Committee of the Syndicate on Departments & Other Institutions | Sd/- |
| 9. Prof.K.Lalitha, Convener, Standing Committee: of the Syndicate on Students' Services | Sd/- |
| 10. The Joint Registrar Administration (Convener) | : Absent |
| 11. The Joint Registrar, Campus Administration, Kariavattom | Sd/- |
| 12. The Director, Kerala University Computer Centre | : Absent |
| 13. The University Engineer | : Sd/- |
| 14. The Warden, University Men's Hostel, Kariavattom | : Sd/- |
| 15. The Warden, University Women's Hostel, Kariavattom | : Sd/- |
| 16. The Warden, University Women's Hostel, Thycaud | : Sd/- |
| 17. Smt.Sivi Velayudhan, Computer Programmer | : Sd/- |
| 18. The University Union Chairman | : Absent |

- | | | |
|--|---|--------|
| 19. The Kerala University Departments Union Chairman | : | Sd/- |
| 20. The Kerala University Research Students Union Chairman | : | Sd/- |
| 21. Administrative Officer, Women's Hostel, Thycaud | : | Sd/- |
| 22. Administrative Officer, Women's Hostel, Kariavattom | : | Sd/- |
| 23. Hostel Secretaries | | |
| Additional Men's Hostel Kariavattom | : | Sd/- |
| P.G. Men's Hostel Kariavattom | : | Sd/- |
| Ladies Researchers Hostel Kariavattom | : | Sd/- |
| Ladies Hostel (old block) Kariavattom | : | Absent |
| Ladies Hostel (new block) Kariavattom | : | Sd/- |
| Women's Hostel Thycaud | : | Sd/- |

The meeting started at 11.30 AM.

The committee discussed the modalities to be adopted to reduce delay in granting accommodation to students at the hostels and made the following recommendations:

1. The Registrar may be entrusted to take necessary steps to speed up the allotment process and avoid unnecessary delay.
2. Accommodation may be granted to students who represented for hostel accommodation on humanitarian grounds after verifying the relevant documents produced.
3. Guest accommodation may be granted to the students who requested for same after availing guest fee.
4. The University Engineer may be entrusted to re-tender the work of electrification of the dormitory under construction at University Hostel for Women, Kariavattom.
5. The University Engineer may be entrusted to carry out all the repairs related to fans installed at University Hostel for Women, Kariavattom.
6. The Research Scholars who had completed five years of research may be vacated from the hostel on or before 30.04.2021. For genuine cases extension of stay may be granted till 31.05.2021.
7. The M.Phil students of 2019 admission who are staying at the hostel may be vacated and the rooms may be allotted to the new batch.
8. A sub committee consisting of , Dr.Gopchandran K G , Dr. S Nazeeb, Members, Syndicate and the Warden, University Hostel for Men may be entrusted with conducting a visit at the University Hostel for Men and Additional Researcher's Hostel for Men, Kariavattom and report whether there is any unauthorized occupant in both the hostels.
9. The Wardens of the Hostels may serve notice to inmates who had not paid the hostel fees due.
10. A sub committee consisting of Prof.K.Lalitha, Member Syndicate and the University Engineer may be entrusted to visit the University Hostel for Women, Thycaud and submit a report before the Purchase Committee to purchase the necessary furniture required at the hostel as requested by the inmates.
11. The University Engineer may be entrusted to take steps for completing the repair and maintenance of toilets at the University Hostel for Men, Kariavattom and roofing work at the University Hostel for Women, Kariavattom.
12. The Committee appreciated the efforts taken by the inmates of University Researchers Hostel for Women, Kariavattom to collect and dispose the plastic wastes generated at the hostel and recommended that the same model may be implemented in other hostels also. Further, entrusted the wardens of the hostels to take necessary measures to collect the plastic wastes at the hostels with the help of the inmates and to dispose the same through Haritha Karma Sena. The expenses in this regard may be met from the Hostel Development Fund.
13. The Warden, University Hostel for Women, Kariavattom may be entrusted to submit a proposal on the facilities to be provided at the dormitory under construction at the hostel for accommodating additional inmates.
14. Kum. Shabana Yasmin P, student of Department of Political Science may be granted admission at University Hostel for Women, Kariavattom on humanitarian grounds deducting the remaining one seat from 10 seats reserved for students under compassionate grounds.

The meeting came to an end at 01.00 pm .

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the Hostel Monitoring Committee held on 16.04.2021, be noted.

Item No.27.12. Meeting of the Standing committee of the Syndicate on Planning and Development held on 26.04.2021 – Minutes – approval of -reg.

(Pl.G)

The minutes of the meeting of the Standing committee of the Syndicate on Planning and Development held at 26.04.2021(COPY APPENDED), is placed before the Syndicate for approval.

**MINUTES OF THE MEETING OF THE STANDING COMMITTEE OF THE SYNDICATE
ON PLANNING AND DEVELOPMENT**

Date and Time : 26.04.2021, 2.00 P.M
Venue : Syndicate room, Senate House Campus, Palayam

Members

- | | | |
|---|------------|---------------|
| 1. Adv.A.Ajikumar, Member, Syndicate | [Convener] | Sd/- |
| 2. Adv.K.H.Babujan, Member, Syndicate -- | | |
| 3. Dr.S.Nazeeb, Member, Syndicate | | Sd/- |
| 4. Dr.K.B.Manoj, Member, Syndicate -- | | |
| 5. Sri.B.P.Murali, Member, Syndicate -- | | |
| 6. Adv.Muralidharan Pillai.G, Member, Syndicate | | Sd/- |
| 7. Sri.Bijukumar. G, Member, Syndicate | | Sd/- |
| 8. Sri.Jairaj. J, Member, Syndicate | | Sd/- |
| 9. Dr.K.G. Gopchandran, Member, Syndicate | | Sd/- (online) |
| 10. Dr.Vijayan Pillai. M, Member, Syndicate -- | | |
| 11. Sri.Arun Kumar. R, Member, Syndicate | | Sd/- |

Item No.27.12.01 State Plan Grant 2021-22- Finalization of allocations with regard to the proposals forwarded to the Govt. under Annual Plan 2021-22 - reg.

[Pl. A I]

The Annual Plan Proposals for the year 2021-'22 of the University was submitted to the Government on 6.10.2020, for obtaining budget allocation in the Government Budget Estimates under State Plan Grant. Now, the Government of Kerala as per the Plan Writeup 2021-'22, has sanctioned a total amount of Rs.26,00,00,000/- (Rupees Twenty six crore only) against the Annual Plan proposals of the University.

The following specific directions have been given by the Govt. for utilizing the above budget provision:

1. An amount of Rs. 300 Lakh is earmarked for Strengthening of Centres/Inter University Centres.
2. The already started "Civil Works" should be completed before starting new constructions.
3. Funds should be utilized for strenghtening of existing Centres instead of starting new Centres.
4. While utilizing funds, more focus should be given for academic activities such as research, quality improvement rather than "Civil Works".

It may be noted that, for the preparation of Annual Plan, proposals were called for from all the Departments vide letter No. P.A1/Annual Plan 2021-22/20 dated 11.08.2020. The proposals received from various Departments with respect to the following Scheme-components were compiled into a tabular format and the proposals for a total outlay of Rs.123,55,92,000/- (Rupees One hundred twenty three crore fifty five lakh ninety two thousand only) (with Priority I for an amount of Rs.26,00,00,000/- and Priority II for an amount of Rs.97,55,92,000/-) were forwarded to the Government for Administrative sanction:

1. Specific Projects.
2. Infrastructure and Laboratory Development.
3. Innovative Research Projects/New Development Programmes.
4. Purchase of Books, Journals & e-journals.
5. Seminars & Conferences.

6. Ongoing Civil Works (Continuing works sanctioned under State Plan Grant 2018-19, 2019-20 & 2020-21).
7. Strengthening of Existing Centres/Inter University Centres.
8. Ongoing projects/purchases (Continuing projects/purchases sanctioned under State Plan Grant 2018-19, 2019-20 & 2020-21).

In this context, it may be noted that, for the Scheme-component 'Seminars & Conferences', an amount of Rs.1,00,00,000/- (Rupees One crore only) has already been provided in the Budget Estimates of the University for the year 2021-'22 and the proposals received from various Departments in this connection shall be placed before the Standing Committee of the Syndicate on Academics & Research and Seminar for final approval.

Also for the Scheme-component "Infrastructure and Laboratory Development", an amount of Rs.2,50,00,000/- (Rupees Two crore and fifty lakh only) has already been provided in the Budget Estimates of the University for the year 2021-'22 and the proposals received from various Departments in this connection shall be placed before the Purchase Committee for final approval.

In this context, the statement of the proposals received from the various Departments seeking financial assistance under State Plan Grant 2021-'22, is placed before the Standing Committee of the Syndicate on Planning & Development, for consideration and final approval of the allocations, limiting to the sanctioned Grant of Rs. 26 Crore:

RECOMMENDATION:

The committee hold discussions with the Head of the Departments/ in Charges of the teaching departments pointing out that sanctioned grant is only 26 crore which has to be allocated among different project proposals submitted from the departments and put forward suggestion for prioritization of proposals considering the limitations of the amount available which was positively accepted and accordingly discussing each specific proposals in detail, recommended to allot the fund as follows;

1. SPECIFIC PROJECTS			
Proposed total amount : Rs. 6 Crore			
Sl. No.	Particulars	Amount requested (in Rs.)	Amount Recommended (in Rs.)
1	Multidisciplinary Approach to Understand Land-use Strategies and Cultural Landscape of Kachchh, Gujarat during Indus Age – Department of Archaeology	50,00,000	25,00,000
2	Setting up a Neurobiology Lab - Department of Biochemistry	1,20,80,000	30,00,000
3	Novel biomarkers of Rheumatoid arthritis and thyroid dysfunction in Thiruvananthapuram district - Department of Biochemistry	64,00,000	30,00,000
4	Model Biodiversity Park- An innovative education garden for species recovery studies on rare, endangered and threatened (ret) plant species of Western Ghats of Kerala (Phase I) – Department of Botany	1,46,60,000	65,00,000
5	Establishment of Translational Research Facility in Plant Cell Culture Technology- Year V - Department of Botany	62,50,000	25,00,000
6	Survey, Collection, Digitalization and Scientific Preservation of Journal of Indian History from the First Volume to Centenary Volume – IIIrd Phase – Department of History	2,00,00,000	30,00,000
7	Growth and Fabrications of Photovoltaic Devices and Investigations on Solid Oxide Fuel Cell – Department of Optoelectronics	1,71,00,000	1,00,00,000

8	Modular Thin Film Fab lab– Department of Physics	1,40,00,000	80,00,000
9	Setting up of Artificial Intelligence hub - Department of Computer Science	70,00,000	50,00,000
10	Transformation of Central Laboratory for Instrumentation and Facilitation (CLIF) to a National Testing Centre	2,00,00,000	1,65,00,000
TOTAL		12,24,90,000	6,00,00,000

2. INNOVATIVE RESEARCH PROJECTS				
Proposed total amount : Rs. 2 Crore				
Sl. No	Department/ Centres	Particulars	Amount Requested (in Rs.)	Amount Recommended (in Rs.)
1	Archaeology	Myth and Mythology in Sculptural Art of Kerala	2500000	15,00,000
		Archaeozoological Analyses of Late Holocene Faunal Assemblages from Western India	2500000	
2	Education	Development and Validation of a Multi-phased Module on Citizenship Education for Students With Disabilities.	4,40,000	3,00,000
3	Biotechnology	Development of Monoclonal antibodies against tumor antigens chromogranin A (CgA) and Beta-human chorionic gonadotropin (β -hCG)	62,00,000	15,00,000
		Production of Therapeutic Proteins and Enzymes using microbial and animal cell culture systems.		
		Long Non Coding RNAs Involved in regulating Adipogenesis	68,00,000	
		A Focussed Approach to Identify and Screen Antiviral Molecules to Combat COVID-19		
		Establishing Centre for Microbial Biotechnology and Culture Collection		
4	Hindi	Role of Hindi in Social Media Networking and Corpora Making	9,56,000	5,00,000
		Collaborative Adaptive Learning Through Language Technology in Hindi	8,84,000	
5	ORI & MSSL	A Textual Study and Edition of 'Vishachandrika' manuscript as a Part of Indian System of Medicine'	2,50,000	4,00,000
		'A Study of the Evolution of Malayalam Script Based on Malayalam Manuscript in the ORI & MSS Library'	4,00,000	
		Samoohyabhashaabhedavum samskarika bhoopada nirmithiyum: Balaramapurathe samoohyabhashabhedam munnirthiyulla padanam	2,50,000	
6	Geology	Strengthening of Geological Investigation, Field and Analogue Training (GIFAT) Centre	12,00,000	9,00,000
		Groundwater Level Monitoring Programme In and Around Pettimudi, Idukki District for Predicting Future Landslide Disaster	6,40,000	
		Rain Water Harvesting and Installation of Water Treatment Plant	41,00,000	

7	Aquatic Biology and Fisheries	Restoration of fish resources in the lakes and rivers of Kerala through artificial propagation and ranching	24,04,000	10,00,000
8	Future Studies	Augmenting e-governance in teaching Departments of University of Kerala	11,50,000	9,00,000
9	Optoelectronics	Laser Induced Breakdown Spectroscopy (LIBS) for Plasma Characterisation	62,00,000	25,00,000
10	Sanskrit	Documentation and botanical nomenclature of plants mentioned in the Vedic & epic literature	1150000	5,00,000
		Influence of Islamic succession and progress in Vijnanesvara's Mitaksara; A comparative study	500000	
		Arthasastra and modern world; An Economic Survey and Analysis	500000	
		The Making of Ideologies in a Religion; Tracing the objectives behind the Customs and Rituals in Islam and Buddhism	500000	
11	Tamil	The Socio-cultural Transformation of Malapulaya Tribes in Idukki District	8,80,000	3,50,000
12	Institute of English	Welfare Programmes for SC/ST Candidates ((Leadership training programme, Computer training programme, Communication skill development programme etc)	5,00,000	6,00,000
		Translator Training Programme	5,50,000	
13	Philosophy	The Concept of the Feminine in the Works of Sri Narayana Guru	5,00,000	3,00,000
		The Implications of Social Ethics in the Concept of Homo Sacer in Giorgio Agamben	5,00,000	
		Analysing Ethics in Research, Policy Management and Decision-making	5,00,000	
		Spiritual to Scientific: an Analysis of the Concept of Humanism in Modern Indian Philosophy	3,00,000	
		Financial Assistance for Student's Project Based on the Theme 'Environmental Ethics'	3,00,000	
14	Zoology	Influence of altered cholesterol biosynthesis on mitochondria in the hair loss condition	20,00,000	7,50,000
15	Sociology & CDS	Diaspora in Cyber Space – ICT Mediated Social Network of Kerala Diaspora in GCC Countries	12,68,000	2,00,000
		Ability Enhancement Programmes	3,00,000	
		Extension and Outreach programmes	2,50,000	
		Innovative Project - One Level Above: Inter Generation Mobility of Emigrants from Kerala	12,91,000	
		Proposal For Visual Ethnography Project titled Documenting the Early Malayali Migrants	5,00,000	
16	Central Laboratory for Instrumentation and Facilitation (CLIF)	Mathematical Modelling and Simulative Study Using MATLAB Campus Vide Licence Software Complete Tools (5 year Licence)	23,00,000	19,00,000
17	Economics	Setting up of DiSE (Diverse Solidarity Economies) Lab in the Department	10,00,000	6,00,000
		Impact of COVID-19 Pandemic on the Traditional Industries in Kerala	5,00,000	

18	Malayalam (Dept. of Malayalam Lexicon)	Fellowship Programme for Collecting Words and Discursive value	25,00,000	3,50,000
19	Psychology	Aptitude test construction and standardization	43,48,000	3,00,000
20	Environmental Sciences	Assessment of Tropospheric Ozone level in the Chavara Industrial area, Kollam District, South India and its impacts	5,40,000	6,00,000
		Establishing a biological "oxygen park" in the Department of Environmental Sciences	3,00,000	
21	SDE	Debating Citizenry: Frames of Social Transition, Legislature and Beyond	3,00,000	12,00,000
		Learning Management System for SDE	23,60,000	
22	Commerce	Executive Development Program	3,60,000	4,50,000
		Improving Service Delivery of Urban Health Centres: Exploring Possibilities of Upscaling TQM	2,99,000	
23	Computational Biology and Bioinformatics	Productisation of Ecofriendly Diabetic Biosensor	20,00,000	7,50,000
24	Centre for West Asian Studies - Department of Islamic Studies	Translation of Books and selected documents from different languages to Malayalam and English	3,00,000	3,50,000
		Digital Documentation – Archives of the South	5,00,000	
25	Manonmaniam Sundaranar Centre for Dravidian Cultural Studies - Department of Tamil	Database, Documentation and Translation and propagation of ideas for Tamil and Malayalam Language and Literature	10,00,000	2,50,000
26	Dr. B. R. Ambedkar Chair – Department of Law	Legal Services under Dr. B.R. Ambedkar Chair to students of Arts & Science Colleges, women and the poor	4,00,000	2,00,000
27	Centre for Philosophical Counselling and Research	Role of Philosophical Counselling in identifying, exposing and resolving conflicts and inconsistencies among the University Students of Kariavattom Campus	6,00,000	2,00,000
28	Centre for Agroecology and Public Health – Department of Economics	Sickle Cell Anemia Patients in Wayanad: Health Inequities And Human Right Violations	10,00,000	2,50,000
		Agroecological transition during post Covid 19: Appraisal of strategies, initiatives and nudges towards food self Sufficiency in Kerala [Project proposal under post Covid research initiatives-Recommendation of the Syndicate held on 17/02/21 (Item No. 23.55.D6)]	2,20,000	2,00,000
29	Survey Research Centre- Department of Political Science	Local Self Governments and Pandemic Management: Experiences of Grama Panchayats in Kerala [Project proposal under post Covid research initiatives-Recommendation of the Syndicate held on 17/02/21 (Item No. 23.55.D6)]	3,47,730	2,00,000
TOTAL			11,39,16,746	2,00,00,000

3. BOOKS AND JOURNALS

Proposed total amount : Rs. 3.5 Crore

Amount already sanctioned in the Budget: Rs. 2.35 crore

Additional amount available : Rs. 1.15 crore

The committee, observing that, a total amount of Rs. 2.35 crore has already been allocated in the University Budget Estimates for the various Departments / Centres under the Scheme component Books, Journals & e – journals.

Recommended that the proposed additional amount of Rs. 1.15 crore shall be allocated to the University Library, as an amount of Rs. 1.45 crore is required for continuing the subscription of “ Science Direct e-journal” for the year January to December 2021.

ONGOING CIVIL WORKS (Continuing works sanctioned under State Plan Grant 2018-19 & 2019-20)

Proposed total amount : Rs. 5 Crore

Sl. No.	Department/Centre	Particulars	Required Amount (as per the estimates approved)	Amount Recommended (in Rs.)
1	Department of Nanoscience & Nanotechnology	Vertical extension to the first floor	1,47,30,000	1,00,00,000
2	Department of Botany	Construction of two floors for the Biodiversity Building at Kariavattom Campus – Phase II	94,00,000	94,00,000
3	Department of Biotechnology	Construction of an extension to the existing building at Kariavattom Campus	3,74,40,000	1,00,00,000
4	Kariavattom Campus	Providing Air Conditioning System, proper acoustic and public addressing system in the Golden Jubilee Auditorium	2,10,00,000	6,00,000
5	Kariavattom Campus	Construction of a building for the School of Communication & Library Sciences – Phase I	4,00,00,000	1,00,00,000
6	Kariavattom Campus	Construction of a New Hostel Building for Men & ICCR Students	1,44,00,000	50,00,000
7	Department of Physics	Building for Microwave Material Laboratory at Kariavattom Campus (IInd Phase)	1,64,00,000	50,00,000
TOTAL			15,33,70,000	5,00,00,000

5. STRENGTHENING OF EXISTING CENTRES / INTER UNIVERSITY CENTRES

Proposed total amount : Rs. 3 Crore

Sl. No.	Centre	Particulars	Amount Requested (in Rs.)	Amount Recommended
1	Advanced Centre for Tissue Engineering – Department of	Innovative Project - 'Phytochemical incorporated scaffolds for 3D skin tissue engineering'	33,50,000	25,00,000
		Innovative Project - 'Electrospun Nanofibers in Drug Delivery and Cancer Therapy'		
		Innovative Project – 'Hypoxia mimetics and silver		

	Biochemistry	nitrate loaded scaffolds for diabetic wound healing'		
		Augmentation of Lab/Purchase of equipment		
		Seminars & Conferences		
2	International And Inter University Centre For Natural Resources Management - Department of Geology	Innovative Project - Evolving site specific artificial groundwater recharging models for the midland basins of south Kerala	8,00,000	25,00,000
		Innovative Project -Developing required research data for water resources management planning of Local Self Government Bodies	10,00,000	
		Seminars and Conferences	9,50,000	
3	Advanced Centre for Regenerative Medicine and Stem Cell Research in Cutaneous Biology – Department of Zoology	Establishment of alternative animal models to study tissue regeneration after the treatment of herbal compounds	30,00,000	25,00,000
4	Inter University Centre for Alternative Economics – Department of Economics	Salary for personnel, Research Fellowship and Faculty Honorarium, Conference/Workshop/Seminars/Lectures, Documentation of Thrust Area Literature and Publication of Reports, Library books and e-resources, Contingencies	30,20,000	20,00,000
5	Inter University Centre For Geospatial Information Sciences And Technology - Department of Geology	Continuation work of research project 'Mapping of lithocontacts and lineaments'	10,00,000	25,00,000
		Purchasing of High resolution Remote sensing data	10,00,000	
		(1) Awareness workshops on Remote sensing and GIS (3 Nos.) and (2) National Conference on spatial data modelling	10,00,000	
6	Inter University Centre for Evolutionary and Integrative Biology (iCEIB) – Department of Zoology	Infrastructure for Inter-University Centre for Evolutionary and Integrative Biology (i-CEIB)	3,00,00,000	65,00,000
		Civil works – construction of laboratory cum classroom		
		Purchase of Books and Journals		
		Seminars and Conferences		
		“Reach-out project on IB”		
Establishing Interdisciplinary Training Facility of iCEIB in Life Science Park, TVMP				
7	Inter University Centre for Genomics and Gene Technology – Dept of Biotechnology	Manpower	2,27,00,000	65,00,000
		Protein purification analysis facility		
		Purchase of Multiscan / Nanospectrometer		
		Seminars		
		Modulation of Anti-tumorigenic effect of Chrysin by miR-21, miR-27 and let-7 micro RNAs in breast cancer cells		
		Regulation of cell differentiation by miR-30c: implications to adipogenesis Rationale of the study		

		Transcriptome sequencing and differential expression analysis to determine qualitative traits in medicinal Rice 'Njavara'		
		Molecular Investigation on Neurodegenerative diseases: Involvement of MicroRNA and si RNAs in the regulation of the Disease Evaluating the use of Micro RNAs in Modulating Therapeutic Target Pathways of Endoplasmic Reticulum Stress in Neurodegenerative Diseases		
8.	State Inter University Centre for Excellence in Bioinformatics(SIUCEB)	Continuing activities of the Centre for the year 2021-22	50,00,000	50,00,000
TOTAL			7,28,20,000	3,00,00,000

6. Ongoing Projects/Purchases (Continuing projects/purchases sanctioned under State Plan Grant 2018-19, 2019-20 and 20-21)

Sl. No.	Department/ Centres	Particulars	Draft Amount for the projects/purchases that have already been initiated (in Rs.)
1	Optoelectronics	Pulsed Photoacoustic study in Nanobionics	1,10,00,000
2	ORI & MSSSL	Digitization of Manuscripts Phase II & III (Continuing)	50,00,000
3	Various Teaching Departments	Infrastructure Development	40,00,000
4	Various Teaching Departments	Innovative Projects	30,00,000
5	Examination Wing	Student Life Cycle Management System (Exam Management Software)	70,00,000
Total			3,00,00,000

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Planning and Development held on 26.04.2021, be approved.

FURTHER RESOLVED to conduct an Academic Audit in Inter University Centres/ Centres of the University with immediate effect.

ALSO RESOLVED to entrust the Pro-Vice-Chancellor to have a detailed discussion with the HOD's of Chemistry, Physics, Bio-Chemistry, Bio-technology and submit a detailed report regarding the feasibility of installing Oxygen Plant in the Kariavattom campus.

Item No.27.12.02: *Central Laboratory for Instrumentation and Facilitation (CLIF) – supplying and Installing Network Equipment and Cables at Vice-Chancellor's Quarters, Centre for Biodiversity Conservation and Seed Bank, Department of Botany-Estimate of Work- reg.*

[Ad. D III]

As requested by the University Engineer in response to the request received from the Head, Department of Botany, the Hon. Director in-Charge of CLIF, vide his letter dated 11.08.2020, has forwarded the detailed estimate for supplying and installing network equipment and cables at Vice-Chancellor's Quarters, Centre for Biodiversity Conservation and Seed Bank, Department of Botany prepared by the Instrumentation Engineer, CLIF based on the requirement and the rates arrived using recent Works and Market Rates and the estimated expenditure is as follows;

1	Vice-Chancellor's Quarters	Rs.3.00.000/-
2	Centre for Biodiversity Conservation	Rs.4,70,000/-
3	Seed Bank, Department of Botany	Rs.4,00,000/-
	Total	Rs.11,70,000/- (Rupees Eleven Lakh Seventy Thousand only)

The Hon. Director in-Charge of CLIF has requested that sanction may be accorded for meeting the expenditure from appropriate general funds of the University of Kerala, since the estimated amount is well above the amount provided under head of account MH 59 (e)-CLIF-3021-Network Maintenance -in the current year budget estimate of the University.

In this regard the Vice-Chancellor has ordered to place the proposal forwarded by the Hon. Director in-Charge of CLIF, before the Standing Committee of the Syndicate on Planning and Development.

Accordingly following matters were placed before the Standing Committee of the Syndicate on Planning and Development for consideration and appropriate recommendations.

- i) Proposal regarding the Supplying and Installing Network Equipment and Cables at Vice-Chancellor's Quarters, Centre for Biodiversity Conservation and Seed Bank, Department of Botany.
- ii) Request to accord sanction for meeting the aforesaid expenditure from appropriate general funds of the University of Kerala.

The Standing Committee of the Syndicate on Planning and Development at its meeting held on 27.11.2020 (vide item no.20.64) considered the proposal regarding the Supplying and Installing Network Equipment and Cables at Vice-Chancellor's Quarters, Centre for Biodiversity Conservation and Seed Bank, Department of Botany and recommended to defer the matter to the next meeting of the committee in which the Instrumentation Engineer shall be present for detailing the particulars of the estimate.

The Syndicate at its meeting held on 30.11.2020, vide item no 20.64.07 resolved to approve the above recommendations of the Standing Committee of the Syndicate on Planning and Development.

The Instrumentation Engineer has also been informed accordingly.

The Instrumentation Engineer vide letter dated 23.02.2021, has requested that fund may be allocated from general fund of the University of Kerala. It is also informed that Budget allocation are requested only if the CLIF cannot accommodate the estimate amount and requested that steps may be taken to allocate proper budget provision for the works and administrative sanction may be issued to invite quotations and execution of works.

In response to the above, Finance has opined the following:

- The expenditure in r/o supplying and installing network equipment and cables at Vice-Chancellor's Quarters, Centre for Biodiversity Conservation and Seed Bank, Department of Botany can be met from the h/a " Part-I-NP-MH-63-Miscellaneous-8/5958-Campus Networking /WiFi" of the current Years BE of the University.
- Additional funds will be provided at the time of effecting payment.

As per the orders of the Vice-Chancellor, the proposal regarding the Supplying and Installing Network Equipment and Cables at Vice-Chancellor's Quarters, Centre for Biodiversity Conservation and Seed Bank, Department of Botany is placed before the Standing Committee of the Syndicate on Planning and Development in which the Instrumentation Engineer shall be present for detailing the particulars of the estimate.

RECOMMENDATION:

15.To refer the matter to the Syndicate.

The meeting came to an end at 4.45 P.M

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Planning and Development held on 26.04.2021, be approved.

FURTHERRESOLVEDto entrust the Registrar to take necessary steps to bring the duties of Instrumentation Engineer under the Engineering Unit.The work of the Instrumentation Engineer be retained at CLIF.

Item No.27.13. Minutes of the combined meeting of the Standing Committees of the Syndicate on Planning & Development and Staff, Equipment & Buildings held on 28.04.2021 - Approval of –Reg.

(Pl. G)

The minutes of the combined meeting of the Standing Committees of the Syndicate on Planning & Development and Staff, Equipment & Buildings held at 12 noon on 28.04.2021 (Copy of the Minutes appended) is placed before the Syndicate for approval.

MINUTES OF THE COMBINED MEETING OF THE STANDING COMMITTEE OF THE SYNDICATE ON PLANNING AND DEVELOPMENT AND STAFF, EQUIPMENT & BUILDINGS

Date and Time : 12 Noon; 28.04.2021.

Venue : Syndicate Room, Senate House Campus, Palayam

Members

- | | |
|--|--------|
| 1. Adv.A.Ajikumar, [Convener, SC on Planning & Development] | Sd/- |
| 2. Adv.B.Balachandran,[Convener, SC on Staff, Equipment & Buildings] | Sd/- |
| 3. Adv.K.H.Babujan, Member, Syndicate | ---- |
| 4. Dr.S.Nazeeb, Member, Syndicate | Sd/- |
| 5. Dr.K.B.Manoj, Member, Syndicate | ---- |
| 6. Sri.B.P.Murali, Member, Syndicate | Sd/- |
| 7. Adv.Muralidharan Pillai.G, Member, Syndicate | Sd/- |
| 8. Sri.Bijukumar. G, Member, Syndicate | Sd/- |
| 9. Sri.Jairaj. J, Member, Syndicate | ---- |
| 10. Dr.K.G. Gopchandran, Member, Syndicate | Online |
| 11. Dr.Vijayan Pillai. M, Member, Syndicate | ---- |
| 12. Sri.Arun Kumar. R, Member, Syndicate | ---- |
| 13. Dr.V.Mathew | ---- |
| 14. Smt.Renju Suresh | ---- |
| 15. Prof.K.Lalitha | Sd/- |
- The meeting began at 12 noon

Item No.27.13.01 University Engineering Unit- Requirement of Staff - Request from University Engineer- reg

[Ad.DII]

The University Engineer has requested to fill the following posts urgently over and above the sanctioned strength at the Engineering Unit, in order to complete the projects taken over by the Engineering Unit and to overcome the crisis faced by the Engineering Unit. It is also stated that due to shortage of technical staff the Engineering unit is unable to attend various requests for new estimates from university Departments and higher ups.

The posts for which urgent recruitment is needed are:

1. Assistant Engineer (Civil) - 2 No.s
2. Overseer (Civil) - 3 No.s
3. Overseer (Electrical) - 2 No.s
4. Work Superintendents - 5 No.s

The following may be noted in this regard :

Sl. No.	Name of Post	No. of post requested	Sanctioned Strength	No. of Permanent staff	No. of Contract staff already working	Vacancy	Remarks
1	Assistant Engineer (Civil)	2	5	4	2	Nil	rank list for contract appointment expired. to be appointed through

							PSC. included in the GO dated 06.11.2020
2	Overseer Grade I (Civil)	3	3	1	1	1	New Ranklist Published on 15.02.2021. One candidate remaining in the ranklist. UE has requested to appoint the remaining candidate in the vacancy of Sri. Manojkumar M S, who has been promoted as AE.
3	Overseer Grade II (Electrical)	2	1	Nil	2	Nil	Validity of existing rank list with one candidate till 22.02.2022. The Syndicate held on 05.03.2021 has resolved to appoint one person on contract basis in connection with the proposed NAAC visit. to be appointed through PSC. included in the GO dated 06.11.2020
4	Work Superintendent Grade I -Grade II	5	2- Grade I 8- Grade II	Nil	10	NIL	New Ranklist Published on 15.02.2021. Four candidates remaining in the ranklist. The Syndicate held on 05.03.2021 resolved to appoint 2 WS Grade 1 and 2 WS Grade II on contract basis in connection with the proposed NAAC Visit.

It may be noted in this regard that, out of the requested posts :

1. Assistant Engineer (Civil) - one permanent post is to be reported to KPSC for direct recruitment. File on amending ordinance is under process.
2. Overseer (Civil) - file on appointing one person against the vacancy created by promotion of Sri. Manojkumar MS is under process.
3. Overseer (Electrical)- file for appointing one person for carrying out work related to NAAC visit is under process.

4. Work Superintendents - file for appointing four person for carrying out work related to NAAC visit is under process.

As per orders of the Vice-Chancellor, the matter regarding appointing technical staff on contract basis, in addition to the sanctioned strength at the University Engineering Unit is placed before the Combined Standing Committee of the Syndicate on Planning & Development and Staff, Equipment & Buildings for consideration and appropriate recommendation.

The Committee had detailed discussion in the matter and recommended that the post of the Assistant Engineer (Civil) (2 Nos) shall be filled, considering the exigency cited by the University Engineer, through contract appointment, by issuing notification.

The meeting came to an end at 12.30 P.M.

Resolution of the Syndicate

RESOLVED that the above recommendation of the combined meeting of the Standing Committees of the Syndicate on Planning & Development and Staff, Equipment & Buildings held on 28.04.2021, be approved.

FURTHER RESOLVED to initiate urgent steps to make necessary amendments in the Statutes

Item No.27.14

The Science and Engineering Research Board (SERB) sponsored project by Dr. T.S Swapna, Professor and Head, Department of Botany, University of Kerala as Principal Investigator- release of second installment of grant-in-aid Sanctioned--Reporting of -reg :-

(Ad.F1)

The SERB has sanctioned a project entitled "Bioprospecting, Barcoding and in vitro culture for sustainable utilization of two selected RET listed medicinal plants Piper barberi and Smilax wightii" to Dr.T.S Swapna, Professor and Head, Department of Botany, University of Kerala as the Principal Investigator at a total cost of Rs. 30,27,446/- (Rupees thirty lakh twenty seven thousand four hundred and forty six only) for a period of three years. The first installment of Rs.18,11,950/- (Rs.12,04,224/- + Rs.6,07,726/-) (Rupees eighteen lakh eleven thousand nine hundred and fifty only) was released to Dr. T.S Swapna, Professor and Head, Department of Botany, University of Kerala

Now the SERB has released an amount of Rs.5,50,000/-(Rupees five lakhs fifty thousand only) as the second installment of grant-in-aid to the Principal Investigator of the project. Dr.T.S Swapna, Professor and Head, Department of Botany, University of Kerala requested to release the grant-in-aid sanctioned by SERB to her.

Sanction was accorded by the Vice Chancellor by invoking the provision under section 10 (13) of Kerala University Act, 1974 to the following:

(a)	To release an amount of Rs.5,50,000/-(Rupees five lakhs fifty thousand only) to Dr.T.S Swapna, Professor and Head, Department of Botany, University of Kerala and Principal Investigator of the project, being second installment of grant-in-aid for the SERB sponsored project, by meeting the expenditure from the head of account "Part III MH 80 D Grants from Other Agencies -9/9764-Bioprospecting, Barcoding and in vitro culture for sustainable utilization of two selected RET listed medicinal plants Piper barberi and Smilax wightii" provided in the current year's Budget Estimates of the University.
(b)	To permit the Principal Investigator of the project to transfer the amount to the SB account opened for the project.
(c)	The payment shall be released through PFMS.
(d)	To utilize the funds in strict adherence to the norms of the sponsoring body.
(e)	To transfer the institutional over head charges if any, to the DDF of the Department as per the approved rates of the sponsoring body.

Accordingly U O No.Ad.F1/3723/2016 dated 15/03/2021 issued .

The Action taken by the Vice-Chancellor is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.15. SERB sponsored project by Dr. Soumya.S.J, Research Associate, IUCGGT, Department of Biotechnology, University of Kerala as Principal Investigator and Dr.A.Jayakumar Nair, Hon.Director, IUCGGT, Department of Biotechnology, University of Kerala as Co- Investigator– Refund of unspent balance-sanctioned-Reporting of -reg :

(Ad.F1)

The Science & Engineering Research Board (SERB) has sanctioned financial assistance to the Project entitled “Nanomaterials based biosensing for detecting hypoxia and induction of angiogenesis” by Dr.Soumya S.J, Research Associate, Inter University Center for Genomics and Gene Technology (IUCGGT), Department of Biotechnology, University of Kerala as Principal Investigator and Dr.A Jayakumar Nair, Hon.Director, IUCGGT, Department of Biotechnology, University of Kerala as Co- Investigator of the project for a period of three years at a total budget outlay of Rs.38,25,000/- (Rupees thirty eight lakh and twenty five thousand only). The first, second and third installments of Rs.12,80,000/- (Rupees twelve lakhs and eighty thousand only), Rs.10,20,000/- (Rupees Ten lakhs and twenty thousand only) and Rs.9,00,000/- (Rupees nine lakh only) respectively were released to Dr.A Jayakumar Nair, Hon.Director, IUCGGT, Department of Biotechnology, University of Kerala and Co- Investigator of the project .

The final audited Utilization Certificate and Statement of Expenditure were forwarded to SERB by the Principal Investigator .

Dr.Soumya S.J forwarded a cheque bearing the No .965206 dated 05/02/2021 of Rs.64,421/- (Rupees sixty four thousand four hundred and twenty one only) towards refund of unspent balance of the SERB project.

Sanction has therefore been accorded by the Vice Chancellor by invoking the provision under section 10 (13) of Kerala University Act, 1974 to the following:

- To refund an amount of Rs.64,421/- (Rupees sixty four thousand four hundred and twenty one only) to SERB being the unspent balance of the SERB Project entitled “Nanomaterials based biosensing for detecting hypoxia and induction of angiogenesis” by the Principal Investigator of the project.
- to meet the expenditure from the head of account “Part III MH 80 D-- 9/7776 – Refund of unspent balance of grants sponsored by other agencies” provided in the current year's budget estimates of the University.

The amount may be drawn by the Registrar on the strength of a certificate of payment and paid by way of a Demand Draft in favour of fund for Science & Engineering Research Board payable at New Delhi.

Accordingly U.O No. **Ad.F1/1432/2016** dated **31/03/2021** was issued .

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.16. Proposal for supplying of eco-friendly boards for all rooms in each department of the University –Reporting of- Reg.

(IQAC)

As part of the NAAC Accreditation process, University of Kerala has urgently undertaken numbering of all rooms in the teaching departments (specifically classrooms). The 18th meeting of IQAC held on 28.01.2021 had approved the proposal for display boards with the specification 8 x 3 Aluminium Coating Panel (ACP) on all rooms of the teaching departments submitted by Prof.K.S.Chandrasekar, Campus Director, University of Kerala.

Prof. K. S. Chandrasekar, Campus Director intimated that the boards suggested were not eco-friendly and hence an alternative proposal was called for supplying eco-friendly boards. A proposal for supplying of eco-friendly boards for all rooms at each department was submitted by Mr. Shinelal B.S., Lal Land, Cheenivila, Koovalassery PO, Thiruvananthapuram.

Sanction has, therefore, been accorded by the Hon'ble Vice-Chancellor on the following subject to report to the Syndicate:

- to approve the proposals submitted by Mr. Shinelal B.S., Lal Land, Cheenivila, Koovalassery PO, Thiruvananthapuram for supplying of eco-friendly boards for all rooms in each department of the University at Rs. 155/- (Rupees One hundred and Fifty Five only) per board inclusive of all charges.
- to permit the Head of Department to meet the expenses in this regard from the Department Development Fund (DDF)
Order No. 2125/2021/UOK Dated: 22.04.2021 was issued accordingly.
The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.17 Patent Awarded to Ms. Siji K. Mary, Assistant Professor, Department of Chemistry, Bishop Moore College, Mavelikara--Release of annuity fee-Reporting of-Reg.

(IQAC)

University of Kerala, represented by the Registrar, filed a patent application on 26th October 2017 for the invention titled 'Crystalline Chitin Nano Whisker And Composites Thereof.' invented by Ms. Siji K. Mary, Assistant Professor, Department of Chemistry, Bishop Moore College, Mavelikara, Ms. Rekha Rose Koshy, Assistant Professor, Department of Chemistry, Bishop Moore College, Mavelikara and Dr. Laly Aley Pothen, Rtd. Emeritus fellow and Head of the Department, Department of Chemistry, Bishop Moore College, Mavelikara. The Patent Application number is 201741038068. The application was filed through the Patent filing agency, M/S Lexorbis 709/710, Tolstoy House, 15-17 Tolstoy Marg, New Delhi – 110001.

The Patent was granted on 14.01.2020 for the term of 20 years from the 26th day of October 2017 in accordance with the provisions of the Patents Act, 1970. The Patent Number is IN 329388.

The payment of fees for the Patent granted, as detailed in Section 142(4) in The Patents Act, 1970, is as follows:

Where a principal patent is granted later than two years from the date of the filing of the application, the fees which have become due in the meantime may be paid within a term of three months from the date of the recording of the patent in the register or within the extended period not later than nine months from the date of recording.

Accordingly, the Patent Office, Chennai has informed the Patent filing agency to remit the fees of Rs. 6360/- (Rupees Six Thousand Three Hundred and Sixty only) including Official Fees, Professional Fees and GST (18%) per year towards the life of the patent (20 years). Ms. Siji K. Mary, Assistant Professor, Department of Chemistry, Bishop Moore College has requested to release the annuity fee for the third and fourth year. The annuity fee for first two year (2017-2018 and 2018-19) was paid by the IPR cell of CUSAT.

The meeting of the Director, IQAC and Dr. Sibi K. S., Coordinator, IPR Cell held on 31-03-2021 recommended to credit the amount of Rs. 12,720/- (Rupees Twelve Thousand Seven Hundred and Twenty Only) to Ms. Siji K. Mary, Assistant Professor, Department of Chemistry. The meeting also recommended that all future clearance on patents filing as well as payments should be through the IPR Cell, University of Kerala.

Sanction has, therefore, been accorded by the Hon'ble Vice-Chancellor for the following subject to report to the Syndicate:

- to approve the recommendations of the meeting of the the Director, IQAC and Coordinator, IPR Cell held on 31- 03-2021.
- to release an amount of Rs. 12,720/- (Rupees Twelve Thousand Seven Hundred and Twenty only) to Dr. Gabriel Simon Thattil, Director, IQAC towards the annuity fees of Rs. 6360/- (Rupees Six Thousand Three Hundred and Sixty only) for 2 years, 2019-20 and 2020-21 to be paid to Ms. Siji K. Mary, Assistant Professor, Department of Chemistry, Bishop Moore College for the Patent granted (IN 329388) including Official Fees, Professional Fees and GST (18%).
- to meet the expenditure from the "Part-I-NP-MH:59(1)-Internal Quality Assurance Cell – 4/1200-Activities" of the current year's BE of the University.

- to pay the annuity fee for the Patent 329388 during the life of the patent (20 years).
The Finance I section vide endorsement Endt. FOS.254/Finance I/2021-22 dated: 22-04-2021 has endorsed the proposal to release an amount of Rs.12,720/- (Rupees Twelve Thousand Seven Hundred and Twenty only) to Dr. Gabriel Simon Thattil, Director IQAC towards the annuity fees of Rs.6360/- (Rupees Six Thousand Three Hundred and Sixty only) for 2 years, 2019-20 and 2020-21, to be paid to Ms. Siji K. Mary, Assistant Professor, Department of Chemistry, Bishop Moore College for the Patent granted (IN 329388) including Official Fees, Professional Fees and GST (18%) by meeting the expenditure from the h/a "Part I/ NP-MH :59(l) IQAC-4/1200-Activities", of the current year's BE of the University.

OrderNo. 2126/2021/UOK dated 22.04.2021 was issued accordingly with the concurrence of Finance, vide endorsement stated above.

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.18. UIM Kollam -renewal of rent agreement –Reporting of-reg.

(Ad.C)

The University Institute of Management, Kollam has been functioning in the Technopark building, Mundakkal, Kollam owned by Kollam Municipal Corporation.(8rooms).

The Principal, UIM, Kollam has forwarded the notice no. R11-11383-2020 dated 29.05.2020 from the Secretary, Kollam Municipal Corporation intimating that the rent of the building that houses UIM, Kollam be revised with a hike of 5% in the existing rate of rent and also suggested to execute fresh agreement for the financial year 01.04.2020 to 31.03.2021.

The Vice Chancellor had ordered to take necessary steps to renew the rent agreement of the building that houses UIM, Kollam w.e.f 01.04.2020 to 31.03.2021 @ Rs.32,992/- (Rupees Thirty two thousand nine hundred and ninety two only) which includes base rent @ 27960+18% service tax.

Accordingly the Principal, UIM, Kollam had forwarded the rent agreement and the file was forwarded to Finance I section for endorsement. The finance section had agreed the proposal for the payment of an amount of @ Rs.32,992/- (Rupees Thirty two thousand nine hundred and ninety two only) per month including 18% GST towards rent charges of building that houses UIM, Kollam for a period from 01.04.2020 to 31.03.2021.

When the file was put up for the approval of endorsement, the Vice Chancellor has ordered to place the matter before the Standing Committee of the Syndicate on Departments and other Institutions.The Committee considered the matter and recommended to approve the proposal for the renewal of rent agreement of the building that houses UIM, Kollam for a period from 01.04.2020 to 31.03.2020 @ Rs.32,992/- (Rupees Thirty two thousand nine hundred and ninety two only). The Syndicate held on 10.11.2020 vide item no.46.Additional Item 7 has resolved to approve the above recommendation. .

Accordingly the U.O was issued.

But the Audit V section objected the bill for payment of rent as the monthly rent including 18% GST of UIM, Kollam is Rs.32,992.80/-(Rupees Thirty two thousand nine hundred ninety two and Eighty paise only) (27,960*18%). The Vice Chancellor issued orders to revise the U.O. subject to reporting to the Syndicate.

Accordingly a revised UO No. 924/2021/UOK dated 17.02.2021 was issued.The whole matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.19. ICM, Poojappura- Release of share amount for conducting II & III semester of 2019-21 batch-Reporting of-reg.

(Ad.C)

Institute of Cooperative Management(ICM), Poojappura one of the University Institutes of Management is working as an extension centre of Institute of Management in Kerala w.e.f 2003 vide U O No.Ac.D/2/48887/02 dated 04.03.2003, by executing an MoU vide U O No. Ac.D/2/48887/02 dated 06.05.2003 between University of Kerala and ICM, Poojappura, which is renewed every year.

The MoU for conducting 2019-21 batch MBA course has been executed between the Registrar and the Director, ICM, Poojappura. The share amount of I semester of 2019-21 had been released vide U O no.1992/2020/UOK dated 01.07.2020.

The Director, ICM, Poojappura had requested to release the share amount of II & III semester 2019-21 batch amounting to Rs.11,80,000/- (Rupees Eleven Lakh and Eighty thousand only) @ 5 lakhs + GST 18% for each semester. Finance I section had endorsed to pay Rs.11,80,000/- (Rupees Eleven Lakh and Eighty thousand only) (Inclusive of 18% GST) towards the share amount to ICM, Poojappura for II & III semester of 2019-21 batch of MBA course on the strength of credit verification of remittance of semester fee made by ICM, Poojappura to KUF.

The Vice Chancellor had approved the endorsement of finance section subject to reporting to Syndicate. U O no. 547/2021/UOK dated 01.02.2021 was issued accordingly.

As per orders of the Vice Chancellor the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.20. Meeting of the Subcommittee constituted for considering pending cases of readmission to the First Degree Programme under CBCS system during the academic year 2020-2021–Minutes-Reporting of-reg.

(Ac.AV)

The application for readmission submitted by the candidates viz, Sri. Alby Lekshman, Sri.Midhun S, Sri. A S Anandhu Krishnan and Smt. Revathy Pradeep to fourth semester of First Degree Programme under CBCS system during the academic year 2020-2021 was placed before the meeting of the Subcommittee constituted for considering pending cases of readmission held on 15.03.2021 for hearing.

The meeting of the Subcommittee heard Sri. Albi Lekshman and Sri.Midhun S, who had applied for readmission to IV semester of First Degree Programmes under CBCS system and recommended not to grant the same during this academic year since the notification for the University examination will be published soon. Further recommended to inform the candidates to submit their applications for readmission during the academic year 2021-2022. Other two candidates were absent for the hearing.

The Vice-Chancellor has approved the Minutes of the meeting of the Subcommittee held on 15.03.2021.

As per the orders of the Vice Chancellor, the Minutes of the meeting of the Subcommittee constituted for considering pending cases of readmission to First Degree Programme under CBCS system, held on 15.03.2021 is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.21. Kerala Biotechnology Commission (KSCSTE) BRS Project by Dr A Jayakumaran Nair,Head, Department of Biotechnology– Refund of unspent balance –sanctioned-Reporting of -reg.

(Ad.FI)

The Kerala State Council For Science ,Technology & Environment (KSCSTE) Kerala Biotechnology Commission (Government of Kerala undertaking) sponsored project entitled ‘Development of monoclonal antibodies and polyclonal antibodies for tumor antigen AFP (Alpha fetoprotein) for the development of ELISA based indigenous immunodiagnostic kits’ with TreeLand

Biotec Private Limited Thiruvananthapuram as industrial partner was implemented in the University under the guidance of Dr.A Jayakumar Nair, Associate Professor, Department of Biotechnology University of Kerala, Kariavattom KSCSTE released Rs.2,35,455/- and Rs.4,65,828/- to Dr.Jayakumar Nair .

Dr.A Jayakumar Nair forwarded a Cheque bearing No.965155 dated 30/01/2021 of Rs.1,14,807/-(Rupees one lakh fourteen thousand eight hundred and seven only) towards refund of unspent balance of the KSCSTE project.

Sanction was accorded by the Vice Chancellor by invoking the provision under section 10 (13) of Kerala University Act, 1974 to the following :

1. To refund an amount of Rs.1,14,807/-(Rupees one lakh fourteen thousand eight hundred and seven only) to KSCSTE being the unspent balance of the KSCSTE Project entitled ‘‘Development of monoclonal antibodies and polyclonal antibodies for tumor antigen AFP (Alpha fetoprotein) for the development of ELISA based indigenous immunodiagnostic kits’ by Dr.A Jayakumar Nair, Associate Professor and Head, Department of Biotechnology, University of Kerala .
2. to meet the expenditure from the head of account ‘‘Part III MH 80 A- Grants from Sate Government – 9/7110 – Refund of unspent balance of grants on Schemes sponsored by Government of Kerala’’ provided in the current year's budget estimates of the University.
3. The amount may be drawn by the Registrar on the strength of a certificate of payment and paid by way of A/c payee cheque in favour of Member Secretary, KSCSTE, Pattom. Accordingly U O No. No.Ad.F1/5190/2009 dated 31/03/2021 was issued .
The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.22. Ph.D Research – Re-registration – Application submitted by Sri. Vinayaravi R, Research Scholar in Mechanical Engineering–Reporting of- reg. (Ac.E.I)

Application has been received from the following Research Scholar duly recommended by the Research Supervisor, Head of the Research Centre and Chairman of the Doctoral Committee for re-registration of Ph.D. research due to the defaulted payment of Ph.D. research fee for more than 6 months and there is no break in his research work.

The details of the Research Scholars are as follows:

Name of the Research Scholar, Subject (FT/PT) and U.O. Granting Registration	Research Supervisor & Centre	Requests	Remarks
Vinayaravi R Mechanical Engineering–(Part Time) U.O.No.AcE1.A4/114/MCE /7946-1 dated 03.07.2014 w.e.f. 06.06.2014 Research period expires on 05.06.2022	Research Supervisor: Dr. K. Jayaraj Centre: College of Engineering, Tvpm.	Re-registration from the date of expiry of previous registration i.e. w.e.f. 06.06.2020	Re-registration w.e.f. 06.06.2020. Default from 7 th Year. Paid fine of Rs.1910/- Receipt No.20464524 dated 17.03.2021

The candidate has submitted the following required documents for considering the application for re-registration.

- The application is to be recommended and forwarded by the research Supervisor, HOD and DC Chairman
- Re-registration fee of Rs.1050/- for (Full-Time) and Rs.2100/- for (Part-Time) candidates (Original Chalan).
- Detailed fees statement duly countersigned by the supervising teacher.
- Payment of defaulted fee along with fine.
- Copy of registration order.
- Certification duly endorsed by the Research Supervisor & Head of the Research Centre, stating no discontinuance has occurred during the research work.

Sanction has been accorded by the Vice -Chancellor, subject to reporting to the Syndicate, to the above mentioned research scholar being permitted to re-register as break in registration of Ph.D. research occurred due to the default in payment of research fee for more than 6 months and as there is no break in his research work.

Accordingly U.O has been issued vide U.O.No.2096/2021/UOK dated 20.04.2021.
The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.23. *സർവകലാശാല പഠന ഗവേഷണ വകുപ്പുകളിലെ പ്രവർത്തനസമയം-സിൻഡിക്കേറ്റിനു റിപ്പോർട്ട് ചെയ്യുന്നത്- സംബന്ധിച്ച്.*

(എഡി. എ5)

സർവകലാശാല പഠന ഗവേഷണ വകുപ്പുകളിലെ ഗവേഷണ പഠന പ്രവർത്തനങ്ങൾ പൂർണ്ണ തോതിൽ നടന്നുകൊണ്ടിരിക്കുന്ന സാഹചര്യത്തിൽ പ്രവർത്തന സമയത്തെ സംബന്ധിച്ച് കോവിഡിന് മുമ്പ് നിലവിലുള്ള സർവകലാശാല ഉത്തരവ് തന്നെയാണ് ബാധകമെന്ന്, സിൻഡിക്കേറ്റ് റിപ്പോർട്ടിംഗിന് വിധേയമായി, വൈസ് ചാൻസിലർ ഉത്തരവായിരിക്കുന്നു. ഇക്കാര്യത്തിൽ യൂണിവേഴ്സിറ്റി ഉത്തരവ് പുറപ്പെടുവിച്ചിരുന്നു. (എഡി. എ 5.03/6931/2021 തീയതി 02.03.2021). വൈസ് ചാൻസിലറുടെ ഉത്തരവ് പ്രകാരം ഈ വിഷയം സിൻഡിക്കേറ്റിലേക്ക് റിപ്പോർട്ട് ചെയ്യുന്നു.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.24. *KSCSTE Fellowship -Payment of first year grant in respect of Ms.Anjana Mathew,Research Scholar, Department of Geology - Reporting of -reg.*

(Ac.EIII)

The Kerala State Council for Science, Technology and Environment (KSCSTE),had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand Four Hundred Only) towards the first year grant of KSCSTE Fellowship to Ms.Anjana Mathew,Research Scholar, Department of Geology , University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of first year grant of KSCSTE Fellowship amounting to Rs.3,10,400/- (Rupees Three Lakh Ten Thousand Four Hundrd Only)) to Ms.Anjana Mathew, Research Scholar, Department of Geology, University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate U.O No.AcEIII.1/652/KSCSTE/2021 dated 30/03/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.25. *KSCSTE Fellowship -Payment of 1st year fellowship grant in respect of Ms.Saranya R Chandran,Research Scholar, Department of Geology - Reporting of -reg .*

(Ac.EIII)

The Kerala State Council for Science, Technology and Environment (KSCSTE) ,had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand and Four Hundred Only) towards the 1styear grant of KSCSTE Fellowship to Ms.Saranya R Chandran ,Research Scholar, Department of Geology, University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of 1styear grant of KSCSTE Fellowship amounting to Rs.3,10,400/-(Rupees Three Lakh Ten Thousand and Four Hundred Only) to Ms.Saranya R Chandran ,Research Scholar, Department of Geology, University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate UO No. AcEIII.1/5972/KSCSTE/2021 dated 29/03/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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**Item No.27.26. KSCSTE Fellowship -Payment of first year fellowship grant in respect of
 Deepthy R M ,Research Scholar, Department of Botany- Reporting of –reg
 (Ac.EIII)**

The Kerala State Council for Science, Technology and Environment (KSCSTE) ,had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand Four Hundred Only) towards the first year grant of KSCSTE Fellowship to Ms.Deepthy R M ,Research Scholar, Department of Botany , University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of first year grant of KSCSTE Fellowship amounting to Rs.3,10,400/- (Rupees Three Lakh Ten Thousand Four Hundred Only) to Ms.Deepthy R.M,Research Scholar, Department of Botany, University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate U O No.AcEIII.1/24035/KSCSTE/2021 dated 03/04/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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**Item No.27.27. KSCSTE Fellowship - Payment of first year grant in respect of
 Ms.Arya.M.R,Research Scholar, Department of Botany - reporting of –reg.
 (Ac.EIII)**

The Kerala State Council for Science, Technology and Environment (KSCSTE),had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand Four Hundred Only) towards the first year grant of KSCSTE Fellowship to Ms.Arya M R, Research Scholar, Department of Botany , University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of first year grant of KSCSTE Fellowship amounting to Rs.3,10,400/- (Rupees Three Lakh Ten Thousand Four Hundrd Only)) to Ms.Arya MR,Research Scholar, Department of Botany, University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate U O No. Ac.EIII.1/24029/KSCSTE/2021 dated 31/03/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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**Item No.27.28. KSCSTE Fellowship -Payment of 2nd year fellowship grant in respect of
 Ms.Sandra B S,Research Scholar, Department of Zoology - reporting of –
 reg.**

(Ac.EIII)

The Kerala State Council for Science, Technology and Environment (KSCSTE),had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand and Four Hundred Only) towards the 2nd year grant of KSCSTE Fellowship to Ms.Sandra BS, Research Scholar, Department of Zoology, University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of 2ndyear grant of KSCSTE Fellowship amounting to Rs.3,10,400/- (Rupees Three Lakh Ten Thousand and Four Hundred Only) to Ms.Sandra B S,Research Scholar, Department of Zoology , University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate U O No.AcEIII.1/25685/KSCSTE/2021 dated 16/04/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.29. **KSCSTE Fellowship -Payment of first year arrear grant and second year grant in respect of Ms.Vidya.S,Research Scholar, Department of Chemistry - reporting of -reg**

(Ac.EIII)

The Kerala State Council for Science, Technology and Environment (KSCSTE), had sanctioned and released an amount of Rs.3,28,426/- (Rupees Three Lakh Twenty Eight Thousand Four Hundred Twenty Six Only) towards the first year arrear and second year grant of KSCSTE Fellowship to Ms.Vidya S ,Research Scholar, Department of Chemistry , University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of first year arrear grant and second year grant of KSCSTE Fellowship amounting to Rs.3,28,426/- (Rupees Three Lakh Twenty Eight Thousand Four Hundred Twenty Six Only) to Ms.Vidya S,Research Scholar, Department of Chemistry, University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate. U O No.AcEIII.1/7143/KSCSTE/2021 dated 05/04/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.30. **KSCSTE Fellowship -Payment of 2nd year fellowship grant in respect of Mr.Vishnuraj R S,Research Scholar, Department of Aquatic Biology and Fisheries - reporting of -reg .**

(Ac.EIII)

The Kerala State Council for Science, Technology and Environment (KSCSTE) ,had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand and Four Hundred Only) towards the 2nd year grant of KSCSTE Fellowship to Mr.Vishnuraj R S,Research Scholar, Department of Aquatic Biology and Fisheries , University of Kerala.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of 2nd year grant of KSCSTE Fellowship amounting to Rs.3,10,400/- (Rupees Three Lakh Ten Thousand and Four Hundred Only) to Mr.Vishnuraj R S,Research Scholar, Department of Aquatic Biology and Fisheries, University of Kerala as per the norms of the sponsoring authority, subject to reporting to the Syndicate U O No.AcEIII.1/24022/KSCSTE/2021 dated 29/03/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.31. **Ph.D Research – Re-registration due to default payment of fee– Ms.Shibina A.S-Research scholar in Zoology - reporting of -reg:-**

(Ac.EVI)

Ms.Shibina A.S Research scholars in Zoology had applied for re-registration due to default in payment of research fee for more than six months. The details of the candidates are shown below:

Name & U.O granted registration	Research supervisor & centre	Request Granted	UO.granted re-registration
Ms.Shibina A.S Full-time Zoology UO.No.481/2020/UOK	Research Supervisor: Dr.Adhira M.Nayar Assistant Professor Dept. of Zoology M.G College	Re-registration w.e.f.the date of expiry of previous registration	UO.No.749/2021/UOK dated.04.02.2021

Dated.07/02/2020 w.e.f.02/12/2019	Thiruvananthapuram. Date of Superannuation: 06/10/2045 Centre: M.G College Thiruvananthapuram.	ie,02/12/2019	
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Sanction was accorded by the Hon'ble Vice Chancellor subject to reporting to the Syndicate, to issue order granting re-registration to the research scholar. Accordingly the University order in this regard was issued vide orders noted against her name.

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.32. Ph.D Research – Re-registration due to default payment of fee – Sabitha Mohan M.R - Research scholar in Chemistry - reporting of-reg:-

(Ac.EVI)

Ms.Sabitha Mohan M.R Research scholars in Chemistry had applied for re-registration due to default in payment of research fee for more than six months. The details of the candidates are shown below.

Name & U.O granted registration	Research supervisor & centre	Request Granted	UO.granted re-registration
Ms.Sabitha Mohan M.R Part-time UO.No.Ac.EVI(2)/116/CHE/13695/2016 Dated.27/10/2016 w.e.f.30/09/2016	Research Supervisor: Dr.Rani Pavithran A Assistant Professor Dept. of Chemistry University College Thiruvananthapuram. Centre: University College Thiruvananthapuram.	Re-registration w.e.f.the date of expiry of previous registration ie,30/09/2019	UO.No.748/2021/UOK dated.04.02.2021

Sanction was accorded by the Hon'ble Vice Chancellor subject to reporting to the Syndicate, to issue order granting re-registration to the research scholar. Accordingly the University order in this regard was issued vide orders noted against her name.

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.33. Ph.D Research – Re-registration due to default payment of fee– Noble V Thomas - Research scholar in Chemistry - reporting of-reg:-

(Ac.EVI)

Mr.Noble V Thomas Research scholars in Chemistry had applied for re-registration due to default in payment of research fee for more than six months. The details of the candidates are shown below.

Name & U.O granted registration	Research supervisor & centre	Request Granted	UO.granted re-registration
Mr.Noble V Thomas Full-time UO.No.Ac.EVI(2)/717/CHE//16147/2017 Dated.08/11/2017 w.e.f.13/02/2017	Research Supervisor: Dr.Ani Deepthi Assistant Professor Dept. of Chemistry University of kerala Kariavattom	Re-registration w.e.f.the date of expiry of previous registration ie,13/02/2020	UO.No.89/2021/UOK dated.31.12.2020

	Date of Superannuation: 27/02/2040 Centre: Dept. of Chemistry University of kerala Kariavattom		
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Sanction was accorded by the Hon'ble Vice Chancellor subject to reporting to the Syndicate, to issue order granting re-registration to the research scholar. Accordingly the University order in this regard was issued vide orders noted against his name.

The matter is reported to the Syndicate.

Resolution of the Syndicate
RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.34. Research leading to Ph.D degree – Re-registration due to default payment of fee– Prakash G.T- Research scholar in Chemistry - reporting of-reg:-
(Ac.EVI)

Mr.Prakash G.T, Research scholars in Chemistry had applied for re-registration due to default in payment of research fee for more than six months. The details of the candidates are shown below.

Name & U.O granted registration	Research supervisor & centre	Request Granted	UO.granted re-registration
Mr.Prakash G.T Part-time UO.No.Ac.EVI(2)/CHE/ /13613/2016 Dated.18/10/2016 w.e.f.23/09/2016	Research Supervisor: Dr.Asif A Assistant Professor Dept. of Chemistry University College Thiruvananthapuram. Date of Superannuation: 31/03/2038 Centre: University College Thiruvananthapuram.	Re-registration w.e.f.the date of expiry of previous registration ie,23/09/2019	UO.NO.751/2021/ UOK dated.04.02.2021

Sanction was accorded by the Hon'ble Vice Chancellor subject to reporting to the Syndicate, to issue order granting re-registration to the research scholar. Accordingly the University order in this regard was issued vide orders noted against his name.

The matter is reported to the Syndicate.

Resolution of the Syndicate
RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.35. Ph.D Research – Re registration - Mr.Dileep Kumar D - Full-time research scholar in Philosophy- reporting to Syndicate-reg:-
(Ac.EVI)

Mr.Dileep Kumar D, a Full- time research scholar in Philosophy has submitted application for re registration due to default in payment of research fee for more than six months. Re-registration is granted to scholars who have defaulted payment of fee for more than six months on submitting proper application after remitting the defaulted fee with fine.

Details of the applicant is shown below.

Name of the Research Scholar and Subject	Details of registration granted	Name of Research Supervisor & Research centre	Request granted
Mr Dileep Kumar D Philosophy Full-time	UO. No. Ac EVI(1)/115/PHI/ 12845/2015 dated: 26/05/2015, w.e.f. 06/03/2015	Research Supervisor: Dr. S Sreekala Devi Centre: Kerala University Library, Palayam, Tvp.m.	Re-registration with effect from the date of expiry of previous registration ie, from 06/03/2016

Based on the application for Re registration submitted by Mr.Dileep Kumar D, sanction was accorded by the Hon'ble Vice Chancellor, subject to reporting to the Syndicate, being granted re registration w.e.f. date of expiry of previous registration ie, from 06/03/2016. The UO granting re registration was issued vide No.1826/2021/UOK dated 31/03/2021.

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.36 ***Permanent Advance of Rs.50,000/- each to all Deputy Registrars to meet the contingent expenses related to all office expenses- continuance - Consideration of- reg.***

(Ad B II)

A permanent advance of Rs.50,000/- (Rupees Fifty Thousand only)each was sanctioned to all Deputy Registrars in order to meet the contingent expenses related to all office expenses, as per U.O. No. Ad.BII/02/10880-19/2019 dated 14.11.2019. As per clause B (iv) chapter (2) of the Kerala University Statute 1977, the Hon'ble Vice-Chancellor has the powers to allot Permanent Advance to officers and to Heads of Departments. The said Permanent Advance was mainly sanctioned for the purchase of spare parts and repair & maintenance of computer, printer, scanner, etc installed in the sections under the purview of each Deputy Registrar, which is essential for the smooth functioning of the sections. It may be noted that, 12 out of the 20 Deputy Registrars have availed this Permanent Advance.

The Accounts Wing has pointed out that there are audit objections on the matter, citing violation of relevant provisions in the KFC/Store Purchase Manual & hence to review the matter. As per clause 95 (e) of the Chapter V of Kerala Financial Code Volume I, "No permanent advance should be granted unnecessarily and no such advance should be larger than necessary in view of the obvious objections to the retention of money outside the treasury. A permanent advance sanctioned for the of the Head of an Office should be so fixed as to meet the needs of every branch of his office; any amounts required by his subordinates should be allotted from his advance and acknowledgements taken from them in a form similar to that in which he furnishes acknowledgements himself to the Accountant General". The Finance Officer has opined that on the basis of Audit objections, a decision needs to be taken at administrative level as to whether the Permanent Advance sanctioned to the Deputy Registrars is to be continued.

On perusal of the matter, the Vice-Chancellor has approved the suggestion of the Pro-Vice-Chancellor, that the Permanent Advance of Rs. 50,000/- each sanctioned to all Deputy Registrars is to be continued, as the same was provided to enable the repair & maintenance related to the smooth functioning of the DDFS. Also, all Deputy Registrars are to avail the same. The Hon'ble Vice-Chancellor has ordered to place the matter of taking a policy decision as to whether the Permanent Advance to the Deputy Registrars need to be continued.

As ordered by the Hon'ble Vice-Chancellor, the matter regarding continuance of Permanent Advance of Rs.50,000/- each sanctioned to all Deputy Registrars to meet the contingent expenses related to all office expenses, in view of the Audit objections, is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Finance.

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Item No.27.37. ***Research leading to Ph.D Degree – Re-registration in respect of Smt.Parvathi Renju.S, Part-time Research Scholar in Economics - Reporting of-reg.***

(Ac.EI)

An application was received from Smt.Parvathi Renju.S, Part-time Research Scholar in Economics, at University College, Thiruvananthapuram duly recommended by the Supervisor, Head of the Research Centre and Chairman, Doctoral Committee for re-registration of Ph.D. Research due to the defaulted payment of Ph.D. research fee for more than 6 months.

Considering the application, sanction has been accorded by the Hon'ble Vice Chancellor to Smt.Parvathi Renju.S, Part-time Research Scholar in Economics being granted re-registration due to default in payment of research fee for more than six months w.e.f 13/02/2020, in exercise of the powers vested on him and U.O has been issued in this regard vide U.O No. 2060/2021/UOK dated 19/04/2021

As per the orders of the Vice-Chancellor, the matter of having granted re-registration in respect of Smt.Parvathi Renju.S, Part-time Research Scholar in Economics is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.38. Award of Ph.D Degrees

(Ac.E.II/Ac.E.V)

Item No.27.38.01 Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Vijayalakshmi B. in Computational Biology and Bioinformatics –reg.

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**NUTRIMETABOLOMIC PROFILING OF SELECTED INDIAN SPICES AND IN – SILICO INVESTIGATION OF SPECIFIC MOLECULAR MECHANISMS**”submitted by Smt.Vijayalakshmi B.

Resolution of the Syndicate

RESOLVED that Smt. Vijayalakshmi B.,be declared eligible for the award of the Degree of Doctor of Philosophy in Computational Biology and Bioinformatics under the Faculty of Applied Sciences and Technology.

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Item No.27.38.02 Consideration of Examiners reports on the Ph.D thesis submitted by Sri. Prem Sankar C in Futures Studies –reg.

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**STUDIES ON BIO-INSPIRED COMPUTATIONAL MODELS FOR DIFFUSION PROCESS IN SOCIAL NETWORKS**”submitted by Sri. Prem Sankar C.

Resolution of the Syndicate

RESOLVED that Sri. Prem Sankar C., be declared eligible for the award of the Degree of Doctor of Philosophy in Futures Studies under the Faculty of Applied Sciences and Technology.

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Item No.27.38.03 Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Jibi John. in Optoelectronics –reg.

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**SYNTHESIS AND CHARACTERIZATION OF PURE AND DOPED (Ni, Mn, Fe) PEROVSKITE BaSnO₃ POWDER AND THEIR LASER ABLATED FILMS**”submitted by Smt. Jibi John.

Resolution of the Syndicate

RESOLVED that Smt. Jibi John., be declared eligible for the award of the Degree of Doctor of Philosophy in Optoelectronics under the Faculty of Applied Sciences and Technology.

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Item No.27.38.04 Consideration of Examiners reports on the Ph.D thesis submitted by Sri. Rajesh S. in Geology-reg.

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**PETROGRAPHIC, GEOCHEMICAL, GEOCHRONOLOGIC AND FLUID CHARACTERISTICS OF THE MUNNAR ALKALI GRANITE AND ASSOCIATED ROCKS, SOUTHWESTERN INDIA**”submitted by Sri. Rajesh S.

Resolution of the Syndicate

RESOLVED that Sri. Rajesh S., be declared eligible for the award of the Degree of Doctor of Philosophy in Geology under the Faculty of Science.

Item No.27.38.05 *Consideration of the examiners reports on the Ph.D thesis submitted by Sri. Prem Kumar R in English reg:-*

(Ac.E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled "**HISTORY AS METAFICTION: A STUDY OF THE NOVELS OF JOHN FOWLES**" submitted by Sri. Prem Kumar R.

Resolution of the Syndicate

RESOLVED that Sri. Prem Kumar R., be declared eligible for the award of the Degree of Doctor of Philosophy in English under the Faculty of Arts.

Item No.27.38.06 *Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Ranjana V. S in Zoology-reg.*

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled "**ZOOPLANKTON DIVERSITY AND ABUNDANCE IN RELATION TO HYDROLOGY OF AYIRAMTHENGU MANGROVE**" submitted by Smt. Ranjana V.S.

Resolution of the Syndicate

RESOLVED that Smt. Ranjana V. S., be declared eligible for the award of the Degree of Doctor of Philosophy in Zoology under the Faculty of Science.

Item No.27.38.07 *Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Harsha Mahadevan in Chemistry -reg.*

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled "**SYNTHESIS, CHARACTERIZATION AND APPLICATION OF SURFACE TUNED CLAYS AND ACTIVATED CARBONS TO CONTROL NUTRIENTS IN URBAN DRAINAGES: FOCUS ON ADSORPTIVE KINETICS AND ISOTHERM MODELLING**" submitted by Smt. Harsha Mahadevan.

Resolution of the Syndicate

RESOLVED that Smt. Harsha Mahadevan., be declared eligible for the award of the Degree of Doctor of Philosophy in Chemistry under the Faculty of Science.

Item No. 27.38.08 *Consideration of the examiners reports on the Ph.D thesis submitted by Smt. Prathibha P. R in History reg:-*

(Ac.E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled "**DIMENSIONS AND SYMBOLISAM OF THE TEMPLE INSTALLATIONS OF SREE NARAYANA GURU**" submitted by Smt. Prathibha P.R.

Resolution of the Syndicate

RESOLVED that Smt. Prathibha P.R., be declared eligible for the award of the Degree of Doctor of Philosophy in History under the Faculty of Social Sciences.

Item No. 27.38.09 *Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Sheemol V. N in Chemistry-reg.*

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled "**PROCESSING AND APPLICATION STUDIES OF RARE EARTHS AND JAROSITE MINERAL BASED FUNCTIONAL CERAMIC COLOURANTS**" submitted by Smt. Sheemol V.N.

Resolution of the Syndicate

RESOLVED that Smt. Sheemol V.N., be declared eligible for the award of the Degree of Doctor of Philosophy in Chemistry under the Faculty of Science.

Item No. 27.38.10 **Consideration of Examiners reports on the Ph.D thesis submitted by Sri. Jineesh. P in Chemistry - reg:-**

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled **“DEVELOPMENT OF IRON OXIDE BASED CATALYSTS FOR PHOTOCATALYTIC HYDROGEN EVOLUTION REACTION”** submitted by Sri. Jineesh. P.

Resolution of the Syndicate

RESOLVED that Sri. Jineesh. P., be declared eligible for the award of the Degree of Doctor of Philosophy in Chemistry under the Faculty of Science.

Item No. 27.38.11 **Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Jeena R S in Electronics and Communication Engineering -reg:-**

(Ac. E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled **“STUDY AND PERFORMANCE ANALYSIS OF MEDICAL IMAGES IN STROKE PATIENTS”** submitted by Smt. Jeena R.S.

Resolution of the Syndicate

RESOLVED that Smt. Jeena R.S., be declared eligible for the award of the Degree of Doctor of Philosophy in Electronics and Communication Engineering under the Faculty of Engineering & Technology.

Item No. 27.38.12 **Consideration of the examiners reports on the Ph.D Thesis submitted by Shri. Mahesh M.S in Commerce -reg:-**

(Ac.E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled **“SUPPLY CHAIN FINANCING FOR SMALL AND MEDIUM ENTERPRISES IN KERALA”** submitted by Shri. Mahesh M.S.

Resolution of the Syndicate

RESOLVED that Shri. Mahesh M.S., be declared eligible for the award of the Degree of Doctor of Philosophy in Commerce under the Faculty of Commerce.

Item No. 27.38.13 **Consideration of the examiners reports on the Ph.D Thesis submitted by Smt. Saranyamol V.S in Commerce - reg:-**

(Ac.E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled **“IMPACT OF E- GOVERNANCE IN ENHANCING THE QUALITY OF PUBLIC SERVICE DELIVERY IN KERALA – AN EMPIRICAL STUDY”** submitted by Smt. Saranyamol V.S.

Resolution of the Syndicate

RESOLVED that Smt. Saranyamol V.S., be declared eligible for the award of the Degree of Doctor of Philosophy in Commerce under the Faculty of Commerce.

Item No.27.38.14 **Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Ashalatha. A. in Chemistry –reg.**

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled **“CRYSTAL GROWTH, CHARACTERISATION AND SPECTRAL STUDIES OF METAL CARBOXYLATES ”** submitted by Smt. Ashalatha. A.

Resolution of the Syndicate

RESOLVED that Smt. Ashalatha. A., be declared eligible for the award of the Degree of Doctor of Philosophy in Chemistry under the Faculty of Science.

Item No.27.38.15 **Consideration of Examiners reports on the Ph.D thesis submitted by Sri.Suvith V.S. in Physics –reg.**

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**SYNTHESIS OF NANOSTRUCTURED NIO, SNO₂ AND SNO₂/NIO FOR CATALYTIC AND BIOLOGICAL APPLICATIONS**”submitted by Sri.Suvith V.S.

Resolution of the Syndicate

RESOLVED that Sri.Suvith V.S., be declared eligible for the award of the Degree of Doctor of Philosophy in Physics under the Faculty of Science.

Item No. 27.38.16 **Consideration of the examiners reports on the Ph.D Thesis submitted by Smt. Anupama S. in Psychology-reg:-**

(Ac. E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**AWARENESS, ATTITUDES AND EXPECTATIONS OF EMPLOYEES TOWARDS STRATEGIES OF CORPORATE SOCIAL RESPONSIBILITY**”submitted by Smt. Anupama S.

Resolution of the Syndicate

RESOLVED that Smt. Anupama S., be declared eligible for the award of the Degree of Doctor of Philosophy in Psychology under the Faculty of Social Sciences.

Item No. 27.38.17 **Consideration of the examiners reports on the Ph.D Thesis submitted by Sri. Ajmal P A in Islamic History-reg:-**

(Ac. E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**LOCATING JAMAAT-E-ISLAMI IN THE SOCIO-CULTURAL INTERVENTIONS IN KERALA SOCIETY SINCE 1950**”submitted by Sri. Ajmal P.A.

Resolution of the Syndicate

RESOLVED that Sri. Ajmal PA., be declared eligible for the award of the Degree of Doctor of Philosophy in Islamic History under the Faculty of Social Sciences.

Item No. 27.38.18 **Consideration of the examiners reports on the Ph.D thesis submitted by Smt. Praveena M in Education reg:-**

(Ac. E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**DEVELOPMENT OF AN INSTRUCTIONAL PACKAGE IN BIOLOGY FOR FLIPPED CLASSROOM AT HIGHER SECONDARY SCHOOL LEVEL**”submitted by Smt. Praveena M.

Resolution of the Syndicate

RESOLVED that Smt. Praveena M.,be declared eligible for the award of the Degree of Doctor of Philosophy in Education under the Faculty of Education.

Item No.27.38.19 **Consideration of the examiners reports on the Ph.D thesis submitted by Smt. Neena Bhasi in Education reg:-**

(Ac. E.V)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**DEVELOPMENT OF A SELF LEARNING PACKAGE FOR AWARENESS ON BIODIVERSITY CONSERVATION AND SUSTAINABLE DEVELOPMENT AMONG UPPER PRIMARY SCHOOL STUDENTS**”submitted by Smt. NeenaBhasi.

Resolution of the Syndicate

RESOLVED that Smt. NeenaBhasi., be declared eligible for the award of the Degree of Doctor of Philosophy in Education under the Faculty of Education.

Item No.27.38.20 **Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Priyanka S. H in Biochemistry –reg.**

(Ac.E.II)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**ROLE OF ALL TRANS RETINOIC ACID IN THE REGRESSION OF ALCOHOL INDUCED TOXICITY**”submitted by Smt. Priyanka S. H.

Resolution of the Syndicate

RESOLVED that Smt. Priyanka S.H., be declared eligible for the award of the Degree of Doctor of Philosophy in Biochemistry under the Faculty of Science.

Item No.27.38.21 **Consideration of Examiners reports on the Ph.D thesis submitted by Sri. Sathya Jose S L in Electronics and Communication Engineering – reg.**

(Ac.EII)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**STUDY AND RECOGNITION OF ANIMAL MUZZLE PATTERNS**”submitted by Sri. Sathya Jose S.L.

Resolution of the Syndicate

RESOLVED that Sri. Sathya Jose S L., be declared eligible for the award of the Degree of Doctor of Philosophy in Electronics and Communication Engineering under the Faculty of Engineering & Technology.

Item No.27.38.22 **Consideration of Examiners reports on the Ph.D thesis submitted by Smt. Farsana F J in Electronics and Communication Engineering –reg.**

(Ac.EII)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**STUDIES ON SPEECH CRYPTOSYSTEMS BASED ON CHAOTIC PRINCIPLE**”submitted by Smt. Farsana F J.

Resolution of the Syndicate

RESOLVED that Smt. Farsana F J., be declared eligible for the award of the Degree of Doctor of Philosophy in Electronics and Communication Engineering under the Faculty of Engineering & Technology.

Item No.27.38.23 **Consideration of the examiners reports on the Ph.D Thesis submitted by Smt. Leenraj V J in Malayalam- reg:-**

(Ac.EV)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**കേരളനവോത്ഥാനത്തിൽ അധിനിവേശസാധിനത**”submitted by Smt. Leenraj V.J.

Resolution of the Syndicate

RESOLVED that Smt. Leenraj V.J.,be declared eligible for the award of the Degree of Doctor of Philosophy in Malayalam under the Faculty of Oriental Studies.

Item No.27.38.24 **Consideration of the examiners reports on the Ph.D Thesis submitted by Smt. Leena C.P in Sanskrit -reg:-**

(Ac.EV)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**BALASAHITYAMANDALE VAIDIKAVANGMAYASYA YOGADANAM**”submitted by Smt.Leena C.P.

Resolution of the Syndicate

RESOLVED that Smt.Leena C.P., be declared eligible for the award of the Degree of Doctor of Philosophy in Sanskrit under the Faculty of Oriental Studies.

Item No.27.38.25 **Consideration of the examiners reports on the Ph.D Thesis submitted by Smt. Arunima Anil in Sociology-reg:-**

(Ac. EV)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**EFFECTS OF ICT ON EDUCATION: THE SITUATION OF RURAL SCHOOLS IN KERALA**” submitted by Smt. Arunima Anil.

Resolution of the Syndicate

RESOLVED that Smt. Arunima Anil., be declared eligible for the award of the Degree of Doctor of Philosophy in Sociology under the Faculty of Social Sciences.

Item No.27.38.26 **Consideration of the examiners reports on the Ph.D thesis submitted by Smt.Chithra K S in Education reg:-**

(Ac.EV)

The Syndicate considered the reports of Examiners on the Ph.D. thesis entitled “**EFFECT OF COMPUTER ASSISTED INSTRUCTIONAL PACKAGE IN ENHANCING SOCIO-COGNITIVE SKILLS AMONG SCIENCE GROUP STUDENTS WITH LEARNING DISABILITIES**” submitted by Smt.Chithra K S.

Resolution of the Syndicate

RESOLVED that Smt.Chithra K.S.,be declared eligible for the award of the Degree of Doctor of Philosophy in Education under the Faculty of Education.

Item No.27.39. **Minutes of the meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings--Approval—reg.**

(Ad. A VI)

The minutes of the meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021 at 10.30 am is placed before the Syndicate for consideration and approval.

Minutes of the meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings

Date & Time : 19.04.2021,10.30 a.m
Venue : Senate Hall, University Buildings, Thiruvananthapuram.

Members Present

1. Adv. B. Balachandran (Convener)
2. Adv. A. Ajikumar
3. Sri. B.P Murali
4. Dr. S. Nazeeb
5. Sri. Bijukumar G
6. Prof. K. Lalitha
7. Adv. Muralidharan Pillai G.

Members Absent

1. Adv. K. H. Babujan
2. Dr. Mathew V
3. Smt. Renju Suresh
4. Dr. K. G. Gopchandran
5. Dr. K.B. Manoj

Item No.27.39.01 **Reckoning prior service in Govt with University service for pensionary benefits request from Smt. Ajanta S V, Section Officer**

(Ad.AI)

Smt. Ajanta S V, Section Officer, in her submission dated 08-01-2021 requested that her prior service in Revenue Dept. of Govt. of Kerala from 24-05-2007 to 02-06-2008 may be reckoned as qualifying service for pensionary benefits in the University. Smt. Ajanta S V joined in the University service on 03-06-2008 FN.

The Finance in their remarks dated 22-01-2021, remarked that Smt. Ajanta S V's service in the University has been regularized and orders issued as per the judgment from the Hon'ble High Court of Kerala in WP© 37082/2007 dated 21-02-2017. As per the provisions contained in the GO No.228/2001 Fin dated 02-02-2001, the prior Govt services of the University employees can be reckoned as qualifying service for pensionary benefits in the University. Accordingly, Finance endorsed that, the prior service put in by Smt. Ajanta S V in Revenue Dept. of Govt of Kerala from 24-05-2007 to 02-06-2008 (Excluding the LWA period which cannot be calculated as qualifying service for pension) may be reckoned as qualifying service for pensionary benefits in the University.

The Committee considered the matter and recommended to reckon the prior service (excluding the LWA period) rendered by Smt. Ajanta S V, Section Officer in Revenue Dept. of Govt. of Kerala with University service for pensionary benefits, as per existing rules and norms.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.02 Re-appointed Assistants of 2008 Batch –Fixation of Pay and Allowances – Request.

(Ad.A I)

The University have reappointed six former assistants from 2008 batch Smt. Safiya.C.V, Smt. Minu.P, Smt.Lekshmi.R, Smt.Asha S Nair, Sri. Sreejith.S &Sri. Sreejith.K.G to University service, ontheir request, in the vacancy kept aside while downgrading and reporting vacancy to the KPSC as per the approval of the Vice-Chancellor considering the remarks from Legal Advisor and Finance III section.

Considering their request for restoration of seniority, Finance III Section opined that promotion can be granted to the reappointed assistants only after adding them in the list approved by the Syndicate on 10.05.2018. It may be noted in this regard that the name of these 6 incumbents were not included in the list prepared by the Anomaly Rectification Committee since they were not in University service during the period of preparation of list. The position to which promotion can be granted to the six reappointed assistants as Senior Grade/ Selection Grade/ Section Officer has- to be ascertained after verification of their service books and the same has to be submitted before the Syndicate for getting approval after informing the same to the incumbents whose position shall be changed on inclusion of the six reappointed assistants.

The Standing Counsel vide letter dated 12.06.2019 opined that “the period of Service outside the University is a matter that has to be decided only in consultation with the Government. The question of fixation of seniority has hardly any relevance as all matters pertaining to the inter-se seniority are dependent on the final outcome of WP(c) No.1366 of 2018 and connected cases particularly since the basic principles followed for fixation of seniority which are under judicial scrutiny cannot be applied in respect of these employees.”

In the case of Sri.Sreejith S and Sri. Sreejith K G, while considering their request for fixation of pay, the Finance has opined to get clarification regarding whether the period of service rendered by them in the departments they have been working prior to reappointment can be considered for fixation of pay. The Government vide letter No.B3/188/2019/H.Edn dated 01.11.2019 informed that they are eligible for pay and allowances as per chapter IV. Rule 17 (b) Terms and conditions of non-teaching staff of the Kerala University (other than University Teachers) w.e.f the date of re-appointment, as if they were in University service

The matter regarding granting promotion and fixation of pay in case of re-appointed assistants before the Syndicate held on 20.06.2019. The Syndicate vide item No. 11.23, considered the matter and resolved to authorize the Vice-Chancellor to proceed further in the matter on the basis of the opinion of the Standing Counsel. Based on the discussion with the Standing Counsel, Hon'ble Vice-Chancellor ordered to grant promotion to the re-appointed assistants by filing separate IA in WA 1366 and connected cases and 5928/2019 before the Hon'ble High Court. As per the orders from the office of the Registrar, promotions to the post of Assistant (Sr.Gr) and Assistant (Sel.Gr) were done in University and IA was filed before the Hon'ble High Court seeking permission to promote them to the post of Section Officer.

The Standing Counsel directed to prepare a seniority list including the six re-appointed assistants and those who are senior to assistants recruited through KPSC. It is also opined to file an IA promoting them in the post of Section Officers their date of promotion is subject to final disposal of WP(C) No.1366 of 2018 and connected cases.

The petitioners were promoted to the post of Assistant (Sr.Gr.) and Assistant (Sel.Gr) vide U.O.Nos Ad.AI.4/7405/2019 and Ad.AI.4/7406/2019 dated 12.11.2019 respectively, in which the date of promotion is not specified and it is stated that the eligible date of promotion will be subject to final disposal of 1366 of 2018 and connected cases. The petitioners were promoted to the post of Section Officers vide U.O.No.Ad.AI.4/7404/20 dated 25.06.2020 in which the date of promotion is not specified and it is also stated that the eligible date of promotion will be subject to final disposal of 1366 of 2018 and connected cases.

The Syndicate at its meeting held on 05.03.2021 vide item No.25.35 considered the request of Sri.Bijukumar, Member Syndicate to take steps for fixation of pay in respect of the re-appointed assistants in the light of Interim Order dated 26.02.2021 in WA No. 706/2017 and connected cases by the Hon'ble High Court of Kerala that the respondent employees shall be disbursed salary if they fulfil the following conditions:

- 1) *each one of them shall execute and file a bond in favour of the University of Kerala unconditionally undertaking to repay the amount depending on the outcome of the writ appeals.*
- 2) *each of them shall also file an affidavit before the court unconditionally undertaking that they will repay the amount received as salary to the University subject to the directions in the judgment of the Hon'ble court in the writ appeals mentioned in WA No.706/2017.*
- 3) *the respondent employees shall execute the bonds and file the affidavits as above within three weeks from the date of order i.e 26.02.2021. If they fulfil the above conditions the University shall disburse salary to the respondent employees in the manner permitted by law.*

The Syndicate resolved that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

The Committee considered the matter and recommended to seek legal opinion from the learned Standing Counsel on considering the request of the reappointed 6 former assistants(2008 batch) on the basis of Government LetterNo.B3/188/2019/HPEdn.dated 01.11.2019.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

ItemNo.27.39.03

മലയാള വിഭാഗം കരാർ അധ്യാപികയായ ഡോ. പി. ആർ സൗമ്യയുടെ നിഷേധാത്മകമായ പെരുമാറ്റവുമായി ബന്ധപ്പെട്ട് വകുപ്പ് മേധാവിയുടെ പരാതി സംബന്ധിച്ച്.

(Ad.A II)

മലയാള വിഭാഗത്തിലെ കരാർ അധ്യാപികയായ ഡോ. പി. ആർ സൗമ്യ നിഷേധാത്മകമായും കരാർ വ്യവസ്ഥകൾക്ക് വിരുദ്ധമായും പെരുമാറിയിട്ട് സംബന്ധിച്ച കാര്യങ്ങൾ അറിയിച്ച് കൊണ്ട് 31.10.2020 ൽ വകുപ്പുകക്ഷി പരാതി നൽകിയിരുന്നു. പരാതിയിൽ പറയുന്ന കാര്യങ്ങൾ ഇപ്രകാരമാണ്. നവംബർ 2 നു നടക്കുന്ന പി.എസ്.സി പരീക്ഷ എഴുതുന്നതിനുവേണ്ടി ഒക്ടോബർ മാസം മുഴുവനും അവധി വേണം എന്നും ചുറ്റും കോവിഡ് ബാധിതർ ഉള്ളതിനാൽ വീട്ടിലിരുന്ന് ക്ലാസ് എടുക്കാൻ അനുവദിക്കണമെന്നും ആവശ്യപ്പെട്ട് സെപ്റ്റംബർ 26 നു ഡോ. പി. ആർ സൗമ്യ അയച്ച ഇ-മെയിലിന്റെ അടിസ്ഥാനത്തിൽ ഡിപ്പാർട്ട്മെന്റിന്റെ പ്രവർത്തനങ്ങൾക്ക് ഒരു തടസ്സവും ഉണ്ടാകാത്തവിധത്തിൽ ഓൺലൈൻ ക്ലാസ്സുകളുമായി ഒക്ടോബർ 1 മുതൽ മുന്നോട്ട് പോകാൻ, ക്യാമ്പസ് ഡയറക്ടറോട് അന്വേഷിച്ച ശേഷം വകുപ്പുകക്ഷി അനുവാദം നൽകി. എന്നാൽ ഒക്ടോബർ ഒന്നിന് നാലാം സെമസ്റ്റർ ഗ്രേഡ് ഷീറ്റിൽ ഒപ്പിടുന്നതിനായി വരണം എന്നാവശ്യപ്പെട്ടപ്പോൾ കൊറോണ വൈറസ് ബാധയേൽക്കുമെന്ന ഭയത്താൽ ആ ഒരു മാസം ക്യാമ്പസിൽ വരാൻ സാധിക്കില്ലെന്നാണ് ഡോ. പി. ആർ സൗമ്യ വകുപ്പുകക്ഷിയ്ക്ക് മറുപടി നൽകിയത്. തുടർന്ന് ഡിപ്പാർട്ട്മെന്റിൽ വരാതെ ഓൺലൈൻ ക്ലാസ് അനുവദിക്കാനാവില്ലെന്ന് വകുപ്പുകക്ഷി അറിയിച്ചപ്പോൾ ലീവ് എടുക്കുന്നു എന്ന് ഡോ. പി. ആർ സൗമ്യ അറിയിച്ചു.

മലയാള വിഭാഗത്തിൽ കോൺട്രാക്ട് ലെക്ചറർ ആയി ജോലിചെയ്തിരുന്ന ഡോ. സൗമ്യ പി. ആർ 01.10.2020 വരെ നാല് ആകസ്മിക അവധികളും, 02.10.2020 മുതൽ കരാർ കാലാവധി തീരുന്ന 30.11.2020 വരെ എട്ടു ആകസ്മിക അവധികളും എടുത്തിട്ടുണ്ട്.

കാഷ്വൽ ലീവ് ശമ്പളരഹിത ലീവ് തുടർച്ചയായി എടുക്കാൻ കരാർ പ്രകാരം പാടില്ലെന്ന് വകുപ്പുകക്ഷി അറിയിച്ചപ്പോൾ അപ്രകാരം കരാറിൽ പറയുന്നില്ലെന്ന് ഡോ. പി. ആർ സൗമ്യ മറുപടി നൽകിയതെന്നാണ് വകുപ്പുകക്ഷി പരാതിയിൽ പറയുന്നത്. ഒക്ടോബർ മാസത്തെ ശമ്പളവുമായി

ബന്ധപ്പെട്ട ലീവ് വിവരം അറിയിക്കാൻ ഓഫീസിൽ നിന്നും വിളിച്ചപ്പോൾ ഒക്ടോബർ 5 മുതൽ ഭർത്താവിന് കോവിഡ് പോസിറ്റീവായതിനാൽ 21 വരെ കോറന്റിനിൽ ആണെന്ന് ഡോ. പി. ആർ സൗമ്യ മറുപടി നൽകിയെന്നും ഇക്കാര്യം കാണിച്ച് വിദ്യാർത്ഥികളുടെ വാട്സാപ്പ് ഗ്രൂപ്പുകളിൽ ഡിപ്പാർട്ട്മെന്റിനെ മോശമായി കാണിച്ച് കുറിപ്പുകളും ചെയ്തു. 14 ദിവസത്തിൽ കൂടുതൽ അവധി അനുവദിക്കില്ലെന്ന് വകുപ്പുകക്ഷ അറിയിക്കുകയും 100 ശതമാനം ഹാജർ നിർബന്ധമാക്കിയ സർക്കുലർ അയച്ചു കൊടുക്കുകയും ചെയ്തപ്പോൾ ഭർത്താവ് വീണ്ടും കോവിഡ് പോസിറ്റീവായതിനാൽ അപ്പോഴും കോറന്റിൻ തുടരുന്നവെന്ന് ഡോ. പി. ആർ സൗമ്യ അറിയിച്ചു. ഒക്ടോബർ 28 ന് ഓഡിറ്റിൽ നിന്നും വിളിച്ചപ്പോൾ 23 ദിവസം കോറന്റിൻ അനുവദിക്കണമെന്ന് അപേക്ഷ നൽകുകയും പോർട്ടലിൽ നിന്നും എടുത്ത കോറന്റിൻ സർട്ടിഫിക്കറ്റു നൽകുകയും ചെയ്തു. ഒക്ടോബർ 28 ന് അനുമതി ചോദിക്കുകയോ കോവിഡ് നെഗറ്റീവ് സർട്ടിഫിക്കറ്റു ഹാജരാക്കുകയോ ചെയ്യാതെയാണ് ജോലിയിൽ പ്രവേശിച്ചത്. രജിസ്റ്ററിൽ ഒപ്പിട്ടശേഷം ലീവായിരുന്ന വകുപ്പുകക്ഷയെ ഫോണിൽ വിളിച്ചു പറയുകയല്ലാതെ അന്നത്തെ വകുപ്പുകക്ഷയുടെ ചുമതല വഹിച്ച ഡോ. സീമ ജെറോമിനെ പോലും കണ്ടിരുന്നില്ല.

തുടർന്ന് രജിസ്ട്രാർ ഉത്തരവു പ്രകാരം ഡോ. പി. ആർ സൗമ്യയോട് വിശദീകരണം നൽകാൻ ആവശ്യപ്പെടുകയും ചെയ്തു. ഡോ. പി. ആർ സൗമ്യയുടെ വിശദീകരണത്തിലെ പ്രസക്തഭാഗം ഇപ്രകാരമാണ്. 2020 നവംബർ 30 ന് സർവകലാശാലയുമായുള്ള 11 മാസത്തെ കരാർ അവസാനിച്ചു. വകുപ്പ് മേധാവിയുടെ അനുവാദമില്ലാതെ ജോലിക്ക് ഹാജരാകാതെയിരുന്നു എന്ന പരാതിയിൽ പ്രസ്താവിച്ചിരിക്കുന്ന തീയതികളിൽ (2020 ഒക്ടോബർ 5-27) ഡോ. പി. ആർ സൗമ്യ ക്യാററൈന്റിൽ ആയിരുന്നു. ആരോഗ്യ വകുപ്പിൽ നിന്നും അനുവദിച്ച സർട്ടിഫിക്കറ്റു ഹാജരാക്കുകയും ചെയ്തിട്ടുണ്ട്. ഒക്ടോബർ 1 മുതൽ ഡോ. പി. ആർ സൗമ്യ കോവിഡ് നിരീക്ഷണത്തിൽ ആയിരുന്നു. ഡോ.

സീമജെറോമിന്റെ നിർദ്ദേശമനുസരിച്ച് യുജിസി NAAC-മായി ബന്ധപ്പെട്ട ഓൺലൈൻ ജോലികൾ വീട്ടിലിരുന്നു കൊണ്ട് ചെയ്യുകയായിരുന്നു ഡോ. പി. ആർ സൗമ്യയോട് നാലാം സെമസ്റ്റർ വിദ്യാർത്ഥികളുടെ ഗ്രേഡ് ഷീറ്റിൽ ഒപ്പിടാനായി ഒക്ടോബർ 1ന് ഡിപ്പാർട്ട്മെന്റിൽ ഹാജരാകണം എന്ന് വകുപ്പ് മേധാവി ആവശ്യപ്പെട്ടപ്പോൾ നിരീക്ഷണത്തിലാണെന്ന വിവരം അറിയിക്കുകയും ഒക്ടോബർ 3 ശനിയാഴ്ച പ്രസ്തുത ഗ്രേഡ് ഷീറ്റ് സ്പീഡ് പോസ്റ്റ് വഴി ഡിപ്പാർട്ട്മെന്റിലേക്ക് അയച്ചുകൊടുക്കുകയും ചെയ്തു.

2020 ഒക്ടോബർ 5 ന് ഡോ. പി. ആർ സൗമ്യയുടെ ഭർത്താവ് കോവിഡ് പോസിറ്റീവ് ആകുകയും ഡോ. പി. ആർ സൗമ്യ ക്യാററൈന്റിൽ പ്രവേശിക്കുകയും ചെയ്തു. ഡോ. പി. ആർ സൗമ്യയുമായി നേരിട്ട് സമ്പർക്കമുണ്ടായവർ ഒരാഴ്ചക്കാലം സ്വയം നിരീക്ഷണം നടത്തണമെന്ന് ആവശ്യപ്പെട്ടുകൊണ്ട് മലയാള വിഭാഗത്തിൽ അധ്യാപകരും വിദ്യാർത്ഥികളും മാത്രം ഉൾപ്പെട്ട വാട്സാപ്പ് ഗ്രൂപ്പിൽ സൗമ്യ അറിയിപ്പു കൊടുക്കുകയും വകുപ്പുകക്ഷയുൾപ്പെടെയുള്ള മുഴുവൻ അധ്യാപകരും വിദ്യാർത്ഥികളും അന്നേ ദിവസം തന്നെ അറിയുകയും ചെയ്തു എന്നാണ് ഡോ. പി. ആർ സൗമ്യ വിശദീകരണത്തിൽ പറഞ്ഞിരിക്കുന്നത്. രേഖാമൂലം ലീവ് അപേക്ഷ ഡിപ്പാർട്ട്മെന്റിൽ നൽകണമെന്ന വിവരം 2020 ഒക്ടോബർ 15 നാണ് ഡോ.പി.ആർ സൗമ്യയെ അറിയിച്ചതെന്നും അന്നേ ദിവസം തന്നെ മലയാള വിഭാഗത്തിലേക്ക് ലീവ് അപേക്ഷ വകുപ്പ് മേധാവിക്ക് സമർപ്പിക്കുകയും ചെയ്തിരുന്നു.

ക്യാററൈന്റിൻ ആയിരുന്ന ദിവസങ്ങളിൽ ഓൺലൈൻ ക്ലാസ് മുടക്കരുത് എന്ന രജിസ്ട്രാറുടെ നിർദ്ദേശം പാലിച്ചിട്ടുണ്ടെന്നും അതാത് ആഴ്ചകളിൽ കൃത്യമായി വീക്കിലിറിപ്പോർട്ട് ഡിപ്പാർട്ട്മെന്റിലേക്ക് അയക്കുകയും ചെയ്തിരുന്നുവെന്ന് ഡോ. പി. ആർ സൗമ്യ വിശദീകരണത്തിൽ പറയുന്നു. ക്യാററൈന്റിൻ അവസാനിച്ച ഒക്ടോബർ 21 ന് നടത്തിയ ടെസ്റ്റിൽ പോസിറ്റീവ് ആയി തുടരുന്നതിനാൽ വീണ്ടും ക്യാററൈന്റിൽ തുടരുന്നവെന്നും കോവിഡ് നെഗറ്റീവ് ആകുന്നതുവരെ പൊതുജനസമ്പർക്കം പാടില്ല എന്ന് ആരോഗ്യ പ്രവർത്തകർ നിർദ്ദേശിച്ചുവെന്നും കാണിച്ചു ഒക്ടോബർ 21 ന് വീണ്ടും ലീവ് നൽകുകയും ചെയ്തു.

ഒക്ടോബർ 27 ന് നടത്തിയ പരിശോധനയിൽ കോവിഡ് നെഗറ്റീവ് ആകുകയും ഒക്ടോബർ 28 ന് തന്നെ ഡിപ്പാർട്ട്മെന്റിൽ ഹാജരായി ആരോഗ്യ വകുപ്പിൽ നിന്നും ലഭിച്ച ക്യാററൈന്റിൻ സർട്ടിഫിക്കറ്റ് അഭ്യർത്ഥനം ലീവായിരുന്ന വകുപ്പ് മേധാവിയുടെ നിർദ്ദേശ പ്രകാരം മെയിൽ അയക്കുകയും ലീവ് അപേക്ഷ നേരിട്ട് ഓഫീസിൽ ഹാജരാക്കുകയും ചെയ്തു. 2020 ഒക്ടോബർ 30 ന് ലീവ് പരിഗണിക്കാൻ കഴിയില്ലെന്ന് കാണിച്ച് വകുപ്പ് മേധാവി ഡോ. പി. ആർ സൗമ്യയ്ക്ക് മെയിൽ അയച്ചതിനെത്തുടർന്ന് ആരോഗ്യ വകുപ്പിൽ അന്വേഷിച്ച ശേഷം കോർപ്പറേഷൻ പരിധിയിൽപ്പെട്ടവർക്ക് പോർട്ടലിൽ നിന്നുള്ള സർട്ടിഫിക്കറ്റ് ആണ് അനുവദിക്കുന്നതെന്ന വിവരം വകുപ്പ് മേധാവിയെ അറിയിക്കുകയും ചെയ്തിരുന്നു. തുടർന്ന് ക്യാററൈന്റിൻ സർട്ടിഫിക്കറ്റ് വകുപ്പ് മേധാവി സർവകലാശാലയ്ക്ക് കൈമാറാതെ തടഞ്ഞുവെച്ചിരിക്കുന്നു എന്നും കോവിഡ് സ്പെഷ്യൽ ക്യാഷാൽ ലീവ് അനുവദിക്കണമെന്നും കാണിച്ച് ഡോ. പി. ആർ സൗമ്യ രജിസ്ട്രാർക്ക് മെയിൽ അയക്കുകയും ചെയ്തിരുന്നു.

ക്യാററൈന്റിൻ അവധി കഴിഞ്ഞ് തിരികെ ജോലിയിൽ പ്രവേശിച്ച ഡോ. പി. ആർ സൗമ്യ 11 മാസത്തെ കരാർ അവസാനിക്കുന്ന നവംബർ 30 വരെയും ഡിപ്പാർട്ട്മെന്റിൽ ഹാജരാവുകയും മൂന്നാം സെമസ്റ്ററിന്റെ ഓൺലൈൻ ക്ലാസ്സുകൾ മുടക്കും കൂടാതെ തുടരുകയും വർക്ക് റിപ്പോർട്ട് വകുപ്പ് മേധാവിക്ക് കൈമാറുകയും ചെയ്തിട്ടുണ്ട് നവംബർ മാസത്തിൽ നടന്ന പി. എച്ച് ഡി കോഴ്സ് വർക്ക് പരീക്ഷ, രണ്ടാംസെമസ്റ്റർ എം. എ യൂണിവേഴ്സിറ്റി പരീക്ഷ എന്നിവയുടെ മുഴുവൻ ദിവസങ്ങളിലും ഇൻവിജിലേഷൻ ഡ്യൂട്ടി ഉണ്ടായിരുന്നു. രണ്ടാം സെമസ്റ്റർ കൂട്ടികളുടെ നിയോക്ലാസ്സിസം റൊമാന്റിസം പേപ്പറിന്റെ മൂല്യ നിർണയം ഉൾപ്പെടെ വകുപ്പുമേധാവിയും മറ്റ് അധ്യാപകരും എൽപ്പിച്ചിട്ടുള്ള ഉത്തരവാദിത്തത്തോടുകൂടി സമയബന്ധിതമായി ചെയ്തുതീർത്തിട്ടും വകുപ്പ് മേധാവി സാലറിസ്റ്റുമെന്റ് ഓഡിറ്റ് ഡിപ്പാർട്ട്മെന്റിലേക്ക് അയക്കാതെ തടഞ്ഞു വെച്ചിരിക്കുകയാണെന്നാണ് ഡോ. പി. ആർ സൗമ്യ വിശദീകരണത്തിൽ പറഞ്ഞിരിക്കുന്നത്. മാത്രമല്ല കരാർ പുതുക്കി നൽകില്ലെന്ന് വകുപ്പുകക്ഷ ഡോ. പി. ആർ സൗമ്യയെ അറിയിക്കുകയും ചെയ്തു. കോവിഡ് അവധി മുതൽ ഡോ. പി. ആർ സൗമ്യയ്ക്ക് ശമ്പളം ലഭിച്ചിട്ടില്ലെന്നും അതു സംബന്ധിച്ച് ആരോഗ്യ വകുപ്പിന്റെ നിർദ്ദേശം പരിഗണിച്ച് ഡോ. പി. ആർ സൗമ്യ ബഹു. മുഖ്യമന്ത്രിക്ക് പരാതി നൽകിയിട്ടുണ്ടെന്നും അറിയിച്ചിരിക്കുന്നു.

കോവിഡ് കാലം മുതൽ മുടങ്ങിക്കിടക്കുന്ന ശമ്പളം ലഭിക്കുന്നതിനും, കോവിഡ് മഹാമാരിയുമായി ബന്ധപ്പെട്ട് ആറുമാസത്തെ ശമ്പളത്തിൽ നിന്നും കുറവു ചെയ്ത ഒരു മാസത്തെ ശമ്പളം, ഡോ. പി. ആർ സൗമ്യ സർവകലാശാലയിൽ തുടരുന്നില്ല എന്ന കാരണത്താൽ തിരികെ നൽകുന്നതിനും വേണ്ട നടപടികൾ സ്വീകരിക്കണമെന്ന് അപേക്ഷിച്ചിരിക്കുന്നു.

The Committee considered the matter and recommended to hear the HoD, Department of Malayalam and Dr. P.R. Soumya, Contract Lecturer, Department of Malayalam.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.04: ***Petition given by Dr. Immanuel Thomas for withdrawing all restrictions imposed on him by the University.***

(Ad.A. II)

The Vice-Chancellor vide U.O No.Ad.AII./0/236760/19 dated 24.02.2020 cancelled the appointment of Registrar as Enquiry Officer and constituted an Enquiry Committee comprising of Pro-Vice-Chancellor(Chairman),Dr.B.S Jamuna, Dean, Faculty of Arts,Dr.A Gangaprasad, Dean, Faculty of Science and Dr.K.S Chandrasekhar, Dean, Faculty of Management Studies regarding suspension of Dr. Johnson R, Asst. Professor , Dept.of Psychology, University of Kerala.

As ordered, the Enquiry Committee conducted the hearing of Dr.Johnson R, Assistant Professor(Under Suspension), Dr.Jasseer J, HoD, other faculty members and 22 students belonging to SemesterII M.Sc (Psychology) from the Department of Psychology, University of Kerala, Kariavattom at Pro-Vice-Chancellor's Chamber on 03.03.2020.

The meeting of the Syndicate held on 04.06.2020 vide itemNo.12.04 resolved the following

1. Accept the Report of the Enquiry Committee
 2. To issue urgent notice to Dr.Johnson R, Assistant Professor(Under Suspension) with the findings of the Enquiry Committee
 3. Based on the allegations and findings of the Enquiry Committee Dr.Immanuel Thomas, Former Head of the Department be removed from all academic activities related with the Department. Also Dr. Immanuel Thomas is not permitted to enter the Campus without permission of the university, later modified as "not to permit to enter the Department of Psychology".
 4. To seek explanation from the Head, Department of Psychology regarding the presence of Dr.Immanuel Thomas
 5. To convene the meeting of the Department Council in the Presence of the Pro-Vice-Chancellor and the Registrar In accordance with the resolution of the Syndicate the Vice-Chancellor ordered
 1. To issue show cause notice to Dr.Johnson R based on enquiry committee report
 2. Forward a letter to the Head, Department of Psychology, University of Kerala
 - a. To remove Dr.Immanuel Thomas from all academic activities related with Department.
 - b. Seeking explanation regarding the presence of Dr.Immanuel Thomas in the Department
 - c. Directing to convene the meeting of the Department Council only in the presence of the Pro-Vice Chancellor and the Registrar in future
 3. Direct the Security Officer, Karivattom Campus not to permit Dr.Immanuel Thomas to enter the Karivattom campus without the prior permission of the Vice-Chancellor, Pro-Vice-Chancellor or the Registrar
 4. Direct Dr.Immanuel Thomas not to enter the Kariavattom Campus without the prior permission of the Vice-Chancellor, Pro-Vice-Chancellor or the Registrar.
- As per the direction of the Vice-Chancellor the Notice and letters were issued in this regard.

A letter was issued to the Head, Department of Psychology seeking explanation regarding the presence of Dr.Immanuel Thomas in the Department, in response Dr.Jasseer J , the HOD has stated that Dr.Immanuel Thomas is PG Board of studies chairman, for participating in the meeting he used to come to the department, for receiving letters which were sent to Dr.Immanuel Thomas in department address for collecting it he used to come to the department and the Vice-Chancellor in many meeting

insisted to utilize the service of the retired teachers, hence Dr.Immanuel Thomas was invited couple of times for engaging classes.

The meeting of the Syndicate held on 17.07.2020 Item No.14.01 resolved that Sl.No.3 of Item No.12.04 in the minutes of the meeting of the Syndicate held on 04.06.2020 be modified as ‘Based on the allegations and findings of the Enquiry Committee Dr.Immanuel Thomas,Former Head of the Department be removed from all academic activities related to the Department. Also Dr. Immanuel Thomas is not permitted to enter the Department of Psychology without the permission of the Registrar,University of Kerala’. The matter has been informed to Dr.Immanuel Thomas as well.

Still Dr.Immanuel Thomas could enter the Department with the permission of the Registrar Dr.Immanuel Thomas claim that he did not know the circumstances leading to his restrictions is against facts. He attended the hearing of the Enquiry Committee held on 21.05.2019.

Dr.Immanuel Thomas in his letter to the Vice-Chancellor has stated that restriction imposed on his entry into Kariavattom campus has resulted in irreparable damage to his reputation as dedicated and respected teacher in the university and he is staying close to the Kariavattom campus, everyday he used to make use of a road which goes through campus for travel, he bank with SBI inside Kariavattom campus and he is the member of the Employees Co-operative Society inside the campus hence he has requested to withdraw restrictions imposed.

The teaching faculties of the Department of Psychology (Dr.Jasseer J,Dr.Bindu P and Tissy Mariam Thomas) in their letter to the Vice-Chancellor has requested to lift the restrictions imposed on Dr.Immanuel Thomas and the decision of the university convene the meeting of the Department Council only in the presence of the Pro-Vice-Chancellor and the Registrar as it hampers effective and efficient functioning of the department.

Kerala University Retired Teachers’ Union(KURTU) and Psychology Action Forum has also requested to revoke the action of the university in imposing restriction to Dr.Immanuel Thomas in their letters.

Dr. Immanuel Thomas in his representation dated 11.01.2021 to Vice-Chancellor, requested to withdraw the restrictions imposed on him without further delay. He alleged that he was imposed restriction of freedom of movement and academic activities by University of Kerala vide letter No.Ad.AII/2/23264/2020 dated 25.06.2020 which restricts his entry into the Department of Psychology and the University Campus at Kariavattom. He further informed that if the University fail to withdraw the restrictions imposed on him without further delay, he would be left with no other choice than to initiate legal proceedings against the University to ensure justice and rule of law and compensation for damages done to his dignity and honour and curtailment of his academic activities. (copy appended)

As per the orders of the Vice-Chancellor the matter was placed before the syndicate for consideration.The Syndicate at its meeting held on 27.01.2021 vide Item No.22.52 resolved that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings by deleting the 3rd paragraph from the agenda note.

The Committee considered the matter and recommended to refer the item to the Syndicate.

Resolution of the Syndicate

As per the report of the Enquiry Committee, the Syndicate noted that, for the smooth functioning of the Department, the presence of Dr. Immanuel Thomas, former Head of the Department is not necessary. Therefore, the status quo shall be maintained.

Item No.27.39.05 Department of Commerce-Request for post creation reg:-

(Ad.A II)

Dr.Raju, Professor and Head,Department of Commerce vide letter no.DC/FAC/2020-21 dated 18.02.2021 requested that to create 1 post of Professor, 2 Associate Professors and 2 Assistant Professors for the newly sanctioned course M.Com (GBO) in the Department. According to him,sanctioned student strength for the courses M.Com (Finance) and M.Com(GBO) is 30,20 respectively and the Department faculty consists of 4 Professors, 1 Associate Professor and 1 Assistant Professor against a sanctioned strength of 7 faculty members for M.Com (Finance) and MPhil. It is also stated that no posts were sanctioned for the M.Com (GBO) course which was commenced in 2019 and at present, the classes for the both the above said courses are being handled by the 6 permanent faculties and 2 contract lectures in the Department.The Head further stated that

the Department is having 15 M.Phil students and around 50 research scholars and as such the present the current staff strength is inadequate.

The Committee considered the matter and recommended to place the matter before the Standing Committee of the Syndicate on Academics & Research, to verify the academic requirement of the post and to place the same before the Committee.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.06: *Granting of employment assistance under Compassionate Employment Scheme – Application from Sri. Aneesh A.S. s/o the late Ani A., Assistant who died-in-harness on 08.03.2020*

(Ad.A.III)

Sri.Ani A., Assistant, University of Kerala, died-in-harness on 08.03.2020. His date of entry into service was on 12/07/1989 as Gardener cum Road Mazdoor and was promoted to the post of Assistant w.e.f 08.10.2013.

Sri. Aneesh A.S., son of late Ani A. has been declared as the legal heir entitled to receive employment assistance under Compassionate Employment Scheme, vide U.O dated 10.12.2020, on the strength of the Legal heirship certificate and Affidavit of consent submitted by other legal heirs (mother, wife and daughter of the Late Ani A.).

Sri. Aneesh A.S. submitted application dated 23.09.2020 for employment assistance under Compassionate Employment scheme within the prescribed time-limit, i.e, within 2 years form the date of death of University servant as per U.O dated 28.10.1999.

Sri. Aneesh A.S. has submitted all the required documents (in original) prescribed for Compassionate employment scheme as detailed below.

1. Death Certificate dated 22.10.2020 of the Late Ani A. issued from Thiruvananthapuram Corporation.
2. Heirship Certificate 25.08.2020 issued by the Tahsildar, Taluk Office, Thiruvananthapuram.
3. Income Certificate dated 15.11.2019 issued by the Village Officer, Attipra Village Office as per which the annual family income of Sri. Aneesh A.S. is Rs.5,06,000/- (Rupees Five lakh six thousand only), which comes within the prescribed limit (Rs, 8,00,000/-) as per U.O dated 04.08.2018.
4. Consent deed dated 16.09.2020 in the form of affidavit wherein the mother, wife and daughter of the deceased have expressed their consent for granting employment assistance to Sri. Aneesh A.S.
5. Consent deed dated 21.09.2020, wherein Sri. Aneesh A.S. has expressed his willingness to protect his grandmother, mother and sister upon receipt of employment assistance under Compassionate Scheme.
6. Certificates of SSLC, Plus two. His date of birth is 10.05.1995 and he is now 26 years old.
7. As per Community Certificate (dtd 13.11.2019, Taluk Office, Thiruvananthapuram) Sri. Aneesh A.S. belongs to Hindu, Pulaya Caste.

Sri. Aneesh A.S. has passed SSLC (Register Number: 121227) in March 2011 and Plus two in March 2013 (Register Number: 9017256). As per his qualification he is eligible to be appointed as Office Attendant.

The Finance has endorsed the proposal for granting employment assistance as Office Attendant to Sri. Aneesh A.S. The Legal adviser has opined that Sri. Aneesh A.S. is legally qualified to be appointed under Compassionate Employment Scheme in the University of Kerala, provided all other statutory requirements are fulfilled.

The Ad. AII section has remarked that at present there are 339 post of Office Attendant at University of Kerala, out of which reporting of 335 vacancies to Kerala Public Service Commission (KPSC) have been processed from the section.

The Committee considered the matter and recommended to grant employment assistance under Compassionate Employment Scheme to Sri. Aneesh A.S., son of the late Ani A., Assistant, who died-in-harness on 08.03.2020, as Office Attendant, as per existing norms and rules.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.07. *Extension of time limit for Employment Assistance under Compassionate Employment Scheme in r/o of Sri.Abhijith Krishna and Sri. Mohammed Aalim.*

(Ad.A.III)

Sri Abhijith Krishna s/o of the late Usha Kumari R., Assistant Registrar, who died-in-harness on 21.09.2018 and Sri. Mohammed Aalim K. s/o of the late Dr. Kamarudeenkunju, Professor (Department of Botany), who died-in-harness on 13.11.2019 have submitted their application for Employment Assistance under Compassionate Employment Scheme on 20.08.2020 and 15.09.2020 respectively along with request for extension of time limit for completing their degree course so as to seek appointment as 'Assistant' under the scheme.

As per U.O dated 28.10.1999 relating to the university service scheme for compassionate employment of dependents of university servants who died-in-harness, the time-limit for preferring the applications under the scheme is 2 years from the date of death of University employee. In the case of minor, the period is within 3 years, after attaining majority. The date of birth of Sri. Abhijith Krishna is 01.04.1996 and is now 24 years old and that of Sri. Mohammed Aalim K. is 14.10.2001 and is now 19 years old. Sri. Abhijith Krishna and Sri.Mohammed Aalim K. have submitted their application for Employment Assistance under Compassionate Employment Scheme on 20th August 2020 and 15th September 2020 respectively i.e within the prescribed time-limit.

As regarding educational qualifications,

- (i) Sri. Abhijith Krishna is undergoing his graduation course and has requested for extension of time limit till August 2021 for completing his graduation and has sought for appointment in the post of Assistant in the order of preference.
- (ii) Sri. Mohammed Aalim K. is undergoing his Higher Secondary (Plus two) and has requested for extension of time limit till he acquires his graduation for appointment in the post of Assistant in the order of preference, which may again take a minimum of 4 years for completing his Degree course.

In the absence of any specified U.O for granting extension of time-limit, we have precedence of having granted extension of time-limit for the applicants who have not completed their degree course at the time of submission of application prior to 2015. But Government, vide Circular No. 600/Adv.C2/2014/P&ARD dated 21.12.2015 have issued clarification/direction regarding extension of joining time of appointees under compassionate employment scheme. It has been clearly specified in the circular that the Government till date have not issued any rules or terms regarding extension of joining time in the case of employment assistance. As per the Circular, once the process of appointment as per present qualification of the applicant is completed as per rules, any request for extending joining time for completing the undergoing educational course may be considered.

Again it may be noted that the purpose of employment assistance scheme is to provide immediate relief to the family of the deceased Government employee, who may suffer in the absence of such a relief. The sole purpose behind giving compassionate appointment is to help the family in harness to get over the immediate crisis due to the loss of sole breadwinner. As such granting extension of time-limit for attaining a higher post may destroy its sole purpose and also there is a greater chance for misusing the scheme. Moreover Government order dated 24.05.1999 which regulates the appointments under the compassionate employment scheme doesn't mention any provision/conditions for granting extension of time limit.

Finance section has objected the request from Sri. Abhijith Krishna and Sri.Mohammed Aalim K.for extension of time limit for completing their graduation so as to seek appointment in the post of Assistant. It has also remarked that appointment under compassionate employment is assigned based on the educational qualification of the applicant. Granting of extension of time limit for completing the educational course can be considered under provisions of Government order dated 21.12.2015 once the process of appointment is completed as per rules. Accordingly the matter was intimated to the applicants, in reply for which Sri. Abhijith Krishna has again submitted a request dated 21.01.2021 for extension of time limit till nine months and no reply has been received till date from Sri. Mohammed Aalim K.

The Committee considered the matter and recommended that the request of Sri. Abhijith Krishna and Sri.Mohammed Aalim K is need not be conceded to, as there is no provision existing for giving extension of joining time, in the case of employment assistance.

Resolution of the Syndicate

RESOLVEDto inform the applicants regarding the Government Circular dated 21.12.2015 and direct them to take necessary action accordingly.

Item No.27.39.08

അസിസ്റ്റന്റ്, കമ്പ്യൂട്ടർ അസിസ്റ്റന്റ് എന്നീ തസ്തികകളിലെ നിരീക്ഷണകാലയളവ് പൂർത്തിയാക്കുന്നതിൽ ഭേദഗതി വരുത്തുന്നത് സംബന്ധിച്ച്

(Ad.E)

കേരള സർവകലാശാല ഫസ്റ്റ് സർ റാറ്റുട്ട് - 1977 അദ്ധ്യായം-4 സ്റ്റാറ്റുട്ട് 9 പ്രകാരം അസിസ്റ്റന്റ് കമ്പ്യൂട്ടർ അസിസ്റ്റന്റ് തസ്തികയിൽ നിരീക്ഷണകാലയളവ് തുടർച്ചയായ രണ്ടു വർഷത്തിനുള്ളിൽ ഓരവർഷമാണ് .

Probation and confirmation of Non- Teaching Staff: (1) Every person appointed to Class I,II &III post shall from the date on which he joins duty be on a probation for a period of one year within a continuous period of two years.

കേരള സർക്കാർ 26.02.2016 ലെ അസാധാരണ ഗസറ്റ് നമ്പർ 461 വാല്യം 5 പ്രകാരം ജി.ഒ (പി) നമ്പർ 7/2016/ഉ.വി.വ ഉത്തരവ് പ്രകാരം അസിസ്റ്റന്റ് കമ്പ്യൂട്ടർ അസിസ്റ്റന്റ് എന്നീ തസ്തികകളിലെ നിരീക്ഷണകാലയളവ് തുടർച്ചയായ മൂന്ന് വർഷത്തിനുള്ളിൽ രണ്ടു വർഷമായി നിഷ്കർഷിക്കുകയും ടിവിഷയം എല്ലാ സർവകലാശാലകളും ഭേദഗതി വരുത്തണമെന്ന് ഉത്തരവാകുകയും ചെയ്തിരുന്നു .

Probation: The candidate selected to the cadre of Assistant and Computer Assistant Gr.II under the Universities in Kerala shall be on a probation for a period of 2 years on duty within a continuous period of 3 years, during which the candidates selected as Assistant shall Pass Secretariate Manual & Account Tests.

എന്നാൽ 26.02.2019 ലെ സ.ഉ.(അച്ചടി)നം.7/2019/ഉ.വി.വ. നമ്പർ ഉത്തരവ് പ്രകാരം കേരളത്തിലെ സർവകലാശാലകളിൽ അസിസ്റ്റന്റ് തസ്തികയിൽ നിയമിച്ചുപെടുന്നവരുടെ നിരീക്ഷണകാലം പൂർത്താക്കുന്നതിന് അക്കൗണ്ട് ടെസ്റ്റ് പാസ്സാകണമെന്ന 26.02.2016 ലെ ജി.ഒ (പി) നമ്പർ 7/2016/ ഉ.വി.വ ഉത്തരവിലെ വ്യവസ്ഥ റദ്ദ് ചെയ്ത്, പ്രസ്തുത ജീവനക്കാരുടെ/ ജീവനക്കാരി സേവനത്തിൽ പ്രവേശിക്കുന്ന ദിനം മുതൽ മൂന്ന് വർഷകാലയളവിനുള്ളിൽ രണ്ടു വർഷത്തെ തുടർച്ചയായ സേവനവും, പി എസ് സി നടത്തുന്ന സെക്രട്ടേറിയറ്റ് മാമ്പൽ പരീക്ഷയിലെ വിജയവും എന്നാക്കി വ്യവസ്ഥ ചെയ്തും, മറ്റു വ്യവസ്ഥകൾ നിലനില്ക്കുമെന്നും പ്രതിപാദിച്ചിട്ടുണ്ട്. ഇതുപ്രകാരം വ്യവസ്ഥ ചെയ്ത സർവകലാശാല സർ റാറ്റുട്ടിൽ ഭേദഗതി വരുത്തുന്ന സംബന്ധിച്ച വിഷയം 04/06/2020-ൽ കൂടിയ സിൻഡിക്കേറ്റ് പരിഗണിക്കുകയും സ്റ്റാഫ്, എക്സിപ്‌മെന്റ് ആൻഡ് ബിലിംഗ് ഡിവിഷൻ സി.ഐ.സി. സമിതിയുടെ മുമ്പാകെ സമർപ്പിക്കുവാനായി തീരുമാനിക്കുകയും ചെയ്തു . 20.08.2020 തീയതിയിൽ ഐ.ഒ.നം 05 പ്രകാരം സ്റ്റാഫ്, എക്സിപ്‌മെന്റ് ആൻഡ് ബിലിംഗ് ഡിവിഷൻ സി.ഐ.സി. സമിതി ടിവിഷയം പരിഗണിക്കുകയും അസിസ്റ്റന്റ് കമ്പ്യൂട്ടർ അസിസ്റ്റന്റ് തസ്തികകളിലെ നിരീക്ഷണ കാലയളവ് പൂർത്തീകരണവുമായി ബന്ധപ്പെട്ട് വരുത്തേണ്ട ഭേദഗതികളെ ഉദ്ദേശിച്ചു വിശദമായ ഒരു പ്രൊപ്പോസൽ സമർപ്പിക്കാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തിരുന്നു. 24.08.2020 തീയതിയിൽ ചേർന്ന സിൻഡിക്കേറ്റ് ഐ.ഒ.നം 17.26.05 പ്രകാരം സ്റ്റാഫ് എക്സിപ്‌മെന്റ് ആൻഡ് ബിലിംഗ് ഡിവിഷൻ സി.ഐ.സി. സമിതിയുടെ മേൽ ശുപാർശ അംഗീകരിക്കുകയും ചെയ്തു .

പ്രൊപ്പോസൽ

Existing Statute	Proposed amendment	
	Applicability	Proposed amendment
Probation and Confirmation of Non-Teaching Staff: 1) Every person appointed to class I,II, and III post shall, from the date on which he joins duty be on probation for a period of one year within a continuous period of two years.	Assistants and Computer Assistants (Coming under Class III)	Probation and Confirmation of Non-Teaching Staff: (1) Every person appointed to class I,II, and III post shall, from the date on which he joins duty be on probation for a period of one year within a continuous period of two years, with the following exceptions: Every person appointed as Assistant or Computer Assistant Gr.II shall, from the date on which he joins duty be on probation for a period of two years within a continuous period of three years. Those appointed to the post of Assistant would be required to pass the test on Secretariat Manual conducted by

		the Kerala Public Service Commission, for successful completion of probation.
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The Committee considered the matter and recommended to agree to the proposal.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.09 Department of Chemistry--Appointment of Contract Lecturer and Technical Assistant-Request.

(Ad D III)

As per letter No.DC/2/03/2021 dated 01.01.2021, Dr. Sony George, Associate Professor and Head of the Department of Chemistry, has forwarded the Minutes of the Department Council held on 31.12.2020.

As per the Minutes :

- i) The Department Council has examined the logistical aspects of simultaneously managing theory and practical classes of newly introduced MSc Programme in Chemistry (Specialization in Renewable Energy) with strength of 12 students along with ongoing MSc Chemistry programme(Strength of 19 Students)-Total 31 Msc Students and realized the immediate requirement of 3 Lecturers on Contract basis and 2 Technical Assistants on Contract basis
- ii) The Department Council had decided to recommend the essential and desired required qualification of the Contract Lecturer and Technical Assistant as follows.

Sl.No	Designation	Requisite No. Of Contract Post	Essential Qualification	Desirable Qualification
1	Lecturer on Contract	3	MSc in Chemistry with first class + PhD in the field of Renewable Energy.	Post Doctoral Experience in the field of Renewable Energy.
2	Technical Assistant	2	MSc in Chemistry with Second Class and one year Research experience /Lab experience	PhD in the field of Renewable Energy.

iii) The Department Council has requested to take necessary steps for the appointment of the required 3 Contract Lecturer and 2 Technical Assistants on Contract Basis.

As recommended by the Department Council, Dr. Sony George, Associate Professor and Head of the Department of Chemistry has requested to take necessary steps for filling the said vacancies.

In this regard, the following may kindly be noted

- i) A Rank list dated 15.12.2019 is existing for the appointment of Lecturer on Contract basis in the Department of Chemistry and one appointment had already been made from the existing Rank list.
- ii) As per the Kerala University First Ordinances 1978, there is a sanctioned post of Technical Assistant in the Department of Chemistry.

But it may kindly be noted that, Sri.Jibin Raj R.J has been appointed as Technician (FTNMR Spectrometer) on contract basis in CLIF w.e.f.17.04.2017 against the post of Technical Assistant, temporarily shifted from the Department of Chemistry to CLIF(formerly SICC) for the time being and re-designate the post of FTNMR Technician as Technical Assistant.

There is no post of Technical Assistant in the Department as of now.

As per the orders of the Vice-Chancellor, recommendations of the Department Council, Department of Chemistry, at its meeting held on 31.12.2020 to take necessary steps for the appointment of the required 3 Contract Lecturer and 2 Technical Assistants on Contract Basis, is placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and appropriate recommendations.

The Committee considered the matter and recommended to place the matter before Standing committee of the syndicate on Academics and Research to verify the qualifications for

the post and requirement of the post in the Department and to place the same before the Committee.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.10 **Population Research Centre (PRC), Kariavattom- Technical staff -scale of pay - equating with Technical staff of University of Kerala –request.**

(Ad F I)

The Director (i/c), PRC has forwarded the request submitted by the Technical staff of the Population Research Centre for equating their scale of pay with that of technical staff of University of Kerala Director has informed that there had been an anomaly in the fixation of pay scale of Technical staff of PRC, Kerala after the merging of PRC in 1983 which remain unaddressed till date.

In the request the technical staff of PRC has stated that the prescribed qualifications of the University Technical Staff and PRC Technical staff are the same. It is also stated that the pay scale of Field Investigators was equal to the pay scale of the Technical Assistant of the University till the implementation of the 1983 Pay revision.

The Technical staff of the Population Research Centre (PRC) has requested for equating the pay scale of Field Investigators and Research Investigators / Documentalists of PRC with the pay scale of Technical Assistant and Technical Officer of the University Technical Staff and also requested for applying the same rules of promotion of University Technical staff for them.

Remarks of the Finance section was obtained on the matter. Finance has remarked the following

- Anomalies related to prior pay revisions are generally not entertained by the authorities.
- Various aspects like Qualification, Nature of Duty, responsibilities are taken into account while assigning the scale of pay of a post. Hence different posts cannot be equated merely based on the fact that the qualifications required for the posts are same.
- The Ministry of Health & Family Welfare vide letter dated 24/09/1983 states that the staff of Population Research Centre, Kerala University will enjoy the pay scales as admissible to similar or equivalent posts in the University of Kerala /State Government. The declaration of the Ministry has been quoted in the University orders also. As per University Orders dated 29/01/1997 and 20/04/1998 promotions were given to Research Investigators as par with the Technical staff of the University.

Under these circumstances the finance has opined that the equivalent posts corresponding to the posts held by the Staff of Population Research Centre shall be identified, if identified any, the proposal for equating the scale of pay of the posts concerned without any financial commitment on the part of the University, may be forwarded to the funding agency for approval.

The Committee considered the matter and recommended to defer the item.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.11. **Appointment of Economic Investigator on daily wage basis in the Cost of Cultivation Scheme.**

(Ad FI)

The Director, SCCPCK has informed that Sr. M. Pradhaban, Hr. Grade Economic Investigator of the Scheme working in Pattancheri Village, Chittur Taluk, Palakkad district will be retiring from the service on 31/03/2021 on superannuation. The post of Economic Investigator cannot be kept as vacant since it will affect field data collection in cost accounting method, online data entry and data submission. Actions are being initiated for the selection of Economic Investigator in the vacant posts and it will take time for the new appointment.

Therefore, the Director, SCCPCK has requested to grant sanction for appointing one qualified person on daily wage basis @ ₹ 740/- per day from Palakkad district as Economic Investigator in Pattancheri village for a period of six months or till the next appointment. The expenditure on this account shall be met from Scheme funds.

It is also informed that the above mentioned village is a boarder village and is very near +to Tamil Nadu. Therefore for interacting with the selected farmers for data collections the person belong

to the same district and nearby villages will be suitable.

The Committee considered the matter and recommended to sanction to engage a qualified person on daily wage basis @ Rs. 740/- per day from Palakkad District as Economic Investigator for six months or till the new appointment in the post is take place.

The Committee further recommended to initiate steps to fill up the post permanently.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.12 ***Granting Time Bound Higher Grade promotion -staff of Scheme on the Study on the Cost of Cultivation of Principle Crops in Kerala (SCCPCK)-reg.***

(Ad F I)

The Director,SCCPCK, Kariavattom has informed that Three Regional supervisors and Two Economic Investigators had completed 22 years of service in the scheme and has requested to grand Third Time Bound Higher Grade (22 years grade) Promotion. The details of incumbent are as follows.

Sl.No.	Name	Date of Joining	Date of Second Higher Grade granted	Date of Third Higher Grade
1.	P.M. Kishore Kumar (Regional Supervisor)	22.04.1996	22.04.2011	22.04.2018
2.	C.G.Muraleedharan (Regional Supervisor)	29.09.1997	29.09.2012	29.09.2019
3.	P.T. Sasikumar (Economic Investigator)	29.09.1997	29.09.2012	29.09.2019
4.	K.A. Jiyash (Regional Supervisor)	01.10.1997	01.10.2012	01.10.2019
5.	M.Prabhakaran (Economic Investigator)	03.10.1997	03.10.2012	03.10.2019

Since the above incumbents had completed a total service of 22 years in the entry post, without getting promotion they are eligible for benefit of 22 years higher grade in the scale of pay Rs. 35,700 – 75,600, which is the next higher time scale of pay of the incumbents.

Also intimated that after completing 8 years of service in the entry post without getting any promotion,the Economic Investigators of this scheme are eligible for the benefit of higher grade as per U.O No. Ad f1/6496/2007 dated 02.07.2016. The scale of pay of higher grade economic investigator is same as that of Regional Supervisor, which is the next promotion post in the scheme.Since the Economic Investigators are qualified for the post of Regional Supervisor and they will be absorbed in the post as and when the vacancies arise in the Scheme.

Also noted that the post of computer in the U.O.No.Ad F1/6496/2007 dated 02.07.2016 had been changed to a contract post by ministry (vide letter dated 14.07.2005).Hence the Director,SCCPCK has requested to issue sanction for granting Third higher grade to the incumbents w.e.f the dates noted in the list.

The remarks from the Finance section has been obtained. The finance remarked the following:

All the employees are now holding the scale of pay of Rs. 32300-68700 in their respective posts. As per para 12, Annexure III of the pay revision 2014 orders.In the care the 15/22/27 year higher grade, as per the table provided are equal or lower than the first/second/third promotion post as the case may be, the grade will be modified and fixed at the next higher scale(s) above that of the promotion post(s) in the list of standard scales of pay in Annexure I.Therefore the employees may be granted the scale of pay of Rs. 35700-75600, the next higher scale above that of Rs.32300-68700 w.e.f the date they complete 22 years of service.

The Committee considered the matter and recommended to grant Third Time Bound Higher Grade (22 years grade) Promotion in the scale of pay of Rs. 35700-75600, to the employees who had completed 22 years of service, w.e.f the date they completed 22 years of service, as per rules.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on

Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.13 **Request received from Smt. Sheelakumari S, to grant permission for continuation of stay in the quarters - consideration of - reg.**

(Ad BII)

Smt. Sheelakumari S., w/o Late Ani A., Assistant, SDE & occupant of Quarters No. E-38, has requested to grant permission for continuation of stay in the quarters. It may be noted that, Sri. Ani A. passed away on 08.03.2020 while in service and his family still resides in the family quarters. In view of not having their own house or financial capability for hiring a rented house, it is requested to grant permission to reside in the said quarters until their son gets job under compassionate grounds.

There is no specific clause regarding occupation of the family of an expired employee in the existing rules for allotment of residential quarters. Further, the JR, Campus Admn, Kariavattom, has informed that there is no precedence in permitting dependents of staff who die - in - harness, stay in the residential quarters & that normally employees who retire from service and dependents of staff who die - in harness are permitted to stay upto 3 months in the University quarters.

The Syndicate, at its meeting held on 27.01.2021, considered the matter and resolved to maintain the status quo and further, to place the matter before the Standing Committee of the Syndicate on Staff, Equipment & Buildings.

The Committee considered the matter and recommended to permit Smt. Sheelakumari to continue in the quarters for a period of three months only. No further extension shall be granted.

Resolution of the Syndicate

RESOLVED to permit Smt. Sheelakumari S, to continue in the quarters for a period of three months from the date of issuance of order only. No further extension shall be granted.

Item No.27.39.14 **Allotment of quarters to Sri. Sunilkumar T., Sel. Grade Assistant, CBCS BCom II section & Dr. Hrishika Katyayan, Assistant Professor, Dept of Russian-reg.**

(Ad B II)

Sri. Sunilkumar T., Grade Assistant, CBCS BCom II section, being a differently abled person, has submitted a request for allotment of quarters under special sanction basis, in view of his difficulty to board and alight different vehicles to reach the University, as his residence is about 250 km away from the office. The Joint Registrar, Campus Admn, Kariavattom, has informed that Sri. Sunilkumar T., being a differently abled person, is due on 8th position of priority category against his application for quarters at Campus Admn, Kariavattom.

Dr. Hrishika Katyayan, Assistant Professor, Dept of Russian, vide letter dated 29.01.2021, duly forwarded by the Head, Dept of Russian., has requested to allot quarters under special sanction basis, as her residence is at Bihar.

The Committee considered the matter and recommended to consider the request as per existing rules and norms only.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.15 **Allotment of quarters to Sumeth S., Selection Grade Assistant, EE IV section, on special sanction basis-reg.**

(Ad B II)

Sri. Sumeth S., Selection Grade Assistant, EE IV section has submitted a request for allotment of quarters on special sanction basis. It is stated that, he is a resident of Kalantoor, Pathanamthitta. He was residing at Thiruvananthapuram, for rent for quite sometime and later shifted to Pathanamthitta due to his mother's illness. It is also stated that his father passed away and there is no one to look after his mother. Hence, he has requested to allot quarters under special sanction basis, considering the situation, to look after his lone aged mother.

It may be noted that, as per the rules for allotment of residential quarters at Kariavattom (U.O. No. Ad. B.II/1 /0673/09/2018 dated 01.10.2018), allotment of quarters under special orders shall not be made, but only under exceptional circumstances.

The Committee considered the matter and recommended to consider the request as per existing rules and norms only.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.16 **Conversion of mode of engagement of three conductors to contract basis – Details of contract/daily waged employees - Report from Administrative Sections -reg.**

(Ad A V)

The conductors working in the University on daily wage basis have submitted requests for converting their mode of engagement to contract basis.

The Assistant Engineer (Mechanical) stated that the empanel type of engagement was started in the University so as to tide over the shortage of staff in the absence of permanent bus crew. Since no fresh appointments of staff were made in transport wing since 2003, over the course of many years the mode of engagement of the panel members who were engaged, on as and when required basis, turned into regular mode of engagement. The Assistant Engineer (Mechanical) also recommended that considering the service of Sri. Sudev T. R. with utmost dedication and sense of commitment, the steps may be taken for conversion of his mode of engagement from existing empanel type to one year contract. Two more conductors are also engaged on daily wage basis. Sri. Sudev T. R. was initially engaged as Casual conductor vide order No. Ad A.V.3.6161/13 dtd 09.10.2013. Now he has completed tenure of 5 years of service on daily wage basis. Sri. Suresh Kumar T., was initially engaged as Casual conductor vide order No.Ad.C.1.44890/14 dated 01.11.2014. Now he has completed tenure of 4 years of service on daily wage basis for period of 89 days each after mandatory break.

Smt. Reeja Rasalam was initially engaged as Casual conductor vide order No.Ad.A.V.28440/15 dated 25.06.2015. Now she has completed tenure of 4 years of service on daily wage basis for period of 89 days each after mandatory break.

In the case of drivers on daily wage basis, the Syndicate, vide Additional Item No.3 of the meeting held on 10.10.2017, resolved to agree to the recommendation of the Standing Committee of the Syndicate on Staff, Equipment and Buildings to convert the mode of engagement of drivers who have completed 4 years of service, from daily wage basis to contract basis. Sanction has been accorded by the Vice-Chancellor to the mode of engagement of drivers who have completed four years of service on daily wage basis for different tenures being converted from daily wage basis to contract basis w.e.f. 25.10.2017 (U.O in this regard issued).

The proposal for the conversion of engagement in respect of Sri. Sudev T.R., Sri. Suresh Kumar T. and Smt. Reeja Rasalam, conductors, from daily wage basis to contract basis for a period of 11 months @ Rs. 17,420/- (ie, maximum amount payable on daily wage basis) was considered by the Syndicate at its meeting held on 28.12.2019 and Confirmation minutes of the meeting of the Syndicate held on 13.01.2020, resolved that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

The proposal for the conversion of mode of engagement from daily wage basis to contract basis in r/o three conductors has been considered by the Standing Committee of the Syndicate on Staff, Equipment and Buildings held on 26.02.2020 and the committee recommended to entrust the Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings to conduct a detailed study on the matter and to submit report on the same & the Syndicate held on 13.03.2020, has resolved to approve the said recommendation.

The Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings, vide report dated 28.07.2020, has recommended to convert the mode of engagement of above mentioned 3 conductors to contract basis and also suggested that the remuneration of the conductors during the contractual period may be fixed by the Standing Committee of the Syndicate on Finance.

The Standing Committee of the Syndicate on Finance held on 09.10.2020, has considered the report submitted by the Convener, Standing Committee of the Syndicate on Staff, Equipment and Buildings and recommended to entrust the Registrar to submit a report on details of contract/daily waged employees, including whether engagements are made against sanctioned post, before the next meeting of the Standing Committee of the Syndicate on Staff, Equipment and Buildings. The Syndicate at its meeting held on 23.10.2020 has approved the same.

The Registrar has convened a meeting in this regard on 11.12.2020 and decided to collect details of sanctioned posts, category wise engagement of contract/daily waged employees etc. of teaching and non teaching staff separately from administrative sections concerned and suggested a format for this purpose.

The Standing Committee of the Syndicate on Staff, Equipment and Buildings held on 25.01.2021, has considered the matter and recommended to refer the item to the next committee. The Syndicate at its meeting held on 17.02.2021, has approved the same.

Hence, as per the orders of Vice-Chancellor, the following matters are placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration

1. Report on the details of contract/daily waged employees collected from administrative sections concerned (in a prescribed format) (Copy appended)
2. The matter of converting the mode of engagement of conductors, Sri. Sudev T.R., Sri. Suresh Kumar T. and Smt. Reeja Rasalam, from daily wage basis to contract basis and fixing their remuneration during the contractual period as per the recommendation of the Convener (report dated 28.07.2020), Standing Committee of the Syndicate on Staff, Equipment and Buildings.

The Committee considered the matter and recommended to convert the mode of engagement of Sri. Sudev T.R., Sri. Suresh Kumar T. and Smt. Reeja Rasalam, conductors engaged in daily wage basis, to contract basis.

The committee further recommended that the matter of fixing the remuneration be referred to the Standing Committee of the Syndicate on the Finance.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.17 കോളേജ് വിദ്യാഭ്യാസവകുപ്പ് -വഴുതക്കാട്, കേരളസർവകലാശാലയുടെ കീഴിലുള്ള മ്യൂസിക്വിഭാഗം **HOD**യെ സംബന്ധിച്ച് പരാതി -സംബന്ധിച്ച്.

(Ad.AV)

കേരളസർവകലാശാലയിൽ വഴുതയ്ക്കടുള്ള മ്യൂസിക്ഡിപ്പാർട്ടുമെന്റിൽ Ph.D ചെയ്യുന്ന വിദ്യാർത്ഥിനി ഉൾപ്പെടെയുള്ള കുട്ടികൾക്കായി പിതാവ്സമർപ്പിച്ചപരാതി.

അവിടത്തെ HOD ഡോബിന്ദുസീച്ചർ (അന്യത്രസേവനവ്യവസ്ഥ) വളരെ അഹങ്കാരത്തോടും ദേഷ്യത്തോടും കൂടിയാണ്കുട്ടികളോട്പെരുമാറുന്നതെന്നും, കുട്ടി Ph.D സംബന്ധമായ ആവശ്യങ്ങൾക്കായി നേരിട്ട്ചെല്ലുമ്പോൾ കാണാൻ സമ്മതിക്കാറില്ലെന്നും ചിലപ്പോൾ വെയിറ്റ് ചെയ്യുവാൻ പറഞ്ഞുമണിക്കൂറുകളോളം അവിടെനിർത്താറുണ്ടെന്നും സൂചിപ്പിക്കുന്നു.

കൂടാതെഫോൺഎടുത്താൽവളരെമോശമായഭാഷയിൽസംസാരിക്കാറുണ്ടെന്നും, ഈ ടീച്ചറുടെ ഇത്തരംനടപടികൾ വളരെമാനസികമായി കുട്ടിയെസമർദ്ദത്തിലാക്കുന്നുവെന്നും പരാതിക്കാരൻ സൂചിപ്പിക്കുന്നു. തെളിവിനായി ഇവിടത്തെ ഓൺലൈൻ പരിപാടികളും ഗൂഗിൾമീറ്റിംഗിന്റേയും റെക്കോർഡുകൾ പരിശോധിക്കണമെന്നും ടീച്ചാൻ ആവശ്യപ്പെടുന്നു. ആയതിനാൽ ഇവർക്കെതിരെ അന്വേഷണം നടത്തണമെന്നും, ഇവരെ മാതൃസ്ഥാപനത്തിലേക്ക്തിരിച്ചയച്ച്എത്രയും വേഗംപഴയപടിയിൽ നന്നായി പ്രവർത്തനം തുടങ്ങാനുള്ളനടപടികൾ സ്വീകരിക്കണമെന്നും ടീച്ചാൻ അപേക്ഷിക്കുന്നു. പരാതിക്കാരൻ പരാതിയുടെ പകർപ്പ് അനന്തരനടപടികൾക്കായി കോളേജിവിദ്യാഭ്യാസഡയറക്ടർക്കും ഗവർണ്ണർക്കും അയച്ചിട്ടുണ്ട്. പരാതിയിൽ പരാമർശിക്കുന്ന ശ്രീമതി. ബിന്ദു, ഹെഡ്, മ്യൂസിക്ഡിപ്പാർട്ടുമെന്റ്, സർവകലാശാല ഉത്തരവ് Ad.AV/4250/2020/UOk തീയതി 28.12.2020 പ്രകാരം സർവകലാശാലയിൽ അന്യത്രസേവനവ്യവസ്ഥയിൽ 12.04.2020 മുതൽ ഒരു വർഷത്തേക്കാണ്സേവനം അനുഷ്ഠിക്കുന്നത്.

വൈസ്ചാൻസിലറുടെഉത്തരവ്പ്രകാരം, മ്യൂസിക്ഡിപ്പാർട്ടുമെന്റിൽ Ph.D ചെയ്യുന്നവിദ്യാർത്ഥിനി ഉൾപ്പെടെയുള്ള കുട്ടികൾക്കായി പിതാവ്സമർപ്പിച്ച പരാതി(കത്തിന്റേപകർപ്പ് ഉള്ളടക്കംചെയ്യുന്നു)

കമ്മിറ്റി വിഷയം വിശദമായി ചർച്ച ചെയ്യുകയും ശ്രീമതി.ബിന്ദു-(HOD)വിനെയും പരാതി നൽകിയ പിതാവിനെയും സ്റ്റുഡന്റിനെയും കേൾക്കാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.18 **Department of Biochemistry- Dr.Soumya M.S, Contract Lecturer-Request for getting permission to work from home or granting LWA- reg.**
(Ad. AV)

Dr.Soumya M.S, Contract Lecturer, Department of Biochemistry has informed that she has been suffering from acute lumber strain and it is too difficult for her to travel from her home to the department(approximately.50km/day).Hence she has requested to grant Leave Without Allowance for 2 months w.e.f 18.02.2021 or permit her to work from home taking online classes. In this context the following points may be noted.

1. As per Circular dated 05.01.2021(copy attached) Work from home can be considered only for the pregnant ladies, feeding mothers(baby less than one year),patients suffering from Cancer like severe diseases.
2. As per Clause 3 of the U.O.No.Ad.AV.2/6174/2013 dated11.11.2013, even though LWA of maximum 15 days shall be granted by the Head of the Department, continued absence of long duration on genuine grounds, like medical treatment shall be granted on the basis of documents in proof. She attached Medical Certificate.

As per the orders of Vice Chancellor, the request of Dr.Soumya M.S, Contract Lecturer, Department of Biochemistry be permitted to do work from home through online mode or to grant Leave Without Allowance for 2 months w.e.f 18.02.2021 is placed before the Standing Committee of the Syndicate on Staff, Equipment & Buildings for consideration and appropriate recommendation.

The Committee considered the matter and recommended to get a clarification from the Head, Department of Bio chemistry on the matter and to place the same before the Committee.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.19 **Declaration of probation of Library staff - Clarification on duration of period - reg.**

(Ad AV)

Probation period of Library staff (Technical Assistant, Reference Assistant, Assistant Librarian Gr.I & II, Deputy Librarian) was being declared on completion of six months of duty within a continuous period of one year from the date of assuming duty. This is being practised on the basis of G.O.(P) No. 42/2010/P&ARD dated 20.12.2010. But, as per Kerala University First Statutes 1977, the probation period of promoted posts of officers is one year within a continuous period of two years and it had not been amended till now.

It may be noted that, Ad.AI section has sought clarification from the Legal Advisor on the matter of continuing the process of declaring probation of officers of JR/DR/AR/SO level officers in the University in tune with the Govt order that modified the probation period of selection posts to six months on duty within a continuous period of one year to the State Govt service employees and also on amending KUFs 1977 in this regard. The Legal Advisor, vide letter dated 19.01.2021, has opined that, 'though there is legal impediment in declaring probation of officers on the strength of administrative orders, the University reserves the right to declare probation based on the University Order for obviating the current administrative dead lock'. He has also remarked that, 'when disputes arise as to the legality of such orders, the same will be decided based on statutory prescriptions rather than administrative instructions'. The Syndicate held on 17.02.2021, considered the matter and has resolved that 'the probation period of JR/DR/AR/SO level officers in the University be declared on completion of six months of duty from the date of assuming duty.' The Syndicate further resolved to take urgent steps to amend the relevant portion of the Statute to fix the period of probation as prevailing in the State Service. As per the orders of the Vice-Chancellor, the duration of the period of

probation of Library Staff of the University(Technical Assistant, Reference Assistant, Assistant Librarian Gr.I & II, Deputy Librarian-promotions from the respective feeder categories) is placed before the Standing Committee of the Syndicate on Staff, Equipment & Buildings for consideration and appropriate recommendation.

The Committee considered the matter and recommended to agree to the proposal.

The committee further recommended to take urgent steps to amend the relevant portion of the Kerala University First Statutes, 1977, to this extent.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.20. *Request submitted by Smt.A.R. Renuka, Deputy Registrar to regularise the period of suspension.*

(Ad A I)

Smt. A.R. Renuka, Deputy Registrar was placed under suspension, pending enquiry in the matter regarding unauthorized hike in moderation marks of first semester BBA/BCA Examinations of December 2016. She was reinstated into service, pending enquiry. The Syndicate held on 28.04.2020 considered the final Report of the Enquiry and resolved to accept the report and to seek explanation from Smt.A.R.Renuka, Deputy Registrar. Hence, she was directed to furnish her explanation on the findings of the Committee. The Syndicate at its meeting held on 14.08.2020 considered the written statement of defence submitted by Smt.A.R.Renuka, Deputy Registrar to the memo issued to her. The Syndicate held on 14.08.2020 considered the report of the Enquiry Committee and found that as a responsible officer sharing of password which should have been kept confidential and also as an officer at supervisory level she should have verified the marks given in moderation to various programmes under her supervision and should have reported the discrepancies if there is any. Based on the facts, the Syndicate resolved to impose minor penalty to bar one increment without cumulative effect in respect of Smt.A.R.Renuka, Deputy Registrar, Admn.III. Sanction has therefore been accorded by the Vice-Chancellor to impose the minor penalty of barring one increment without cumulative effect in respect of Smt.A.R.Renuka, Deputy Registrar, Admn. III vide U.O.No.Ad.AI.3/ES/2019 dated 06.10.2020.

Smt.A.R.Renuka, Deputy Registrar, Admn. III submitted a review petition requesting to withdraw the minor penalty of barring one increment without cumulative effect and to exonerate her was placed before the Standing Committee of the Syndicate on Staff Equipment and Buildings and the committee held on 25.01.2021 considered the matter and recommended to defer the item.

Smt.A.R.Renuka, Deputy Registrar, Admn. III submitted vide submission dated 20.03.2021 requested to regularise the period of suspension from 13.11.2019 to 13.12.2019 as duty in order to facilitate the calculation of pensionary benefits., as she is retiring from University Service on 31.05.2021

The Committee considered the matter and recommended to refer the item to the syndicate.

Resolution of the Syndicate

RESOLVED that the item be deferred.

Item No.27.39.21: *Central Laboratory for Instrumentation and Facilitation (CLIF), Kariavattom – Re-locating the Staff Under DST-PURSE Programme to CLIF on Contract basis-Request.*

(Ad D III)

Dr. G.M Nair, Hon. Director of CLIF, vide letter No CLIF/STAFF/252/2020-21 dated 16.02.2021 has informed the following;

i) There are 18 Sophisticated Instruments installed in CLIF. Out of which 15 are attended by two Technical Officers and One Technical Assistant appointed on Contract basis, while three are without operating Staff.

One Technical Officer and One Technical Assistant, who are appointed under DST-PURSE Programme, are also handling these instruments.

The Staff who are engaged under the DST-PURSE Programme are;

- a) Smt. Soumya Valsalam, Technical Officer on a monthly remuneration of Rs.30,000/- handling and operating SEM, SCM, AFM.
- b) Smt Arya Senan, Technical Assistant on a monthly remuneration of Rs.18,000/- handling and operating FTIR, TGDTA, CHNS, UV-VIS-NIR Spectrometer.
- c) Sri Dileep Kumar, System Manager on a monthly remuneration of Rs.30,000/- maintaining Central Server room in Campus, Internet Network Security, Parallel Computing, High Performance Computing, Central Computing Facility etc.
- ii) The DST-PURSE Programme which would have been ended by 20.02.2021, is extended for further six months, i.e., till 20.08.2021, on no-cost basis. There is no scope for any further extension.
- iii) There is Technical Officer (System) post sanctioned in CLIF with a qualification of MCA/ MSc/ MTech with minimum 55% marks in Computer Science/Information Technology which is vacant now, wherein Sri Dileep Kumar, the current Systems Manager in PURSE can be accommodated. He manages all computational/Systems of the Campus and the University as whole and his re-posting in CLIF is essential for managing this important section without any interruption.
- iv) The other two staff under DST-PURSE Programme are well trained and been managing the instruments ever since they were appointed in the post. Their continuation in the above post is inevitable for handling the equipment purchased under PURSE Programme as well as from other sources.

The Hon. Director of CLIF has requested that necessary steps may be taken to relocate the three staff as Technical Officers on contract basis at CLIF, w.e.f. the culmination of the PURSE Programme, i.e. 20.08.2021.

The Governing Body of CLIF at its meeting held on 03.02.2021, vide item No.21(4) considered the proposal of relocating the DST PURSE Programme staff to CLIF and recommended that the Governing Body did not decide on this item however, suggested to submit specific proposals to the University. Accordingly the Hon. Director has forwarded the proposal of relocating the staff under DST-PURSE Programme to CLIF on contract basis.

In this regard, the following points may kindly be seen.

i) There are 5 sanctioned posts of Technical Officers and the details of Staff to the said Posts areas follows;

- a) Smt Nisha G Unni - Technical Officer on Contract basis on a monthly remuneration of Rs.27,000/-
- b) Smt. Shabna S - Technical Officer on Contract basis on a monthly remuneration of Rs.27,000/-
- c) Sri Vishnu G R - Technical Officer (Purchase) on Contract basis on a monthly remuneration of Rs.27,000/-

ii) There are 3 sanctioned post of Technical Assistants in CLIF and the details of Staff to the said Posts are as follows;

- a) Sri. Jibin Raj - Technical Assistant (FTNMR Technician) on Contract basis on a monthly remuneration of Rs.25,000/- (it may kindly be noted that, Sri. Jibin Raj R.J has been appointed as Technician (FTNMR Spectrometer) on contract basis in CLIF w.e.f. 17.04.2017 against the post of Technical Assistant, temporarily shifted from the Department of Chemistry to CLIF (formerly SICC) for the time being and re-designate the post of FTNMR Technician as Technical Assistant).
- b) Sri. Sabu R- Mechanic Turner (Permanent)- As per amended proposal the post of Mechanic is re-designated as Technical Assistant, but he is not qualified as per amended proposal.
- c) If so, all the three sanctioned post of Technical Assistant in CLIF are Vacant.

The Syndicate at its meeting held on 23.10.2020, vide item No 19.86 resolved to create temporary post of 3 Technical Assistants on contract basis and to appoint 3 Technical Officer against 2 vacancy.

Accordingly walk in-Interview was conducted on 18.02.2021 and appointments have been made as detailed below;

- a) Smt. Arya Senan, Sri Vishnu Sanjeev and Sri Syam S.A were appointed as Technical Officers on Contract basis on a monthly remuneration of Rs.27,000/-

- b) Present men in position of Technical Officer in CLIF are 6 against 5 sanctioned posts hence there is no vacant position of Technical Officer in CLIF at present.
- c) Sri Vishnu P was appointed as Technical Assistant on Contract basis on a monthly remuneration of Rs.22,000/-
- d) It may kindly be noted that only one appointment has been made to the post of Technical Assistant against three vacancies as notified, due to the lack of eligible candidates and hence the Selection Committee recommended to re-notify the vacant posts of Technical Assistant and one staff under DST-PURSE Programme viz. Smt Arya Senan has been selected as Technical Officer on Contract basis through Walk in-Interview held on 18.02.2021.

Since there are 2 vacant posts of Technical Assistant, the two staff under DST-PURSE Programme viz. Sri Dileep Kumar and Smt. Soumya Valsalam, may be relocated to CLIF as Technical Assistants on Contract basis.

As per the orders of the Vice-Chancellor, the request of Hon. Director, CLIF for relocating the Staff viz. Sri Dileep Kumar and Smt. Soumya Valsalam working under DST-PURSE Programme to CLIF on Contract basis is placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and appropriate recommendations.

The Committee considered the matter and recommended to seek a report from the Governing body of the CLIF, on the matter.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.22. Department of Music- Extension of Deputation period of Dr. Bindhu.K, Associate Professor-

(Ad AV)

Dr. Bindu.K was appointed as Assistant Professor on deputation basis for a period of one year w.e.f 12.04.2019 FN, on the usual terms and conditions of deputation, vide U.O.No.03/13105/2018 dated 08.08.2019. She was granted extension of deputation for one more year as Associate Professor, Department of Music w.e.f 12.04.2020, vide U.O. No.Ad.AV.4250/UOK dated 28.12.2020. Now she has requested to extend her deputation for one more year since her period of deputation will expire on 11.04.2021.

Meanwhile, a complaint was received from Sri. Narayan Namboothiri, parent of a student (Department of Music) against Dr. Bindu.K, Head(i/c), Department of Music. The Vice Chancellor has ordered to place the complaint before the Standing Committee of the Syndicate on Staff, Equipment and Buildings. The file has been forwarded to Ad AVI section to place the matter in the said Committee.

As per the orders of Vice Chancellor, the following matters are placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and appropriate recommendation.

- 1) Granting extension of deputation in r/o Dr. Bindu.K, Associate Professor w.e.f 12.04.2021 FN.

If agreed to Sl.No.1, the following proposals may also be considered.

- 2) To seek concurrence from the Principal Secretary, Higher Education Department for extending the tenure of deputation of Dr. Bindu.K for another period of one year w.e.f 12.04.2021 FN.
- 3) To intimate the Director, Office of the Director of the Collegiate Education, Vikas Bhavan, Thiruvananthapuram for providing a No Objection Certificate for the extension of deputation of Dr. Bindu.K for one more year.

The Committee considered the matter and recommended to initiate steps to extend the deputation of Dr. Bindu.K, Associate Professor, Department of Music, for another period of one year.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.23

കേരള സർവ്വകലാശാല പ്രസ്സ്- സ്റ്റോർ കീപ്പറുടെ ചുമതല നിർവഹണം- സംബന്ധിച്ച്.

(Ad D III)

11.04.2019 ലെ എഡി.ഡി.III/1/7271/2019 നമ്പർ സർവകലാശാല ഉത്തരവ് പ്രകാരം സർവകലാശാല പ്രസ്സിലെ ജൂനിയർ ഫോർമാനായ ശ്രീമാൻ ഓജൻപി എസ്സിന **01.04.2019** പ്രാബല്യത്തിൽ സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതല നൽകി ഉത്തരവ് ആയിരുന്നു. **02.05.2019** ലെ **KUP/Estt./Store-2/2019-20** നമ്പർ ഓഫീസ് ഓർഡർ പ്രകാരം ടിയാൻ **02.05.2019** മുതൽ സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതല വഹിച്ചിരുന്നതുമാണ്.

എന്നാൽ സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതലയുടെ കാലാവധി **02.05.2020** ന് ഒരു വർഷം പൂർത്തിയായതിനാൽ തന്നെ സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതലയിൽ നിന്നും ഒഴിവാക്കി നൽകണമെന്ന് അപ ശ്രീമാൻ ഓജൻപി എസ് ആവശ്യപ്പെട്ട് ക്ഷേമ സമർപ്പിച്ചിരുന്നു.

ടിവിഷയത്തിൽ ശ്രീമാൻ ഓജൻപി എസ്സിന്റെ അടിപ്രായം കൂടിക്കേൾക്കേണ്ടതാണെന്ന് ബഹു. രജിസ്ട്രാർ ഉത്തരവ് നൽകിയിരുന്നതിന്മേൽ, കോവിഡ് **19** സാഹചര്യം ഇപ്പോൾ നിലനിൽക്കുന്നതിനാൽ നിലവിലെ സാമ്പത്തിക വർഷം അവസാനിക്കുന്നതുവരെ സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതലയിൽ തുടരാൻ താൻ തയ്യാറാണെന്നും അടുത്ത സാമ്പത്തിക വർഷം മുതൽ ഒരാളെ കണ്ടെത്തി സ്റ്റോറിന്റെ അധിക ചുമതലയിൽ നിന്നും തന്നെ ഒഴിവാക്കണമെന്നുമാണ് ശ്രീമാൻ ഓജൻപി എസ് അറിയിച്ചിരുന്നത്.

സ്റ്റോർ കീപ്പറുടെ ചുമതല നിർവഹണവുമായി ബന്ധപ്പെട്ട് സൂപ്രണ്ട് ഇൻചാർജിന്റെ **18.09.2020** ലെ റിപ്പോർട്ട് ചുവടെ ചേർക്കുന്നു;

i) കേരള സർവകലാശാല പ്രസ്സിൽ സ്റ്റോർ കീപ്പർ തസ്തിക ഓർഡിനൻസ് പ്രകാരം നിലവിലില്ലാത്തതിനാൽ സ്റ്റോർ കീപ്പറുടെ സേവനം അത്യന്താപേക്ഷിതമാണ് എന്നും ഫോർമാൻ റാങ്കിലുള്ള ഒരു ഡ്രോഗസ്ഥനിലാണ് സ്റ്റോർ കീപ്പറുടെ ചുമതല നിക്ഷിപ്തമാക്കിപ്പോരുന്നതെന്നും സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതല ഫോർമാൻ റാങ്കിലുള്ള ഒരു ഡ്രോഗസ്ഥനിൽ നിക്ഷിപ്തമാക്കുമ്പോൾ അദ്ദേഹത്തിന്റെ നിലവിലുള്ള ജോലി ഭാരം കണക്കിലെടുക്കേണ്ടതാണെന്നും സൂപ്രണ്ട് റിപ്പോർട്ട് ചെയ്തിരിക്കുന്നു.

ഫോർമാൻ റാങ്കിലുള്ള ഡ്രോഗസ്ഥരുടെ പേരു വിവരങ്ങൾ ചുവടെ ചേർക്കുന്നു

- എ.എം.സക്കീർ, സീനിയർ ഫോർമാൻ (ബൈൻഡിങ്)
- കെ.ഹരികുമാർ സീനിയർ ഫോർമാൻ (പ്രിന്റിങ്)
- എസ്സാസർദീൻ, സീനിയർ ഫോർമാൻ (കമ്പോസിങ്)
- ആർജോർജ്ജ് തോമസ്, സീനിയർ ഫോർമാൻ (ബൈൻഡിങ്)
- പി.എ.സ്രാജൻ, ജൂനിയർ ഫോർമാൻ (പ്രിന്റിങ്)
- എ.ജെ.മാനവൽദാസ്, ജൂനിയർ ഫോർമാൻ (പ്രിന്റിങ്).

ii) സീനിയർ/ ജൂനിയർ ഫോർമാൻ തസ്തികകൾ പ്രധാനപ്പെട്ട മൂന്നു വിഭാഗങ്ങളായ കമ്പോസിങ്, പ്രിന്റിങ്, ബൈൻഡിങ് സെക്ഷനുകളുടെ മേൽനോട്ടത്തിനായി സൃഷ്ടിക്കപ്പെട്ടിട്ടുള്ളതാണ്.

ഓരോ സെക്ഷന്റെയും ചുമതലയുള്ള ഫോർമാൻമാരുടെ വിവരങ്ങൾ ചുവടെ ചേർത്തിരിക്കുന്നു.

കമ്പോസിങ് സെക്ഷൻ

എം.പി.കൃഷ്ണകുമാരി - സീനിയർ ഫോർമാൻ

എസ് നാസർദീൻ - സീനിയർ ഫോർമാൻ

എസ് ജയകുമാരി - ജൂനിയർ ഫോർമാൻ

ഡി.പ്രേമകുമാരി - ജൂനിയർ ഫോർമാൻ

പ്രിന്റിങ് സെക്ഷൻ

കെ.ഹരികുമാർ - സീനിയർ ഫോർമാൻ

പി.എസ് രാജൻ - ജൂനിയർ ഫോർമാൻ

എ.ജെ.മാനവൽദാസ് - ജൂനിയർ ഫോർമാൻ

ബൈൻഡിംഗ് സെക്ഷൻ

- എഎംസക്കീർ-സീനിയർഫോർമാൻ
- ആർജോർജ്ജ്തോമസ്-സീനിയർഫോർമാൻ
- എസ് കവിത- ജൂനിയർഫോർമാൻ
- എവിശ്രീലക്ഷ്മി-ജൂനിയർഫോർമാൻ

iii) നിലവിലെ പ്രവർത്തനങ്ങളുടെ അടിസ്ഥാനത്തിൽ പ്രസ്ഥാന പ്രധാനപ്പെട്ട സെക്ഷനുകൾ പ്രീപ്രസ്, പ്രസ്, പോസ്റ്റ്പ്രസ് എന്നിവയാണ്.

iv) പ്രീപ്രസ് വിഭാഗത്തിൽ ഡിടിപി, പ്രൂഫ് റീഡിംഗ്, പ്ലേറ്റ് മേക്കിംഗ്, ഡിജിറ്റൽ പ്രിന്റിംഗ് എന്നിവ ഉൾപ്പെടുന്നു. ആറുപേരുടെ സേവനമാണ് ഈ വിഭാഗത്തിന്റെ പ്രവർത്തനത്തിനായി ഇപ്പോൾ ലഭിക്കുന്നത്. അതിൽ രണ്ടുപേർ ഡിടിപി ഓപ്പറേറ്റർ എന്ന നിലയിൽ സേവനം ലഭ്യമാക്കുന്നു. ശേഷിക്കുന്ന നാലുപേർ ഫോർമാൻ റാങ്കിലുള്ളവരാണ്. ഇവർ തങ്ങളുടെ സേവനം വർക്കർ (കോപ്പി ഹോൾഡർ, പ്രൂഫ് റീഡർ, പേസ്റ്റ് അപ്പ് ആർട്ടിസ്റ്റ്, പ്ലേറ്റ് മേക്കർ, ഡിജിറ്റൽ പ്രിന്റിംഗ് മെഷീൻ ഓപ്പറേറ്റർ) എന്ന നിലയിൽ കൂടി ലഭ്യമാക്കുന്നതുകൊണ്ട് മാത്രമാണ് പ്രസ്ഥാനത്തിന്റെ പ്രവർത്തനം സുഗമമായി ഇപ്പോൾ നടന്നുപോകുന്നത്. ഇവരിലൊരാൾ ജൂനിയർ ഫോർമാൻ ടൈം കീപ്പറുടെ ചുമതലയും നിർവഹിച്ചുപോരുന്നുണ്ട്.

v) പ്രസ് അഥവാ പ്രിന്റിംഗ് വിഭാഗത്തിൽ ഓഫ്സെറ്റ് പ്രിന്റിംഗ് ആണ് നിർവഹിക്കപ്പെടുന്നത്. ദിവസ വേതന അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെട്ടിരിക്കുന്ന **10** കാഷ്വൽ ഓഫ്സെറ്റ് പ്രിന്റർമാർ ആണ് ഈ വിഭാഗത്തിലുള്ളത്. മൂന്ന് ഓഫ്സെറ്റ് പ്രിന്റിംഗ് മെഷീനുകളുടെ പ്രവർത്തനമാണ് ഇവർ നിർവഹിക്കുന്നത്. അതിനുമേൽ നോട്ടുമേക്കൻ സ്ഥിരം ജീവനക്കാരായ മൂന്നു ഫോർമാന്മാർ (സീനിയർ ഫോർമാൻ-**1**, ജൂനിയർ ഫോർമാൻ-**2**) ഈ വിഭാഗത്തിൽ ജോലി ചെയ്യുന്നു.

vi) **10** പ്രിന്റിംഗ് മെഷീനുകളും അവ പ്രവർത്തിപ്പിക്കുന്നതിനാവശ്യമായ **18** പ്രിൻറർമാരുമുണ്ടായിരുന്ന കാലഘട്ടത്തിൽ അതിന്റെ മേൽ നോട്ടത്തിനായി സൃഷ്ടിക്കപ്പെട്ടിരുന്നതാണ് **3** ഫോർമാൻ തസ്തികകൾ എന്നാണ് സൂപ്രണ്ട് റിപ്പോർട്ട് ചെയ്തിരിക്കുന്നത്.

vii) പോസ്റ്റ്പ്രസ് അഥവാ ബൈൻഡിംഗ് വിഭാഗത്തിൽ സ്ഥിരം ജീവനക്കാരായ **5** ബൈൻഡർമാരും ദിവസവേതന അടിസ്ഥാനത്തിൽ നിയമിക്കപ്പെടുന്ന **24** കാഷ്വൽ ബൈൻഡർമാരുമാണുള്ളത്. ഈ വിഭാഗത്തിൽ താഴെപ്പറയുന്ന യന്ത്രോപകരണങ്ങളുടെ പ്രവർത്തനവും നടക്കുന്നുണ്ട്.

- കട്ടിംഗ് മെഷീൻ - **3** എണ്ണം
- പേപ്പർ ഫോൾഡിംഗ് മെഷീൻ - **1** എണ്ണം
- പെർഫെക്ട് ബൈൻഡിംഗ് മെഷീൻ - **1** എണ്ണം
- വയർസ്റ്റിച്ചിംഗ് മെഷീൻ - **3** എണ്ണം

29 ജീവനക്കാരുടെ കൃത്യനിർവഹണത്തിനും **8** മെഷീനുകളുടെ പ്രവർത്തനത്തിനും മേൽ നോട്ടം വഹിക്കുന്നത് **4** ഫോർമാന്മാർ.

viii) പ്രിന്റിംഗ് വിഭാഗത്തിൽ ഫോർമാൻമാരുടെ ജോലി ഭാരം ഇതര വിഭാഗങ്ങളെ അപേക്ഷിച്ചു നന്നേ കുറവാണെന്നും രണ്ടു ഫോർമാന്മാരുടെ സേവനം തന്നെ ഈ വിഭാഗത്തിൽ ധാരാളമാണെന്നും സൂപ്രണ്ട് അറിയിച്ചിരിക്കുന്നു. (നിലവിൽ പ്രസ്ഥാന പ്രവർത്തന സാഹചര്യങ്ങൾ വിശദീകരിച്ചതിന്റെ വിലയിരുത്തലാണ് സൂപ്രണ്ട് സ്ഥാനത്തിലുള്ള അടി - ഇൻ - ചാർജ്ജ് നടത്തിയിരിക്കുന്നത്)

ix) ആയതിന്റെ അടിസ്ഥാനത്തിൽ സ്റ്റോർ കീപ്പറുടെ ചുമതല നിക്ഷിപ്തമാക്കൽ സംബന്ധിച്ച് സൂപ്രണ്ട് മുന്നോട്ടുവയ്ക്കുന്ന നിർദ്ദേശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

a. ശ്രീ പി. എസ്. രാജനെ പ്രിന്റിംഗ് വിഭാഗത്തിന്റെ ചുമതലയിൽ നിന്നും വിടുതൽ ചെയ്ത് സ്റ്റോർ കീപ്പറുടെ പൂർണ്ണ ചുമതലയിൽ മാറ്റി നിയമിക്കാവുന്നതാണ്.

b. പ്രിന്റിംഗ് വിഭാഗം ഫോർമാന്മാരായ ശ്രീ കെ ഹരികുമാർ, ശ്രീ പി എസ് രാജൻ, ശ്രീ എ ജെ മാനുവൽ ദാസ് എന്നിവർക്ക് ഊഴം വെച്ച് (രണ്ടു വർഷ കാലാവധിയിൽ) സ്റ്റോർ കീപ്പറുടെ അധിക ചുമതല നൽകാവുന്നതാണ്.

വൈസ് ചാൻസിലറുടെ ഉത്തരവിൻ പ്രകാരം സ്റ്റോർ കീപ്പറുടെ ചുമതല നിർവഹണവുമായി ബന്ധപ്പെട്ട് സൂപ്രണ്ട് ഇൻ ചാർജ്ജ് നോട്ടു വച്ചിട്ടുള്ള ഉള്ള നിർദ്ദേശങ്ങൾ സ്റ്റാഫ് എക്സിക്യൂട്ടീവ് മെമ്പർമാർക്ക് അറിയിക്കുന്നതിന് വിവേകപൂർവ്വമായി സഹായം നൽകണമെന്നും നിർദ്ദേശത്തിന് അനുമതി നൽകണമെന്നും സമർപ്പിക്കുന്നു.

കമ്മിറ്റി വിഷയം വിശദമായി ചർച്ച ചെയ്യുകയും വിഷയത്തിൽ ഉചിതമായ തീരുമാനം എടുക്കുന്നതിന് രജിസ്ട്രാറിനെ ചുമതലപ്പെടുത്തുകയും ചെയ്തു. കൂടാതെ, സ്റ്റോർ കീപ്പറെ സ്ഥിരമായി നിയമിക്കാനുള്ള നടപടികൾ സ്വീകരിക്കാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

FURTHER RESOLVED to entrust the Registrar to submit a detailed report regarding the implementation of the proposal submitted by the Kerala University Press Superintendent.=

Item No.27.39.24 Request for fixing the date of promotion and fixation of pay – reg. (Ad A I)

Smt. Anila P.T, Section Officer vide submission dated 03.02.2021 requested to take necessary steps for fixing the pay and allowances in the promoted posts.

Smt. Anila P T was appointed as Assistant w.e.f 15.07.2016 under the Compassionate Employment Scheme. The satisfactory completion of her two years probation in the post of Assistant was declared w.e.f 15.07.2017 FN. She was promoted to the post of Assistant (Sr.Gr) vide UO.No. Ad.A1.4/7405/19 U.O. dated 12.11.2019 and Assistant (Sel.Gr) vide UO.No. Ad.A1.4/7406/19 U.O. dated 12.11.2019 subject to final disposal of WP(C) No.1366/2018 and connected cases vide U.O. dated 12.11.201. In the promotion orders it is stated that the inter se seniority of the incumbents, vacancy position and eligible date of promotion will be subject to the aforesaid court cases. She was promoted as Section Officer based on the interim order dated 19.06.2020 in IA No.1 of 2020 in WP(C) No.1366/2018(U) of the Hon'ble High Court of Kerala vide U.O dated 25.06.2020. In the said promotion order it is stated that the promotion is provisional and the inter se seniority of the incumbents, vacancy position and eligible date of promotion will be subject to the final disposal of WA Nos.1366,5731,8866 and 9290 of 2018 and connected cases.

Eventhough she was promoted to the post of Assistant (Sr.Gr), Assistant (Sel.Gr) and Section Officer as detailed above, her pay in the respective posts were not fixed as the eligible date of promotion was not specified in the promotion orders. The case nos. mentioned in the said orders are the cases connected to the seniority dispute among employees of 2008 batch. Smt. Anila P T entered in University Service only in 2016. But the legal opinion rendered by the Standing Counsel is *'to prepare a seniority list including the six re-appointed assistants those who are senior to te assistants recruited through KPSC. It is also opined that to file an IA for promoting them to the post of Section Officers. Their date of promotion is subject to the final disposal of WP(C) No.1366 of 2018 and connected cases. Hence, the aforesaid clause regarding date of promotion was included in her promotion order.* Now, WP(C) No.1366/2018 is disposed. But University decided to file an appeal before the Hon'ble High Court against the judgment. Hence, the date of promotion of employees of 2008 batch and those senior to PSC hands but junior to 2008 batch were not yet fixed. Hence, they are getting salary in the pay scale of 27800-59400/-, ie on the cadre of Assistant. Her earlier request for fixing the date of promotion was forwarded to Legal Section, which was returned stating that WP(C) No.1366/2018 and connected six cases were disposed off by the Hon'ble High Court on 08.09.2020. Hence, if any steps need to be taken on the request of Smt. Anila P T, it has to be intimated separately. Since, the Syndicate resolved to file appeal before the Hon'ble High Court against the judgment dated 08.09.2020, the date of promotion cannot be fixed as per this judgment.

Her grivances are as follows;

1. Eventhough promotions are granted to her to the posts of Assistant (Sr. Gr), Assistant (Sel. Gr) and Section Officer, she is being paid pay allowances in the cadre of Assistant in the scale of pay of Rs. 27800-59400. Her pay is not fixed in the promoted posts.
2. She is eligible for promotion to the post of Assistant (Sr. Gr) on the next day of declaration of probation in the post of Assistant even without passing departmental test as she belongs to SC category as the members of the SC/ST category have exemption of three years for passing departmental test.

3. Smt. Jayaprabha.C, who was also appointed under the scheme of Compassionate Employment after her appointment got fixed her pay and allowances in the promoted posts; Assistant (Sr. Gr), Assistant (Sel. Gr). Both Smt.Anila P T and Smt. Jayaprabha.C are appointed under the scheme of Compassionate Employment and Smt. Jayaprabha.C is junior to Smt.Anila. Smt. Jayaprabha.C, her junior is getting her pay and allowances in the promoted posts while she is not getting the same.

Her requests are as follows;

1. To assign promotion from the next day of the date of declaration of probation.
2. To sanction pay and allowances in the posts of Assistant (Sr. Gr) and Assistant (Sel. Gr) on the date on which she has been given promotion wef the date of assigning of such promotions as considering the above facts, which will later be rearranged if necessary with reference to the outcome of the final judgement in the writ petitions referred in the promotion orders so that she may not be denied pay and allowances attached to the promoted posts.

In these circumstances, It may be noted that UO granting promotion to her to the post of Senior Grade Assistant contains ten incumbents including Anila. P.T and six reappointed Assistants of 2008 batch. The six reappointed Assistants filed a separate request for fixation of their pay which is also placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings as a separate item. Another incumbent Smt. Soumya Varghese also filed a request for the same. Other incumbent Sri. D. Jayakumar is also not granted pay fixation in the promoted posts as the promotion order contains the clause that promotions are provisional and subject to the subject to the final disposal of WA Nos.1366,5731, 8866 and 9290 of 2018 and connected cases. The inter se seniority of the incumbents, vacancy position and eligible date of promotion will be subject to the aforesaid court cases pending before the Hon'ble High Court of Kerala. Sri.Arun. S. S, employee of 2008 batch who is also included in the said order, not yet filed any request of this kind.

Smt.Anila.P.T has submitted another request stating that the respondents in WA No.706/2017 and connected cases were granted pay fixation as per the Interim Order dated 26.02.2021 of Hon'ble High Court of Kerala subject to the conditions in stipulated in the order. The benefit of the same goes to same the employees of 2008 batch who are respondents in these cases. Eventhough the promotions were granted to Sri.Athul.S.V, Smt.Ashitha P.S, Smt.Soumya Varghese.L, Sri.Jayakumar.D and Smt.Anila.P.T by getting permission from the Hon'ble High Court by filing IA before the Hon'ble Court, as their seniority (other than that of Smt. Anila.P.T) falls in between that of employees of 2008 batch. Hence, they are promoted subject to final disposal of WP(C)No.1366/2018 and connected cases. But they are not respondents in these cases and hence, their pay is not fixed based on the Interim Order dated 26.02.2021 of Hon'ble High Court of Kerala. The request of Smt.Anila.P.T is that as she is not a respondent the seniority cases of employees of 2008 batch the act of including her name in the list appended with the U.O.dated 04.03.2021 based on the Interim Order dated 26.02.2021 in WA.No.706/2017 and connected cases may be re-considered and her name may be deleted from the list. The Standing Counsel may be requested to take necessary steps for getting orders from the Hon'ble High Court for disbursing salary to the aggrieved parties.

The Committee considered the matter and recommended to seek legal opinion from the Learned Standing Counsel of the university.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.25: *Kerala University Department of Publications- Reckoning of Prior Service of Sri Joe Joseph, Director, Department of Publications (Retired) rendered as Programme Officer in C-apt along with Kerala University Service for Pension benefits -Legal Opinion-reg.*

(Ad D III)

Sri.Joe Joseph, Director(Retired), Department of Publications has informed that before joining the service of the University he had rendered service and acquired experience from C-apt(Kerala State Centre for Advanced Printing and Training) formally KSAVRC, which is an autonomous Institution, under the Higher Education Department, from 26.05.1997 to 05.11.2012 of which deputation to H&FWD as Programme Officer(IEC) for 5 years and hence he has continuous pensionable qualifying service from 26.05.1997.

In this regard the following may kindly be noted.

- i) Sri.Joe Joseph has been appointed as Director, Department of Publications, University of Kerala w.e.f.06.11.2012 FN vide U.O.No.Ad.DIII/1/5931/2012 dated 05.11.2012.
- ii) Date of Retirement from Service on 31.05.2020
- iii) As per WP (C) No.1695 of 2020 Sri.Joe Joseph has filed a Writ Petition before the Hon.High Court of Kerala by challenging his retirement at the age of 56 years (ie on 31.05.2020)
- iv) As per Judgement dated 29.05.2020, the Writ Petition is dismissed pointing that, in the absence of any order either allowing the Petitioner or the Directors of the Department of Publications to continue in service beyond 56 years and in the absence of any provisions in the Statute which fixed the retirement age of persons like petitioner/ Director of Publications as 60, the grievances of the petitioner that the retirement age of the Director of Department of Publications is 60 years, would not be applicable in the present case.
- v) It is also stated that the petitioner has grievance that service rendered by him prior to his appointment in the University is also liable to be considered for the purpose of terminal benefits along with his service in the University. The petitioner would be free to raise the same before the University and in case such a claim is raised before the Registrar, the Registrar shall take appropriate action without any delay.

Kindly note that as per the Judgement, if the petitioner raise a claim before the Registrar , that service rendered by him prior to his appointment in the University is also liable to be considered for the purpose of terminal benefits along with his service in the University.

In response to the reckoning of Prior Service of Sri.Joe Joseph, Director, Department of Publications, rendered as Programme Officer in C-apt along with Kerala University Service for Pension benefits, Finance has opined the following;

i) Government vide the GO(P) No.228/2001/Fin dated 02/02/2001 have issued orders for reckoning the prior service put in by employees in Municipal Common Service/Panchayats and Universities prior to their entry in State Govt.Service including Aided Schools and vice versa. The note to the same states that the orders will not be applicable to appointments to or from Public Sector Undertakings or similar bodies as they are constituted under Companies Act or by separate legislation of the Central/State Government.

ii)Rule-20, Part III KSR - stipulates that service paid from a local fund does not qualify for pension except under special orders of Government.

iii) C-apt (formerly Kerala State Audio-Visual and Reprographic Centre) is an autonomous body established in 1992, registered under the Travancore-Cochin Literary Scientific and Charitable Societies Registration Act 12 of 1955.

The service rendered by Sri. Joe Joseph in the above said autonomous body (C-apt) cannot be reckoned for counting pensionary benefits in the University as the orders/rules pointed at (1) and (2) above explicitly state that the orders on reckoning of prior service for pension shall not applicable to the appointments to or from Public Sector Undertakings Autonomous Bodies or similar bodies as they are constituted under Companies Act or by separate legislation.

As per the orders of the Vice-Chancellor, the Standing Committee of the Syndicate on Staff, Equipment and Buildings at its meeting held on 30.11.2020, vide Item No 20.70 considered the matter and recommended to obtain Legal Opinion of the learned Standing Counsel on the matter.

The Syndicate at its meeting held on 30.11.2020, vide Item No.20.70.09,resolved to approve the above recommendation.

In response to the above, vide e-mail dated 21.02.2021, the Standing Counsel has forwarded the Legal Opinion regarding the Reckoning of Prior Service as Programme Officer in C-Apt along with Kerala University Service for Pensionary benefits in respect of Sri Joe Joseph, Director (Retired), Department of Publications, stating the following;

As per the order of the Hon'ble High Court of Kerala in the Writ Petition filed by Sri Joe Joseph, there is no direction regarding the eligibility to get the previous service rendered for the purpose of granting pension. The only direction issued by the Hon'ble High Court of Kerala is that the University should consider and an appropriate action should be taken. Since there is no order on merit of the case, University may take a decision in the matter independently after considering all the relevant Government orders and the law applicable. The objection pointed out in the note is valid. The Government Order dated 02.02.2001 specifically raises objection for reckoning the service for the

purpose of pension if the same is rendered in Public Sector undertakings etc. The Service requested to be counted reckoned is one under a Public Sector undertaking registered under Travancore Cochin Literary Scientific and Charitable Societies Registration Act 1955.

Hence the case squarely falls under the category covered by the Government Order and the said service cannot be reckoned by the decision of the University unless the Government itself grants exemption. Apart from that there is no order in Rule 20 Part III of KSR from the part of the Government and in the absence of the same University has no liberty to consider the claimed service also as pensionable service. The request can only be rejected and in the order rejecting the request it has to be specifically stated that the order is being issued to comply with the direction issued by the Hon'ble High Court of Kerala.

The Committee considered the matter and recommended that the request of Sri. Joe Joseph, former Director, Department of Publications to reckon his Prior Service rendered as Programme Officer in C-apt for the period from 26.05.1997 to 05.11.2012, along with Kerala University Service for Pension benefits, need not be conceded to, as per Legal opinion.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.26: കേരളസർവകലാശാലപ്രസ്-ശ്രീഎ.കെസുനിൽകുമാർ(പ്രിന്റർഗ്രേഡ്) ന്റെ അനധികൃത അവധി-സംബന്ധിച്ച്

(Ad DIII)

കേരളസർവകലാശാലാപ്രസ്സിലെ പ്രിന്റർഗ്രേഡ് ആയിരുന്ന ശ്രീഎ.കെസുനിൽകുമാർ ഏപ്രിൽ 2017 മുതൽ മാർച്ച് 2018 വരെ ഇടവിട്ടുള്ള അനധികൃത അവധിയിലും ഏപ്രിൽ 2018 മുതൽ തുടർച്ചയായ അനധികൃത അവധിയിലുമാണ്.

25.01.2020 ലെ എഡിഡി iii 1 .9187/2015 നമ്പർ സർവകലാശാലാ ഉത്തരവ് പ്രകാരം 25.03.2017 മുതൽ 31.08.2019 വരെയുള്ള കാലയളവിലെ ടിയാന്റെ അനധികൃത അവധികൾ ശൂന്യവേതന അവധിയായി ക്രമീകരിച്ചു നൽകിയിരുന്നു.

എന്നാൽ തുടർന്നും ശ്രീഎ.കെസുനിൽകുമാർ സർവീസിൽ തിരികെ പ്രവേശിക്കുകയോ ലീവ് അപേക്ഷ സമർപ്പിക്കുകയോ ചെയ്യാത്ത സാഹചര്യമാണുണ്ടായത്. 06.05.2020 ലെ സ്പോഷ്മിറ്റി തീരുമാനപ്രകാരം, 11.05.2020 തീയതി പ്രകാരം ടിയാൻ വിവരങ്ങൾ ചൂണ്ടിക്കാട്ടി കൊണ്ട് ടിയാൻ മെമ്മോ നൽകിയിരുന്നു.

തുടർന്ന് ശ്രീഎ.കെസുനിൽകുമാർ 28.05.2020 തീയതി പ്രകാരം ഒരുകത്ത് സമർപ്പിച്ചിരുന്നു. എന്നാൽ വായിക്കാൻ കഴിയുന്ന രീതിയിലായിരുന്നില്ല അത് എഴുതിയിരുന്നത്. 23.10.2020-ൽ ചേർന്ന സിന്റി കോർട്ടി വിഷയം പരിഗണിക്കുകയും താഴെ പറയും പ്രകാരം തീരുമാനമെടുക്കുകയും ചെയ്തിരുന്നു.

“To issue a notice to Sri A.K.Sunilkumar, Printer Grade I, Kerala University Press demanding to submit a legible written statement of defence either in Malayalam or English in response to the Memo of Charges and Statement of Allegations already issued to him within Seven days from the date of receipt of the notice.”

ശ്രീഎ.കെസുനിൽകുമാറിന് നേർ നിർദ്ദേശം അറിയിച്ചുകൊണ്ട് 25.11.2020 തീയതി പ്രകാരം മെമ്മോ നൽകിയിരുന്നു എങ്കിലും തുടർന്ന് 07.12.2020, 01.02.2021 എന്നീ തീയതികൾ പ്രകാരം ടിയാൻ സമർപ്പിച്ച രണ്ടു കത്തുകളും വായിക്കാൻ കഴിയുന്ന രീതിയിൽ വ്യക്തമല്ല.

കറന്റ് നമ്പർ 4232 / 01.02.2021 പ്രകാരം ശ്രീഎ.കെസുനിൽകുമാർ സമർപ്പിച്ച ലീവ് അപേക്ഷയിലും ജോയിന്റ് റിപ്പോർട്ടിലും എന്താണെന്ന് വ്യക്തമായി രിക്കുന്നത് എന്നത് വ്യക്തമല്ല എന്നുമാത്രമല്ല ടിയാൻ അപേക്ഷയും ജോയിന്റ് റിപ്പോർട്ടും ബന്ധപ്പെട്ട മേലധികാരിയായ പ്രസ്സി പ്രണ്ട് ഇൻ-ചാർജ് ശുപാർശ ചെയ്തു സാക്ഷ്യപ്പെടുത്തിയിട്ടില്ല.

ഔദ്യോഗിക കാര്യങ്ങൾ വായിക്കാൻ കഴിയുന്ന രീതിയിൽ അറിയിക്കണമെന്ന് ശ്രീഎ.കെസുനിൽകുമാറിന് രവധി തവണ നിർദ്ദേശം നൽകിയിരുന്നു എങ്കിലും ടിയാൻ സർവകലാശാലയുടെ നിർദ്ദേശങ്ങൾ അവഗണിക്കുന്ന സമീപനമാണ് തുടർന്നു പോരുന്നത്.

എന്നിരുന്നാലും ശ്രീ എ കെ സുനിൽകുമാർ സമർപ്പിച്ച ജോയിന്റിംഗ് റിപ്പോർട്ടിന്റെ അടിസ്ഥാനത്തിൽ, ടിയാൻ കേരള സർവകലാശാലാ പ്രസിഡൻ്റ് ജോലിയിൽ പ്രവേശിച്ചിട്ടുണ്ടോ എന്ന സംബന്ധിച്ച് റിപ്പോർട്ട് ചെയ്യുകയും ചെയ്തിട്ടില്ലാത്തതിനാൽ, ശ്രീ എ കെ സുനിൽകുമാർ നാളെ തുടർച്ചയായ പ്രസിഡൻ്റ് ജോലിയിൽ പ്രവേശിച്ചിട്ടില്ല എന്നും ടിയാൻ കഴിഞ്ഞ കുറച്ചു വർഷങ്ങളായി അന്യ കൃതമായി ഓഫീസിൽ ഹാജരാകുന്നില്ല എന്നാണ് സുപ്രണ്ട് ഇൻ ചാർജ്, റിപ്പോർട്ട് ചെയ്തിരിക്കുന്നത്.

തുടർച്ചയായ അന്യ കൃതമായ പ്രസിഡൻ്റ് ജോലിയിൽ പ്രവേശിച്ചിട്ടില്ലാത്തതിനാൽ, സർവകലാശാലയുടെ നിർദ്ദേശങ്ങൾ തുടർച്ചയായി അവഗണിക്കുന്ന സമീപനം സ്വീകരിച്ചിട്ടുപോലും ശ്രീ എ. കെ. സുനിൽകുമാറിന് ഭാഗത്തുള്ള പിഴവുകൾ തിരുത്തി, ജോലിയിൽ തിരികെ പ്രവേശിക്കാൻ ധാരാളം അവസരങ്ങൾ സർവകലാശാല നൽകിയതായി കാണാം.

എന്നിരുന്നാലും അദ്ദേഹം ഒരിക്കലും ഈ അവസരങ്ങൾ പ്രയോജനപ്പെടുത്തിയിരുന്നില്ല.

കേരള സർവകലാശാല പ്രസിഡൻ്റ് പ്രിന്റിംഗ് സെക്ഷനിൽ ആകെ 5 സ്ഥിര ജീവനക്കാർ മാത്രമാണുള്ളത് (പ്രിൻ്റ് ഗ്രേഡ് -2 പേർ- ശ്രീ ബിജു ജെ എസ്, ശ്രീ എ കെ സുനിൽകുമാർ, ഫോർമാൻ മാർട്ടി പേർ- ശ്രീ ഹരികുമാർ കെ, ശ്രീ മാനുവൽ മാർട്ടി, ശ്രീ രാജൻ പി എസ്) സമയബന്ധിതമായി ചെയ്തു തീർക്കേണ്ട പ്രിന്റിംഗ് ജോലികൾക്കു പോലും, ശ്രീ എ കെ സുനിൽകുമാറിന്റെ സേവനം ലഭിക്കാത്ത സാഹചര്യത്തിൽ, കേരള സർവകലാശാലാ പ്രസിഡൻ്റ് പ്രിൻ്റ് ഗ്രേഡ് 1 ആയ ശ്രീ എ കെ സുനിൽകുമാറിനെ സർവീസിൽ നിന്നും സ്വയം പിരിയുന്നതിനോ പിരിച്ചു വിടുന്നതിനോ ഉള്ള നടപടികൾ സ്വീകരിക്കുന്നതിൽ തീരുമാനം എടുക്കുന്നതിനായി, ടിവിഷൻ ഡിവിഷൻ എ കെ പി എസ് എൻ്റ് ആൻഡ് ബിൽഡിംഗ് സിറ്റിംഗ് സിറ്റിംഗ് കമ്മിറ്റിയുടെ പരിഗണനയായി സമർപ്പിക്കാൻ വൈസ് ചാൻസിലർ ഉത്തരവിട്ടിരിക്കുന്നു.

വൈസ് ചാൻസിലർ ഉത്തരവിൻ്റ് പ്രകാരം, ശ്രീ എ കെ സുനിൽകുമാറിനെ സർവീസിൽ നിന്നും സ്വയം പിരിയുന്നതിനോ പിരിച്ചു വിടുന്നതിനോ ഉള്ള നടപടികൾ സ്വീകരിക്കുന്നതിൽ തീരുമാനം എടുക്കുന്നതിനായി, ടിവിഷൻ ഡിവിഷൻ എ കെ പി എസ് എൻ്റ് ആൻഡ് ബിൽഡിംഗ് സിറ്റിംഗ് സിറ്റിംഗ് കമ്മിറ്റിയുടെ പരിഗണനയായി നിർദ്ദേശത്തിനുമായി സമർപ്പിക്കുന്നു.

കമ്മിറ്റി വിഷയം വിശദമായി ചർച്ച ചെയ്യുകയും ഗുരുതരമായ സർവ്വീസ് ചട്ടലംഘനം നടത്തിയ ശ്രീ എ. കെ. സുനിൽകുമാറിനെതിരെ ചട്ടലംഘനത്തിനുള്ള പരമാവധി നടപടി എടുക്കുവാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.27: കേരള സർവകലാശാലാ പ്രസിഡൻ്റ് ജീവനക്കാരുടെ പേർ ഫോമൻസ് അലവൻസി തരണം ചെയ്യുന്നത് ഗവൺമെൻ്റ് ഉത്തരവ് നടപ്പിലാക്കുന്നത് സംബന്ധിച്ച്.

(Ad D III)
-19

2018
സാമ്പത്തിക വർഷം പേർ ഫോമൻസ് അലവൻസി എക്സ്ട്രാ അലവൻസി നിലവിലുള്ള മാനദണ്ഡ പ്രകാരം ലഭിക്കാൻ അർഹതയുള്ള എല്ലാ ജീവനക്കാർക്കും മുൻവർഷത്തെ അതേ നിരക്കിൽ, അവരുടെ വർഷം അച്ചടി വകുപ്പ് ഡയറക്ടർക്ക് നിർദ്ദേശം നൽകിക്കൊണ്ടുള്ള ഉത്തരവാണ് **26.08.2020**
ലെ.സ.ഉ(സാധാ)
ന. **1094/2020**/ഉ.വി.വ ഉത്തരവ് പ്രകാരം സർക്കാർ പുറപ്പെടുവിച്ചിരുന്നത്. ഈ ഉത്തരവ് സർവകലാശാലാ പ്രസിഡൻ്റ് അതേ പടി നടപ്പിലാക്കി വരുന്നതാണ് നിലവിലെ സാഹചര്യം.

ഇതുമായി ബന്ധപ്പെട്ട് ചുവടെ ചേർത്തിരിക്കുന്ന വസ്തുതകൾ ദയവായി കണ്ടാലും

i) 23.08.2018 ലെ സ.ഉ(സാധാ) നം. **1589/2018** / ഉ.വി.വ ഉത്തരവ് പ്രകാരം, **2017 -18**

സാമ്പത്തിക വർഷത്തിൽ അടിസ്ഥാന ശമ്പളത്തിന്റെയും ക്ഷാമ ബത്തയുടെയും **10%** അല്ലെങ്കിൽ മുൻവർഷം ലഭിച്ച പേർ ഫോമൻസ് അലവൻസിന്റെ **10%**

ഇതിലേതാനോകൂടുതൽആതുക്കപെർഫോമൻസ്അലവൻസായും, എക്സ്ട്രാഷ്യഅലവൻസായി1000 രൂപയുംഅനുവദിച്ചിരുന്നു.

ii) 05.09.2019- ലെസ.ഉ(സാധാ) ന.1620/2019 /ഉവിവളത്തരവ്പ്രകാരം2018 -19 സാമ്പത്തികവർഷത്തിൽകഴിഞ്ഞവർഷംനൽകിയഅതേതുക(അതായത്2017 -2018

വർഷത്തിൽനൽകിയതുക) പെർഫോമൻസ്അലവൻസുംഎക്സ്ട്രാഷ്യഅലവൻസുംആയിനൽകാനായിരുന്നനിർദ്ദേശിച്ചിരുന്നത്

iii)ആയതിനാൽ2018 -2019 വർഷമായപ്പോൾ, 2017 -18 സാമ്പത്തികവർഷത്തിലെഉത്തരവ്പ്രകാരം, അടിസ്ഥാനഗവളത്തിന്റേയുംക്ഷാമബത്തയുടെയും10%

അല്ലെങ്കിൽമുൻവർഷംലഭിച്ചപെർഫോമൻസ്അലവൻസിന്റെ10% ഇതിലേതാനോകൂടുതൽഎന്നനിർദ്ദേശത്തിനപകരം05.09.2019 ലെഉത്തരവിൽനിർദ്ദേശിച്ചപ്രകാരം2017 -

2018 വർഷംഅനുവദിച്ചഅതേതുകയാണ്(തൊട്ടുമുൻവർഷംനൽകിയഅതേതുക) 2018 -2019 കാലയളവിൽപെർഫോമൻസ്അലവൻസായിജീവനക്കാർക്ക്അനുവദിച്ചുനൽകിയത്എന്നാണ്ഓഡിറ്റിറ്റിംഗ് അറിയിച്ചിരിക്കുന്നത്.

2019 -20 ലെപെർഫോമൻസ്അലവൻസുമായിബന്ധപ്പെട്ട26 .08 .2020 ലെസർക്കാർഉത്തരവില്പം2018 -19 ൽഅനുവദിച്ചനിരക്ക്തന്നെയാവണം2019 -20

കാലയളവിൽഅനുവദിയ്ക്കേണ്ടത്എന്ന്നിർദ്ദേശിച്ചിരുന്നതിനാൽവിതരണംചെയ്യേണ്ടുന്നതുകയെസംബന്ധിച്ച് ' മുൻവർഷത്തെഅതേനിരക്ക്'

എന്നതിൽസർക്കാരിൽനിന്നുംസ്പെഷ്കരണംലഭ്യമാക്കാൻഓഡിറ്റിറ്റിംഗ്അവശ്യപ്പെട്ടതനുസരിച്ച്അച്ചടിവകുപ്പ്ഡയറക്ടർക്ക്കത്ത്നൽകിയിരുന്നു.

30 .01 2021 ലെ86 81/ 2020 /ജി2 നമ്പർകത്ത്പ്രകാരം2019 -20 വർഷത്തെപെർഫോമൻസ്അലവൻസ്അനുവദിച്ചുകൊണ്ടുള്ളസർക്കാർഉത്തരവിൽ' മുൻവർഷത്തെഅതേനിരക്ക്'

എന്നതിൽസ്പെഷ്കരണം, അച്ചടിവകുപ്പ്ഡയറക്ടർലഭ്യമാക്കിയത്ചുവടെചേർക്കുന്നു. സർക്കാരിന്റെ26 .08 .2020 ലെ1094 / 20 / ഉവിവനമ്പർഉത്തരവ്പ്രകാരം2019 -20

വർഷത്തിൽഓരോജീവനക്കാരനുംകൈപറ്റുന്നആകെശമ്പളത്തിന്റെ10 % പെർഫോമൻസ്അലവൻസും1000 /- രൂപഎക്സ്ട്രാഷ്യഅലവൻസുംപൂർണ്ണമായുംഅർഹതപ്പെട്ടജീവനക്കാർക്ക്അനുവദിച്ചുനൽകുകയും

പൂർണ്ണമായുംഅർഹതയില്ലാതെവന്നജീവനക്കാർക്ക്ആനുപാതികമായിഅനുവദിച്ചുനൽകുകയുംചെയ്തിട്ടുണ്ട്എന്നാണ്അച്ചടിവകുപ്പ്ഡയറക്ടർഅറിയിച്ചിരിക്കുന്നത്.

പെർഫോമൻസ്അലവൻസിതരണവുമായിബന്ധപ്പെട്ട്ചുവടെചേർത്തിരിക്കുന്നവിവരങ്ങൾകൂടിശ്രദ്ധിച്ചാലും;

1. അതാതുസാമ്പത്തികവർഷത്തെഅലവൻസ്ആസാമ്പത്തികവർഷം തന്നെഅനുവദിച്ചുനൽകണമെന്നാണ് 29.03.1989 ലെG.O.M.S.No.67/89/H.Edn നമ്പർസർക്കാർഉത്തരവിൽപറഞ്ഞിരിക്കുന്നത്.
2. അതാതുസാമ്പത്തികവർഷങ്ങളിലെഔട്ട്ഓൺപുർത്തികരിയുന്നമുറയ്ക്കുപ്രദേശങ്ങൾചെയ്യുന്നതിന്റെ അടിസ്ഥാനത്തിലാണ്പ്രസ്സിലെജീവനക്കാർക്ക്പെർഫോമൻസ്അലവൻസ്അനുവദിച്ചുനൽകുന്നത്.
3. ഓരോസാമ്പത്തികവർഷത്തിലുംപ്രസ്സിൽആറുമാസംതുടർച്ചയായസർവീസുള്ളജീവനക്കാർക്ക്മാത്രമാണ്പെർഫോമൻസ്അലവൻസ്അനുവദിച്ചുനൽകുന്നത്

വൈസ്ചാൻസിലറുടെഉത്തരവിൻപ്രകാരം, 2019 -20 കാലയളവിലെ പെർഫോമൻസ്അലവൻസിതരണവുമായി

ബന്ധപ്പെട്ടുള്ളഅച്ചടിവകുപ്പിന്റെസ്പെഷ്കരണത്തിന്റെഅടിസ്ഥാനത്തിൽ, 2019 -20 വർഷത്തിൽ ഓരോ ജീവനക്കാരനും കൈപറ്റിയആകെശമ്പളത്തിന്റെ10 % പെർഫോമൻസ്അലവൻസായും1000 /-

രൂപഎക്സ്ട്രാഷ്യ അലവൻസായും അർഹതപ്പെട്ടജീവനക്കാർക്ക്അനുവദിച്ചുനൽകുന്നതുംബന്ധിച്ചവിഷയം, സ്റ്റാഫ്, എക്സിപ്റ്റ്മെന്റ്ആൻഡ്ബിൽഡിംഗ്സിറ്റിംഗ് കമ്മിറ്റിയുടെ പരിഗണനയ്ക്കും നിർദ്ദേശത്തിനുമായി സമർപ്പിക്കുന്നു.

കമ്മിറ്റി വിഷയം വിശദമായി ചർച്ച ചെയ്യുകയും ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവ് പരിശോധിച്ച് ഉചിതമായ തീരുമാനം എടുക്കാൻ രജിസ്ട്രാറെ ചുമതലപ്പെടുത്തുവാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.28 Department of Physics- Request of Dr. Beenakumari.C, TechnicalOfficerGr.I- Time bound promotion- Scientific Officer

(Ad A V)

Dr.Beenakumari.C, Technical Officer Gr.I, Department of Physics vide letter dated 28.01.2021, has stated that she has been completed Twenty-Two years of continuous employment in the post of Technical(Scientific) category in Physics on 09.11.2020 and also stated that she successfully completed and awarded the Degree of Doctor of Philosophy in the subject of Physics. The norms and conditions followed for the grade promotions of Technical(Scientific) category is, "Technical(Scientific) employees who have been completed Twenty-Two years of continuous employment of said category and having Degree of Doctor of Philosophy in the concerned subject were eligible for higher grade promotion designated as Scientific Officer". Hence, she has requested to take necessary steps for granting the grade promotion designated as Scientific Officer.

It may be noted that as per Kerala University First Ordinances, 1978,

1. Technical Assistant those who has been completed Twenty-Two or more years of service shall be promoted to the post of Scientific Officer with the right to option provided they have the requisite qualification for the post of Scientific Officer.
2. The Technical Officer Gr.I who have have put in 7 years service in this University shall be promoted as Scientific Officer provided they have Ph.D Degree in the Subject.

The Finance III section has remarked that 'the Technical Officer Gr. I who have have put in 7 years service in this University shall be promoted as Scientific Officer provided they have Ph.D Degree in the Subject. Finance has no objection to promote Dr.Beenakumari C asScientific Officer. subject to perusal of documents required for fulfilling eligibility conditions, by the section concerned'. Further remarked that 'the scale of pay applicable to the post of Scientific Officer as per G.O(P) No.10/2016/Fin dated 21.01.20216 (Xth Pay Revision Order) is Rs.55350-101400. Smt. Beenakumari C completes 7 years of service on 10.11.2020. The proposal for promoting Smt. Beenakumari C as Scientific Officer w.e.f.10.11.2020 in the scale of pay of Rs.55,350-1,01,400/- stands endorsed'.

The Finance IV section has remarked that "as per the entries in Gazetted Entitlement Register, Smt. Beenakumari C was promoted as Technical Officer Gr. I w.e.f. 10.11.2013. She has not availed herself of LWA during the period from 10.11.2013 to till date"

The Committee considered the matter and recommended to promote Smt.Beenakumari.C, Technical Officer Gr. I, Department of Physics to the post of Scientific Officer,w.e.f.10.11.2020 in the scale of pay of Rs.55,350-1,01,400/- on the completion of 7 years service as Technical Officer Gr. I, as per existing rules and norms as remarked by the Finance.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.29 Smt.Anupama.S and Dr.Archana Chandran, Lecturers on contract basis in the Department of Psychology, University of Kerala, Kariavattom renewal of Contract.

(Ad AII)

Dr.Bindu.P,Head,Department of Psychology vide letter no.PSY/80/2021 dated 16.02.2021 requested to extend the contracts of Ms.Anupama.S and Dr.Archana Chandran who were engaged as Lecturers on contract basis at Department of Psychology for a period of 11 months. As per U.O no.2030/2020/UOK dated 01.07.2020 Ms.Anupama.S was engaged as Lecturer on contract in the Department of Psychology w.e.f 02.04.2020 and Dr.Archana Chandran vide U.O no.1951/2020/UOK dated 29.06.2020 was engaged w.e.f 14.05.2020. The current contract period of Ms.Anupama.S and Dr.Archana Chandran expires on 01.03.2021 and 13.04.2021 respectively.

ർന്നസിന്റീക്കേറ്റിന്റെനിർദേശപ്രകാരം08.01.2021

ലെAd.DIII/8233/2020/UoK

നമ്പർ സർവകലാശാലാഉത്തരവിന്റെഅടിസ്ഥാനത്തിൽ2017-18, 2018-19, 2019-2020 എന്നീവർഷങ്ങളിലെ പെർഫോമൻസ്അലവൻസ്അനുവദിച്ചുകൊടുക്കുകയുണ്ടായി.

vi) എന്നാൽടിഉത്തരവ് ശ്രീകൈകെപ്രസാദ്, ശ്രീബിജുജെഎസ്.ശ്രീമതിഉദയഗീത എന്നിവർക്ക്ബാധകമല്ലഎന്നുകണ്ടാലും. 29.03.1989 ലെG.O.M.S.No.67/89/H.Edn നമ്പർസർക്കാർഉത്തരവിൽAppendix I-Rule 11 ലെനിർദേശംദയവായിശ്രദ്ധിച്ചാലും.ആയത്ചുവടെചേർക്കുന്നു.

" The Technical Employees for whom a specific minimum out-turn of work has been prescribed, but who fail to show the minimum out-turn during the incremental period ending on any date during the year will not be eligible for the Allowance"

വൈസ്ചാൻസിലറുടെഉത്തരവിൻപ്രകാരം, ശ്രീകൈകെപ്രസാദ്, ശ്രീബിജുജെഎസ്.എന്നിവർ2018-2019 വർഷത്തെയും, ശ്രീമതിഉദയഗീത 2017-18, 2018-19 എന്നീവർഷങ്ങളിലെയും പെർഫോമൻസ് അലവൻസ് അനുവദിക്കുന്നതുമായിബന്ധപ്പെട്ടസമർപ്പിച്ചഅപേക്ഷസ്റ്റാഫ്,

എക്സിപ്‌മെൻ്റ്ആൻഡ്ബിൽഡിംഗ്സിറ്റിസൗകര്യങ്ങളുടെപരിഗണനയ്ക്കുംനിർദേശത്തിനുമായിസമർപ്പിക്കുന്നു. കമ്മിറ്റി വിഷയം വിശദമായി ചർച്ച ചെയ്യുകയും നിലവിലുള്ള ചട്ടങ്ങളും നിയമങ്ങളും അനുസരിച്ച് ടി അപേക്ഷ പരിശോധിച്ച് ഉചിതമായ തീരുമാനം എടുക്കുന്നതിനായി രജിസ്ട്രാറെ ചുമതലപ്പെടുത്തുവാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.31 Department of Optoelectronics, Kariavattom - Prof. V.P. Narayanan Nampoori - Extension of service as Visiting Professor.

(AdB III)

The Professor & Head, Department of Optoelectronics, Kariavattom, vide his letter dated 16.03.2021 has requested to extend the service of Prof. V.P. Narayanan Nampoori as Visiting Professor in the department for one more term, considering the valuable service he has rendered to the department, both in its research and academic activities, as his present e engagement has expired on 04.03.2021.

Dr.V.P.Narayanan Nampoori was appointed as Visiting Professor in the Department of Optoelectronics, Kariavattom for a period of three years on the payment of honorarium of Rs 1000/- per day subject to maximum of 15000/- per month and TA for his travel from Kochi to Thiruvananthapuram and back vide U.O.No. Ad.BIII.4/3203/2011 dated 31.03.2012. Later he was engaged as Scholar in Residence under the UGC terms and conditions of ENCORE Scheme in the Department of Optoelectronics for a period of 15 months w.e.f. 11.09.2014 which was later extended upto 10.05.2016 vide U.O. no. PI.F/ENCORE/11395/10 dated 03.09.2015.

Dr. V P Narayanan Nampoori was, later re-engaged as Visiting Professor in the Department of Optoelectronics, Kariavattom w.e.f.04/03/2016 vide U.O.No.Ad.BIII.4/3203/2011 dated 20.04.2017 and his service in the department has been extended till 04.03.2021 vide U.O 373/2020/UOK dated 29.01.2020, in accordance with the Resolution of the Syndicate held on 28.12.2019 (Item No.07.42).

It may be noted that the present strength of permanent teaching faculty in the department of Optoelectronics is four, as against six sanctioned posts - One Professor, One Associate Professor and four Assistant Professors. Considering the workload, at present the department is equipped with the service of three contract lecturers. Additionally, there exists a panel of guest faculty from which lecturers are being engaged for taking classes as and when necessary.

The Committee considered the matter and recommended to extend the service of Dr. V P Narayanan Nampoori as Visiting Professor in the Department of Optoelectronics for one more term.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.32 **Updating the existing panel of Guest Faculty for contact classes of SDE for the Academic year 2020-21-reg.**

(Ad B III)

The Director, School of Distance Education, vide his letter dated 24.08.2020 has requested to update the existing list of guest faculty for contact classes of School of Distance Education by including the applications of following faculty as detailed below. The Director has also forwarded the Bio-data of the faculty members along with the request.

<i>Subject</i>	<i>Name of Faculty</i>
English	1.Mr. M. Prasad
	2.Prof. K.Ramachandran Nair
Commerce	3.Mr. Firoskhan. A
	4.Dr. Saleena.A.S
	5.Mr.Robin Xavier
<i>Business and Management Studies</i>	6.Mr. Subash.S.N
<i>Computer Science</i>	7.Dr. Malu.G

It may be noted that, as per the request of Director, School of Distance Education dated 04.10.2019, a U.O was already issued on 07.11.2019, approving the additional list of guest faculty for the academic year 2019-20 on wards for engaging classes for the following subjects

- 1.Commerce
- 2.Hindi
- 3.B Sc Computer Science/BCA/M Sc Computer Science
- 4.MA Public Administration
- 5.Political Science
- 6.Malayalam
- 7.Sociology
- 8.Mathematics
- 9.MBA & BBA
- 10.English

Again as per the recommendations of the Director, SDE Additional Panel of History and Additional Panel of Malayalam has been approved, after having been placed the matter for the consideration of the Standing Committee of the Syndicate on Staff, Equipment & Buildings.

The Committee considered the matter and recommended to agree to the proposal to update the existing list of Guest Faculty for contact classes of School of Distance Education, for the academic year 2020-'21.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.33: **Reply of Memo of Charges- Dr.S.Ambeeshmon, Assistant Professor, Institute of Management in Kerala – reg.** **(Ad B III)**

Dr.K.S. Chandrasekar, Professor & Head , Institute of Management in Kerala was granted Sabbatical Leave for a period of one year w.e.f. 21.10.2018 to 20.10.2019 vide U.O.No 85/2018/UOK dated 12.10.2018 and the Headship of the Department was handed over to Dr.S.Ambeeshmon, Assistant Professor, IMK, vide U.O No. Ad.BIII.1/40602/2018/UOK dated 27.11.2018, 18.03.2019, 25.05.2019 & 10.10.2019.

The MBA students of Institute of Management in Kerala had forwarded a complaint against Dr.S.Ambeeshmon, Assistant Professor, the then HOD of the Department. In this complaint, they stated about the misbehaviour of Dr.S.Ambeeshmon, and the issues related to the event (YATHRA 2019), at the yearly Tourism Festival of Institute of Management.

Acting on the complaint the Vice Chancellor removed him from the Headship (i/c) immediately and Dr.K.S.Chandrasekar, Professor, IMK who was on Sabbatical Leave was directed to report for duty on 04.10.2019 vide U.O No.586/2019/UOK dated 10.10.2019. and constituted an Enquiry Committee with Adv.B.Balachandran, Convenor, Standing Committee of the Syndicate on Staff Equipment & Building, Dr.K.G.Gopchandran, Member, Syndicate, Dr.K.Lalitha, Member, Syndicate,

Dr.B.S. Jamuna, Professor & Head, Institute of English and Dr. Jaya D S, Professor, Department of Environmental Sciences as members to go into the alleged complaint.

The Enquiry committee conducted a hearing on 13.12.2019 at the Finishing School, University of Kerala, Kariavattom and submitted their report. The Syndicate at its meeting held on 15.05.2020, vide item no.11.26.05 considered the report submitted by the Enquiry Committee regarding the complaint of MBA students against Dr.S.Ambeeshmon, Assistant Professor, Institute of Management in Kerala and resolved to issue Memo of Charges to Dr.S.Ambeeshmon, Assistant Professor, Institute of Management in Kerala, based on the findings on the Report of the Enquiry Committee. Accordingly a Memo of Charges has been issued to him. He has submitted the reply to the Memo of Charges. It was put up for the perusal and orders of the Vice - Chancellor, who ordered it to be placed in the Syndicate.

The meeting of the Syndicate held on 23.10.2020 vide Item No.19.83. resolved that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings along with the reply of Memo of Charges submitted by Dr.Ambeeshmon, Assistant Professor, Institute of Management in Kerala.

Hence as resolved by the Syndicate, the matter along with the reply of Memo of Charges submitted by Dr.Ambeeshmon, Assistant Professor, Institute of Management in Kerala.(appended) is placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and appropriate recommendation.

The Committee considered the matter and recommended to issue a letter emphasizing the findings of the Enquiry Committee and to warn him not to repeat the same mistake in future.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.34: ***Updating the existing Panel of Guest Faculty for contact classes of SDE for the Academic year 2021-22 onwards –reg.***

(Ad BIII)

The Director, School of Distance Education, vide letter dated 06.03.2021 has requested to update the existing list of guest faculty for contact classes of School of Distance Education for the academic year 2020-21 onwards by including the applications of following faculty as detailed below.

The Director has also forwarded the Minutes of the Meeting of the Departmental Council which recommended the additional Panel for the year 2020-21 onwards along with the Bio-data of these faculties.

Subject	Name of Faculty
<i>English</i>	<i>1. Mr.Nithin Lal</i>
	<i>2. Ms.Achu Anna Mathew</i>
	<i>3. Ms.Ireena Nazirudeen</i>
<i>Commerce</i>	<i>4. Ms Sujatha.G.S</i>
<i>History</i>	<i>5. Mr. Shibu P.G</i>
<i>Mathematics</i>	<i>6. Ms. Aparna.C.S</i>
<i>Statistics</i>	<i>7. Ms. Rakhi Mohan</i>
<i>Political Science</i>	<i>8. Mr. Barnabas Sebastian</i>
	<i>9. Ms. Nirupama. A.K</i>
	<i>10.Ms. Arsha.V.Sathyan</i>
	<i>11.Mr. Georgekutty. M.V</i>

It may be noted that, as per the request of Director, School of Distance Education dated 04.10.2019, a U.O was already issued on 07.11.2019, approving the additional list of guest faculty for the academic year 2019-20 onwards for engaging classes for the following subjects

1.Commerce

2.Hindi

3.B Sc Computer Science/BCA/M Sc Computer Science

4.MA Public Administration

5.Political Science

- 6.Malayalam
- 7.Sociology
- 8.Mathematics
- 9.MBA & BBA
- 10.English

Again as per the recommendations of the Director, SDE Additional Panel of History and Additional Panel of Malayalam has been approved, after having placed the matter for the consideration of the Standing Committee of the Syndicate on Staff, Equipment & Buildings.

The Vice-Chancellor has ordered to place the current proposal for the consideration of the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

The Committee considered the matter and recommended to agree to the proposal to update the existing list of Guest Faculty for contact classes of School of Distance Education for the Academic year 2021-22.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39.35: Granting benefit of higher grade pay to the Security Guards - reg:-

(Ad AII)

Sri.Rajendran Nair.B and 9 other Security Guards, who were working in the University submitted a representation for granting benefit of higher pay grade promotion to them. The Security Guards are Ex-Service men retired from Indian Army. The Hon'ble Supreme Court granted the higher pay grade to the re-employed Ex-Service men at the time they entered the Government Service.As per the aforesaid judgement of the Hon'ble Supreme Court the petitioners requested the University to extend the same benefits here also. The university informed them that all the state government employees who had retired from War/Military services prior to 14.09.2015 are not eligible for grant of benefits granted by the Hon'ble Supreme Court. Hence the Petitioners filed a writ petition before the Hon'ble High Court and the Hon'ble High Court of Kerala vide judgement dated 04.12.2020 is WP(c) No. 37003/2016 & connected cases has quashed the G.O(P) No.33/2016/(3) Fin.dated 03.03.2016. The Hon'ble High Court has observed that, once the Hon'ble Supreme Court had granted the benefits of higher pay grade to the parties in lis pendens before the High Court, the State Government cannot restrict grant of the relief to other affected parties, as it was a judgement in rem and not in personam. The legal section opined that the decision regarding the compliance of the judgement dated 04.12.2020 in WP(c)NO. 37003/17 has to be taken at the administrative level and the clarification from the government may also be sought, if necessary.

As per the orders of the Vice-Chancellor the matter was placed before the syndicate for consideration.The Syndicate at its meeting held on 05.03.2021 vide Item No.25.27 resolved that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

The Committee considered the matter and recommended to get a clarification from the government on the matter.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.39. Additional Item No.1: ദിവസവേതനകരാർ അടിസ്ഥാനത്തിൽ സെക്യൂരിറ്റി ഗാർഡുകളെ നിയമിക്കുന്നത് സംബന്ധിച്ച്.

(Ad. A.II)

കേരളസർവ്വകലാശാലയിൽ അംഗീകൃതമായ 100 തസ്തികകളാണ് സെക്യൂരിറ്റി വിഭാഗത്തിൽ ഉള്ളത്. നിലവിൽ രണ്ട് അസിസ്റ്റന്റ് സെക്യൂരിറ്റി ഓഫീസർമാരും, 10 സെക്യൂരിറ്റി ഗാർഡുകളും ഉണ്ട്. നിലവിൽ 12 സ്ഥിര സെക്യൂരിറ്റി ജീവനക്കാരാണ് സർവീസിലുള്ളത്. ദിവസവേതനകരാർ അടിസ്ഥാനത്തിൽ 91 പേരും, വിരമിച്ചതിനുശേഷം ദിവസവേതനകരാർ അടിസ്ഥാനത്തിൽ മൂന്നുപേരും ഉൾപ്പെടെ 94 ക്യാമ്പൽ സെക്യൂരിറ്റി ഗാർഡുകളാണ് നിലവിൽ ജോലി ചെയ്യുന്നത് എസ്.എച്ച്. ക്യാമ്പസ്, കാര്യവട്ടം ക്യാമ്പസ്,

സർവ്വകലാശാലയെബ്രി, വനിതാഹോസ്റ്റൽ, ഒബ്സർവേറ്ററി, യൂണിവേഴ്സിറ്റിപ്രസ്സ്, ഡി.എസ്സ്.എസ്സ്., സ്റ്റുഡന്റ്സെന്റർ, ഫിസിക്കൽ എഡ്യൂക്കേഷൻ ഡിപ്പാർട്ട്മെന്റ്, എഡ്യൂക്കേഷൻ ഡിപ്പാർട്ട്മെന്റ്, മ്യൂസിക്ഡിപ്പാർട്ട്മെന്റ്എന്നിവിടങ്ങളിലാണ് സെക്യൂരിറ്റിജീവനക്കാർ ഡ്യൂട്ടിയിലുള്ളത്. ക്യാഷ്വൽസെക്യൂരിറ്റിഗാർഡുകളെയമിടുന്നതിനായി03.02.2020ൽനടത്തിയഇന്റർവ്യൂനടത്തിയിട്ടുണ്ട്. 31 ഒഴിവുകൾ ഉണ്ടായിരുന്നിട്ടുംറാജ്കിസ്റ്റിൽമതിയായഉദ്യോഗാർത്ഥികൾഇല്ലാത്തതിനാൽപങ്കെടുത്ത29 പേരെയും നിയമിക്കുകയുണ്ടായി.ആയതിനാൽവിരമിച്ചതിനുശേഷംപുനർനിയമനംനൽകിയിട്ടുണ്ട് സെക്യൂരിറ്റിഗാർഡുകളെനിലനിർത്തുകയുംചെയ്തു.

കേരളസംസ്ഥാനഎക്സ്ട്രാ-സർവീസ്സിംഗ്സെക്രട്ടറിയുടെ03/03/2021-ലെകത്തിൽ കേരളസർവ്വകലാശാലയിൽ സെക്യൂരിറ്റിഗാർഡായിജോലിനോക്കി സർവീസിൽനിന്നും വിരമിച്ചവർക്ക്പുനർനിയമനം നൽകുന്നനടപടി നിയമവിരുദ്ധമാണെന്നും സൈനികസേവനം കഴിഞ്ഞു ജോലിതേടുന്ന വിമുക്തഭടന്മാരിൽ നിന്നുംസെക്യൂരിറ്റിഗാർഡുകളെയമിക്കാവുന്നതാണെന്നും ആവശ്യ മുണ്ടെങ്കിൽ ജില്ലാസൈനികക്ഷേമഓഫീസറോട്ആവശ്യപ്പെടാവുന്നതാണെന്നുംഅഭ്യർത്ഥിച്ചിരുന്നു.

പാലയംസെനറ്റ്ഓഫ്സ്റ്റാമ്പസിൽമതിയായസുരക്ഷജീവനക്കാരില്ലാത്തതിനാൽനിലവിലുള്ളസെക്യൂരിറ്റിജീവനക്കാരുടെഒഴിവുകൾകൂടിനികത്തണമെന്ന്അസിസ്റ്റന്റ്സെക്യൂരിറ്റിഓഫീസറുംറിപ്പോർട്ട്സമർപ്പിച്ചിട്ടുണ്ട്.

സിൻഡിക്കേറ്റ്ഉപസമിതിയായസ്റ്റാഫ്, എക്യൂപ്മെന്റ്ആന്റ്ബിൽഡിംഗ്സിന്റെ പരിഗണനയ്ക്കുസമർപ്പിക്കാൻവൈസ്ചാൻസിലർ ഉത്തരവ്നൽകിയിരിക്കുന്നു.

ബഹുമാനപ്പെട്ടവൈസ്ചാൻസിലറുടെഉത്തരവിന്റെഅടിസ്ഥാനത്തിൽ അപേക്ഷയിന്മേൽ, സിൻഡിക്കേറ്റിന്റെ ഉപസമിതിയായസ്റ്റാഫ്, എക്യൂപ്മെന്റ്ആന്റ്ബിൽഡിംഗ്സിന്റെ പരിഗണനയ്ക്കായി സമർപ്പിക്കുന്നു.

കമ്മിറ്റി വിഷയം വിശദമായി ചർച്ച ചെയ്യുകയും സെക്യൂരിറ്റി ഗാർഡുകളെ നിയമിക്കാനുള്ള നടപടികൾ സ്വീകരിക്കുവാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

നിലവിൽ ജോലി ചെയ്യുന്ന സെക്യൂരിറ്റി ജീവനക്കാരുടെ വിവരങ്ങളും അവർ ചെയ്യുന്ന ജോലിയെക്കുറിച്ചുള്ള വിശദമായ റിപ്പോർട്ടും കമ്മിറ്റിക്ക് മുമ്പാകെ സമർപ്പിക്കുവാൻ ശുപാർശ ചെയ്യുകയും ചെയ്തു.

The meeting came to an end at 12.30 pm

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 19.04.2021, be approved.

Item No.27.40 *First Degree Programme in Statistics at Govt. College, Karyavattom 2012-15 batch - request of Sri. Abhijith A R and others for chance to improve Continuous Evaluation (CE) – Consideration of-reg.*

(Ac.AV)

Ref:- 1) Judgment in the WP(C).No.9710 of 2021 dated 09.04.2021
Sri. Abhijith A R, Sri. Amal Kumar S, Sri. Mohammed Niyas N and Sri. Nijin G R were students of First Degree Programme in Statistics at Govt. College, Karyavattom, during the academic year 2012-2015. The students have stated that they could not pass the Vth semester due to insufficient marks in the written examination (ESE) and low marks for CE and therefore requested for additional chance to improve their Continuous Evaluation (CE) for the Vth semester.

The Standing Counsel informed vide letter no. SC/Lt.No.27/2021 dated 10.04.2021 that the case was posted on 09.04.2021 as TODAY matter and the Hon'ble High Court have passed **judgment in the WP(C) No.9710 of 2021, directing the Registrar to take up, consider and pass orders on Exhibit P5 representation preferred by the petitioner within a period of 3 weeks from the date of receipt of a copy of this judgment.** (Copy of the representation and Judgement attached.)

Accordingly, a hearing of the candidates was conducted on 26.04.2021 by the Registrar. The students stated that they could not pass the Vth semester due to insufficient marks in the written examination(ESE) and low marks for CE and therefore a chance to improve their Continuous Evaluation(CE) for the Vth semester may be granted.

It is observed that neither CBCS Regulations relating to First Degree Programmes under CBCS system applicable to 2012 admissions nor UOs issued to date allow CE improvement to those who secured a pass in that realm.

In obedience to the Judgment dated 09.04.2021 in WP(C) No.9710 of 2021 and considering the request of the candidates, following recommendations were made:

1. As clause 12.15 of the Regulations relating to First Degree Programmes under CBCS system applicable to 2012 admissions states, candidates who fail to score D grade in the ESE in any of the course/courses have to reappear for the ESE of the courses with the next regular batch of students. Also, students who fail to secure SGPA of 1.5 have to reappear for the ESE with the next regular batch of students for such courses for which they have secured the least grade for improving the SGPA. In both cases, students shall not be allowed to repeat the semester, but the grades secured by them for the CE part shall be carried over and added to the grades obtained in the ESE they reappear. Therefore the candidates cannot be given a chance for improvement of Continuous Evaluation (CE).
2. The candidates can avail mercy chance examination of First Degree Programmes under CBCS system of 2012 admissions granted vide UO NO.Ac.AV/1/2018 dated 25.02.2020 for improving the End Semester Examination (ESE) part.
3. Exhibit P5 representation of the petitioners mentioned in the Judgment dated 09.04.2021 in WP(C) No.9710 of 2021 may be placed before the Syndicate for consideration.

As per the orders of the Registrar, Exhibit P5 representation of the petitioners mentioned in the Judgment dated 09.04.2021 in WP(C) No.9710 of 2021 is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to intimate the Hon'ble High Court that as per the existing regulation the request of the candidates for improvement of continuous evaluation cannot be considered.

FURTHERRESOLVED to refer the matter to the Dean's Council for amending the regulations in prospective effect.

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Item No.27.41 ***Career Advancement Scheme of UGC Regulations 2010- Placement of Dr.Hemachandran Nair G. and Dr. Jalaja Kumari C., Assistant Librarians (Rtd) -request –Considerationof-reg.***

(Ad.DII)

Dr. Hemachadran Nair G., Assistant Librarian has requested to grant him placement to the post of Assistant Librarian (Senior Scale) and (Selection Grade) under Career Advancement Scheme of UGC Regulations, 2010. He has attached copy of the judgement dated 30.03.2021 of the Writ petition filed by him before the Hon'ble High Court.

Dr. Hemachandran Nair G. was promoted as Assistant Librarian w.e.f. 05.10.2007 and had opted for UGC scale wef 05.10.2007. However, when UGC Regulations 2010 was adopted, the provision for exercising option to UGC scale of pay to the Library staff was stopped vide UO ADAV.1/6904/19 dated 07.09.2019 and the appointment of Library Staff in UGC scale of pay being allowed through direct appointment as Assistant Librarian.

However, those who opted for UGC scale were denied either promotion through state scale or career advancement through UGC Regulations. Hence, the 6 incumbents then in service requested for granting them eligible placement as per UGC Regulations, 2010. The Vice-Chancellor, while considering their request sought legal advice and as per the legal opinion, the Syndicate, held on 22.11.2019, vide item no.6.84, resolved to grant grade promotion/ placement to the Assistant Librarians who opted UGC Scheme as per UGC Regulations in force from time to time subject to the final outcome of the cases in the Hon'ble High Court of Kerala.

However, as per clause 6.3.9 of UGC Regulations, 2010, the incumbent must be on role and active service of the university/ Colleges on the date of consideration by the Selection Committee for selection/ CAS promotion and it was decided to consider the application of placement of those who are in service only.

As Dr. Hemachandran Nair G., and Dr. Jalaja Kumari C. retired from service on 31.07.2019 and 31.03.2020 respectively, the applications of 4 incumbents who were in active service were only considered.

Hence, Dr. Hemachandran Nair G. filed a petition WP(C).No.18920/2019 to the Hon'ble High Court for getting his due placement under Career Advancement Scheme. On March 30th 2021, the Hon.High court heard the petitioner and issued judgement directing the University to sanction the

benefits of promotion by adding them on to the retirement benefits and to exercise the same within a period of two months from the date of receipt of a copy of the judgement.

Meantime, Dr. Jalajakumari C., retired Assistant Librarian who was also denied placement has also submitted request to grant her placement on strength of the above judgment.

Hence, the matter regarding the granting placement to the retired Assistant Librarians viz. Dr. Hemachandran Nair.G and Dr. Jalaja Kumari C under Career Advancement Scheme of UGC Regulations, 2010 is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings for urgent recommendation since the judgement period of two months ends on May, 2021.

Item No.27.42 ***Department of German-Request for the approval of rank list of Guest faculty-Consideration of-reg.***

(Ad.A.V)

The Head, Department of German, vide letter no.GER09/21 dated 12.04.2021, has forwarded the rank list of walk in interview for Guest faculties in German conducted on 25.03.2021 at 10.30 am at Department of German for perusal and requested to take necessary steps to the approve the rank list at the earliest. . The panel forwarded by the Head(i/c), Department of German as detailed below.

- 1.Sreekala.V, MA, MPhil in German and UGC NET
2. Tony Philip John, MA in German and UGC NET
3. Aleena Mary Gerorge, MA in German
4. Smitha Mohan, MA, in German
5. Madhuri S, MA in German
6. Safar Sanal, MA in German.

As per the orders of Vice Chancellor, the panel of guest faculties submitted by the Head(i/c), Department of German is placed before the Syndicate for approval.

Resolution of the Syndicate

RESOLVED to approve the panel of guest faculties submitted by the Head(i/c), Department of German.

Item No.27.43 ***Recommendations of the Book Selection Committee 2020-21- Proposal submitted by the University Librarian(i/c)-approval of-reg.***

(Ad.AV)

The University Librarian (i/c) was entrusted to study and submit detailed reports on the following recommendations of the Book Selection Committee 2020-21, vide letter No.24044/AdmnAV/2020/UOK dated 06.03.2021.

1. To revise norms for the purchase of books especially the percentage of discount of books for the next financial year, after getting the approval of the Syndicate.
2. To purchase Malayalam books directly from Kerala Bhasha Institute and Sahithya Pravarthaka Saha karana Sangham for the University Library, Campus Library and Department libraries since they could provide books on more discount. The committee also recommended to place the matter before the Syndicate.
3. Permissions should be granted to the Heads of the Departments for the online purchase of books for the Kerala University Library, Campus Library and Study Centre libraries after getting the approval of the Syndicate.
4. Approved the proposal put forward by the University Librarian(i/c) to establish a reference collection of works of Jnanapeedam Award winners in Malayalam literature and recommended to include it in the Budget proposal of the next financial year.

The University Librarian(i/c), in reply to the intimation forwarded from this office, has offered her remarks on the above said recommendations. Certain modifications were made by the Registrar in consultation with University Librarian(i/c) in the proposal submitted. The revised proposal areas follows.

1. It is remarked to revise **the percentage of discount of books** as detailed below.

Sl.No.	TypesofPublications	Minimumdiscount
1.	Foreignpublications	20%
2.	IndianBooks(Englishmediumpublications)	25%
3.	Englishmediumpublicationspublishedmore thanthreeyearsago	35%
4.	Govt/Institutionalpublications	15%
5.	BooksinMalayalamLanguage	35%
6.	BooksinHindiorotherIndianLanguages	25%
7.	Textbooks	15%
8.	Remainderedpublications	50%(published5yearsago) 40% (publishedwithin2to5years)

Theabovedisconunrates (Sl.No.1to7)shall beforbooks/Publications publishedwithin2years.Thedisconunratesproposedabovemaybeapprovedforthepurchaseofbooksforthefinancialyear2021-2022.

2. It is stated that, bulk purchase of books via online is not so reliable since the quality andconditionofbooksarenotguaranteedanditisdifficulttoverifythephysicalconditionofbooksbeforeplacingtheorder.ShehasalsoconsultedotherfamousUniversitiesinIndiaand has learned that, only JNU has a policy foronline purchase of books. Theirpolicy wasthat, 'whenever somefaculty is inurgent needof books, they may purchase from online stores with their own credit/ debit cards after checking with the library about non-availability and obtaining a certificate forth at from the library. Suchrequests are processed by the Library Advisory Committee and full reimbursement given on submitting credit / debit card statement and the bill generated through online transaction. Therefore,shehasrequestedtofollowthesamepolicyforonlinepurchaseofprintbooksintheUniversityint hecaseofDepartmentLibrariesforurgentneeds.TheRegistrarhassuggestedthat,*inthecaseofonlinepurchaseofprintbooks,thepossibilityofusingtheDDFamountoftheDepartmentwhichcanberecoupedlatermay beexplored.*

3. InconnectionwithNAACAaccreditation,

a) Stock verificationinCampus Library,DepartmentLibraries andStudy CentreLibrariesshallbeupdated.

b) TocompleteRFIDalongwithStockverificationinUniversityLibrarywithin2months.

4. Itisstatedthat,UniversityisalreadyprocuringbooksfromSahityaPravarthakaSahakarana Sangham through NBS with maximum discount rate. It is also stated that, theDirector, Kerala BhashaInstitutehasinformedthat, there isaprovisiontopurchasebooksoncredit basis andhas also informed the discount rateforthebulk purchaseof books asgivenbelow.

Discount rate for the purchase for amount Rs. 25,000/- upto 1 lakh :-
45%Disconunrateforthepurchaseforamountabove1lakh:-50%

Therefore,shehasremarkedthat,theUniversitymaypurchasebookspublishedbyKeralaBhashaInstitute directlyfromtheirstoreoncreditbasis.

Itmaybenotedthat,theratesofdiscountofbooksforthelastfinancialyearareasfollows,videU.O.No.297 0/2020/UOK dated25.09.2020.

Foreignbooks:-18%

Indianbooks:-23%

Malayalambooks:-30%

BooksinHindiorotherlanguages:-

23%Govtpublications:-18%

Institutionalpublications:-15%

ForeignbookspublishedasIndianedition:-23%Textbooks:-

15%

It may also be noted that, in the letter submitted by the University Librarian(i/c), it is stated that, the proposal for setting up Reference collection of the works of Jnanapeedam Award winners in Malayalam literature has been included in the Budget Speech for 2021-22 and the detailed proposal in this regard will be submitted separately.

Therefore, as per the orders of the Vice-Chancellor, the following matters are placed before the Syndicateforconsiderationandappropriatedecision.

1. The percentage of discount rates for the purchase of books for the financial year 2021-22, proposed by the University Librarian (i/c) incorporating the suggestions of the Registrar
2. online purchase of printed books
 - a. To explore the possibility of using the DDF amount of the Department which can be recouped later, as suggested by the Registrar.
 - b. To follow the policy of JNU for online purchase of print books in the University in the case of Department Libraries for urgent needs as proposed by the University Librarian (i/c).
3. To purchase books published by Kerala Bhasha Institute directly from their store on credit basis as proposed by the University Librarian (i/c).
4. In connection with NAAC Accreditation,
 - a) Stock verification in Campus Library, Department Libraries and Study Centre Libraries shall be updated.
 - b) To complete RFID along with Stock verification in University Library within 2 months.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Academics and Research.

Item No.27.44 Water Pipe Line alteration-Kerala University Library-Consideration of-reg. (Ad.B.II)

The Assistant Librarian i/c, KUL, vide letter no. M/423/2020-21 dated 05.01.2021, had informed that there is acute shortage of water supply in the Kerala University Library for the last few months and had hence requested to take immediate steps for water pipeline alteration in the library. On the matter, the University Engineer, vide letter no. DBI/Uty.Lib/2021 dated 21.01.2021, the Assistant Engineer (HQ) has already informed the matter to the Assistant Engineer, KWA, Pattoor Section. Subsequently KWA official inspected the site and informed that the water supply provided to the library is from old GI pipe in which supply is being interrupted due to block in the line and they advised to alter the water connection so as to get supply from the PVC main line passing through the main road. For alteration of connection, the University need to submit alteration application to KWA through a licensed plumber and to obtain road cutting sanction from the state PWD after remitting the prescribed fee and total anticipated expenditure for the purpose would be Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand Only) which may likely to increase or decrease as per the site condition at the time of the work.

The Syndicate at its meeting held on 17.02.2021 considered the matter, vide Item No. 23.15 and resolved to sanction an amount of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand Only) to the University Librarian as provisional advance for meeting the onsite expenses like payment to KWA, KPWD, License fee, labour cost and cost of raw materials for new connection.

Now the University Librarian i/c , vide letter no.M/663/2020-21 dated 29.03.2021, has requested to transfer the provisional advance sanctioned in connection with the alteration of water pipe line to the University Engineer, as she is retiring from service on 31.05.2021.

As per the orders of the Hon'ble Vice - Chancellor the above request of the University Librarian (i/c) is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to transfer the provisional advance sanction in connection with the alteration of Water Pipe Line to the University Engineer as the University Librarian i/c, is retiring from service on 31.05.2021.

Item No.27.45 University Institute of Technology – Regional Centre – Alappuzha – Arrears of Electricity Bill –Consideration of- Reg.

(Ad AVII(A))

Ref: 1. Letter No. BB/ AT / SELF FINANCE / 4 / C. 8956 / 2020 – 21/ 16.11.2020 received from Assistant Engineer, Electrical Section, Alappuzha Town, forwarded by the Principal, University Institute of Technology, Regional Centre, Alappuzha.

2. Letter No. Nil dated 28.12.2020 received from the Legal Adviser.

3. Letter No. Ad AVII(A) / 31594/ 2020 dated 01.01.2021, to the Private Secretary to the Hon'ble Minister for Electricity.
4. Letter No. BB/ AT / DISCONNECTION/ SELF FINANCE / 4 / C. 8956/ 2020- 21/ 20.01.2021 received from Assistant Engineer, Electrical Section, Alappuzha Town, forwarded by the Principal, University Institute of Technology, Regional Centre, Alappuzha.
5. Letter No. UIT. Alp.2137/2021 dated 02.02.2021.
6. Letter No.BB/AT/SELF FINANCE/Instalment/C.8956/2020-21/02.2021 from Assistant Engineer, Electrical Town Section, Alappuzha forwarded by the Principal UIT, Alappuzha.
7. Minutes of the meeting of the Syndicate held on 17.02.2021, Item No.23.60.
8. Letter No. UIT. Alp.2138/2021 dated 03.03.2021 received from the Principal, University Institute of Technology, Regional Centre, Alappuzha.
9. Letter No. EC- ALP/GB1/Complaints-SF/21-22/62 dated 26.04.2021 received from the Deputy Chief Engineer, Kerala State Electricity Board Limited.

The Principal, University Institute of Technology, Regional Centre, Alappuzha has forwarded the letter read as (1) above, received from the Assistant Engineer, Electrical Section, Alappuzha Town. In this letter it is informed that based on the Judgement of Hon'ble Supreme Court of India dated 20.02.2020, the LT VI A tariff of electricity bill was changed to LT VIIA and arrear amount of Rs. 4,53,428/- (Rupees four lakh fifty three thousand four hundred and twenty eight only) for the period 15.09.2009 to 08.02.2011 have to be remitted on or before 28.12.2020.

As per the report from the Legal Adviser, vide paper read as (2) above, it is advisable to comply with the judgement and pay the arrears of electricity charges as demanded by the Asst. Engineer, KSEB, Alappuzha. At the same time, University may take up the issue before the Government and request for relaxation in enhanced tariff. Also, the University may enlighten the KSEB authorities on their misconceptions and request to revise the electricity tariff similar to that of Govt./ Aided Educational Institutions.

Accordingly, the same was informed to the Private Secretary to the Hon'ble Minister for Electricity, vide paper read as (3) above and requested to take necessary steps to waive the arrears of electricity charges as demanded by the Assistant Engineer, Electrical Section, Town, Alappuzha and also requested to take necessary steps to fix the electricity tariff of all UITs similar to that of Govt./Aided Institutions. Meanwhile, the Principal, University Institute of Technology, Regional Centre, Alappuzha approached the K.S.E.B for relaxation of payment and extension of date of payment. The Private Secretary to the Hon'ble Minister for Electricity has informed that the letter from the University has been handed over to the Director (Distribution L.T.) KSEBL- Vidyuthi Bhavanam, Pattom, Thiruvananthapuram.

The Principal, University Institute of Technology, Regional Centre, Alappuzha has then forwarded the letter read as (4) above, received from the Assistant Engineer, Electrical Section, Alappuzha Town. In this letter it is informed that the amount of Rs. 4,53,428/- (Rupees four lakh fifty three thousand four hundred and twenty eight only) have to be remitted on or before 04.02.2021. Otherwise the electricity connection will be disconnected without any further notice.

As per the orders of the Vice – Chancellor, a request letter has been given to the Executive Engineer, K.S.E.B, Alappuzha Division to allow the payment of arrears in 10 installments and entrusted the Principal, University Institute of Technology, Regional Centre, Alappuzha to pay an amount of Rs.50,000/- (Rupees fifty thousand only) to K.S.E.B from PTA Fund as first installment and to make a temporary solution to this issue and the matter is reported to the Syndicate.

The Principal, UIT Alappuzha, has informed that based on the letter given to the Executive Engineer, the Assistant Engineer, Electrical Town Section, Alappuzha has issued an installment sanction order. The total arrear amount of Rs.4,53,428/- (Rupees four lakh fifty three thousand four hundred and twenty eight only) is divided into 6 installments. The first installment of Rs.50,000/- (Rupees Fifty Thousand only) paid on 02.02.2021 and the balance amount is divided into 5 installments and each installment amounted to around Rs.80,700/- (Rupees Eighty Thousand Seven Hundred only) and the due dates are 02.03.2021, 03.04.2021, 03.05.2021, 02.06.2021 and 02.07.2021.

The Syndicate in its meeting held on 17.02.2021, Item No. 23.60, paper read as (7) above, resolved to send letters to the Minister for Higher Education, Minister for Electricity and Minister for Public Works and Registration, requesting to waive the arrears of Electricity charges as demanded by the Assistant Engineer, Electrical Section, Alappuzha and to fix the electricity tariff of all UIT's similar

to that of Government/ Aided Institutions. And, further resolved to intimate the Principal, UIT, Alappuzha to take necessary steps to remit the 2nd installment.

As per the orders of the Hon'ble Vice – Chancellor, letters were send to the Minister for Higher Education, Minister for Electricity and Minister for Public Works and Registration. And also, informed the Principal, UIT, Alappuzha to take necessary steps to remit the 2nd installment of Rs. 80,628/- (Rupees eighty thousand six hundred and twenty eight only) to the electricity bill no. 5502111100022 dated 22.11.2011 from PTA Fund of the Institutions and report the University.

The Principal, UIT, Alappuzha has informed that an amount of Rs. 80,628/- (Rupees eighty thousand six hundred and twenty eight only) was remitted on 03.03.2021 as second installment of the arrears of electricity charge, drawn from PTA Fund. And also informed that there is stiff resistance from the PTA executive committee for taking PTA fund to clear arrears and requested for an urgent intervention at higher level is needed to settle the matter with KSEB., vide paper read as (8) above.

The Hon'ble Vice – Chancellor has ordered to place matter before the Standing Committee of the Syndicate on Finance. The Syndicate at its 26th meeting held on 13.04.2021 resolved to approve the recommendations of the Standing Committee of the Syndicate on Finance held on 09.04.2021 to authorize the Principal, UIT, Alappuzha to remit third installment of arrears of electricity charge from PTA Fund. And, also to address the Chairman, KSEB, requesting to waive arrears of electricity charges and to entrust the Registrar to take necessary follow up action in this regard. The same has been done.

It may also be noted that the last date for fourth installment of Rs. 80,700/- (Rupees eighty thousand and seven hundred only) was 03.05.2021.

Meanwhile, As per our complaint before the Hon'ble Minister for Electricity, it is informed that in the light of Hon'ble Supreme Court Judgement on various Special Leave Petitions on 20.02.2020, all self finance institutions, irrespective of Government/ Private/ Aided or Unaided, are liable to pay current charge as fixed by the Hon'ble Kerala State Tariff Regulatory Commission Tariff order w.e.f 01.12.2007. Based on the judgement and tariff order, we are requested to settle the arrears of Consumer No. 1155022008956 at the earliest in order to avert further proceedings and to provide better service.

The Hon'ble Vice – Chancellor has ordered to place matter before the Syndicate for consideration and appropriate recommendations.

Resolution of the Syndicate

RESOLVED to inform the matter to the Chief Minister, Minister for Higher Education and Minister for Electricity, Government of Kerala, requesting to waive the arrears of Electricity charges as demanded by the Assistant Engineer, Electrical section, Alappuzha and to fix the electricity tariff of all UIT's similar as that of Government/Aided institutions.

Item No.27.46. Combined Meeting of the Standing Committee of the Syndicate on Staff, Equipment and Buildings & Academics and Research --Approval—reg. (Ad.AVI)

The Minutes of the Combined Meeting of the Standing Committee of the Syndicate on Staff, Equipment and Buildings & Academics and Research held on 19.04.2021 at 12.30 p.m. is placed before the Syndicate for consideration and approval.

Minutes of the Combined meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Academics & Research

Date & Time : 19th April 2021, 12.30 p.m
Venue : Senate Hall, University Buildings

Members Present

1. Adv. B.Balachandran (Convener, S/c of the Syndicate on Staff, Equipment & Buildings)
2. Dr. S.Nazeeb (Convener, S/c of the Syndicate on Academics and Research)
3. Adv.Muralidharan Pillai G
4. Sri.Bijukumar G
5. Sri. B.P.Murali
6. Adv. A.Ajikumar
7. Prof. K.Lalitha

8. Sri.Arunkumar R

Members Absent

1. Adv. K.H.Babujan, Member Syndicate
2. Dr. Mathew V
3. Dr. K.G.Gopchandran
4. Dr Vijayan Pillai M
5. Sri.Jairaj J
6. Dr. K.B.Manoj
7. Smt. Renju Suresh
8. Dr. B.Unnikrishnan Nair

Item No.27.46.01 *ORI & Mss Library- Request for adjunct Faculty- reg.*

(Ad.DIII)

As per letter No.MSSL/85/2020 dated 23.11.2020, Dr.Rejani R.S,Assistant Professor & Head, ORI & Mss Library has forwarded the Minutes of the Meeting of the Department Council held on 09.11.2020 and informed the following;

- i) As Dr.O. Padmakumari, the Assistant Professor of Tamil in ORI & Mss Library retired from service on 30.04.2016, there is no faculty for Tamil in the Department. At present, four faculties in Malayalam and two in Sanskrit.
- ii) The main function of the Department are academic activities, research, editing and publishing the Manuscripts, collection and preservation of manuscripts etc and the Department needs the service of experience faculty for its smooth functioning.
- iii) The service of a Tamil faculty is necessary for the academic programmes of the Department and the absence of the faculty will adversely affect further progress of the Department.
- iv) In this circumstance, the Department Council desires to continue the service of Dr.O. Padmakumari, as an Adjunct Faculty and the willingness certificate of Dr.O. Padmakumari is also enclosed in the request.

Moreover, the Head, ORI & Mss Library has requested that necessary action may be initiated to appoint Dr.O. Padmakumary as an adjunct faculty in the Department.

Based on the above, the Vice-Chancellor has ordered to place the matter before the Combined Standing Committee of the Syndicate on Academics and Research and Standing Committee of the Syndicate on Staff, Equipment and Buildings .

The committee considered the matter and recommended to defer the item, for the time being.

The meeting came to an end at 12.40 p. m.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Combined Meeting of the Standing Committee of the Syndicate on Staff, Equipment and Buildings & Academics and Research held on 19.04.2021, be approved.

Item No.27.47. *Instructions to DDOs and HoDs for processing DA Arrears-Instructions issued by the Government of Kerala- Implementation-Consideration of- reg.*
(Ad AV)

As per G.O(P)No.25/2021/Fin dated 08.02.2021, the DA/DR to the State Government Employees/Pensioners have been enhanced and the arrear DA/DR for the period from 01.01.2019 to 28.02.2021 is also sanctioned.

As per Circular No.29/2021/Fin dated 20.03.2021, Government have issued instructions to DDOs and HoDs for processing DA Arrears.

Now, the Government have re-examined the matter and modified the same vide Circular No.36/2021/Fin dated 20.04.2021.The Audit I Section has forwarded the Circular for issuing implementation U.O.

The Finance has remarked that “the Circular No.36/2021/Fin dated 20.04.2021, may be implemented in the University Mutatis Mutandis”.

As per the orders of Vice Chancellor, implementation of Circular No.36/2021/Fin dated 20.04.2021(Copy of the Circular attached) based on Finance remarks is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED to implement the Government Circular No. 36/2021/Fin dated 20.04.2021 in the University of Kerala.

Item No.27.48. Multimedia Classroom and Multimedia Theatre class room- Minutes of Technical committee- Approval of – reg.

(Ad.BII)

The meeting of Technical Committee of evaluating the technical bids was held on 21.04.2021, 3.30 P.M at PVC's Chamber.

The minutes of the meeting is placed before the Syndicate for consideration and approval.

MINUTES OF THE TECHNICAL COMMITTEE FOR EVALUATING BIDS OF MULTIMEDIA THEATRES & MULTIMEDIA CLASSROOMS

Date & time : 21.04.2021 , 3:30 p.m.
Venue : PVC's Chamber

Present:

- | | | |
|--|---|------|
| 1. Pro-Vice-Chancellor | : | Sd/- |
| 2. University Engineer | : | Sd/- |
| 3. The Director, Computer Centre | : | Sd/- |
| 4. Assistant Executive Engineer (Electrical) | : | Sd/- |
| 5. Sri. Mohan,
Rtd. Spt. Engineer, PWD (Electrical) | : | Sd/- |
| 6. Sri. Baby John
Retd Chief Engineer, PWD(Buildings) | : | Sd/- |

The meeting started at 3:30 p.m.

After detailed verification of the documents submitted by each of the three firms, the following recommendations were made:

- To re-tender the work as fresh tender.
- To incorporate component-wise eligiblity criteria for civil, electrical, Audio Visual equipment & Networking, server in the tender document. The experience of joint-ventured firms will also be considered for acceptance. If the main contractors fail to satisfy such components, the relevant experience from client for joint-ventured firm as on Form E to be furnished.
- To entrust the Instrumentation Engineer to incorporate necessary prequalification required for electronics (Equipment, network & server) along with the prequalification criteria.
- To incorporate corrigendums published as part of the first tender document in the re-tender document.
- To include check-list of prequalification criteria by the bidder in the re-tender document.
- To include the experience and qualifications of the staffs/manpower of the firms separately in civil,electrical, Audio Visual equipments & networking and virtualization field in the re-tender document.
- To provide the condition in the tender document that in the case of Electrical, the Principal contractor/Joint-ventured firm should have PWD 'A' Class license with experience in HT installation.
- Payment will be affected by the University directy to the Contractor/ Joint venture firm on execution of the individual work in a satisfactory manner
- The agreement will be signed between the Registrar, University of Kerala and the Principal Contractor. The Joint Venture firms (if any) are also to sign the contract agreement for the scope of the work undertaken by them.
- The payment wil be affected by the University Engineer based on the measurements with certificates furnished by the following staff

1. Civil works - AEE (Civil)

2. Electrical works - AEE (Electrical)
3. Networking - Instrumentation Engineer
4. Audio Visual - Instrumentation Engineer
5. Server & Allied Works - Director Computer Centre

- The firms participating in the tender shall have experience of having successfully completed works during last 3 years ending last day of the month previous to the one in which applications are invited Component wise - one similar completed work, in each component- Civil, Electrical, Audio- Visual equipment & networking and server, costing not less than the amount equal to 40 % of the estimated cost put to the tender (Rs. 4 Crore).

Resolution of the Syndicate
Resolution same as the resolution of the Item No. 27.74.04

Item No.27.49. Finance Department-Deferred portion of pay and allowance in respect of employees and teachers, pensioners and the deceased (employees and teachers) – Reporting - reg.

(Ad.A.V)

The Government of Kerala, vide G.O(P)No.46/2020/Fin dated 23.04.2020, have deferred the disbursement of a portion of salary of the Government Employees and Teachers for the period from April to August 2020 in the light of acute financial crisis faced by the Government due to the lockdown imposed in the State in order to prevent the spread of Covid 19 and this was implemented in the University, vide U.O.No.Ad AV.1139/2020/UOK dated 27.04.2020. The Government of Kerala, vide G.O(P)No.43/2021/Fin dated 26.02.2021 have issued orders regarding the repayment of deferred portion of pay and allowance in respect of employees, teachers, pensioners and the deceased (employees and teachers). The Finance Officer has opined to issue orders in the light of the G.O. dated 26.02.2021.

The Vice Chancellor has accorded sanction for the implementation of Government Order in the University, subject to reporting to the Syndicate. Accordingly U.O.No.Ad AV.1637/2021 dated 27.04.2021 was issued. As per the orders of Vice Chancellor the matter is reported to the Syndicate.

Resolution of the Syndicate
RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.50. Conduct of Webinars – Reschedule - sanctioned by the Registrar-Reporting of -reg:

(Pl.B)

Based on the Minutes of the meeting of the Syndicate held on 13.01.2020, vide Item No. 08.11, the Syndicate resolved to approve to entrust the Registrar for rescheduling the date, as per the request received from the concerned Head of the Departments, for the conduct of Seminars/Conference/Workshops and the same shall be reported to the Syndicate. Accordingly, the Registrar has accorded sanction to reschedule the following Webinars, organized by various Departments of the University of Kerala for the financial year 2020-21, subject to reporting to the Syndicate.

Sl. No	File No.	Organising Dept, Event & Organising Secretary	Scheduled date	Rescheduled date
1.	Pl.B/S.P/2020-21/Webinars/2546(2)	Computer Science: Three day programme: “International Conference on Artificial Intelligence & Society 2021” - Smt. Philomina Simon, Assistant Professor	28-30 January 2021	26-28 March 2021
2.	Pl.B/S.P/2020-21/Webinars/2546(1)	Computer Science: Six day programme: “International Webinar Series on Artificial Intelligence and its Global Applications” - Dr. D Muhammad Noorul Mubarak, Head	18-23 January 2021	15-20 March 2021
3.	Pl.B/S.P/2020-21/Webinars/2526(2)	Sociology: Ten day programme - “International Webinar on Women and Girls in Difficult situations: Towards a	11-20 January 2021	01-10 March 2021

		Gendered Social Policy” - Dr. Bushra Beegom R K, Assistant Professor		
4.	Pl.B/S.P/2020-21/Webinars/2513	Hindi: Three day National Webinar on “Samkaleen Hindi Sahithy Aur Nav Vimarsh”- Dr. Leena B. L, Assistant Professor	04 -06 February 2021	08 -10 March 2021 25-27 February 2021
5.	Pl.B/S.P/2020-21/Webinars/2496	School of Indian Languages: Three day International Webinar - “Diversity in Indian Culture, Language and Literature”- Dr. S. Kunjamma, Director	01-03 February 2021	08-10 March 2021
6.	Pl.B/S.P/2020-21/Webinars/2492	Commerce: Ten day programme - “International Workshop on Contemporary Finance Research Tools & Publication”- Dr. Biju A V, Assistant Professor	11-22 January 2021	22-31 March 2021
7.	Pl.B/S.P/2020-21/Webinars/2499	Mathematics: Five day programme: International Webinar on “Mathematical Analysis and their Applications”- Dr. Dilip Kumar, Assistant Professor	01-05 February 2021	22-26 February 2021
8.	Pl.B/S.P/2020-21/Webinars/2561	Library and Information Science: Five day International Webinar - “Scholarly Productivity Measures”- Dr. B. Minidevi, Asst Professor & Head	11-15 January 2021	02-06 March 2021
9.	Pl.B/S.P/2020-21/Webinars/2474 (2)	Tamil: Ten day International Webinar “Tamil Malyalam Relations, Contacts and Exchanges”- Dr. Jeyakrishnan. P, Associate Professor	21- 30 January 2021	15-24 March 2021
10.	Pl.B/S.P/2020-21/Webinars/2524(1)	Aquatic Biology and Fisheries: Three day programme: International Webinar on Conservation of Life Below Water: Perspectives on Systematics, Sustainable Livelihoods and Citizen Science”-Dr. A. Biju Kumar, Professor & Head	28-30 January 2021	18-20 March 2021
11.	Pl.B/S.P/2020-21/Webinars/2524(2)	Aquatic Biology and Fisheries: Two day Annual National Conference on “ Sustainable Ecosystems, Aquaculture, Fisheries and Fisherfolk (ANCOSEAFF, 2020) – Dr. Kurian Mathew Abraham. Asst. Prof	02 - 03 February 2021	04-05 March 2021
12.	Pl.B/S.P/2020-21/Webinars/2524(3)	Aquatic Biology and Fisheries: Five day International Training Workshop on “ICHTYOTAXONOMY (ITWIT 2020)” - Dr. S. M. Raffi. Associate Professor	22- 26 February 2021	23-27 March 2021-
13.	Pl.B/S.P/2020-21/Webinars/2521	Russian: Three day International Webinar “Latest Trends of Russian and Indian Literatures in a Comparative Perspective”- Dr. Krishnakumar . R. S, Head	10-12 February 2021	17-19 March 2021
14.	Pl.B/S.P/2020-21/Webinars/2570	Kerala University Technology Business Start Up Centre: Ten day International Webinar “Enhancing Start Up Activities of Kerala University Technology Business Start Up Centre” - Dr. Manoj Changat, Director	11 th November 2020 - 03 February 2021	17 th February 2021 to 18 th March 2021. (17-18 February 2021, 24-25 February 2021, 03-04 March 2021, 09-10 March 2021& 17-

				18 March 2021)
15.	Pl.B/S.P/2020-21/Webinars/2536	Islamic Studies: Two day International Webinar - "The Politics of Islamophobia: Race, Religion and International Finance Capital"- Shri. Asharaf A, Asst Professor	13-14 January 2021	04-05 March 2021
16.	Pl.B/S.P/2020-21/Webinars/2537	Islamic Studies: Two day National Webinar "Profiling Islamic Studies as an Academic Discipline"- Shri. Asharaf A, Asst Professor	25-26 November 2020.	23-24 February 2021
17.	Pl.B/S.P/2020-21/Webinars/2540	Islamic Studies: Two day National Webinar "Locating Muslim Women in the discourse of Law and Life" Shri. Asharaf A, Assistant Professor	17-18 February 2021	24-25 March 2021
18.	Pl.B/S.P/2020-21/Webinars/2510(4)	Sanskrit: Ten day programme: "Ten day National Textual Webinar on Dhvani Theory based on Dhvanyaloka of Anandavardhana" - Dr. Usha Raja Varier, Associate Professor	11-20 March 2021	15-25 March 2021 (except Sunday)
19.	Pl.B/S.P/2020-21/Webinars/2510(1)	Sanskrit: Seven day International Webinar on "Post Modern Writings in Sanskrit-Structural and Linguistic Analysis"- Dr. Jayalakshmi Thazhe Veetil, Assistant Professor	18-25 January 2021	01-08 March 2021 (excluding 07 th March)
20.	Pl.B/S.P/2020-21/Webinars/2469	Archaeology: Four day programme- "International Webinar Indus Civilization" - Dr. Rajesh S V, Dr. Abhayan G S and Dr. Preeta Nayar	24-27 February 2021	16-19 March 2021
21.	Pl.B/S.P/2020-21/Webinars/2510(2)	Sanskrit: Seven day National Webinar - "Current Readings of Mahabharatha in the light of Scholars World"- Dr. Shamseer. P C, Assistant Professor	21-27 February 2021	10-17 February 2021. (excluding Sunday) (preponed)
22.	Pl.B/S.P/2020-21/Webinars/2510(3)	Sanskrit: Ten day International Webinar on "Ramayana: Different Reading and Versions of Ramayana all over the World, and its Reading in Modern context" - Dr. Shamseer. P C, Assistant Professor	11-20 February 2021	16-26 February 2021 (excluding Sunday)
23.	Pl.B/S.P/2020-21/Webinars/2504	Malayalam: Four day International Webinar on "Malayala Bhavanayum Keralasahithya Meemamsayum"- Dr. M. A. Siddeek, Assistant Professor	05-08 January 2021	15-18 March 2021
24.	Pl.B/S.P/2020-21/Webinars/2511	Chemistry: Three day International Webinar "Recent Advances in Experimental and Computational Bioorganic Chemistry"- Dr. Ani Deepthi, Asst Professor	17-19 February 2021	18-20 March 2021
25.	Pl.B/S.P/2020-21/Webinars/2546(3)	Computer Science: Three day International Webinar - "Language, Data and Knowledge Extraction" Dr. D Muhammad Noorul Mubarak, Head	23-25 February 2021	22-24 March 2021
26.	Pl.B/S.P/2020-21/Webinars/2474 (1)	Tamil: Four day International Webinar on 'Comparative Studies in Tamil and Dravidian Languages (Tradition to Modern) – Dr. Hepsy Rose Mary A, Asst Professor & Head	12-15 January 2021	22-25 February 2021
27.	Pl.B/S.P/2020-21/Webinars/2474 (3)	Tamil: Three day International Webinar "Gender Position in Tamil Literature"- Dr. T. Vijayalakshmi,	10-12 February 2021	03-05 March 2021

		Associate Professor		
28.	Pl.B/S.P/2020-21/Webinars/2580(1)	Education - One Week programme: One Week National Workshop on “Designing Online-Virtual Environment”- Dr. Sameer Babu M, Assistant Professor	01-07 January 2021	22-28 February 2021
29.	Pl.B/S.P/2020-21/Webinars/2545	Institute of Management in Kerala - Three day International Webinar - “Challenges in industry perspectives post COVID19-impact on Manufacturing, services and relevance of Technology (IWCI 2021)”-Dr. K. S.Chandrasekhar, Professor & Head	11-13 February 2021	26-28 March 2021
30.	Pl.B/S.P/2020-21/Webinars/2525	Education - Seven day International Workshop- “FacultyDevelopment Workshop on the Instructional Decisions (ID) Academy to Develop Team Based Learning Module”- Dr. Divya C Senan, Assistant Professor	30 th November 2020 - 06 th December 2020	22-28 February 2021
31.	Pl.B/S.P/2020-21/Webinars/2580(2)	Education - Eight day International Webinar - “Global Conclave on Advanced Research and Ranking Modalities”- Dr. Sameer Babu. M, Assistant Professor	18-25 January 2021	15-22 March 2021
32.	Pl.B/S.P/2020-21/Webinars/2514	Philosophy - Three day programme: National Webinar on “Film and Philosophy”- Dr. Balamurali P. B., Assistant Professor	06-08 January 2021	03-05 March 2021
33.	Pl.B/S.P/2020-21/Webinars/2523	German - Three day programme- “International Interdisciplinary Webinar on “Eco-Perspective in Literature- Indo - German Dimensions” - Shri. Sreekumar K N, Assistant Professor & Head	03-05 February 2021	01-03 March 2021 22-24 March 2021.
34.	Pl.B/S.P/2020-21/Webinars/2530	Education -Three day programme: National Webinar on “Teacher Empowerment for Positive Education”- Dr. Sindhya V, Assistant Professor	07-09 January 2021	03-05 March 2021
35.	Pl.B/S.P/2020-21/Webinars/2526 (1)	Sociology – Five day National Webinar on “Covid 19- Vulnerability, Adaption and Capacity Building among Tribal Communities”- Dr. Pushpam M, Associate Professor	25-29 January 2021	15-19 March 2021
36.	Pl.B/S.P/2020-21/Webinars/2546(3)	Computer Science - Three day International Webinar - “Language, Data and Knowledge Extraction”- Dr. D Muhammad Noorul Mubarak, Head	23-25 February 2021	22-24 March 2021
37.	Pl.B/S.P/2020-21/Webinars/1149	Law : one of the talks of the three day programme “National Webinar on Contemporary Legal Challenges”- Dr. Sindhu Thulaseedharan, Head	23-25 February 2021	16 th April 2021
38.	Pl.B/S.P/2020-21/Webinars/2584	Political Science : Three day programme: National Webinar on “Human Security Issues in the Emerging Global Order”- Dr. Suresh R, Professor & Head	27-29 January 2021	16-18 March 2021
39.	Pl.B/S.P/2020-21/Webinars/2655	School of Distance Education : Three day National Webinar on “ National Educational Policy in India (2020): Challenges and Possibilities”	20-22 January 2021	24 - 26 February 2021

The above action taken by the Registrar is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.51 Minutes of the meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings--Approval—reg.

The minutes of the meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021 at 10.30 am is placed before the Syndicate for consideration and approval.

Minutes of the meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings

Date & Time : 28.04.2021,10.30 am
Venue : Syndicate Room, University Buildings, Thiruvananthapuram

Members Present

1. Adv. B. Balachandran (Convener)
2. Adv. Muralidharan Pillai G.
3. Adv. A. Ajikumar
4. Sri. Bijukumar G
5. Prof. K. Lalitha
6. Sri. B.P Murali
7. Dr. S. Nazeeb
8. Adv. K. H. Babujan(online)
9. Smt. Renju Suresh(online)
10. Dr. K. G. Gopchandran(online)

Members Absent

1. Dr. Mathew V
2. Dr. K.B. Manoj

Item No.27.51.01: Regularisation of duty attendance -Request from Sri. Arun Raj, Assistant-reg.

(Ad.A I)

Sri. Arunraj, Assistant vide submission dated 01-03-2021 requested that the period from 21-07-2020 to 07-09-2020 during which he was attending duty be regularized as early as possible to avail him the salary benefits. As per his submission, he has not been receiving the salary for the past six months owing to the non-regularization of his duty attendance from 21-07-2020 to 07-09-2020.

In this connection, the following points may be noted.

1. Sri. Arunraj, Assistant was on L.W.A from 06-03-2020 to 31-05-2020
2. He could not rejoin duty on 01-06-2020 as he was stranded in Chennai due to Covid 19 pandemic and Lock down imposed pursuant to that.
3. He arrived Kerala as part of the relaxations in the lockdown, underwent mandatory quarantine and requested to rejoin duty w.e.f 21-07-2020 FN
4. Sri. Arunraj, however permitted to join duty on 08-09-2020 only, owing to administrative delay since his rejoining to duty was subject to the regularization of his absence from 01-06-2020 to 20-07-2020.
5. Meanwhile, the Syndicate held on 24-09-2020 resolved to treat the period of his absence from 31-05-2020 to 20-07-2020 as LWA without affecting his period of probation as special case, considering the situation of Covid 19 pandemic.
6. Finance opined that the period from 21-07-2020 to 07-09-2020 during which Sri.Arunrajwas attending office without a rejoining order may also be treated as LWA subject to the administrative sanction.
7. Accounts X section in which, Sri. Arunraj was supposed to report for duty on expiry of leave , was also requested for remarks on his attendance from 21-07-2020 to 07-09-2020 as per the orders of the Registrar. But as per the concurrence obtained from the section, Sri.

Arunraj had not joined in the Accounts X section, lack of any rejoining or posting order after availing leave.

- 8. Sri. Arunraj in his request, also forwarded the duty attendance of himself in the University during the period from 21-07-2020 to 07-09-2020 endorsed by the Joint Registrar, Administration. The attendance statement attached by Sri. Arunraj is also attached for verification.

It may be noted that Sri. Arunraj, Assistant is a probationer. Apart from salary disbursal, his probation declaration in the post of Assistant is also subject to the outcome of a policy decision on his duty attendance from 1-07-2020 to 07-09-2020.

As per the orders of the Hon'ble Vice-Chancellor, the request of Sri. Arunraj, Assistant to regularise his duty attendance for the period from 21-07-2020 to 07-09-2020 and to obviate the impasse over the disbursal of his salary which is due to him ever since he rejoined duty, is submitted before the SC of the Syndicate on Staff, Equipment & Buildings for consideration.

The Committee considered the matter and recommended to regularise the period from 21.07.2020 to 07.09.2020 in respect of Sri. Arunraj, as duty.

The Committee further recommended to entrust the Registrar to submit a report on the details of officials responsible for the delay occurred in processing the request.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.02: ശ്രീ ജയപ്രകാശ് എം.കെ ബഹു. കമ്മീഷൻ മുൻപാകെ സമർപ്പിച്ച എ.പി ി. 826(2)/2019/ എസ്.ഐ. സി. ിമ്പർ അപ്പീലിന്മേൽ സ്റ്റേറ്റ് പബ്ലിക് ഇൻഫർമേഷൻ ഓഫീസറായ ഡോ.പി.രാഘവ് ിൽ ിന്നും 25000/- രൂപ പിഴ ഈടാക്കാൻ ബഹു സംസ്ഥാ വിവരാവകാശ കമ്മീഷൻ പു്പ്പെടുവിച്ച ഉത്തരവ്- സംബന്ധിച്ച്.

(RTI)

എം.എസ്.എം. കോളേജിലെ അസിസ്റ്റന്റ് പ്രൊഫസർ ിയമ് വുമായി ബന്ധപ്പെട്ട് ശ്രീ.ജയപ്രകാശ് എം.കെ. 12.11.2018-ല് സമർപ്പിച്ച അപേക്ഷയില് സമയ ബന്ധിതമായി മറുപടി ല്കിയില്ലെന്നും പ്രസക്തമല്ലാത്തവകുപ്പുകള് ഉള്പ്പെടുത്തി വിവരം ിഷേധിച്ചെന്നും മറുപടി ല്കിയതില് കാലതാമസം വരുത്തിയെന്നും ആയത് അക്ഷന്തവ്യമായ ിയമലംഘ് മായികണക്കാക്കി ശിക്ഷയായി പരാമർശിതകാലയളവിലെ സ്റ്റേറ്റ് പബ്ലിക് ഇൻഫർമേഷൻ ഓഫീസറായ ഡോ.പി.രാഘവ് ിൽ ിന്നും 25000/- രൂപ പിഴ ഈടാക്കാും ബഹു. സംസ്ഥാ വിവരാവകാശ കമ്മീഷൻ ഉത്തരവിട്ടിരിക്കുന്നു. വിവരാവകാശ ിയമത്തിൻറെ 20(1) വകുപ്പ് പ്രകാരമാണ് പരമാവധി പിഴ തുകയായ 25000/- രൂപ് ഴുക്കുവാൻ ബഹു.കമ്മീഷൻ ിർദ്ദേശിച്ചിരിക്കുന്നത്. ഉത്തരവ് ിട്ടിച്ച് 30 ദിവസത്തി്കം "0070-60-118-99 Receipts under Right to Information Act, 2005" എന്ന ശീർഷകത്തില് എസ്.പി.ഐ. 25000/- പിഴ് ഴുക്കിടി. വിവരം രേഖാമൂലം കമ്മീഷൻ സെക്രട്ടറിയെ അറിയിക്കണമെന്നും ഉത്തരവില് ിർദ്ദേശിച്ചിരിക്കുന്നു. അല്ലാത്ത പക്ഷം ിയാൻറെ ശമ്പളത്തില് ിന്നും പിടിച്ച് മേല്പ്പറഞ്ഞ ശീർഷകത്തില് സമയ ബന്ധിതമായി ഴുക്കുന്ന കാര്യം സ്ഥാപ് മോവി ഉറപ്പുവരുത്തേണ്ടതാണെന്നും അല്ലാത്ത പക്ഷം ിയാൻറെ സ്ഥാവരജംഗമവസ്തുക്കള് ജപ്തി ചെയ്ത് ഴി. സംഖ്യ ഈടാക്കുന്നതാണ് എന്നും 23.03.2021-ല് പുറപ്പെടുവിച്ചിരിക്കുന്ന ഉത്തരവില് ിർദ്ദേശിച്ചിരിക്കുന്നു.

കേരള സർവകലാശാലയിലെ വിവരാവകാശ വിഭാഗം കേന്ദ്രീകൃതരീതിയിലാണ് പ്രവർത്തിക്കുന്നത്. സ്റ്റേറ്റ് പബ്ലിക് ഇൻഫർമേഷൻ ഓഫീസർക്ക് (എസ്.പി.ഐ.) വിവരാവകാശ ിയമപ്രകാരമുള്ള അപേക്ഷകള് ലഭിക്കുന്ന മുറയ്ക്ക് 5(4) വകുപ്പ് പ്രകാരം വിവരം കൈവശമുള്ള സെക്ഷൻ/ ഉദ്യോഗസ്ഥരില് ിന്ന ആയത് ശേഖരിച്ച് അപേക്ഷകർക്ക് കൈമാറുകയാണ് ചെയ്യുന്നത്. അപ്രകാരം വിവരം കൈമാറ്റം ചെയ്യുന്ന ഉദ്യോഗസ്ഥൻ Deemed PIO

ആയികണക്കാക്കപ്പെടുന്നതാണ്. ഡെപ്യൂട്ടി രജിസ്ട്രാർമാർ സാക്ഷ്യപ്പെടുത്തി ലഭിക്കുന്ന വിവരം വസ്തുതാപരമാണെന്ന ഉത്തമവിശ്വാസത്തിലാണ് എസ്.പി.ഐ. യും അപ്പീല ധികാരിയും അപേക്ഷകർക്ക് കൈമാറുന്നത്.

ലിലവിലെ അപേക്ഷ, അപ്പീൽ എന്നിവ തീർപ്പാക്കിയതും ബഹു. കമ്മീഷൻ മുൻപാ കെസമർപ്പിച്ച വിശദീകരണവും എസി.എഫ്.1 സെക്ഷൻ/ഡെപ്യൂട്ടി രജിസ്ട്രാർ (അക്കാഡമിക്-1) ലഭിക്കിയ വിവരത്തിന്റെ/ വിശദീകരണത്തിന്റെ അടിസ്ഥാനത്തിലാണ്. ആയതിൽ ചാർജ്ജ് കാരന്റെ അപേക്ഷ തീർപ്പാക്കുന്നതിൽ എസ്.പി.ഐ. ആയ ഡോ. പി. രാഘവനാഥ്രമായി വീഴ്ച സംഭവിച്ചിട്ടില്ലായെന്നും എസി.എഫ്.1 സെക്ഷൻ ഉമായി ബന്ധപ്പെട്ട ഉദ്യോഗസ്ഥർക്കും ഈ വിഷയത്തിൽ വീഴ്ച സംഭവിച്ചിട്ടുണ്ടെന്നും റ്റയ്ക്കുകയും ചെയ്ത ഉത്തരവാദിത്വം ഇവർക്കും ഉണ്ടെന്നുമുള്ള അഭിപ്രായത്തിൽ വിവരാവകാശിയമത്തിന്റെ 5(5) വകുപ്പ് പ്രകാരം ഉദ്യോഗസ്ഥരെയും ഈ ഉദ്ദേശത്തിൽ Deemed PIO ആയി കണക്കാക്കുന്നതാണ്.

The Committee considered the matter and recommended to entrust the Registrar to submit a report before the Syndicate, on fixing the liability towards the penalty imposed against Dr. P Raghavan, SPIO, among the officials who are responsible for the lapse occurred in furnishing the said reply to Sri Jayaprakash M K under RTI Act 2005.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.03: Department of Geology - Request from Dr. Anil Kumar.Y, Assistant Professor to provide him pay parity as per the last pay in Geological Survey of India- reg – (Ad.D 1)

Dr. Anil Kumar. Y has been appointed as Assistant Professor in the Department of Geology, w.e.f 23.11.2016 F.N. Prior to that, he was working as Senior Geologist in the Geological Survey of India. Dr Anil Kumar Y has submitted a request to provide him the pay parity as per his last pay in Geological Survey of India and has also submitted a representation mentioning the precedent of granting pay protection to Dr.Sajin Kumar K.S, Assistant Professor (formerly worked in Geological Survey of India) and Dr.Shaji.E, Associate Professor (formerly worked in Central Groundwater Board).

As per orders of the Vice-Chancellor, remarks of the Finance and Legal Opinion were sought on the request. The remarks furnished by them are as follows:

1. The Finance has opined that, "As per Statues, Syndicate is the authority to fix the starting pay of a teacher at any stage applicable to that post. Therefore the power of fixing initial pay of a teacher is solely vested in Syndicate." They have also opined to seek legal advice to confirm whether the matter is subjudice or not.
 The Finance has further mentioned that "As per the Last Pay Certificate dated 04.05.2017, issued by the Deputy Director General, Geological Survey of India, Dr.Anil Kumar.Y was in receipt of a Basic Pay of Rs.69,700/- (level 11 as per 7th CPC) in Geological Survey of India. If the last pay is protected in the University, his Basic Pay arrives at Rs.68,800 (level 10 as per 7th CPC) + 900 Personal Pay which shall be absorbed on accrual of future increment.
2. The Legal Adviser, vide letter dated 23.10.2020, has stated that, as rightly endorsed by the Finance Officer, the Syndicate is competent to fix the starting pay of a teacher and to prescribe the Scale of Pay. The Legal Adviser, has added that, he does not find any legal impediment in considering the request of Dr.Anil Kumar.Y on the strengths of the precedents mentioned in his representation dated 07.09.2020 and that, the Syndicate may take appropriate decision, on the basis of the above.

However, with regard to precedents furnished by Dr.Anil Kumar.Y, it may be seen that, the Kerala State Local Fund Audit Department, while verifying the concerned file of Dr.E.Shaji later, has opined that, concurrence of the Government is required for reckoning his prior service in Central Groundwater Board for pay protection, as it cannot be treated on the same grounds as CSIR, ICAR,

which follows UGC Guidelines. The Government was addressed in this regard, vide letter No.Ad.D1.43203/2010 dated 30.11.2017 and reply is yet to be received.

As per orders of the Vice-Chancellor, the entire matter was placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

The Standing Committee of the Syndicate on Staff, Equipment & Buildings recommended to resubmit the proposal for Pay Protection in r/o Dr. Anil Kumar.Y along with a detailed report on his qualification, remunerations and the difference in emoluments, if his last pay at Geological Survey of India is protected. The Syndicate held on 29.12.2020 resolved to approve the above recommendation

As per the orders of the Vice-Chancellor to implement the resolution, Dr. Anil Kumar Y has submitted details of his qualification, remuneration, nature of job and difference in emoluments, as follows (copies of necessary documents attached).

1. Qualifications:- M.Sc Geology 1999, GATE (2004), NET(2009), Ph.D from IIT, Bombay (2011)

2. Nature of Job:- Research type of work.

3. Difference in emoluments

Service	Date	Pay	Academic Level
Geological Survey of India(GSI)	22/11/2016 AN	Rs.69700/-	Level-11
University of Kerala	23/11/2016 FN	Rs.57700/-	Level-10

There is a difference of Rs.12000/- in emoluments from GSI & University of Kerala and also one Academic Level lower than the last service in GSI.

The Committee considered the matter and recommended to provide pay parity to Dr. Anil Kumar.Y, Assistant Professor, Department of Geology as per the last pay in Geological Survey of India, on the strength of the legal opinion.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.04: KOHA work in the library of Tamil Department- engagement and salary of the workers- permission sought for:-.

(Ad.D1)

Dr. Hepsy Rose Mary.A, the Head, Dept. of Tamil has reported vide letter cited above that the KOHA work is progressing in the library of the Dept. of Tamil and has requested for administrative sanction to meet the expense for the salary of the three KOHA workers from the amount of Rs.4,00,000/- allocated in the Budget provision for the Department of Tamil in the H/A MH;36-4/1218-wages of contingent employees. She has also mentioned the names of three workers doing the KOHA work at the rate of Rs.10 per one book.

As per the orders of the PVC, the remarks of the Finance was sought. The Finance has endorsed to meet the above said expenditure from the head of account "Part I NP MH 36 Department of Tamil - 4/1218 Wages of Contingent Employees/Guest Lectures" provided in the Budget Estimates of the University as per Endt No. FOS 4330/Finance 2/2020-21 dated 18.02.2021, subject to obtain administrative sanction.

Sanction has been accorded by the Vice-Chancellor to place the matter regarding obtaining administrative sanction for the engagement of -3- persons recruited for executing KOHA works at the Department of Tamil and for meeting the expense of the salary from the head of account "Part I NP MH 36 Department of Tamil - 4/1218 Wages of Contingent Employees/Guest Lectures" provided in the Budget Estimates of the University before the Standing Committee of the Syndicate on Staff, Equipments & Buildings.

Accordingly, the matter regarding engagement of -3- persons recruited for executing KOHA works at the Department of Tamil is placed before the Standing Committee of the Syndicate on Staff, Equipments & Buildings for consideration and appropriate recommendations.

The Committee considered the matter and recommended to refer the item to the Combined meeting of the Standing Committee of the Syndicate on Staff, Equipment & Buildings and Finance.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

FURTHERRESOLVED to invite the Head, Department of Tamil before the Standing Committee of the Syndicate on Staff, Equipment and Buildings with all relevant documents.

Item No.27.51.05: *Constituting an expert committee for fixing the Qualification for the post of "Software tester", duties and responsibilities and admissible rate of remuneration for framing IT policy of the University.*

(Ad.D1)

The Syndicate at its Meeting held on 10.11.2020, has resolved to engage two SOFTWARE testers on contract basis at University Computer Centre and two testers on contract basis at IT Cell(Exams). The Vice-Chancellor has ordered to implement the same.

Since the post of 'Software Tester' does not exist in KUFO 1978 or in Government Orders regarding remuneration of daily wage/ contract appointment, remuneration & qualification for the post needs to be fixed. As per G.O.(P)No.28/2016/Fin dated 26.02.2016(Sl.No.iv), if any engagement is made to any position other than that specified in the Government Orders, then sanction of Government after consultation with Finance Department is needed for fixing its category for the purpose of disbursing contract pay.

On perusal of file, the Finance has remarked that it is unable to fix the rate of remuneration to the post of 'Software tester' as the qualification, duties and responsibilities are not fixed and as the post is not included in the GO concerned (GO regarding the the remuneration of daily wage or contract appointment), they have suggested to constitute an expert committee for the purpose.

The Committee considered the matter and recommended to constitute an expert committee comprising the following members to fix the qualifications, duties & responsibilities and admissible rate of remuneration for the post of Software tester.

1. **Adv. B Balachandran, Convener, Staff, Equipment & Buildings(Convener)**
2. **Dr. K G Gopchandran, Member Syndicate**
3. **Registrar**
4. **Director, Computer Centre**
5. **Dr. Aji S., Associate Professor, Department of Computer Science**
6. **Sri Sabareesh Karunakaran, IT Expert**

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.06: *Regularization of Period of Absence-Smt Haseena T.S,Assistant reg-*

(Ad G)

Smt Haseena T.S,Assistant, EC V Section, was on Casual Leave from 10/03/2020 to 23/03/2020 owing to the illness of her father ,residing at Kannur,her native place. It was Complete Lockdown Statewide due to Covid Pandemic situation from 24/03/2020 to 24/04/2020. As per U.O No.17864/Admn AV/2020/UOK, University of Kerala was following the principle of 33% / 50% attendance from 24/04/2020 to 01/06/2020. As per the directions of District Disaster Management Authority,Haseena T.S, was fully absent from Office for the periods Sl.NO. 3,4 of the table below as she was stranded in Kannur, due to Covid restrictions and lack of Transportation facilities. Meanwhile she attended Examination duties at various centres in Kannur for the below mentioned periods and the Duty Certificates are submitted as mentioned below.

Leave & Exam Duty details of Smt.Haseena T.S,Assistant,EC V Section				
Sl.No	Date	Lockdown Periods	Leave	Duty details
1	10/03/2020 to 23/03/2020	-----	Casual Leave (10 days)	-----
2	24/03/2020 to 23/04/2020	Complete Lockdown Period	-----	-----
3	24/04/2020 to 17/05/2020	Partial Lockdown, (33% Attendance)	Absent	-----

4	18/05/2020 to 01/06/2020	Partial Lockdown, (50% Attendance)	Absent	-----
5	02/06/2020 to 15/06/2020	-----	-----	S6 CBCSS/CR Degree Exam at Kannur (U.O No.AdA3/7410/2020 dated 29/5/20)
6	16/06/2020 to 18/06/2020	-----	Casual Leave (3 days)	-----
7	19/06/2020 to 10/07/2020	-----	-----	S4 UG,S2/S4 PG,LLB,S2 MBA Degree Exam at Kannur, U.ONO.Ad A1.4/ 7410/2020 dated 17/06/2020
8	11/07/2020 to 28/07/2020	Triple Lockdown at Thiruvananthapuram	-----	-----
9	29/07/2020 to 25/09/2020	-----	Half Pay Leave, Earned Leave (59 days)	-----
10	26/09/2020 to 27/09/2020	Holidays		
11	28/09/2020 to 09/10/2020	-----	-----	S2 LLB Degree Exam at Thalassery,U.O No.Ad Ad A1.2/M&C/2020 dtd 28/09/20
12	10/10/2020 to 11/10/2020	Holidays		
13	12/10/2020to 16/10/2020	-----	Earned Leave(5 days)	-----
14	17/10/2020to 18/10/2020	Holidays		
15	19/10/2020to 27/10/2020	-----	-	S4 Unitary LLB Degree Exam at Thalassery,U.O No.Ad A1.4/7410/2020 dtd 16/10/20
16	28/10/2020to 06/11/2020	-----	-	S3 Integrated BA/BBA LLB Exam at Thalassery,U.O No.AdA1.4/7410/2020 dated 28/10/2020
17	07/11/2020to 08/11/2020	Holidays		
18	09/11/2020to 20/11/2020	-----	Earned Leave(12 days)	-----
19	21/11/2020 to 22/11/2020	Holidays		
20	23/11/2020to 04/12/2020	-----	-	BCom/ BBA Degree Exam at Thalassery,U.O, No.AdA1.2/ 2020 dtd 20/11/2020
21	05/12/2020to 06/12/2020	Holidays		
22	07/12/2020to 29/12/2020	-----	Earned Leave (23 days)	-----

1. Attended Duty as Observer for Kerala University in Krishna Menon Memorial Govt.Women's College, Kannur for conducting S6 CBCSS/CR Exam from 02/06/2020 to 15/06/2020.
2. Attended Duty as Observer for Kerala University in Krishna Menon Memorial Govt.Women's College, Kannur for conducting S4 UG, S2/S4 PG,LLB,S2 MBA Exams from 18/06/2020 to 10/07/2020.
3. Attended Duty as Observer for Kerala University in Govt.Brennen College of Teacher Education, Thalassery for conducting S2 LLB Exam from 28/09/2020 to 09/10/2020.
4. Attended Duty as Observer for Kerala University in Govt.Brennen College of Teacher Education, Thalassery for conducting S4 LLB Exam from 19/10/2020 to 27/10/2020.

5. Attended Duty as Observer for Kerala University in Govt.Brennen College of Teacher Education, Thalassery for conducting S3 BA/B Com/BBA/LLB Exam from 28/10/2020 to 06/11/2020.
6. Attended Duty as Observer for Kerala University in Govt.Brennen College of Teacher Education, Thalassery for conducting S2 UG,S8 Integrated LLB Exams from 23/11/2020 to 04/12/2020.

The leave applications submitted for the subsequent periods for Eligible Leave are to be processed after getting sanction for regularisation for the periods- Sl.No 3,4 of the table.It may also be noted that her father passed away on 12/08/2020 and her only child is a Hernia patient.

A similar case of regularisation of absence from Office due to Covid Lockdown and restrictions thereafter along with the lack of Transportation facilities of Sri.Arun Raj,Assistant was regularised placing the matter in the Standing Committee of the Syndicate on Staff,Equipments and Buildings.

The file was submitted for the orders of the Vice Chancellor as to whether she can be given the benefits of the unusual and unprecedented situation that arose out of Covid 19 pandemic situation.

The Hon'ble Vice Chancellor has ordered that, the file of Smt.Haseena T.S regarding the regularisation of the absent periods Sl.NO. 3,4 of the table may be placed before the Standing Committee of the Syndicate on Staff, Equipments and Buildings for consideration and appropriate recommendation.

Accordingly, the file of Smt.Haseena T.S,Assistant to condone the absence for the periods (3) & (4) of the table above as a Special Case is placed before the Standing Committee of the Syndicate on Staff, Equipments and Buildings for consideration and appropriate recommendation.

The Committee considered the matter and recommended to regularise the period of absence in respect of Sri. Haseena T.S., Assistant, EC V Section from 24.04.2020 to 17.05.2020 and 18.05.2020 to 01.06.2020 as LWA.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.07: Allotment of quarters to Smt. Saritha B., Computer Assistant, Ac.AIII Section., on Special Sanction basis – reg.

(Ad BIII)

Smt. Saritha B., Computer Assistant, Ac. A III section has submitted a request for allotment of quarters. It is stated that, being a differently abled person, she has physical difficulties in travelling from her residence, which is about 26.4 km away from office. As the request was not submitted for allotment on special sanction basis, a report was sought from the JR,Campus Administration on whether Smt. Saritha has applied for quarters, under priority category.

As per the report of the JR, Campus Administration Saritha.B has applied for allotment of eligible type (E type) quarters on 03.03.2021 as a priority applicant, in the prescribed format. The application is registered as No.164 in the register of applications and is due on the 10 th position of priority category.

Smt. Saritha B. again submitted a request for allotment of quarters on special sanction basis, stating that, her application is due only on 10 th position of priority category.

It may be noted that, as per the rules for allotment of residential quarters at Kariavattom (U.O. No. Ad.B.II/1 / 10673/09/2018 dated 01.10.2018), allotment of quarters under special orders shall not be made, but only under exceptional circumstances.

The Committee considered the matter and recommended to consider the request of Smt. Saritha B., Computer Assistant, Ac A III Section for the allotment of quarters on special sanction, as per existing rules and norms.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.08: Request for allotment of quarters on special sanction basis to Sri.Syam.M, Assistant, QPR section – reg.

(Ad BII)

Sri. Syam M., Assistant, QPR section has requested for allotment of quarters under special sanction basis. Sri. Syam M., in his request has stated that, being a differently-abled person, he has physical difficulties (40 % permanent disability) to reach office. It is also stated that he has to travel for the needs of his ill 9-month-old daughter. Hence, Sri. Syam M. has requested for allotment of quarters, on special sanction basis (Copies of medical reports in r/o Syam and his child have been submitted). The Joint Registrar, Campus Admn, Kariavattom has reported that Sri. Syam M. has not applied for quarters on priority basis yet, at Kariavattom.

The Committee considered the matter and recommended to consider the request of Sri.Syam M.,Assistant, QPR Section for the allotment of quarters on special sanction, as per existing rules and norms.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.09: Allocation of C type quarters to accommodate 5 applicants of Teachers' Hostel- reg.

(Ad BII)

The Joint Registrar, Campus Administration, vide letter dated 12.02.2021 has forwarded a request of Dr. Rajesh S.V., Warden, University Men's Hostel, Researchers' Hostel and Teachers' Hostel, for allotting one family Quarters (C27), to accommodate 5 inmates / applicants of Teachers' Hostel. Dr. Rajesh S.V. has also informed that, although many of the rooms in the Teachers' Hostel were converted to double occupancy type, there is a shortage of rooms to accommodate the newly appointed eligible teachers.

In this context, **the Joint Registrar, Campus Administration has requested clarification on the following points:**

1. Whether the family quarters, C27 may be allocated to accommodate 5 inmates/applicants.
2. Whether the quarters may be allotted in the name of one of 5 inmates/applicants and the rent and service charge may be collected from him.
3. HRA is not payable to an employee who has been allotted with family quarters. Hence, whether HRA may deducted from one of the applicants in whose name, the quarters is allotted.

As another option, the Joint Registrar has also suggested that, the family quarters C27 may be converted as annex of Teachers' Hostel and be allotted to the 5 inmates/ applicants & rent @ Rs.1,050/- for single room may be collected from all the occupants.

Hence, as per the orders of the Vice-Chancellor, the above matter is placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and appropriate recommendation.

The Committee considered the matter and recommended to refer the item to the Syndicate.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Finance.

Item No.27.51.10: Judgment in WP(C) No. 39309/2017 – Compliance of – reg.

(Ad H)

WP(C) No. 39309/2017 (PIL) was filed by Shri. Koliyoor Gopi to press upon the University to pursue the selection process initiated through the Notifications issued in the year 2017, notifying 105 vacancies of teachers. The Petitioner had alleged that the University is under pressure from various sectors to stall the selection process. When the case came up before the Court, the University had made clear that certain selections have already been finalised and are about to be placed before the Syndicate and selection process in respect of certain other vacant posts are also being pursued and would be completed as expeditiously as possible.

The Hon'ble Court had in its judgment dated 29-01-2021, directed the University to complete the process of recruitment at the earliest.

In this regard, it is submitted that 07 number of vacancies of Assistant Professors in the SDE were included in the Notification dated 27-11-2017. Selection process in respect of 02 number of Assistant Professors in Political Science (reserved for Blindness/Low vision and Ezhava) were completed. In the meanwhile Open University came into existence and the continuance of the SDE became uncertain. In this context, further vacancies in the SDE were not taken up for filling. All other vacancies, where eligible applicants were available, were filled up except the remaining vacancies in the SDE – Economics-2 (SC, Open), English-1 (Muslim) & History-2(Open).

Since the Hon'ble Court has, with regard to the 2017 Notifications, directed to complete the process of recruitment at the earliest, a decision with regard to the question of whether the notified vacancies in SDE has to be filled or not, has to be taken, and if necessary, has to be intimated to the Standing Counsel for apprising the Hon'ble Court.

The question of whether the remaining 05 notified vacancies of Assistant Professors in the School of Distance Education, is required to be filled or not, due to the uncertainty in the continuance of SDE consequent to inception of Open University, is placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and recommendation.

The Committee considered the matter and recommended to refer the matter to the Syndicate.

Resolution of the Syndicate

RESOLVED to implement the judgement (dated 29.01.2021)of the Hon'ble High Court with immediate effect.

Item No.27.51.11: Kariavattom Campus – Contract of Gardening works – Renewal- reg.

(Ad BI)

The contract for the work of gardening at University Office at Kariavattom Campus was awarded to Smt. Saritha S, Santhosh Bhavan, Thiruvananthapuram at the rate of Rs. 38,000/- (Rupees Thirty Eight Thousand only) per month for a period of one year w.e.f 01.02.2018. The meeting of the Registrars of various Universities in Kerala convened by the Department of Higher Education held on 26.09.2018 has decided to entrust cleaning and gardening works of the Universities to Kudumbasree workers in consultation with the district Co-ordinators of Kudumbasree units. Accordingly, sanction was accorded to extend the contract until the matter of engaging Kudumbasree is finalized.

In this context, it may be noted that, on considering the proposal for entrusting Cleaning and Sweeping work of Senate House campus, with Kudumbasree, the Finance has remarked that the wages claimed ie, Rs.645/- per day, per worker which is the Government rate for full time sweeper, cannot be admitted, as the sweeping/cleaning works can be considered as part- time work only. Also, the Syndicate at its meeting held on 04.06.2020 has considered the execution of contract for gardening works at Senate House Campus and resolved to invite quotations from firms/individuals with expertise in the field. Further, the Syndicate at its meeting held on 14.08.2020 has resolved to invite quotations for Sweeping and Cleaning of buildings and premises of the Senate House Campus and to give preference to the registered workers who are well experienced in this field.

Hence, as per the orders of the Vice Chancellor, the matter of inviting fresh quotation for engaging the Gardening works at Kariavattom Campus, is placed before the Standing Committee of the Syndicate in Staff, Equipment and Buildings for consideration and appropriate recommendation.

The Committee considered the matter and recommended to entrust Dr. S Nazeeb and Dr K G Gopchandran, Members Syndicate to submit a report on the matter.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.51.12: Guest House at Kariavattom-Outsourcing of house keeping-inviting quotations-reg.

(Ad BI)

The Joint Registrar, Campus Administration had informed that the contract for the house keeping works at University Guest House, Kariavattom Campus was awarded to Sri. Radhakrishnan Nair G, R.V Bhavan, Kariavattom, for a period of one year, @ Rs. 8450/- (Rupees Eight Thousand Four Hundred and Fifty Only) per month and which was valid up to 31.08.2019.

The meeting of the Registrars of various Universities in Kerala convened by the Department of Higher Education held on 26.09.2018 has decided to entrust Sweeping/cleaning and gardening works of the Universities to Kudumbasree workers in consultation with the district Co-ordinators of Kudumbasree Units.

On expiry of the term of contract with Sri. Radhakrishnan Nair G, the Joint Registrar Campus Administration had requested to engage Kudumbasree to undertake the house keeping and cleaning works at Guest House, Kariavattom and to extend the existing contract till Kudumbasree unit is engaged, if any delay occurred in engaging Kudumabsreem. Accordingly, the term of contract for the housekeeping and cleaning works at University Guest House Kariavattom was extended, till the alternative arrangements are made.

In this context, it may be noted that, on considering the proposal for entrusting Cleaning and Sweeping work of Senate House campus, with Kudumbasree, the Finance has remarked that the wages claimed ie, Rs.645/- per day, per worker which is the Government rate for full time sweeper, cannot be admitted, as the sweeping/cleaning works can be considered as part- time work only. Further, the Syndicate at its meeting held on 14.08.2020 has resolved to invite quotations for Sweeping and Cleaning of buildings and premises of the Senate House Campus and to give preference to the registered workers who are well experienced in this field.

Meanwhile, the Joint Registrar Campus Administration has informed that orders have been received to shift the second year PG (CSS) Guest students to old and new guest houses and the cleaning work of guest houses after the shifting of students will be done by the cleaning staff appointed for hostels.

In view of the above and as the contract for housekeeping works at the guest houses, awarded to Sri. Radhakrishnan Nair G, R.V Bhavan, Kariavattom is going on, the Joint Registrar Campus Administration has requested for orders whether the contract be terminated or not. Also, if the contract is terminated, it is requested that the next contract may be awarded after the guest students vacated, as the accommodation of students in the guest house is likely to continue for about six months. On the matter, the Vice chancellor has ordered to place the matter before the Standing Committee of the Syndicate in Staff, Equipment and Buildings.

Further, the Joint Registrar Campus Administration has informed that the guest students were shifted to the guest houses on 07.03.2021 and One Resident Cook, One Kitchen helper & One Cleaning staff have been appointed from the Office of Women's Hostel Kariavattom.

As per the orders of the Vice Chancellor, the following matters are placed before the Standing Committee of the Syndicate on Staff, Equipment and Buildings for consideration and appropriate recommendation.

(i) Whether the contract for housekeeping works at the Guest House, Kariavattom, awarded to Sri. Radhakrishnan Nair G, R.V Bhavan, Kariavattom be terminated or continued.

(ii) If the contract is terminated, the next contract may be awarded after the guest students are vacated, as the accommodation of students in the guest house is likely to continue for about six months.

The Committee considered the matter and recommended to suspend the contract of Sri. Radhakrishnan Nair G, for housekeeping work at the Guest House Karyavattom, till the students accomodated in the guest houses are vacated.

The meeting came to an end at 12.00 noon.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Staff, Equipment & Buildings held on 28.04.2021, be approved.

Item No.27.52.

Disbursement of pay and arrears – Employees of 2008 batch – request submitted by Smt. Priyanjana Prabhakar –Reporting of- reg.

(Ad.AI)

Ref:- 1. Lr. dated 09.03.2021 received from Smt. PriyanjanaPrabhakar, Section Officer, relieved.
2. U.O.No.Ad.AI.4/2008 batch/2021 dated 15.04.2021

The Hon'ble High Court of Kerala in its Interim Order dated 26.02.2021 in WA No. 706/2017 and connected cases ordered that the respondent employees shall be disbursed salary if they fulfil

certain conditions. The interim order was implemented in this University vide U.O No.Ad.AI.4/2008 Batch/2021 dated 04.03.2021. Since the applicability of Interim Order dated 26.02.2021 is limited to the respondents who are working now in the University, Smt. Priyanjana Prabhakar who joined as Assistant on 22.05.2008 and relieved from University service on 15.09.2020, while working as Section Officer, to join Department of Collegiate Education as Lecturer in Botany at Government College, Kasaragod approached the Hon'ble High Court for salary arrears based on the Interim Order dated 26.02.2021 and obtained the following clarification vide order dated 22.03.2021 in IA No.1/2021 in WA No.1419 of 2017; 'It is made clear that in so far as the petitioner is concerned, the University may disburse the salary arrears, if any, on fulfilling other conditions in the common order dated 26.02.2021.

Sanction has therefore been accorded by the Vice-Chancellor to implement the orders of the Hon'ble High court dated 22.03.2021 in IA No.1/2021 in WA.No.1419 of 2017. Hence, U.O.No.Ad.AI.4/2008 batch/2021 dated 15.04.2021, for the disbursement of salary arrears to Smt. Priyanjana Prabhakar, Section Officer (Relieved) was issued. The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.53 *Minutes of the meeting of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021 - approval of-reg.*

(Ac.EI)

The Minutes of meeting of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021 is placed before the Syndicate for consideration and approval. (Minutes appended).

**MINUTES OF THE MEETING OF THE STANDING COMMITTEE OF THE SYNDICATE
ON ACADEMICS AND RESEARCH**

Venue : Syndicate Room
Date : 04th May, 2021
Time : 11.00 am

Members Present

- | | | |
|----|-----------------------------|---------------|
| 1. | Dr. S.Nazeeb (Convenor) | Sd/- |
| 2. | Dr. Gopchandran. K.G | Sd/- (Online) |
| 3. | Dr. K.B.Manoj | Sd/- (Online) |
| 4. | Adv. Muralidharan Pillai .G | Sd/- |
| 5. | Prof. K. Lalitha | Sd/- |
| 6. | Dr. Vijayan Pillai.M | Sd/- |
| 7. | Sri. Arun Kumar. R | Sd/- |
| 8. | Sri. Jairaj.J | Sd/- |
| 9. | Dr. B. Unnikrishnan Nair | Sd/- |

Members Absent

1. Adv. A. Ajikumar

Item No:27.53. A1 *Ph.D Research–Re-registration–Application submitted by Sri.Rasheed.E.K– reg.*

Name : Sri. Rasheed E K
Subject : Political Science (Full-time)
Research Supervisor : Dr. Josukutty C A
Research Centre : Dept. of Political Science, University of Kerala, Kariavattom, Tvpm.
Request : Re-registration w.e.f. 03.02.2012 due to defaulted payment of research fees for more than six months.

Recommendation: *The Committee considered the matter and recommended to agree with the request.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.A2 **Ph.D Research – Re-registration – Application submitted by Smt. Vani Jayadevan, Research Scholar in Economics– reg.**

Name : Smt. Vani Jayadevan
 Subject : Economics (Part-time)
 Research Supervisor : Dr. Sheeja S R
 Research Centre : Kerala University Library, Palayam, Tvpm.
 Request : Re-registration w.e.f. 19.09.2008 due to defaulted payment of research fees for more than six months.

Recommendation: **The Committee considered the above matter and recommended to agree with the request.**

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.A3 **Ph.D Research- Requesting permission to continue Research under Retired research Supervisor- Request submitted by the Research supervisor & Research Scholars- reg:**

Requests have been received from Dr. Sheeba O, Research Supervisor in Electronics and Communication Engineering and from Research scholars under her supervision to permit to continue the research scholars under Dr. Sheeba O who is a retired faculty and her date of superannuation was on 31.03.2020.

The details of registration granted to the research scholars are furnished below:

Sl.No:	Name of the research scholar	U.O granting registration	Date of expiry of period of research
1.	Sajeena A Part time	U.O.No.AcE1/A4/115/ECE/9059/2015 dated 23.03.2016 w.e.f. 04.03.2016	03.03.2024
2.	Biju P Part time	U.O.No.Ac.E1/A4/115/ECE/9071/2015 dated 29.03.2016 w.e.f. 04.03.2016	03.03.2024
3.	Vishnu D Part time	U.O.No.AcE1/A4/715/ECE/32851/2015 dated 29.07.2016 w.e.f. 16.06.2016	15.06.2024
4.	Nissa Surling S N Part time	U.O.No.AcE1/A4/115/ECE/9069_2/2015 dated 28.09.2015 w.e.f. 10.08.2015	09.08.2023
5.	Shabeer S Part time	U.O.No.Ac.E1.A3/005485/2011 dated 10.10.2012 w.e.f. 05.10.2012	04.10.2020
6.	Bino N Part time	U.O.No.AcE1/A4/115/ECE/9069/2015 dated 22.08.2015 w.e.f. 28.07.2015	27.07.2023

The one year grace period of the research supervisor ended on 31.03.2021. They have stated that the research centres and research scholars are not able to continue the research activities actively from March 2020 due to Covid pandemic outbreak and restrictions imposed by Central and State Governments. So they have lost more than one year. They have also stated that many of the papers submitted by them for publication in journals are taking more time than usual due to the impact of the Covid 19. Therefore they have not got any benefits of the relaxations given by UGC or University in view of the Covid Pandemic. So they have requested to extend the guideship period of Dr. Sheeba O for a considerable period taking into account the difficulties and delays occurred as a result of the Covid Pandemic in order to complete the research work of the above mentioned candidates.

The following points may be noted:

As per the U.O No. Ac.E1/2016 dated 01/02/2016, research scholars shall be allocated only under the guidance of research supervisors who are regular faculty members working in University teaching departments/ affiliated PG colleges/institutes. UGC has forwarded a letter dated 25/07/2016 and clarified that '*the supervisor has to be from amongst the regular faculty of the host University*'

College/ Institution and only co-supervisor can be appointed from outside the University/ College/ Institution'.

As per U.O No. Ac.E1/2016 dated 01/02/2016 they can submit the thesis under the present supervisor within one year from the date of her retirement. Here the date of superannuation of the research supervisor was on 31.03.2020. Hence the research scholars could submit their thesis under Dr. Sheeba O only upto 31.03.2021.

As per U.O.No.Ac.E1/2018 dated 31.05.2018, research scholars who have conducted their pre-submission seminar under research supervisors mentioned under clause 9.2 of the U.O dated 01.02.2016 will be permitted to submit the thesis without guide change only if they do so within three months from the date of conduct of pre-submission seminar which is the permissible period between the conduct of pre-submission seminar and submission of thesis. Therefore, the pre-submission seminar of the said candidates has to be conducted on or before 31.03.2021. Otherwise, change of research supervisor is necessary for submission of thesis. No application for the conduct of pre-submission seminar of the above mentioned candidates has been received yet.

As per the orders of the Hon'ble Vice- Chancellor, the matter of granting permission to continue under Dr. Sheeba O (retired research supervisor) in respect of Smt. Sajeena A, Sri. Biju P, Sri. Vishnu D, Smt. Nissa Surling S N, Sri. Shabeer S and Sri. Bino N is placed before the Standing Committee of the Syndicate on Academics and Research for Consideration and Recommendations.

Recommendation: The committee considered the above matter and recommended not to agree with the request as per the existing norms of the University and UGC

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. A4 Recognition as Research Supervisor in Economics – Dr.Sindhu S. Nair - reg.

Name : Dr.Sindhu S. Nair, Associate Professor, Dept. of Economics, St. Michael's College, Cherthala, Alappuzha
 Subject : Economics
 Faculty : Faculty of Social Sciences
 Facility Centre : Dept. of Economics, Govt.College for Women, Thiruvananthapuram
 Request : Recognition as Research Supervisor in Economics

Recommendation: The Committee considered the above matter and recommended to recognise Dr.Sindhu S. Nair, Associate Professor, Dept. of Economics, St. Michael's College, Cherthala as Research Supervisor in the subject Economics with Dept. of Economics, Govt. College for Women, Thiruvananthapuram as facility centre.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.A5 Ph.D Research –Change of Research Supervisor – Application submitted by Smt. Sunitha L.F - Full-time Research Scholar in Economics - reg.

Name : **Smt. Sunitha L.F.**
 Subject : Economics (Full-time)
 Research Supervisor : Dr. R. Raveendran Pillai
 Research Centre : Dept. of Economics, University College, Tvpm.
 Request : Change of Research Supervisor to Dr. R. Santhosh, Assistant Professor, Dept. of Economics, University College, Tvpm.

Recommendation: The Committee considered the above matter and recommended to agree with the request.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. A6 ***Ph.D Research – Change of Research Supervisor, Change of Research Centre & Re-registration –Sri. Ratheesh Krishnan. R– Full-time Research Scholar in Economics - reg.***

Name : Sri. Ratheesh Krishnan R.
 Subject : Economics (Full-time)
 Research Supervisor : Dr. V. Surendran Nair (Rtd)
 Research Centre : University College, Tvpm.
 Requests : 1. Change of Research Supervisor to Dr. Vinod C. Sugathan, Assistant Professor & HoD, Dept. of Economics, S.N. College, Varkala
 2. Change of Research Centre to S.N. College, Sivagiri, Varkala
 3. Re-registration w.e.f. 06.03.2016 due to default in payment of Research Fee for more than six months.

Recommendation: ***The Committee considered the above matter and recommended to agree with the requests.***

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.A7 ***Ph.D Research- Inclusion of Co-supervisor – Smt. Anju S, Part-Time Research scholar in Electronics and Communication Engineering- reg.***

Name : Smt. Anju S.
 Subject : Electronics and Communication Engineering (Part-time)
 Research Supervisor : Dr. Biji Jacob
 Research Centre : College of Engineering, Tvpm.
 Request : Inclusion of Dr. V. Suresh Babu, Professor in ECE, Govt. Engineering College, Wayanad as Co-Supervisor.

Recommendation: ***The Committee considered the above matter and recommended to agree with the request.***

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.A8 ***Chief Minister’s Public Grievance Redressal Cell- Redressal of Complaints received- granting Ph.D registration to project fellows exempting from eligibility test- reg.***

A Complaint has been received from Chief Minister’s Public Grievance Redressal Cell submitted by Sri. Sasikumar K V. The grievance submitted in the complaint is as follows:

Several Central and State Universities have granted permission to Project fellows for doing Ph.D directly. For this, they have created extra numerary seats. The matter of granting fellowship to these Project fellows does not arise if these projects were continued for a period of 3 to 5 years. But Universities in Kerala are not offering chances to these project fellows for doing Ph.D. At Present Calicut University is offering chances to the project fellows to pursue Ph.D programme by amending their regulations. The complainant has requested to take necessary steps for pursuing Ph.D for project fellows in the University of Kerala also.

The following points may be noted.

- In the Regulations for Award of Ph.D Degrees, University of Kerala, 2016, nothing is stated regarding the Ph.D registration of Project fellows.
- Project fellows can apply for Ph.D registration if they are otherwise eligible for the same. No special consideration is mentioned in the Regulations. So they have to apply for registration as similar to other research aspirants. The period in which the project carried out has to be considered as their research period.

As per the orders of Hon’ble Vice- Chancellor, the request of Sri. Sasikumar K V to grant Ph.D registration to project fellows is placed before the Standing Committee of the Syndicate on Academics and Research for Consideration and Recommendations.

Recommendation: *The Committee considered the above matter and recommended to obtain a report from the committee comprising of Dean, Faculty of Science, Dean, Faculty of Arts, Dean, Faculty of Oriental Studies and the Research Director.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B1 **Research leading to Ph.D Degree-Modification of title - Ms. Shine F - Zoology- reg:-**

Name : Smt.Shine F
 Subject : Zoology(Full-time)
 Research Supervisor : Dr. A Akhila Thomas(Rtd.)
 Co-Supervisor : Dr.Shibu Joseph S T
 Research Centre : Fatima Mata National College, Kollam
 Request : Modification of Title to “SYNTHESIS AND CHARACTERIZATION OF GOLD NANOPARTICLE USING EMBLICA OFFICINALIS AND ITS EFFECT ON OREEOCHROMIS MOSSAMBICUS”

Recommendation: *The Committee considered the above matter and recommended to agree with the recommendation of the Doctoral Committee to modify the title as per the request of the candidate.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B2 **Request submitted Subhash C P, Research Scholar in Botany for exclusion of Co-Supervisor of Late Dr.Kamarudeenkunju M reg:**

Name : Sri. Subhash C P
 Subject : Botany (Full-time)
 Research Supervisor : Dr. Shaiju P N
 Co-Supervisor : Dr. Kamarudeenkunju M (Late)
 Research Centre : F.M.N. College, Kollam.
 Request : Exclusion of Co-Supervisor Dr. Kamarudeenkunju M.

Recommendation: *The Committee considered the above matter and recommended to agree with the request*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B3 **Approval as Research Supervisor in Statistics - Dr. Sreekumar N.V -reg.**

Name : Dr. Sreekumar N.V., Assistant Professor, Dept. of Statistics, Govt. Arts College, Tvpm.
 Subject : Statistics
 Faculty : Science
 Facility Centre : Dept. of Statistics, University College, Tvpm.
 Request : Recognition as Research Supervisor

Recommendation: *The Committee considered the above matter and recommended to recognise Dr.Sreekumar.N.V, Asst. Professor, Dept. of Statistics, Govt. Arts College, Tvpm. as Research Supervisor in the subject Statistics with Dept. of Statistics, University College, Tvpm. as facility centre.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B4 *PhD Research - Conversion of full time PhD Registration to Part time – Ms.Divya P Nair-Geography- reg:-*

Name : Smt. Divya P Nair
 Subject : Geography (Full-time)
 Research Supervisor : Dr. V.K Jayalekshmi
 Research Centre : University College, Thiruvananthapuram.
 Request : Conversion to Part-time w.e.f. 13/09/2018 A.N

Recommendation: *The Committee considered the above matter and recommended to agree with the request.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53 B5 *Conversion of Ph.D Registration-Full-time to part-time- Mr. Ravi Varma - Mathematics- reg:*

Name : Sri. Ravi Varma B
 Subject : Mathematics (Full-time)
 Research Supervisor : Dr.N Suresh Babu
 Research Centre : University College, Thiruvananthapuram.
 Request : Conversion to Part-time w.e.f. 10/01/2019 FN.

Recommendation: *The Committee considered the above matter and recommended to agree with the request.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B6 *Ph.D Registration in Music - July 2019 session - Considering Full time mode of Ph D registration to Part-time- Smt. Shwetha R Mohan-reg:*

The Head, Dept.of Music, University of Kerala, Vazhuthacaud, Thycaud, Tvpm has forwarded the minutes of the meeting of the doctoral committee held on 03/01/2020 in respect of Ms. Shwetha R Mohan along with the application, relevant documents and course work details. The committee has recommended granting Ph.D registration to the candidate as Full-time mode. The details of the candidate is shown below.

StudentID	Name	FT/PT	Centre	Research Supervisor
20926	SHWETHA R MOHAN	FT	Department of Music, University of Kerala, Thycaud, Thiruvananthapuram	Dr. BINDU. K, Associate Professor, Dept.of Music, University of Kerala,Thycaud, Thiruvananthapuram

It was noticed that the doctoral committee for registration to PhD, July 2019 session was held on 03/01/2020 ie ; after the notification of January 2020 session. Hence the matter was placed before the Standing Committee of the Syndicate on Academics & Research and the Syndicate held on 01/10/2020 vide item No. B15.18.67 had been resolved to grant full time Ph D registration in Music to Smt. Shwetha R Mohan considering the precedence of granting Ph .D registration to 3 candidates whose applications had been recommended by the same Doctoral committee meeting held on 03/01/2020. Accordingly, **the candidate had been issued joining letter on 11/11/2020 as full time mode of Ph.D registration.**

In the meantime, Ms. Shwetha R Mohan had submitted a request to consider her application as Part time registration as she joined duty as Assistant Professor in the Dept.of Music, S N College for Women, Kollam w.e.f. 28/09/2020. In the request letter she is stated that, she had registered in the July 2019 session as Full time mode and her doctoral committee was held on 03/01/2020 .She was allotted to Dr. Bindu K in the Dept.of Music, University of Kerala.Tvpm. She joined as Assistant Professor in the Dept.of Music, S N College for women, Kollam on 28/09/2020 before receiving the joining letter. Hence she is requesting to consider her registration as Part time and allow her to do Ph D at the very same session (July 2019).

The candidate has submitted NOC from the Manager, Sree Narayana Colleges, Kollam. Also submitted appointment order and joining order. Her request has been recommended by the DC Chairman and the doctoral committee members endorsed the same. The DC Chairman has forwarded the minutes of the online Doctoral Committee meeting held dated 25/01/2021 by an email by recommending the same. The candidate has fulfilled all the eligibility criteria for a part time research scholar, and she has come under the category of clause (d) of UO. Ac.E1/A4(2) dated 06.05.2019.

As per the orders of the Vice Chancellor, the matter of granting part-time mode of registration in July 2019 session in respect of Smt. Shewta R Mohan, after cancelling the joining letter(full time) already issued is placed before the Standing Committee of the Syndicate on Academic and research for consideration and appropriate recommendation.

Recommendation: *The committee considered the above matter and recommended to grant part-time Ph.d registration to Smt.Swetha Mohan, cancelling the joining letter issued to her for doing Ph.d in the full time mode, considering the fact that she joined as Assistant Professor in the Dept.of Music , S N College for women, Kollam before joining for Ph.D programme in the full-time mode.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B7 *Ph.D Research – Change of Research supervisor – Smt. Jessy George - Part-time research scholar in Music- reg:*

Name : Smt. Jessy George
Subject : Music (Part-time)
Research Supervisor : Dr. Sobha B. Nair (Rtd)
Research Centre : Govt. College for Women, Tvpm.
Request : Change of Research Supervisor to Dr. Anuradha V.K., Principal & Associate Professor in Music, KNM Govt. Arts & Science College, Kanjiramkulam, Tvpm.

Recommendation: *The committee considered the above matter and recommended to agree with the request.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B8 *Ph.D Research –Change of Research Centre – Smt. Sreedevi S-Mathematics - reg:-*

Name : Smt. Sreedevi S
Subject : Mathematics (Part-time)
Research Supervisor : Dr. M.S. Anil Kumar
Research Centre : **Kerala University Library, Palayam, Tvpm.**
Request : Change of Research Centre to Dept. of Mathematics, M.G. College, Tvpm.

Recommendation: *The committee considered the above matter and recommended to agree with the request.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B9 *Ph.D Research –Change of Research Supervisor–Smt. Shylaja M G-English-reg:-*

Name : Smt. Shylaja M.G.
Subject : English (Full-time)
Research Supervisor : Dr. B.S. Jamuna (Rtd)
Research Centre : Institute of English, University of Kerala, Thiruvananthapuram

Request : Change of Research Supervisor to Dr. B. Hariharan, Professor & HoD, Institute of English, University of Kerala, Tvpm.

Recommendation: The Committee considered the above matter and recommended to agree with the request.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B10 Ph.D Research- Change of research supervisor- Ms.Yamuna V.L- Geography-reg:-

Name : Smt. Yamuna V.L.
Subject : Geography (Part-time)
Research Supervisor : Dr. K. Mani (Rtd)
Research Centre : University College, Tvpm.
Request :Change of Research Supervisor to Dr. V.K.Jayalekshmy, Asst. Professor, Dept. of Geography, University College, Tvpm.

Recommendation: The Committee considered the above matter and recommended to agree with the request.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B11 Approval as Research Supervisor in Chemistry – Dr.Sujamol M.S-reg:-

Name : Dr. Sujamol M.S., Assistant Professor, Dept. of Chemistry, St. Stephan’s College, Pathanapuram.
Subject : Chemistry
Faculty : Science
Facility Centre : T.K.M. College of Arts & Science, Kollam.
Request : Recognition as Research Supervisor

Recommendation: The Committee considered the above matter and recommended to recognize Dr. Sujamol M.S., Assistant Professor, Dept. of Chemistry, St. Stephen’s College, Pathanapuram as research supervisor in the subject Chemistry with Dept. of Chemistry, T.K.M. College of Arts & Science, Kollam, as facility centre.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

ItemNo:27.53. B12 ഗവേഷകവിദ്യാർത്ഥികൾ സർവകലാശാലയ്ക്ക് കീഴിലുള്ള ഗവണ്മെന്റ് /എയ്ഡഡ് കോളേജുകളിൽ ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്യുന്നതിനെതിരെ നൽകിയ പരാതി സംബന്ധിച്ച്. :-

കേരള സർവകലാശാലയിലെ ഹുൾടെമ് ഗവേഷകവിദ്യാർത്ഥികളുടെ സർവകലാശാലയ്ക്ക് കീഴിലുള്ള ഗവണ്മെന്റ് /എയ്ഡഡ് കോളേജുകളിൽ ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്യുന്നതിനെ സംബന്ധിച്ച് ശ്രീ. അഖില കെ. വൈസ് ചാൻസിലർക്കും ശ്രീ. സുജിത് ബാബു ഗവർണ്ണർക്കും നൽകിയ പരാതി നൽകിയിട്ടുണ്ട്.

ശ്രീ സുജിത് ബാബു നൽകിയ പരാതി പരിഗണിച്ചുപരാതിക്കാരനേരിട്ട് മറുപടി നൽകാനും വിവരം ഗവർണ്ണറുടെ ഓഫീസിലെ അറിയിക്കാനും ഗവർണ്ണറുടെ പ്രിൻസിപ്പൽ സെക്രട്ടറി നിർദ്ദേശിച്ചിരിക്കുന്നു. സർവകലാശാലയിൽ ജിയോഗ്രഫി വിഷയത്തിൽ പി.എച്ച്.ഡി. ചെയ്യുന്നതു് ഇപ്പോൾ ചെയ്തു കൊണ്ടിരിക്കുന്നതുമായ പല ഗവേഷക വിദ്യാർത്ഥികളും റിസർച്ച് കാലാവധിയിൽ ക്രമരൂഢമായി സർക്കാർ/ എയ്ഡഡ് കോളേജുകളിൽ ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്യാൻ ശ്രമം കൈപറ്റുന്നതായി കോളേജിയേറ്റ് എഡ്യൂക്കേഷനിൽ നിന്നും വിവരാവകാശനിയമപ്രകാരം ലഭിച്ച രേഖകളിൽ നിന്നും അറി

യാൻ കഴിഞ്ഞതായാണ് പരാതിക്കാർ പറഞ്ഞിരിക്കുന്നത്. ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്യുന്നതായി പരാതിയിൽ പറഞ്ഞിരിക്കുന്നതിന്റെ വിശദാംശം താഴെ ചേർക്കുന്നു

ഗവേഷകരുടെ പേര്	ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്ത കോളേജ്	വർഷം
അനീഷ് എം.ആർ	ഗവ:കോളേജ്, കാര്യവട്ടം	2017-18, 2018-19
സരുൺ എസ്	എസ്.എൻ.വനിതാ കോളേജ്, കൊല്ലം	2016-17
ശ്രീജയലക്ഷ്മി എസ്.എസ്	എസ്.എൻ.വനിതാ കോളേജ്, കൊല്ലം	2017-18 2018-19 2019-20

ഇവരിൽ ശ്രീ അനീഷ് എം.ആർ, സരുൺ എസ് എന്നിവർക്ക് 2019ൽ പിഎച്ച് ഡി അവാർഡ് ആയിട്ടുള്ളതാണ്. ശ്രീജയലക്ഷ്മി എസ്.എസ് 2013 മുതൽ സി.ഇ.എസ്.എസ്, തിരുവനന്തപുരം-ൽ ഹുൾടെയ്ക്ക് ഗവേഷകയായിരുന്നു. ഗൈഡ് റിട്ടയർ ചെയ്തിനാൽ 01/07/2017 മുതൽ റിസർച്ച് ബ്രേക്ക് ആകുകയും ഗൈഡിനെ മാറ്റി 19/1/2019 മുതൽ യൂണിവേഴ്സിറ്റി കോളേജ് സെൻററായി റീജിസ്ട്രേഷൻ നൽകിയിട്ടുള്ളതുമാണ്. ശ്രീജയലക്ഷ്മി എസ്.എസ് ഇതുവരെ പ്രബന്ധം സമർപ്പിച്ചിട്ടില്ല. യൂണിവേഴ്സിറ്റി കോളേജ്, തിരുവനന്തപുരം ഗവ. കോളേജ് കാര്യവട്ടം, എസ്.എൻ വനിതാ കോളേജ്, കൊല്ലം എന്നിവിടങ്ങളുടെ പ്രിൻസിപ്പിള്മാരുടെ മറുപടികളിൽ നിന്നും ആരോപണ വിധേയരായ ഗവേഷണ വിദ്യാർത്ഥികള് ഈ സ്ഥാപനങ്ങളിൽ ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്തതായി വ്യക്തമായിട്ടുള്ളതാണ്. ഇതിന്റെ വിവരങ്ങള് ചുവടെ ചേർക്കുന്നു.

പേര്	ജോലി ചെയ്ത കാലയളവ്	ഗവേഷണ വിവരങ്ങള്
അനീഷ് എം.ആർ	01-08-2017 മുതൽ 28-03-2018 വരെയും 25-07-2018 മുതൽ 29-03-2019 വരെയും ജോലി ചെയ്തു	10-03-2014 ന് ഗവേഷണ കേന്ദ്രത്തിൽ ജോയിന്റ് ചെയ്ത 28-05-2018 ല് തീസീസ്സു മർപ്പിച്ചു.
സരുൺ എസ്	14-12-2016 മുതൽ 27-02-2017 വരെ ജോലി ചെയ്തു.	03-10-2013 ന് ഗവേഷണ കേന്ദ്രത്തിൽ ജോയിന്റ് ചെയ്ത 28-05-2018 ല് തീസീസ്സു മർപ്പിച്ചു.
ജയലക്ഷ്മി എസ് എസ്	17-07-2017 മുതൽ 29-03-2018 വരെയും 06-06-2019 മുതൽ 18-11-2019 വരെയും ജോലി ചെയ്തു.	2013-ആഗസ്റ്റ് മുതൽ 2017 ജൂൺ വരെ CESS, തിരുവനന്തപുരത്തിൽ മുഴുവൻ സമയ ഗവേഷണ ഗൈഡ് പിരമിറ്റിനാൽ 01-07-2017 മുതൽ ഗവേഷണ മൂടങ്ങളും, റീ. 19-11-2019 മുതൽ യൂണിവേഴ്സിറ്റി കോളേജിൽ ഗവേഷണ

Ad FII, Ac EIV എന്നീ സെക്ഷനുകളിൽ നിന്നുമുള്ള വിവരം അനുസരിച്ച് ശ്രീ. സരുൺ. എസ്, ശ്രീമതി. ജയലക്ഷ്മി. എസ്. എസ് എന്നിവർ ഫെല്ലോഷിപ്പ് കൈപ്പറ്റിയതായി പറഞ്ഞിട്ടുണ്ട്. എന്നാൽ ശ്രീ. അനീഷ്. എം.ആർ. ഫെല്ലോഷിപ്പ് കൈപ്പറ്റിയതിന്റെ വിവരങ്ങള് ടി സെക്ഷനുകളിൽ ലഭ്യമല്ല. ശ്രീ. അനീഷ് എം.ആർ.

ന്റെ ഗവേഷണകേന്ദ്രം യൂണിവേഴ്സിറ്റികോളേജ് ആയതിനാൽ ഫെല്ലോഷിപ്പ് ഏതെങ്കിലും വാങ്ങിയിട്ടുണ്ടോ എന്നറിയുന്നതിനായി യൂണിവേഴ്സിറ്റികോളേജ് പ്രിൻസിപ്പാലിന് കത്ത് അയച്ചിരുന്നെങ്കിലും മറുപടി ഇതുവരെ ലഭിച്ചിട്ടില്ല.

ബഹു. വെംസ് ചാൻസിലറുടെ ഉത്തരവിന് പ്രകാരം, ഗവേഷക വിദ്യാർത്ഥികൾ സർവകലാശാലയ്ക്ക് കീഴിലുള്ള ഗവണ്മെന്റ്/ എയ്ഡഡ് കോളേജുകളിൽ ഗസ്റ്റ് അധ്യാപകരായി ജോലി ചെയ്യുന്നതിനെതിരെ നൽകിയ പരാതി അക്കാദമിക് & റിസർച്ച് കമ്മിറ്റിയുടെ പരിഗണനയ്ക്കും അനുയോജ്യമായ തീരുമാനത്തിനുമായി സമർപ്പിക്കുന്നു.

Recommendation: *The Committee considered the above matter and recommended to hear the research scholars mentioned above*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B13 **Ph.D Research – Exclusion of Co-supervisor of – Aswathy S.P - Chemistry-reg:**

Name : Smt. Aswathy S.P.
 Subject : Chemistry (Part-time)
 Research Supervisor : Dr. Asha S. Kumar
 Co-Supervisor : Dr. S.M.A. Shibli
 Research Centre : S.N.College, Chempazhanthy
 Request : Exclusion of Co-Supervisor Dr. S.M.A. Shibli

Recommendation: *The Committee considered the above matter and recommended to agree with the request.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53. B14 **Approval as Research Supervisor in Chemistry – Dr. Kumari Nisha S-reg:-**

Name : Dr. Kumari Nisha S., Assistant Professor, Dept. of Chemistry, St. Joseph’s College for Women, Alappuzha
 Subject : Chemistry
 Faculty : Science
 Facility Centre : S.D. College, Alappuzha
 Request : Recognition as Research Supervisor

Recommendation: *The Committee considered the above matter and recommended to recognize Dr. Kumari Nisha S., Assistant Professor, Dept. of Chemistry, St. Joseph’s College for Women, Alappuzha as research supervisor in the subject Chemistry with Dept. of Chemistry, S.D College, Alappuzha, as facility centre.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53. B15 **Approval as Research Supervisor in Chemistry – Dr. Remya K-reg:-**

Name : Dr. Remya K., Assistant Professor, Dept. of Chemistry, St. Joseph’s College for Women, Alappuzha.
 Subject : Chemistry
 Faculty : Science
 Facility Centre : S.D. College, Alappuzha
 Request : Recognition as Research Supervisor

Recommendation: *The Committee considered the above matter and recommended to recognize Dr. Remya.K., Assistant Professor, Dept. of Chemistry, St. Joseph's College for Women, Alappuzha as research supervisor in the subject Chemistry with Dept. of Chemistry, S.D College, Alappuzha, as facility centre.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B16 **Research leading to Ph.D degree - Modification of title –Sumitha V-Botany – Reg.**

Name : Smt. Sumitha V.
 Subject : Botany (Full-time)
 Research Supervisor : Dr. Laija S. Nair
 Co-Supervisor : Dr. Mini L.
 Research Centre : University College, Tvpm.
 Request : Modification of title of Research as **“Phytochemical and Bioactivity Studies In *Hyptis capitata* Jacq. (Lamiaceae)”**

Recommendation: *The Committee considered the above matter and recommended to agree with the request*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B17 **Request submitted Arun R Pillai, Research Scholar in Botany for exclusion of Co-supervisor, Dr.K K Sabu reg:**

Name : Sri. Arun R. Pillai
 Subject : Botany (Full-time)
 Research Supervisor : Dr. E.A. Siril
 Co-Supervisor : Dr. K.K. Sabu
 Research Centre : Dept. of Botany, University of Kerala, Kariavattom
 Request : Exclusion of Co-Supervisor Dr. K.K. Sabu.

Recommendation: *The Committee considered the above matter and recommended to obtain the reason for Exclusion of Co-supervisor.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.B18 **Ph.D Research – Re-registration and inclusion of co-supervisor – Devika Nath R, Part-time-Research scholar in Physics- reg:-**

Name : Smt. Devika Nath R.
 Subject : Physics (Part-time)
 Research Supervisor : Dr. P.S. Anjana
 Research Centre : M.G. College, Tvpm.
 Requests : 1. Inclusion of Dr. N. Gopakumar as Co-Supervisor
 2. Re-registration w.e.f. 25.06.2017 due to default in payment of Research fee

Recommendation: *The Committee considered the above matter and recommended to agree with the requests*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B19 Ph D research- Re-registration to the Ph D programme-Break in research- Ms . Jyotsana S Kabir- English -reg:

Ms. Jyotsana S Kabir, a full-time research scholar in English at TKM College of Arts & Science, Kollam has submitted application for re registration to the Ph D programme as **there has been research break from 04/11/2019 to 29/02/2020 due to complications in pregnancy.**

She requested Medical Leave for 178 days w.e.f. 05/09/2019 to 29/02/2020 without fellowship due to complications in pregnancy in the prescribed format along with Medical certificate. As per rule, she was eligible for only 60 days of medical leave, though she had requested for 178 days of medical leave without fellowship and the remaining period of leave for 118 days could not be considered.

As per the orders of the Hon'ble Vice-Chancellor the matter regarding granting of medical leave in respect of Jyotsna S Kabir for a period of 178 days (with medical certificate) was placed before the Standing Committee of the Syndicate on Academics & Research and the Syndicate which was held on 15/05/2020 vide item No. 11.44.B25 had been resolved to consider the medical leave in r/o Smt.Jyotsana S Kabir as per the existing Leave rules of the University. **Accordingly the candidate had been issued UO for 60 days Medical leave only vide UO No. 2857/2020/ UOK. Then the remaining days of 118 days can be considered as the research break.**

Accordingly, the candidate has submitted application for re registration due to break which has been recommended and forwarded by the Doctoral Committee Chairman. She had been issued First year University fellowship from 19/11/2018 to 18/11/2019 vide UO.No. 292/2019/UOK dated 24/07/2019.

As per the Kerala University First Ordinances,1978,Chapter XVII clause 9 'Research students who discontinue their work for a period of more than six months shall be required to register themselves afresh, in case they desire to continue their research work. The extent to which the period of work done before discontinuing may be treated as qualifying for purposes of awarding a research degree, may be decided by the Syndicate, on the recommendations of the supervising teacher'.

The research supervisor has certified that the work done by Mrs. Jyotsana S Kabir, before discontinuation might be treated as qualifying service for the purpose of awarding a research degree, the research break having occurred during the period 4/11/2019 to 29/02/2020.

The details of the candidate are as follows.

Name & details of the candidate	Request	Remarks
Smt.Jyotsana.S Kabir English (Full-time) UO.No.Ac.EVI(1)/718/ENG/17565/2018 Dated: 17/12/2018 w.e.f: 19/11/2018 <u>Research Supervisor</u> Dr.E.Krishnan Namboothiri, Associate Professor of English, S.D. College, Alappuzha. Date of superannuation : 31/05/2022. <u>Centre</u> TKM College of Arts & Science, Kollam.	Permission may be granted for re-registration to the Ph.D programme as there is a break in research work w.e.f. 04/11/2019 to 29/02/2020.	The candidate was applied for 178 days of Medical leave with medical certificates and the Syndicate resolved to grant leave as per the existing leave rules of the University, ie, only 60 days of Medical leave. Then the remaining period of 118 days can be considered as the research break. . She submitted application for re registration due to break in research and her Research supervisor and Doctoral Committee Chairman has recommended and forwarded the same. There is no default in payment of research fee. She had been issued First year University JRF w.e.f. 19/11/2018 to 18/11/2019 As per the remarks from AD FII section, the candidate has not claimed any fellowship amount during her break period.

Since, the First Year University JRF order had been issued to the candidate for the period w.e.f. 19/11/2018 to 18/11/2019, vide UO.No. 292/2019/UOK dated 24/07/2019, remarks was sought from AD FII section on whether the candidate has claimed any fellowship amount during her absence period and they informed that she claimed an amount of Rs.1,09,196- (Rupees One lakh

nine thousand one hundred and ninety six only) towards University JRF for First Year for the period from 19/11/2018 to 31/07/2019 only.

As per the orders of the Hon'ble Vice-Chancellor, the matter regarding re registration to the Ph D programme in r/o Smt. Jyotsana S Kabir is placed before the Standing Committee of the Syndicate on Academics & Research for consideration and appropriate recommendations.

Recommendation: *The Committee considered the above matter and recommended the following:*

1. To regularize the period availed by the scholar in excess of her eligible Medical leave, on the strength of the Medical Certificate issued on Maternity grounds

2. To grant re-registration after break in research as per rules.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. B20 *PhD Research- Change of Topic of Research-Mr. Bipin Balan-Full time-Physical Education-reg:-*

Name : Sri. Bipin Balan
Subject : Physical Education (Full-time)
Research Supervisor : Dr. Jayarajan David D.
Research Centre : LNCPE, Kariavattom, Tvpm.
Request : Change of Research Topic to “A NORMATIVE STUDY OF PEDIATRIC POSTURAL ASSESSMENT IN KERALA”

Course Work Papers:

Paper I- Research Methodology
Paper II-Posture Assessment and Evaluation
Paper III-Biomechanics

Recommendation: *The Committee considered the above matter and recommended to agree with the request*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. C1 *Application for granting Re-registration and Conversion of Ph.D Registration from Full-time to Part-time in respect of Smt. Vijayalekshmi R-reg.*

Name : Smt. Vijayalekshmi R.
Subject : Sanskrit (Full-time)
Research Supervisor : Dr. C.A.Shaila
Research Centre : Dept. of Sanskrit, University of Kerala, Kariavattom.
Requests : 1. Re-Registration from the date of expiry of previous registration i.e from 01.04.2013
2. Conversion to Part-time w.e.f 30.06.2012 AN

Recommendation: *The Committee considered the above matter and recommended to agree with the request*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.C2 *Ph.D Research – Change of Research Supervisor and Centre – Application submitted by Smt. Vidhu V.L. - reg.*

Name : Smt. Vidhu V L
Subject : Commerce (Part-time)
Research Supervisor : Dr. N. Sureshkumar (Rtd)
Research Centre : KSMD College, Sasthamcotta

Requests : 1. Change of Research Supervisor to Dr. Sumesh G.S., Assistant Professor, M G College, Tvpm.
2. Change of Research Centre to M G College, Tvpm.

Recommendation: *The Committee considered the above matter and recommended to agree with the requests*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. C3 PDF Research – Complaint against Dr.Sini Raj and Dr.Suja J, PDF Scholars in Commerce – reg:

A complaint against the PDF Scholars in Commerce, Dr.Sini Raj and Dr.Suja J has been received from some Research Scholars of University of Kerala (names not mentioned). In the complaint it is alleged that the above mentioned PDF Scholars have been working as guest faculty in Dept. of Commerce at Bishop Jesudasan CSI Arts and Science College, Mulayara, Thiruvananthapuram since June 2019.

As per the regulations for the award of PDF 2016, the PDF shall be carried out only on Full-Time basis and persons drawing any other emoluments are not eligible. Hence as per the orders of the Vice-Chancellor a report was sought from the Head, Dept. of Commerce, University of Kerala regarding alleged contractual engagement of the above scholars at Bishop Yesudasan CSI Arts and Science College, Mulayara, Thiruvananthapuram.

The Head, Dept. of Commerce, University of Kerala has reported that as per the attendance register, which is the only dependable document available in the department, Dr.Suja J had availed 9 days of casual leave, 10 days of duty leave and 17 days of LWA on medical ground and Dr.Sini Raj had availed duty leave from 29/10/2019 to 26/11/2019 and were absent for 39 days during the period from 09/04/2019 to 17/01/2020. Moreover it is also reported that they were unaware of the contractual engagement of these candidates.

Consequently, the file was forwarded to the EB V section, to verify whether the above scholars were included in the list of teachers in Commerce forwarded from the Bishop Jesudasan CSI Arts and Science College, Mulayara, Thiruvananthapuram. As per the remarks from EB V section Dr. Suja.J and Dr. Sini Raj S were included in the list of teachers in Commerce forwarded from Bishop Jesudasan CSI Arts and Science College, Mulayara during the academic year 2019-2020. It may be noted that both these candidates were doing Post Doctoral Fellowship in Commerce at Dept. of Commerce, University of Kerala from April 2019 onwards. Dr. Sini Raj S has joined as Regular Post Doctoral Fellow w.e.f 09.04.2019 and her mentor is Dr.C.Ganesh. Her period of fellowship was valid upto 08.04.2020. Smt.Suja.J has joined as Bridge Post Doctoral fellow w.e.f 08.04.2020 and her period was valid upto 07.04.2020.Her mentor is Dr.S.Resia Beegam. As per the remarks from EB V section they were serving as guest lecturers at Bishop Jesudasan CSI Arts and Science College, Mulayara from June 2019 onwards.

As per the PDF regulations Post Doctoral Fellowship shall be carried out only on full time basis and persons drawing any other emoluments are not eligible. This is specified in the notification also. Thus as per the said regulations the candidates are not eligible to continue as Post Doctoral Fellows.

As per the orders of the Vice-Chancellor the matter regarding the eligibility of Dr.Sini Raj S and Dr.Suja J to continue as the Post Doctoral Fellows was placed before the Standing Committee of the Syndicate on Academics and Research for consideration and recommendation.

The Syndicate at its meeting held on 01/10/2020 has resolved to approve the recommendation of the Standing Committee of the Syndicate on Academics and Research held on 15/09/2020, which heard the candidates, vide item.no.18.67.C14, to obtain clarification from the Principal, Bishop Yesudasan CSI Arts and Science College, Mulayara, Thiruvananthapuram and further recommended that all Post Doctoral Fellows and Full-Time Research Fellows should not be working anywhere and their attendance at the Centre should be monitored.

The reply letter (Letter No.828/B.J.C.S.I.C/2020 dated 07/12/200) has been received from the Principal, Bishop Jesudasan CSI Arts and Science College, Mulayara, stating that Govt sanction is yet to be obtained regarding the appointment of regular teachers in their College and DR.Suja J and

Dr.Sini Raj had done voluntary service there.The letter does not furnish the period of service. The matter was placed before the the Standing Committee of the Syndicate on Academic and Research.

By considering the recommendation of the Standing Committee of the Syndicate on Academic and Research held on 25/01/2021, the Syndicate at its meeting held on 27/01/2021, vide item.no: 22.61.C3, considered the report of HoD, Commerce, University of Kerala and remarks from the EB V section and observed that Dr.Sini Raj and Dr.Suja J were continuing as Full-Time PDF Scholars in Commerce and also serving as guest lecturers at Bishop Jesudasan CSI Arts and Science College, Mulayara from June 2019 onwards simultaneously which is against the guidelines of the PDF Programme. **Hence the committee recommended to issue show cause notice to DR.Sini Raj and Dr.Suja J, for not cancelling the PDF award to them.**

Dr.Sini Raj S and Dr.Suja J have submitted their reply to the show cause memo, stating that "there was no guest or permanent post at Bishop Yesudasan CSI Arts and Science College during June 2019. They went there to share their research experience with the students of the college. It was only for an academic experience and have not accepted any remuneration in return. " Hence they have requested to exclude them from further proceedings.

But it may be noted that both these PDF scholars were included in the list of examiners forwarded from Bishop Jesudasan CSI Arts and Science College during the academic year 2019-2020 showing their designation as guest lecturers which is contradictory to the above statement given by them. **As per clause 13.4 of the regulations for the award of Post Doctoral Fellowship 2016" The Post Doctoral Fellow shall not engage in any employment either full-time or part-time during their tenure of fellowship". Hence their contractual engagement as guest lecturers is against the said clause of the Regulations.**

As per the orders of the Hon'ble Vice Chancellor, the matter is placed before the Standing Committee of the Syndicate on Academics and Research for consideration and recommendation.

Recommendation: the committee considered the above matter and recommended to treat the case as closed, based on the report submitted by the Principal, Bishop Jesudasan CSI Arts and Science College, Mulayara, Thiruvananthapuram and also considering the fact that the complaint is anonymous.

Further recommended to expedite the earlier decision of the Syndicate to conduct inspection at all research centres by the members of the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.C4 Ph.D Research - Change of Research Supervisor and Re Registration - Sri.Nizar Koolikkool -Reg;

Name : Sri. Nizar Koolikkool
 Subject : Arabic (Part-time)
 Research Supervisor : Dr. N. Illyas Kutty (Rtd)
 Research Centre : University College, Tvpm.
 Requests : 1. Change of Research Supervisor to Dr.N. Shamnad, Assistant Professor & Head, Dept. of Arabic, University College, Tvpm.
 2. Re-registration w.e.f. 16.05.2019 due to default in payment of Research Fee.

Recommendation: The Committee considered the above matter and recommended to agree with the requests

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.C5 Ph.D Research - Change of Research Centre- Application submitted by Smt. Letha V - reg.

Name : Smt. Letha V.
 Subject : Malayalam (Part-time)
 Research Supervisor : Dr. Lekshmi V S

Research Centre : Dept. of Kerala Studies, University of Kerala, Kariavattom
 Request : Change of Research Centre to S. N. College, Kollam.
Recommendation: *The Committee considered the above matter and recommended to agree with the request*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. C6 *Ph.D Research – Change of Research Supervisor and Research Centre – Application submitted by Smt. Anitha.A- reg.*

Name : Smt. Anitha A.
 Subject : Malayalam (Full-time)
 Research Supervisor : Dr. Geetha P. (Rtd)
 Research Centre : M.G. College, Tvpm.
 Requests : 1. Change of Research Supervisor to Dr. T.K. Santhoshkumar, Asst. Professor, Dept. of Malayalam, University of Kerala, Kariavattom.
 2. Change of Research Centre to Dept. of Malayalam, University of Kerala, Kariavattom.

Recommendation: *The Committee considered the above matter and recommended to agree with the requests*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. C7 *Ph.D Research – Change of Research Supervisor and Centre – Application submitted by Sri Moni M. - reg:*

Name : Sri. Moni M.
 Subject : Commerce (Full-time)
 Research Supervisor : Dr. Joseph James V. (Rtd)
 Research Centre : F.M.N. College, Kollam
 Requests : 1. Change of Research Supervisor to Dr. G. Raju, Professor & Head, Dept. of Commerce, University of Kerala, Kariavattom.
 2. Change of Research Centre to Dept. of Commerce, University of Kerala, Kariavattom.

Recommendation: *The Committee considered the above matter and recommended to agree with the requests*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.C8 *Ph:D Research- Re-Registration and change of research supervisor in respect of Smt.Biji.M.S.- reg.*

Name : Smt. Biji M.S.
 Subject : Malayalam (Part-time)
 Research Supervisor : Dr. S. Muraleedharan Nair (Rtd)
 Research Centre : N.S.S. College, Nilamel
 Requests : 1. Re-registration w.e.f. 16.01.2015 due to default in payment of Research Fee
 2. Change of Research Supervisor to Dr. M. Vijayan Pillai, Professor, N.S.S. College, Nilamel.

Associate
Recommendation: *The Committee considered the above matter and recommended to agree with the requests*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. C9 **Ph.D Research – Change of Research Supervisor – Application submitted by Smt. Shaiji A.K- reg.**

Name : Smt. Shaiji A.K.
 Subject : Malayalam (Full-time)
 Research Supervisor : Dr. G. Padmarao (Rtd)
 Research Centre : Dept. of Malayalam, University of Kerala, Kariavattom
 Request : Change of Research Supervisor to Dr. S. Nazeeb, Assistant Professor, School of Distance Education, University of Kerala.

Recommendation: **The Committee considered the above matter and recommended to agree with the request**

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.C10 **PDF Research-Extension in Joining Time - Request from Dr.Shiju Khan.J.S-reg:**

A request dated 30.12.2020 has been received from Dr.Shiju Khan.J.S,who has been selected for the award of University Post Doctoral Fellowship in Malayalam for the year 2018-19. The PDF scholars of 2018-19 session were directed to join their respective Departments on or before 31.12.2020.However Dr.Shiju Khan.J.S has requested for an extension in joining time for two months due to some personal as well as family reasons.

It may be noted that in the regulations for University Post Doctoral Fellowship nothing is seen mentioned regarding the joining time to be given to the Post Doctoral Fellows after issuing the joining letter. As per the precedence followed the candidates are directed to join within one month from the date of issue of the joining letter. The HOD's concerned are also directed to intimate the fellowship awardees that the offer of fellowship will stand cancelled if they do not normally join fellowship and start availing it within period of three months. As per the records available an extension of joining time has not been granted to any of the Post Doctoral Fellows till date. The two months extension period asked by the Post Doctoral Fellow was up to 28.02.2021 which is also over now.

As per the orders of the Hon'ble Vice-Chancellor the matter was placed before the Syndicate held on 17.02.2021.The Syndicate vide item No. 23.48 has resolved to refer the matter to the Standing Committee of the Syndicate on Academics and Research. The Hon'ble Vice-Chancellor has ordered to implement the Syndicate resolution. As per the orders of the Hon'ble Vice-Chancellor the matter is placed before the Standing Committee of the Syndicate on Academics and Research for consideration and recommendations.

Recommendation: The Committee considered the above matter and recommended to grant time for joining PDF up to 30.06.2021, considering the continuing COVID-19 pandemic.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. D1 **Proposal for Centre for Community Health and Microbiology – reg.**

(Ac. D)

The Pro-Vice Chancellor has ordered to take necessary steps for the implementation of the recommendation of the meeting of the Expert Committee on University Education: Covid-19 Period and After.

The Expert Committee on University Education: Covid-19 Period and After, recommended to start a Centre for Community Health and Microbiology in the context of recurring pandemics and further recommended to strengthen the study and research activities in this area.

In COVID-19, which has no approved treatment, it is very important to prevent the spread in the society. The main points in preventing the spread in society are hand hygiene, social distancing and quarantine. With increased testing capacity, detecting more positive patients in the community will also enable the reduction of secondary cases with stricter quarantine rules. At in this context the recommendation for starting a Centre for Community Health and Microbiology has more importance.

As per orders of the Vice Chancellor the recommendation of the Expert Committee on University Education: Covid-19 Period and After, to start a Centre for Community Health and Microbiology in the context of recurring pandemics and to strengthen the study and research activities in this area is placed before the standing committee of the Syndicate on Academics and Research for consideration.

Recommendation: *The committee considered the above matter and recommended to obtain a report on the matter from a committee comprising of Dean, Faculty of Science, Applied Science and Technology and Research Director.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. D2 *UGC JRF –Request for sanction of Intermittent Break- reg.*

(Ac.EIV)

Smt. Arya S, Research Scholar in Economics, Department of Economics, Govt. College for Women, Thiruvananthapuram has requested for Intermittent Break.

Smt. Arya S, had joined for research on 13.12.2018 and was granted registration for Ph.D vide U.O No. Ac.E1/A4/718/ECO/17239/2018, Dated 27/12/2018. She was awarded UGC JRF with effect from 13.12.2018 onwards. She had requested for Intermittent Break Leave for a surgery due to recurrent dislocation of right patella for a period of 42 days w.e.f 06.01.2020 to 16.02.2020 along with supporting documents. Her Supervising Teacher and Head of the Research Centre have duly forwarded and recommended it. It is also certified that the research scholar has not availed any Intermittent Break Leave Earlier.

As per UGC XII th plan guidelines (Revised), women candidates are eligible for Intermittent Break for a maximum period of one year. This leave can be availed 3 times during the entire period of fellowship. The period of Intermittent Break should not be counted towards the tenure of the fellowship and thus effectively the total period of fellowship will remain the same.

As per the order of the Hon'ble Vice-Chancellor, the request received from Smt. Arya S, Research Scholar in Economics for sanction of Intermittent Break is placed before the Standing Committee of the Syndicate on Academics and Research for consideration and recommendation.

Recommendation: *The committee considered the above matter and recommended to agree with the request of the candidate in accordance with the guidelines of UGC in this regard.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No: 27.53.D3 *M-Phil Fellowship - Inclusion of Students 2019-20 batch -Request - reg.*

(Ac.EIII)

The Head, Institute of English has requested vide letter dated 21/01/2021, to include Ms. Parvathy Das, MPhil Student of 2019-20 batch in M.phil fellowship list of 2019-20, as the student could not avail JRF scholarship due to issues regarding her M.A Degree certificates. She had done her M.A at the Institute of English and all the mark lists issued to the 2017-19 batch were withdrawn and fresh mark lists were issued by the university. Now she has requested to include her in the Mphil Fellowship 2019-20 list.

Vide letter no: DI/M.Phil/2020 dtd. 20.01.2021 Head, Dept. of Linguistics has forwarded the requests of Mithilaj.J.S & Akhila.V.U M.Phil students of the department. Both the Students have requested that they were unable to apply for the fellowship due to Covid 19 situations.

Notification for M.Phil fellowship 2019-20 was uploaded in the website on **30/01/2020** and the last date for application was on **29/02/2020**, prior to lockdown. The provisional list was uploaded on 19/08/2020 seeking corrections / discrepancies to be reported before 10/09/2020. In both the cases

the students did not apply for the fellowship within the stipulated time. It may also be noted that final list of Mphil fellowship has been prepared with a total number of 197 students from various departments / Colleges.

In this context the inclusion of Students in M.Phil fellowship list 2019-20 batch is placed before the Standing Committee of the Syndicate on Academics and Research for consideration and appropriate recommendation.

Recommendation: *The committee considered the above matter and recommended to condone the delay in submitting the application for M.Phil. Scholarship in respect of Sri.Mithilaj.J.S and Akhila.V.U considering the continuing COVID-19 pandemic.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53 D4 **Publication of Ph.D thesis in respect of Dr. Mithesh Madhavan in Commerce –reg:-**

(Ac.EV)

Dr. Mithesh Madhavan, who was awarded Ph.D Degree in **Commerce** (Reg. No. 6011) on 04/07/2018 has requested to permit to publish his Ph.D thesis titled “**Financial Planning and Behaviour of Tribal Population in Kerala**”

As per the Statute 5(13) of Chapter 17 - Faculty of Commerce of KUFS 1977, thesis shall not be published without the sanction of the Syndicate. Permission to publish the thesis has earlier been given as per the following terms and conditions.

1. The University will not take any financial liability on its part for publication of the thesis.
2. Due acknowledgement should be given by the candidate to the University at the time of publication of the thesis.
3. The thesis should be published after rectifying the defects pointed out by the examiners in their reports in due consultation with the supervising teacher.

The matter regarding the granting of permission for the publication of the thesis of **Dr. Mithesh Madhavan** is placed before the Standing Committee of the Syndicate on Academics and Research for consideration and recommendation.

Recommendation: *The committee considered the above matter and recommended to agree with the request as per existing University norms regarding the publication of thesis.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. D5 **Proposal for Centre for Academic and Professional Training (C-APT) – reg.**

(Ac.D)

The Pro-Vice Chancellor has ordered to take necessary action for implementing the recommendations of the meeting of the Expert Committee on University Education: Covid-19 Period and After .

The Expert Committee on University Education: Covid-19 Period and After, at its meeting recommended to institute a Centre for Academic and Professional Training (C-APT) for providing training for teachers, non-teaching staff and students.

Training is integral to professional development and upgradation. In this era of knowledge explosion and technological advancement, regular training programmes are a must for updating the knowledge and skill of our teachers. The Human Resource Development Centre is conducting various training programmes for teachers regularly. But most often HRDC could not meet on its own the huge demand for teaching and non teaching staff. Teachers will have to be familiar with new areas in various disciplines and must be well equipped to teach those topics. So proper training in the relevant area is very important for teachers to improve the quality of teaching.

Main Recommendations of the Committee:

- C-APT can provide professional training for students which will improve their employability
- ASAP programme already initiated by the uUniversity could be routed through this centre
- The training and refresher programmes for employees could also be implemented through this centre
- HRDC may be asked to present a project report based on the above concept

As per the orders of the Vice Chancellor recommendation of the expert committee to institute a Centre for Academic and Professional Training (C-APT) for providing training for teachers, non-teaching staff and students is placed before the standing committee of the Syndicate on Academics and Research for consideration.

Recommendation: *The committee considered the above matter and recommended to entrust the Director, Human Resource Development Centre and Dr.Vasanthagopal, Director SDE, University of Kerala to submit a detailed report on the matter.*

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. D6**UGC Regulations, 2016- Issue of Special Certificate- Reg.-****(Ac.EII)**

The evaluation of Ph.D. thesis in respect of the candidates registered under UGC Regulations, 2016 has been initiated.

As per the guidelines for the implementation of UGC Regulations, 2016, Clause **13.2**, *the candidate shall be issued a separate certificate prior to the actual award of the Degree, to the effect that the Degree has been awarded in accordance with the provisions of the UGC(Minimum Standards and Procedure for awards of MPhil/ Ph.D. Degree) Regulations, 2016.*

As per the Orders of the Hon'ble Vice- Chancellor the matter is placed before the Standing Committee of the Syndicate on Academics and Research to consider the following points and to make recommendations.

1. Whether the candidates registered under the purview of UGC Regulations, 2016 and whose Open Defense have been successfully completed be directed to submit application for Special Certificate.
2. Whether the prescribed fee of Rs.265/- for special certificate be levied from the candidates mentioned above.
3. Whether Verification Report duly endorsed by the HOD (Chairman, Doctoral Committee) and the Dean of the concerned faculty be insisted in this case also *Draft of the Verification Report and Draft format of the Special Certificate prepared in this regard is appended.*

Recommendation: *The committee considered the above matter and recommended to issue separate certificate prior to the actual award of the Degree, to the effect that the Degree has been awarded in accordance with the provisions of the UGC(Minimum Standards and Procedure for awards of MPhil/ Ph.D. Degree) Regulations, 2016 as adopted by the University. Further recommended to approve the format of the special certificate (Appendix (I)) and the verification report (Appendix (II)).*

Further recommended that the fees to be levied for issuance of above certificate may be decided by the Syndicate

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. D7**First Degree Programmes under CBCS system-implementation of NCC as an Elective Credit Course-reg.****(Ac.AV)**

The Group Commander, NCC, Trivandrum has forwarded a letter.no.2402/E1 dated 20.04.2021 requesting to implement NCC as an elective credit course in the University from next academic year onwards.

The University Grants Commission on considering the proposal of the Directorate General, NCC, vide letter No.D.O.No.1-18/2019 (CPP-II) dated 15.04.2021 directed the Vice-Chancellor's of all Universities, to consider the proposal.(Copy of the UGC letter and detailed proposal are appended).

As per the directions of the Hon'ble Vice-Chancellor, the matter is placed before the Standing Committee of the Syndicate on Academics and Research for consideration and recommendation.

Recommendation: The committee considered the above matter and recommended to entrust a committee comprising of Dr.M.Vijayan Pillai, Sri.R.Arun Kumar, Sri.J.Jairaj, Prof.K.Lalitha and Dr.K.G.Gopchandran(Convenor)

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Item No:27.53. D8 Centre for Vedanta Studies –Conversion of 6 month Yoga Certificate course to 1 year Yoga Diploma Course-reg:

(Ac.D)

The “Centre for Vedanta Studies” has been conducting certificate course in Yoga for six months duration with an intake of 30 students since 2016.

As per G.O dtd 20.10.2020, the minimum qualification for yoga instructors in Government departments is one year and hence the Hon.Director requests sanction for converting existing 6 months yoga certificate course into one year yoga Diploma course,since there are a lot of job opportunities for yoga in various fields.It is also informed that the conversion of the course mode is without any additional financial commitment to University.

The Hon.Director has submitted the Scheme and Syllabus of Diploma course in yoga(Appendix-1) and requests sanction to start one year yoga diploma course from the Academic session 2021-2022.

As per orders of the Vice- Chancellor, the matter regarding the conversion of six month yoga certificate course into one year Yoga Diploma course is placed before the Standing Committee of the Syndicate on Academics and Research for consideration.

Recommendation: The committee considered the above matter and recommended to continue the course in the existing pattern.

Meeting came to an end at 1.30 pm

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing Committee of the Syndicate on Academics and Research held on 04/05/2021, be approved.

Appendix (I) to Item No. D6



UNIVERSITY OF KERALA

Register No :.....

Thiruvananthapuram

Date:.....

Date of Submission

of Thesis :

CERTIFICATE

Issued to

Certified that the above mentioned candidate has complied with the provisions of the UGC Regulations 2016 for the award of the Ph.D Degree in the subject under the Faculty of

Title of the thesis:.....

Vice-Chancellor

Appendix (II) to Item No. D6

UNIVERSITY OF KERALA

VERIFICATION REPORT FOR SPECIAL CERTIFICATE OF Ph.D DEGREE

(Applicable to the Research Scholars registered for Ph.D Programme on or after July 2016 Session)

Name of the Research Scholar :

Subject :

Faculty :

Title of the Thesis :

Verified that the Ph.D Thesis submitted by Sri./Smt. (Name of the candidate) has complied with the following five conditions as stipulated in the UGC Regulations 2016.

- 1) Ph.D. Research has been conducted in the regular mode
- 2) Evaluation of the thesis has been done by two external examiners and concerned Research Supervisor
- 3) The public Ph.D. viva-voce of the research scholar has been conducted.
- 4) Candidate has published a research paper from the Ph.D. work in a refereed journal.
- 5) Candidate has made two presentations in Conferences/Seminars, based on the Ph.D. work.

Head of the Department

Dean of the concerned Faculty

Item No.27.54

Science and Engineering Research Board (SERB) - National Post Doctoral Fellowship - Project entitled - "Modified Chloroquine Inhibitors for SARS-CoV-2 Mpro target: A Molecular Docking and Molecular Dynamics Study" in respect of Dr. Sandhya K S- Release of first instalment of the grant for the year 2020-21-Reporting of – reg:

(Pl. D)

U.O NO. Pl. D/1746/SERB NPDP/2020 dated 22/03/2021 was issued for releasing an amount of Rs.10,65,600/- (Rupees Ten Lakh Sixty Five Thousand Six Hundred only) received from SERB through Dr. Achuthsankar S Nair, Professor & Head(i/c) (mentor of SERB National Post Doctoral Fellowship), Department of Computational Biology & Bioinformatics towards the first instalment of grant -in- aid in respect of Dr. Sandhya K S, SERB National Post Doctoral Fellow, Department of Computational Biology & Bioinformatics, University of Kerala . But since Dr. Sandhya K S has not submitted the pre receipt and other relevant documents, the amount could not be released on or before 30/03/2021.

The Finance Section has given re-endorsement on releasing the same amount in the current financial year (2021-22) and has also cancelled the U.O NO. Pl. D/1746/SERB NPDP/2020 dated 22/03/2021, vide endorsement No. FOS. 262/Fin II/2021-22 dated 15/04/2021

Sanction was accorded by the Vice-Chancellor, invoking the provision under section 10(13) of Kerala University Act 1974, to the following:

1. to permit Dr. Achuthsankar S Nair, Professor & Head (i/c), Department of Computational Biology & Bioinformatics to open a new bank account at SBI, Kariavattom specifically to operate the fund transactions for the project undertaken by Dr. Sandhya K S.
2. to release an amount of Rs.10,65,600/- (Rupees Ten Lakh Sixty Five Thousand Six Hundred only)through Dr. Achuthsankar S Nair, Professor & Head(i/c) (mentor of SERB National Post Doctoral Fellowship), Department of Computational Biology & Bioinformatics towards the first instalment of grant -in- aid in respect of Dr. Sandhya K S, SERB National Post Doctoral Fellow, Department of Computational Biology & Bioinformatics, University of Kerala, adhering to the norms of the sponsoring body.
3. the expenditure in this regard shall be met from the head of account "Part III- MH 80D- Grants from other agencies- 9/7720-SERB National Post Doctoral Fellowships" provided in the current year's Budget Estimates of the University.
4. the institutional over head charges, if any at the approved rates of the sponsoring body shall be transferred to DDF as per University rules.

Accordingly U. O NO. Pl. D/1746/SERB NPDP/2020 dated 21/04/2021 was issued.

The action taken by the Vice-Chancellor is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.55 **Consideration of the Minutes of the Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System”, held on 28/04/2021 at 3.30 p.m.- reg.**

(Pl. A1)

A Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System” was held on 28/04/2021 at 3.30 p.m., in the Pro-Vice-Chancellor’s Chamber.

The Minutes of the aforementioned meeting (enclosed herewith), is placed before the Syndicate, for consideration.

Minutes of the Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System”

Date : 28.04.2021.

Time : 03.30 PM

Venue: Pro-Vice-Chancellor’s Chamber

Members of the meeting

- | | |
|---|--------------------------|
| 1. The Pro-Vice-Chancellor, Chairman. | Sd/- |
| 2. The Registrar | Sd/- |
| 3. The Controller of Examinations | Sd/- |
| 4. The Director, Planning and Development | Sd/- |
| 5. Director, Computer Centre | Sd/- |
| 6. Dr. Aji. S, Assistant Professor,
Department of Computer Science | attended via google meet |
| 7. Unnikrishnan Nair K, Joint Registrar, CBCSS | Sd/- |
| 8. Sri. Manosh Manohar, Programmer, Computer Centre. | attended via google meet |
| 9. Smt. Sivi Velayudhan, Programmer, Computer Centre. | Sd/- |
| 10. Smt. Sunija M. Rasheed, Programmer, Computer Centre. | Sd/- |
| 11. Mr. Santosh, ITI Limited | attended via google meet |
| 12. Mr. Gireesh, ITI Limited | attended via google meet |

Item No.27.55.01 **Approval of the draft supplementary agreement furnished by the firm:**

The firm vide Lr. dated 21/04/2020, forwarded the draft supplementary agreement to be executed (copy enclosed) with regard to the approval of the “SRS document”, in connection with the above project, as per the recommendations of the Monitoring Committee held on 30/03/2021.

Recommendation:

The Committee examined in detail the draft Supplementary Agreement submitted by the firm, with regard to the approval of the SRS document & recommended to approve the same by modifying the last 3 lines of the clause 2 in the MoU, as “The detailed requirement document of a particular module will be considered as approved only after the module is successfully implemented by the firm.”

Resolution of the Syndicate

RESOLVED that the above recommendation of the Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System held on 28/04/2021, be approved.

Item No.27.55.0 2:

As per the memorandum of Understanding executed on 30/10/2020, University should be hiring a Government approved security testing company for conducting the security audit of the software. M/s ITI Ltd. has requested that University should identify an agency for the security auditing of the software in tune with the requirements of the University after the approval of the software and before its implementation.

Recommendation:

The Committee observed that the firm has put forth a request for hiring a Govt. approved testing agency for conducting the security testing of the software, in two phases, in tune with the requirements of the University that the first four phases of the project detailed as e,d,e & f under the “Scope of the work”, in the MoU executed on 30.10.2020, shall be completed within 6 months.

In this context, the Committee considered the above request & recommended that only a final ‘Security Auditing’ of the software is required after the successful completion of all the phases of the project.

The Committee further entrusted the Computer Centre for arranging the proposed ‘Security Auditing’ accordingly.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System held on 28/04/2021, be approved.

Item No.27.55.03:

Currently University has provided a single point of contact for Domain expertise in the project. M/s ITI Ltd. has strongly recommended that the University shall appoint a single point of contact person for technical matters at the earliest. The ideal person should be a senior programmer (permanent position) in the University who knows both software and hardware aspect of University IT environment.

Recommendation:

The Committee considered the aforementioned request of the firm and recommended to nominate Sri. Manosh Manohar, Programmer, Computer Centre as the ‘Single point of contact’ for all the technical matters of the project, till its completion.

The Committee also recommended to relieve Sri. Manosh Manohar from all other charges assigned to him, till the completion of the the above project, in consultation with the Director (i/c), Computer Centre.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System held on 28/04/2021, be approved.

Item No. 27.55.04 *‘M/s ITI Ltd.’ requested that the University shall decide providers and provide information regrading the payment gateway, SMS, email partners etc.*

Recommendation:

The Committee considered the aforementioned request and recommended to authorize the Computer Centre to furnish all the above details to the firm, as and when requested.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Preliminary meeting with ‘M/s ITI Ltd., Palakkad’, for discussing the further course of action to be taken in connection with the implementation of the Project “Student Life Cycle Management System held on 28/04/2021, be approved.

Item No. 27.55.05 *The Committee further observed that, as per the recommendations of the 'Software Management Technical Committee' held on 23/11/2020', the firm had to start the implementation of the project from 2020-21 admission onwards.*

However, in the present scenario, the Computer Centre has already undertaken the task with regard to the 'enrollment' of Students for all the 2020 Examinations including 'New Generation Courses'.

In this context, the Committee recommended that 'M/s. ITI limited' should undertake the 'Tabulation work' of the whole 2020 Examinations (i.e., from the 1st semester tabulation onwards), including 'New Generation Courses.'

The Committee further recommended that the 'migration of all necessary data' for the successful completion of the same, shall be undertaken by 'M/s. ITI limited' itself.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Preliminary meeting with 'M/s ITI Ltd., Palakkad', for discussing the further course of action to be taken in connection with the implementation of the Project "Student Life Cycle Management System held on 28/04/2021, be approved.

Item No.27.55.06 *The Committee further recommended to place the minutes of this preliminary meeting, before the next meeting of the 'Software Management Technical Committee' for approval.*

Resolution of the Syndicate

RESOLVED that the above item be deleted.

FURTHERRESOLVED to constitute a sub-committee consisting of the Vice-Chancellor, Pro-Vice-Chancellor, Registrar, Controller of Examinations, Finance Officer, Director, Computer Centre, Nominee of IT Expert from the Syndicate, for monitoring and speedy implementation of the project.

Item No.27.56 *Payment of remuneration to the Lecturers engaged on contract basis at KURSC Alappuzha – Re- appropriation proposal to meet the expenses – Consideration of- reg.*

(Ad B II)

The Audit V section vide note dated 26.03.2021 has remarked that no fund is allocated in the Head of Account "Part I NP MH-1(h) Kerala University Study and Research Centre,Alappuzha (Administration) -4/1215 -Pay of Contract staff during the financial year 2021-22.Hence it is recommended to allocate an amount of Rs.9,00,000/- (Rupees Nine Lakh Only)in the budget estimates to meet the expenditure in connection with disbursement of salary of two lecturers of KURSC Alappuzha .

The Finance has endorsed to open a new subhead "4/1215 -Pay of Contract staff " under "Part I NP MH-1(h) Kerala University Study and Research Centre ,Alappuzha (Administration" and to re-appropriate an amount of Rs.9,00,000/- ((Rupees Nine Lakh Only) from the Head of Account "Part I -Non Plan -MH 63 -Miscellaneous -8/5948-Miscellaneous " provided in the current years' Budget Estimates of the University.

The Finance has also suggested to meet the expenditure regarding the payment of remuneration to contract staff at Kerala University Study and Research Centre,Alappuzha from the new subhead proposed.

As per the orders of the Vice-Chancellor, the above proposal is placed before the Syndicate ,for consideration .

Resolution of the Syndicate

RESOLVED that the above proposal be agreed to.

Item No.27.57 Probation Declaration of Officers of Joint Registrar/Deputy Registrar/Assistant Registrar/Section Officer level – Duration of period of probation – Amendment proposal to the Kerala University First Statutes 1977 – Consideration of-reg.

(Ad.A1)

The Meeting of the Syndicate held on 17-02-2021 vide item No.23.68 resolved that the probation period of Joint Registrar/Deputy Registrar/Assistant Registrar/Section Officers level be decalred on completion of six months of duty from the date of assuming duty; further resolved to take urgent steps to amend the relevant portion of the Statute to fix the period of probation as prevailing in the State service

Govt vide its order GO (P) No.42/2010/P&ARD dated 20.12.2010 modified the period of probation for persons appointed to selection posts in the State services by promotion and appointed thereto by-transfer within the Department *where direct recruitment is not one of the methods of appointment* as per the Special Rules, to be fixed as **six months on duty within a continuous period of one year**. The University, in line with the same, has been declaring the probation period of its officers (JR/DR/AR/SO level) on completion of six months duty from the date on which the respective officer assumes charge eventhough corresponding amendments are not made in the University Statutes.

However, this has come to a halt (as on 09-09-2020 since the last order was issued) citing discrepancy noted with what has been stated in the Kerala University First Statutes regarding the same.

Therefore, to obviate the impasse over the period of probation keeping in mind delay in declaring probation period of officers would adversely affect their promotion prospects and annual increments, the meeting of the Syndicate held on 17-02-2021 vide item No.23.68 considered the matter and resolved to declare the probation period of Joint Registrar/Deputy Registrar/Assistant Registrar/Section Officers on completion of six months of duty from the date of assuming duty in line with the GO (P) No.42/2010/P&ARD dated 20.12.2010. Subsequently, declaration of probation of Officers have been done in the University. However, as per the resolution of the same Syndicate meeting,urgent steps have to be taken to amend the relevant provision of the Statute to fix the period of probation as prevailing in the State service.

For that purpose, the amendment proposal with regard to the period of probation of Officers of Joint Registrar/Deputy Registrar/Assistant Registrar/Section Officer is submitted to the Syndicate for consideration.

Proposal of amendment in Kerala University First Statutes 1977 (Chapter II)

Sl No	Kerala University First Statutes 1977, Chapter II(As seen)	Proposed Amendments/Add on in tune with the resolution of the Syndicate held on 17-02-2021 vide item No.23.68)
1	<p>Statute No. 40 B. Period of Probation of Joint Registrar:- (1) Every person appointed as Joint Registrar, shall, from the date on which he joins duty, be on probation, for a total period of one year within a continuous period of two _years provided that it shall be competent for the Syndicate to extend the period of probation by a period not exceeding one year for good and sufficient reasons</p>	<p>Statute No. 40 B. Period of Probation of Joint Registrar:- The following may be added to the first proviso. “The period of probation for employees appointed to selection posts in the scale of pay of Rs 18740-33680 and above by promotion where direct recruitment is not one of the methods of appointment as per the special rules shall be fixed as six months on duty within a continuous period of one year. This shall be applicable in the case of persons appointed on or after 01-04-2010 to the selection posts only in the scale of pay of Rs 18740-33680 and above either by promotion or transfer within the Departments where direct recruitment is not one of the methods of appointment”</p>

2	<p>Statute No. 42. Period of Probation of Deputy Registrar:- (1) Every person appointed as Deputy Registrar, shall, from the date on which he joins duty, be on probation, for a total period of one year within a continuous period of two years: Provided that it shall be competent for the Syndicate to extend the period of probation by a period not exceeding one year for good and sufficient reasons</p>	<p>Statute No. 42. Period of Probation of Deputy Registrar:- The following may be added to the first proviso. “The period of probation for employees appointed to selection posts in the scale of pay of Rs 18740-33680 and above by promotion where direct recruitment is not one of the methods of appointment as per the special rules shall be fixed as six months on duty within a continuous period of one year. This shall be applicable in the case of persons appointed on or after 01-04-2010 to the selection posts only in the scale of pay of Rs 18740-33680 and above either by promotion or transfer within the Departments where direct recruitment is not one of the methods of appointment”</p>
3	<p>Statute No. 45. Period of Probation of Assistant Registrar:- (1) Every person appointed as Assistant Registrar, shall, from the date on which he joins duty, be on probation for a total period of one year within a continuous period of two years: Provided that it shall be competent for the Syndicate to extend the period of probation by a period not exceeding one year, for good and sufficient reasons.</p>	<p>Statute No. 45. Period of Probation of Assistant Registrar:- The following may be added to the first proviso. “The period of probation for employees appointed to selection posts in the scale of pay of Rs 18740-33680 and above by promotion where direct recruitment is not one of the methods of appointment as per the special rules shall be fixed as six months on duty within a continuous period of one year. This shall be applicable in the case of persons appointed on or after 01-04-2010 to the selection posts only in the scale of pay of Rs 18740-33680 and above either by promotion or transfer within the Departments where direct recruitment is not one of the methods of appointment</p>

The post of Section Officer has not been listed in the category of Officers in the Chapter II of the Kerala University First Statutes. However, Vide notification No.Acad.L/S/2582/2013 dated 18-12-2014, it has been already notified to the amendment to the Chapter IV , Part II, Clause 9(1) of Kerala University First Statutes, adding the following provision to the probation period of Class I, II and III employees.

“The period of probation for employees appointed to selection posts in the scale of pay of Rs 18740-33680 and above by promotion where direct recruitment is not one of the methods of appointment as per the special rules shall be fixed as six months on duty within a continuous period of one year. This shall be applicable in the case of persons appointed on or after 01-04-2010 to the selection posts only in the scale of pay of Rs 18740-33680 and above either by promotion or transfer within the Departments where direct recruitment is not one of the methods of appointment

The probation in respect of those who have been appointed to selection posts in the scale of pay of Rs 18740-33680 and above prior to 01-04-2010 and have not put in one year of duty with a continuous period of two years as on 01-04-2010 if they are otherwise eligible shall be declared on completion of one year of duty within a continuous period of two years if the same is completed on or before 30-09-2010.

In the case of others who commenced probation prior to 01-04-2010 their probation shall be declared with effect from the day after the day on which they complete six months on duty within a continuous period of one year or with effect from 01-10-2010 whichever is earlier”

The pay scale of Rs 18740-33680 belongs to the post of Section Officer (FC&D) in the University as per the recommendations of the 9th Pay Commission, which the Govt had implemented. The post of Section Officer is one level higher than Section Officer (FC&D), which currently no longer in existence in the University. Hence, amendment to shorten the probation period to six months need not be considered as far as the post of Section Officer is concerned.

Therefore, as per the orders of the Hon'ble Vice-Chancellor, the proposal with regards to the amendment in fixing the probation period of Officers of JR/DR/AR level officers of the University to the span of 6 months (SI No. 01 to 03) is submitted to the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

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Item No.27.58 ***Associate Professor in the Department of Chemistry – Judgment to re-notify - Extension of time granted –Consideration of- reg.***

(Ad.H)

Dr. Beena B had filed a writ petition no. 5023/2020 before the High Court challenging the stand taken by the Selection Committee in having disqualified her from participating in the interview for selection of Associate Professor in Chemistry, for the reason of not having produced NOC of employer.

The Hon'ble High Court has vide judgment dated 01-07-2020 observed that no body is found eligible in the process of selection and that candidates like the petitioner have produced NOC on the date of interview. The writ petition was disposed of directing the University to place the matter before the Syndicate for appropriate decision in the matter before any proceedings are taken for re-notification of the vacancy. The Syndicate at its meeting held on 14-08-2020, vide item no. 16.36 had resolved not to re-consider the application and to proceed with the process of re-notification as per the decision of the Screening cum Selection Committee. The resolution of the Syndicate was challenged by the Petitioner again by filing WP(C) No.22005/2020. The Court, vide Judgment dated 10-11-2020, directed the Syndicate of the University to reconsider the petitioner's claim as directed in Ext. P8 Judgment and to issue an appropriate order thereon as expeditiously as is possible but not later than two months from the date of receipt of a copy of this judgment.

The University filed Writ Appeal No.121/2021 against the judgment and the Hon'ble vide judgment dated 28-01-2021 set aside the judgment of the single judge and directed to "re-notify the post, as expeditiously as possible, not later than one month from the date of receipt of of a certified copy of the judgment". Since fresh notifications and re-notification can be made only after the selection criteria based on templates prepared as per 2018 Regulations are finalised, the University sought a time of 04 months for compliance with the judgment. **The Hon'ble Court, vide order dated 25-03-2021, in I.A. No. 1/2021 in WA No.121/2021, allowed a further period of 04 months till 08.07.2021 to comply with the direction to re-notify the post.**

Even though the selection criteria for direct recruitment to the post of Assistant Professor/Associate Professor/Professor were placed before the Syndicate at its Special Meeting held on 19-04-2021, along with the criteria for CAS promotions, the Syndicate, vide item no. 1, resolved to authorise the Vice-Chancellor to submit a detailed report for the implementation, after seeking legal opinion, in the case of direct recruitment of teachers.

The extension of time limit granted up to 08.07.2021 for complying with the direction to re-notify the post of Associate Professor in Chemistry, and the necessity of having an approved criteria for selection process for the post of Associate Professor before the expiry of the time limit, are brought to notice for consideration and decision.

Resolution of the Syndicate

RESOLVED to the initiate urgent steps to finalize the templates as per UGC 2018 regulations.

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Item No.27.59 ***Report of the Hearing in respect of Sri. Varghese P. Mathew - conducted by the Pro Vice-Chancellor– Consideration of-reg:***

(M&C.I)

The Hearing in respect of Sri. Varghese P. Mathew, a 2013 admission candidate with candidatecode150-13137 030, in tune with item no.23.52.15 of the resolution of the Syndicate at its

meeting held on 17.02.2021, was conducted by the Pro Vice-Chancellor on 18.03.2021 at 02.00 p.m. (Report of the Hearing appended). Hon'ble Vice-Chancellor has ordered to place the report on the Syndicate, at its meeting scheduled after the Model Code of Conduct is over.

As per the orders of Hon'ble Vice-Chancellor, report of the Hearing is placed before the Syndicate for consideration and appropriate decision.

Report of the Hearing Conducted at Pro Vice-Chancellor's Chamber

Date : 18.03.2021

Time : 02.00 p.m.

Item No.27.59.01 *Award of Grace Marks in the fifth and sixth Semesters - Request from Sri. Varghese P. Mathew, 2013 admission candidate – Conduct of Hearing – reg:*

(CBCS BA II)

The Pro Vice-Chancellor heard Sri. Varghese P. Mathew, a 2013 admission candidate with candidatecode150-13137 030, on 18.03.2021 at 02.00 p.m., as the Hon'ble Vice-Chancellor has ordered to implement item no.23.52.15 of the resolution of the Syndicate at its meeting held on 17.02.2021. As per Clause (4) of the guidelines issued by the University for claiming grace marks, "The student shall claim grace marks within one year after the end of the academic year but prior to the issue of Degree Certificate". Sri. Varghese P. Mathew belongs to 2013- 2016 batch at St Cyril's College, Adoor.

He submitted a request for the award of Grace Marks to his fifth and sixth semesters, three years after the last date for claiming the same. The reasons pointed out by the candidate for the delay in submission is that he had met with an accident in December 2015.

During the hearing, Sri. Varghese P. Mathew submitted the photograph taken while under treatment and copy of Discharge Summary from the Travancore Medical College Hospital, Kollam. He explained that he had health issues related to Meningism, after discharging from Travancore Medical College Hospital and had to undergone further treatment in Taluk Hospital, Kottarakkara.

The Pro Vice-Chancellor verified the veracity of the documents submitted by Sri. Varghese P. Mathew regarding his medical treatment and recommended the following in this regard:

1. *The matter of awarding grace mark belatedly to Sri. Varghese P. Mathew may be considered as a special case, as the inability to claim the same within the time limit on medical grounds appears to be genuine.*
2. *To place the report of the hearing before the Syndicate.*

Resolution of the Syndicate

RESOLVED to accept the report of the Hearing conducted by the Pro-Vice-Chancellor.

FURTHER RESOLVED to intimate the candidate to submit all documents related to his treatment.

Item No.27.60

Science and Engineering Research Board (SERB) - National Post Doctoral Fellowship - Project entitled - "Distribution and isotopic composition of micro molluscs in fossil core sediments, Gulf of Mannar coral islands: implication on paleo - oceanic environment, ecology and taphonomic signatures" in respect of Dr. Prince S Godson - Release of third instalment of the grant for the year 2020-2021- sanctioned- Reporting of – reg :

(Pl.D)

U. O No.Pl.D/2120/SERB/2018 dated 25/03/2021 was issued for releasing an amount of Rs.2,11,200/- (Rupees Two Lakh Eleven Thousand Two Hundred only) received from SERB through Dr. Salom Gnana Thanga V, Mentor of SERB National Post Doctoral Fellowship, Department of Environmental Sciences towards the 3rd instalment of grant in respect of Dr. Prince S Godson, SERB National Post Doctoral Fellow, Department of Environmental Sciences, University of Kerala. But since Dr. Prince S Godson has not submitted the pre receipt and other relevant documents, the amount could not be released on or before 31/03/2021.

The Finance Section has given re-endorsement on releasing the same amount in the current financial year (2021-22) and has also cancelled the U. O no.Pl.D/2120/SERB/2018 dated 25/03/2021 vide endorsement No. FOS.260/Fin II/2021-22 dated 15/04/2021.

Sanction was accorded by the Vice-Chancellor, invoking the provision under section 10(13) of Kerala University Act 1974, to the following :

1. to release an amount of Rs. 2,11,200/- (Rupees Two Lakh Eleven Thousand Two Hundred only) received from SERB through Dr. Salom Gnana Thanga V, Mentor of SERB National Post Doctoral Fellowship, Department of Environmental Sciences towards the 3rd instalment of grant in respect of Dr. Prince S Godson, SERB National Post Doctoral Fellow, Department of Environmental Sciences, University of Kerala, adhering to the norms of the sponsoring body.
2. The expenditure in this regard shall be met from the head of account "Part III- MH 80D- Grants from other agencies- 9/7720- SERB National Post Doctoral fellowships" provided in the current year's Budget Estimates of the University.
3. the institutional over head charges, if any, at the approved rates of the sponsoring body shall be transferred to the DDF as per University rules.

Accordingly U.O No. Pl.D/2120/SERB/2018 dated 21/04/2021 was issued.

The action taken by the Vice-Chancellor is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.61 *ഹരിതാലയം പദ്ധതിയുടെ തുടർ പരിപാടികളെ സംബന്ധിച്ച് (ജോയിന്റ് രജിസ്ട്രാർ ഭരണവിഭാഗം)*

ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിൻ പ്രകാരം ജോയിന്റ് രജിസ്ട്രാർ ഭരണവിഭാഗം മുന്നോട്ടുവച്ച വിഷയം ബഹു. സിൻഡിക്കേറ്റിന്റെ പരിഗണനയ്ക്കായി സമർപ്പിക്കുന്നു.

കോവിഡ് -19 പശ്ചാത്തലത്തിൽ കേരളസർക്കാരിന്റെ ഭക്ഷ്യസുരക്ഷാ പദ്ധതിയുടെ ഭാഗമായി കേരളസർവകലാശാല നടത്തിവരുന്ന ഹരിതാലയം കാർഷിക പദ്ധതി ദേശീയ തലത്തിൽ നമ്മുടെ സർവകലാശാലയുടെ പ്രസിദ്ധി വർദ്ധിപ്പിച്ചു. എന്നാൽ ഇപ്പോൾ ഈ പദ്ധതി വേണ്ട രീതിയിൽ മുന്നോട്ടു പോകുന്നില്ല. മാത്രമല്ല, അക്ഷേപ്യ നിർമ്മാർജ്ജനവുമായി ബന്ധപ്പെട്ട് ജോലികൾ ഒന്നും തന്നെ വേണ്ട രീതിയിൽ മുന്നോട്ടു പോകുന്നില്ല. സർവകലാശാല തുടങ്ങിവച്ച പദ്ധതികൾ പൂർത്തിയാക്കുന്നതിന് കാര്യവട്ടം ക്യാമ്പസ് ജോയിന്റ് രജിസ്ട്രാറിന്റേയും യൂണിവേഴ്സിറ്റി എഞ്ചിനീയറിന്റേയും കൂട്ടായ പ്രവർത്തനവും ക്യാമ്പസ് സെക്യൂരിറ്റി ഓഫീസറുടെ സ്ഥിരം സന്ദർശനവും അത്യാവശ്യമാണ്. എസ്റ്റേറ്റ് സെക്ഷന് ഇതിൽ നിർണ്ണായകമായ പങ്കുണ്ട്. അക്ഷേപ്യനിർമ്മാർജ്ജനം നടത്തുന്നതിന് മരം മുറിക്കൽ പരിപാടി വിവിധ കാരണങ്ങളാൽ നിർത്തിവെച്ചിരിക്കുന്നു.

കാര്യവട്ടം ക്യാമ്പസിൽ 1000 തെങ്ങിൻ തൈകളും തേക്കിൻ തൈകളും മറ്റ് ഫലവൃക്ഷങ്ങൾക്കൊപ്പം ചേന, ചേമ്പ്, കാച്ചിൽ, ഇഞ്ചി, മഞ്ഞൾ എന്നിവ കൂടി നടുന്നതിനും ഇതിന്റെ മേൽനോട്ടം ബോട്ടണി വിഭാഗം മേൽനോട്ടം ബോട്ടണി വിഭാഗം മേധാവിയെ ഏൽപ്പിക്കുകയും ചെയ്താൽ ഉീതമായിരുന്നു. ആയതിലേക്ക് 1 ലക്ഷം രൂപ പ്രൊവിഷണൽ പേയ്മെന്റായി അനുവദിക്കുകയാണെങ്കിൽ പദ്ധതി മുടക്കം കൂടാതെ പോകും. ബഹു. വൈസ് ചാൻസലറുടെ ഉത്തരവിൻ പ്രകാരം ഈ വിഷയം സിൻഡിക്കേറ്റിന്റെ പരിഗണനയ്ക്കായി സമർപ്പിക്കുന്നു.

Resolution of the Syndicate

RESOLVED to sanction an amount of Rs.1,00,000 (Rs.One lakh only) as provisional advance to the Joint Registrar, Campus Administration for the above cultivation in connection with Harithalayam project.

Item No.27.62 *The NABARD sponsored Collaborative project by Dr. Manju S.Nair, Professor and Hon.Director, Centre for Agroecology and Public Health, Department of Economics, University of Kerala as Principal Investigator- in collaboration with NABARD- release of last two installments of grant-in-aid -sanctioned- Reporting of -reg :*

(Ad.F1)

The NABARD has sanctioned financial assistance for the Collaborative project entitled "Collaborative Study on Agriculture Marketing Infrastructure in Kerala" to Dr.Manju S.Nair, Professor and Hon.Director, Centre for Agroecology and Public Health, Department of Economics, University of Kerala as Principal Investigator at a total cost of Rs.9,46,000/- (Rupees nine lakh and forty six thousand only) for a period of six months. An amount of Rs. 2,36,498/- (Rupees two lakh thirty six thousand four hundred and ninety eight only) was released to Dr. Manju S.Nair, Professor and Hon.Director, Centre for Agroecology and Public Health, Department of Economics, University

of Kerala and Principal Investigator of the project being the first installment of financial assistance for the project .

Now NABARD has released an amount Rs.4,73,000/-(Rupees Four Lakhs Seventy three thousand only) as the last two installments of grant-in-aid to the Principal Investigator of the project and Dr. Manju S.Nair, has requested to release the grant-in-aid sanctioned by NABARD to her .

Hence the Vice Chancellor has accorded sanction , by invoking the provision under section 10 (13) of Kerala University Act, 1974, to release an amount of Rs.4,73,000/-(Rupees Four Lakhs Seventy three thousand only) to Dr.Manju S.Nair, Professor and Hon.Director, Centre for Agroecology and Public Health, Department of Economics, University of Kerala and Principal Investigator of the project, being last two installments of grant-in-aid for the KSCSTE sponsored project, by meeting the expenditure from the head of account- '9/9793' "Collaborative Study on Agriculture Marketing Infrastructure in Kerala"under "Part III MH 80 D Grants from other agencies" provided in the current year's Budget Estimates of the University.

Accordingly U. O .No.Ad.F1/ Ac.D/33721/2019 dated 22/04/2021 was issued .

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.63

The Ministry of Consumer Affairs, Food and Public Distribution, Government of India sponsored study by Dr.Manju S. Nair, Professor, Department of Economics, University of Kerala - Implementation and release of first installment - Sanctioned- Reporting of -reg :

(Ad.F1)

The Ministry of Consumer Affairs, Food and Public Distribution, Government of India selected University of Kerala as the Monitoring institution to undertake concurrent evaluation of the implementation of National Food Security Act (NFSA)in the state of Karnataka, Tamil Nadu and Lakswadweep for a period of three years (2020-2023) for phase II and Dr.Manju S.Nair, Professor, Department of Economics, University of Kerala is the Nodal Officer vide paper read as (1)above.

The Vice Chancellor accorded sanction to execute a Memorandum of understanding between Director of Food and Public Distribution, Krishi Bhavan, New Delhi and University of Kerala.

The Ministry of Food and Public Distribution sanctioned Rs.6,69,200/-(Rupees Six lakhs sixty nine thousand two hundred only) towards the first installment of financial assistance for the "Concurrent Evaluation on National Food Security Act" .

Dr.Manju S.Nair, Professor, Department of Economics, University of Kerala and Nodal Officer of the study requested to release the financial assistance amounting to Rs.6,69,200/-(Rupees Six lakhs sixty nine thousand two hundred only) sanctioned by the Ministry of Food and Public Distribution for the implementation of the study.

Hence the Vice Chancellor accorded sanction, by invoking the provision under section 10 (13) of Kerala University Act, 1974 to the following :

(a)	To implement the Ministry of Consumer Affairs, Food and Public Distribution, Government of India sponsored study "Concurrent Evaluation on National Food Security Act in the state of Karnataka, Tamil Nadu and Lakshadweep" in the University with Dr.Manju S.Nair, Professor, Department of Economics, University of Kerala as the Nodal Officer.
(b)	to provide an amount of Rs 6,19,200/- (Rupees six Lakhs nineteen thousand two hundred only) under the head of account 'Part III -MH 80 D-Grants from Other Agencies - '9/9777'"Concurrent Evaluation on National Food Security Act" by reappropriation from the subhead "9/7751'- Lumpsum Provision for New Research Schemes"provided under the same major head in the current year's Budget Estimates of the University.
(c)	To release an amount of 6,69,200/-(Rupees Six lakhs sixty nine thousand two hundred only) received from the Ministry of Consumer Affairs, Food and Public Distribution, Government of India to Dr.Manju S.Nair, Professor, Department of Economics, University of Kerala for the implementation of the "Concurrent Evaluation on National Food Security Act" by meeting the expenditure from the sub head '9/9777'"Concurrent Evaluation on National Food Security Act"under "Part III MH 80 DGrants from other agencies"provided in the current year's Budget

Estimates of the University.

U O No. **Ad.F1/2475/2020** dated 23/04/2021 was issued accordingly .
The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.64 ***SERB sponsored- MATRICS Scheme- project entitled “Bayesian density estimation using ranked set sampling” by Dr.Manoj Chacko, Associate Professor, Department of Statistics, University of Kerala as the Principal Investigator -release of second year grant --sanctioned - Reporting of -reg (Ad.F1)***

The Science and Engineering Research Board (SERB) vide paper read as (1) above has sanctioned financial assistance for the MATRICS Scheme project entitled “Bayesian density estimation using ranked set sampling” to Dr.Manoj Chacko, Associate Professor, Department of Statistics, University of Kerala as the Principal Investigator at a total cost of Rs.6,60,000/- (Rupees six lakh and sixty thousand only) for a period of three years. An amount of Rs.2,20,000/- (Rupees two lakh and twenty thousand only) to Dr.Manoj Chacko, Associate Professor, Department of Statistics, University of Kerala and Principal Investigator of the project being the first installment of grant in aid for the year 2018-2019.

Now the SERB has released an amount of Rs.2,20,000/-(Rupees Two lakhs twenty thousand only) as the second year grant to the Principal Investigator of the project and Dr.Manoj Chacko has requested to release the grant-in-aid sanctioned by SERB to him.

Sanction has therefore been accorded by the Vice Chancellor by invoking the provision under section 10 (13) of Kerala University Act, 1974 to release an amount of Rs.2,20,000/-(Rupees Two lakhs twenty thousand only) to Dr.Manoj Chacko, Associate Professor, Department of Statistics, University of Kerala and Principal Investigator of the project, being second year grant for the SERB sponsored project, by meeting the expenditure from the head of account ‘9/9781’ “Bayesian density estimation using ranked set sampling” under “Part III MH 80 D Grants from other Agencies ” provided in the current year's Budget Estimates of the University.

Accordingly U. O .No. Ad.F1/1656/2018 dated 22/04/2021 was issued .

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.65 ***SERB sponsored- MATRICS Scheme- project by Dr.Manoj Changat, Professor , Department of Futures Studies, University of Kerala as the Principal Investigator -release of third installment of the grant in aid for the year 2020-21-sanctioned- Reporting of -reg :***

(Ad.F1)

The Science and Engineering Research Board (SERB) has sanctioned financial assistance for the MATRICS Scheme project entitled "Axiomatics of Betweenness in Discrete Structures" to Dr.Manoj Changat, Professor, Department of Futures Studies, University of Kerala as the Principal Investigator at a total cost of Rs.6,60,000/- (Rupees six lakhs and sixty thousand only) for a period of three years. An amount of Rs.2,20,000/- (Rupees two lakh and twenty thousand only) each as first and second installment was released to Dr.Manoj Changat, Professor, Department of Futures Studies, University of Kerala .

The SERB released an amount of Rs.1,70,000/-(Rupees One lakh and Seventy thousand only) as the third installment of grant to the Principal investigator of the project and Dr.Manoj Changat requested to release the grant-in-aid sanctioned by SERB to him.

Hence the Vice Chancellor accorded sanction by invoking the provision under section 10 (13) of Kerala University Act, 1974,to release an amount of Rs.1,70,000/-(Rupees One lakh and

Seventy thousand only) to Dr. Manoj Changat, Professor, Department of Futures Studies, University of Kerala and Principal Investigator of the project, being third year grant for the SERB sponsored project, by meeting the expenditure from the head of account '9/9766' "Axiomatics of Betweenness in Discrete Structures" under "Part III MH 80 D Grants from other Agencies" provided in the current year's Budget Estimates of the University.

U O No. Ad.F1/3430/2017 dated 23/04/2021 was issued accordingly.

The matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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**Item No.27.66 UCE, Kariavattom - Extension of Approval- Payment of TER Charges
action taken by the Vice Chancellor - reporting of reg :-**

(Ad.C)

In the web portal of AICTE for Extension of Approval (EOA), type of Institutions are categorised into three as follows.

1. Minority Institution / Institution set up in J&K/ North eastern States/ Institution set up exclusively for Women/PWD
2. Government / Government aided Institution/Central / State University
3. All Other Institutions

In the previous year, when the University had applied for the Extension for Approval of AICTE, the University College of Engineering was included as Government aided college by default. The University has filed a WPC No.14633/2019 requesting the Hon' ble High Court of Kerala to quash the order passed by the AICTE to reduce the intake of students by 50% and deprive NRI Quota to University college of Engineering during the Academic Year 2019-20.

In the affidavit filed by the University before the Hon'ble High Court, the UCE is mentioned as college managed by the University of Kerala in self financing mode. In order to apply for EOA of AICTE during this year, the University College of Engineering should be included in the third category ie "All Other Institutions". The Third category should pay Technical Educational Regulatory Charges (TER) for a maximum of Rs.5,00,000/- (Rupees Five Lakh only) for all courses whereas this institution needs only Rs.1,05,000/- (Rupees One Lakh and Five Thousand only) the EOA. The Principal has requested to release an amount of Rs.2,00,000/- (Rupees Two Lakh only) (including penalty) for the process. The expenditure may be met from Part -I -NP - MH 68 UCE - 4/3925 Lumpsum provision provided in the current year BE of the University.

As per the orders of the Vice-Chancellor the matter was placed before the Standing committee of the Syndicate on Finance for consideration. The Finance Committee at its meeting held on 09.04.2021 considered the matter and recommended to release an amount of Rs.2,00,000/- (Rupees Two Lakhs only) to the Principal, UCE Kariavattom as provisional advance to meet the expenses related to the Extension of Approval (EOA) of the Institution. The unspent amount shall be remitted to KUF without any further delay.

It was also recommended that, considering the exigency of the matter the above recommendation of the committee may be approved by the Vice Chancellor in exercise of the powers vested under section 10(13) of Kerala University Act 1974 for initiating immediate action. The Syndicate at its meeting held on 13.04.2021 resolved to approve the recommendation.

As resolved by the Syndicate the Vice Chancellor has approved the same in exercise of his powers under Section 10(13) of KU Act.

Accordingly the U.O.NO. Ad.C.3.AICTE /2021 dated 12.04.2021 was issued.

As per the orders of the Vice Chancellor the whole matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.67 *Conversion of M.Ed Admission Procedures to Online mode –Consideration of- reg.*

(Ac.AIII)

M.Ed admission procedures are done by the respective Colleges as per the Prospectus for admission issued by the University (Offline) from 2015 admission onwards. Earlier, the online admission procedures were done by LBS. There are several complaints reported regarding the admission done by the Colleges. As per the M.Ed Prospectus, the principals of the Colleges are personally responsible for verification of documents at the time of admission. The Colleges often submit the documents to the tabulation section just before the first semester exam registration without proper eligibility and this has led to many legal procedures. The section had submitted proposal for starting online admission procedure for M.Ed Courses from 2018 admission onwards. Since a suitable software has to be developed for the same, the matter was kept pending.

The Syndicate, at its meeting held on 21.01.2020 (Item No.09.14.13), approved the recommendation of the Standing Committee of the Syndicate on Staff equipment and Buildings held on 16.01.2020, “to appoint one Computer programmer in KUCC on contract basis for developing Software for B.Ed/ M.Ed online admission procedure”. The B.Ed admissions were converted to online mode from 2020 admission onwards and subsequently, number of applicants were increased.

The Director of KUCC has remarked that, “currently Computer Centre is doing online admission process (Registration, Rank list preparation, Allotment and spot admission) for the following Courses- UG, PG, PG (CSS), M.Tech, M. Phil, MBA and B.Ed Courses every year. These ongoing online admissions are carried out by only two programmers. Among them, one programmer has got additional duties of handling online payments, cash counter and online question papers. For M.Ed admission, it is required to develop new software, as the eligibility, admission procedures and allotment procedures are different from other courses. Now the Computer Centre has acute shortage of Programmers. In order to develop new Software for M.Ed, along with the online admission processes of all other courses, more programming manpower is required. As per the oral communication with the concerned section, it is came to know that the revenue generated for this course through the registration process was not so significant, and the number of candidates applied was less. Only 130 candidates have been admitted for the Course in 10 different Colleges last year. Considering all these factors and with the present condition of the Computer Centre , starting of M.Ed online admission process this year may not be done by the Computer Centre provided more programming manpower shall be added.”

Now admission procedure of all courses except M.Ed degree Course are by online mode. In this Covid 19 pandemic condition, online admission mode may be more convenient for students and more students will be able to register for admission to M.Ed course.

As per the orders of the Vice-Chancellor, the matter is placed before the Syndicate for consideration and appropriate decision.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Affiliation of Colleges.

Item No.27.68 *Kerala State Job Portal by Kerala Academy for Skills Excellence– Students data providing of –Consideration of- reg .*

(Ad.A1)

The Managing Director, Kerala Academy for Skills Excellence requested to provide the Student Details of the University at the earliest so as to enable the students to register for suitable jobs in the State Job Portal and thereby help in boosting the employment of the State.

Dr. Vinod Chandra. S S, Director, Computer Centre (i/c) was nominated as the Nodal Officer to Kerala State Job Portal for Student data Coordination and integration vide U.O No Ad.A1.2/1732/2020 dated 23-09-2020

In the letter, the Managing Director requested to provide Student data as per the following in XML format and informed that the Data collected through XML will not be shared with any third party.

The Director, KUCC who is also the Nodal officer to Kerala State Job Portal for Student data Coordination and integration remarked that sharing of student's data to a third party is University policy matter.

The request of the Managing Director, Kerala Academy for Skills Excellence to provide the Student data base of the University Departments, Self-Financing & other institutions which come under the purview of the University to the Kerala Academy for Skills Excellence's Kerala State Job Portal in XML format is placed before the Syndicate for consideration.

Appendix : Letter No.KASE/1001/ dated 14-10-2020 from the Managing Director,
Kerala Academy for Skills Excellence

Resolution of the Syndicate

RESOLVED to provide the Student data base of the University Departments, Self-financing & Other institutions, to the Kerala Academy for Skills Excellence's Kerala State Job Portal in XML format, as requested by the Managing Director, Kerala Academy for Skills Excellence.

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Item No.27.69 ***Request for removing Dr. Johnson R, Assistant Professor, Department of Psychology from academic responsibilities - Representation given by students of 2nd Year M.Sc Applied Psychology – Consideration - of -reg.***
(Ad.AII)

The students of SFI University Campus Unit Committee and 2nd MSc Applied Psychology submitted a representation dated 12.01.2021 requesting removal of Dr. Johnson R, Assistant Professor, Department of Psychology from the responsibilities of teaching and evaluating their work. They requested to withdraw the action reinstating Dr. Johnson in service as there are several allegations and complaints persisting against him. They informed that they will go on strike until he is removed from engaging their classes as he is lacking competence and academic integrity.

The Head, Department of Psychology has submitted a report on the representation. In the report the Head, Department of Psychology highlighted a timeline of events till date in the Department as follows.

1. A new time table and re-distribution of teaching workload was prepared recently in the urgent meeting of the Department Council, convened on 13.01.2021 as per the telephonic directions from the Hon'ble Vice-Chancellor to accommodate the demand by the M.Sc S4 Psychology students that Dr. Johnson should be relieved from the duty teaching and evaluating them.
2. Dr. Johnson R purposefully stayed away from the meeting held on 13.01.2021 at 2 PM in spite of the communication sent to him. All the members of the DC were informed of the meeting through email, and in addition, the matter was communicated through the notice book of the DC meeting. Though Dr. Johnson was there, he deliberately did not turn up for the meeting and was not there in his room during the working hours to put his signature in the notice book.
3. To accommodate the suggestion by the Observer that the teaching hours of Dr. Johnson R be spread across the week, the modified time table was issued w.e.f 22.01.2021.
4. Dr. Johnson R informed the S1 students that he was not ready to take up the work assigned to him in a meeting conducted in his absence and also did not conduct any online classes.
5. While the S4 students have called off their strike, the S1 students have given a representation to the Head, Department of Psychology in the Department Council held on 05.02.2021 against Dr.Johnson R from engaging their classes as they find him lacking competence and academic integrity.
6. The teaching workload of each faculty, and clarity regarding the shared papers allotted was discussed and approved in the DC. The DC resolved to re-allot the portions assigned to Dr.Johnson R in the 4th Semester and to make suitable modifications in the existing time table. The DC discussed the workload of each teacher in detail and ensured that each teacher fulfilled the required number of teaching hours as stipulated by the UGC.The dissertation work (PSY-D-444) of M.Sc S4 is divided among the other faculty members except Dr.Johnson R The DC also resolved to inform Dr. Johnson R who was not present in the meeting, his workload in the first semester.
7. The remarks of Dr. Johnson regarding the representation by the students was sought by the observer & he has not submitted the same till date to this office.

As per the orders of the Vice-Chancellor the matter along with the remarks of the Head, Department of Psychology was placed before the Syndicate. The Syndicate at its meeting held on 17.02.2021 vide Item No.23.76 resolved to obtain the remarks of the Campus Director, Kariavattom and place the same before the Syndicate for Consideration.

The observer remarked the following:

1. There were representations from the Department Union Chairman and the II year students of Psychology for not allowing Dr. Johnson to handle the II year Psychology classes as they have been involved in giving compliants about Dr. Johnson and the same was heard by a committee under the chairmanship of PVC. Considering the same, the Campus Director personally had meeting with Dr. Johnson and the students.
2. Based on the meeting, it was conveyed to the Head of the Department as Dr. Johnson was willing to be relieved from the II year classes. The same was communicated in the next departmental council and decisions taken accordingly.
3. Dr. R. Johnson was given more workload in the I semester to compensate the loss of classes in II year.

Hence the request of 2nd year MSc Applied Psychology students for the removal of Dr. Johnson R, Assistant Professor, Department of Psychology from academic responsibilities along with the remarks of the Campus Director is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the item be referred to the Standing Committee of the Syndicate on Staff, Equipment and Buildings.

=====
Item No.27.70 Academic and Examination Calendar for the year 2021-22-Approval-reg
(Ac.D)

The Academic and Examination Calendar for various programmes as forwarded by the concerned sections have been compiled and a draft Academic and Examination Calendar for the year 2021-22 was prepared. The committee empowered to compile the Academic and Examination Calendar at its meeting held on 20.04.2021 considered the draft calendar and recommended to approve the same, subject to effecting the corrections suggested by the members.

The draft Academic and Examination Calendar for the Academic year 2021-22 after effecting the corrections suggested is placed before the Syndicate for consideration. (Calendar appended).

Resolution of the Syndicate

RESOLVED to approve the draft Academic and Examination Calendar for the Academic year 2021-22 in principle and authorise the Pro-Vice-Chancellor to effect necessary corrections in view of Covid-19 pandemic.

FURTHER RESOLVED that second semester classes (2020-2021 Admission) of UG/ PG Programmes in the affiliated Colleges be commence from 17th May, 2021 through online mode.

=====
Item No.27.71. Minutes of the meeting of the Centre for Academic and Industrial Collaboration (CAIC) held on 16.04.2021 –Approval of - reg.

(Ac.D)

A meeting of the Centre for Academic and Industrial Collaboration (CAIC) was held on 16.04.2021 and considered the agenda as follows:

1. Registration students in IT fields of the University of Kerala into the academic focus group of G Tech.
2. Organizing a University –Industry summit.
3. Any other item permitted by the chair.

As per the orders of the Vice Chancellor, the minutes of the meeting of the Centre for Academic and Industrial Collaboration (CAIC) held on 16.04.2021 is placed before the Syndicate for consideration. (copy of the minutes appended).

Annexure -I

Ac.D/1/76/2021

**MINUTES OF THE CENTRE FOR ACADEMIC AND INDUSTRIAL COLLABORATION
(CAIC)**

Date & Time: 16.04.2021, 4 p m

Venue: Chamber of the Pro-Vice Chancellor

Present

1. Dr. Ajayakumar P. P. , Pro- Vice Chancellor (In Chair)
2. Adv. K H. Babujan (Convener , Standing Committee of the Syndicate on Finance)
3. Dr. S Nazeeb (Convener, Standing Committee of the Syndicate on Academics and Research)
4. Adv.Ajikumar, Convener, Standing Committee of the Syndicate on Planning & Development
5. Dr. Simon Thattil, Director, IQAC
6. Dr. Subodh G, Director, CAIC
7. Dr. A Bijukumar, Vice Chairman, CSS
8. Dr. Benno Pereira, Assistant Professor, Department of Zoology, Kariavattom.

A meeting of the Centre for Academic and Industrial Collaboration was held under the Chairmanship of the Pro Vice Chancellor on 16th April 2021 at 4 pm in online and offline mode at the PVC's chamber.

At the outset, the Director, CAIC welcomed at the members of the Centre. It is informed that the meeting shall formulate a policy to be adopted for registration of students in the IT fields of University of Kerala into the group of G Tech, organization of the proposed University- Industry Summit, and any other item permitted by the Chair.

Initiating the discussions, the Director, CAIC has informed that G Tech is a conglomerate of different Companies based in the Technopart, infopark and other major IT parks in the state and registration of students into the academic focus group the same will benefit the students in internship and placement programmes.

Observations and discussions of the committee are detailed below:

- (i) Since G Tech is a private organisation and through registration of students University is providing vital data regarding the individual a detailed study in this regard is essential,
- (ii) Details of registration of other Universities and Colleges in G Tech may be examined and possibility of signing a MoU may be explored before finalisation of proceedings,
- (iii) The activities regarding the conduct of University-Industry Summit may initiated inorder to finalise the same in the month of September,
- (iv) Possibility of publishing a brochure with regard to the conduct of University-Industry Summit may be explored,

After detailed deliberations,the meeting recommended :

- (i) **To organize an University- Industry summit in the month of September 2021, and to conduct a wider meeting with members from Industrial and Academic fields in furtherence of the same,**
- (ii)**To submit a detailed report regarding the registration of students of University of Kerala into the academic focus group of G Tech before the next Executive Committe meeting by the Director, CAIC**

The meeting ended with vote of thanks made by the Chairman.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Meeting of the Centre for Academic and Industrial Collaboration (CAIC) held on 16.04.2021, be approved.

FURTHER RESOLVED to authorize Pro-Vice-Chancellor to have detailed discussion with the group of G Tech Organization and report the same to the Syndicate.

=====
Item No.27.72

Minutes of the meeting of the University Consultancy Cell held on 29.03.2021 - submitting for the consideration of the Syndicate- reg.

(Ac.D)

A meeting of the University Consultancy Cell was held on 29.03.2021 and considered four proposals submitted by Dr. Pramod Kiran R B, Asst. Professor, Dept of Aquatic Biology & Fisheries, the Hon.Director, Centre for Biodiversity Conservation, Prof. Achuthsankar. S. Nair, Head of Dept

(i/c), Dept of Computational Biology & Bioinformatics and Dr.R.Jayakrishnan, Associate Professor, Dept.of Physics respectively.

AS per the orders of the Vice Chancellor, the minutes of the meeting of the University Consultancy Cell held on 29.03.2021 is placed before the Syndicate for consideration. (copy of the minutes appended).

Minutes of the meeting of University Consultancy Cell

Date & Time: 29/03/2021 at 12.00 noon

Venue: Syndicate Room

Members Present

1. The Vice Chancellor
2. Shri. Jairaj J, Member, Syndicate
3. The Finance Officer
4. The Director (Planning & Development)
5. Dr.Sabu Joseph, Convenor
6. The Director, Research
- 7.The Head, Dept. of Future Studies
- 8.The Head, Dept. of Arabic
- 9.Dr.R.Jayakumar, Associate Professor, Dept. of Physics (Special Invitee)
- 10.Dr.A.Bijukumar, Head, Dept. of Aquatic Biology & Fisheries (Special Invitee)
11. Dr.A.Gangaprasad, Professor & Head, Dept. of Botany (Special Invitee)

Item No.27.72.01 Department of Aquatic Biology and Fisheries – Proposal for Consultancy project at Oasis Health Care, Chalakkudy with the help of Dr. Pramod Kiran R B, Asst. Professor, Department of Aquatic Biology and Fisheries - reg.

Dr.Sabu Joseph, Convener, University Consultancy Cell, University of Kerala has forwarded a Consultancy Project proposal submitted by the Head, Department of Aquatic Biology and Fisheries for evaluation of Feedgrow in commercial shrimp aquaculture ponds at Oasis Health Care, Chalakkudy with the help of Dr. Pramod Kiran R B, Asst.Professor, Dept. of Aquatic Biology & Fisheries, University of Kerala.

The details of the project proposal as given below:

Name of the Department: Department of Aquatic Biology and Fisheries

Project Title: Evaluation of “FeedGro” on the growth performance and disease resistance of white leg shrimp, *Litopenaeus vannamei* in brackishwater ponds.

Type of project: Sponsored project by M/s Aqua Terra Biotics, Kerala and M/s Oasis Healthcare, Kerala

Study objective: Evaluation of “FeedGro” on the Growth performance and disease resistance of white leg shrimp, *Litopenaeus vannamei* in brackishwater ponds.

Name and address of Coordinator: Dr. Pramod Kiran R B, Asst. Professor, Department of Aquatic Biology and Fisheries

Split up of consultancy fee:

1. Amount proposed for the work: 50000/-
2. GST (18+1%) - 9500/-
3. Contribution to KUF -(8%) - 3240/-
4. Contribution to DDF (12%) - 4860/-
5. Amount left for carrying out the work (80%) - 32400/-

Recommendation:

The committee discussed and approved the Item No.1, consultancy project at Oasis Centre, Chalakkudi submitted by Dr. Pramod Kiran R B, Asst. Professor, Dept. of Aquatic Biology and Fisheries.

[The total consultancy project cost inclusive of GST is Rs. 50,000/-. The project mode is Institutional mode (80:20). After deducting GST, the amount may be distributed as per the institutional mode of operation. i.e., 80% to Consultant Fee, 12% to DDF and 8% to KUF.]

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the University Consultancy Cell held on 29.03.2021, be approved.

Item No.27.72.02 Centre for Biodiversity Conservation (CBC)- Requesting permission for Digital Garden creation at Maharajas College, Ernakulam - reg

The Hon. Director, Centre for Biodiversity Conservation has requested for permission for providing service of Centre for Biodiversity Conservation with the help of Mr. Akhilesh.S.V.Nair, Research Scholar, Department of Botany, University of Kerala for the QR Code enabled digitalization of garden at the campus of Maharajas College, Ernakulam through institutional consultation mode of payment. The budget details for the implementation of the project is submitted as follows:

Sl.No.	Budget Head	Amount
1.	Plant label with QR code without stand	Rs. 80/label
2.	Plant label with QR code with stand	Rs. 120/label
3.	GI sheet for label	Rs. 25/label
4.	Label with QR designing and layout charge	Rs.6000/-
5.	Book Designing and layout charge	Rs. 7000/-
6.	Book printing (Colour) charge	Rs. 4000/- (up to pages 150)/book
7.	TA/DA	Rs. 3000/-
8.	Miscellaneous (photography, GI wire, labour cost, etc.)	Rs. 5000/-
9.	University Consultancy Fees (Institutional Mode of payment)	Rs. 15000/- (Consultant (80%)=12000/- DDF(12%)=1800/- KUF(80%)=1200/-)

Recommendation:

The committee discussed and approved the item No. 2 consultancy project proposal of Digital garden creation at Maharajas College, Ernakulam submitted by Dr. A. Ganga Prasad after making some modifications in the budget part as follows:

The total budget of the approved proposal is Rs.50,000/-. It is in the Institutional mode of operation (80:20). Rs. 40,000/- (80%) is covering under working budget, of which, Rs. 35000/- is for field work expense and will be borne by the client Maharajas College, Ernakulam. The Consultant Fee is Rs.5000/- . The overhead charge (20%) is Rs.10,000/- .

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the University Consultancy Cell held on 29.03.2021, be approved.

Item No.27.72.Addl Item No.1: Consultancy Cell-rates for routine consultancy in on- line format-proposal consideration reg:

Prof.Achuthsankar. S. Nair, Head of Department (i/c), Dept. of Computational Biology and Bioinformatics vide letter no.DCB/Admn/164/2020-21 dtd 11.02.2021 requested to approve the proposed rates for routine consultancy in on-line format.

Through this letter, it is informed that, on-line platforms have become popular and many new forms of academic consultancies have become possible. On line internship, on line training courses and on line one to one training etc are some of the new academic consultancy possibilities. Also requested to approve the following new rates & Split up proposed for new format of academic consultancy (As per the U.O No Ad AV03/9871/2019 dated 01.04.2019).

Sl No	On line Academic Consultancy	Rate (Rs)	Honorarium of Consultant (Rs)	Overhead at 18% (to KUF)Rs	GST 17% (to UCC) Rs	Savings t 18 %(to DDF)	
1	One line one to one training	Beginner (per hour)	250	117.5	45	42.5	45
		Advanced(per hour)	500	235	90	85	90
2	On line internship	2000	940	360	340	360	
3	On Line course	1000	470	180	170	180	

	2 days (minimum 4 hour)					
	5 days (minimum 8 sessions)	2000	940	360	340	360
	10 days (minimum 20 sessions)	5000	2350	900	850	900

As per U.O.No.Ac.D2/4223/2019 dated 16.04.2019, University of Kerala has approved the following rates and split up for Routine Consultancy in areas of Computational Biology & Drug Docking.

Earlier approved rates

Sl.No	Item	Fee	
		UG/PG/M.Phil	Ph.D/PDF
1	Docking Analysis		
	<u>C-Docking</u>		
	1-20 ligands (Minor)	1000	1500
	Upto 100 ligands (Major)	1500	2000
	<u>Lib-Docking</u>		
	1-20 ligands (Minor)	1000	1500
1	Upto 100 ligands (Major)	1000	1500
	<u>Z-Docking</u>		
	Upto 100 ligands (Major)	1000	1500
2	Standard Phylogenetic Analysis	1000	1500
3	Custom Phylogenetic Analysis	1500	2000
4	Sequence Analysis/Genome Annotation	1500	2000
5	Academic Consultancy	2500	4000

Split -Up

Amount	Honorarium of Consultant	Overhead at 15% (to KUF)	GST 17% (to UCC)	Savings (to DDF)
1000	500	150	170	180
1500	750	225	255	270
2000	1000	300	340	360
2500	1250	375	425	450
4000	2000	600	680	720

In response to the letter No.Ac.D/02/45/2021 dated 23.02.2021, Dr.Sabu Joseph, Director, University Consultancy Cell has informed that GST rates given by HoD for the above programme is 17%. But it has to be revised based on the existing tariff to 18%+1% (flood CESS).Further, based on the rates given by the Head of the Department, the amount to be paid to the consultant can be 47%.However, the rates for University of Kerala(KUF) and the Department(DDF) may be reduced to 17% each to adjust the GST.

Sl No	Online Academic Consultancy		Rate (Rs)	Honorarium of Consultant (47%) Rs	Overhead 17%(to KUF)Rs	Overhead 17%(to DDF)Rs	GST 19% (to UCC) Rs
1	Online one to one training	Beginner (per hour)	250	117.5	42.5	42.5	47.5
		Advanced (per hour)	500	235	85	85	95
2	Online course						
	2 days (minimum 4 hour)		1000	470	170	170	190
	5 days (minimum 8 sessions)		2000	940	340	340	380
	10 days (minimum 20 sessions)		5000	2350	850	850	950
3	Online internship		2000	940	340	340	380

Recommendation:

The committee considered a routine consultancy project proposal in on-line format (online one to one training, online internship, online course etc.) submitted by Prof. Achuthsankar S. Nair, Professor and Head, Dept. of Computational Biology and Bioinformatics.

The Consultant Fee is fixed at 47% of the total amount. The total of GST, DDF and KUF is fixed at 53%. The Committee made some corrections in the GST component - an increase from 17% to 19% (existing rates whatever may be) and a corresponding decrease in the DDF component to 17% and KUF to 17% to make the total at 53%. Any change in GST will be adjusted with KUF and DDF equally to make the total as 53%.

Based on this, the committee approved the project fund distribution to consultant Fee, DDF, KUF and GST for the various consultancy programs like online one to one training (per hour rates), online course (2, 5 and 10 days), internship etc.

Further recommended to take the modified format as the general online consultancy mode for the university.

Further recommended to place the item before Syndicate subject to the approval of the Standing Committee of the Syndicate on Finance.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the University Consultancy Cell held on 29.03.2021, be approved.

Item No.27.72.01 Addl Item No. 2 **Department of Physics – The proposal for one time technology transfer purchase agreement with Water Cut meter at V Measures Private Ltd., Thiruvananthapuram – reg.**

Dr. Sabu Joseph, Director, University Consultancy Cell has forwarded the proposal of V MEASURE Private Ltd for purchasing technology solution of Water cut Meter from Dr.R.Jayakrishnan, Associate Professor, Dept. of Physics, University of Kerala, along with the request for signing of a technology transfer agreement in order to complete the proceedings of the purchase and product development and attached the draft of the technology transfer agreement.

The details of the proposal as follows:

Subject: Proposal for the technology transfer of Water- Cut Meter

Technology: expecting photoluminescence based technology having accuracy better than the present Gama ray absorbance technology in measuring the percentage of water content in a mixture of multiphase fluid over the full range of water-cut (0~100%) and Gas-void fraction (GVF, 0~100%)

Technology Ownership: Once the purchase is completed, the technology will belong to the company in entirety.

Deliverables: Expected deliverables that shall be covered within the technology transfer agreement are as follows:

- Development of a functioning prototype of “Water-cut Meter”
 - Complete the Technology Transfer
 - Additional technical support during the initial phase of product manufacturing
1. Mutual cooperation on technology improvements and upgrades
 2. Long term relationship including royalty, which shall further be detailed in aforementioned agreement

Tenure: Technology transfer to be completed within a maximum of not more than One (1) Year, from the start date of signing of the Technology Transfer Agreement

Budget Amount: Rs. 2 Lakh

HEAD	AMOUNT
Technology Transfer fee @48.5%	97000
Overhead charges- KUF @ 12.5%	25000
Overhead charges- DDF @20%	40000
GST @18%	36000
Additional Cess @ 1%	2000
TOTAL	200000

Technology Ownership: Once the purchase is completed, the technology will belong to the company in entirety.

Technology Transfer Agreement: The transfer of technology shall be governed by a mutually agreed agreement, in which further terms shall be defined.

Recommendation:

The Committee discussed the Additional Item No. 2 – an innovative item – technology transfer fee for developing an innovative technology of Optical Water-Cut Meter developed by Dr. R.Jayakrishnan, Associate Professor, Dept. of Physics. As this item is not falling under consultancy category, the committee decided to place this item in IQAC under a separate head.

Resolution of the Syndicate

RESOLVED that the above recommendation of the meeting of the University Consultancy Cell held on 29.03.2021, be approved.

Item No.27.73. *Minutes of the meeting of the Committee for Performance Appraisal of staff on contract employees of the Institutions under DOMTEC– Reporting of – reg.*

(Ad. A. VII)

As per the orders of the Vice-Chancellor, the performance appraisal of staff on contract at various institutions under DOMTEC was conducted on 29.04.2021, 30.04.2021 & 03.05.2021.

As the tenure of contract of most of the staff on contract at various UIT Regional Centres was expired on 01.05.2021 and as it is exigent to intimate those staff to join duty on 05.05.2021, the Vice-Chancellor by exercising his power envisaged under 10(13) of the Kerala University Act has approved the minutes of the meeting of the Committee for Performance Appraisal of staff on contract employees of the Institutions under DOMTEC and ordered to implement it. (Minutes appended)

The action taken by the Vice-Chancellor in having approved the Minutes is reported to the Syndicate.

MINUTES OF THE MEETING OF THE COMMITTEE FOR PERFORMANCE APPRAISAL OF STAFF ON CONTRACT EMPLOYEES OF THE INSTITUTIONS UNDER DOMTEC

Date : 29.04.2021, 30.04.2021 & 03.05.2021
Time : 10.30 a.m.
Venue : Pro-Vice Chancellor's Chamber & Syndicate Room

Members

1. Dr. P. P. Ajayakumar (Chair), (Pro-Vice Chancellor) Sd/-
2. Sri. J. Jairaj, (Convener Standing Committee of the Syndicate on Departments and Other Institutions of the University) Sd/
3. Adv. B. Balachandran, (Convener, Standing Committee of the Syndicate on Staff, Equipment & Buildings) : Sd/-
4. Dr. Asok Kumar A, (Professor, Department of Electrical Engineering, College of Engineering, Thiruvananthapuram) Sd/-
5. Sri. Vipin Vasu A. V., (Associate Professor, Department of Computer Science & Engineering, CET) Sd/-
6. Dr. Biju T, (Associate Professor, Department of Commerce University of Kerala) : Sd/-
7. Dr. Sunilraj N. V., (Assistant Professor of Commerce Govt. College, Attingal) : Sd/-
8. Sri. Sunil S., (Assistant Professor of Commerce Govt. College, Attingal) : Sd/-
9. Dr. Priya R., (Assistant Professor, Dept. Of Computer Science Govt. College, Kariavattom) : Sd/-
10. Smt. Vidhya N. P. (Assistant Professor, Dept. Of Computer Science, Govt. College, Kariavattom) : Sd/-
11. Dr. Zeenath K. S. : Sd/-
(Professor of Mathematics (Rtd.), SDE, University of Kerala)
12. Dr. Vishnu V. S., (Assistant Professor of Chemistry, Govt. Arts College, Thiruvananthapuram) : Sd/-
13. Dr. K. S. Chandrasekhar : Sd/-
(Professor & Head, IMK, University of Kerala)
14. Prof. (Dr.) Bindu R. L. : Sd/-
(Professor & Dean, Faculty of Education, University of Kerala)

15. Dr. Prince P. R., (Assistant Professor of Physics, University College, Thiruvananthapuram) : Sd/-
16. Dr. Bindu K. (Associate Professor & Head i/c, Dept. Of Music, University of Kerala) : Sd/-
17. Dr. Raja Varier, (Director i/c, Centre for Performing & Visual Arts, University of Kerala) : Sd/-
18. Dr. K. S. Anil Kumar, (Registrar) Sd/-

The Performance Appraisal Committee for all the teaching and non-teaching staff on contract of the Institutions under DOMTEC was held on 29th and 30th of April & 03rd of May 2021 at Pro-Vice Chancellor's Chamber & Syndicate Room. The Pro-Vice Chancellor, Convener, Standing Committee of the Syndicate on Departments and Other Institutions of the University and the Subject experts perused the documents forwarded by the Principals of various institutions and recommended the following.

Staff on contract at various University Institutes of Technology Regional Centres

The performance appraisal committee, after detailed verification of the documents submitted, recommended engagement for a fresh tenure of 11 months to all the following staff on contract on condition that lacunae remarked, if any, will be filled and the qualifications as per UGC norms be achieved in the coming contract year.

Sl. No.	Name of staff on contract	UIT Regional Centre	Designation of the staff on contract	Remarks
1	Anija A J	Pathanapuram	Lecturer in Management	Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
2	Greeshma R K	Pathanapuram	Lecturer in Management	Recommended for another tenure extensions subject to acquiring NET Qualification in 2021-2022
3	Prabitha L P	Pathanapuram	Lecturer in Management	Recommended for another tenure
4	Sreekumar G	Veli	Lecturer in Management	Recommended for another tenure subject to acquiring NET Qualification in 2021-2022
5	Gayathri C S	Pirappancode	Lecturer in Management	Recommended for another tenure subject to acquiring NET Qualification in 2021-2022. She needs to assist Principal.
6	Anju V	Pirappancode	Lecturer in Management	Recommended for another tenure .
7	Brijith D S	Pirappancode	Lecturer in Management	Recommended for another tenure .
8	Nisha Stephen	Pirappancode	Lecturer in Management	Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
9	Mohammad Anshad H	Paravur	Lecturer in Management	Recommended for another tenure . He needs to organize seminars conferences during 2021-2022.
10	Jithu R	Paravur	Lecturer in Management	Recommended for another tenure . He needs to organize seminars conferences during 2021-2022.
11	Sajna Raffi M R	Paravur	Lecturer in Management	Recommended for another tenure . She needs to qualify NET in 2021-2022. She needs to organize seminars during

				2021-2022.
12	Subi GJ	Kollam	Lecturer Management	in Recommended for another tenure . She needs to qualify NET in 2021-2022.
13	Jitha Raj	Kollam	Lecturer Management	in Recommended for another tenure .
14	GeethuM V	Kollam	Lecturer Management	in Recommended for another tenure .
15	J Preetha Zazjnay	Kollam	Lecturer Management	in Recommended for another tenure .
16	Rohini V S	Neyyattinkara	Lecturer Management	in Recommended for another tenure .
17	Chinchu B S	Neyyattinkara	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022
18	Vishnukumar N	Kottarakkara	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022
19	Deepak V	Kottarakkara	Lecturer Management	in Recommended for another tenure
20	Krishna V N	Thenmala	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
21	Syama V	Thenmala	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
22	Nisha G	Sasthamcotta	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
23	Sonia Merin Jose	Sasthamcotta	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
24	Anil Kumar D	Alappuzha	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
25	Raniya Shereef	Alappuzha	Lecturer Management	in Recommended for another tenure
26	Maya T V	Bharanikavu	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
27	Rahul U Krishnan	Bharanikavu	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
28	Kala S	Adoor	Lecturer Management	in Recommended for another tenure
29	Anjali S Nair	Adoor	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
30	Shafeena Hassan	Mannar	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
31	Remyamol G	Mannar	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
32	Aswathy S	Mannar	Lecturer Management	in Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
33	Kannan K S	Charamangalam	Lecturer Management	in Recommended for another tenure.

34	Lekshmikutty S	Charamangalam	Lecturer Management	in	Recommended for another tenure.
35	Aparna Devi U	Charamangalam	Lecturer Management	in	Recommended for another tenure.
36	Soubhagya P J	Veli	Lecturer Management	in	Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
37	Gayathri U	Neyyattinkara	Lecturer Management	in	Recommended for another tenure subject to acquiring NET Qualification in 2021-2022.
38	Tara S	Pirappancode	Lecturer in Mathematics		1.NET qualification may be insisted to the candidate at the earliest. 2.Mathematics teacher has to conduct special classes and frequently test paper is necessitated. Authorities may consider the request for faculty development programmes if possible. Recommended for continuation.
39	Gayathri G S	Kollam	Lecturer in Mathematics		Recommended for continuation subject to she has to qualify NET Examination.
40	Sinimol R S	Alappuzha	Lecturer in Mathematics		Recommended for continuation subject to 1.She has to qualify NET Examination. 2.She has to attend Seminars & Workshop.
41	Prema Kumari S	Adoor	Lecturer in Mathematics		Recommended for continuation subject to 1.She has to qualify NET Examination at the earliest.
42	Tharif Kabeer	Kollam	Lecturer in Commerce		1.Punctual and self disciplined 2.Need to conduct more extension and dissemination activities & to participate training programmes. 4.Use of more ICT based classes.
43	Aswathy Aravindan	Kollam	Lecturer in Commerce		1.Punctual and efficient faculty. 2.Have to attend in professional Development Programmes. 3.Need to conduct more extension activities.
44	Suvija V S	Kollam	Lecturer in Commerce		1.Efficient Faculty. 2.Have to attend more professional development programmes.
45	Rejimol M	Kallara	Lecturer in Commerce		1.Efficient Faculty. 2.Need to attend more professional development programmes. 3.Need to attend Seminars and Conferences.

46	Divya J V	Kallara	Lecturer in Commerce	1. Qualified and Self disciplined. 2. Improve punctuality and participate in Institutional development 3. Need to attend professional Development Programmes.
47	Soumya I.R.	Karuvatta	Lecturer in Commerce	1. Punctual and Efficient 2. Need to qualify NET- UGC 3. Need to attend Professional Development and short term courses.
48	Syam V.	Karuvatta	Lecturer in Commerce	1. Punctual and Self disciplined. 2. Need to have Professional Development. 3. Have to participate co curricular and extension activities.
49	Manuja S. S.	Karuvatta	Lecturer in Commerce	1. Punctual and Efficient. 2. Need to attend Professional Development and co curricular activities.
50	Shylamol A L	Kottarakara	Lecturer in Commerce	1. Disciplined and Efficient. 2. Need to qualify NET- UGC. 3. Need to attend Extension and dissemination activities. 4. Need to participate in short term courses and Professional Development Activities.
51	KrishnakumaryS	Kottarakara	Lecturer in Commerce	1. Disciplined and Efficient. 2. Concentrate more to improve result. 3. Need to participate co curricular, extension and field activities. 4. Need Professional development.
52	Uma R Nair	Malayinkeezhu	Lecturer in Commerce	1. Punctual, Disciplined and qualified. 2. Concentrate to improve result. 3. Need to engage more on co curricular, extension and field based activities. 4. Need Professional development.
53	S. Soundravalli	Malayinkeezhu	Lecturer in Commerce	1. Disciplined and Efficient. 2. Need to qualify NET- UGC, to engage more on student related co curricular, extension and field based activities and Professional development.
54	Majida M A	Mannady	Lecturer in Commerce	1. Punctual and self Disciplined. 2. Improve result. 3. Need to engage more on student related co curricular, extension and field based activities.
55	Asha A	Chengannur	Lecturer in Commerce	1. Punctual and self Disciplined. 2. Concentrate on improving result. 3. Need professional

				development and participation in short term course.
56	Saju S. Thyparambil	Alappuzha	Lecturer in Commerce	1.Punctual and disciplined. 2.Have to attend professional development programmes 3.Have to attend more on co curricular activities.
57	Sunilkumar S	Alappuzha	Lecturer in Commerce	1.Punctual and disciplined. 2.Have to attend professional development programmes 3.Have to participate more on co curricular activities.
58	Chandralekha K S	Tholicode	Lecturer in Commerce	Working as Principal in charge since 13.11.2020, Also worked as NSS programme Officer- found good with available documents.
59	Reeja Vijayan	Tholicode	Lecturer in Commerce	Ensure more participation in Extension and co curricular activities. Better to undergo any one SWAYAM MOOC Course.
60	Renjini P S	Veli	Lecturer in Commerce	As a Ph.D holder, have to contribute more to the Institution, better to participate in more faculty development programs.
61	Sri.Pratheep K	Kanjiramkulam	Lecturer in Commerce	Found Good as he participated in more FDPs, especially in subject area and now working as Principal in Charge.
62	Remesh A R	Mannar	Lecturer in Commerce	Found very active in Extra curricular,extension activities. Better to participate atleast in short term FDP.
63	Nisha S	Mannar	Lecturer in Commerce	Try to clear UGC NET before next renewal of contract – Good to found that the teacher has been worked as AISHE Co Ordinator and attended weekly FDPs.
64	Aswathi E V	Alappuzha	Lecturer in Commerce	Contribution in Research area is Good, But you have to improve your performance as a teacher, needs to contribute more to the centre.
65	Bijimol V	Mukhathala	Lecturer in Commerce	1.Punctual and self Disciplined. 2.Active in Extra Curricular activities. 3.Have to Concentrate more in improving the result.
66	Akhila C J	Mukhathala	Lecturer in Commerce	1.Punctual and self Disciplined. 2.Have to Concentrate more in improving the result and to attend training Programs.
67	Soumya V V	Vellarada	Lecturer in Commerce	1.Dedicated and sincere teacher. 2.Have to Concentrate more in improving the result. 3.More participation in seminars/workshops needed.

				4. Have to qualify NET
68	Suvidya S	Paravur	Lecturer in Commerce	1. Punctual and self Disciplined. 2. Have to Concentrate more on improving the result. 3. Have to participate in co curricular activities and also in seminars/workshops.
69	Sumitha S	Pirappancode	Lecturer in Commerce	1. Active participation in academic and non academic activities. 2. Have to qualify NET
70	Rajeev R R	Pirappancode	Lecturer in Commerce	1. Punctual and active in academic and other college works. 2. Needs to qualify NET
71	Smitha S	Pirappancode	Lecturer in Commerce	1. Dedicated and sincere teacher 2. Innovative teaching learning platforms may be adopted.
72	Sounya C S	Pirappancode	Lecturer in Commerce	1. Punctual and maintaining good rapport with students. 2. Have to assist Principal in the functioning of the Institution. 3. Self discipline as a teacher have to be improved.
73	Manesh M	Pirappancode	Lecturer in Commerce	1. Dedicated and sincere teacher. 2. Have to Concentrate more on improving the result. 3. Have to qualify NET
74	Soumya C S	Pirappancode	Lecturer in Commerce	1. Punctual and active in academic matters 2. Needs to adopt more innovative teaching methods. 3. More participation needed in training programs.
75	Shynimol A B	Pirappancode	Lecturer in Commerce	1. Punctual and good in academic and non academic matters. 2. Needs to qualify NET 3. More participation needed in training programs.
76	Shyni S	Pirappancode	Lecturer in Commerce	1. Punctual and good in academic matters. 2. Needs to qualify NET. 3. Needs to attend training programmes.
77	Aneeta Victor	Vakkom	Lecturer in Commerce	1. Punctual and self disciplined. 2. Needs to Concentrate more on improving the result. 3. Needs to attend training courses.
78	Salini R S	Vakkom	Lecturer in Commerce	1. Punctual and good in teaching. 2. Needs to Concentrate more on improving the result. 3. Needs to conduct remedial teaching.
79	Lakshmy M Nair	Neyyattinkara	Lecturer in Commerce	1. Punctual and good in academic matters.

				2.Needs to qualify NET.
80	Kumari Preetha S	Neyyattinkara	Lecturer in Commerce	1.Punctual and good in teaching. 2.Needsto Concentrate more on improving the result. 3.Needs to qualify NET.
81	Swapna V S	Kattayikonam	Lecturer in Commerce	1.Good in academic and non academic matters 2.Needs to qualify NET 3.Have to attend training programs.
82	V S Deepa	Kattayikonam	Lecturer in Commerce	1.Punctual and good teacher. 2.Have to concentrate more in completing portions and also in improving results.
83	Rekha B	Adoor	Lecturer in Commerce	1.Punctual and good in academic matters. 2.Needs to qualify NET. 3.Needs to attend training programmes.
84	Vineetha Vijayan	Adoor	Lecturer in Commerce	1.Punctual and good in academic matters. 2.More innovative teaching methods may be adopted.
85	Archana C V	Aroor	Lecturer in Commerce	1.Punctual and good in academic matters. 2.Have to concentrate more in improving results. 3.More participation in other co curricular activities needed.
86	Jacob John	Alappuzha	Lecturer in Commerce	1.Dedicated and sincere teacher 2.Needs to qualify NET. 3.Innovative teaching methods may be adopted.
87	Subhilash S	Alappuzha	Lecturer in Commerce	1.Dedicated and sincere teacher 2. Have to cordinate co curricular activities.
88	AnjalyS	Alappuzha	Lecturer in Commerce	1. Punctual and disciplined. 2.Have to maintain good rapport with students. 3.Needs to assist principal in Institutional activities. 4.Needs to qualify NET.
89	Sumina A	Vakkom	Lecturer in Commerce	1. Punctual and disciplined. 2.Needs to conduct remedial teaching extra classes 3.Needs to participate in training programs.
90	Manoj R.	Muthukulam	Lecturer in CS	Recommended. 1. Good in knowledge of subject, rapport with students, helps in administrative duties &in self discipline. 2. Pass percentage is satisfactory. 3.Need to acquire NET in following academic year.
91	Sarimol Sukumaran	Muthukulam	Lecturer in CS	Recommended. 1. Good in knowledge of subject, rapport with students,

				self discipline, hardworking. 2. Need to acquire NET in following academic year.
92	Anup M. S.	Ittiva	Lecturer in CS	Recommended. 1. Pass percentage is excellent 2. Need to acquire NET in following academic year.
93	Norin Priya V.	Mukhathala	Lecturer in CS	Recommended. 1. Pass percentage is good 2. Need to acquire NET in following academic year.
94	Salini L	Mukhathala	Lecturer in CS	Recommended. 1. Good in subject and rapport with students 2. Pass percentage is satisfactory. 3. Need to acquire NET in following academic year.
95	Archana V R	Mukhathala	Lecturer in CS	Recommended. 1. Good in subject and rapport with students 2. Pass percentage is satisfactory. 3. Needs to involve in extension and dissemination activities.
96	Neethu R	Mukhathala	Lecturer in CS	Recommended. 1. Good in subject and rapport with students 2. as percentage of Digital electronics is poor; needs to improve.
97	Sreelekshmi P G	Malayinkeezhu	Lecturer in CS	Recommended. 1. Good in all academic & administrative tasks. 2. Pass percentage of DBMS is only satisfactory. 3. Hence needs to improve on it. 4. Need to acquire NET before next academic year.
98	Lekshmi Mohan	Kollam	Lecturer in CS	Recommended. 1. Good in academic responsibility & administrative tasks. 2. Pass percentage is also good.
99	Nisha A.	Kollam	Lecturer in CS	Recommended. 1. Good in academic & administrative responsibilities. 2. Pass percentage is also good. 3. Need to acquire NET before upcoming academic year.
100	Beena C. Jacob	Neyyattinkara	Lecturer in CS	Recommended. 1. Good in punctuality & knowledge of subject. 2. Good pass percentage. 3. Need to acquire NET before next academic year.
101	B. S. Resmy	Neyyatinkara	Lecturer in CS	Recommended. 1. Good in punctuality & knowledge of the subject.

				2. Pass percentage is good. 3. Need to acquire NET before next academic year.
102	Rekha M. S.	Neyyattinkara	Lecturer in CS	Recommended. 1. Very good in punctuality. 2. She is in charge of various units in college. 3. Pass percentage of students is good. 4. Need to acquire NET before next academic year.
103	Sangeetha S. V.	Neyyattinkara	Lecturer in CS	Recommended. 1. Very good in punctuality. 2. Pass percentage of students is good. 3. Organised webinar. 4. Need to acquire NET before next academic year.
104	Shijimol A. S.	Kottarakkara	Lecturer in CS	Recommended. 1. Good in punctuality & knowledge of the subject. 2. Very good pass percentage. 3. Organised webinar in college. 4. Need to acquire NET before next academic year.
105	Manju G. S.	Kottarakkara	Lecturer in CS	Recommended. 1. Good in punctuality & Knowledge of subject, rapport with students, pass percentage. 2. Need to acquire NET before next academic year.
106	Harikumar K.	Kottarakkara	Lecturer in CS	Recommended. Good in punctuality, Knowledge of subject and rapport with students.
107	Sreena G. Nair	Kottarakkara	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge of subject, rapport with students. 2. Need to acquire NET before next academic year.
108	Salini K.	Thenmala	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge, pass percentage. 2. Need to acquire NET before next academic year.
109	Aswathy J. S.	Sasthamcotta	Lecturer in CS	Recommended. 1. Good in punctuality & knowledge of subject. 2. Need to participate in short term courses. 3. Need to acquire NET before next academic year.
110	Sruthi S.	Kollam	Lecturer in CS	Recommended. 1. Good in academic & administrative responsibilities. 2. Excellent pass percentage. 3. Need to acquire NET before next academic year.

111	Hari V. K.	Vellarada	Lecturer in CS	Recommended. 1. Good in punctuality & knowledge, rapport with students. 2. Pass percentage of students for introduction to Programming is only satisfactory. 3. Need to organise webinar. 4. Need to acquire NET before next academic year.
112	Dakshina D. S.	Vellarada	Lecturer in CS	Recommended. 1. Good in academic & administrative responsibilities. 2. Pass percentage for CFO & OS is poor. 3. Needs to organise webinar. 4. Need to acquire NET before next academic year.
113	S. Christal Telmin	TVPM	Lecturer in CS	Recommended. 1. Good in academic & administrative responsibilities. 2. Needs to involve in extension activities. 3. Pass percentage for SI (IP) needs to be improved. 4. Need to acquire NET before next academic year.
114	Rajitha V.	TVPM	Lecturer in CS	Recommended. 1. Needs to assist Principals more for development of institution. However, pass percentage of students is good, but needs to involve in extension activities. 2. Need to acquire NET before next academic year.
115	Rose Cherian	TVPM	Lecturer in CS	Recommended. 1. Good in academic responsibilities. 2. Needs to assist Principal more. 3. Pass percentage is poor, needs to improve 4. Need to acquire NET before next academic year.
116	Jitha Thankachi B. J.	TVPM	Lecturer in CS	Recommended. 1. Excellent in all academic and administrative responsibilities. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
117	Fathima M. S.	Pirappancode	Lecturer in CS	Recommended. Very good in all academic and administrative responsibilities.
118	Sindhu B. S.	Pirappancode	Lecturer in CS	Recommended. 1. Good in academic and non-academic matters.

				2. Pass percentage is good. 3. Need to acquire NET before next academic year.
119	Vineetha R. V.	Pirappancode	Lecturer in CS	Recommended. 1. Good in academic and administrative responsibilities. 2. Pass percentage is not shown. 3. Need to acquire NET before next academic year.
120	Parvathy G.	Pirappancode	Lecturer in CS	Recommended. 1. Good in academic & administrative responsibilities entrusted on her. 2. Need to acquire NET before next academic year.
121	Senjulal P.	Pirappancode	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
122	Ramzana S.	Yeroor	Lecturer in CS	Recommended. 1. Needs to improve on timely completion of portions, pass percentage is good. 2. Need to acquire NET before next academic year.
123	Jisha V	Kollam	Lecturer in CS	Recommended 1. Good in academic and administrative responsibilities 2. Pass percentage is good.
124	Godwin Sylvester S. B.	Kollam	Lecturer in CS	Recommended 1. Good in Knowledge and rapport with students 2. Pass percentage is good 3. Needs to clear NET exam in the coming year.
125	Arun N	Kollam	Lecturer in CS	Recommended 1. Good in academic and administrative responsibilities 2. Pass percentage is good. 3. Needs to clear NET exam in the coming year.
126	Binuja L	Kollam	Lecturer in CS	Recommended 1. Good in academic and administrative responsibilities 2. Pass percentage is excellent.
127	Praveen Kumar P K	Kollam	Lecturer in CS	Recommended 1. Good in knowledge and rapport with students. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming year.
128	Litty Varghese	Vakkom	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.

129	Sumi Suseelan	Vakkom	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
130	Aswathy V S	Vakkom	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
131	Athira R S	Tholicode	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
132	Sunu P Nair	Azhoor	Lecturer in CS	Recommended 1. Good in knowledge. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
133	Rejani T R	Azhoor	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Needs to clear NET exam in the coming academic year.
134	Smitha M L	Karuvatta	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good.
135	Remya Krishnan	Karuvatta	Lecturer in CS	Recommended 1. Good in knowledge. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
136	Nimisha S Kala	Karuvatta	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
137	Divya G Das	Karuvatta	Lecturer in CS	Recommended 1. Good in Punctuality. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year.
138	Anila V S	Karuvatta	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good. 3. Needs to clear NET exam in the coming academic year. 4. Need to improve in punctuality and assistance to Principal
139	Jiji S Nair	Pathanapuram	Lecturer in CS	Recommended 1. Good in Punctuality. 2. Pass percentage is good.

				3.Needs to clear NET exam in the coming academic year.
140	Thankam S	Pathanapuram	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year.
141	Swapna Jamal	Pathanapuram	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year.
142	Adeena Salim	Pathanapuram	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year.
143	Simi M	Pathanapuram	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year. 4.Need to participate short term courses.
144	Chinju R Nair	Kanjiramkulam	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good.
145	Bincy B	Alappuzha	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year.
146	Noufiya U	Alappuzha	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year 4.Need to improve the assistance to the Principal
147	Sunitha M Nair	Alappuzha	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year.
148	Mumthas Bai I	Alappuzha	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is good. 3.Needs to clear NET exam in the coming academic year.
149	Manu Rajan Nair	Alappuzha	Lecturer in CS	Recommended 1.Good in knowledge of subject 2.Pass percentage is low. 3.Needs to clear NET exam in the coming academic year.
150	Remya K L	Alappuzha	Lecturer in CS	Recommended 1.Need to improve punctuality, knowledge to the subject, rapport with students and assistance to the Principal 2.Good pass percentage.

151	Nisha S	Alappuzha	Lecturer in CS	Recommended 1. Good in knowledge of subject. 2. Pass percentage is good.
152	Roshni R	Alappuzha	Lecturer in CS	May be recommended on producing confidential report from Principal. 1. Good pass percentage. 2. Needs to clear NET exam in the coming academic year.
153	Sabitha Beevi A.	Yeroor	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
154	Manoj Kumar V.	Yeroor	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
155	Rini R.	Yeroor	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
156	Pratheesh R.	Yeroor	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is of OS needs to be improved. 3. Need to acquire NET before next academic year.
157	Surya Krishna	Adoor	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
158	Maya Philip	Adoor	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned to her. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.
159	SaratChandran K. P.	Mannar	Lecturer in CS	Recommended. 1. Good in academic & administrative duties assigned. 2. Pass percentage is good. 3. Need to acquire NET before next academic year.

160	Pradeep C.	Mannady	Lecturer in CS	Recommended. Good in punctuality, knowledge of subject & pass percentage.
161	Asha Thomas	Mannady	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge of subject & pass percentage. 2. Need to acquire NET before next academic year.
162	Bose Pious	Mannady	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge of subject & pass percentage. 2. Need to acquire NET before next academic year.
163	Sini Mohan	Mannady	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge of subject & pass percentage. 2. Need to acquire NET before next academic year.
164	Kumari Lekha I.	Adoor	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge of subject & pass percentage. 2. Need to acquire NET before next academic year.
165	Anuja A.Rajan	Adoor	Lecturer in CS	Recommended. 1. Good in punctuality, knowledge of subject & pass percentage. 2. Need to acquire NET before next academic year.
166	Venu I V	Yeroor	Lecturer in Electronics	1.Has attended short term Webinars. 2.Actively involved in academic and administrative activities. 3.Pass percentage in two papers is low and needs to be more improvement. 4.Recommended for engagement.
167	Febin U	Kollam	Lecturer in Electronics	1.Taken part in short term webinars 2.Pass percentage reported is good 3.Has to acquire NET in the current contract period. 4.Recommended for engagement.
168	Nisha V S	TVPM	Lecturer in Electronics	1.Taken part in subject based webinars 2.Pass percentage for a few papers is low – has to be improved 3.Has to acquire NET in the current contract period. 4.Recommended for engagement.

169	Jinu S	TVPM	Lecturer in Electronics	1.Taken part in subject based webinars 2.Pass percentage for a few papers is low – has to be improved 3.Has to acquire NET in the current contract period. 4.Recommended for engagement.
170	Dhanya Radhakrishnan	TVPM	Lecturer in Electronics	1.Pass percentage is good. 2.Participation in seminars/workshops has to be improved. 3.Has to qualify NET in the current contract period. 4.Recommended for engagement.
171	Praveena R S	TVPM	Lecturer in Electronics	1.Taken part in Webinars 2.Pass percentage for a few papers is low – has to be improved 3.Has to qualify NET in the current contract period. 4.Recommended for engagement.
172	Molly B	Mukhathala	Sweeper	Recommended.
173	Sheela N	Kollam	Sweeper	Recommended.
174	Jaya P	Neyyattinkara	Sweeper	Recommended.
175	Vilasini G	Sasthamcotta	Sweeper	Recommended.
176	Ambili R	Vakkom	Sweeper	Recommended.
177	Sreelatha T	Karuvatta	Sweeper	Recommended.
178	Lamrathu Beegam S	Pathanapuram	Sweeper	Recommended.
179	Bindu J	Yeroor	Sweeper	Recommended.
180	Minimol S	Vellarada	Sweeper	Recommended.
181	Remani T	Pirappancode	Sweeper	Recommended.
182	Helen Baby	Neyyattinkara	Typist/clerk	Recommended.
183	Lethakumari R	TVPM	Typist/clerk	Recommended on condition to be punctual in her work.
184	Ramesh Kumar K S	Neyyattinkara	Office Assistant	Recommended.
185	Sreeja S	Kollam	Lab Attender	Recommended.
186	Suresh Kumar S	Neyyattinkara	Lab Attender	Recommended.
187	Sobhanakumary J	Kottarakara	Lab Attender	Recommended.
188	Biju Varghese	Sasthamcotta	Lab Attender	Recommended.
189	Sreeja V S	Vakkom	Lab Attender	Recommended.
190	Sudha Rani E K	Neyyattinkara	Lab Attender	Recommended.
191	Vijayakumari S.	TVPM	Lab Attender	Recommended.
192	Bindu V.	TVPM	Lab Attender	Recommended.
193	Radhakrishnan Nair K	Pirappancode	Lab Attender	Recommended.
194	Ajayanath P.	Pirappancode	Lab Attender	Need to be active in developmental activities of the Institution and should maintain good rapport with students and recommended on condition to rectify the remarks.
195	Suseela G	Pathanapuram	Lab Attender	Recommended.
196	Noushad A	Yeroor	Library Assistant	Recommended.
197	Remya Sasidharan	Vellarada	Library Assistant	Recommended.
198	Anil Kumar S.	TVPM	Library Assistant	Recommended.
199	Preetha S.	Pirappancode	Library Assistant	Recommended.

200	Preetha K Gopal	Pathanapuram	Library Assistant	Recommended. Principal be informed of the error in issuing Experience certificate.
201	Sudha A	Kollam	Library Assistant	Recommended.
202	Veena Venugopal	Mukhathala	Library Assistant	Recommended.
203	Bindu Lekha M.	Neyyattinkara	Library Assistant	Recommended. The certificate by Principal should be informed of the error in issuing Experience Certificate.
204	Aparna C. V.	Kottarakkara	Library Assistant	Recommended.
205	Makeesh P. Bhasker	Sasthamcotta	Library Assistant	Recommended.
206	Hareetha S.	Vakkom	Library Assistant	Recommended.
207	Rahul A G	Kanjiramkulam	CLI	Recommended.
208	Manchu O	Neyyattinkara	CLI	Recommended.
209	Madhuri T M	Neyyattinkara	CLI	Recommended.
210	Aneesh S R	Kottarakara	CLI	Recommended.
211	Ragitha M Nair	Kottarakara	CLI	Recommended.
212	Simi J V	Vakkom	CLI	Recommended.
213	Thushara Vikraman	Mukhathala	CLI	Recommended.
214	Manju B L	Kollam	CLI	Recommended.
215	Raji John Y	Kollam	CLI	Recommended.
216	Deepu M	Malayinkeezhu	CLI	Recommended.
217	Alex P S	Muthukulam	CLI	Recommended.
218	Chandra Babu P	Pathanapuram	CLI	Recommended.
219	Raihana Rahman	Pathanapuram	CLI	Recommended.
220	Anju Francis	Karuvatta	CLI	Recommended on condition that rapport with the students will be improved.
221	Chitra R Chandran	Yeroor	CLI	Recommended.
222	Lincy Das L.	Yeroor	CLI	Recommended.
223	Arya U R	Vellarada	CLI	Recommended.
224	Sahny M.V.	TVPM	CLI	Recommended.
225	S . Shyam Kumar	TVPM	CLI	Recommended.
226	Saritha S P	Pirappancode	CLI	Need to improve rapport with students – Recommended on condition to rectify the remarks.
227	Reshma Basheer	Pirappancode	CLI	Need to be active in the development of the Institution and Recommended on condition to rectify the remarks.
228	Sumesh kumar R S	TVPM	Electronics Lab Instructor	Recommended.
229	Cynthia K Wilson	Alappuzha	Office Assistant	Recommended
230	Ajith K A	Alappuzha	CLI	Recommended
231	Sajina N Anjiliparambil	Alappuzha	CLI	Recommended
232	Amrutha Kumary Amma P	Alappuzha	Library Assistant	Recommended
233	Sushama T	Alappuzha	Lab Attender	Recommended
234	Suresh Kumar V S	Alappuzha	Watchman	Recommended
235	Shafeeque A	Alappuzha	Watchman	Recommended
236	Indumathy P S	Adoor	CLI	Recommended
237	Mini G	Mannaar	CLI	Recommended
238	Aney Jacob	Adoor	Office Assistant	Recommended
239	Ganga Devi P C	Adoor	Library Assistant	Recommended
240	Shijina N	Mannar	Library Assistant	Recommended

241	Jayachandran B	Adoor	Peon	Recommended
242	Jiji K	Mannady	Peon	Recommended
243	Sajeev K K	Adoor	Night watchman	Recommended
244	Jo Thomas	Adoor	Night watchman	Recommended
245	Ramesh Kumar S	Mannady	Watchman	Recommended
246	Surendran P K	Mannar	Night Watchman	Recommended
247	Salini B	Adoor	Lab Attender	Recommended
248	Rakesh T R	Mannar	Lab Attender	Recommended
249	Ani Thankachan	Mannady	Lab Attender	Recommended
250	Sobha L	Mannady	Sweeper	Recommended
251	Gopalakrishanan Nair C	Neyyattinkara	Peon	Recommended on condition to the action forwarded by Syndicate.
252	Rajina A	Vakkom	Peon	Recommended
253	Bindhu V S	Yeroor	Peon	Recommended
254	Pramod C	Kuravankonam	Peon	Recommended
255	Bindu P	Karuvatta	Peon	Need to be punctual and recommended on condition to rectify the remark.
256	Santhakumari Amma K	Pathanapuram	Peon	Recommended
257	Bijumon S	Kollam	Peon	Recommended
258	Abhayakumari S	Kollam	Peon	Recommended
259	Deepamol R.	Mukhathala	Peon	Recommended
260	Gopi A	Thiruvananthapuram	Watchman	Recommended subject to the condition that he must concentrate on the development of the infrastructure of the centre
261	Sajeev M	Kollam	Night Watchman	Recommended
262	Jithesh Kumar R V	Neyyattinkara	Watchman	Recommended
263	SajiKrishnan G	Neyyattinkara	Watchman	Recommended
264	Sreelal S	Kottarakkara	Watchman	Recommended
265	Wilson D	Thenmala	Night Watchman	Recommended
266	Thahir E	Vakkom	Night Watchman	Recommended
267	Sajad A	Pathanapuram	Night Watchman	Recommended
268	Remya P.	Karuvatta	Day Watchman	Recommended
269	Thomas Kutty	Karuvatta	Night Watchman	Recommended
270	Joy Varghese	Yeroor	Night Watchman	Recommended
271	Reji C B	Vellarada	Watchman	Recommended
272	Sajeer A	Pirappancode	Watchman	Recommended on condition that he needs improvement in punctuality and rapport with students
273	Saji M	Pirappancode	Watchman	Recommended

It is further remarked not to recommend Smt. Geetha J., Lecturer in Commerce, UIT Regional Centre, Pathanapuram for a fresh tenure with the following remarks.

1. Qualified

2. Average in Knowledge, self discipline and support to the Institutions.

3. Misappropriation of Money in PTA

4. Needs to have Professional Development Training

University Institutes of Management

The Performance Appraisal Committee for all the teaching and non-teaching staff on contract of the Institutions was held on 29.04.2021 at Pro-Vice Chancellor's Chamber. Pro-Vice Chancellor, Sri.J. Jairaj, Member Syndicate and Dr. Chandrasekar K.S, Professor and Head, Institute of Management in Kerala as Subject Expert were present. The Committee after detailed verification of the documents submitted, recommended to renew the contract of all the teaching and non-teaching staff of various

UIMs except Smt.Sheela M G, Casual Labourer, UIM, Kundara for another period of 11 months and for casual employees for a period of 89 days.

The committee is satisfied with curricular and co-curricular activities of the teaching staff and also recommended that the faculty who do not possess UGC -NET need to acquire NET qualification in 2021-22.

UIM Adoor

- 1.Sudheesh B
- 2.Aksheena N
- 3.Shahid Subair
- 4.Archana Salim
- 5.Athira S
- 6.Gayathri S S

Non- Teaching Staff

- 1.Thara C Varghese
- 2.Lalitha S

UIM Alappuzha

- 1.Sumina Haneeph
- 2.Sumi C D
- 3.Divya V
- 4.Al Afisha Rifai S

Non- Teaching Staff

- 1.Sindhu T S
- 2.Kavitha A
- 3.Leelamma S

UIM Kollam

- 1.Saranya B Sasi
- 2.Ninu Ashraff
- 3.Resmi R

Non- Teaching Staff

- 1.Rajalakshmi S
- 2.Shibu T B

UIM Kundara

- 1.Rogen K Panicker
- 2.Anju Muraleedharan
- 3.Anusha M N

Non- Teaching Staff

- 1.Shehina Beegum A

UIM Punalur

- 1.Sam T Mathew
- 2.Gopika P
- 3.Sanal B

Non- Teaching Staff

- 1.Sebastian Xavier
- 2.Reena A

UIM Varkala

- 1.Smitha V
- 2.Lakshmi S Pillai
- 3.Veena P K

Non- Teaching Staff

- 1.Vidhya G R
- 2.Dileep Kumar
- 3.Molly

University College of Engineering, Kariavattom

The Committee after detailed verification of the documents submitted, recommended to renew the contract of all the teaching and non-teaching staff of University Engineering College, Kariavattom for another period of 11 months and for casual employees for a period of 89 days (Ramesh Kumar S & Santhosh Kumar.P for a period of 11 months) except Smt. Aiswariya Thankachi (Mechanical), Smt. Haseena K.M and Sri. Sivasankar S. Nair (Mathematics) on the condition that the defect noted against their names are rectified in the ensuing contract period.

Computer Science and Engineering

Sl.No	Name	Remarks
1.	Divya D.T	Recommended
2.	Minu J Mohan	Recommended
3.	Shijida Shain	Recommended
4.	Suma C.S	Recommended
5.	Syam Sasankan	Recommended
6.	Rekhamole G	Recommended ,subject to attend more number of FDP's by AICTE
7.	Drishya S.S	Recommended ,subject to attend more number of FDP's by AICTE
8.	Rajimol.V	Recommended
9.	Sumisha M.S	Recommended
10.	Manu.V.Kumar	Recommended , subject to attend more number of FDP's and to take steps to improve the marks scored by students in subject handled.
11.	Nimmy Thomas	Recommended , subject to submit the proof for attending course/FDPs and to take steps to improve the marks scored by students in subject handled.
12.	Nimmi Kokila	Recommended
13.	Gargy G	Recommended

Electronics and Communication Engineering

Sl.No	Name	Remarks
1.	Indusalini.G	Recommended
2.	Kannan.S	Recommended
3.	Rohini.P.S	Recommended
4.	Anu Antony	Recommended
5.	Anila Soman	Recommended subject to attend more number of AICTE (ATAL) FDP's
6.	Haseena Beegum.S	Recommended subject to attend more number of AICTE (ATAL) FDP's
7.	Sajitha Rani G.L	Recommended subject to attend more number of AICTE (ATAL) FDP's
8.	Aswathy V	Recommended subject to attend more number of AICTE (ATAL) FDP's
9.	Simi Charly	Recommended subject to attend minimum two numbers of AICTE (ATAL) FDP's in the field of ECE and Communication.
10.	Vidhya .S	Recommended
11.	Anu S Ram	Recommended subject to attend minimum two numbers of AICTE (ATAL) FDP's in the field of ECE and Communication.

Information Technology

Sl No	Name	Remarks
1.	Saina A.R	Recommended, subject to take steps to improve the pass percentage.
2.	Sangeetha.S.Nair	Recommended, subject to attend FDP's from AICTE/IIT/NIT.
3.	Anupama Sathyan	Recommended to take steps to improve the pass percentage and to attend FDP's from AICTE/IIT/NIT
4.	Krishna J.S	Recommended, subject to take steps to improve the pass percentage in subject handled and to attend FDP's or short time courses from AICTE/IIT/NIT .
5.	Sabeena A.S	Recommended
6.	Reshma R	Recommended

7.	Arun B I	Recommended, subject to take steps to improve the pass percentage in subject handled.
8.	Salu Lekshman	Recommended
9.	Diana Mathew	Recommended, subject to attend FDP's from AICTE/IIT/NIT.
10.	Meharuniza Nazeem	Recommended, subject to take steps to improve the pass percentage in subject handled.

General Department
Mechanical Engineering

SI No	Name	Remarks
1	Aiswarya Thankachi	Not recommended since the details not furnished in form 3 and no supporting documents.

Civil Engineering

SI No	Name	Remarks
1	Bhanu.S.Nair	Recommended, subject to attend more number of FDP's from AICTE/IIT/NIT.
2.	Sruthi G.S	Recommended, subject to take steps to improve the pass percentage in subject handled and to attend more number of FDP's.

Electrical Engineering

SI No	Name	Remarks
1	Meera S	Recommended, subject to take urgent measures to improve the pass percentage of students in subjects handled.
2.	Khadira Safar	Recommended, subject to take urgent measures to improve the pass percentage of students in subjects handled.

Chemistry

SI No	Name	Remarks
1	Soumya .S.Rajan	Recommended

Mathematics

SI No	Name	Remarks
1	Haseena K.M	Not recommended The Appraisal Committee noticed that 1. She has no contribution to students Academic Activities. 2.Only online classes are taken 3.No extension activity or Co curricular activities.
2	Sivasankar S.Nair	Not recommended In FORM 3 Sivasankar S Nair has declared that , the teaching in excess of 16 hours is NA and Extension activities are also NA and hence the Appraisal Committee remarked that as a Mathematics Teacher, it is not admissible.
3	Shyni A Moses	Recommended
4	Nithu Prabha N	Recommended

Non- Teaching Staff
Lab Assistants/ Tradesman

SI No	Name	Remarks
1	Saju S.D	Punctuality need to be improved and recommended on condition to rectify the remarks.
2	Sajith Kumari.L	Rapport with students need to bne improved and should be involved more towards the developments of Institution. Recommended on condition to rectify the remarks.

4.	Biju R	Rapport with students and participation in developmental activities of the Institution needs improvement and recommended on condition to rectify the remarks.
5	Seena R.S	Punctuality, rapport with students and participation in developmental activities of Institution need improvement and recommended on condition to rectify the remarks.
6	Aravind A	Punctuality, rapport with students and participation in developmental activities of Institution need improvement and recommended on condition to rectify the remarks.
7	Valsala Kumari	Punctuality , rapport with students and participation in developmental activities of Institution need improvement and recommended on condition to rectify the remarks.
8	Sreejith S.N	Recommended
9	Asha K.S	Recommended
10	Sreeraj S.	Recommended
11	Noel Joboy	Recommended
12.	Shibukumar G.L	Punctuality, rapport with students and participation in institution development needs improvement and recommended on condition to rectify the remarks.
13.	Abhijith S	Punctuality, rapport with students and participation in institution development needs improvement and recommended on condition to rectify the remarks.

Casual Driver

SI No	Name	Remarks
1.	Ramesh Kumar S	Recommended
2.	Santhosh Kumar.P	Recommended

Casual Conductor

SI No	Name	Remarks
1.	Suresh Kumar T	Recommended
2.	Ratheesh V.S	Punctuality, rapport with students need improvement and recommended on condition to rectify the remarks

Casual Labourer

SI No	Name	Remarks
1	Sunitha Kumari	Recommended

Library Assistant

SI No	Name	Remarks
1.	Shyma V	Recommended

Kerala University College of Teacher Education

Asst. Professors of Physical Education

Sl. No.	Name of Staff	Centre	Subject	Remarks
	Jayamohan K	Nedumangad	Physical Education	In form 1-Recommendation of Principal may be given 2. Remarks in form 3 3. Measures taken is not mentioned other than routine responsibilities 4. Details of discipline related co-curricular activities must be mentioned. what is '60' meant for? 5. Inter collegiate participation is to be ensured every year.

				6. Annual Sports Day is not mentioned. 7. No sports activities are not mentioned in this or conducted 8. Need to qualify UGC-NET/Ph.D Recommended on condition to fulfil the above Lacunae
	Prasanthan H	Kariavattom	Physical Education	I. In form I- Recommendation of the Principal may be given II. (6) Kerala University Inter Collegiate participation must be ensured every year in any discipline Recreative and fitness type of activities must be ensured to students. Need to qualify UGC NET/Ph.D Recommended on condition to rectify the remarks.
	Bijumon	Kollam	Physical Education	•Form I- Recommendation of the Principal may be given •(4) Details must be given (6) – Kerala University Inter Collegiate participation must be ensured every year. Not seen any sports competition organized except annual athletic meet. Need to qualify UGC-NET/Ph.D Recommended on condition to rectify the remarks
	Prasanth A.P	Alappuzha	Physical Education	•Form I – Recommendation of the Principal must be given •(4) Details must be given (6) Kerala University Inter Collegiate participation must be ensured every year. More Sports Competition are to be conducted in center. Priority must be given for Health Recreation and Fitness. Recommended on condition to rectify the remarks.

List of Asst.Professors of Visual & Performing Arts for performance Appraisal

Sl.No.	Name of Staff	Centre	Subject	Remarks
1.	Shanti Eswar	Nedumangad	Visual & Performing Arts	Performance is very good. Recommended
2.	Divya Sree G.P	Kollam	Visual & Performing Arts	Performance is very good. Recommended
3.	Vinodan Pilakkal	Alappuzha	Visual & Performing Arts	Average Performance. Recommended on condition to improve the Performance
4.	Madhu S	Kayamkulam	Visual & Performing Arts	Performance is very good. Recommended
5.	Hazim M M	Anchal	Visual & Performing Arts	Performance is very good. Recommended
6.	Rakesh P	Adoor	Visual & Performing Arts	Good Performance Recommended
7.	Nisha A.G	Kulakkada	Visual & Performing Arts	Good Performance Recommended
8.	Kavitha S	Kunnam	Visual & Performing Arts	Good Performance Recommended

Academic Co-ordinators

Sl. No.	Centres	Name of Staff	Remarks
	Nedumangad	Lekshmi Pushkaran	Recommended on condition that her post may be terminated on the next arising vacancy in Natural Science and to qualify NET.
	Kariavattom	Karoline K Varkey	Recommended on condition to achieve the desired qualification to be an Assistant Professor.
	Kumarapuram	Sulekha S.L	Recommended on condition to achieve the necessary qualification to be an Assistant Professor.
	Adoor	Smitha T.S	Recommended on condition that to terminate the post and transfer to Assistant Professor of General Education in the next arising vacancy.
	Anchal	Kumari Sobha A.R	Recommended on condition that to terminate the post and transfer to Asst. Professor of General Education in the next arising vacancy.

Principals

Sl. No.	Name of Staff	Centre	Remarks
1.	Dr.Sunith Kumar G.N	Nedumangad	Very good performance in academic & administrative activities. Recommended
2.	Dr. Sheeja V. Titus	Kariavattom	Good performance in academic & professional activities. Recommended
3.	Dr. Bini C.L	Kumarapuram	Performance is satisfactory. Recommended.
4.	Dr. Renuka Sony L.R	Kulakkada	Academic & professional activities are satisfactory. Recommended.
5.	Dr. Nisha S. Dharan	Anchal	Performance is satisfactory. The details of Performance Appraisal are not of 2020-21 and so not recommended and instead the appraisal may be done only with personal appearance.

Asst. Professors

Sl. No.	Name of Staff	KUCTE	Subject	Remarks
	Beena O	Kumarapuram	Malayalam	Very good performance in academic and co-curricular activities. Recommended
	Shymija M Z	Kumarapuram	Physical Science	Good academic performance. and co-ordination of activities and participation in seminars. Recommended.
	Vanaja M	Kumarapuram	Perspectives in Education	Good performance in profession and extra curricular activities. Recommended.
	Sheeja B	Kumarapuram	Mathematics	Good participation in professional development programmes and academic performance. Recommended.
	Hemalatha T	Kumarapuram	Natural Science	Good performance in activities and very good organization of professional plans. Recommended.

	Lethamini	Kumarapuram	Natural Science	Good performance in academic and professional activities. Recommended.
	Dr. Reshmi K.S	Nedumangad	Physical Science	Good performance in academic extension & co-curricular activities. Recommended.
	Chanchal Abraham	Nedumangad	Social Science	Very good academic performance & publication. Excellent participation in seminars. Recommended.
	Sindhu I.P	Nedumangad	Natural Science	Good academic performance. Recommended.
	Anuja V.S	Nedumangad	Perspectives in Education	Very good performance in academic and professional development activities. Recommended.
	Bindhu S Nair	Nedumangad	Perspectives in Education	Good performance in academic and co-curricular activities. Recommended.
	Jisha G. R	Kariavattom	Physical Science	Very good academic performance and involvement in professional and extra-curricular activities. Recommended.
	Rani B	Kariavattom	Social Science	Good participation in academic and professional development activities. Recommended.
	Latha K.G	Kariavattom	Natural Science	Good performance in academic and professional development activities. Recommended.
	Lalithambika Devi L.S	Kariavattom	Perspectives in Education	Good performance in academic and co-curricular activities. Recommended.
	Sheeja T.S	Kariavattom	Perspectives in Education	Academic performance satisfactory. Recommended.
	Simi T	Kariavattom	Mathematics	Good performance in academic activities. Recommended.
	Anupama V.S	Kariavattom	Hindi	Very good performance in academic & extra curricular activities. Recommended.
	Lesha M.S	Kollam	Natural Science	Excellent academic performance and involvement in professional programme. Recommended.
	Sinimol V.M	Kollam	Perspectives in Education	Good performance in academic activities. Recommended.
	Sangeetha K	Kollam	English	Good academic performance & participation in professional development programmes. Recommended.
	Savithakumari S	Kollam	Hindi	Academic performance is satisfactory. Recommended.

	Jyothis C S	Kollam	Physical Science	Good academic performance and participation in extra curricular activities. Recommended.
	Kochuthresia P C	Kollam	Perspectives in Education	Academic performance is satisfactory. Recommended.
	Sheeja Rani S.D	Kollam	Mathematics	Good performance in academic and extra curricular activities. Recommended.
	Bini T.R	Kulakkada	Social Science	Good performance & participation in academic and professional activities. Recommended.
	Sheena George	Kulakkada	Perspectives in Education	Good performance in academic and co-curricular activities. Recommended.
	Vimal Kumar P.G	Kulakkada	Perspectives in Education	Very good performance in academic and professional development activities. Recommended.
	Jeena Rani M S	Kulakkada	Hindi	Academic performance good & satisfactory. Recommended.
	Susan George	Kulakkada	Perspectives in Education	Academic performance is satisfactory. Recommended
	Sumam S	Kulakkada	Commerce	Good performance in academic and extra curricular activities. Recommended.
	Saija S.R	Kulakkada	Physical Science	Very good academic performance and involvement in professional development activities. Recommended.
	Noushat A Salim	Kulakkada	Natural Science	Very good academic performance & extension activities. Recommended.
	Rajasree S	Adoor	English	Good academic performance. Recommended.
	Manacy H A	Adoor	Malayalam	Very good performance in academic programmes. Recommended.
	Shimitha Kumary S	Adoor	Social Science	Good performance in academic and professional activities. Recommended.
	Sylasree R	Adoor	Natural Science	Good academic performance and participation in seminars & workshops. Recommended.
	Jayakumary S	Adoor	Perspectives in Education	Very good performance in academic and professional development activities. Recommended.
	Deepa V	Adoor	Perspectives in Education	Academic and professional performance is very good. Recommended.
	Neethi S. Lal	Kunnam	Mathematics	Very good performance in academic and co-curricular activities. Recommended.

	Seema C	Kunnam	Hindi	Good academic performance. Recommended.
	Lekha B	Kunnam	Social Science	Involvement in academic and extra curricular activities very good. Recommended.
	Muralidas J	Kunnam	Natural Science	Academic performance is satisfactory. Recommended.
	Suni S R	Kunnam	Perspectives in Education	Documents related to activities are missing. Not recommended.
	Hena B	Kunnam	Perspectives in Education	Academic and professional activities are satisfactory. Recommended.
	George Mathew	Kunnam	Physical Science	Very good performance. Recommended.
	Radha S	Alappuzha	Natural Science	Good academic performance. Recommended.
	Santhi A Nair	Alappuzha	Perspectives in Education	Very good performance in academic & extension activities. Recommended.
	Hima H	Alappuzha	Perspectives in Education	Very good performance in academic & professional activities. Recommended.
	Jaya N.R	Alappuzha	Mathematics	Good academic performance. Recommended.
	Shyja J.L	Alappuzha	Malayalam	Performance satisfactory. Recommended.
	Deepa Thankappan	Alappuzha	Hindi	Performance is satisfactory. Recommended.
	Anna Rolls G	Anchal	English	Very good performance in academic extension and professional activities. Recommended.
	Sindhu B S	Anchal	Malayalam	Very good performance in academic and professional activities. Recommended.
	Reena A	Anchal	Physical Science	Academic & professional performance is good. Recommended.
	Rani Rajan	Anchal	Social Science	Very good performance. Recommended.
	Alli Anirudhan	Anchal	Natural Science	Good performance in academic activities. Recommended.
	Anila R	Kayamkulam	Hindi	Very good performance in academic and professional development activities. Recommended.
	Leena C	Kayamkulam	Perspectives in Education	Very good performance in academic and professional activities. Recommended.
	Deepthi S	Kayamkulam	Physical Science	Very good performance in academic and professional development activities. Recommended.

	Sheenu G.S	Kayamkulam	Natural Science	Performance is satisfactory. Recommended.
	Preethalali M	Kayamkulam	Perspectives in Education	Good performance in academic and extension activities. Recommended.
	Anitha S	Kayamkulam	Perspectives in Education	Good performance in academic and extension activities. Recommended.
	Sabeena S	Kayamkulam	Arabic	Good performance in academic activities. Recommended.
	Yamuna R	Kayamkulam	Perspectives in Education	Performance is satisfactory. Recommended.

The Performance appraisal of staff on contract at various institutions under DOMTEC came to an end at 03.00 p.m. on 03.05.2021.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

FURTHER RESOLVED to engage Smt. Geetha. J, Lecturer in commerce, UIT regional centre, Pathanapuam for a fresh tenure provisionally.

ALSO RESOLVED to hear Smt. Geetha.J, Lecturer in Commerce, UIT regional centre, Pathanapuam by the Standing Committee of the Syndicate on Departments and other Institutions

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Item No.27.74 Meeting of the Standing committee of the Syndicate on Planning and Development – Minutes - approval -reg.

(Pl.G)

The minutes of the meeting of the Standing committee of the Syndicate on Planning and Development held at 06.05.2021(Copy Appended), is placed before the Syndicate for approval.

**MINUTES OF THE MEETING OF THE STANDING COMMITTEE OF THE SYNDICATE
ON PLANNING AND DEVELOPMENT**

Date and Time : 11.30 AM ; 06.05.2021.

Venue : Syndicate room, Senate House Campus, Palayam

Members

Adv.A.Ajikummar,Member, Syndicate [Convener]	Sd/-
Adv.K.H.Babujan, Member, Syndicate	Sd/-
Dr.S.Nazeeb, Member, Syndicate	Sd/-
Dr.K.B.Manoj, Member, Syndicate	--
Sri.B.P.Murali, Member, Syndicate	--
Adv.Muralidharan Pillai.G, Member, Syndicate	Sd/-
Sri.Bijukumar. G, Member, Syndicate	Sd/-
Sri.Jairaj. J, Member, Syndicate	--
Dr.K.G. Gopchandran, Member, Syndicate	--
Dr.Vijayan Pillai. M, Member, Syndicate	--
Sri.Arun Kumar. R, Member, Syndicate	--

Item No.27.74.01: SITC of Fire Fighting System for AICTE Certification - Revised Estimate - reg.

[Ad.B I]

The University Engineer, vide letter dated. 05.05.2021 has forwarded a revised estimate amounting to Rs.44,21,000/- (Rupees Forty Four Lakh Twenty One Thousand only) for the construction of sump and OH tanks for the departments of Opto-electronics, Computer Science, Aquatic Biology and University College of Engineering in connection with Supply, Installation, Testing and Commissioning of Firefighting System at Kariavattom Campus. The University Engineer has requested for decisions in the following matters,

1. Approval of the revised estimate amounting to Rs 44,21,000/-
2. To entrust the work with the present civil contractor at the same terms and conditions of the original agreement. The original work was awarded to him at a quoted rate which is 0.50% below the estimate rate inclusive of taxes. If the work is entrusting to the same contractor the anticipated expenditure will come around Rs.39,85,000/- In addition, there is an urgent need for the completion of the works. Hence to complete the remaining works in a time bound manner, it is suggested that the work be entrusted with the same contractor.
3. If item 2 approved, a time period of 45 days may be allowed to the new civil works, from the date of issue of order to the civil contractor. Considering the above matters and COVID 19 pandemic situation, extension of time may be given to the contractor without imposing fine.
4. Direction to hand over the site to M/s Fathima Enterprises on 1-6-2021, with assurance that the civil works suggested by the Regional Fire Officer will be finished simultaneously along with the completion of fire fighting works. 5. To include a staircase in the work of Horizontal extension to the Demography building awarded to the contractor, Shri. L.Thomas.

As per the orders of the Vice Chancellor, the aforesaid estimate amounting to Rs. 44,21,000/- submitted by the University Engineer, is placed before the Standing Committee of the Syndicate on Planning and Development, for consideration and appropriate recommendation.

RECOMMENDATION:

66. To approve the revised estimate for civil works submitted by the University Engineer, vide letter dated. 05.05.2021, in connection with Supply, Installation, Testing and Commissioning of Firefighting System at Kariavattom Campus amounting to Rs.44,21,000/- (Rupees Fourty four lakhs Twenty one thousand Only).
67. To invite quotation by waiving tender formalities for the additional civil work amounting to Rs. 19,21,193/- [ie; Rs.44,21,000 – Rs.24,99,807 (tendered work)] considering the urgency to complete the whole work for getting NOC from the fire department for AICTE approval and in the light of the present covid pandemic situation.
68. To handover the site to the contractor of fire fighting system; M/s Fathima Enterprises along with the handing over of additional civil work for completing the whole work simultaneously.
69. To provide additional staircase to the Computer Science building along with the ongoing construction of Horizontal extension to the Demography Department building.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Planning and Development held on 06.05.2021, be approved.

Item No.27.74.02: *Kariavattom Campus- Harithalayam Project- Proposals for construction of bund road and cultivation of cow pea and Paddy -reg.*

[Ad.B I]

Prof.P.M Radhamany, Convenor, Paddy cultivation under Harithalayam Project, had forwarded three proposals submitted by the Model Agro Service Centre, Parassala, as follows:

1. Proposal for constructing bund road with proper drainage facility on the left bank side of the Paddy field with 400 m length and 10 to 12 m width, for the transportation and machinery which amounting to Rs.1,25,000/- (Rupees One Lakh Twenty Five Thousand Only).
2. Proposal for cultivation of cowpea as a pure crop in rice fallow after paddy harvest, amounting to Rs.2,66,000/- (Rupees Two Lakh Sixty Six Thousand Only).
3. Proposal for 1st crop Paddy Cultivation at Kariavattom Campus, 2021-'22 for Rs.6,84,000/- (Rupees Six Lakh Eighty Four Thousand Only).

The Harithalayam Monitoring Committee held on 12.04.2021 has considered the above proposals and recommended to place the same before the Standing Committee of the Syndicate on Planning and Development.

As per the orders of the Vice-Chancellor, the above proposals are placed before the Standing Committee of the Syndicate on Planning and Development for consideration and appropriate recommendation.

RECOMMENDATION:

To refer the matter to the Syndicate.

Resolution of the Syndicate

RESOLVED that the above proposal at Sl. No.1, be approved.

FURTHER RESOLVED that the above proposals at Sl.No.2 and 3 be referred to the Standing committee of the Syndicate on Planning and Development for detailed discussion.

Item No27.74.03: *Civil, Electrical and Air Conditioning Works in connection with the setting up of NAAC Board Room and Director Room in the first floor of the KR Narayanan Memorial Student Amenity Centre at SH Campus -Detailed estimate – reg.*

[Ad.B I]

The University Engineer, vide letter dated. 09.04.2021 has forwarded the total estimate amounting to Rs.10,00,000/-(Rupees Ten Lakhs Only), including 12.0% GST, for civil, electrical and air-condition works in connection with the setting up of NAAC Board room and Director Room in the first floor of the KR Narayanan Memorial Student Amenity Centre at SH Campus, based on the direction from the Vice Chancellor. The estimate is prepared based on DSR 2016 with 37.93% cost index for Thiruvananthapuram. The estimate consist of two parts, Part I for civil works amounting to Rs.2,40,000/- and Part II for electrification nd Air conditioning works amounting to Rs. 7,60,000/-.

Part I-Civil Works

Part I includes furnishing the two mini conference halls with false ceiling, window curtains, sealing the gap between wall/floor in the structural glazing portion with aluminium composite panel and painting of the room etc.

Part II- Electrical and Air-Conditioning Works

Part II includes provision for electrification work which includes 18W LED down lights, CMS, necessary plug points for Air Conditions and necessary connected items. The Air Conditioning part includes 2 Nos of 5.5 TR ducted split Air conditioners, 2 Nos of 1.5 TR Air Conditioneres, 4k VA voltage stabilizer etc.

It may be noted that the Syndicate held on 05.03.2021 has resolved to request M/s. RUBCO to submit proposals for the interior works in the 2 conference rooms in the Amenity Centre and further resolved to entrust the Convernor, S/c of the Syndicate on Staff, Equipment and Buildings to submit proposal for furnishing the various facilities in the Amenity Centre. Also the Syndicate held on 29.12.2021 had resolved to approve the estimate amounting to Rs.8,42,000/- submitted by the University Engineer for the setting up of office for NAAC directorate in the first floor of IQAC building.

As per the orders of the Vice-Chancellor, the total estimate amounting to Rs.10,00,000/- (Rupees Ten Lakh Only), submitted by the University Engineer, for civil, electrical and air-conditioning works in connection with the setting up of NAAC Board room and Director Room in the first floor of the KR Narayanan Memorial Student Amenity Centre at SH Campus, is placed before the Standing Committee of the Syndicate on Planning and Development for consideration and appropriate recommendation.

RECOMMENDATION:

To refer the matter to the Syndicate.

Resolution of the Syndicate

RESOLVEDto approve the estimate amounting to Rs.10,00,000/-(Rupees Ten Lakh Only), submitted by the University Engineer, for civil, electrical and air-conditioning works in connection with the setting up of NAAC Board room and Director Room in the first floor of the KR Narayanan Memorial Student Amenity Centre at SH Campus, Palayam.

Item No.27.74.04: *Multimedia Classroom and Multimedia Theatre class room- Minutes of Technical Committee- Approval-reg.*

[Ad.B II]

The meeting of Technical Committee for evaluating the technical bids was held on 21.04.2021, 3.30 p.m. at PVC's Chamber. The minutes of the meeting is placed before the Standing committee of the Syndicate on Planning and Development for consideration and recommendation. (copy of the minutes appended)

Appendix to Item no.04 of minutes of Sc on P&D – 06.05.2021
MINUTES OF THE TECHNICAL COMMITTEE FOR EVALUATING BIDS OF
MULTIMEDIA THEATRES & MULTIMEDIA CLASSROOMS

Date & time : 21.04.2021 , 3:30 p.m; Venue : PVC's Chamber

Present:

1. Pro-Vice-Chancellor : Sd/-
2. University Engineer : Sd/-
3. The Director, Computer Centre : Sd/-
4. Assistant Executive Engineer (Electrical) : Sd/-
5. Sri. Mohan, Rtd. Spt. Engineer, PWD (Electrical) : Sd/-
6. Sri. Baby John Retd Chief Engineer, PWD (Buildings): Sd/-

The meeting started at 3:30 p.m.

After detailed verification of the documents submitted by each of the three firms, the following recommendations were made:

1. To re-tender the work as fresh tender.
2. To incorporate component-wise eligibility criteria for civil, electrical, Audio Visual equipment & Networking, server in the tender document. The experience of joint-ventured firms will also be considered for acceptance. If the main contractors fail to satisfy such components, the relevant experience from client for joint-ventured firm as on Form E to be furnished.
3. To entrust the Instrumentation Engineer to incorporate necessary prequalification required for electronics (Equipment, network & server) along with the prequalification criteria.
4. To incorporate corrigendums published as part of the first tender document in the re-tender document.
5. To include check-list of prequalification criteria by the bidder in the re-tender document.
6. To include the experience and qualifications of the staffs/manpower of the firms separately in civil, electrical, Audio Visual equipments & networking and virtualization field in the re-tender document.
7. To provide the condition in the tender document that in the case of Electrical, the Principal contractor/Joint-ventured firm should have PWD 'A' Class license with experience in HT installation.
8. Payment will be affected by the University directly to the Contractor/ Joint venture firm on execution of the individual work in a satisfactory manner
9. The agreement will be signed between the Registrar, University of Kerala and the Principal Contractor. The Joint Venture firms (if any) are also to sign the contract agreement for the scope of the work undertaken by them.
10. The payment will be affected by the University Engineer based on the measurements with certificates furnished by the following staff
 1. Civil works - AEE (Civil)
 2. Electrical works - AEE (Electrical)
 3. Networking - Instrumentation Engineer
 4. Audio Visual - Instrumentation Engineer
 5. Server & Allied Works - Director Computer Centre
11. The firms participating in the tender shall have experience of having successfully completed works during last 3 years ending last day of the month previous to the one in which applications are invited Component wise - one similar completed work, in each component- Civil, Electrical, Audio- Visual equipment & networking and server, costing not less than the amount equal to 40 % of the estimated cost put to the tender (Rs. 4 Crore).

RECOMMENDATION:

To refer the matter to the Syndicate.

The meeting came to an end at 12.00 P.M

Resolution of the Syndicate

RESOLVED that the above Minutes of the Technical Committee for Evaluating Bids of Multimedia Theatres & Multimedia Classrooms held on 21.04.2021, be approved.

FURTHER RESOLVED to entrust the University Engineer retender the work as fresh tender for setting up multimedia class room and multimedia theatre classroom in the University Teaching Departments with immediate effect.

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Item No.27.75. M Sc Programme in Applied Aquaculture in Dept of Aquatic Biology and Fisheries - Release of Rs.5,00,000/-(Rupees Five Lakh only)-reendorsement - consideration-reg:

(Ac.D)

The Vice Chancellor has accorded sanction for starting M.Sc Programme in Applied Aquaculture at the Department of Aquatic Biology & Fisheries, University of Kerala vide U.O. No.Ac.D/2/12672/2020 dated 30.01.2021.

Subsequently the Head, Department of Aquatic Biology and Fisheries has forwarded a letter requesting to release an amount of Rs.5,00,000/-(Rupees Five lakh Only) as provisional advance for starting the course and sanction has been accorded by the Vice Chancellor to release the amount subject to reporting to the Syndicate meeting expenditure from the head "Part I NP MH-63-Miscellaneous-8-6028-New Development Programmes" provided in the 2020-21 budget estimates of University. University order for releasing the provisional payment for the same was not issued due to the expiration of 2020-21 financial year. (The file was received in the section on 05.04.2021)

The file has been once again forwarded to finance section for re-endorsement and Finance I section has re-endorsed the payment booking expenditure from the head "Part I NP MH63-Miscellaneous-8-6028-New Development Programmes" provided in the 2021- 22 budget estimates of University. The Vice-Chancellor has ordered to place the matter before the Syndicate for consideration.

The re-endorsement (Endt.FOS386.Finance I/2021-22 dated 30.04.2021) regarding the release of provisional advance amounting Rs 5,00,000/-(Rupees Five lakh Only) for starting M Sc Applied Aquaculture in the Dept of Aquatic Biology & Fisheries meeting expenditure from 2021-22 budget estimates of University is placed before the Syndicate for consideration.

Resolution of the Syndicate

RESOLVED that the above proposal be agreed to.

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Item No.27.76. Research leading to Ph.D Degree- Re-registration in respect of Sri. Vivek Jacob Abraham, Part time research scholar in Political Science- reporting of -reg

An application has been revived from Sri Vivek Jacob Abraham part time research scholar in Political Science Dept of Political Science, University of Kerala, Kariavattom duly recommended by the Research Supervisor, Head of the Research Centre and Chairman, Doctoral committee for Re-registration of Ph.D research due to the defaulted payment of Ph.D Research fees for more than 6 months.

Accordingly, sanction has been accorded by the Vice Chancellor to Sri. Vivek Jacob Abraham, being granted re-registration due to default in payment of research fee for more than six months, subject to reporting to the Syndicate, UO Number Ac.EI/2069/2021/UoK dated 19.04.2021 was issued in this regard.

As per the orders of the Vice-Chancellor, the matter of granting Re-registration in respect of Sri Vivek Jacob Abraham, Part time research scholar in Political Science is reported to the Syndicate

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

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Item No.27.77. Request of Smt. Farzana S for re-admission to Integrated Five Year B Com LLB- Consideration of - reg.-

(Ac.AIII)

Smt. Farzana S, previously a student of the Integrated 5 Year B Com LL.B Degree Course in Sree Narayana College of Legal Studies, Kollam and a former student of this University, her studentship ceased consequent of issuance of **Migration certificate and Cancellation of LL.B Course Registration**, had applied for re-admission to the VI semester of the course with a recommendation of the Principal of the college vide application dated 03.11.2020.

As per the verification report of the EG I(b) section that the course has been cancelled as per request of the candidate, a memo dated 23.11.2020 was issued stating that her application cannot be considered as the course was cancelled.

Now, the candidate has submitted a representation stating that she had applied for TC in anticipation of going abroad, but due to the spread of the Covid-19 pandemic, she was not able to go and hence wishes to continue her studies. She has also mentioned that the cancellation of the course was done by someone else without her knowledge. Strange to her earlier stand the complainant later admitted that she had done this herself and requested to consider her application favourably as she has no history of attendance shortage or fees dues or cases of malpractice reported against her.

The matter was considered by the Syndicate at its meeting held on 17.02.2021, vide item no. 23.53 along with the recommendations made by the Standing committee of the Syndicate on Affiliation of Colleges held on 10.02.2021, which recommended to **consider the possibility of reversing the cancellation of the registration by the candidate after asserting the admissibility as per the existing Rules and Regulations.**

The Vice-Chancellor while considering the case for implementation of the aforementioned resolution of the Syndicate had ordered to seek remarks of the Controller of examinations on the possibility of reversing the cancellation of registration. The Controller of examinations observed that there is no provision in the University Rules and Regulation for;

- (i) For cancellation of 'Cancellation of Course' in the University.
- (ii) Reversing or Revoking cancellation of course in the University.
- (iii) On issuance of a migration certificate, the candidate has ceased to be a student of the University.
- (iv) The candidate will have to re-matriculate to pursue her studies afresh in the University for the Same Course or any other course U.G Course (Chapter 30, of the Kerala University First Statutes, 1977).

In this context, it may be noted that the LLB Regulation or other Regulations is silent on granting readmission after the cancellation of course. However, as per UO No:Ac.A.IV/02/UG/PG Admission/2020 dated 25.05.2020, there is a provision for admission (not readmission) to the same programme, which was cancelled earlier for UG/PG Programmes (LLB not included) under certain circumstances.

Further, any decision contrary to the existing Rules and Regulations, especially General Rules and policy matters, may invite a surge in similar chance requests from those candidates who were deprived of reliefs earlier and may result in legal tussles later.

As per orders of the Vice-Chancellor, the request of Smt. Farzana S, to consider her application for readmission to the VI semester of the Integrated 5 Year B Com LLB Degree Course despite the course cancellation, along with the report of Controller of Examinations is placed before the Syndicate for consideration and recommendation.

Resolution of the Syndicate

The Syndicate considered the request of Smt. Farzana S, for readmission to the VI Semester of the Integrated 5 Year B.Com LLB Degree course and observed that the candidate has cancelled the LL.B Course Registration and has been issued Migration certificate. But, the candidate has stated that the course has been cancelled by someone else without her knowledge. As per existing Rules and Regulations, there is no provision for reversing the cancellation of the registration.

Considering the above facts, the Syndicate resolved the following:

1. To consider the request of Smt. Farzana S, for readmission to the VI Semester of the Integrated 5 Year B.Com LLB Degree course, as a special case under humanitarian ground.
2. To cancel the TC and Migration certificate issued to Smt. Farzana. S, subject to the ratification of the Academic Council by making necessary amendments in the Regulations.

3. To re-admit the candidate in the next batch of the VI semester of the integrated 5 year B.Com LLB Degree course, as a special case, by making necessary amendments in the Regulations.

Item No.27.78 *KSCSTE Fellowship -Payment of 1st year fellowship in respect of Ms.Meera M S,Research Scholar, Department of Chemistry - reporting of - reg*

(Ac.EIII)

The Kerala State Council for Science, Technology and Environment (KSCSTE), had sanctioned and released an amount of Rs.3,10,400/- (Rupees Three Lakh Ten Thousand and Four Hundred Only) towards the 1st year grant of KSCSTE Fellowship to Ms.Meera M S,Research Scholar, Department of Chemistry, University of Kerala.

The scholar has applied for Medical Leave without fellowship for 28 days within the first year period along with medical certificates.

Accordingly, Sanction has been accorded by the Vice-Chancellor for the payment and release of 1st year grant of KSCSTE Fellowship amounting to Rs.287,627/- (Rupees Two Lakh Eighty Seven Thousand Six Hundred Twenty Seven Only) to Ms.Meera M S,Research Scholar, Department of Chemistry,University of Kerala, leaving a balance amount of Rs.22,773/-(Rupees Twenty Two Thousand Seven Hundred Seventy Three Only) being kept in KUF as per the norms of the sponsoring authority, subject to reporting to the Syndicate UO No.AcEIII.1/24033/KSCSTE/2021 dated 22/04/2021 was issued in this regard.

As per orders of the Vice-Chancellor, the matter is reported to the Syndicate.

Resolution of the Syndicate

RESOLVED that the action taken by the Vice-Chancellor in having accorded sanction as detailed above, be noted.

Item No.27.79 *Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges - reg.*

(Ac.FII)

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges were held on 23.03.2021 at 02.00 P.M a in the Syndicate Room.

The Minutes of the Meeting of the Standing Committee is placed before the Syndicate for consideration and approval.

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges

Day and Date : Tuesday, 23rd March, 2021
Time : 02.00 PM
Venue : University Buildings.

Members Present

1. Dr.M.Vijayan Pillai
2. Dr.K.B Manoj
3. Sri.R.Arun Kumar
4. Prof.K.Lalitha
5. Sri.Jairaj.J

Members Absent

1. Dr.B.Unnikrishnan Nair
2. Sri.R.Rajesh (MLA)
3. Smt.Renju Suresh
4. Sri.B.P.Murali
5. Dr. Mathew.V

The meeting started at 02.00 PM

Item No.27.79. 01: St.John's College, Anchal - Placement/Promotion of Sri.Rakesh R, Assistant Professor, Department of English from Stage I-2 (AGP 6000 to 7000) , w.e.f 11.06.2017 -Approval- reg.

(34755/Ac F I/2020/UOK)

The Principal, St.John's College, Anchal, has forwarded a proposal regarding the Placement/Promotion in respect of Sri.Rakesh R, Assistant Professor, Department of English from stage I to II (AGP 6000 to 7000/-), w.e.f 11.06.2017 F.N.

The Service details of Sri.Rakesh R are as follows.

Qualifications	M A-University of Hyderabad - 2010 NET held on 26.12.2010 M Phil- University of Hyderabad , 2012
Date of first entry in to Service	11.06.2012 F.N
Date of entry into continuous service	11.06.2012 F.N
L.W.A availed	Nil
Relaxation of period availed, if any, on account of M.Phil/Ph.D	One year on account of M Phil
Proposed date of promotion	11.06.2017 F.N
No. of Refresher Courses/ Orientation Courses attended,duration and Name of University.	1.R.C from UGC-HRDC, University of Kerala, Kariavattom from 05.01.2016 to 25.01.2016. 2. Special Summer School Course, ASC University of Kerala, Kariavattom from 30.07.2014 to 19.08.2014
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018 Option A

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 11.06.2012 F.N in Mar Ivanios College Trivandrum and it was approved by University of Kerala vide U.O No. Ac FI/042437/2012 dtd. 07.12.2012 . He has completed five years of service on 10.06.2017, for being promoted as Assistant Professor with AGP 7000/- . He was on deputation for a period two years form 01.06.2016 to 31.05.2018 for doing Ph D Course under FDP scheme of UGC.

The DDO has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2012 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

It is stated in the Minutes of the Screening Committee that the Committee was held on 30.09.2020 at 02.10 PM in St.John's College, Anchal.

The committee evaluated the submitted PBAS proforma of Sri.Rakesh R, Assistant Professor in English, and verified the score and original documents and recommended for promotion from Stage I to II, w.e.f 11.06.2017 F.N.

All the calculations being fully based on academic parameters, and the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal regarding the placement/promotion of Sri.Rakesh R, Assistant Professor, Department of English, St.John's College, Anchal from Stage I to II (AGP 6000/- to 7000/-) w.e.f 11.06.2017 F.N, based on UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.02: St.John's College, Anchal - Proposal for the approval of the Placement/Promotion of Smt.Anu Varghese, Department of Commerce as Assistant Professor (AGP 7000/-), stage(I to II), -reg.

(34815/Ac F I/2020/UOK)

The DDO, St.John's College, Anchal has forwarded a proposal regarding the Placement/Promotion in respect of Smt.Anu Varghese, Department of Commerce as Assistant Professor with AGP 6000 to Assistant Professor AGP 7000 (Stage I to II) w.e.f 01.06.2017.

The Service details of Smt.Anu Varghese are as follows.

Qualifications	M Com, University of Kerala in 2007 NET held on 27.06.2010
Date of first entry in to Service	01.06.2011
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of completion of 6 years of service as Assistant Professor	31.05.2017
Date of Placement to Assistant Professor with AGP 7000	01.06.2017
Number of refresher Courses or Orientation Courses attended, duration and name of University	1.RC from ASC University of Kerala, Kariavattom from 04.09.2012 to 25.09.2012. 2. OC from HRDC, University of Kerala, Kariavattom from 01.03.2017 to 28.03.2017.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.06.2011 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac FI/43291/2011 dtd.14.03.2012. She has completed six years of service on 31.05.2017, and hence the date of promotion to Assistant Professor Stage II is w.e.f 01.06.2017.

The DDO of St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option A), from 2011 to 2017, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

As per the minutes, the Screening Committee, verified the API grades for the period and found eligible for placement to Assistant Professor, Stage II (with AGP 7000) .

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal for the approval of the Placement / Promotion in respect of Smt.Anu Varghese, Department of Commerce as Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000(Stage I to II) w.e.f 01.06.2017 at St.John's College, Anchal, as per the UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 03: St.John's College, Anchal - Proposal for the approval of the Placement/Promotion of Dr.Thomas Mathew, Department of Chemistry as Assistant Professor (AGP 7000/-), stage(I to II), -reg.

(34830/Ac F I/2020/UOK)

The DDO of St.John's College, Anchal had forwarded a proposal regarding the Placement/Promotion in respect of Dr.Thomas Mathew, Department of Chemistry as Assistant Professor with AGP 6000 to Assistant Professor AGP 7000(Stage I to II) w.e.f 10.07.2017.

The Service details of Dr.Thomas Mathew are as follows.

Qualifications	M Sc, M G University in December 1997 Ph D, Pune University, 26.12.2003 CSIR-JRF held on 22.06.1997
Date of first entry in to Service	10.07.2013
L.W.A availed	Nil
Details of relaxation availed of	2 years on account of Ph D
Date of completion of 4 years of service as Assistant Professor	09.07.2017
Date of Placement to Assistant Professor with AGP 7000	10.07.2017
Number of refresher Courses or Orientation Courses attended, duration and name of University	1.Special Winter School Programme from HRDC University of Kerala, Kariavattom from 29.10.2015 to 18.11.2015. 2. RC from HRDC, University of Kerala, Kariavattom from 29.11.2016 to 19.12.2016.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 10.07.2013 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac FI/050779/2013 dtd. 15.07.2014 . He has completed four years of service on 09.07.2017, and hence eligible for promotion to Assistant Professor Stage II w.e.f 10.07.2017 .

The DDO, St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option A), from 2013 to 2017, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

As per the minutes, the Screening Committee, verified the API grades for the period and found eligible for placement to Assistant Professor, Stage II (with AGP 7000) .

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal for the approval of the Placement / Promotion in respect of Dr.Thomas Mathew, Department of Chemistry as Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000(Stage I to II) w.e.f 10.07.2017 at St.John's College, Anchal as per the UGC Regulations 2018 is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.04: St.John's College, Anchal - Proposal for the approval of the Placement/Promotion of Sri. Joma Joseph, Department of Commerce as Assistant Professor (AGP 7000/-), stage I to II- reg.

(34832/Ac F I/2020/UOK)

The DDO of St.John's College, Anchal had forwarded a proposal regarding the Placement/Promotion in respect of Sri.Joma Joseph Department of Commerce as Assistant Professor with AGP 6000 to Assistant Professor AGP 7000(Stage I to II) w.e.f 01.10.2018.

The Service details of Sri.Joma Joseph are as follows

Qualifications	M Com, University of Kerala in May 2006 NET held on 26.12.2010
Date of first entry in to Service	01.10.2012
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of completion of 6 years of service as Assistant Professor	30.09.2018
Proposed date of Placement to Assistant Professor with AGP 7000	01.10.2018
Number of refresher Courses or Orientation Courses attended, duration and name of University	1.Special Summer School Programme from HRDC University of Kerala, Kariavattom from 28.05.2015 to 17.06.2015. 2. OC from HRDC, University of Kerala, Kariavattom from 20.06.2018 to 17.07.2018
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.10.2012 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac FI/55749/2012 dtd. 18.03.2013 . He has completed six years of service on 30.09.2018, and hence the date of promotion to Assistant Professor Stage II is w.e.f 01.10.2018 .

The DDO of St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option A), from 2012 to 2018, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

As per the minutes, the Screening Committee, verified the API grades for the period and found eligible for placement to Assistant Professor, Stage II (with AGP 7000) .

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal for the approval of the Placement/ Promotion in respect of Sri.Joma Joseph, Department of Commerce as Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000(Stage I to II) w.e.f 01.10.2018 at St.John's College, Anchal, as per the UGC Regulations 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 05: Mar Ivanios College, Thiruvananthapuram- Proposal for the approval of the Placement/Promotion of Dr.Deepthy Alex, department of Biotechnology, Assistant Professor stage I to II (with AGP 6000/ to- 7000/-) -reg (22077/Ac F I/2020/UOK)

The Principal, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Deepthy Alex, Department of Biotechnology to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f 04.06.2016.

The Service details of Dr.Deepthy Alex are as follows.

Qualifications	Msc Biotechnology from University of Kerala in the year 2007. Qualified Ph.D in Biotechnology on 04.09.2015, Cochin University of Science and Technology
Date of first entry in to Service	04-06-2012
Date of entry into continuous service	04-06-2012
Date of completion of required period of service	03.06.2016
L.W.A availed(without medical certificate)	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	04.06.2016
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC University of Kerala, Kariavattom from 08.06.2017 to 05.07.2017 2. RC from HRDC, University of Kerala from 28.11.2018 to 18.12.2018.
Details of relaxation availed of	Two years on account of Ph.D degree

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 04-06-2012. She has Qualified Ph.D in Biotechnology on 04.09.2015.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2012 to 2019 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee it is stated that, on evaluation of the credentials for promotion in respect of Dr.Deepthy Alex the Committee has found her performance during the evaluation period satisfactory and recommends the teacher to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f 04.06.2016.

It may be noted that Dr.Deepthy Alex has acquired RC and OC after the due date of Promotion .

It may also be noted that UGC has issued a Public Notice regarding the extension of the date of participation in Orientation/Refresher Course in respect of teachers for the purpose of Career Advance Scheme on 16.10.2018. The Commission in its meeting held on 27th September 2018 and approved to extend the date of completing Orientation Course/Refresher Course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity.

All the calculations being fully based on academic parameters,the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.Deepthy Alex, as Assistant Professor stage II (with AGP 7000/-) in the Department of Biotechnology, Mar Ivanios College, Thiruvananthapuram w.e.f 04.06.2016 is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 06: Mar Theophilus Training college, Thiruvananthapuram– Proposal for Initial appointment of Assistant Professor- Approval-reg-

(Ac FI/21610/2019)

The Educational Agency, Malankara Syrian Catholic Colleges, Thiruvananthapuram had forwarded the proposal for the approval of the initial appointment Dr. Neena Thomas as Assistant Professor in Physical Science w.e.f 08.02.2019, in the vacancy of Dr. K Y Benedict, Associate Professor promoted as Principal.

The Syndicate at its meeting held on 30.10.2019 resolved to approve the initial appointment of Dr. Neena Thomas as Assistant Professor in Physical Science w.e.f 08.02.2019 in Mar Theophilus Training College, Thiruvananthapuram.

Meanwhile a letter dated. 30.11.2019 has been received from the Principal Secretary Higher Education Department with regard to the appointment of Assistant Professors in S.N Training college, Nedunganda. In the letter it is informed that initial appointment shall not be made in the promotion Vacancy of Principal in Training Colleges, and the staff strength in the staff fixation order shall be strictly adhered to while making appointments. It is also informed that if at all any appointment have been made by the Educational agency violating the above said norms, the Managers may be directed to cancel such appointments and inform the Government of the same. It is further directed that if the initial appointment is against the promotion vacancy of Principal, then approval shall be granted after ascertaining the staff strength as per the staff fixation order.

As per G.O(MS) 164/2005/H.Edn dated 02.11.2005, Government had sanctioned eleven posts in Mar Theophilus Training college, Thiruvananthapuram. Accordingly the appointment of Dr. Neena Thomas is within the sanctioned strength as per the staff fixation order.

The Standing Committee of the Syndicate on Teaching and Non-Teaching staff of Private colleges at its meeting held on 13.12.2019 considered the proposal in the light of the letter dated. 30.11.2019 from the Higher Education Department, and recommended to seek clarification from the Educational Agency regarding the nature of vacancy of the incumbent. The Syndicate at its meeting held on 28.12.2019 resolved that the item be referred to the next Standing Committee of the Syndicate on Teaching and Non-Teaching staff of Private colleges.

Meanwhile a letter was sent to the Director of Collegiate Education, Thiruvananthapuram seeking clarification regarding the initial appointment of Dr. Neena Thomas against the promotion vacancy of Dr. K Y Benedict, Associate Professor promoted as Principal.

Now the Principal Secretary to Government vide Letter No.D1/227/2020/H Edn dated.16.01.2021 has informed that the appointment of Dr. Neena Thomas in Mar Theophilus Training College is within the Government sanctioned Strength and hence the proposal for the approval of the initial appointment Dr. Neena Thomas as Assistant Professor in Physical Science w.e.f 08.02.2019 can be considered if she is otherwise eligible for the post.

In the light of the above facts the proposal regarding the initial appointment of **Dr. Neena Thomas as Assistant Professor in Physical Science in Mar Theophilus Training College, Thiruvananthapuram w.e.f 08.02.2019 in the vacancy of Dr. K Y Benedict, Associate Professor promoted as Principal** is placed before the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 07: S.D college, Alappuzha. Placement/Promotion proposal of Dr.Veena J (Department of Hindi), Assistant Professor with AGP 7000/- to Assistant Professor with AGP 8000/- Approval reg -

(1219/Ac F I/2021/UOK)

The Principal, S.D college, Alappuzha has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Veena J, Assistant Professor with AGP 7000/-,Department of Hindi as Assistant Professor with AGP 8000/- with effect from 01.06.2015.

The Principal has forwarded all the necessary supporting documents along with the proposal. The service details of Dr.Veena J, are as follows:

Qualification	M.A – University of Kerala, 1990 M Phil- University of Kerala-1993 Ph.D- University of Kerala , awarded on 22.11.2008
Date of entry into service	01.06.2006
Date of entry into continuous service(Re-appointment)	01.06.2006
L.W.A availed	NIL
Date of placement to Senior Scale(Assistant Professor with AGP 7000/-)	01.06.2010
Date of completion of 5 years of service senior scale	31.05.2015
Date of placement to Selection grade	01.06.2015
No. of Refresher Courses/ orientation Courses attended, duration and Name of University	1. OC from ASC University of Kerala from 11.06.2008 to 08.07.2008 . 2. RC from ASC University of Kerala from 28.12.2011 to 18.01.2012. 3. Special Winter School programme from ASC , University of Kerala from 28.11.2014 to 18.12.2014.
Refresher / Orientation Course due	Nil
Proposed date of Placement/Promotion as Assistant Professor with AGP 8000/-	01.06.2015
UGC Regulations applicable	UGC 1998 Regulations.

The teacher entered into the service on 01.06.2006 . The teacher was placed to Lecturer Senior Scale on 01.06.2010. The Dy.DCE has re-designated her as Assistant Professor with AGP 7000/-.

The Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016, and the same was implemented as per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018.

The promotion of Dr.Veena J is covered under UGC regulation 1998,since the promotion date falls on 01.06.2015. On completion of 5 years of qualifying service as lecturer senior scale the teacher is eligible to be placed/ promoted as Assistant Professor with AGP 8000/- with effect from 01.06.2015.

In the light of the above facts the proposal for the approval of the placement / Promotion in respect of Dr.Veena J, Assistant Professor with AGP 7000 in the Department of Hindi,S.D college,Alappuzha as Assistant Professor with AGP 8000, w.e.f 01.06.2015 is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 08: *St.John's College, Anchal - Proposal for the approval of the Placement/Promotion of Dr.Sooraj Kumar, Assistant Professor (AGP Rs 7000/- to 8000/-), Department of English, stage(II to III), w.e.f 01.11.2019*
(34746/Ac F I/2020/UOK)

The DDO of St.John's College, Anchal had forwarded a proposal regarding the Placement/Promotion in respect of Dr.Sooraj Kumar, Department of English as Assistant Professor with AG P 8000 w.e.f 01.11.2019 .

The Service details of Dr.Sooraj Kumar, are as follows.

Qualifications	MA from University of Kerala in 2004. M.Phil from Manonmaniam sundaranar University in November 2008. Ph D from Manonmaniam sundaranar University in July 2014.
Date of first entry in to Service	01.11.2010
Date of entry into continuous Service	01.11.2010
L.W.A availed	Nil
Details of relaxation availed of	Already availed in Stage I
Date of Placement to Assistant Professor with AGP 7000	01.11.2014
Proposed Date of Placement to Assistant Professor with AGP 8000	01.11.2019
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC from ASC, University of Kerala, Kariavattom from 01.01.2013 to 28.01.2013. 2. RC from HRDC, University of Kerala, Kariavattom from 05.10.2018 to 26.10.2018. 3. RC from HRDC, University of Kerala from 06.08.2019 to 20.08.2019.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option B)

The DDO, St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option B), from 2014 to 2019, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

As per the minutes of the Screening Committee, the API score claimed for various categories have been verified against the documents produced, the screening committee found that the teacher satisfied all the requirements for promotion to Stage III- Assistant Professor with AGP 8000. The minimum API scores required for each category, the CAS promotion of the teachers, as per UGC Regulations 2018(Option B) is as follows

Category I -Good or Satisfactory/Year- Not a minimum requirement

Category II+III- 50/Assessment period for College Teachers

There shall be no minimum API score requirement for Category II and Category III individually.

On verification it is found that the teacher has obtained following score

Category II +III -228 for which the minimum required is 50.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts, the proposal for the approval of the Placement / Promotion in respect of Dr.Sooraj Kumar, Assistant Professor with AGP 7000 to Assistant Professor with AGP 8000(Stage II to III) Department of English as w.e.f 01.11.2019 at St.John's College, Anchal as per

the UGC Regulations 2018 is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 09: *St.John's College, Anchal- Placement/Promotion of Dr.Arun P S, Assistant Professor, Department of Chemistry from Stage I-II(AGP 6000 to 7000), w.e.f 05.12.2019 Approval- reg.*

(34797/Ac F I/2020/UOK)

The DDO, St.John's College, Anchal, has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Arun P S, Assistant Professor, Department of Chemistry from stage I to II (AGP 6000 to 7000/-), w.e.f 05.12.2019 F.N.

The Service details of Dr.Arun P S are as follows.

Qualifications	M Sc-University of Kerala - 2009 M Phil- University of Kerala- March 2011 Ph D from University of Kerala - awarded on 08.07.2014
Date of first entry in to Service	06.10.2015 F.N
Date of entry into continuous service	06.10.2015 F.N
L.W.A availed without medical certificate	Nil
Proposed date of Placement as Assistant Professor with AGP Rs. 7000/-	05.12.2019
Relaxation of period availed, if any, on account of M.Phil/Ph.D	Two years on account of Ph D
No. of Refresher Courses/Orientation Courses attended,duration and Name of University.	1.R.C from UGC-HRDC, University of Kerala, Kariavattom from 21.11.2019 to 04.12.2019. 2. OC, HRDC University of Kerala, Kariavattom from 27.02.2019 to 26.03.2019.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 06.10.2015 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac.FI/2/23333/2017 dtd. 06.11.2017. **He has completed four years of service on 05.10.2019, but has completed the Refresher course only on 04.12.2019 and hence the date of promotion to Assistant Professor Stage II is w.e.f 05.12.2019.**

The DDO has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2015 to 2019 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

It is stated in the Minutes of the Screening Committee that the Committee was constituted on 28.09.2020 at 12.00 PM in St.John's College, Anchal.

The committee evaluated the submitted PBAS proforma of Dr.Arun P S , Assistant Professor in Chemistry, and verified the score and original documents and recommended for promotion from Stage I to II, w.e.f 05.12.2019 F.N.

All the calculations being fully based on academic parameters, and the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal regarding the placement/promotion of Dr.Arun P S , Assistant Professor, Department of Chemistry, St.John's College, Anchal from Stage I to II (AGP

6000/- to 7000/-) w.e.f 05.12.2019 F.N, based on UGC Regulations, 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 10: Mar Ivanios College, Thiruvananthapuram - Initial Appointment of Assistant Professor – Approval – reg.

(3206/Ac F I/2021/UOK)

The Educational Agency, Mar Ivanios College, Thiruvananthapuram has forwarded proposal for the approval of the initial appointment of the following Assistant Professor in the Department of French.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Sri.Soji M	French	29.12.2020 FN	Against the retirement vacancy of Dr.N Vipin Chandran, Associate Professor of French on 31.03.2020

The details of the Assistant Professor and the workload are indicated in the proforma placed below. The following details have been furnished by the DDO.

01. Appointment Orders in Form 1.
02. Minutes of the Selection Committee.
03. Score Sheet of the candidates.
04. Apportionment Statement.
05. Qualifying Certificates.
06. Documents proving age.
07. Attested copies of News Paper Cuttings .
08. Certificate that there are no thrown-out hands and supernumerary hands in the Department.
09. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professor.
10. Service Book of Teacher.
11. Workload Statement.
12. Government nominee letter No.D2/157/2020/HEdn dated.25.08.2020
13. Post Adalath Report of French.
14. Joining report of the incumbent.
15. Confidential Report from the subject experts.

The Educational Agency had advertised the notification regarding the vacancy (**Community (1) in Mar Ivanios College, Thiruvananthapuram**) in 4 daily newspapers viz. The Hindu (dated 08.09.2020), Mangalam (dated. 05.09.2020), The New Indian Express (dated 05.09.2020) and Deepika (dated 05.09.2020). Hence the age of the teacher is calculated as on 01.01.2020 .

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 18.12.2020 a select list of one candidate for French was prepared .

As per Post Adalath report there is a workload of 27 hours and 1 post sanctioned in the department of French in Mar Ivanios College, Thiruvananthapuram.

					e & Position of the teacher			
1	Sri.Sojim Date of Joining- 29.12.202 0 FN	29.05.198 0 39 years and 7 Months	I st Rank in communit y merit	1)BA Philosophy, Reg.No.163051 April 2002, First Class (66.75%), Passed Part II Additional language- French, Reg.No.643146 April 2011, First class (66.66%) University of Kerala 2) MA French RegNo.B221008, April 2014 First Class (78.6%) Madurai KamarajUniversit y, 3) CSIR-UGC- NET Roll No.38013392, April 2016 held on 27.12.2015 NET undertaking produced.	Post Adalath workload - 27 hrs No of teachers permissibl e- 1 Position of the teacher- 1 ^s	N.A	43	Against the retirement vacancy of Dr.N.Vipi n Chandran, Associate Professor, retired on 31.03.202 0.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 11: St.John's College, Anchal - Proposal for the approval of the Placement/Promotion of Smt.Simi Saju, Department of Chemistry as Assistant Professor (AGP 7000/-), stage(I to II),w.e.f 02.06.2020 -. reg. (34759/Ac F I/2020/UOK)

The DDO of St.John's College, Anchal had forwarded a proposal regarding the Placement/Promotion in respect of Smt.Simi Saju, Department of Chemistry as Assistant Professor with AGP 6000 to Assistant Professor AGP 7000(Stage I to II) w.e.f 02.06.2020.

The Service details of Smt.Simi Saju are as follows.

Qualifications	M Sc, University of Kerala in May 2005 NET held on 20.06.2010
Date of first entry in to Service	02.06.2014
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of completion of 6 years of service as Assistant Professor	01.06.2020
Date of Placement to Assistant Professor with	02.06.2020

AGP 7000	
Number of refresher Courses or Orientation Courses attended, duration and name of University	1.Residential Training programme equivalent to UGC Refresher Course from MHRD, Indian Institute of science from 22.11.2018 to 12.12.2018. 2. OC from HRDC, University of Kerala, Kariavattom from 16.10.2019 to 05.11.2019.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 02.06.2014 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac FI/33357/2014 dtd.05.01.2016. She has completed six years of service on 01.06.2020, and hence the date of promotion to Assistant Professor Stage II is w.e.f 02.06.2020

The DDO of St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option A), from 2014 to 2020, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

As per the minutes, the Screening Committee, verified the API grades for the period and found eligible for placement to Assistant Professor, Stage II (with AGP 7000) .

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal for the approval of the Placement / Promotion in respect of **Smt.Simi Saju, Department of Chemistry** as Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000(**Stage I to II**) w.e.f **02.06.2020 at St.John's College, Anchal** as per the UGC Regulations 2018 is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approved the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 12: St.John's College,Anchal -Proposal for the approval of the Placement/ Promotion of Smt.Padma Chandran, Department of English as Assistant Professor (AGP 7000/-), stage(I to II),w.e.f 13.06.2017 .

(34745/Ac F I/2020/UOK)

The DDO of St.John's College, Anchal had forwarded a proposal regarding the Placement/Promotion in respect of Smt.Padma Chandran, Department of English as Assistant Professor with AGP 6000 to Assistant Professor AGP 7000(Stage I to II) w.e.f 13.06.2017.

The Service details of Smt.Padma Chandran are as follows.

Qualifications	M A, University of Kerala in June 2007 NET held on 26.06.2011 M Phil , University of Kerala, May 2010
Date of first entry in to Service	13.06.2012
L.W.A availed	Nil
Details of relaxation availed of	One year on account of M Phil
Date of completion of 5 years of service as Assistant Professor	12.06.2017
Date of Placement to Assistant Professor with	13.06.2017

AGP 7000	
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. Refresher Course from HRDC, University of Kerala, Kariavattom from 05.01.2016 to 25.01.2016. 2. Special Winter School programme from ASC, University of Kerala, Kariavattom from 28.11.2014 to 18.12.2014.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(Option A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 13.06.2012 F.N in Mar Ivanios College, Thiruvananthapuram and it was approved by University of Kerala vide U.O No. Ac FI/042437/2012 dtd.07.12.2012. She has completed five years of service on 12.06.2017, and hence the date of promotion to Assistant Professor Stage II is w.e.f 13.06.2017.

The DDO of St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in **UGC Regulations 2018 (Option A)**, from 2012 to 2017, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent. She was on deputation for a period two year form 01.06.2016 to 31.05.2018 for doing Ph D Course under FDP scheme of UGC.

As per the minutes, the Screening Committee, verified the API grades for the period and found eligible for placement to Assistant Professor, Stage II (with AGP 7000) .

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal for the approval of the Placement / Promotion in respect of **Smt.Padma Chandran**, Department of English as Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000 (**Stage I to II**) w.e.f **13.06.2017** at St.John's College, Anchal as per the **UGC Regulations 2018** is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 13: M.S.M college, Kayamkulam-Initial Appointment of Assistant Professor in - Approval – reg –

(21027/Ac F I/2020/UOK)

The Educational Agency, M.S.M college, Kayamkulam has forwarded proposal for the approval of the initial appointment of the following Assistant Professor in the Department of Zoology.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.Sumesh C Panicker	Zoology	17.02.2020 FN	Against the retirement vacancy of Dr.S Amina on 31.03.2019

The details of the Assistant Professor and the workload are indicated in the proforma placed below. The following details have been furnished by the DDO.

01. Appointment Orders in Form 1.
02. Minutes of the Selection Committee.
03. Score Sheet of the candidates.
04. Apportionment Statement.
05. Qualifying Certificates.
06. Documents proving age.

07. Attested copies of News Paper Cuttings .
08. Certificate that there are no thrown-out hands and supernumerary hands in the Department.
09. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professor.
10. Service Book of Teacher.
11. Seniority- wise list of teachers in the Departments.
12. Workload Statement.
13. Government nominee letter No.D2/315/2019/HEdn dated.25.09.2019.
14. Post Adalath Report of Zoology.
15. Joining report of the incumbent.
16. Confidential Report from the subject experts.

The Educational Agency had advertised the notification regarding the vacancy in 4 daily newspapers viz. The Hindu (dated. 30.10.2019), Madhyamam (dated.27.10.2019), The New Indian Express (dated 30.10.2019) and Mangalam(dated 27.10.2019). Hence the age of the teacher is calculated as on 01.01.2019 .

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 15.02.2020 a selected list of 3 candidates for Zoology was prepared .

As per Post Adalath report there is a workload of 149 hours and 8 posts sanctioned in the department of Zoology in M.S.M college, Kayamkulam.

It may be noted that Government had nominated a representative to the staff selection committee of M.S.M college, Kayamkulam for filling up of one vacancy in Zoology vide letter dated. 25.09.2019.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1) is as follows.

A Master's Degree with 55% marks(or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the them existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

NET/SLET/SET shall also not be required fro such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018. The appointment of Dr.Sumesh C Panicker is within the sanctioned post and the department has sufficient Work load to accommodate the incumbent.

As per Kerala Gazette Volume 9 published on 14.07.2020, **Sumesh C.**, has changed his name as **Sumesh C. Panicker** and has effected his name change in all the certificates issued from the University of Kerala, but has informed that he couldn't effect the change in PG certicate issued from Pondichery University owing to the Covid-19 pandemic situation.

The proposal for the approval of the initial appointment of the below mentioned Assistant Professor in Departments of Zoology, M.S.M college, Kayamkulam is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Sl. No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.Sumesh C Panicker	Zoology	17.02.2020 FN	Against the retirement vacancy of Dr.S Amina on 31.03.2019

Ac FI/21027/2020

PROFORMA

Proposal for the approval initial appointment of Assistant Professor in Zoology at M.S.M college, Kayamkulam

Date of Notification – 27.10.2019 and 30.10.2019

Sl. No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01/01/2019	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible & Position of the teacher	Apportionment position		Remarks
						Open	Community	
1	Dr.Sumesh C Panicker Date of Joining- 17.02.2020 FN	02.05.1980 38 years and 8 Months	I st Rank in open merit	1) Bsc Industrial Fish and Fisheries, First Class, May 2001, University of Kerala, Reg. No.1403 Percentage of mark - 62 2) Msc Marine Biology, First Class, May 2003, Pondicherry University, Reg No. 22226106 Percentage of mark- 66 Eligibility Certificate produced. 3)M Phil, First Class, March 2008 Monmaniam Sundaranar University	Post Adalath workload - 149 hrs No of teachers permissible - 8 Position of the teacher- 8 th	84	N.A	Against the retirement vacancy of Dr.S Amina, Associate Professor, retired on 31.0

				Reg No.6113009, 4)Ph.D,Aquatic Biology and Fisheries University of Kerala, Reg No.8593, Date of syndicate Decision – 25.03.2014				
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The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 14: Mar Theophilus Training College, Thiruvananthapuram -Initial Appointment of Assistant Professor in- Approval – reg

(3209/Ac F I/2021/UOK)

The Educational Agency, Mar Theophilus Training College, Thiruvananthapuram has forwarded the proposal for the approval of the initial appointment of the following Assistant Professor in Physical Education.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.George V Thomas	Physical Education	25.11.2020 FN	Against the vacancy caused due to the demise of Dr.Jose T P, Associate Professor on 20.09.2019.

The details of the Assistant Professor are indicated in the proforma placed below. The following details have been furnished by the Principal.

01. Appointment Orders in Form 1.
02. Minutes of the Selection Committee.
03. Score Sheet of the candidates.
04. Apportionment Statement.
05. Qualifying Certificates.
06. Documents proving age.
07. Attested copies of News Paper Cuttings .
08. Certificate that there are no thrown-out hands and supernumerary hands in the Department.
09. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professor.
10. Service Book of Teacher.
11. Government nominee letter No.D2/79/2020/HEdn dated.13.05.2020.
12. Joining report of the incumbent.
13. Confidential Report from the subject experts.

The Educational Agency had advertised the notification regarding the vacancy (**Open/Community)-1-Mar Theophilus Training College, Trivandrum**) in 4 daily newspapers viz. The Hindu (dated. 20.05.2020), Deepika (dated.20.05.2020), The New Indian Express (dated. 20.05.2020) and Mangalam (dated.20.05.2020). Hence the age of the teacher is calculated as on 01.01.2020.

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position, academic qualifications, permissible number of teachers etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 18.11.2020 a selected list of 3 candidates for Physical Education was prepared.

As per G O (MS) No.164/05/H Edn dated 02.11.2005 total number of posts sanctioned in Mar Theophilus Training College, Thiruvananthapuram is 11.

It may be noted that Government had nominated a representative to the staff selection committee of Mar Theophilus Training College, Thiruvananthapuram **for filling up of one vacancy in Physical Education**, vide letter dated.13.05.2020.

Dr.George V Thomas has possessed B P E course with second Class from Calicut University and M.P Ed Degree with First Class from Annamalai University . The teacher has acquired M Phil and Ph. D degree.

The appointment made by the Educational Agency is purely based on the NCTE Regulation 2014 and the incumbent possessed the required qualification as per the said Regulations.

As per NCTE norms 2014, the minimum qualifications required for the post of Assistant Professor in Physical Education is as follows.

Specialised Courses Physical Education

(i) Master of Physical Education(M P Ed) with minimum 55% marks(Training/qualification in yoga education shall be desirable)

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018. The appointment of Dr.George V Thomas is within the sanctioned to accommodate the incumbent.

In the light of the above facts the proposal for the approval of the initial appointment of the below mentioned Assistant Professor in Physical Education, Mar Theophilus Training College, Thiruvananthapuram is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.George V Thomas	Physical Education	25.11.2020 FN	Against the vacancy caused due to the demise of Dr.Jose T P, Associate Professor on 20.09.2019.

3209/Ac F I/2021/UOK

PROFORMA

Proposal for the approval of the initial appointment of Assistant Professor in Physical Education at Mar Theophilus Training College, Thiruvananthapuram

Date of Notification – 20.05.2020

Sl. No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01/01/2020	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible & Position of the teacher	Apportionment position		Remarks
						Open	Community	
1	Dr.George V Thomas Date of Joining- 25.11.2020 FN	11.11.1982 37 years and 1 Month	I st Rank in open merit	1)B P E Second Class, University of Calicut, June 2003, Reg No.3313, percentage of marks-53 2) M P Ed First Class , Annamalai University , May 2006 Reg No.041548, percentage of marks-	Within the sanctioned strength	83	-	Against the vacancy caused due to the demise of Dr.Jose T P,

				70.6 3) M Phil First Class, Annamalai University, February 2008 , Reg No.06549 Eligibility certificate produced 4)Ph D Annamalai University, March 2015 Eligibility certificate produced. Ph D undertaking produced.				Associate Professor, on 20.09.201 9
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The Standing Committee considered the proposal and recommended to approved the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 15: *N S S Training College, Pandalam - Placement/ Promotion proposal of Dr.Indu P, Assistant Professor of Education,Stage II, to Assistant Professor Stage III (with AGP 8000/-) w.e.f 06.06.2011 Approval – reg.*
(29614 / Ac . F1/ 2020 / UoK)

The Principal, N S S Training College, Pandalam has forwarded a proposal regarding the Placement/ Promotion in respect of Dr.Indu P, Assistant Professor of Education,stage II, to Assistant Professor Stage III (with AGP 8000/-) w.e.f 06.06.2011 .

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

The Principal has forwarded all the necessary supporting documents along with the proposal as per UGC Regulation 1998.

The service details of Dr.Indu P, are as follows

Qualifications	M.A English in 1992 from University of Kerala. M Phil, December 1995 University of Kerala. Qualified NET held on December 1996 Ph.D,March 2019,MG University
Date of first entry in to Service	13.08.1999
Date of entry into continuous service	06.06.2001
L.W.A availed	Nil
Date of promotion as Assistant Professor Stage II	06.06.2006
Date of completion of 5 years of service as Assistant Professor stage II	05.06.2011
Details of relaxation availed of	Already availed in Stage I to II
Number of refresher Courses or Orientation Courses attended, duration and name of University	Refresher Course from UGC,Academic staff college, University of Kerala, Kariavattom from 11.12.2004 to 01.01.2005 Orientation Programme from UGC Academic staff college, University of Kerala, Kariavattom

	from 08.02.2006 to 07.03.2006 Refresher Course from UGC, Academic staff college, University of Kerala, Kariavattom from 01.12.2010 to 22.12.2010.
Refresher / Orientation Course due	One RC
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	06.06.2011
Regulation applicable/available	• UGC Regulation 1998

It may be noted that,

1. **as per UGC Regulation 1998, the teacher has to attend two refresher courses for promotion to Assistant Professor stage III, but the teacher has attended only one refresher Course during the period.**
2. **As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotions due under the CAS shall not be mandatory up to 31st December 2018, but the Assistant Professor has opted 1998 Regulation.**

In the light of the above facts the proposal for the approval of Placement/Promotion in respect of Dr.Indu P, Assistant Professor of Education Stage II to Stage III (with AGP 8000/-) w.e.f 06.06.2011 N S S Training College, Pandalam is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 16: *Bishop Moore College, Mavelikkara - Initial Appointment of Assistant Professor – Approval – reg*

(Ac FI/34463/2020)

The Educational Agency, Bishop Moore College, Mavelikkara has forwarded the proposal for approval of the initial appointment of Dr.Reji G D, Assistant Professor in the Department of Economics, w.e.f 01.06.2020 against the permanent Retirement vacancy of Dr. P K Varghese relieved on 31.03.2018 AN.

The details of the Assistant Professor and the workload are indicated in the proforma placed below. The following details have been furnished by the Principal.

01. Appointment Orders in Form I.
02. Workload Statement.
03. Qualifying Certificates.
04. Documents proving age.
05. Service Book of Teacher.
06. Seniority- wise list of teachers in the Departments.
07. Apportionment Statement.
08. Government nominee letter No.D2/482/2019/HEdn dated.06.01.2020.
09. Score Sheet of the candidates.
10. Minutes of the Selection Committee.
11. Attested copies of News Paper Cuttings .
12. Joining reports of the incumbent.
13. Confidential Report from the subject experts.
14. Certificate that there are no thrown-out hands and supernumerary hands in the Departments.
15. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professors.
16. Post Adalath Report of Economics.

17. NET undertaking produced.

The Educational Agency had advertised the notification regarding the vacancy in 4 daily newspapers viz. The Hindu (dated 11.12.2019), Dheshabhimani (dated. 11.12.2019), The New Indian Express (dated 11.12.2019) and Mangalam(dated 11.12.2019). Hence the age of the teacher is calculated as on 01.01.2019.

Even though the Educational agency advertised the notification on 17.10.2018, it was re notified on 11.12.2019.The Govt. has nominated its representative to the staff selection committee vide letter No.D2/482/2019/HEdn dated 06.01.2020,which is one month prior to the date of sanctioning Govt.Nominee by the Govt(06.01.2020).

The Government had nominated a representative to the staff selection committee of Bishop Moore College, Mavelikkara for filling up of one vacancy in Economics vide letter dated. 06.01.2020.

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 29.05.2020 a selected list of 4 candidates for Economics was prepared.

As per Post Adalath report there is a workload of 40 hours and 2 posts sanctioned in the department of Economics, Bishop Moore College, Mavelikkara.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1) is as follows.

A Master's Degree with 55% marks(or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required fro such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018. The appointment of Dr.Reji G D is within the sanctioned post and the department have sufficient Work load to accommodate the incumbent.

It may be noted that Dr.Reji G D, is granted 7 marks for teaching experience,whereas his eligible marks is four(4).Thus the total score become 92.4 instead of 95.4. However this will not affect the rank position and he retains the first position.

In the light of the above mentioned facts the proposal for the approval of the initial appointment of Dr.Reji G D, *Assistant Professor in Department of Economics, w.e.f 01.06.2020, Bishop Moore College, Mavelikkara against the permanent Retirement Vacancy of Dr. P K Varghese relieved on 31.03.2018* is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Ac.F1/34463/2020

PROFORMA

Proposal for the Initial appointment of Assistant Professor in Economics, Bishop Moore College, Mavelikkara.

Date of Notification: 11.12.2019 (Deshabhimani, Mangalam, The New Indian Express, The Hindu)

Sl . No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01/01/2019	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible & Position of the teacher	Position of the teacher		Apportionment position		Remarks
						Open	Community	Open	Community	
1	Dr.Reji D DOJ- 01.06.2020 FN Assistant Professor in Economics Date of notification 11.12.2019 Interview held on 29.05.2020	01.05.1987(31 years and 8 months)	I st in Open merit	BA Second class,(56%) April 2007, Reg .No. 2421249 (Manonmaniam Sundaranar University) MA First Class (61%) April 2009, Reg. No.70154 (Manonmaniam Sundaranar University) MPhil, First Class (69%) August 2010 ,Reg No.9031 (Manonmaniam Sundaranar University) Ph.D Reg No.8372 December 2016 (Manonmaniam Sundaranar University)	As per post Adalath Report 2018, workload is 40 hours Number of sanctioned post - 2	2 nd position as on 01.06.2020	110			Permanent Retirement Vacancy of Dr.P K Varghese, who retired on 31.03.2018

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 17: *F.M.N College, Kollam - Placement / Promotion proposal in respect of Dr.Manohar D Mullassery, Department of Chemistry to Associate Professor with AGP 9000/-, w.e.f 28-01-2018.*

(32079/Ac F III/2020/UoK)

The Principal, F.M.N College, Kollam, had forwarded a proposal regarding the Placement / Promotion in respect of Dr.Manohar D Mullassery, Assistant Professor with AGP 8000/-, Department of Chemistry to Associate Professor with AGP 9000/-, w.e.f 28-01-2018.

The service details of **Dr.Manohar D Mullassery** are as follows.

Qualifications	MSc from University of Kerala, 1998. M.Phil from University of Kerala in December 2000. Ph.D awarded on 30.01.2010 from University of Kerala.
Date of first entry in to Service	28-01-2005 FN
L.W.A availed	Nil
Details of relaxation availed of	One year availed for placement to Assistant Professor with AGP 7000/- on account of M.Phil degree.
Date of Placement to Assistant Professor with AGP 7000/-	28-01-2010
Date of Placement to Assistant Professor with AGP 8000/-	28-01-2015
Date of completion of 3 years of service as Assistant Professor with AGP 8000/-	27-01-2018
Date of placement to Associate Professor with AGP 9000/-	28-01-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University.	1. RC from Academic Staff College, University of Kerala, Kariavattom from 30-08-2007 to 20-09-2007. 2. OC from Academic Staff College, University of Kerala, Kariavattom from 03-05-2008 to 30-05-2008. 3. RC from Academic Staff College, University of Kerala, Kariavattom from 01-02-2012 to 22-02-2012. 4. RC from HRDC, University of Kerala, Kariavattom from 28.11.2018 to 18.12.2018. 5. Short term course from HRDC, University of Kerala, Kariavattom from 19.02.2020 to 25.02.2020. 6. Online Short term course from HRDC, University of Kerala, Kariavattom from 20.08.2020 to 26.08.2020.

The Principal has forwarded the relevant documents, placement order, minutes of the Selection Committee and API Score sheet based on PBAS for **option A** with recommendation of the Selection Committee, duly constituted as per **UGC Regulations 2018**.

As per UGC Regulations 2018, for Promotion to Assistant Professor with AGP 8000/- to Associate Professor with AGP 9000/-, a teacher has to undergo one Refresher Course of two weeks duration or two courses of one week duration each. **It may be noted that Dr.Manohar D. Mullassery has attended (1) Short term course from HRDC, University of Kerala, Kariavattom,**

from 19.02.2020 to 25.02.2020 and (2) Online Short term course from HRDC, University of Kerala, Kariavattom from 20.08.2020 to 26.08.2020.

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CAS shall not be mandatory up to 31'st December 2018.

In the minutes of the Selection Committee, it has been stated that after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, Dr.Manohar D Mullassery is found qualified for promotion to the post of Associate Professor Stage IV (AGP 9000/-), w.e.f 28.01.2018 F.N and hence the Committee recommends Dr.Manohar D Mullassery for promotion to the post of Associate Professor (with AGP 9000/-), w.e.f **28-01-2018 FN**.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts, the proposal regarding the placement/ promotion in respect of **Dr.Manohar D Mullassery, Assistant Professor with AGP 8000/-, Department of Chemistry to Associate Professor with AGP 9000/-, w.e.f 28-01-2018 in F.M.N College, Kollam** is placed before the Standing Committee of the Syndicate on Teaching and Non – Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 18: Fatima Mata National College, Kollam - Professor with AGP 8000/- Department of Chemistry, to Associate Professor with AGP 9000/-, Stage (3-4), Approval – reg.

(3821/Ac E I/2021/UOK)

The Principal of Fatima Mata National College, Kollam had forwarded a proposal regarding the Placement / Promotion in respect of Dr.Noeline B Fernandez, Assistant Professor with AGP 8000/-, Department of Chemistry, to Associate Professor with AGP 9000/-, Stage (3-4), w.e.f 23.12.2017.

The service details of **Dr.Noeline B Fernandez** are as follows.

Qualifications	M.Sc Chemistry from University of Kerala – 1999. Ph.D in Chemistry from University of Kerala – 23.12.2009. Qualified NET on 25-06-2000.
Date of first entry into service	28-01-2005
Date of entry into continuous service	28-01-2005
L.W.A. availed	Nil
Details of relaxation availed of	One year 1 month 5 days availed for placement to Assistant Professor with AGP 7000/- on account of Ph.D degree.
Date of Promotion to Assistant Professor with AGP 7000/-, Stage (1-2)	23-12-2009
Date of Promotion to Assistant Professor with AGP 8000/-, (Stage 2-3)	23.12.2014
Date of completion of 3 years of service as Assistant Professor with AGP 8000/-	22-12-2017
Date of promotion to Associate Professor with AGP 9000/-, (Stage 3-4))	23-12-2017

No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. RC from ASC, University of Kerala, Kariavattom from 01-02-2012 to 22-02-2012. 2. OC from ASC, University of Kerala, Kariavattom from 03-05-2008 to 30-05-2008. 3. RC from ASC, University of Kerala, Kariavattom from 17-11-2006 to 07-12-2006. 4. RC from HRDC, University of Kerala, Kariavattom from 28-11-2018 to 18-12-2018. 5. Short term course from HRDC, University of Kerala, Kariavattom from 19.02.2020 to 25.02.2020. 6. Online Short term course from HRDC, University of Kerala, Kariavattom from 20.08.2020 to 26.08.2020.
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion to Associate Professor with AGP 9000/- (Stage 3-4))	23-12-2017

The Principal has forwarded the relevant documents, placement order, minutes of the Selection Committee and API Score sheet based on PBAS for **option A** with recommendation of the Selection Committee, duly constituted as per **UGC Regulations 2018**.

As per UGC Regulations 2018, for Promotion to Assistant Professor with AGP 8000/- to Associate Professor with AGP 9000/-, a teacher has to undergo one Refresher Course of two weeks duration or two courses of atleast one week duration. It has been noted that Dr.Noeline B Fernandez has completed the required Refresher Course on 18.12.2018.

The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

In the minutes of the Selection Committee, it has been stated that after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, Dr.Noeline B Fernandez is found qualified for promotion to the post of Associate Professor Stage IV(AGP 9000/-), w.e.f 23.12.2017 F.N and hence the Committee recommends Dr.Noeline B Fernandez for promotion to the post of Associate Professor (with AGP 9000/-), w.e.f 23-12-2017 FN.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.Noeline B Fernandez, Assistant Professor with AGP 8000/- Department of Chemistry, to Associate Professor with AGP 9000/-, Stage (3-4), w.e.f 23.12.2017, in Fatima Mata National College, Kollam is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 19: S N College, Cherthala -Placement/Promotion of Sri.Vinod Jacob, Department of Physical Education to Assistant Professor with AGP 7000/-, (Stage 1 to 2), w.e.f 07-06-2014, - Approval – reg.

(33187/Ac F III/2020/UOK)

The Drawing and Disbursing Officer, SN College, Cherthala, had forwarded a proposal regarding the Placement / Promotion in respect of Sri.Vinod Jacob, Assistant Professor with AGP

6000/-, Department of Physical Education to Assistant Professor with AGP 7000/-, (Stage 1 to 2), w.e.f 07-06-2014.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

The service details of Sri.Vinod Jacob is as follows.

Qualification	<ul style="list-style-type: none"> MPE from LNIPE in April 2002. Qualified NET exam held in June 2002.
<ul style="list-style-type: none"> Date of first entry into service 	<ul style="list-style-type: none"> 07-06-2008 F.N
<ul style="list-style-type: none"> Date of entry into continuous service 	<ul style="list-style-type: none"> 07-06-2008
<ul style="list-style-type: none"> Date of Promotion to Assistant Professor with 7000/- 	<ul style="list-style-type: none"> 07.06.2014
<ul style="list-style-type: none"> Details of LWA availed 	<ul style="list-style-type: none"> Nil
<ul style="list-style-type: none"> Date of completion of 6 years of service as Assistant Professor with 6000/- 	<ul style="list-style-type: none"> 06-06-2014
<ul style="list-style-type: none"> Details of relaxation availed on account of M.phil/Ph.D 	<ul style="list-style-type: none"> Nil
<ul style="list-style-type: none"> Details of Orientation/ Refresher Course attended 	<ul style="list-style-type: none"> RC from Academic Staff College, Lakshmibai National Institute of Physical Education, Gwalior from 07.11.2013 to 27.11.2013. OC from UGC, HRDC, University of Allahabad from 30.03.2018 to 26.04.2018.
<ul style="list-style-type: none"> Proposed date of Placement Assistant Professor with AGP 7000/- 	<ul style="list-style-type: none"> 07.06.2014

The Drawing and Disbursing Officer has forwarded all the necessary supporting documents along with the proposal as per UGC Regulations 1998.

In the light of the above mentioned facts, the proposal regarding the placement/ promotion in respect of Sri.Vinod Jacob, Assistant Professor with AGP 6000/-, Department of Physical Education to Assistant Professor with AGP 7000/-, (Stage 1 to 2), w.e.f 07-06-2014, in Sree Narayana College, Cherthala, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 20: *S.N College, Cherthala Proposal for the approval of the Placement/ Promotion of Sri.Nitheesh Kumar P.K, Department of Economics to Assistant Professor stage II (with AGP 7000/-) w.e.f 17-10-2017.*

(29586/Ac F III/2020/UOK)

The Drawing and Disbursing Officer, Sree Narayana College, Cherthala had forwarded a proposal regarding the Placement/Promotion in respect of **Sri.Nitheesh Kumar P.K**, Assistant Professor with AGP 6000/-, Department of **Economics** to Assistant Professor with AGP 7000/-, (Stage 1-2), w.e.f 17-10-2017.

The Service details of **Sri.Nitheesh Kumar P.K** are as follows.

Qualifications	M.A Economics from University of Kerala in May 2008. M.Phil from University of Madras in August 2012. Qualified UGC-NET exam held on 26-06-2011.
Date of first entry in to Service	17-10-2012 F.N
Date of entry into continuous service	17-10-2012
Date of completion of six years of service as Assistant Professor with AGP 6000/-	16-10-2017
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	17-10-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University.	1) OC from HRDC, University of Calicut, from 09-11-2017 to 06-12-2017. 2) RC from HRDC, University of Kerala, Kariavattom from 08-10-2018 to 29-10-2018.
Details of relaxation availed of	Nil

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS with recommendation of the Screening Committee duly constituted as per **UGC Regulations 2010**.

As per U.O No.Ac.FII/General/UGC-R-2010/2018 dated 30-05-2019, the Syndicate held on 01-02-2019 resolved to extend the criteria of roll out of API scores to take effect from 2015-16 onwards in view of the implementation of the UGC Regulations 2010, w.e.f 23-02-2016, in respect of University of Kerala, consequent on the shifting of implementation of UGC Regulations, 2010 to 23-02-2016 based on the Judgment of the Hon'ble Supreme Court dated 17-07-2018 in SLP(C) N.18938-18942/2017. The Academic Council held on 13-03-2019 considered the matter and agreed with the same.

The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category (the API score for 2015-16 and 2016-17 only have been taken):

- Category I - 195, for which the minimum required is 160
- Category II - 36, for which the minimum required is 30
- Category III - 50, for which the minimum required is 6.66
- Category II+III - 86, for which the minimum required is 15

In the Minutes of the Screening Committee held on 24.02.2020, it is stated that after verifying the necessary forms and documents produced before the committee, the applicant is eligible to be placed to Assistant Professor Stage with AGP 7000/-. Hence the Committee unanimously recommended that Sri.Nitheesh Kumar P.K, Assistant Professor in Economics, may be granted placement to Assistant Professor with AGP 7000/- w.e.f **17-10-2017**.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Sri.Nitheesh Kumar P.K**, Assistant Professor with AGP 6000/-, Department of **Economics** to Assistant Professor with AGP 7000/-, (Stage 1-2), w.e.f **17-10-2017** in **SN College, Cherthala** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendat

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 21: Christian College, Chengannur Placement/ Promotion proposal of Smt.Leena Liz Mathew, Department of English, to Assistant Professor with AGP 7000/- Approval – reg.

(34771/Ac F III/2020/UOK)

The Principal of Christian College, Chengannur had forwarded a proposal regarding the Placement/ Promotion in respect of Smt.Leena Liz Mathew, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 25.02.2016.

The service details of **Smt.Leena Liz Mathew** are as follows

Qualifications	MA, English Language & Literature -MG University in June 2007. Qualified NET exam held on 29.06.2008.
Date of first entry into service	25.02.2010
Date of entry into continuous service	25.02.2010
L.W.A. availed	Nil
Date of completion of 6 years of service as Assistant Professor with AGP 6000/-	24.02.2016
Date of placement to Assistant Professor with AGP 7000/-	25.02.2016
Details of relaxation availed of	Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. OC from ASC, University of Kerala, Kariavattom from 23.04.2013 to 20.05.2013 2. Special Winter School from ASC, University of Kerala, Kariavattom from 28.11.2014 to 18.12.2014 (equivalent to OC/RC).
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	25.02.2016

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option B**, Assistant Professor, (Stage 1 to 2) from 2010 to 2016 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category I - Good

Category II - 65

Category III - 74

Category II + III – 139, for which the minimum required is 20/Assessment period

In the minutes of the Screening Committee, it is stated that the committee after making detailed evaluation regarding the performance of the teacher in API grades and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, has found the teacher is qualified for promotion to the post of Assistant Professor Stage II with AGP – 7000/-. The Committee recommends Smt.Leena Liz Mathew, Department of English, for promotion to the post of Assistant Professor Stage II (AGP – 7000/-), w.e.f 25-02-2016.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of Smt.Leena Liz Mathew, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 25.02.2016 in Christian College, Chengannur is placed before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 22: *Christian College, Chengannur Placement / Promotion proposal of Smt.Solomon Asha Joseph, Department of English, to Assistant Professor with AGP 7000/-, - Approval – reg.*

(34774/Ac F III/2020/UOK)

The Principal of Christian College, Chengannur had forwarded a proposal regarding Placement / Promotion in respect of Smt.Solomon Asha Joseph, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 10.03.2016.

The service details of **Smt.Solomon Asha Joseph** are as follows

Qualifications	MA, English Language & Literature -University of Kerala,1999. Qualified NET exam held in December 2000.
Date of first entry into service	10.03.2010
Date of entry into continuous service	10.03.2010
L.W.A. availed	Nil
Date of completion of 6 years of service as Assistant Professor with AGP 6000/-	09.03.2016
Date of placement to Assistant Professor with AGP 7000/-	10.03.2016
Details of relaxation availed of	Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. Special Summer School from ASC, University of Kerala, Kariavattom from 30.07.2014 to 19.08.2014 (Equivalent to OC /RC) 2. OC from HRDC, University of Kerala, Kariavattom from 01.01.2016 to 28.01.2016.
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	10.03.2016

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option B**, Assistant Professor, (Stage 1 to 2) from 2010 to 2016 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category I - Good

Category II - 74

Category II + III – 96, for which the minimum required is 20/Assessment period.

In the minutes of the Screening Committee, it is stated that the committee after making detailed evaluation regarding the performance of the teacher in API grades and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, has found the teacher is qualified for promotion to the post of Assistant Professor Stage II with AGP – 7000/-. The Committee recommends Smt.Solomon Asha Joseph, Department of English, for promotion to the post of Assistant Professor Stage II (AGP – 7000/-), w.e.f 10-03-2016.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of **Smt.Solomon Asha Joseph**, Assistant Professor with AGP 6000/-, Department of **English to Assistant Professor with AGP 7000/-, w.e.f 10.03.2016** in **Christian College, Chengannur** is placed

before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 23: *S.N College, Punalur- Proposal for the approval of the Placement/Promotion of Dr.Gopan Raj, Assistant Professor with AGP 6000/-, Department of Chemistry to Assistant Professor with AGP 7000/-, w.e.f 16.10.2016 –reg.*

(30275/Ac F III/2020/UOK)

The Principal of S.N College, Punalur had forwarded a proposal regarding the Placement / Promotion in respect of Dr.Gopan Raj, Assistant Professor with AGP 6000/-, Department of Chemistry to Assistant Professor with AGP 7000/-, w.e.f 16.10.2016.

The Service details of **Dr.Gopan Raj** are as follows.

Qualifications	MSc Chemistry from University of Kerala in April 2002. Ph.D from the Gandhigram Rural Institute, Tamilnadu in July 2011.
Date of first entry in to Service	16-10-2012 F.N
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of completion of 4 years of service as Assistant Professor with AGP 6000/-	15-10-2016
Proposed date of Placement to Assistant Professor with AGP 7000/-	16-10-2016
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC from HRDC, University of Kerala, Kariavattom from 03-09-2015 to 30-09-2015 2. RC from HRDC University of Kerala, Kariavattom from 09-08-2017 to 29-08-2017.
Refresher / Orientation Course due	Nil

On verification of the service Book, the teacher had entered into the service on 16.10.2012. He was acquired Ph.D in July 2011. The teacher was completed four years of service as Assistant Professor with AGP 6000/- on 15.10.2016.

The Principal has forwarded the relevent documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option B**, Assistant Professor, (Stage 1 to 2) from 2012 to 2016 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category I - Good

Category II - 156

Category III - 68

Category II + III – 224, for which the minimum required is 20/Assessment period.

In the minutes of the Screening Committee it is stated that after verifying the necessary forms and documents produced before the committee, the Committee found that teacher is eligible to be

placed to Assistant Professor, AGP – 7000/-. Hence the committee unanimously recommended that Dr.Gopan Raj, Assistant Professor, Department of Chemistry may be granted placement to Assistant Professor AGP – 7000/-, w.e.f 16-10-2016 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of **Dr.Gopan Raj**, Assistant Professor with AGP 6000/-, **Department of Chemistry to Assistant Professor with AGP 7000/-, w.e.f 16.10.2016 in S.N College, Punalur** is placed before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 24: SN College, Cherthala - Placement/Promotion of Dr.Sreeja Krishnan, Department of Botany to Assistant Professor with AGP 7000/-, (Stage 1 to 2), w.e.f 03-01-2015, - Approval – reg.

(35532/Ac F III/2020/UOK)

The Drawing and Disbursing Officer, SN College, Cherthala, had forwarded a proposal regarding the Placement/ Promotion in respect of **Dr.Sreeja Krishnan**, Assistant Professor with AGP 6000/-, Department of **Botany** to Assistant Professor with AGP 7000/-, (Stage 1 to 2), w.e.f **03.01.2015**.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

The service details of **Dr.Sreeja Krishnan** is as follows.

Qualification	MSc Botany from MG University in 2002. Ph.D from Kerala University in 2008.
Date of first entry into service	03-01-2011 F.N
Date of entry into continuous service	03-01-2011
Date of Promotion to Assistant Professor with 7000/-	03.01.2015
Details of LWA availed	Nil
Date of completion of 4 years of service as Assistant Professor with 6000/-	02-01-2015
Details of relaxation availed on account of M.phil/Ph.D	Two years on account of Ph.D
Details of Orientation/ Refresher Course attended	OC from Academic Staff College, Kannur University from 03.01.2013 to 31.01.2013. RC from Kannur University from 18.11.2014 to 08.12.2014.
Proposed date of Placement Assistant Professor with AGP 8000/-	03.01.2015

The Drawing and Disbursing Officer has forwarded all the necessary supporting documents along with the proposal as per UGC Regulations 1998.

In the light of the above mentioned facts, the proposal regarding the placement/ promotion in respect of **Dr.Sreeja Krishnan**, Assistant Professor with AGP 6000/-, Department of **Botany** to Assistant Professor with AGP 7000/-, (Stage 1 to 2), w.e.f **03-01-2015**, in **Sree Narayana College, Cherthala**, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 25: *Christian College, Chengannur - Placement/ Promotion proposal of Smt.Fancy D.R, Department of English, to Assistant Professor with AGP 7000/-, - Approval – reg.*

(34761/Ac F III/2020/UOK)

The Principal of Christian College, Chengannur had forwarded a proposal regarding the Placement/ Promotion in respect of Smt.Fancy D.R, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 03.03.2016.

The service details of **Smt.Fancy D.R** are as follows

Qualifications	MA, English Language & Literature – University of Calicut in April 2001. Qualified NET exam held in December 2000.
Date of first entry into service	03.03.2010
Date of entry into continuous service	03.03.2010
L.W.A, availed other than on medical ground	Nil
L.W.A, availed on medical ground	15.11.2010 to 30.03.2011 29.11.2011 to 19.12.2011 05.11.2013 to 19.12.2013 30.06.2014 to 25.07.2014
Date of completion of 6 years of service as Assistant Professor with AGP 6000/-	02.03.2016
Date of placement to Assistant Professor with AGP 7000/-	03.03.2016
Details of relaxation availed of	Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. OC from ASC, University of Kerala, Kariavattom from 23.04.2013 to 20.05.2013 2. RC from ASC, University of Kerala, Kariavattom from 01.07.2015 to 21.07.2015.
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	03.03.2016

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 03-03-2010 F.N. The Manager has certified that the teacher has completed her probation on 03-03-2011. It is seen that the teacher has availed LWA from 15.11.2010 to 30.03.2011, before completing her probation. As per GO No.2182/12/H.Edn dated 11.10.2012, the Government has granted exemption to Fancy D.R with regard to the LWA availed. As per the said G.O she is eligible for all service benefits excluding acquiring of earned leave. She has completed her six years of service as Assistant Professor Stage I (with AGP 6000/-) on 02-03-2016.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option B**, Assistant Professor, (Stage 1 to 2) from 2010 to 2016 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category I - Good

Category II - 58

Category III - 21

Category II + III – 79, for which the minimum required is 20/Assessment period.

In the minutes of the Screening Committee, it is stated that the committee after making detailed evaluation regarding the performance of the teacher in API grades and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, has found the teacher is qualified for promotion to the post of Assistant Professor Stage II with AGP – 7000/-. The Committee recommends Smt.Fancy D.R, Department of English, for promotion to the post of Assistant Professor Stage II (AGP – 7000/-), w.e.f 03-03-2016.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of **Smt.Fancy D.R**, Assistant Professor with AGP 6000/-, Department of **Englishto Assistant Professor with AGP 7000/-, w.e.f 03.03.2016 in Christian College, Chengannur** is placed before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 26: ***Christian College, Chengannur -Placement/Promotion proposal of Dr.Anej Somaraj, Department of Englishto Assistant Professor with AGP 7000/-, (Stage I to II), w.e.f 22-06-2015 - Approval – reg.***

(34744/Ac F III/2020/UOK)

The Principal, Christian College, Chengannur, had forwarded a proposal regarding the Placement/ Promotion in respect of Dr.Anej Somaraj,Assistant Professor with AGP 6000/-, Department of English to Assistant professor with 7000/-, w.e.f 22-06-2015.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

The service details of **Dr.Anej Somaraj** are as follows.

Qualifications	MA from Central Institute of English & Foreign Languages, Hyderabad in April 2002. Ph.D from Central Institute of English & Foreign Languages, Hyderabad on 04.05.2011
Date of first entry into service	22-06-2011
Date of entry into continuous service	22-06-2011
L.W.A. availed	nil
Date of completion of 4 years of service as Assistant Professor with AGP 6000/-	21-06-2015
Date of Promotion to Assistant Professor with AGP 7000/-	22-06-2015
Details of relaxation availed of	Two years on account of Ph.D
No.of Refresher Courses/Orientation Courses	1. OC from ASC, University of Kerala,

attended, duration and Name of University	Kariavattom from 17.04.2012 to 14.05.2012 2. RC from ASC, University of Calicut from 11.02.2015 to 04.03.2015
Refresher / Orientation Course due	Nil
Proposed date of Placement/ Promotion to Assistant Professor with AGP 7000/- (Stage 1-2)	22-06-2015

The Principal had forwarded all the necessary supporting documents along with the proposal as per UGC Regulations 1998.

In the light of the above mentioned facts, the proposal regarding the placement/ promotion in respect of Dr. Anej Somaraj, Assistant Professor with AGP 6000/-, Department of English to Assistant professor with 7000/-, w.e.f 22-06-2015 in Christian College, Chengannur is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate
RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 27: S.N College, Cherthala - Proposal for the approval of the Placement/ Promotion of Dr.B Sudheer to Assistant Professor stage III (with AGP 8000/-), w.e.f 07.12.2015, Department of Economics - reg.

(29612/Ac F III/2020/UOK)

The Drawing and Disbursing Officer, Sree Narayana College, Cherthala had forwarded a proposal regarding the Placement/Promotion in respect of Dr.B Sudheer, Assistant Professor with AGP 7000/-, Department of Economics to Assistant Professor with AGP 8000/- , (stage 2-3), w.e.f 07.12.2015.

The Service details of **Dr.B Sudheer** are as follows.

Qualifications	MA, Economics from University of Kerala in 1998. Qualified UGC-NET exam held in June 1999.
Date of first entry in to Service	07.12.2004 FN
Date of entry into continuous service	07.12.2004
Date of Placement as Assistant Professor with AGP Rs. 7000/-	07.12.2010
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of completion of five years of service as Assistant Professor with AGP 7000/-	06.12.2015
Date of Placement as Assistant Professor with AGP Rs. 8000/-	07.12.2015
Number of refresher Courses or Orientation Courses attended, duration and name of the University.	OC from UGC - ASC, University of Madras, Chennai from 01.11.2006 to 28.11.2006. RC from UGC - ASC, University of Madras, Chennai from 16.07.2010 to 05.08.2010. RC from UGC - HRDC from 23.11.2018 to 13.12.2018

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS with recommendation of the Screening Committee duly constituted as per **UGC Regulations 2010**.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved that the UGC Regulation 2010 shall be treated as implemented in the University w.e.f 23-02-2016. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II

dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category I - 620, for which the minimum required is 375

Category II - 183, for which the minimum required is 75

Category III – 90, for which the minimum required is 50

Category II+III- 273, for which the minimum required 120

In the Minutes of the Screening Committee held on 24.02.2020, it is stated that after verifying the necessary forms and documents produced before the committee, the applicant is eligible to be placed to Assistant Professor Stage with AGP 8000/-. Hence the Committee unanimously recommended that Dr.B Sudheer, Assistant Professor in Economics, may be granted placement to Assistant Professor with AGP 8000/- w.e.f 07-12-2015.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.B Sudheer, Assistant Professor with AGP 7000/-, Department of Economics to Assistant Professor with AGP 8000/-, (stage 2-3), w.e.f 07.12.2015, S.N College, Cherthala is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 28: *S.N College, Punalur - Proposal for the approval of the Placement/ Promotion of Smt.Deepthi P.S, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 02.10.2018 – reg .*

(971/Ac F III/2021/UOK)

The Principal of S.N College, Punalur had forwarded a proposal regarding the Placement/ Promotion in respect of Smt.Deepthi P.S, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 02.10.2018.

The Service details of **Smt.Deepthi P.S** are as follows.

Qualifications	MA, English Language & Literature from University of Kerala in June 2004. Qualified NET on 30.11.2011.
Date of first entry in to Service	01-10-2012 F.N
Date of entry into continuous service	01-10-2012
L.W.A availed	1 day (23.07.2013)
Details of relaxation availed of	Nil
Date of completion of 6 years of service as Assistant Professor with AGP 6000/-	01-10-2012
Proposed date of Placement to Assistant Professor with AGP 7000/-	02-10-2018
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC from HRDC, University of Kerala, Kariavattom from 04-01-2018 to 31-01-2018. 2. RC, from HRDC University of Kerala, Kariavattom from 24-01-2019 to 14-02-2019.
Refresher / Orientation Course due	Nil

On verification of the service Book, the teacher had entered into the service on 01.10.2018. The teacher was L.W.A on 23.07.2013. The teacher was completed the service as Assistant Professor with AGP 6000/- on 01.10.2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option A**, Assistant Professor, (Stage 1 to 2) from 2012 to 2018 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CAS shall not be mandatory up to 31st December 2018.

In the minutes of the Screening Committee it is stated that after verifying the necessary forms and documents produced before the committee, the Committee found the teacher is eligible to be placed to Assistant Professor, AGP – 7000/-. Hence, the committee unanimously recommends Smt. Deepthi P.S, Assistant Professor, Department of English may be granted placement to Assistant Professor AGP – 7000/-, w.e.f 02-10-2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of **Smt. Deepthi P.S**, Assistant Professor with AGP 6000/-, Department of **English to Assistant Professor with AGP 7000/-, w.e.f 02.10.2018 in S.N College, Punalur** is placed before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 29: *S.N College, Punalur - Proposal for the approval of the Placement/Promotion of Smt. Reshma R, Assistant Professor with AGP 6000/-, Department of English to Assistant Professor with AGP 7000/-, w.e.f 09.10.2018 –reg.*

(968/Ac F III/2021/UOK)

The Principal of S.N College, Punalur had forwarded a proposal regarding the Placement/ Promotion in respect of Smt. Reshma R, Assistant Professor with AGP 6000/-, Department of **English** to Assistant Professor with AGP 7000/-, w.e.f 09.10.2018.

The Service details of **Smt. Reshma R** are as follows.

Qualifications	MA, English Language & Literature from MG University in May 2008. Qualified NET on 30.11.2011.
Date of first entry in to Service	09-10-2012 F.N
Date of entry into continuous service	09-10-2012
L.W.A availed without MC	Nil
Details of relaxation availed of	Nil
Date of completion of 6 years of service as Assistant Professor with AGP 6000/-	08-10-2018
Proposed date of Placement to Assistant Professor with AGP 7000/-	09-10-2018
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC from HRDC, University of Kerala, Kariavattom from 22-11-2017 to 19-12-2017. 2. RC, from HRDC University of Kerala, Kariavattom from 05-10-2018 to 26-10-2018.

Refresher / Orientation Course due	Nil
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The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option A**, Assistant Professor, (Stage 1 to 2) from 2012 to 2018 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

On verification of the service Book, the teacher had entered into the service on 09.10.2012 F.N in S.N College, Chathannur. Later she was transferred to S.N College, Punalur and joined duty on 05.10.2015. The teacher had completed 6 years of service as Assistant Professor with AGP 6000/- on 08.10.2018.

In the minutes of the Screening Committee it is stated that after verifying the necessary forms and documents produced before the committee, the Committee found the teacher is eligible to be placed to Assistant Professor, AGP – 7000/-. Hence, the committee unanimously recommends Smt.Reshma R, Assistant Professor, Department of English may be granted placement to Assistant Professor AGP – 7000/-, w.e.f 09-10-2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of **Smt.Reshma R**, Assistant Professor with AGP 6000/-, Department of **English to Assistant Professor with AGP 7000/-, w.e.f 09.10.2018 in S.N College, Punalur** is placed before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 30: S.N College, Chengannur - Placement/Promotion proposal of Smt.Shereen.K, Assistant Professor with AGP 6000/-, Department of Physical Education to Assistant Professor with AGP 7000/-, (Stage 1 to 2 w.e.f 12.03.2014, - Approval – reg.

(1235/Ac F III/2021/UOK)

The Drawing and Disbursing Officer, S.N College, Chengannur, had forwarded a proposal regarding the Placement / Promotion in respect of Smt.Shereen K, Assistant Professor with AGP 6000/- at Department of Physical Education to Assistant Professor with AGP 7000/-, (Stage 1 to 2)), w.e.f 12.03.2014.

As per UO.No.Ac FII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option for UGC Regulations either of 1998 or of 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

The service details of **Smt.Shereen K** are as follows.

Qualifications	MPed from University of Kerala – in 2005. Qualified NET on 26-12-2004.
Date of first entry into service	12-03-2008
Date of entry into continuous service	12-03-2008
L.W.A. availed	Nil
Date of completion of six years of service as Assistant Professor with AGP 6000/-	11-03-2014

Details of relaxation availed of	• Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. RC from ASC, University of Kerala, Kariavattom from 11-06-2008 to 08-07-2008. 2. Special Summer School from ASC University of Kerala, Kariavattom from 18-02-2014 to 10-03-2014 (equivalent to OC / RC).
Refresher / Orientation Course due	• Nil
Proposed date of Placement / Promotion as Lecturer Senior Scale (Assistant Professor with AGP 7000/- (Stage 1-2))	• 12-03-2014

On verification of the Service Book the teacher had entered into service on 12.03.2008. She had completed 6 years of service as Assistant Professor with AGP 6000/- on 11.03.2014.

The Drawing and Disbursing Officer has forwarded all the necessary supporting documents along with the proposal for Placement / Promotion as per UGC Regulations 1998.

The teacher has attended the required Refresher Course and Orientation Course.

In the light of the above mentioned facts, the proposal regarding the placement / promotion in respect of **Smt. Shereen K**, Assistant Professor with AGP 6000/-, Department of **Physical Education** to Assistant Professor with AGP 7000/-, (Stage 1 to 2)), w.e.f **12.03.2014**, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 31: *Christian College, Chengannur - Initial appointment of Dr.Ancy Elezabath John as Assistant Professor in English - approval of – reg.*

(Ac.FIII /2/36523/2019)

The Principal, Christian College, Chengannur had forwarded a proposal for the approval of the initial appointment of of Dr.Ancy Elezabath John as Assistant Professor in English w.e.f 03.07.2019.

On verification of the proposal it was seen that Dr.Ancy Elezabath John is appointed as the 12th teacher in the department against the 11 sanctioned posts. (As per post Adalath review statement 2002, workload of 102 teaching hours permitting 6 teachers and as per GO 260 dated 20.08.2010, workload of 75 teaching hours permitting 5 teachers. Thus the workload of total teaching hours is 177 permitting 11 teachers).

It has been noted that the Government has nominated its representative to take part in the Selection Committee for filling up of one vacancy in English in Christian College, Chengannur.

As per the amended Subsection (1) of Section 57, "Appointments to the post eligible to receive salary from the Government shall be made only against posts sanctioned by the Government or by such officers as may be authorised by the Government".

Since there is no post to accommodate the teacher, the University vide letter dated 11.11.2019, has informed the Government that the teacher can be accommodated only as and when she becomes the 11th teacher in the department provided she satisfies all other conditions. Clarification was also sought as to whether the University should consider the proposal for initial appointment to Dr.Ancy Elezabath John.

Meanwhile the Principal of the college reported that, Dr.Achamma Alex, Head of the Department of the English has retired on 31.03.2020 and he also requested to extend the validity of the ranklist in English for one more year, as the same has expired on 04.03.2020.

As per Kerala University first Statutes 1979, Statute 10(5), 'A Select list prepared by the Selection Committee shall remain in force only for a period of one year'. Since the Government is the

paymaster, the University vide letter dated 06.03.2020 has sought clarification from the Government with regard to the extension of ranklist.

It may further be noted that the Government vide GO(Ms)No.155/2020/H.Edn. dated 01.04.2020 has clarified that a workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. As per the order PG weightage will not be considered since it is not provided under UGC Regulations. It may be noted that if PG weightage is not to be considered there will be a reduction in the number of posts in English, and Dr.Ancy Elezabeth John will have no post to be accommodated.

As per G.O(Ms) No.313/2020/HEDN Dated, 11.9.2020 the Govt has clarified that the above mentioned order shall be w.e.f 01.06.2020 only. Moreover as per the order dtd 11.9.2020 the Govt has further clarified that all selections and appointments made from 01.06.2020 in Government and Aided Arts and Science colleges, shall follow the conditions stipulated in GO(Ms)No.155/2020/H.Edn. Dated 01.04.2020.

The University vide letter dated 10.11.2020, has again sought clarification from the Government, whether she is eligible for approval of appointment w.e.f 01.06.2020, since the Selection Committee including the Government nominee was conducted on 05.03.2019 and as Smt.Ancy Elezabeth John was appointed initially w.e.f 03.07.2019.

Now the Government vide letter No.D1/71/2020/HEDN dated 15.12.2020 has stated that even though Smt.Ancy Elezabeth John was appointed on 01.06.2019, a clear vacancy with teaching hours arises only on 01.04.2020 consequent to the retirement of Smt.Achamma Alex. In the circumstances she may be treated as thrown out for want of vacancy and accommodated in the vacancy which arose subsequent to the retirement on 31.03.2020. It has been informed that she is eligible for approval of appointment w.e.f 01.06.2020 in the light of above mentioned facts.

The Principal has forwarded the revised appointment order of Smt.Ancy Elezabeth John as Assistant Professor of English in Christian College, Chengannur, w.e.f 01.06.2020.

The academic details of Assistant Professor and the workload are indicated in the proforma appended. All the necessary following details and supporting documents have been furnished by the Drawing and Disbursing Officer.

1. News paper cuttings. The Hindu, The New Indian Express, Mangalam and Matrubhumi dated 08-08-2018
2. Certificate that one month time was given for applying
3. Certificate that there were no thrown out or supernumerary teachers as on 01.06.2020.
4. Relinquishment of post - **NA**
5. Minutes of the meetings of the Selection Committee held on 05-03-2019.
6. Confidential report of the University subject expert
7. Statement regarding apportionment of vacancies
8. Qualifying Certificates
9. Document proving age
10. Service Book of Assistant Professor
11. Interview score sheet
12. Rank list in the order of merit
13. Seniority wise list of Teachers in the Department as on 01.06.2020
14. Appointment order
15. Workload statement
16. Government nominee-vide Government letter No. D2/117/2018/H.Edn dated 11-07-2018.
17. Joining Report

The notification for the post appeared in 4 leading dailies on 08-08-2018. The age of the teacher is calculated as on 01-01-2018. One vacancy was notified for the subject English. In the selection procedure Dr.Ancy Elezabeth John occupies the first rank position. The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers etc. are shown in the proforma appended.

As per UGC Regulations 2010, 55% marks at master's level and qualifying in the NET shall remain the minimum qualification to be appointed as Assistant Professor under direct recruitment. Provided however, that the candidates, who or have been awarded a Ph.D degree in accordance with

the UGC Regulations 2009, shall be exempted from the requirement with minimum eligibility condition of NET/SLET/SET.

It may be noted that Dr.Ancy Elezabeth John has been awarded 8 marks for books with ISSN No(International Publisher) where as the same is by national Publisher and has been awarded 4 marks in B(Assessment of domain knowledge and skills). Thus the total marks for publication reduced to 4. However there is no change in the rank position and retains the the first position.

The candidate has acquired minimum required qualifications for appointment as Assistant Professor as per UGC Regulations 2010.

In the light of the above mentioned facts, the proposal for the approval of appointment of **Dr.Ancy Elezabeth John** as Assistant Professor in **English, w.e.f 01.06.2020** in the retirement vacancy of Dr.Achamma Alex, retired on 31.03.2020 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staffs of Private Colleges for recommendation.

PROFORMA

Name of Teacher with date of joining and College	Date of Birth and Age as on 01.01.2018	Rank position and Category	Academic Qualification	Workload in the Dept. & No. of Teachers permissible	Position of the Teacher	Apportionment Position		Remarks
						Open	Community	
Dr.Ancy Elezabeth John date of notification: 08-08-2018 Date of Joining: 01.06.2020 F.N Department of English Christian College, Chengannur.	25.05.1984 33 years	Community Merit first rank	BA English Language & Literature April 2004. University of Kerala MA English & Communicative Studies first Class (74.75%), April 2006 Gandhigram Rural University Eligibility Produced M.Phil October 2007 Gandhigram Rural University Eligibility Produced Ph.D 22.01.2014 Gandhigram Rural University Eligibility Produced (As per UGC Regulations 2009)	As per Post Adalath review statement 2002, 102 teaching hours permitting 6 teachers. As per G.O 260 , 75 teaching hours permitting 5 teachers (Total – 177 teaching hours permitting 11 teachers)	11	82	56	Posted in the retirement vacancy of Dr.Achamma Alex retired on 31.03.2020

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 32: *S.N College, Kollam Proposal for the approval of the Placement/Promotion of Dr.Sankar.S, Department of Physics, Assistant Professor stage II (with AGP 7000/-) to Assistant professor stage III (with AGP 8000/-) w.e.f 07.01.2020 - reg.*

(35492/AcFIII/2020/UOK)

The Drawing and Disbursing Officer, Sree Narayana College, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Dr.Sankar.S** Assistant Professor stageII,Department of **Physics** to Assistant Professor stage III (AGP 7000/- to 8000/-), w.e.f **07-01-2020** .

The Service details of **Dr.Sankar.S**, are as follows.

Qualifications	Msc Physics from M.G University in June 2003. Qualified CSIR-UGC-NET exam held on 21.12.2008. Mphil in Photonics from Kerala Universityin April 2006. Ph.D in optoelectronics on 27-09-2012
Date of first entry in to Service	07-01-2011 F.N
Date of entry into continuous service	07-01-2011
Date of promotion to Assistant Professor Stage II	07-01-2015
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 8000/-	07-01-2020
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1.OC from ASC, University of Kerala,Kariavattom from 31-10-2012 to 27-11-2012. 2. RC from ASC, University of Kerala, Kariavattom from 11-11-2014 to 01-12-2014 3. RC from HRDC, University of Kerala,Kariavattomfrom 21-11-2019 to 04-12-2019.
Details of relaxation availed of	Already availed in the promotion of Assistant professor Stage I to II

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as lecturer on 07-01-2011. He was promoted to Assistant Professor Stage II on 07.01.2015 and has completed 5 years of service as Assistant Professor Stage II on 06-01-2020.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage II to III) from the assessment periods 2015 to 2020 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee it is stated that,**Dr.Sankar.S** is found qualified for promotion to the post of Assistant Professor Stage-III(with AGP 8000) w.e.f 07-01-2020 and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage III.

All the calculations being fully based on academic parameters,the responsibility of ensuring the accuracy of all calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Sankar.S**, Assistant Professor stage II(with AGP 7000/-) Department of **Physics** to Assistant Professor stage III (with AGP 8000/-) in Sree Narayana College, Kollam w.e.f **07-01-2020** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same. The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 33: *S.N College, Chengannur Proposal for the approval of the Placement/Promotion of Sri.Praveen.K.H as Assistant Professor stage I to II (with AGP 6000/- to 7000/-) w.e.f 18-10-2017, Department of Physics – reg .*
(35114/Ac FIII/2020/UOK)

The Principal, Sree Narayana College, Chengannur has forwarded a proposal regarding the Placement/Promotion in respect of **Sri.Praveen.K.H**, Department of **Physics** as Assistant Professor stage II (AGP 6000/- to 7000/-), w.e.f **18-10-2017**.

The Service details of **Sri.Praveen.K.H**, are as follows.

Qualifications	MSc Physics from University of Kerala in 2000. M.Phil Physics from University of Kerala in August 2007 Qualified CSIR-UGC-NET exam held on 19-06-2011
Date of first entry in to Service	18-10-2012 F.N
Date of entry into continuous service	18-10-2012 F.N
Date of completion of required period of service	17-10-2017
L.W.A availed without medical ground	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	18-10-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC, University of Kerala, Kariavattom from 10-08-2016 to 06.09.2016 2. RC from HRDC, University of Kerala, Kariavattom from 09-01-2018 to 29-01-2018
Details of relaxation availed of	One year on account of M.Phil degree

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as lecturer on 18-10-2012 F.N. He has acquired Mphil degree in August 2007. He has completed 5 years of service on 17-10-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary forms and documents produced before the committee, it has been found that **Sri.Praveen.K.H** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f **18-10-2017**.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Sri.Praveen.K.H, Department of Physics as Assistant Professor stage II (AGP 6000/- to 7000/-), w.e.f 18-10-2017** in S.N College, Chengannur is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 34: *Sree Narayana College for Women, Kollam - Proposal for the approval Placement/Promotion of Smt.Sajitha.S, department of Commerce to Assistant Professor stage II (with AGP 7000/-) w.e.f 17-09-2018,*
(33618/Ac FIII/2020/UOK)

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Sajitha.S**, Department of **Commerce** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **17-09-2018**.

The Service details of **Smt.Sajitha.S** are as follows.

Qualifications	Mcom from Kerala University in June 2007. Qualified UGC NET exam held on 26-06-2011
Date of first entry in to Service	17-09-2012F.N
Date of entry into continuous service	17-09-2012F.N
Date of completion of required period of service	16-09-2018
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	17-09-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC, University of Kerala Kariavattom from 08-06-2017 to 05-07-2017 2. RC from HRDC, University of Kerala, Kariavattom from 27-07-2018 to 16-08-2018.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 17-09-2012F.N. She has completed six years of service on 16-09-2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option A, **Smt.Sajitha.S** is eligible to be placed to Assistant Professor Stage-II (with AGP 7000/-) w.e.f 17-09-2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Sajitha.S**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **Commerce**, Sree Narayana College for Women, Kollam, w.e.f **17-09-2018** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation,

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 35: *Sree Narayana College, Punalur - Proposal for the approval of the Placement/ Promotion of Dr.Arun.V, department of Chemistry to Assistant Professor stage III (with AGP 8000/-) w.e.f 05-01-2020 – reg.*
(32606/Ac FIII/2020/UOK)

The Principal, Sree Narayana College, Punalur has forwarded a proposal regarding the Placement/Promotion in respect of **Dr.Arun.V**, Department of **Chemistry** to Assistant Professor stage III (with AGP 7000/- to 8000/-), w.e.f **05-01-2020**

The Service details of **Dr.Arun.V** are as follows.

Qualifications	MSc Chemistry from MahatmaGandhi University in May 2002 Ph.D in Chemistry on 16-02-2010 from Cochin University of Science and Technology .
Date of first entry in to Service	05-01-2011 FN
Date of entry into continuous service	05-01-2011 FN
Date of promotion to Aassistant Professor Stage II	05-01-2015
L.W.A availed	Nil
Date of completion of 5 years of service as Assistant Professor StageII	04-01-2020
Date of Placement as Assistant Professor with AGP Rs. 8000/-	05-01-2020
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1.OC from Academic Staff College, University of Kerala, Kariavattom from 14-10-2014 to 10-11-2014. 2.Special Summer School Programme from Academic Staff College, University of Kerala, Kariavattom From 28-05-2015 to 17-06-2015 (Special summer School is equivalent to an OC or a RC) RC from HRDC University of Kerala, Kariavattom from 21-11-2019 to 04-12-2019
Details of relaxation availed of	nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 05-01-2011FN. He was promoted to Assistant Professor Stage II on 05-01-2015 and has completed five years of service as Assistant Professor Stage II on 04-01-2020.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage II to III) from the assessment periods 2015 to 2020 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee it is stated that,**Dr.Arun.V**is found qualified for promotion to the post of Assistant Professor Stage-III(with AGP 8000) w.e.f 05-01-2020 and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage III.

All the calculations being fully based on academic parameters, the responsibility of ensuring its acuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Arun.V** as Assistant Professor stage III (with AGP 8000/-) in the Department of **Chemistry**, S.N College, Punalur, w.e.f 05-01-2020 is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 36: *Sree Narayana College for Women, Kollam - Proposal for the approval of the Placement/Promotion of Smt.Lekshmi Gopidas, Department of Microbiology to Assistant Professor stage II (with AGP 7000/-) w.e.f 07.01.2017 – reg .*

(2507/Ac FIII/2020/UOK)

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Lekshmi Gopidas**, Department of **Microbiology** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **07-01-2017**. The Service details of **Smt.Lekshmi Gopidas** are as follows.

Qualifications	MSc Applied Microbiology from Perinar University in April 2008. Qualified CSIR-UGC NET exam held on 21-06-2009
Date of first entry in to Service	07-01-2011 F.N
Date of entry into continuous service	07-01-2011
Date of completion of required period of service	06-01-2017
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	07-01-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. Special Summer School from HRDC, University of Kerala, Kariavattom from 06-05-2015 to 26-05-2015.(Special Summer School is equivalent to an OC/RC) 2. RC from HRDC, University of Kerala, Kariavattom from 10-01-2018 to 30-01-2018.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 07-01-2011. She has completed six years of service on 06-01-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option A, **Smt.Lekshmi Gopidas** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f **07-01-2017**.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Lekshmi Gopidas**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **Microbiology**, Sree Narayana College for Women, Kollam, w.e.f **07-01-2017** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 37: Iqbal College, Peringammala - Proposal for the approval of the Placement/Promotion of Sri.Anas, department of Political Science to Assistant Professor stage II (with AGP 7000/-) w.e.f 08-08-2018 F.N – reg . (32074/Ac FIII/2020/UOK)

The Principal, Iqbal College, Peringammala has forwarded a proposal regarding the Placement/Promotion in respect of **Sri.Anas.S**, Department of **Political Science** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **08-08-2018 F.N.**

The Service details of **Sri.Anas** are as follows.

Qualifications	MA in Politics and international relations from M.G University in April 2008. M.Phil in West Asian Studies from Jamia Millia Islamia University in 2010. Qualified UGC-NET exam held in June 2011
Date of first entry in to Service	07-08-2013 F.N
Date of entry into continuous service	07-08-2013 F.N
L.W.A availed	One day (31-03-2014)
Date of completion of required period of service	07-08-2018
Date of Placement as Assistant Professor with AGP Rs. 7000/-	08-08-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC, Jamia Millia Islamia University, New Delhi from 01-08-2017 to 29-08-2017. 2. RC from HRDC, University of Calicut from 02-03-2019 to 22-03-2019.
Details of relaxation availed of	One year on account of M.Phil degree

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 07-08-2013 F.N. He has acquired M.Phil degree in 2010. After availing a relaxation of one year on account of M.Phil degree and LWA of one day he has completed five years of service on 07-08-2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2013 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary forms and documents produced before the committee, it has been found that as per the UGC Regulation 2018 (option A), **Sri.Anas.S**, is eligible to be placed to Assistant Professor Stage-II (with AGP 7000/-) w.e.f **08-08-2018 F.N.**

As per UGC Regulation 2018, the teacher has to attend one refresher course and one orientation course for promotion to Assistant professor stage II, but the teacher has attended only one OC during the period of promotion. The teacher has attended RC from 02-03-2019 to 22-03-2019 and as such the teacher is eligible for promotion only w.e.f 23-03-2019.

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CAS shall not be mandatory up to 31st December 2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Sri.Anas.S**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **Political Science**, Iqbal College, Peringammala w.e.f **08-08-2018** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 38: ***Iqbal College, Peringammala - Proposal for the approval of the Placement/Promotion of Smt.Shereena.B.S, Department of Mathematics ,Assistant Professor stage I toII (with AGP 6000/ to- 7000/-) w.e.f 13.11.2018, .***
(35473/AcFIII/2020/UOK)

The Principal, Iqbal College, Peringammala has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Shereena.B.S**, Department of **Mathematics** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **13.11.2018**.

The Service details of **Smt.Shereena.B.S** are as follows.

Qualifications	Msc Mathematics from Kerala University in 2005. Mphil Mathematics fromKerala University in November 2008 Qualified CSIR-UGC NET exam held on 19-06-2011
Date of first entry in to Service	13-11-2013 F.N
Date of entry into continuous service	13-11-2013 F.N
Date of completion of required period of service	12-11-2018
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	13-11-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. RC from Academic Staff College, University of Kerala, Kariavattom from 04-08-2015to 24-08-2015 2. OC from HRDC, University of Kerala Kariavattom from 04-09-2018to01-10-2018
Details of relaxation availed of	One year on account of Mphil degree

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 13-11-2013 F.N. She has acquired Mphil Degree in November 2008. She has completed five years of service on 12-11-2013.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2013 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary forms and documents produced before the committee, it has been found that **Smt.Shereena.B.S** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f **13.11.2018**.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Shereena.B.S**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **Mathematics**, Iqbal College, Peringammala w.e.f **13.11.2018** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 39: *Sree Narayana College for Women, Kollam Proposal for the approval of the Placement/Promotion of Sri.Vishnu.S.L, department of Biochemistry to Assistant Professor stage II (with AGP 7000/-) w.e.f 07-01-2017- reg. (2513/Ac FIII/2021/UOK)*

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Sri.Vishnu.S.L**, Department of **Biochemistry** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **07-01-2017**.

The Service details of **Sri.Vishnu.S.L** are as follows.

Qualifications	MSc Biochemisry from M.G University in May 2009. Qualified CSIR-UGC NET exam held on 20-12-2009
Date of first entry in to Service	07-01-2011F.N
Date of entry into continuous service	07-01-2011
Date of completion of required period of service	06-01-2017
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	07-01-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. Special Winter School from ASC, University of Kerala Kariavattom from 28-11-2014to18-12-2014.(Special Winter School is equivalent to an OC/RC) 2. RC from HRDC, University of Kerala, Kariavattom from 08-11-2017 to 28-11-2017.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 07-01-2011. He has completed six years of service on 06-01-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option A, **Sri.Vishnu.S.L** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f 07-01-2017.

All the calculations being fully based on academic parameters, the responsibility of ensuring its acuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Sri.Vishnu.S.L**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **Biochemistry**, Sree Narayana College for Women, Kollam, w.e.f **07-01-2017** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 40: *S.N College, Chathannur -Proposal for the approval of the Placement/Promotion of Sri.Kiran Mohan.M as Assistant Professor stage I to II (with AGP 6000/- to 7000/-) w.e.f 10-10-2018, Department of Malayalam .*
(Ac FIII/1/34981/2020)

The Principal, Sree Narayana College, Chathannur has forwarded a proposal regarding the Placement/Promotion in respect of **Sri.Kiran Mohan.M**, Department of **Malayalam** as Assistant Professor stage II (AGP 6000/- to 7000/-), w.e.f **10-10-2018**.

The Service details of **Sri.Kiran Mohan.M**, are as follows.

Qualifications	MA Malayalam Language and Literature from University of Kerala in 2002. Qualified UGC-NET exam held on 17-12-2006
Date of first entry in to Service	10-10-2012 F.N
Date of entry into continuous service	10-10-2012 F.N
Date of completion of required period of service	09-10-2018
L.W.A availed without medical ground	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	10-10-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1.RC from HRDC, University of Kerala, Kariavattom from 09-09-2015 to 29-09-2015 2.OC from HRDC, University of Kerala, Kariavattom from 04-01-2018 to 31-01-2018
Details of relaxation availed of	nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as lecturer on 10-10-2012 F.N. He has completed 6 years of service on 09-10-2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary forms and documents produced before the committee, it has been found that **Sri.Kiran Mohan.M** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f **10-10-2018**.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Sri.Kiran Mohan.M, Department of Malayalam as Assistant Professor stage II (AGP 6000/- to 7000/-), w.e.f 10-10-2018** in S.N College, Chathannur is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommended .

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 41: *Sree Narayana College for Women, Kollam - Proposal for the approval of the Placement/Promotion of Smt.Aswathy Chandrabhanu, department of English to Assistant Professor stage II (with AGP 7000/-) w.e.f 05.01.2017 – reg.*

(33615/Ac FIII /2020/UOK)

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Aswathy Chandrabhanu**, Department of **English** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **05-01-2017**.

The Service details of **Smt.Aswathy Chandrabhanu** are as follows.

Qualifications	MA English Language and Literature from Kerala University in May 2008. Qualified UGC NET exam held on 29-06-2008
Date of first entry in to Service	05-01-2011F.N
Date of entry into continuous service	05-01-2011
Date of completion of required period of service	04-01-2017
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	05-01-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from ASC, University of Kerala Kariavattom from 23-04-2013 to 20-05-2013. 2. RC from ASC, University of Kerala, Kariavattom from 01-08-2014 to 21-08-2014.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 05-01-2011. She has completed six years of service on 04-01-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option A, **Smt.Aswathy Chandrabhanu**, is eligible to be placed to Assistant Professor Stage-II (with AGP 7000/-) w.e.f 05-01-2017.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Aswathy Chandrabhanu**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **English**, Sree Narayana College for Women, Kollam, w.e.f **05-01-2017** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendations of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 42: *S.N College, Chempazhanthy - Proposal for the approval of the Placement/Promotion of Dr.Ajilal.P, Assistant Professor stage I (with AGP 6000/-) to Assistant Professor stage II (with AGP 7000/-) department of Psychology w.e.f 11-10-2016 – reg .*

(866/Ac FIII/2021/UOK)

The Principal, S.N College, Chempazhanchy has forwarded a proposal regarding the Placement/Promotion in respect of **Dr.Ajilal.P**, Department of **Psychology** to Assistant Professor stage II(with AGP 6000/- to 7000/-), w.e.f **11-10-2016**.

The Service details of **Dr.Ajilal.P** are as follows.

Qualifications	MA applied Psychology from Kerala University in 1998 Ph.D in Psychology from Kerala University on 28-06-2007.
Date of first entry in to Service	11-10-2012 F.N
Date of entry into continuous service	11-10-2012 F.N
Date of completion as Assistant Professor Stage I	10-10-2016
L.W.A availed	Nil
Date of Placement as Assistant Professor stage II with AGP Rs. 7000/-	11-10-2016
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC, University of Calicut, from 19-10-2016 to 15-11-2016 2. RC- Summer School (Multidisciplinary) from HRDC, University of Kerala, Kariavattom from 09-07-2019 to 22-07-2019
Details of relaxation availed of	Two years on account of Ph.D degree

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 11-10-2012F.N. He has acquired Ph.D degree on 28-06-2007. On account of Ph.D degree the incmbent had availed two years relaxation. He has completed 4 years of service as Assistant Professor Stage I on 10-10-2016.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2012 to 2016 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

As per UGC Regulation 2018, the teacher has to attend one refresher course ond one orientation course for promotion to Assistant professor stageII.The teacher has attended OC from 19-10-2016 to 15-11-2016. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

The teacher has attended RC from 09-07-2019 to 22-07-2019.As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CASshall not be mandatory up to 31' st December 2018.

In the Minutes of the Screening Committee it is stated that, **Dr.Ajilal.Pis** found qualified for promotion to the post of Assistant Professor Stage-II(with AGP 7000) w.e.f 11-10-2016 and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage II.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Ajilal.P**, to Assistant Professor stage II(with AGP 7000/-) in the Department of **Psychology**, S.N College, Chempazhanchy, w.e.f **11-10-2016** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommen

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 43: *S.N College, Chempazhanthy Proposal for the approval of the Placement/Promotion of Dr.Ambili Raj D.B, Assistant Professor stage II (with AGP 7000/-) to Assistant Professorstage III (with AGP 8000/-) w.e.f 05.01.2020 . reg.*

(910/AcFIII/2021/UOK)

The Principal, S.N College, Chempazhanthy has forwarded a proposal regarding the Placement/Promotion in respect of **Dr.Ambili Raj D.B**, Department of **Chemistry** to Assistant Professor stage III (with AGP 7000/- to 8000/-), w.e.f **05-01-2020**.

The Service details of **Dr.Ambili Raj D.B** are as follows.

Qualifications	MSc Chemisry from Kerala University in April 2003. Qualified CSIR-UGC- NET exam held on 27-06-2004. Ph.D in Chemistry from Kerala University on 26.09.2011.
Date of first entry in to Service	05-01-2011
Date of entry into continuous service	05-01-2011
Date of Placement as Assistant Professor with AGP Rs. 7000/-	05-01-2015
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 8000/-	05-01-2020
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from ASC, University of Kerala, Kariavattom from 21-06-2013 to 18-07-2013. 2. RC from HRDC, University of KeralaKariavattom from 29-11-2016 to 19-12-2016. 3. RC from HRDC, University of KeralaKariavattom from 21-11-2019 to 04-12-2019.
Details of relaxation availed of	Already availed for the promotion to Assistant Professor Stage II

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 05-01-2011. As per UGC Regulation 1998 one RC/OC is required for a Ph.D holder for the promotion to Assistant Professor Stage II. She has attended OC from 21-06-2013 to 18-07-2013. She was promoted to Assistant Professor Stage II (with AGP 7000/-) on 05-01-2015. She had completed 5 years of service as Assistant Professor Stage II on 04-01-2020.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option B (Assistant Professor Stage II to III) from the assessment periods 2015 to 2020 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

As per the API sheet duly endorsed by the Screening Committee, the teacher has attained a score of 272.5 for category II+III for which the minimum required is 50/Assessment period. The teacher has attended the required RC.

In the Minutes of the Screening Committee it is stated that, **Dr.Ambili Raj D.B** is found qualified for promotion to the post of Assistant Professor Stage-III (with AGP 8000) w.e.f 05-01-2020 and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage III.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Ambili Raj D.B**, to Assistant Professor stage III (with AGP 8000/-) in the Department of **Chemistry**, S.N College, Chempazhanthy w.e.f **05-01-2020** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 44: ***Christian College, Chengannur Proposal for the approval of the Placement/Promotion of Smt.Jolly Alex as Assistant Professor stage I to II (with AGP 6000/- to 7000/-), Department of English,- reg .***

(34750/AcFIII/2020/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Jolly Alex**, Department of **English** as Assistant Professor stage II (AGP 6000/- to 7000/-), w.e.f **19-10-2017**.

The Service details of **Smt.Jolly Alex**, are as follows.

Qualifications	MA English from Barkatullah Viswavidyalaya Bhopal Qualified UGC-NET exam held in December 2006
Date of first entry in to Service	19-10-2011
Date of entry into continuous service	19-10-2011
Date of completion of required period of service	18-10-2017
L.W.A availed without medical ground	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	19-10-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from ASC, University of Kerala, Kariavattom from 30-01-2014 to 26-02-2014 2. Special Winter School(multidisciplinary refresher course) from HRDC, University of Kerala, Kariavattom from 16-02-2017 to 08-03-2017
Details of relaxation availed of	nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as lecturer on 19-10-2011. She has completed 6 years of service on 18-10-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option B (Assistant Professor Stage I to II) for the assessment periods from 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

As per the API sheet duly endorsed by the Screening Committee, the teacher has attained a score of 139 for category (II+III) for which the minimum required is 20/Assessment period. The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, on verifying the necessary forms and documents produced before the committee, it has been found that **Smt.Jolly Alex** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f 19-10-2017.

All the calculations are fully based on academic parameters and thus the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts, the proposal regarding the placement/promotion of **Smt.Jolly Alex, Department of English as Assistant Professor stage II (AGP 6000/- to 7000/-), w.e.f 19-10-2017** in Christian College, Chengannur is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and NonTeaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 45: *Sree Narayana College, Cherthala Proposal for the approval of the Placement/Promotion of Dr.Deepa.M.S, Department of History to Assistant Professor stage II (with AGP 7000/-) w.e.f 06-06-2019 .*

(35530/AcFIII/2020/UOK)

The Principal, Sree Narayana College, Cherthala has forwarded a proposal regarding the Placement/Promotion in respect of **Dr.Deepa.M.S**, Department of **History** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **06-06-2019**.

The Service details of **Dr.Deepa.M.S** are as follows.

Qualifications	MA History from Kerala University in May 2005 Qualified UGC-NET exam held in December 2006
Date of first entry in to Service	06-06-2013 F.N
Date of entry into continuous service	06-06-2013 F.N
Date of completion of required period of service	05-06-2019
L.W.A availed without medical ground	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	06-06-2019
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1.RC from HRDC, University of Kerala, Kariavattom from 13-06-2017 to 03-07-2017. 2.OC from HRDC, University of Kerala Kariavattom from 20-06-2018 to 17-07-2018.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 06-06-2013 F.N in S.N College for Women, Kollam. After that she was transferred to S.N College, Kollam and she joined duty on 02-06-2016. Later she was transferred to S.N College, Cherthala and joined duty on 30-09-2020. She has completed six years of service as Assistant Professor Stage I on 05-06-2019.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2013 to 2019 with recommendation of the Screening Committee duly constituted **as per UGC Regulations 2018**.

The teacher has attended the required Orientation Course and Refresher Course.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary forms and documents produced before the committee, it has been found that **Dr.Deepa.M.S**, is eligible to be placed to Assistant Professor Stage-II (with AGP 7000) w.e.f **06-06-2019**.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Deepa.M.S**, Assistant Professor stage I (with AGP 6000/-), Department of **History** to Assistant Professor stage II (with AGP 7000/-), Sree Narayana College, Cherthala, w.e.f **06-06-2019** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 46: *Sree Narayana College, Punalur Proposal for the approval of the Placement/Promotion of Smt.Resmi Ravindran, department of English to Assistant Professor stage II (with AGP 7000/-) w.e.f 01-10-2018,*
(920/Ac FIII /2020/UOK)

The Principal, Sree Narayana College, Punalur has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Resmi Ravindran**, Department of **English** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **01-10-2018**.

The Service details of **Smt.Resmi Ravindran** are as follows.

Qualifications	MA English Language and Literature from Kerala University in August 2010 Qualified UGC- NET exam held on 26-06-2011.
Date of first entry in to Service	01-10-2012FN
Date of entry into continuous service	01-10-2012FN
Date of completion of required period of service	30-09-2018
L.W.A availed	nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	01-10-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC, University of KeralaKariavattom ,from 08-06-2017 to 05-07-2017 2.RC from HRDC, University of Kannurfrom 13-02-2019 to 05-03-2019.
Details of relaxation availed of	nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 01-10-2012FN. She has completed six years of service on 30-09-2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

As per UGC Regulation 2018, the teacher has to attend one refresher course and one orientation course for promotion to Assistant professor stageII, but the teacher has attended only one OC during the period of promotion.The teacher has attended RC from 13-02-2019 to 05-03-2019.

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CASshall not be mandatory up to 31' st December 2018.

In the Minutes of the Screening Committee it is stated that,**Smt.Resmi Ravindran**is found qualified for promotion to the post of Assistant Professor Stage-II(with AGP 7000) w.e.f 01-10-2018 and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage II.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Resmi Ravindran** , as Assistant Professor stage II (with AGP 7000/-) in the Department of **English**, S.N College, Punalur, w.e.f 01-10-2018 is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 47: *N.S.S. College, Pandalam - Placement/ Promotion proposal of Dr.Suresh.K.K, Assistant Professor Stage I, Department of Zoology to Assistant Professor Stage II (with AGP 6000/- to 7000/-)- Approval – reg.*
(Ac FII/35/2021)

The Principal, N.S.S. College, Pandalam has forwarded a proposal regarding the Placement / Promotion in respect of Dr. Suresh K.K, Assistant Professor Stage I, Department of Zoology to Assistant Professor Stage II (with AGP 6000/- to 7000/-) w.e.f 19.01.2016.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

The Principal has forwarded all the necessary supporting documents along with the proposal as per UGC Regulations 1998.

The service details of Dr. Suresh K. K, are as follows

Qualifications	M.Sc from MG University, Kottayam - June 2003 Ph.D in Biotechnology from Savitribai Phule Pune University – 19.11.2014.
Date of first entry into service	19.09.2011
Date of entry into continuous service	19.09.2011
L.W.A. availed	82 Days -From 03.10.2011 to 23.12.2011 (For completing Ph.D) 29 Days - From 03.09.2012 to 01.10.2012 (For Higher Education) 11 Days - From 02.10.2012 to 12.10.2012 (For Higher Education)
Date of promotion as Assistant Professor Stage II	19.01.2016
Date of completion of 4 years of service as Assistant Professor stage II	18.01.2016
Details of relaxation availed of	2 years on account of Ph.D
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	OC – From 01.08.2013 to 28.08.2013 – UGC-Academic Staff College, University of Pune.
Refresher / Orientation Course due	nil
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	19.01.2016
Regulation applicable/available	UGC Regulation 1998

In the light of the above mentioned facts the proposal for the approval of the Placement/Promotion in respect of Dr. Suresh K. K, Assistant Professor Stage I, Department of Zoology to Assistant Professor Stage II (with AGP 6000/- to 7000/-) w.e.f 19.01.2016 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 48: *St.Gregorios College,Kottarakara - Placement/Promotion proposal of Dr.Aswathy Aromal S, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000) wef 17.09.2018F.N - Approval -Reg.*
(Ac FII/2580/2020)

The Principal, St.Gregorios College,Kottarakara, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Aswathy Aromal S, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 17.09.2018 F.N.

The Service details of Dr. Aswathy Aromal S are as follows.

Qualifications	* M.Sc- Physics - University of Kerala -June 2007 * M.Phil- University of Kerala - May 2010 * PhD - University of Kerala - 2014
Date of first entry in to Service	17.09.2014
Date of entry into Continuous Service	17.09.2014
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, University of Kerala, Kariavattom from 09.08.2017 to 29.08.2017. 2. OC -UGC HRDC, University of Kerala, Kariavattom from 04.09.2018 to 01.10.2018
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	17.09.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 17.09.2014 F.N and it was approved by University of Kerala vide U.O No. Ac FII/44590/2014 dated 06.07.2015. She has completed her four years of service on 17.09.2018 F.N (Two years exemption as she has been awarded PhD) , for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2014 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 28th November 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 17.09.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Dr. Aswathy Aromal S completed Orientation Course on 01.10.2018, which is after the due date of promotion. According to UGC Public Notice No. F.No.2. 16/2002(PS)Pt. FI. II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/ Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for competing Orientation Course/Refresher course for promotion under CAS up to 31.12.2018 for all the candidates to ensure uniformity. Hence date of promotion is w.e.f. 17.09.2018

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.Aswathy Aromal S, Assistant Professor, Department of Physics, St.Gregorios College, Kottarakara, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 17.09.2018 F.N is placed before the

Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 49: *H.H.M.S.P.B.N.S.S. College For Women - Placement/Promotion proposal of Dr.Divya. V. Nair, Assistant Professor, Department of Botany from stage I to II (AGP 6000 to 7000)-Approval-Reg.*

(Ac FII/22485/2020)

The Principal, H.H.M.S.P.B.N.S.S. College for Women, Neeramankara has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Divya. V. Nair, Assistant Professor, Department of Botany from stage I to II (AGP 6000 to 7000/-), w.e.f 16.09.2018 F.N.

The Service details of Dr.Divya .V. Nair are as follows.

Qualifications	* M.Sc- Botony - MG University- 2000 * M.Phil- Annamalai University- 2008 * PhD - Annamalai University-2013
Date of first entry in to Service	16.09.2014
Date of entry into Continuous Service	16.09.2014
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, Sardar Patel University, Valabh Vidyanagar from 28.1.2019 to 17.02.2019. 2. OC -UGC HRDC, Jawaharlal Nehru University, New Delhi from 09.10.2017 to 03.11.2017
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	16.09.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 16.09.2014 F.N and it was approved by University of Kerala vide U.O No. Ac FII/41451/2014 dated 08.07.2015. She has completed her four years of service (Since two years exemption as she has been awarded PhD) on **16.09.2018 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2014 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 10th March 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 16.09.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Dr.Divya.V.Nair completed Refresher Course on 17.02.2019, which is after the due date of promotion. Clause 6.3.VIII of UGC Regulations 2018 envisages that “ the requirement for Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31st December, 2018”. Hence date of promotion can be given as w.e.f. 16.09.2018 In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr. Divya. V. Nair**, Assistant Professor, Department of Botony,H.H.M.S.P.B.N.S.S. College for Women, Neeramankara from Stage I to II (AGP 6000/- to 7000/-) w.e.f 16.09.2018 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation as per orders of the Vice Chancellor.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 50: *St. Gregorios College, Kottarakara - Placement/Promotion proposal of Dr.Krishnakumar V, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 17.09.2018 F.N.-Approval-Reg.*

(Ac FII/2588/2020)

The Principal, St.Gregorios College, Kottarakara, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Krishnakumar V, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 17.09.2018 F.N.

The Service details of Dr. Krishnakumar V are as follows.

Qualifications	* M.Sc- Physics - MG University-June 2002 * M.Phil- University of Kerala - February 2005 * PhD - University of Kerala - 2013
Date of first entry in to Service	17.09.2014 F.N
Date of entry into Continuous Service	17.09.2014 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, University of Kerala, Kariavattom from 09.01.2018 to 29.01.2018. 2. OC -UGC HRDC, University of Kerala, Kariavattom from 27.07.2016 to 23.08.2016
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	17.09.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 17.09.2014 F.N and it was approved by University of Kerala vide U.O No. Ac FII/44590/2014 dated 06.07.2015. He has completed his four years of service (Since two years exemption as he has been awarded PhD) on **17.09.2018 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2014 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 28th November 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee

recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 17.09.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Krishnakumar V**, Assistant Professor, Department of Physics, St.Gregorios College, Kottarakara, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 17.09.2018 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same. The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79. 51: *F.M.N College, Kollam - Placemen / Promotion proposal of Smt.Sindhu.V, Department of Mathematics, Assistant Professor with AGP 6000/- to Assistant Professor with AGP 7000/- in F.M.N College, Kollam - Approval – reg.*

(Ac.FIII/44819/2019)

The Principal, Fatima Mata National College, Kollam, has forwarded a proposal regarding the Placement/ Promotion in respect of **Smt.Sindhu.V**, Department of **Mathematics**, Assistant professor with AGP6000/- to Assistant Professor with AGP 7000/- w.e.f 04-02-2016.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

The Principal has forwarded all the necessary supporting documents along with the proposal for placement/promotion as per UGC Regulations 1998.

The service details of **Smt.Sindhu.V**, are as follows

Qualifications	M.Sc Mathematics from Kerala University in 2006 M.Phil Mathematics from Kerala University in April 2010 Qualified CSIR-UGC NET exam held in June 2010
Date of first entry into service	04-02-2011
Date of entry into continuous service	04-02-2011
L.W.A. availed	Nil
Date of completion of five years of service as Assistant Professor Stage I	03-02-2016
Details of relaxation availed of	One year on account of M.Phil degree
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. OC from HRDC, University of Kerala, Kariavattom from 22-04-2015 to 19-05-2015 2. RC-Summer School (multidisciplinary) from HRDC , University of Kerala, Kariavattom from 09-07-2019 to 22-07-2019(14 days)
Proposed date of Placement / Promotion to Assistant Professor with AGP 7000/-)	04-02-2016

The teacher has to attend one refresher course and one orientation course for promotion to Assistant professor stageII, but the teacher has attended only one OC during the period of

promotion. The teacher has attended RC from 12-06-2019 to 25-06-2019. The duration of the course is only 14 days. The date of promotion of the teacher falls on 04-02-2016 whereas the teacher has acquired the RC only in June 2019 ie, on a much later date after her promotion. The duration of the said course is only 14 days.

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CAS shall not be mandatory up to 31st December 2018.

The matter regarding the Placement / Promotion in respect of Smt.Sindhu.V, Department of Mathematics, Assistant professor with AGP6000/- to Assistant Professor with AGP 7000/- w.e.f 04-02-2016 has been considered by the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of private Colleges held on 14-09-2020 and recommended to refer the item to the Syndicate. The Syndicate at its meeting held on 01-10-2020, vide item. no.18.54.15 has resolved that the item be referred back to the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges.

The matter has again been considered by the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of private Colleges held on 25-11-2020 and recommended to seek legal opinion from the legal advisor. The Syndicate at its meeting held on 30-11-2020, vide item.No.20.73.37 has resolved that the item be referred back to the Standing Committee.

The matter is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 1 : T.K.M. College of Arts and Science, Kollam -Placement/ Promotion in respect of-Smt Sherin Aslam(Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000) Stage I to Stage II-Approval-reg:

(2073/Ac FI /2020/UOK)

The D.D.O, T.K.M College of Arts and Science, Kollam has forwarded a proposal for the approval of the placement / Promotion in respect of Smt. Sherin Aslam (Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000), w.e.f 25.10.2015, in Department of English.

The following are the details of the Incumbent on verification of Service Book.

Qualification	M.A, M.Phil(December1993) University of Kerala.
Date of first entry into service	25.10.2010
Date of continuous service	25.10.2010
Date of completion of 5 years of service for promotion	24.10.2015
Proposed date of Placement/Promotion from Stage I to II	25.10.2015
Details of other qualifying service	Nil
Relaxation of period availed, if any, on account	One Year on Account of M.Phil.
Details of L W A availed other than on medical grounds (without MC)	Nil
Details of Orientation/Refresher Courses Attended	1) O.C from 14.06.2012 to 11.07.2012, Academic Staff College, University of Kerala UGC. 2)R.C from 18.10.2016 to 7.11.2016 H.R.D.C University of Kerala - UGC
UGC Regulation Applicable	UGC Regulation 1998.
Whether any OC/RC due	Nil

Remarks if any	Attended RC after the due date of promotion but before 31.12.2018.
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The D.D.O, T.K.M College of Arts and Science Kollam has forwarded all supporting documents necessary for the approval of the placement/Promotion in respect of Smt.Sherin Aslam as Assistant Professor with A.G.P 7000 (Stage II) as per UGC Regulations 1998.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

Smt.Sherin Aslam has attended Refresher course after the due date of promotion but before 31.12.2018.The UGC vide public notice F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

The promotion of Smt.Sherin Aslam is covered under 1998 Regulation since the promotion date falls on 25.10.2015. On completion of 5 years of qualifying service as Assistant Professor With AGP 6000, the teacher is eligible to be placed/promoted as Assistant Professor with AGP 7000/- with effect from 25/10/2015.

In the light of the above facts,the proposal for the approval of placement / Promotion in respect of **Smt.Sherin Aslam**, Assistant Professor with AGP 6000 in the Department of English to Assistant Professor with AGP 7000, w.e.f 25.10.2015 at T.K.M College of Arts and Science Kollam is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate	
RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.	

Item No.27.79.Additional Item No 2: T K M College of Arts and Science,Kollam - Proposal for the approval of Placement / Promotion of Smt.Shajitha S, Department of Islamic History as Assistant Professor (AGP8000/-), stage (II to III),w.e.f 10.10.2018 reg .

(Ac.FI/28201/2020)

The Principal, T K M College of Arts and Science,Kollam has forwarded the relevant documents, placement order, minutes of Screening committee and API Score sheet based on PBAS for option B, From 2013-2018, With recommendation of the Screening Committee, duly Constituted as per UGC Regulations 2018 for the approval of the placement/ promotion of Smt.Shajitha S, Department of Islamic History as Assistant Professor with AGP 8000, stage (II to III) w.e.f 10.10.2018.

The service details of Smt.Shajitha S is as follows:

Qualifications	M A from University of Kerala in 1994 M Phil from University of Kerala in 1997
Date of first entry in to the Service	10.10.2008
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of placement to Assistant Professor Stage II	10.10.2013
Date of completion of 5 years of service as Assistant Professor Stage II	09.10.2018
Date of placement to Assistant Professor StageIII	• 10.10.2018
Number of refresher Courses or Orientation	Refresher Course from UGC Human Resource

Courses attended duration and name of University	Development Centre,University of Kerala, Kariavattom from 06.05.2015 to 26.05.2015
Refresher / Orientation Courses due	• Nil
UGC Regulation	• 2018 option B

As per the minutes of the Screening Committee the API score claimed for various categories have been verified against the documents produced, the Screening Committee found that the teacher satisfied all the requirements for promotion to Stage III – Assistant Professor with AGP 8000/-

As per API Scores sheet endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category I – Good

Category II – 115

Category III – 40

Category II + III – 155 for which the minimum required is 50.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts

In the light of the above mentioned facts, the proposal regarding the **Placement/ Promotion of Smt.Shajitha S**, Department of Islamic History as Assistant Professor with AGP 7000 to Assistant Professor with AGP 8000 Stage (II to III) w.e f 10.10.2018 at T K M College of Arts and Science,Kollam, **as per the UGC Regulations 2018**, is placed before the Standing Committee of the Syndicate on Teaching and Non – teaching staff of private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 3: - M S M College, Kayamkulam - Proposal for the approval of the Placement/Promotion of Smt.Mumthaz P Hameed, Assistant Professor (AGP Rs 6000/- to 7000/-), Department of Zoology stage(I to II), w.e.f 01.10.2016 .

(7014/Ac F I/2021/UOK)

The DDO of M S M College, Kayamkulam had forwarded a proposal regarding the Placement/Promotion in respect of Smt.Mumthaz P Hameed, Asst. Professor with AGP 6000/- ,Department of Zoology as Assistant Professor with AG P 7000/- w.e.f 01.10.2016 .

The Service details of Smt.Mumthaz P Hameed are as follows

Qualifications	MSc from M G University in May 2001 CSIR held on 01.07.2001
Date of first entry in to Service	01.10.2010
Date of entry into continuous service	01.10.2010
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of Placement to Assistant Professor with AGP 7000	01.10.2016
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC from ASC,University of Kerala, Kariavattom from 14.06.2012 to 11.07.2012. 2. RC from HRDC, Kannur University from 28.11.2019 to 11.12.2019.
Refresher / Orientation Course due	Nil
U G C Regulation applicable	U G C Regulation 2018 option B

The DDO, M S M College, Kayamkulam has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option B), from 2010 to 2016, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

The Government had sanctioned for the deputation of Smt.Mumtaz P Hameed for undergoing Ph D course for the period from 01.07.2015 to 30.06.2017 under FIP scheme.

It may be noted that as per UGC 2018(Option B), the teacher has to attend one Orientation course (3 weeks duration) and one Refresher Course/Research Methodology (2 weeks duration- 10 days) for promotion to Assistant professor stage II, but the teacher has attended only one Orientation Course from 14.06.2012 to 11.07.2012 within the assessment period. She has completed one Refresher Course(14 days duration) after the due date of promotion(ie;on 11.12.2019).

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CAS shall not be mandatory up to 31' st December 2018.

As per the minutes of the Screening Committee, the API score claimed for various categories have been verified against the documents produced, the screening committee found that the teacher satisfied all the requirements for promotion to Stage II- Assistant Professor with AGP 7000. The minimum API scores required for each category, the CAS promotion of the teachers, as per UGC Regulations 2018(Option B) is as follows

Category I -Good or Satisfactory/Year- Not a minimum requirement

Category II+III- 20/Assessment period for College Teachers

There shall be no minimum API score requirement for Category II and Category III individually.

On verification it is found that the teacher has obtained following score

Category II +III -160 for which the minimum required is 20.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts, the proposal for the approval of the Placement / Promotion in respect of **Smt.Mumthaz P Hameed, Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000(Stage I to II) Department of Zoology w.e.f 01.10.2016 at M S M College, Kayamkulam** as per the UGC Regulations 2018 is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 4: St.Gregorios College, Kottarakara - Placement/ Promotion of Dr. Francis Chacko,Assistant Professor ,Department of Chemistry from Stage I to II (AGP 6000 to 7000), w.e.f. 16.07.2016 F.N. approval -Reg.

(AcFII/32577/2020)

The Principal, St.Gregorios College, Kottarakara has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Francis Chacko , Department of Chemistry from Stage I to II (AGP 6000 TO 7000/-), w.e.f. 16.07.2016.

The Service details of Dr.Francis Chacko are as follows:

Qualification	MSc in Chemistry -University of Kerala-April 2003 Ph.D -University of Kerala - March 2011
Date of first entry into service	16.07.2012 FN

Proposed date of placement to Assistant Professor (Stage II)	16.07.2016 FN
L.W.A. availed	Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. OC sponsored by UGC, HRDC, University of Kerala, Karyavattom- from 22.04.2015 to 19.05.2015. 2. RC sponsored by UGC, HRDC, University of Kerala - from 25.11.2015 to 15.12.2015

On verification of the Service Book of the incumbent, it is found that the teacher had entered into service as Assistant Professor on 16.07.2012 FN vide U.O No. AcF V/43949/2012 dtd 25.01.2013. He has completed four years (since 2 years exemption is given as he is awarded Ph.D) of service on 16.07.2016 FN for being promoted as Assistant Professor (Stage II).

The Principal, St.Gregorios College, Kottarakara has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS of the incumbent as per **UGC Regulations 2018 option B** for the years 2012 to 2016, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018.

The API Scores are verified for the period 2012 to 2016 and the minimum required scores for category II+III is 20. It is stated in the minutes of Screening Committee, that the Committee was constituted on 13th November 2020 at St. Gregorios College, Kottarakara. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 141, Category II+III(consolidated) - 176.5 and Category III-35.5. The committee evaluated the submitted PBAS proforma of Dr.Francis Chacko, Assistant Professor in Chemistry, verified the original documents and found eligible for promotion from stage I to II, w.e.f. 16.07.2016 FN.

Being purely an academic assessment, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of the Subject Experts.

In the light of the above mentioned facts, the proposal regarding the Placement/Promotion of Dr.Francis Chacko, Assistant Professor, Department of Chemistry, St.Gregorios College, Kottarakara from stage I to II (AGP 6000/- to 7000/-)w.e.f 16.07.2016 FN, based on UGC Regulations,2018 is placed before the Standing Committee of the Syndicate on Teaching and Non-teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 5: St.Gregorios College,Kottarakara - Placement/ Promotion proposal of Smt. Asha G, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 03.06.2018F.N.- Approval-Reg.

(Ac FII/2589/2021)

The Principal, St.Gregorios College,Kottarakara, has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Asha G, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 03.06.2018 F.N.

The Service details of Smt. Asha G are as follows.

Qualifications	* M.Sc- Physics - University of Kerala - May 2006 * M.Phil- University of Kerala - March 2011
Date of first entry in to Service	03.06.2013 F.N
Date of entry into Continuous Service	03.06.2013 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, University of Kerala, Kariavattom from 09.01.2018 to 29.01.2018. 2. OC -UGC ASC, University of Kerala, Kariavattom from 30.04.2014 to 27.05.2014

Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	03.06.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 03.06.2013 F.N and it was approved by University of Kerala vide U.O No. Ac FV /29678/2013 dated 05.12.2013. She has completed her five years of service (Since one years exemption as she has been awarded MPhil) on 03.06.2018 F.N, for being promoted as Assistant Professor with AGP 7000/- .

he Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2013 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 28th November 2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 03.06.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Smt. Asha G, Assistant Professor, Department of Physics, St.Gregorios College, Kottarakara, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 03.06.2018 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 6: St.Gregorios College, Kottarakara - Placement/ Promotion of Smt. Fergy John, Assistant Professor, Department of Physics from Stage I to II (AGP 6000 to 7000), w.e.f. 16.07.2017 F.N. approval -Reg.

(AcFII/34531/2020)

The Principal, St.Gregorios College, Kottarakara has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Fergy John, Department of Physics from Stage I to II (AGP 6000 to 7000/-), w.e.f. 16.07.2017

The Service details of Smt. Fergy John are as follows:

Qualification	MSc in Physics -University of Kerala-June 2007 MPhil in Physics-University of Kerala-April 2010
Date of first entry into service	16.07.2012 FN
Proposed date of placement to Assistant Professor (Stage II)	16.07.2017 FN
L.W.A. availed	Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1.OC sponsored by UGC, HRDC, University of Kerala, Kariavattom- from 30.04.2014 to 27.05.2014. 2.RC sponsored by UGC, HRDC, University of kerala, Kariavattom - from 29.11.2016 to 19.12.2016

On verification of the Service Book of the incumbent, it is found that the teacher had entered into service as Assistant Professor on 16.07.2012 FN vide U.O No. AcF V/54715/2012 dtd 21.03.2013. She has completed five years (since 1 year exemption is given as she is awarded M.Phil) of service on 16.07.2017 FN for being promoted as Assistant Professor (Stage II).

The Principal, St.Gregorios College, Kottarakara has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS of the incumbent as per UGC Regulations 2018 option B for the years 2012 to 2017, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018.

The API Scores are verified for the period 2012 to 2017 and the minimum required scores for category II+III is 20. It is stated in the minutes of Screening Committee, that the Committee was constituted on 28th November 2020 at St. Gregorios College, Kottarakara. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 152, Category II+III(consolidated) - 228 and Category III-76. The committee evaluated the submitted PBAS proforma of Smt. Fergy John, Assistant Professor in Physics, verified the original documents and found eligible for promotion from stage I to II, w.e.f. 16.07.2017 FN.

Being purely an academic assessment, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of the Subject Experts.

In the light of the above mentioned facts, the proposal regarding the Placement/Promotion of Smt. Fergy John, Assistant Professor, Department of Physics, St.Gregorios College, Kottarakara from stage I to II (AGP 6000/- to 7000/-)w.e.f 16.07.2017 FN, based on UGC Regulations,2018 is placed before the Standing Committee of the Syndicate on Teaching and Non-teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No7: H.H.M.S.P.B.N.S.S. College for Women - Placement/ Promotion proposal of Smt. Aswathy P, Assistant Professor, Department of Commerce from stage I to II (AGP 6000 to 7000) w.e.f 11.08.2017-Approval-Reg.

(Ac FII/33628/2020)

The Principal, H.H.M.S.P.B.N.S.S. College for Women, Neeramankara has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Aswathy P. Assistant Professor, Department of Commerce from stage I to II (AGP 6000 to 7000/-), w.e.f 11.08.2017 F.N.

The Service details of Smt. Aswathy P are as follows.

Qualifications	M Com- Annamalai University - May 2005 PhD -University of Kerala - August 2017
Date of first entry in to Service	12.09.2012
Date of entry into Continuous Service	12.09.2012
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, University of Kerala, Kariavattom from 08.10.2018 to 29.10.2018. 2. OC -UGC ASC,University of Kerala, Kariavattom from 03.03.2015 to 30.03.2015
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	11.08.2017 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 12.09.2012 F.N and it was approved by University of Calicut vide U.O No. dated 6232/2014/Admn dated 30.06.2014 She was transferred to H.H.M.S.P.B.N.S.S. College for Women, Neeramankara vid order No.F/4255/2014 dated 08.08.2014. She has relieved

from duty on 12.08.2014 ANand joined on 13.08.2014 FN in H.H.M.S.P.B.N.S.S College, Neeramankara. She has completed her four years and 10 months of service (exemption granted as she has been awarded PhD) on **11.08.2017 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2012 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 07.08 2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 11.08.2017 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Smt. Aswathy P. completed Refresher Course on 29.10.2018, which is after the due date of promotion. According to UGC Public Notice No. F.No.2. 16/2002(PS)Pt.FI.II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/ Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for competing Orientation Course/Refresher course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. Hence date of promotion is w.e.f. 11.08.2017.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt. Aswathy P**, Assistant Professor, Department of Commerce ,H.H.M.S.P.B.N.S.S. College for Women, Neeramankara from Stage I to II (AGP 6000/- to 7000/-) w.e.f 11.08.2017 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 8: H.H.M.S.P.B.N.S.S. College For Women -Placement/ Promotion proposal of Smt. Saritha.K.R, Assistant Professor, Department of Commerce from stage I to II (AGP 6000 to 7000) w.e.f 01.06.2017-Approval-Reg.

(Ac FII/9786/2020)

The Principal, H.H.M.S.P.B.N.S.S. College for Women, Neeramankara has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Saritha.K.R. Assistant Professor, Department of Commerce from stage I to II (AGP 6000 to 7000/-), w.e.f 01.06.2017 F.N.

The Service details of Smt. Saritha K.R are as follows.

Qualifications	M Com- University of Kerala-April 2003
Date of first entry in to Service	01.06.2011
Date of entry into Continuous Service	01.06.2011
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC-UGC HRDC, University of Kerala, Kariavattom from 21.06.2013 to 18.07.2013.

	2. RC -UGC ASC,University of Kerala, Kariavattom from 27.07.2018 to 16.08.2018
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	01.06.2017 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.06.2011 F.N and it was approved by University of Kerala vide U.O No. Ac FV/56686/2011 dated 29.10.2011. She has completed her six years of service on **01.06.2017 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 19.08 2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 01.06.2017 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Smt. Saritha K.R. completed Orientation Course on 16.08.2018, which is after the due date of promotion. According to UGC Public Notice No. F.No.2. 16/2002(PS)Pt.FI.II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/ Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for competing Orientation Course/Refresher course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. Hence date of promotion is w.e.f. 01.06.2017.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Smt. Saritha.K.R. Assistant Professor, Department of Commerce,H.H.M.S.P.B.N.S.S. College for Women, Neeramankara from Stage I to II (AGP 6000/- to 7000/-) w.e.f 01.06.2017 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 9: St.Gregorios College,Kottarakara - Placement/Promotion proposal of Dr.Indulal C.R., Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 17.09.2018 F.N.-Approval-Reg.

(Ac FII/2587/2021)

The Principal, St.Gregorios College,Kottarakara, has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Indulal C.R., Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 17.09.2018 F.N.

The Service details of Dr.Indulal C.R. are as follows.

Qualifications	* M.Sc- Physics - MG University-May 2001 * PhD - University of Kerala - 2013
Date of first entry in to Service	17.09.2014 F.N
Date of entry into Continuous Service	17.09.2014 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, University of Kerala, Kariavattom from 09.08.2017 to 29.08.2017. 2. OC -UGC HRDC, University of Kerala, Kariavattom from 10.08.2016 to 06.09-2016
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	17.09.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 17.09.2014 F.N and it was approved by University of Kerala vide U.O No. Ac FII/44590/2014 dated 06.07.2015. He has completed his four years of service (Since two years exemption as he has been awarded PhD) on **17.09.2018 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2014 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 28th November 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 17.09.2018F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Indulal C.R.**, Assistant Professor, Department of Physics, St.Gregorios College,Kottarakara, from Stage I to II (AGP 6000/- to 7000/-) issued w.e.f 17.09.2018 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 10: Christian College, Kattakada - Placement/ Promotion proposal of Dr. G.J. Shyju, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 01.11.2016 F.N.-Approval-Reg.

(Ac FII/7183/2021)

The Principal, Christian College, Kattakada, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. G.J. Shyju, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 01.11.2016 F.N.

The Service details of Dr. G.J. Shyju are as follows.

Qualifications	M.Sc- Physics - University of Kerala - June 2004 M.Phil- Physics - Mannonmaniam Sundaranar University- November 2007 Ph D -Mannonmaniam Sundaranar University- February 2012(EC submitted)
Date of first entry in to Service	01.11.2012 F.N
Date of entry into Continuous Service	01.11.2012 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, Bharatidasan University, from 02.11.2016 to 22.11.2016. 2. OC -UGC ASC, Madurai Kamaraj University , from 07.02.2014 to 06.03.2014
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	01.11.2016 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.11.2012 F.N and it was approved by University of Kerala vide U.O No. Ac FV/10529/2013 dated 16.07.2013. He has completed four years of service (Since two years exemption as he has been awarded Ph D) on **01.11.2016 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2012 to 2016 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 01 January 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 01.11.2016 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Dr. G.J Shyju completed Orientation Course on 22.11.2016, which is after the due date of promotion. According to UGC Public Notice No. F.No.2. 16/2002(PS)Pt.FI.II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/ Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for competing Orientation Course/Refresher course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. Hence date of promotion is w.e.f. 01.11.2016.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.G.J. Shyju, Assistant Professor, Department of Physics, Christian College, Kattakada, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 01.11.2016 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendations.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 11: Christian College, Kattakada - Placement / Promotion proposal of Dr. D. Shiney Manoj, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 01.11.2016 F.N.-Approval-Reg.

(Ac FII/7181/2021)

The Principal, Christian College, Kattakada, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. D. Shiney Manoj, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 01.11.2016 F.N.

The Service details of Dr. D. Shiney Manoj are as follows.

Qualifications	M.Sc- Physics - Mannonmaniam Sundaranar University - April 1999 Ph D -Mannonmaniam Sundaranar University- April 2012(EC submitted)
Date of first entry in to Service	01.11.2012 F.N
Date of entry into Continuous Service	01.11.2012 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC,University of Kerala, from 25.11.2015 to 15.12.2015. 2. OC -UGC ASC, University of Kerala , from 30.01.2014 to 26.02.2014
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	01.11.2016 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.11.2012 F.N and it was approved by University of Kerala vide U.O No. Ac FV/10529/2013 dated 16.07.2013. She has completed four years of service (Since two years exemption as she has been awarded Ph D) on **01.11.2016 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2012 to 2016 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 01 January 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 01.11.2016 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.D.Shiney Manoj, Assistant Professor, Department of Physics, Christian College, Kattakada, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 01.11.2016 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation .

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 12: N.S.S College, Nilamel, placement/ Promotion of Smt. Simi Thulasidas, Assistant Professor Department of English from Stage I- II (AGP 6000 to 7000) , w.e.f 14.06.2018 F.N- Approval- reg.

(Ac FII/30258/2020)

The Principal, N.S.S College, Nilamel has forwarded a proposal regarding the Placement/Promotion in respect of , Assistant Professor, Department of English from stage I to II (AGP 6000 to 7000/-), w.e.f 14.06.2018 F.N.

The Service details of Smt. Simi Thulasidas are as follows.

Qualifications	M.A in English language and literature- University of Kerala – May 2005
Date of first entry in to Service	14.06.2012 F.N
Date of entry into continuous service	14.06.2012 F.N
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	14.06.2018 F.N.
No. of Refresher Courses/Orientation Courses attended,duration and Name of University	1.R.C from UGC-HRDC, University of Kerala, Kariavattom from 13.07.2017 to 02.08.2017 2.O.C from UGC-HRDC, University of Kerala, Kariavattom from 16.07.2015 to 12.08.2015
Refresher / Orientation Course due	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 14.06.2012 F.N in N.S.S College, Pandalam and it was approved by University of Kerala vide U.O No. Ac.F V/ 35123/2012 dtd. 16.01.2013. She has completed six years of service on 14.06.2018 F.N, for being promoted as Assistant Professor with AGP 7000/- .

The Principal, N.S.S College, Nilamel has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS of the incumbent as per UGC Regulations 2018 option B for the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The API Scores are verified for the period 2012 to 2018 and the minimum required scores for category II +III is 20.

It is stated in the Minutes of the Screening Committee that the Committee was constituted on 22nd October 2020 at N.S.S College, Nilamel. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category: Category II 127 marks, Category II+III - 164 marks and Category III- 37 marks. The committee evaluated the submitted PBAS proforma of Smt.Simi Thulasidas , Assistant Professor in English, verified the original documents and found eligible for promotion from Stage I to II, w.e.f 14.06.2018 F.N.

All the calculations being fully based on academic parameters and the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt. Simi Thulasidas** , Assistant Professor, Department of English , N.S.S College, Nilamel from Stage I to II (AGP 6000/- to 7000/-) w.e.f 14.06.2018 FN, based on UGC Regulations, 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 13: MM NSS College, Kottiyam - Placement/Promotion of Smt. Kavitha L, Assistant Professor, Department of Commerce from Stage I- II (AGP 6000 to 7000), w.e.f 08.11.2018 F.N- Approval- reg.

(Ac FII/10011/2021)

The Principal, N.S.S College, Kottiyam has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Kavitha L, Assistant Professor, Department of Commerce from stage I to II (AGP 6000 to 7000/-), w.e.f 08.11.2018 F.N.

The Service details of Smt.Kavitha L are as follows.

Qualifications	M.Com from University of Kerala – April 2003
Date of first entry in to Service	08.11.2012 F.N
Date of entry into continuous service	08.11.2012 F.N
L.W.A availed	23 days (within probation period on medical grounds)
Date of Placement as Assistant Professor with AGP Rs. 7000/-	08.11.2018 F.N.
No. of Refresher Courses/ Orientation Courses attended, duration and Name of University	1.R.C from UGC-HRDC, University of Kerala, Kariavattom from 27.07.2018 to 16.08.2018. 2. O.C from UGC-HRDC, University of Kerala, Kariavattom from 30.01.2015 to 26.02.2015
Refresher / Orientation Course due	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 08.11.2012 F.N in NSS College Pandalam, and it was approved by University of Kerala vide U.O No. Ac F V/55638/2012 dtd. 27.03.2013 . She has completed six years on 08.11.2018 F.N, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 15th July 2020, it is stated that, the Committee has scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the activities related to various categories have been verified and the Committee found that the teacher has sufficient grade in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the teacher is qualified for promotion to the post of Assistant Professor Stage II w.e.f 08.11.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt. Kavitha L** , Assistant Professor, Department of Commerce, MM NSS College, Kottiyam from Stage I to II (AGP 6000/- to 7000/-) w.e.f 08.11.2018 F.N, based on UGC Regulations, 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 14: M.M N.S.S College, Kottiyam - Placement/Promotion of Smt. Mahima C V, Assistant Professor, Department of Commerce from Stage I- II (AGP 6000 to 7000), w.e.f 14.06.2017 F.N- Approval- reg.

(Ac FII/10010/2021)

The Principal, M.M N.S.S College, Kottiyam has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Mahima CV, Assistant Professor, Department of Commerce from stage I to II (AGP 6000 to 7000/-), w.e.f 14.06.2017 F.N.

The Service details of Smt.Mahima CV are as follows.

Qualifications	M.Com from Mahatma Gandhi University – May 2005
Date of first entry in to Service	14.06.2011 F.N
Date of entry into continuous service	14.06.2011 F.N
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	14.06.2017 F.N.
No. of Refresher Courses/ Orientation Courses attended, duration and Name of University	1.R.C from UGC-HRDC, University of Kerala, Kariavattom from 27.07.2018 to 16.08.2018. 2. O.C from UGC-ASC, University of Madras, Chennai from 20.11.2012 to 17.12.2012
Refresher / Orientation Course due	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 14.06.2011 F.N in P.R N.S.S College, Mattannur affiliated to Kannur University vide U.O No. Acad.B2/7825/11 dated 30.03.2012. Further she was transferred to N.S.S College, Cherthala w.e.f. 01.06.2015 as per Order No. F/2598/15 dated 25.05.2015. She has completed six years of service on 14.06.2017 F.N, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 15th July 2020,it is stated that, the Committee has scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the activities related to various categories have been verified and the Committee found that the teacher has sufficient grade in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the teacher is qualified for promotion to the post of Assistant Professor Stage II w.e.f 14.06.2017 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Smt. Mahima C.V. completed refresher course on 16.08.2018 which is after due date of promotion. According to UGC Public Notice No. F.No. 2. 16/2002(PS)Pt.FI.II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/ Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for completing Orientation Course/Refresher course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. Hence date of promotion is w.e.f. 14.06.2017 F.N.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Smt.Mahima CV, Assistant Professor, Department of Commerce, MMNSS College, Kottiyam from Stage I to II (AGP 6000/- to 7000/-) w.e.f 14.06.2017 F.N, based on UGC Regulations, 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 15: HHMSPBNSS College for Women, Neeramankara - Placement/ Promotion proposal of Dr. Sajini P, Assistant Professor in the Department of History from Stage II to III w.e.f 04.07.2016 -Approval-Reg.

(Ac FII/33624/2021)

The Principal, HHMSPBNSS College for Women, Neeramankara, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Sajini P, Assistant Professor in the Department of History in HHMSPBNSS College for Women, Neeramankara from Stage II to III w.e.f 04.07.2016

The Service details of Dr. Sajini P are as follows.

Qualifications	M. A from M. S. University, Tamil Nadu in May 2001 Ph D -University of Kerala -20.06.2019
Date of first entry in to Service	04.07.2005 FN
Date of entry into Continuous Service	04.07.2005 FN
Date of placement Assistant Professor with AGP 7000/-	04.07.2011 FN
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	Nil
Refresher / Orientation Course due	1 RC, 1 OC
Date of Placement to Assistant Professor, with AGP 8000/-	04.07.2016 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as Assistant Professor on 04.07.2005 F.N in N.S.S Hindu College, Changanacherry and it was approved by M. G. University vide U.O No. 1701/BI/2007/Acad dated 10.09.2007. She was promoted as Assistant Professor Stage II (AGP 7000) w.e.f 04.07.2011 FN. She has completed five years of service on 04.07.2016 F.N, for being promoted as Assistant Professor with AGP 8000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2013 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 14th September 2020, it is stated that, the Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by the candidate. The Service Book, certificates of academic qualifications, and the PBAS proforma with respect to the candidate was scrutinized and verified in detail by the committee. The API score claimed for various categories have been verified against the documents produced, and the screening committee found that the teacher satisfied all the requirements for promotion to stage 3 – Assistant Professor with AGP 8000. The Committee found Dr. Sajini P is eligible for placement/ promotion as Assistant Professor AGP 8000.

On verification of the PBAS, it is found that the teacher has submitted PBAS format for the years 2011-12 and 2012-13 in Category I and II. She was on maternity leave from 03.06.2013 to 29.11.2013. As per G.O(Rt) No. 749/2014/Hedn(K) dated 08.04.2014, she was on deputation for undergoing Ph.D course under FIP scheme of UGC for a period from 08.01.2014 to 07.01.2016. Her deputation was extended upto 07.01.2017 vide G.O(Rt) No. 226/2016/H.Edn dated 22.01.2016.

As per UGC Public Notice No. F. No.9-1 /201 09(PS)/(Misc) dated 5th September 2018, the Commission considered the relaxation for different kinds of leaves in calculation of Academic/Research score and resolved that for the purpose of calculating API score all such periods

of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration of the assessment period and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leave or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibility subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedure laid down in UGC Regulations and as per the Acts, Statutes and Ordinances of the parent Institution.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

As per the UGC Regulations 2018 (Option A), one of the following is essential for Placement/ Promotion:

Any two of the following: Refresher Course/Research Methodology/ Workshop/Syllabus Up-gradation Workshop/ Training in Teaching-Learning and Evaluation/Technology Programmes/ Faculty Development Programmes (02 weeks duration – 10 Days) within the Assessment period (or completed two courses of at least one week or 05 days duration in lieu of every single course/programme of at least two week or ten days duration)

OR

Completed one MOOCs Course (With e-certification) during assessment period

OR

Contribution towards development of e-content in 4-quadrant - (at least one quadrant - minimum of 10 modules of a course/contribution) during assessment period

But on verification, it is found that, the teacher does not possess any of the conditions. According to Clause 6.3 VIII of UGC Regulations 2018, 'the requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory upto 31st December, 2018.'

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Sajini P**, Assistant Professor, Department of History, HHMSPBNS College for Women, Neeramankara, from Stage II to III (AGP 7000/- to 8000/-) exempting the requirement of Refresher Courses is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the Placement/ Promotion w.e.f 04.07.2016 taking into account of Clause 6.3.VIII of UGC Regulations, 2018 and directed the incumbent to complete the required Refresher Courses before applying her next stage promotion.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 16: M.M.N.S.S College, Kottiyam - Placement/Promotion of Dr.Archana.V.P, Assistant Professor, Department of Mathematics from Stage I- II (AGP 6000 to 7000) , w.e.f 30. 07.2018 F.N- Approval- reg.

(Ac FII/30263/2020)

The Principal, M.M.N.S.S College, Kottiyam has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Archana.V.P, Assistant Professor, Department of Mathematics from stage I to II (AGP 6000 to 7000/-), w.e.f 30.07.2018 F.N.

The Service details of Dr.Archana.V.P are as follows.

Qualifications	<ul style="list-style-type: none"> • Ph.D in Mathematics- University of Kerala – 16/05/2014 • M.Phil– Bharatidasan University –September 2007
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	• M.Sc - University of Kerala - 2004
Date of first entry in to Service	30.07.2014 F.N
Date of entry into continuous service	30.07.2014 F.N
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	30.07.2018 F.N
No. of Refresher Courses/Orientation Courses attended,duration and Name ofUniversity	1.O.C from UGC-HRDC, University of Kerala, Kariavattom from 20.06.2018 to 17.07.2018. 2.R.C from UGC-HRDC, University ofKerala, Kariavattom from 24.01.2019to 14.02.2019
Refresher / Orientation Course due	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 30.07.2014 F.N in M.G College, Thiruvananthapuram and it was approved by University of Kerala vide U.O No. Ac F II/39817/2017 dtd. 08.07.2015 . She has completed four years of service (Since two years exemption, as she was awarded Ph.D) on 30.07.2018 F.N, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2014 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 24 th July 2020 ,it is stated that, the Committee has scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the activities related to various categories have been verified and the Committee found that the teacher has sufficient grade in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, the teacher is qualified for promotion to the post of Assistant Professor Stage II w.e.f 30.07.2018 F.N.

All the calculations being fully based on academic parameters, the dealing Sections do have limitations in doing such calculations ensuring its accuracy and the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Dr.Archana.V.P has completed Refresher Course on 14.02.2019, which is after the due date of promotion.Clause 6.3.VIII of UGC Regulations 2018 envisages that “the requirement for Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31st December, 2018.

In the light of above mentioned facts, the file regarding the the approval of proposal on placement/ promotion of Dr.Archana.V.P, Assistant Professor, Department of Mathematics, M.M.N.S.S College, Kottiyam from Stage I to II (AGP 6000/- to 7000/-) w.e.f 30.07.2018FN is placed before the Standing Committee of the syndicate on teaching and non teaching staff of private Colleges for consideration and recommendations.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 17: Christian College, Chengannur- Proposal for the approval of the Placement/Promotion of Dr.Hysen Thomas as Assistant Professor stage II to III (with AGP 7000/- to 8000/-) w.e.f 14-03-2016, Department of Physics -reg.
(10185/AcFIII/2021/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Hysen Thomas, Department of Physics as Assistant Professor stage III (AGP 7000/- to 8000/-), w.e.f 14-03-2016 .

The Service details of Dr.Hysen Thomas, are as follows.

Qualifications	M.Sc Physics from M.G University in May 2002. Qualified CSIR-UGC-NET exam held on 30-12-2001. Ph.D from CUSAT on 21-01-2014
Date of first entry in to Service	• 14-03-2005
Date of entry into continuous service	• 14-03-2005
Date of promotion to Assistant Professor Stage II	• 14-03-2011
L.W.A availed	• Nil
Date of Placement as Assistant Professor with AGP Rs. 8000/-	• 14-03-2016
• Number of refresher Courses or Orientation Courses attended, duration and name of the University	1.OC from ASC,University of Kerala, Kariavattom from 30-04-2014 to27-05-2014 2. Special Summer School from HRDC, Himachal Pradesh University from 18-05-2015 to 06-06-2015. 3. RC from HRDC, Kannur University from 08-11-2018 to 28-11-2018.
Details of relaxation availed of	• nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as lecturer on 14-03-2005. He was promoted to Assistant Professor Stage II on 14.03.2011. He has completed 5 years of service as Assistant professor Stage II on 13-03-2016.

Since the promotion of **Dr.Hysen Thomas**,as Assistant Professor stage II (with AGP 7000/) is w.e.f **14-03-2016** , the minimum score stipulated in the API based PBAS as set out in the 4th Amendment of UGC Regulations, 2010 is applicable.

The Principal has forwarded the relevant documents such as, placement order, minutes of the Screening committee and API Score sheet based on PBAS with recommendations of the Screening Committee duly constituted as per UGC Regulations 2010.

In the API score sheet duly endorsed by the Screening Committee, which held on 11-01-2021, the API scores of the years from 2011 to 2016 have been considered.The incumbent was on deputation under UGC FDP programme for doing Ph.D from 04-11-2010 to 03-05-2013. The teacher has attended the required Refresher Course from 08-11-2018 to28-11-2018. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

The Screening Committee has awarded points for the years 2011 to 2016 as follows in aggregate.

Category I – 300, for which the minimum required is 80 /year

Category II -122, for which the minimum required is 50

Category III- 114.495, for which the minimum required is 50

CategoryII+III- 236.495, for which the minimum required 120

Since the teacher was on deputation under UGC FDP programme for doing Ph.D from 04-11-2010 to 03-05-2013, no score for category I and II for the years 2011-12 & 2012-13.

In the Minutes of the Screening Committee it is stated that after verifying the necessary forms and documents produced before the committee, it has been found that Dr.Hysen Thomas is eligible to be placed to Assistant Professor Stage-III(with AGP 8000/-) w.e.f 14-03-2016.

All the calculations being fully based on academic parameters, responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr.Hysen Thomas, Department of Physics as Assistant Professor stage III (AGP 7000/- to 8000/-), w.e.f 14-03-2016 in Christian College, Chengannur is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 18: St.John's College- Anchal Proposal for the approval of the Placement/Promotion of Smt.Lalitha Joseph, Department of English as Assistant Professor (AGP 7000/-), stage(I to II), w.e.f 01.06.2017 -.reg .

(34754/Ac F I/2020/UOK)

The DDO of St.John's College, Anchal had forwarded a proposal regarding the Placement/Promotion in respect of Smt.Lalitha Joseph, Department of English as Assistant Professor with AGP 6000 to Assistant Professor AGP 7000(Stage I to II) w.e.f 01.06.2017.

The Service details of Smt.Lalitha Joseph are as follows.

Qualifications	M A, M G University in May 2002 UGC-JRF held on 23.12.2001
Date of first entry in to Service	01.06.2011
Date of entry in to continuous service	01.06.2011
L.W.A availed	Nil
Details of relaxation availed of	Nil
Date of completion of 6 years of service as Assistant Professor	31.05.2017
Date of Placement to Assistant Professor with AGP 7000	01.06.2017
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. Refresher Course from HRDC, University of Kerala, Kariavattom from 02.12.2016 to 22.12.2016. 2. Orientation Course from ASC, University of Kerala, Kariavattom from 27.06.2014 to 24.07.2014.
Refresher / Orientation Course due	Nil
UGC Regulation applicable	U G C Regulation 2018(OPTION A)

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.06.2011 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac FI/43291/2011 dtd.14.03.2012. She has completed six years of service on 31.05.2017, and hence the date of promotion to Assistant Professor Stage II is w.e.f 01.06.2017

The DDO of St.John's College, Anchal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per the criteria stipulated in UGC Regulations 2018 (Option A), from 2011 to 2017, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018 for the CAS promotion of the incumbent.

As per the minutes, the Screening Committee, verified the API grades for the period and found eligible for placement to Assistant Professor, Stage II (with AGP 7000) .

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts, the proposal for the approval of the Placement / Promotion in respect of **Smt.Lalitha Joseph**, Department of English as Assistant Professor with AGP 6000 to Assistant Professor with AGP 7000(Stage I to II) w.e.f 01.06.2017 at **St.John's College, Anchal** as

per the **UGC Regulations 2018** is placed before the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 23.03.2021, be approved.

Item No.27.79.Additional Item No 19: Bishop Moore College, Mavelikkara - Initial Appointment of Assistant Professor - Approval – reg –
(Ac FI/34476/2020)

The Educational Agency, Bishop Moore College, Mavelikkara has forwarded the proposal for the approval of the initial appointment of Dr.Priya Mary Abraham, as Assistant Professor in the Department of Chemistry, w.e.f 01.06.2020, against the permanent Retirement vacancy of Smt.Sherely Annie Paul relieved on 31.05.2018 AN.

The details of the Assistant Professor and the workload are indicated in the proforma placed below. The following details have been furnished by the Principal.

01. Appointment Orders in Form 1.
02. Workload Statement.
03. Qualifying Certificates.
04. Documents proving age.
05. Service Books of Teacher.
06. Seniority- wise list of teachers in the Departments.
07. Apportionment Statement.
08. Government nominee letter No.D2/482/2019/HEdn dated.06.01.2020.
09. Score Sheet of the candidates.
10. Minutes of the Selection Committee.
11. Attested copies of News Paper Cuttings .
12. Joining reports of the incumbent.
13. Confidential Report from the subject experts.
14. Certificate that there are no thrown-out hands and supernumerary hands in the Departments.
15. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professors.
16. Post Adalath Report of Chemistry.
- 17.Ph/D undertaking produced.

The Educational Agency had advertised the notification regarding the vacancy(**Chemistry-1-Community**) in 4 daily newspapers viz. The Hindu, Malayala Manorama, The New Indian Express and Mangalam on 17.10.2018 and later renotified in Deshabhimani, Mangalam, The Hindu and The New Indian Express on 11.12.2019. Hence the age of the teacher is calculated as on 01.01.2019.

The Government vide letter dated. 06.01.2020 had nominated a representative to the staff selection committee of Bishop Moore College, Mavelikkara for filling up of one vacancy in Chemistry in the the academic year 2020-2021.Accordingly the Selection Committee was held on 21.05.2020 and a select list of one candidate for Chemistry was prepared.

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma.The incumbent has been granted 2.32 marks in the account of research publications. On verification, it is noted that the publications are not having an ISSN/ISBN number nor a UGC approved journal. **However the rank list remains the same.**

The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1) is as follows.

1. A Master's Degree with 55% marks(or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018.

But as per the Post Adalath report, there is a workload of 152 hours and 9 posts sanctioned in the department of Chemistry, Bishop Moore College, Mavelikkara. **But after excluding PG weightage w.e.f (01.06.2020), total work load and number of teachers permissible gets reduced to 137 and 8 respectively. The appointment of Dr. Priya Mary Abraham is to the 9th post in the department and the department is not having sufficient workload to accommodate the incumbent after excluding PG weightage.**

As per the G.O No.152/2020 dated 05.11.2020 issued by the Finance (confidential) Department, Govt. of Kerala, appointments made by a selection committee involving a Govt. Nominee before 01.06.2020 have to be approved. But no communication in this regard has been obtained from the DCE.

More over as per the G.O (Ms)No. 313/2020/HEDN dated 11.09.2020, approvals pending, on appointments made between 09.05.2018 and 31.05.2020 by a valid selection committee which should have been constituted as per existing Govt.Orders shall be considered. But the said appointment was made only after 31.05.2020.

In this context, the proposal for the approval of the initial appointment of Dr. Priya Mary Abraham, *Assistant Professor in Department of Chemistry, w.e.f 01.06.2020, Bishop Moore College, Mavelikkara against the permanent Retirement Vacancy of Smt. Sherely Annie Paul relieved on 31.05.2018* is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Ac.F1/34476/2020

PROFORMA

Proposal for the Initial appointment of Assistant Professor in Chemistry, Bishop Moore College, Mavelikkara Date of Notification: 17.10.2018 (Malayala Manorama, Mangalam, Indian Express, The Hindu)

Sl.	Name of	Date of	Rank	Academic	Workload	Position	Apportionme	Remark
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No	the Assistant Professor and Date of Joining	Birth and Age as on 01.01.2019	Position and Category	Qualification	in the Dept. & No. Of Teachers permissible	of the teacher	nt position	
1	Dr.Priya Mary Abraham DOJ 01.06.2020 FN Assistant Professor in Chemistry Date of notification 17.10.2018 Interview held on 21.05.2020	19.01.1986 (33 years 18days)	I st in community merit	BSc 88%April 2006 Reg .No. 80685 (University of Calicut) MSc 79%June 2008, RegNo: 010605 (MG University) Ph.D January 2015 University of Koblenz, Germany.	As per post Adalath Report 2018, workload is 152 hours Number of teachers permissible - 9	9 th position as on 01.06.2020	176	permanen t Retirement vacancy of Smt. Sherey Annie Paul who relieved on 31.05.2018

The Standing Committee considered the proposal and recommended to refer to Syndicate.

The meeting came to a close at 04.00 PM

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the item be deferred.

Item No.27.80

Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges - reg.

(Ac F II)

The Meeting of the Standing Committee of the Syndicate on Teaching and NonTeaching Staff of Private Colleges were held on 09.04.2021 at 04.00 P.M in the University Buildings.

The Minutes of the Meeting of the Standing Committee is placed before the Syndicate for consideration and approval.

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges

Day and Date : Friday, 9th April 2021
Time : 05 .00 PM
Venue : University Buildings.

Members Present

- Dr.M.Vijayan Pillai
- Dr.K.B Manoj
- Sri.R.Arun Kumar
- Dr.B.Unnikrishnan Nair
- Sri.Jairaj.J
- Prof.K.Lalitha

Members Absent

- Sri.R.Rajesh (MLA)
- Smt.Renju Suresh
- Sri.B.P.Murali
- Dr. Mathew.V

The meeting started at 5 PM

Item No.27.80.01 - Joseph's College for Women, Alappuzha – Dr.Rita Latha D'Couto, Associate Professor, Department of Commerce, as Principal, w.e.f 01.06.2020 - Approval – reg:-

(2566/Ac F III/2021/UOK)

The Manager, St.Joseph's College for Women, Alappuzha has forwarded a proposal for the approval of Dr.Rita Latha D'Couto, Associate Professor, Department of Commerce as the Principal of the college w.e.f 01-06-2020 F N,on the basis of Seniority cum fitness, in the retirement vacancy of Dr.Sheena George.

The Service details of **Dr.Rita Latha D'Couto** are as follows:

Qualifications	M.Com with first class from University of Kerala in April 1989. Ph.D in Commerce from University of Kerala on 30.01.2010.
Date of first appointment	15.11.1989 FN
Date of beginning into continuous service	15.11.1989
L.W.A availed with out medical ground	Nil
Date of Placement to Senior Scale	15.11.1997
Date of Promotion to Selection Grade	15.11.2000
Date of promotion to Associate Professor	01.01.2006
Date of placement to Principal	01-06-2020

The Manager has forwarded the relevent documents, Appointment order and API Score sheet based on PBAS as per **UGC Regulations 2018**.

The appointment of Dr.Rita Latha D'Couto is based on the seniority-cum-fitness and it comes under the purview of UGC Regulations 2018. It may further be noted that St.Joseph's College for Women, Alappuzha, is a Minority Educational Institution as declared by the National Commission for Minority Educational Institutions ,vide F.No.482 of 2007/26909 dated 17.03.2008.

Clause V of U.G.C Regulations 2018 deals with the qualification for appointment of Principal which reads as :

A Ph.D Degree.

- ii) Professor / Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of Higher Education.
- iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- iv) A minimum score of 110 Research score as per Appendix II, Table 2.

On verification, it is seen that Dr.Rita Latha D'Couto has M.Com degree with first class, qualified Ph.D and has been designated as Associate Professor with a total teaching experience of 30 years. She has the required number of publications to her credit. Supporting evidences of them have also been forwarded. She has attained a score of 267 for category III, for which the minimum required is 110.The Management has also issued a seniority-cum-fitness certificate in respect of Dr.Rita Latha D'Couto .

The University has approved the appointment of Dr.Rita Latha D'Couto as the Drawing and Disbursing Officer of St.Joseph's College for Women, Alappuzha, w.e.f 01-06-2020.

The proposal regarding the approval of appointment in respect of Dr.Rita Latha D'Couto, Associate Professor, Department of Commerce as the Principal of St.Joseph's College for Women, Alappuzha w.e.f 01-06-2020 FN,on the basis of Seniority cum fitness, in the retirement vacancy of Dr.Sheena George is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private colleges for verification and consideration.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED to constitute a sub committee consisting of Dr.M.Vijayan Pillai, Sri Arun Kumar.R, Dr. K.B Manoj, Dr.B. Unnikrishnan Nair and Prof.K. Lalitha, Members Syndicate to examine the proposals for the approval of appointment of Principal on Seniority cum Fitness basis.

Item No.27.80.02- S.N Colleges - Initial appointment of Assistant Professors various subjects-clarification – reg.

(29599/Ac F III/2020/UOK)

The Manager, S.N Colleges, Kollam has forwarded proposals for the approval of appointment of Assistant Professors for various subjects under S.N Trusts affiliated to the University.

The notification for the posts appeared in 4 leading dailies on 01-01-2020. The Government has deputed its nominee to the Selection Committee authorizing appointment against posts in various subjects, vide Government nominee letter D2/214/2019/H.Edn dated 25-11-2019. The interview was conducted by constituting Selection Committee for each subjects as per the guidelines of UGC Regulations 2018.

As per the UGC Regulations 2018,the academic score as specified in Appendix II,Table 3B,shall be considered for shortlisting the candidates for interview.Accordingly, the following marks have to be awarded for Ph.D and NET/NET with JRF.

Ph.D only - 25

NET - 8

NET+JRF - 10

In the score sheet uploaded by the University in its website, **the maximum marks for Ph.D is given as 25,the marks for NET is 8 and NET with JRF is 10.**The Selection Committee has awarded the marks for Ph.D and also for NET/ NET+JRF in the score sheet.However,for PhD holders with NET/ NET+JRF **they have not considered the marks of NET/ NET+JRF,for ranking.i.e.only 25 marks has been awarded to the candidates with Ph.D and NET / NET +JRF,whereas they are eligible for a maximum of 33 marks(25+8), if the candidate has NET and 35 marks(25+10) in case of NET+JRF.**The same pattern has been followed by the Selection Committees in all the subjects. It seems that the Selection Committees were under the impression that for a Ph.D holder, the marks should not exceed 25.**They have awarded marks for NET/NET + JRF but the same has not been reckoned for ranking.**

Accordingly the following may be noted.

1. On verification of the score sheet, it is found that only 25 marks is awarded to the candidates with both Ph.D and NET / NET +JRF. If the marks for NET /NET +JRF is awarded to the Ph.D holders, **the rank position of the candidates will be altered for the subjects such as History, Hindi, Philosophy, Economics, Chemistry, Sanskrit and Zoology.**
2. It may be noted that **for the subject Economics the rank changes occur among the selected candidates only.**
3. The same discrepancy is noted for the subjects such as English, Commerce and Geology for which only first rank holders have both NET and Ph.D.Even if the marks for NET / NET +JRF is awarded to the Ph.D holders, the rank position of none of the candidates will change.
4. It may be noted that for the subjects such as Music, Mathematics, Physics,Political Science, and Botany, none of the candidates has both Ph.D and NET and hence rank position will not be altered.

The matter regarding the approval of initial appointment of Assistant Professors of various subjects under S.N Trusts is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to form a committee and to study the matter with the following members: Dr Vijayan Pillai, Dr.Unnikrishnan, Sri Arun Kumar, Dr.K.Lalitha and Dr Naseeb.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.03- Sree Narayana College, Sivagiri Varkala-Proposal for the approval of the Placement/ Promotion of Dr.Prajith J.P, Assistant Professor with AGP 7000/-, Department of Sanskrit to Assistant Professor with AGP 8000, stage(2 to 3) -

(11177/Ac F III /2021/UOK)

The Principal, Sree Narayana College, Sivagiri, Varkala has forwarded a proposal regarding the Placement/Promotion in respect of Dr.Prajith.J.P, Assistant Professor with AGP 7000/-, Department of Sanskrit to Assistant Professor with AGP 8000, stage (2 to 3) w.e.f 05-01-2020.

The Service details of Dr.Prajith J.P are as follows.

Qualifications	MA Sanskrit - Sahitya from Sree Sankaracharya University of Sanskrit, Kalady - May 2003. Ph.D awarded in 2009 from Sree Sankaracharya University of Sanskrit, Kalady .
Date of first entry in to Service	05-01-2011 FN
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	05-01-2015
Date of completion of five years of service as Assistant Professor with AGP 7000/-	04.01.2020
Date of Placement as Assistant Professor with AGP 8000/-	05.01.2020
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from Academic Staff College, University of Kerala, Kariavattom from 14-06-2012 to 11.07.2012. 2. RC from Academic Staff College, University of Kerala, Kariavattom from 03-12-2013 to 23.12.2013. 3. RC from HRDC, University of Kerala, Kariavattom from 01-11-2019 to 14-11-2019.
Details of relaxation availed of	Availed two years on account of Ph.D in stage (1-2).

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API score sheet based on **PBAS for option B**, Assistant Professor, (Stage 2 to 3) from 2015 to 2020 with recommendations of the Screening Committee, duly constituted **as per UGC Regulations 2018**.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category II - 175

Category III - 95

Category (II + III) - 270, for which the minimum required is 50/Assessment period.

In the Minutes of the Screening Committee it is stated that after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and Statutes of the University of Kerala, the teacher is found qualified for promotion to the post of Assistant Professor Stage-III (AGP 8000/-) with effect from 05-01-2020 FN and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage-III (AGP 8000/-) w.e.f 05-01-2020 FN.

As per UGC Regulations 2018 – option B, for promotion to Assistant Professor with AGP 8000/-, (Stage 2-3), a teacher has to undergo one Refresher Course of two weeks' duration, after

placement to stage 2 and within the Assessment period. It may be noted that Dr.Prajith J.P has attended the required Refresher Course.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Prajith J.P, Assistant Professor with AGP 7000/-, Department of Sanskrit to Assistant Professor with AGP 8000, stage (2 to 3) w.e.f 05-01-2020 in S.N College, Sivagiri, Varkala** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate. .

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.04- Christian College, Chengannur- Placement/Promotion proposal in r/o Smt.Shalini Rachel Varghese, Assistant Professor with AGP 7000/-, Department of English, to Assistant Professor with AGP 8000/-, Stage (2 to 3).

(16411/Ac F III/2020/UOK)

The Principal Christian College, Chengannur has forwarded a proposal regarding the Placement/Promotion in respect of Smt.Shalini Rachel Varghese, Assistant Professor with AGP 7000/-, Department of English, to Assistant Professor with AGP 8000/-, Stage (2 to 3), w.e.f 14.03.2015.

The service details of Smt.Shalini Rachel Varghese is as follows.

Qualification	MA, English, Jawaharlal Nehru University, New Delhi – 1992. M.Phil, Jawaharlal Nehru University, New Delhi – 1995. Qualified NET exam held on 24.12.1995
Date of first entry into service	14-03-2005
Date of entry in to continuous service	14-03-2005
Details of LWA availed other than on medical ground (without MC)	Nil
Date of Placement to Assistant Professor with AGP 7000/-, (Stage 1-2)	14-03-2010
Date of completion of 5 years of service (5 Years) as Assistant Professor with AGP 7000/-	13-03-2015
Date of Promotion to Assistant Professor with AGP 8000/- (Stage 2-3)	14-03-2015
Details of Orientation/ Refresher Course attended	OC from Academic Staff College University of Kerala, Kariavattom from 18.04.2006 to 15.05.2006. RC from Academic Staff College University of Kerala, Kariavattom from 23.07.2009 to 12.08.2009. RC from Academic Staff College University of Kerala, Kariavattom from 07.10.2014 to 27.10.2014
• Refresher / Orientation Course due	• One RC due
Details of relaxation availed on account of M.phil/Ph.D	Availed relaxation of one year on account of M.phil in stage (1-2).

The Principal had forwarded all the necessary supporting documents along with the proposal as per **UGC Regulations 1998**.

As per UGC Regulations 1998, for promotion to Assistant Professor with AGP 8000/-, (Stage 2-3), a teacher has to undergo two Refresher Courses. It may be noted that Smt.Nirmala Varghese has attended only one Refresher Course (one RC due).

The Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 22.01.2021 recommended that, Clause 6.3.VIII of UGC Regulations 2018, which states that the requirement for OC and RC for promotion due under CAS shall not be mandatory upto 31.12.2018 and UGC Public notice No.F.No 2-16/2002 (ps) pt.FI.II dated 16-10-2018 granting extension of the date of participation of OC/RC under CAS upto 31.12.2018 are made applicable to the teachers whose OC/RC is due and are otherwise eligible to be promoted under UGC Regulations 1998. The Syndicate held on 17.02.2021, resolved to approve the recommendation of the Standing Committee.

In the light of the above mentioned facts, the proposal regarding the Placement/Promotion in respect of Smt.Shalini Rachel Varghese, Assistant Professor with AGP 7000/-, Department of English, to Assistant Professor with AGP 8000/-, Stage (2 to 3), w.e.f 14.03.2015 in Christian College, Chengannur is placed before the Standing Committee of the Syndicate on Teaching and Non – Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.05- Christian College, Chengannur- Placement/Promotion proposal in r/o Smt.Nirmala Varghese, Assistant Professor with AGP 7000/-, Department of English, to Assistant Professor with AGP 8000/-, Stage (2 to 3).

(16406/Ac F III/2020/UOK)

The Principal, Christian College, Chengannur has forwarded a proposal regarding the Placement/Promotion in respect of Smt.Nirmala Varghese, Assistant Professor with AGP 7000/-, Department of English, to Assistant Professor with AGP 8000/-, Stage (2 to 3), w.e.f 14.03.2015.

The service details of Smt.Nirmala Varghese is as follows.

Qualification	M.A. English Language and Literature, Mahatma Gandhi University – May 1997. Qualified the UGC NET exam held in December, 1999 M.Phil, Kerala University – August 2001.
Date of first entry into service	14-03-2005
Date of entry in to continuous service	14-03-2005
Details of LWA availed other than on medical ground (without MC)	Nil
Date of Placement to Assistant Professor with AGP 7000/-, (Stage 1-2)	14-03-2010
Date of completion of 5 years of service as Assistant Professor with AGP 7000/-	13-03-2015
Date of Promotion to Assistant Professor with AGP 8000/- (Stage 2-3)	14-03-2015
Details of Orientation/ Refresher Course attended	OC from Academic Staff College, University of Kerala, Tvm from 17-04-2007 to 14-05-2007. RC from Academic Staff College, University of Kerala, Tvm from 23-07-2009 to 12-08-2009. RC from Academic Staff College, University of Kerala, Tvm, from 11-07-2013 to 31-07-2013
Refresher / Orientation Course due	One RC due
Details of relaxation availed on account of M.phil/Ph.D	Availed relaxation of one year on account of M.phil in stage (1-2).

The Principal has forwarded all the necessary supporting documents along with the proposal for promotion as per **UGC Regulations 1998**.

As per UGC Regulations 1998, for promotion to Assistant Professor with AGP 8000/-, (Stage 2-3), a teacher has to undergo two Refresher Courses. It may be noted that Smt.Nirmala Varghese has attended only one Refresher Course (i.e.,one RC due).

The Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 22.01.2021 recommended that, Clause 6.3.VIII of UGC Regulations 2018 which states that the requirement for OC and RC for promotion due under CAS shall not be mandatory upto 31.12.2018 and UGC Public notice No.F.No 2-16/2002 (ps) pt.FI.II dated 16-10-2018 granting extension of the date of participation of OC/RC under CAS upto 31.12.2018, are made applicable to the teachers whose OC/RC is due and are otherwise eligible to be promoted under UGC Regulations 1998. The Syndicate held on 17.02.2021, resolved to approve the recommendation of the Standing Committee.

In the light of the above mentioned facts, the proposal regarding the Placement/Promotion in respect of Smt.Nirmala Varghese, Assistant Professor with AGP 7000/-, Department of English, to Assistant Professor with AGP 8000/-, Stage (2 to 3), w.e.f 14.03.2015 in Christian College, Chengannur is placed before the Standing Committee of the Syndicate on Teaching and Non – Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same in the light of :

1. **Clause 6.3.VIII of UGC Regulations 2018 which states that the requirement for OC and RC for promotion due under CAS shall not be mandatory upto 31.12.2018 and**
2. **UGC Public notice No.F.No 2-16/2002 (ps) pt.FI.II dated 16-10-2018 granting extension of the date of participation of OC/RC under CAS upto 31.12.2018, are made applicable to the teachers whose OC/RC is due and are otherwise eligible to be promoted under UGC Regulations 1998.**

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.06: *Fatima Mata National College, Kollam, Proposal for the approval of the Placement/Promotion of Dr.Sarlin P.J, department of Zoology to Assistant Professor stage III (with AGP 8000/-) w.e.f 19-06-2017 . reg.*
(10073/Ac FIII/2021/UOK)

The Principal, Fatima Mata National College, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Dr.Sarlin P.J**, Department of **Zoology** to Assistant Professor stage III (with AGP 7000/- to 8000/-), w.e.f **19-06-2017**.

The Service details of **Dr.Sarlin P.J** are as follows.

Qualifications	Msc Zoology from Kerala University in 1995 Ph.D in Marine Sciences from CUSAT on 02-05-2007
Date of first entry in to Service	19-06-2008
Date of entry into continuous service	19-06-2008
Date of promotion to Assistant Professor Stage II	19-06-2012
L.W.A availed	nil
Date of completion of 5 years of service as Assistant Professor Stage II	18-06-2017
Date of Placement as Assistant Professor with AGP Rs. 8000/-	19-06-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. Special Summer School (equivalent to an OC or RC) from ASC, University of Kerala, Kariavattom from 19-02-2013 to 11-03-2013

	2. RC from ASC, University of Kerala Kariavattom from 02-07-2014 to 22-07-2014 3. Special Summer School Multidisciplinary RC) from HRDC, University of Kerala Kariavattom from 11-07-2017 to 31-07-2017.
Details of relaxation availed of	Already availed exemption for one RC granted to those with Ph.D for promotion from Stage I to II

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 19-06-2008. As per UGC Regulations 1998 one RC/OC is required for a Ph.D holder for the promotion to Assistant Professor Stage II. She has attended OC from 19-02-2013 to 11-03-2013. She was promoted to Assistant Professor Stage II (with AGP 7000/-) on 19-06-2012. She had completed 5 years of service as Assistant Professor Stage II on 18-06-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option B (Assistant Professor Stage II to III) in the assessment periods from 2012 to 2017 with recommendations of the Screening Committee duly constituted as per UGC Regulations 2018.

As per the API sheet duly endorsed by the Screening Committee, the teacher has attained a score of 269 for category II+III for which the minimum required is 50/Assessment period. The teacher has attended the required Orientation Course and Refresher Course. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

In the Minutes of the Screening Committee it is stated that, **Dr.Sarlin P.J** is found qualified for promotion to the post of Assistant Professor Stage-III (with AGP 8000) w.e.f 19-06-2017 and hence the Committee recommends the teacher for promotion to the post of Assistant Professor Stage III.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts, the proposal regarding the placement/promotion of **Dr.Sarlin P.J** as Assistant Professor stage III (with AGP 8000/-) w.e.f 19-06-2017 in the Department of **Zoology**, Fatima Mata National College, Kollam is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.07- St.Cyril's, College, Adoor - Placement/ Promotion of Smt. Soorya Anand, Assistant Professor, Department of Economics from Stage I to II (AGP 6000 to 7000), w.e.f. 06.06.2018 F.N. approval -Reg.

(AcFII/32066/2020)

The Principal, St.Cyril's, Adoor has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Soorya Anand, Department of Economics from Stage I to II (AGP 6000 TO 7000/-), w.e.f. 06.06.2018

The Service details of Smt. Soorya Anand are as follows:

Qualification	MA in Economics -University of Madras-April 2009
Date of first entry into service	06.06.2012 F N
Proposed date of placement to Assistant Professor (Stage II)	06.06.2018 F N
L.W.A. availed	Nil

No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1.OC sponsored by UGC, HRDC, University of Kerala- from 16.07.2015 to 12.08.2015. 2.RC sponsored by UGC, HRDC, University of Kerala from 05.12.2019 to 18.12.2019
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On verification of the Service Book of the incumbent, it is found that the teacher had entered into service as Assistant Professor on 06.06.2012 FN vide U.O No. AcF III/2/25345/2012 dtd 19.10.2012. She has completed six years of service on 06.06.2018 FN for being promoted as Assistant Professor (Stage II).

The Principal, St.Cyril's, Adoor has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS of the incumbent as per **UGC Regulations 2018 option B** for the years 2012 to 2018, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018.

The API Scores are verified for the period 2012 to 2018 and the minimum required scores for category II+III is 20. It is stated in the minutes of Screening Committee, that the Committee was constituted on 24th September 2020 at St. Cyril's, Adoor. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 176, Category II+III(consolidated) - 236 and Category III- 60. The committee evaluated the submitted PBAS proforma of Smt. Soorya Anand, Assistant Professor in Economics, verified the original documents and found eligible for promotion from stage I to II, w.e.f. 06.06.2018 FN.

Being purely an academic assessment, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of the Subject Experts.

It may be noted that Smt. Soorya Anand completed Refresher Course on 18.12.2019, which is after the due date of promotion. Clause 6.3.VIII of UGC Regulations 2018 envisages that "the requirement for Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31stDecember, 2018". Hence date of promotion is w.e.f. 06.06.2018 FN.

In the light of the above mentioned facts, the proposal regarding the Placement/Promotion of **Smt. Soorya Anand**, Assistant Professor, Department of Economics, St.Cyril's, Adoor from stage I to II (AGP 6000/- to 7000/-)w.e.f 06.06.2018 FN, based on UGC Regulations,2018 may be placed before the Standing Committee of the Syndicate on Teaching and Non-teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same in accordance with the clause 6.3.VIII of UGC Regulations 2018 envisages that " the requirement for Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31stDecember, 2018.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.08: *St.Cyril's College, Adoor - Placement/ Promotion of Sri. Sajin Philip, Assistant Professor, Department of Economics from Stage I to II (AGP 6000 to 7000), w.e.f. 04.06.2018 F.N. approval -Reg.*

(AcFII/32067/2020)

The DDO, St.Cyril's College, Adoor has forwarded a proposal regarding the Placement/Promotion in respect of Sri.Sajin Philip, Department of Economics from Stage I to II (AGP 6000 TO 7000/-), w.e.f. 04.06.2018.

The Service details of Sri. Sajin Philip are as follows:

Qualification	MA in Economics -University of Kerala-2006
Date of first entry into service	04.06.2012 FN
Proposed date of placement to Assistant Professor (Stage II)	04.06.2018 FN
L.W.A. availed	Nil
No. of Refresher Courses/Orientation Courses	1.RC sponsored by UGC, HRDC, University of

attended, duration and Name of University	Kerala- from 01.11.2019 to 14.11.2019. 2.OC sponsored by UGC, HRDC, University of Kerala from 01.01.2016 to 28.01.2016
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On verification of the Service Book of the incumbent, it is found that the teacher had entered into service as Assistant Professor on 04.06.2012 FN vide U.O No. AcF III/2/25345/2012 dtd 19.10.2012. He has completed six years of service on 04.06.2018 FN for being promoted as Assistant Professor (Stage II).

The DDO, St.Cyril's College, Adoor has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS of the incumbent as per **UGC Regulations 2018 option B** for the years 2012 to 2018, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018.

The API Scores are verified for the period 2012 to 2018 and the minimum required scores for category II+III is 20. It is stated in the minutes of Screening Committee, that the Committee was constituted on 24th September 2020 at St. Cyril's College, Adoor. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 164, Category II+III(consolidated) - 179 and Category III- 15. The committee evaluated the submitted PBAS proforma of Sri. Sajin Philip, Assistant Professor in Economics, verified the original documents and found eligible for promotion from stage I to II, w.e.f. 04.06.2018 FN.

Being purely an academic assessment, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of the Subject Experts.

It may be noted that Sri. Sajin Philip completed Refresher Course on 14.11.2019, which is after the due date of promotion. Clause 6.3.VIII of UGC Regulations 2018 envisages that "the requirement for Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31stDecember, 2018". Hence date of promotion is w.e.f. 04.06.2018 FN.

In the light of the above mentioned facts, **the proposal regarding the Placement/Promotion of Sri. Sajin Philip, Assistant Professor, Department of Economics, St.Cyril's College, Adoor from stage I to II (AGP 6000/- to 7000/-)w.e.f 04.06.2018 FN, based on UGC Regulations,2018** is placed before the Standing Committee of the Syndicate on Teaching and Non-teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same in accordance with the clause 6.3.VIII of UGC Regulations 2018 which envisages that "the requirement for Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31stDecember, 2018.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.09- H.H.M.S.P.B.N.S.S. College For Women Neeramankara- Placement/ Promotion proposal of Smt. Gayathri M.K, Assistant Professor, Department of Botany from stage I to II (AGP 6000 to 7000) w.e.f 04.06.2018-Approval-Reg.

(Ac FII/2590/2021)

The Principal, H.H.M.S.P.B.N.S.S. College for Women, Neeramankara has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Gayathri M.K. Assistant Professor, Department of Botany from stage I to II (AGP 6000 to 7000/-), w.e.f 04.06.2018 F.N.

The Service details of Smt.Gayathri M.K are as follows.

Qualifications	M Sc - M G University -April 2005
Date of first entry in to Service	04.06.2012
Date of entry into Continuous Service	04.06.2012
L.W.A availed	Nil
Number of refresher Courses or Orientation	1. RC-UGC HRDC, Bangalore University, from

Courses attended, duration and name of University	19.02.2018 to 10.03.2018. 2. OC -UGC ASC,University of Kerala, Kariavattom from 03.03.2015 to 30.03.2015
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	04.06.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 04.06.2012 F.N and it was approved by University of Kerala vide U.O No. Ac.FV/33080/2012 dated 10.12.2012. She has completed her six years of service on **04.06.2018 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 07.10.2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 04.06.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding **the placement/promotion of Smt. Gayathri M.K. Assistant Professor, Department of Botany, H.H.M.S.P.B.N.S.S. College for Women, Neeramankara from Stage I to II (AGP 6000/- to 7000/-) w.e.f 04.06.2018 F.N** is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation .

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.10 **St.Gregorios College, Kottarakara -Placement/ Promotion of Dr.Elizabeth John, Assistant Professor,Department of Zoology from Stage I to II (AGP 6000 to 7000), w.e.f. 16.07.2016 F.N. approval -Reg. (AcFII/32560/2020)**

The Principal, St.Gregorios College, Kottarakara has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Elizabeth John, Department of Zoology from Stage I to II (AGP 6000 TO 7000/-), w.e.f. 16.07.2016

The Service details of **Dr. Elizabeth John** are as follows:

Qualification	MSc in Zoology -University of Kerala-April 2001 MPhil -Bharatiyar University-April 2007 Ph.D -Bharatiyar University - March 2011
Date of first entry into service	16.07.2012 FN
Proposed date of placement to Assistant Professor (Stage II)	16.07.2016 FN
L.W.A. availed	Nil

No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1.OC sponsored by UGC, HRDC, Bharatiyar University- from 06.05.2015 to 02.06.2015. 2.RC sponsored by UGC, HRDC, Pondichery Central University from 08.06.2016 to 28.06.2016
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On verification of the Service Book of the incumbent, it is found that the teacher had entered into service as Assistant Professor on 16.07.2012 FN vide U.O No. AcF V/43949/2012 dtd 25.01.2013. She has completed four years (since 2 years exemption is given as she is awarded Ph.D) of service on 16.07.2016 FN for being promoted as Assistant Professor (Stage II).

The Principal, St.Gregorios College, Kottarakara has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS of the incumbent as per UGC Regulations 2018 option B for the years 2012 to 2017, with recommendation of the Screening Committee, duly constituted as per UGC Regulations 2018.

The API Scores are verified for the period 2012-13 to 2016-17 and the minimum required scores for category II+III is 20. It is stated in the minutes of Screening Committee, that the Committee was constituted on 19th November 2020 at St. Gregorios College, Kottarakara. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 121, Category II+III(consolidated) - 137 and Category III- 16. The committee evaluated the submitted PBAS proforma of Dr. Elizabeth John, Assistant Professor in Zoology, verified the original documents and found eligible for promotion from stage I to II, w.e.f. 16.07.2016 FN.

Being purely an academic assessment, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of the Subject Experts.

In the light of the above mentioned facts, the proposal regarding the Placement/Promotion of **Dr. Elizabeth John**, Assistant Professor, Department of Zoology, St.Gregorios College, Kottarakara from stage I to II (AGP 6000/- to 7000/-)w.e.f 16.07.2016 FN, based on UGC Regulations,2018 is placed before the Standing Committee of the Syndicate on Teaching and Non-teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.11- HHMSPBNSS College for Women, Neeramankara - Placement/ Promotion proposal of Dr. Sumitha V R, Assistant Professor, Department of Botany from stage I to II (AGP 6000 to 7000) -Approval-Reg.

(Ac FII/2585/2021)

The Principal, HHMSPBNSS College for Women, Neeramankara, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Sumitha V R, Assistant Professor, Department of Botany from stage I to II (AGP 6000/- to 7000/-), Stage I to II w.e.f 12.08.2017 FN.

The Service details of **Dr. Sumitha V R** are as follows.

Qualifications	M.Sc- Botany – University of Kerala - 1999 Ph D -University of Kerala -12/02/2013
Date of first entry in to Service	12.08.2013
Date of entry into Continuous Service	12.08.2013
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. OC-UGC HRDC, Kannur University, from 28.06.2017 to 25.07.2017. 2. RC-UGC HRDC, University of Kerala , from 25.06.2015 to 15.07.2015
Refresher / Orientation Course due	Nil

Date of Placement to Assistant Professor, with AGP 7000/-	12.08.2017 F.N
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On verification of the Service Book of the incumbent, it is seen that Dr. Sumitha V. R had entered in to service as Assistant Professor on 12.08.2013 F.N and it was approved by University of Kerala vide U.O No. Ac FV/42059/2013 dated 07.01.2014. She has completed four years of service (Since two years exemption as he has been awarded Ph D) on 12.08.2017 F.N, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2013 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 07th October 2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified and the Committee found the faculty has sufficient scores in each category. After making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends Dr. Sumitha V R Assistant Professor in the Department of Botany for Promotion to the post of Assistant Professor Stage II (AGP 7000) w.e.f 12.08.2017 FN.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.Sumitha V.R**, Assistant Professor, Department of Botany, HHMSPBNSS College for Women, Neeramankara, from Stage I to II (AGP 6000/- to 7000/-) may be issued w.e.f 12.08.2017 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.12- Initial Appointment of Assistant Professor in Mar Ivanios college, Thiruvananthapuram – Approval – reg.

(3975/Ac. F I/2021/UOK)

The Educational Agency, Mar Ivanios college, Thiruvananthapuram has forwarded the proposal for the approval of initial appointment of the following Assistant Professor in the Department of Mathematics.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.Neeradha C K	Mathematics	25.11.2020 FN	Against the retirement vacancy of Dr.Suja Eapen on 30.06.2019.

The details of the Assistant Professor and the workload are indicated in the proforma placed below. The following details have been furnished by the Principal.

01. Appointment Orders in Form 1.
02. Minutes of the Selection Committee.
03. Score Sheet of the candidates.
04. Apportionment Statement.
05. Qualifying Certificates.
06. Documents proving age.

07. Attested copies of News Paper Cuttings .
08. Certificate that there are no thrown-out hands and supernumerary hands in the Department.
09. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professor.
10. Service Book of the Teacher.
11. Seniority- wise list of teachers in the Department.
12. Workload Statement.
13. Government nominee letter No.D2/484/2019/HEdn dated.06.01.2020.
14. Post Adalath Report of Mathematics.
15. Joining report of the incumbent.
16. Confidential Report from the subject experts.
17. Relinquishment letter of Dr.Binu M (First rank holder in the rank list).

The Educational Agency had advertised the notification regarding the vacancy in Malankara Syrian Colleges (Mar Ivanios College, Trivandrum/St. John's College, Anchal (Open/Community-5) in 4 daily newspapers viz. The Hindu (dated 26.01.2020), Deepika (dated. 26.01.2020), The New Indian Express (dated 26.01.2020) and Mangalam (dated 26.01.2020). Hence the age of the teacher is calculated as on 01.01.2020 .

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 23.10.2020, a selected list of 6 candidates in Open Category and 1 candidate in community category for Mathematics was prepared. **It is also stated in the minutes that the DCE, Trivandrum cut down the vacancies from 5 to 3 after excluding PG weightage as per order no D4/35264/2019/DCE dated 08.10.2020** The Educational Agency has appointed Dr. Neeradha C.K (2nd rank holder) as Assistant Professor in the Dept. of Mathematics w.e.f 25.11.2020 as the 1st rank holder had relinquished the job offer from the Educational Agency.

As per Post Adalath report there is a workload of 133 hours and 8 sanctioned posts in the department of Mathematics, Mar Ivanios college, Thiruvananthapuram. After removing P G weightage there will be 108 hours and 6 posts in the Department of Mathematics. Dr. Neeradha C K is in the sixth position in the Department of Mathematics.

It may be noted that Government had nominated a representative to the staff selection committee Malankara Syrian Colleges (Mar Ivanios College, Trivandrum/St. John's College, Anchal, for filling up of vacancies in Mathematics, vide letter dated 06.01.2020

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1) is as follows.

A Master's Degree with 55% marks (or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for

Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his /her Ph.D work out of which at least one is in a refereed journal.

- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018. The appointment of Dr.Neeradha C.K is within the sanctioned post and the department has sufficient Workload to accommodate the incumbent.

In the light of the above facts the proposal for the approval of the initial appointment of the below mentioned Assistant Professor in Department of Mathematics, in Mar Ivanios college, Thiruvananthapuram is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.Neeradha C K	Mathematics	25.11.2020 FN	Against the retirement vacancy of Dr.Suja Eapen on 30.06.2019.

PROFORMA

Proposal for the approval of the initial appointment of Assistant Professor in Mathematics at Mar Ivanios College, Thiruvananthapuram

Date of Notification – 26.01.2020

Sl. No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01/01/2020	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible & Position of the teacher	Apportionment position		Remarks
						Open	Community	
1	Dr.Neeradha C K Date of Joining- 25.11.2020 FN	11.02.1984 35 years and 10 Months	II nd Rank in open merit	1) B Sc Mathematics , First Class, University of Kerala, April 2004, Reg No.1801, percentage of marks-93.3 2) M Sc Mathematics First Class with Distinction, University of Kerala , May 2006. Reg No.MAT 040519 percentage of marks-85 3)Ph D , University of Kerala , Reg No. 9434 awarded on	Post Adalath workload - 133 hrs No of teachers permissible - 8 After removing PG weightage workload- 108 No of teachers permissible -6 Position of the teacher- 6 th	65	N.A	Against the retirement vacancy of Dr.Suja Eapen Associate Professor, retired on 30.06.2019

				16.08.2018			
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The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.13- Mar Ivanios College, Thiruvananthapuram - Placement / Promotion proposal of Sri.Vincy Varghese, Assistant Professor Stage I, Department of Syriac to Assistant Professor Stage II (with AGP 7000/-)w.e.f 08.06.2015 - Approval – reg.

(6592/Ac F II/2021/UOK)

The Principal, Mar Ivanios College, Thiruvananthapuram has forwarded a proposal regarding the Placement / Promotion in respect of Sri.Vincy Varghese, Assistant Professor stage I, Department of Syriac to Assistant Professor Stage II (with AGP 7000/-) w.e.f 08.06.2015 .

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with **the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.**

The Principal has forwarded all the necessary supporting documents along with the proposal as per UGC Regulation 1998.The service details of Sri.Vincy Varghese, are as follows

Qualifications	M.A Syriac in June 2007 from M G University.
Date of first entry into service	08.06.2009
Date of entry into continuous service	08.06.2009
L.W.A. availed	Nil
Date of completion of 6 years of service	07.06.2015
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1.OC fromHRDC, University of Kerala, Kariavattom from 02.11.2017 to 29.11.2017.
Refresher / Orientation Course due	One RC
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/-	08.06.2015
Regulation applicable/available	UGC Regulation 1998

It may be noted that as per UGC Regulation 1998, the teacher has to attend one refresher course and one Orientation course for promotion to Assistant professor stage II, but the teacher has attended only one Orientation Course, that even after the promotion due date(02.11.2017 to 29.11.2017).The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

More over as per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CAS shall not be mandatory up to 31st December 2018.The clause 6.3VIII of UGC Regulation is made applicable to placement/promotion under UGC Regulations 1998 also as per the Special meeting of the Syndicate held on 12.01.2021 vide item No.44.46

In the light of the above facts, the proposal for the approval of the Placement/Promotion in respect of Sri.Vincy Varghese, Assistant Professor, Department of Syriac to Assistant Professor Stage II (with AGP 7000/-),Mar Ivanios College, Thiruvananthapuram is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for recommendation and appropriate decision.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.14- St.John's College, Anchal- Placement/Promotion of Ms. Ronie Thomas, Assistant Professor, Department of Political Science from Stage I-2 (AGP 6000 to 7000) , w.e.f 16.06.2017 Approval- reg.

(34813/Ac.FI/2020/UOK)

The DDO, St.John's College, Anchal, has forwarded a proposal regarding the Placement/ Promotion in respect of Ms. Ronie Thomas, Assistant Professor, Department of Political Science from stage I to II (AGP 6000 to 7000/-), w.e.f 16.06.2017 F.N.

The Service details of Sri.Ronie Thomas are as follows.

Qualifications	<ul style="list-style-type: none"> • M A-University of Kerala - 2000 • NET held on December 2000
Date of first entry in to Service	16.06.2011 F.N
Date of entry into continuous service	16.06.2011 F.N
L.W.A availed	Nil
Relaxation of period availed, if any, on account of M.Phil/Ph.D	Nil
No. of Refresher Courses/ Orientation Courses attended, duration and Name of University.	1.Special Summer School Course, ASC University of Kerala, Kariavattom from 19.02.2013 to 11.03.2013 2. Special Summer School course from UGC-HRDC, University of Kerala, Kariavattom from 28.05.2015 to 17.06.2015.
Refresher / Orientation Course due	Nil
Proposed date of promotion from Stage I to II	16.06.2017
U G C Regulation applicable	U G C Regulation 2018, Option A

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 16.06.2011 F.N in St.John's College, Anchal and it was approved by University of Kerala vide U.O No. Ac FI/12724/2012 dtd. 07.04.2012 . She has completed six years of service on 15.06.2017, for being promoted as Assistant Professor with AGP 7000/- .

The DDO has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

It is stated in the Minutes of the Screening Committee that the Committee was constituted on 16.09.2020 at 01.30 PM in St.John's College, Anchal.

The committee evaluated the submitted PBAS proforma of Ms.Ronie Thomas, Assistant Professor in Political Science, and verified the score and original documents and recommended for promotion from Stage I to II, w.e.f 16.06.2017 F.N.

All the calculations being fully based on academic parameters, and the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts the proposal regarding the placement/promotion of Ms.Ronie Thomas, Assistant Professor, Department of Political Science, St.John's College, Anchal from Stage I to II (AGP 6000/- to 7000/-) w.e.f 16.06.2017 F.N, based on UGC Regulations, 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and appropriate recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

Item No.27.80.15- S D College, Alappuzha- Placement/Promotion of Smt.Ananthalakshmy V, Assistant Professor, Department of Mathematics from Stage I to II(AGP 6000 to 7000) , w.e.f 01.10.2019 F.N- Approval- reg.

(6588/Ac F I/2021/UOK)

The Principal, S D College, Alappuzha, has forwarded a proposal regarding the Placement/Promotion in respect of Smt.Ananthalakshmy V, Assistant Professor, Department of Mathematics from stage I to II (AGP 6000 to 7000/-), w.e.f 01.10.2019 F.N.

The Service details of Smt.Ananthalakshmy V are as follows.

Qualifications	M Sc- University of Calicut -July 2010 M Phil- University of Kerala- February 2013 CSIR held on 17.06.2012.
Date of first entry in to Service	09.06.2014 F.N
Date of entry into continuous service	09.06.2014 F.N
L.W.A availed	Nil
Details of relaxation availed of on account of M Phil/Ph D	One year on account of M Phil
Proposed date of Placement as Assistant Professor with AGP Rs. 7000/-	01.10.2019 F.N
No. of Refresher Courses/ Orientation Courses attended, duration and Name of University.	1.O.C from UGC-HRDC, University of Kerala, Kariavattom from 27.02.2019 to 26.03.2019. 2. R.C from UGC-HRDC, University of Kerala, Kariavattom from 17.09.2019 to 30.09.2019.
Refresher / Orientation Course due	She has completed Refresher Course only after the due date of promotion (only on 30.09.2019).
U G C Regulation applicable	U G C Regulation 2018, Option A

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 09.06.2014 F.N in S D College, Alappuzha and it was approved by University of Kerala vide U.O No. Ac FIII/2/31134/2014 dtd. 03.07.2015 . She has completed five years of service on 08.06.2019, but had completed the mandatory Refresher course only on 30.09.2019.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per UGC Regulations 2018 option A for the assessment periods 2014 to 2019 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018. The teacher had undergone the mandatory Orientation Course within the stipulated time but the refresher course was completed only on 30.09.2019 ie; only after the due date of promotion and hence the committee recommended promotion to Assistant Professor Stage II(with AGP 7000) w.e.f the FN of 01.10.2019.

It is stated in the Minutes of the Screening Committee that the Committee was constituted on 17.09.2020 at 12.00 PM in S D College, Alappuzha.

The committee evaluated the submitted PBAS proforma of Smt.Ananthalakshmy V, Assistant Professor in Mathematics, and verified the score and original documents and recommended for promotion from Stage I to II, w.e.f 01.10.2019 F.N.

All the calculations being fully based on academic parameters, and the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above facts, the proposal regarding the placement/promotion of Smt.Ananthalakshmy V, Assistant Professor, Department of Mathematics, S D College, Alappuzha,

from Stage I to II (AGP 6000/- to 7000/-) w.e.f 01.10.2019 F.N, based on UGC Regulations, 2018, is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and appropriate decision.

The Standing Committee considered the proposal and recommended to approve the same.

The Syndicate held on 13.04.2021 resolved to defer the item to the next Syndicate. Hence the item is once again placed before the Syndicate.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 09.04.2021, be approved.

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Item No. 27.81 : ***Appointment of Teachers in Universities and colleges-Clarification in the University Order dated 02.09.2019 based on the complaint of Assistant Professor Job Aspirants, vide letter dated 27.04.2021-reg.***

(Ac.FII)

The Vice-Chancellor placed the complaint of Assistant Professor Job Aspirants, vide letter dated 27.04.2021, before the Syndicate for consideration.

Assistant Professor Job Aspirants, vide letter dated 27.04.2021 has raised their concern regarding the procedures of the recruitment of Assistant Professors in the Affiliated colleges.

The University of Kerala implemented the UGC Regulation 2018 in toto as per U.O. No. Ac.FII/General/UGC-R-2018/2019 dated 02.09.2019. In the first para of the order it says "For purpose of direct selection of teachers a maximum of 20 marks be allotted for interview in addition to the maximum of 100 marks allocated in the Regulations for short listing of candidates".

But "as per clause 4 of UGC regulation 2018, Academic score as specified in Appendix II (Table 3a) for Universities and Appendix II (Table 3b) for colleges, shall be considered for short listing of the candidates for interview only, and the selection shall be based only on the performance in the interview". The representation submitted by the Assistant Professor Job Aspirants stated that a clarification is needed regarding this clause.

Resolution of the Syndicate

The Syndicate considered the above matter and noted that a clarification is needed for the recruitment process of Assistant Professors based on UGC Regulation 2018 in Affiliated colleges. Considering the above facts, the Syndicate **RESOLVED** to intimate all Managers and Principals of the Affiliated colleges to hold the recruitment process scheduled in the colleges temporarily, till the above said matter is clarified.

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Item No.27.82: ***Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges - reg.***

(Ac.FII)

The Meeting of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges was held on 04.05.2021 at 02.00 P.M in the University Buildings.

The Minutes of the Meeting of the Standing Committee is placed before the Syndicate for consideration and approval.

Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges

Day and Date	:	Tuesday, 04 th May, 2021
Time	:	02.00 PM
Venue	:	University Buildings.

Members Present

Dr.M.Vijayan Pillai
 Sri.R.Arun Kumar
 Prof.K.Lalitha
 Sri.Jairaj,J

Members Absent

- Sri.R.Rajesh (MLA)
 - Smt.Renju Suresh
 - Sri.B.P.Murali
 - Dr. Mathew.V
 - Dr.K.B Manoj
 - Dr.B.Unnikrishnan Nair
- The meeting started at 02.00 PM

Item No.27.82.01: M S M College, Kayamkulam - Initial Appointment of Assistant Professors in the Department of Commerce–Approval – reg

(3294/Ac F I/2021/UOK)

The Educational Agency, M S M College, Kayamkulam has forwarded proposals for the approval of the initial appointment of the following Assistant Professors in the Department of Commerce.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Smt.Shafeena S	Commerce	02.11.2020 FN	Against the retirement vacancy of V. Govinda Pillai, Associate Professor retired on 31.05.2016.
2	Sri.Binu Padman	Commerce	02.11.2020 FN	Against the retirement vacancy of Dr.A Basheer, Associate Professor, retired on 31.03.2019
3	Sr.Akhil Reji Jacob	Commerce	02.11.2020 F N	Against the retirement vacancy of Sri.S Chandrasekharan Pillai, Associate Professor retired on 31.03.2019

The details of the Assistant Professors and the workload are indicated in the proforma placed below. The following details have been furnished by the DDO.

01. Appointment Orders in Form 1.
02. Workload Statement.
03. Qualifying Certificates.
04. Documents proving age.
05. Service Books of Teachers.
06. Seniority- wise list of teachers in the Department.
07. Apportionment Statement.
08. Government nominee letter No.D2/78/2019/HEdn dated.03.06.2019 and letter No.D4/19821/2020/DCE dated.06.11.2020.
09. Score Sheet of the candidates.
10. Minutes of the Selection Committee.
11. Attested copies of News Paper Cuttings .
12. Joining reports of the incumbents.
13. Confidential Report from the subject experts.
14. Certificate that there are no thrown-out hands and supernumerary hands in the Departments.
15. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professors.
16. Post Adalath Report of Commerce.
17. NET undertaking produced.

The Educational Agency had advertised the notification regarding the vacancy in 4 daily newspapers viz. The Hindu (dated 10.07.2019), Madhyamam (dated. 26.06.2019), The New Indian Express (dated 03.07.2019) and Mangalam (dated 26.06.2019). Hence the age of the teachers is calculated as on 01.01.2019 .

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age,

rank position academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 13.11.2019 a selected list of 7 candidates in open category was prepared for Commerce .

As per Post Adalath report there is a workload of 201 hours and 13 posts sanctioned in the department of Commerce in M S M College, Kayamkulam. After removing PG weightage it gets reduced to 176 hours and 11 posts.

It may be noted that the Govt has nominated Sri.Sreekumar T, Addl. secretary to Govt. for filling up one vacancy in the Dept. of Commerce, M S M College, Kayamkulam vide letter No. D2/78/2019/HEdn dated. 03.06.2019.

Now the Director of Collegiate Education vide letter No.D4/19821/2020/DCE dated. 06.11.2020 has given concurrence to appoint three teachers in Commerce from the existing Rank list dated. 13.11.2019. **It is also directed, that the above teachers may be permitted to join duty, by the Principal, only as and when regular classes are started, failing which the salary paid for the period from the date of joining to the date of starting classes will have to be borne by the Principal. (Copy of the letter appended).**

In this context it may be noted that the Syndicate at its Special meeting held on 10.11.2020 vide item No.27.19 resolved to commence the online classes of first semester CBCSS UG Programmes in the affiliated colleges from 16th November, 2020 and the Syndicate at its Special meeting held on 21.12.2020 vide item No.01 resolved to commence regular classes in affiliated colleges and University departments w.e.f 4th January 2021.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1) is as follows.

- A Master's Degree with 55% marks (or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
 - a) The Ph.D degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D viva voce of the candidate has been conducted;
 - d) The Candidate has published two research papers from his /her Ph.D work out of which at least one is in a refereed journal.
 - e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018. The appointments of Smt. Shafeena S, Sri. Binu Padman and Sri. Akhil Reji Jacob are within the sanctioned post and the department has sufficient Work load to accommodate the incumbents.

As per the score sheet submitted by the educational agency, Smt. Shafeena S has awarded 6 marks for teaching experience, but she is eligible for 5 marks only. **However there is no change in the rank position.**

In the light of the above facts the proposal for the approval of the initial appointment of the below mentioned Assistant Professors in Department of Commerce, M S M College, Kayamkulam is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and recommendation.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Smt.Shafeena S	Commerce	02.11.2020 FN	Against the retirement vacancy of V. Govinda Pillai, Associate Professor retired on 31.05.2016.
2	Sri.Binu Padman	Commerce	02.11.2020 FN	Against the retirement vacancy of Dr.A Basheer, Associate Professor, retired on 31.03.2019
3	Sr.Akhil Reji Jacob	Commerce	02.11.2020 FN	Against the retirement vacancy of Sri.S Chandrasekharan Pillai, Associate Professor retired on 31.03.2019

Ac FI/1/3294/2021

PROFORMA

Proposal for the approval of the initial appointment of Assistant Professor in Commerce at M.S.M college, Kayamkulam

Date of Notification – 26.06.2019, 03.07.2019 & 10.07.2019

Sl. No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01/01/2019	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible & Position of the teacher	Apportionment position		Remarks
						Open	Community	
1	Smt.Shafeena S 02.11.2020 FN	10.05.1989 29 years and 7 Months	2 nd Rank in open merit	1) B Com Second Class, University of Kerala, April 2009, Reg No.320149, percentage of marks-55.66 2) M Com , First Class, Kerala University, August 2011 Reg No.59005405/09117014 -percentage of marks-68.11 3)CSIR-UGC-NET Roll No.32080037, held on 24.12.2011 NET undertaking produced	Post Adalath workload -201 hrs No of teachers permissible- 13 <u>After removing PG weightage</u> Workload-176 hours No. of posts-11 Position of the teacher-9 th	85	N.A	Against the retirement vacancy of Sri.V Govinda Pillai Associate Professor, retired on 31.05.2016
2	Sri.Binu	12.01.1994 24 years	3 rd Rank in	1) B Com , First Class, University of Kerala, April 2014	Post Adalath	86		

	Padman Date of Joining- 02.11.2020 FN	11 months	open merit	Reg No. 15910602/1112301 0 percentage of marks-80.25 2) M Com - First Class, M G University , June 2016, Reg No. 140011018009 percentage of marks-83.5 3) M Phil Manonmaniam Sundaranar University, June 2019, Reg No. 20183113301203 4) CSIR-UGC- NET May 2017 Roll No.37001626, held on 22.01.2017 NET undertaking produced	workload -201 hrs No of teachers permissib le- 13 After removing PG weightag e Work load-176 hours No. of posts-11 Position of the teacher- 10 th		N.A	Against the retirement vacancy of Dr.A Basheer , Associate Professor retired on 31.03.2019
3	Sri.Akhil Reji Jacob	08.03.19 94 24 years and 9 months	4 th Rank in open merit	1) B Com, Grade B+ , University of Kerala, April 2015 - Reg No.15910603/1212 0006 -percentage of marks-84.25% 2) M Com -First Class , University of Kerala, April 2017, Reg No.1215014 percentage of marks-80.8% - 4) CSIR-UGC- NET July 2018 Roll No.37005770, held on 08.07.2018 NET undertaking produced	Post Adalath workload -201 hrs No of teachers permissib le- 13 After removing PG weightag e Work load-176 hours No. of posts-11 Position of the teacher- 11 th	87	N.A	Against the retirement vacancy of Sri.S Chandrasekha ran Pillai , Associate Professor retired on 31.03.2019.

The Standing Committee considered the proposal and recommended to approve proposal for the above initial appointments w.e.f 02.11.2020.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.02: St.Xavier's College, Thumba -Initial Appointment of Assistant Professor in Physical Education -Approval – reg –

(Ac.FI/1632/2021)

The Educational Agency, St.Xavier's College, Thumba has forwarded a proposal for the approval of the initial appointment of **Sri.Alex.M, Assistant Professor in the Physical Education,**

w.e.f 28/12/2020 against the permanent Retirement vacancy of Dr.George Thomas relieved on 31/3/2020.

The details of the Assistant Professors and the workload are indicated in the proforma placed below. The following details have been furnished by the Principal.

01. Appointment Orders in Form 1.
02. Workload Statement.
03. Qualifying Certificates.
04. Documents proving age.
05. Service Book of Teacher.
06. Seniority- wise list of teachers in the Departments.
07. Apportionment Statement.
08. Government nominee letter No.D2/225/2020/HEdn dated.05.10.2020.
09. Score Sheet of the candidates.
10. Minutes of the Selection Committee.
11. Attested copies of News Paper Cuttings .
12. Joining reports of the incumbent.
13. Confidential Report from the subject experts.
14. Certificate that there are no thrown-out hands and supernumerary hands in the Departments.
15. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professors.
16. Post Adalath Report of Physical Education.
17. NET undertaking produced.

The Educational Agency had advertised the notification regarding the vacancy(**One Vacancy**) in 4 daily newspapers viz. Deepika (dated 09.10.2020), The Times Of India (dated. 09.10.2020),Mathrubhumi (dated 09.10.2020) and The New Indian Express(dated 09.10.2020). Hence the age of the teacher is calculated as on 01.01.2020.

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 11.12.2020, a selected list of 3 candidates for Physical Education was prepared.

As per Post Adalath report, 1 post is sanctioned in the department of Physical Education Since the Strength of the Candidates is less than 1000,in St.Xavier's College,Thumba.

It may be noted that Government had nominated a representative to the staff selection committee of St.Xavier's College, Thumba for filling up of one vacancy in Physical Education, vide letter dated. 05.10.2020.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors (vide clause 4.1) is as follows.

- A Master's Degree with 55% marks(or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;

- d) The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the above proposals, it is found that the appointments made by the Educational Agency is as per the qualifications prescribed in the UGC Regulations 2018.

The appointment of Sri .Alex.M is within the sanctioned post and the department have sufficient Work load to accommodate the incumbent.

In the light of the above mentioned facts the proposal for the approval of initial appointment of Sri.Alex.M,Assistant Professor, Department of Physical Education w.e.f 28.12.2020 in St.Xavier's College, Thumba against the permanent retirement vacancy of Dr.George Thomas, relieved on 31/3/2020 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Ac.F1/34523/2020

PROFORMA

Proposal for the Initial appointment of Sri Alex.M, Assistant Professor in Physical Education, w.e.f 28/12/2020 IN St.Xavier's College Thumba

Date of Notification:09.10.2020(Deepika,Times of India,Mathrubhumi,The New Indian Express)

Sl.No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01.01.2020	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. of Teachers permissible	Position of the teacher	Apportionment position		Remarks
							Open	Community	
1	Sri.Alex.M DOJ 28.12.2020 FN Assistant Professor in Physical Education Date of notification 09.10.2020 Interview held on 11.12.2020	07.05.1988 (31 years and 8 months)	I st in community merit	B.Ped- 59.41% April 2008, Reg .No. 3003(Kerala University) M.Ped - 66% - 2010-Reg. No.102 (University of Kerala) M.Phil June 2012 Reg.No.10343 'A' Grade - (University of Kerala) UGC-NET with JRF - Reg No-32470070 November 2012.Net	Number of teachers permissible -1	1 st position as on 28.12.2020 -	-	8	Permanent Relieving Vacancy of Dr.George Thomas who relieved on 31.03.2020.

				Undertakin g Produced.					
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The Standing Committee considered the proposal and recommended to approve the initial appointment.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.03: MG College, Thiruvananthapuram - Placement/Promotion proposal of Dr.V.N. Praveen, Department of Physics, Assistant Professor with AGP 7000 to Assistant Professor with AGP 8000 (Stage 2-3), w.e.f 15.12.2019 FN - - Approval – reg.

(Ac F II/33109/2021)

The Principal, MG College, Thiruvananthapuram, had forwarded a proposal regarding the Placement/ Promotion in respect of **Dr. V. N. Praveen**, Assistant Pprofessor with AGP 7000/-, Department of Physics as Assistant Professor with AGP 8000/-(Stage II to III) w.e.f 15.12.2019.

The service details of Dr. V. N. Praveen are as follows.

Qualifications	M Sc Physics- Bharatidasan University- April 1999 M Phil- Bharatidasan University-March 2001 Ph D- Mannonmaniam Sundaranar University- November 2003
Date of first entry into service	15.12.2010 FN
Date of entry into continuous service	15.12.2010 FN
L.W.A. availed	Nil
Date of placement Assistant Professor with AGP 7000/-	15.12.2014 FN
Required years of service for Proposed Promotion	5 years
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. RC from UGC-HRDC, University of Kerala, Kariavattom from 21.11.2019 to 04.12.2019 2.UGC sponsored Short Term Course from 25.09.2019 to 01.10.2019 3. UGC sponsored short Term Course from 29.10.2019 to 04.11.2019
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion as Assistant Professor with AGP 8000/- (Stage 2-3)	15.12.2019 FN

On verification of the Service Book of Dr. V. N. Praveen, it is found that the teacher had entered into service as Lecturer on 15.12.2010 FN vide U.O No. Ac F V/11547/2011 dtd 27.05.2011. He was redesignated as Assistant Professor with AGP 7000/- w.e.f 15.12.2014 by Deputy DCE, Kollam. He had completed his four years of service on 15.12.2014 for being promoted as Assistant Professor (Stage II) and university issued placement/promotion order from Stage 1-2 vide U.O No.Ac F II/025597/2018 dtd 27.03.2019. He has completed another five years of service on 15.12.2019, for being promoted as Assistant Professor (Stage III) .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option a (Assistant Professor Stage II to III) from the assessment periods 2014 to 2019 with recommendation of the Screening Committee duly constituted as per **UGC Regulations 2018- option A**.

In the Minutes of the Screening Committee, held on 25.09.2020 at MG College, Thiruvananthapuram, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified and the Committee found that the teacher has

sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala, Dr. V. N. Praveen is found qualified for promotion to the post of Assistant Professor Stage-III (with AGP 8000), w.e.f 15.12.2019.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts, the proposal regarding the placement/ promotion in respect of **Dr. V. N. Praveen** Assistant professor with AGP 7000/-, Department of Physics, MG College, Thiruvananthapuram as Assistant Professor with AGP 8000/- (Stage 2-3), w.e.f 15.12.2019 is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the placement/ promotion..

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.04: *Christian College, Kattakada - Placement/ Promotion proposal of Smt.Sheena. T.V, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 01.11.2018 F.N.-Approval-Reg.*

(Ac FII/7179/2021)

The Principal, Christian College, Kattakada, has forwarded a proposal regarding the Placement/Promotion in respect of Smt. Sheena. T.V, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 01.11.2018 F.N.

The Service details of Smt. Sheena. T.V are as follows.

Qualifications	M.Sc- Physics - University of Kerala - May2005
Date of first entry in to Service	01.11.2012 F.N
Date of entry into Continuous Service	01.11.2012 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-Science Academies,sponsored by Indian Academy of Sciences, Bangalore,;Indian National Science Academy, New Delhi; The National Academy of Sciences India, Allahabad conducted at Bishop Moore College, Mavelikkara, from 05.05.2014 to 18.05.2014. 2. OC -UGC HRDC, conducted at University of Kerala, Kariavattom from 20.06.2018 to 17.07.2018
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	01.11.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 01.11.2012 F.N and it was approved by University of Kerala vide U.O No. Ac FV/10529/2013 dated 16.07.2013. She has completed six years of service on **01.11.2018 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 01 January 2020 ,it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making

detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 01.11.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Smt. Sheena. T.V, Assistant Professor, Department of Physics, Christian College, Kattakada, from Stage I to II (AGP 6000/- to 7000/-) may be issued w.e.f 01.11.2018 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the placement/ promotion.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.05: *St. Cyril's College, Adoor - Placement/ Promotion proposal of Dr. Baiju P. Jose, Assistant Professor in the Department of Physical Education from Stage II to III w.e.f 04.03.2018 -Approval-Reg.*

(Ac FII/8182/2021)

The Drawing and Disbursing Officer, St. Cyril's, Adoor, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. Baiju P Jose, Assistant Professor in the Department of Physical Education in St. Cyril's, Adoor from Stage II to III w.e.f 04.03.2018

The Service details of Dr. Baiju P Jose are as follows.

Qualifications	Master of Physical Education and Sports from Annamaali University in May 1999 (EC Submitted) M Phil Physical Education from Annamalai University in January 2003 Ph D from Annamalai University in March 2008(EC submitted)
Date of first entry in to Service	04.03.2009 FN
Date of entry into Continuous Service	04.03.2009 FN
Date of placement Assistant Professor with AGP 7000/-	04.03.2013 FN
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	RC-UGC HRDC-11.07.2017 to 31.07.2017
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 8000/-	04.03.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered into service as Assistant Professor on 04.03.2009 F.N vide U.O No.Ac.F.III/218302/09 dated 19.08.2009. He was promoted as Assistant Professor Stage II (AGP 7000) w.e.f 04.03.2013 FN. He has completed five years of service on 04.03.2018 F.N, for being promoted as Assistant Professor with AGP 8000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score Sheet based on PBAS as per **UGC Regulations 2018 option B** for the assessment periods 2013 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 27th November 2020, it is stated that, the Committee went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by the candidate. The Service Book, certificates of academic qualifications, and the PBAS proforma with respect to the candidate was scrutinized and verified in detail by the committee. The API score claimed for various categories

have been verified against the documents produced, and the screening committee found that the teacher satisfied all the requirements for promotion to stage 3 – Assistant Professor with AGP 8000. The Committee found that Dr. Baiju P Jose is eligible for placement/ promotion as Assistant Professor AGP 8000.

On verification of the PBAS, it is found that the teacher has submitted PBAS format for the years 2013 and 2018. The API Scores are verified for the period 2013 to 2018 and the minimum required scores for category II+III is 50. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 225, Category II+III(consolidated) - 225 and Category III- 0. The committee evaluated the submitted PBAS proforma of Dr. Baiju P Jose, Assistant Professor of Physical Education, verified the original documents and found eligible for promotion from stage II to III, w.e.f. 04.03.2018 FN.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Dr. Baiju P Jose, Assistant Professor, Department of Physical Education, St. Cyril's, Adoor, from Stage II to III (AGP 7000/- to 8000/-) w.e.f 04.03.2018 F N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration.

The Standing Committee considered the proposal and recommended to approve the placement/ promotion.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82. Additional Item No. 01: Christian College, Kattakada -Initial appointment of Dr. Razeena Karim L as Assistant Professor in the Department of Zoology - approval -reg

(Ac FII /9071/2021)

The Principal, Christian College, Kattakada has forwarded the proposal regarding the approval of the initial appointment of Dr. Razeena Karim L, Assistant Professor, Department of Zoology, w.e.f 01.02.2021 FN, at Christian College, Kattakada, in the vacancy of Smt. Jasmine R., Asst.Prof. in Zoology, retired on 31.03.2020.

Alongwith are forwarded the following supporting documents as stipulated in the norms of the University for the approval of the initial appointment.

Originals of the Qualifying Degrees, and mark lists.

Certificates to prove age and date of birth.

Service book .

Joining report

Workload statement in the concerned department

List of teachers in the department

Appointment order in Form No.I

Minutes of the Selection Committee meeting, Interview score sheet and Confidential report of Subject expert.

News paper cuttings bearing the notification regarding the appointment.

Certificate stating that there are no supernumerary hands and no thrown out teachers.

Declaration to the effect that one month's time was given to the prospective candidates for applying.

Certificate showing no apportionment/ reservation of vacancies.

The notification regarding the appointment (one vacancy -Open) was advertised in four major dailies as detailed below:

- Deepika dtd. 14.09.2020
- Janayugam dtd. 14.09.2020
- Times Of India dtd. 14.09.2020
- 4 The New Indian Express dtd. 14.09.2020

Since the advertisement has been made on September 2020, the age of the Assistant Professor is calculated as on 01.01.2020.

The Government vide letter No.D2/217/2020 H.Edn dated 26.08.2020 has nominated Smt.G.S Asha, Additional Law Secretary, on other duty as Registrar, Kerala State Human rights Commission for filling up of one vacancy in Zoology in the College. The subject expert/University nominee for the selection committee has submitted the confidential report regarding the interview in the prescribed proforma.

The Selection Committee for the appointment of the Asst.Professor in Zoology was held on 29.1.2021 and a select list of 5 candidates was prepared.Dr. Razeena Karim L, is ranked I (First) in the list.

The details regarding the age, rank position, academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

Qualifications for the appointment of Assistant professors in private Aided Colleges is delineated in clause 4.4.1 of UGC Regulations 2018, which reads as

- A Master's degree with 55% marks (or an equivalent grade in appoint scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M Phil/ Ph D degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/SET.

Statute 14 – Chapter 2 – KUFS 1979 stipulates that ‘Approval of every appointment to the teaching post shall be made by the Syndicate subject to the condition that the appointment is in accordance with the staff pattern fixed by the University and that the person so appointed is fully qualified for the post.’

On verification, the candidates selected for appointment as mentioned in the pre-page, possess the required qualifications prescribed in the UGC Regulations 2018 and there is sufficient workload to accommodate the teacher.

The Principal, Christian College, Kattakada has submitted 11 number of Publications in respect of Dr. Razeena Karim L, of which a journal named 'Uttar Pradesh Journal Of Zoology' is found in UGC Care List and other 10 publications are peer reviewed. Hence she is eligible to get 6 marks for Research Publications.

As per the orders of the Vice-Chancellor,the proposal regarding the approval of the initial appointment of **Dr. Razeena Karim L**, Assistant Professor, Department of Zoology w.e.f 01.02.2021 FN in the retirement vacancy of Smt. Jasmine R. at Christian College, Kattakada is placed before the Standing Committee of the Syndicate on Teaching and Non-teaching Staff of Private Colleges for consideration.

Sl. No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01.01.2020	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. of Teachers permissible	Position of the teacher	Apportionment position		Remarks
							open	Community	
1	Dr. Razeena Karim L, Department of Zoology, Christian College,Kattakada	10.05.1980 ; 39 years and 7 months (as on 1 January	Rank 1 Open Merit.	1.B.Sc-Zoology – University of Kerala-I class-April 1999-92190-80.3% 2.M.Sc-Zoology-	PA-17 hrs 1 trs permissible	1 st position as on 28.12.2020	21	21	In the retirement vacancy of Smt.

	on 01.02.2021	2020))		University of Kerala- First Class -June 2004-65001402/0211 7008-78.5% 3.MPhil- University of Kerala-Grade A-March 2010-8026 4.Ph D - University of Kerala- Date of award:10.04.2015-8917- Course Work Certificate and Marksheet produced- Special Certificate produced				Jasmin e R
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The Standing Committee considered the proposal and recommended to approve the initial appointment of Dr. Razeena Karim L w.e.f 01.02.2021. .

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 02: MG College, Thiruvananthapuram - Placement/ Promotion proposal of Dr.J.M.Raj, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000), w.e.f 03.12.2018 F.N.-Approval-Reg.

(Ac FII/33169/2020)

The Principal, MG College, Thiruvananthapuram, has forwarded a proposal regarding the Placement/Promotion in respect of Dr. J M Raj, Assistant Professor, Department of Physics from stage I to II (AGP 6000 to 7000/-), w.e.f 03.12.2018 F.N.

The Service details of Dr J M Raj are as follows.

Qualifications	M.Sc- Physics - University of Mysore - May 2005(EC submitted) Ph D - University of Mysore-April 2011(EC submitted)
Date of first entry in to Service	03.12.2014 F.N
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-Science Academies',(IASc Bengaluru-Indian National Science Academy, New Delhi-National Academy of Sciences, Allahabad) from 03.04.2017 to 18.04.2017. 2. OC -UGC HRDC, University of Kerala , from 16.01.2019 to 12.02.2019
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	03.12.2018 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 03.12.2014 F.N and it was approved by University of Kerala vide U.O No. Ac FII/13112/2015 dated 08.08.2015. He has completed four years of service (Since two

years exemption as he has been awarded Ph D) on **03.12.2018 F.N**, for being promoted as Assistant Professor with AGP 7000/- .

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option A** for the assessment periods 2014 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 25.09.2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 03.12.2018 F.N.

As per clause 6.3VIII of UGC Regulation 2018, the requirement for Orientation Course and Refresher Course for promotions due under CAS shall not be mandatory upto 31st December 2018. Hence the date of Promotion is 03.12.2018 F.N.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Dr.J.M Raj**, Assistant Professor, Department of Physics, MG College, Thiruvananthapuram, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 03.12.2018 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same in the light of Clause 6.3.VIII of UGC Regulations, 2018.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 03: St.Gregorios College, Kottarakara - Placement/Promotion proposal of Smt. Rani S Dharan, Assistant Professor, Department of Zoology from stage I to II (AGP 6000 to 7000), w.e.f 14.02.2017- Approval-Reg.

(Ac FII/32613/2020)

The Principal, St.Gregorios College,Kottarakara, has forwarded a proposal regarding the Placement/ Promotion in respect of Smt. Rani S. Dharan, Assistant Professor, Department of Zoology, from stage I to II (AGP 6000 to 7000/-), w.e.f 14.02.2017 F.N.

The Service details of Smt. Rani S Dharan are as follows.

Qualifications	M.Sc- Zoology - University of Kerala -May 2005
Date of first entry in to Service	14.02.2011
L.W.A availed	Nil
Number of refresher Courses or Orientation Courses attended, duration and name of University	1. RC-UGC HRDC, University of Kerala, Kariavattom from 23.07.2018 to 13.08.2018. 2.RC-UGC HRDC, University of Kerala, Kariavattom on 11.09.2018 3. OC-UGC ASC, University of Kerala, Kariavattom from 03.10.2013 to 30.10.2013
Refresher / Orientation Course due	Nil
Date of Placement to Assistant Professor, with AGP 7000/-	14.02.2017 F.N

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 14.02.2011 F.N and it was approved by University of Kerala vide

U.O No.Ac.FV/16172/2011 dated 29.08.2011. She has completed her six years of service on **14.02.2017 F.N**, for being promoted as Assistant Professor with AGP 7000/-.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS as per **UGC Regulations 2018 option B** for the assessment periods 2011 to 2017 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

In the Minutes of the Screening Committee held on 19th November 2020, it is stated that, the Committee has carefully scrutinized the PBAS records of the work done and service records of the teacher. It has further been stated that the performance scores for various categories have been verified by the Committee and the faculty has sufficient scores in each category and after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and Statutes of the University of Kerala and hence the Committee recommends the teacher for promotion to the post of Assistant Professor with AGP 7000/- w.e.f 14.02.2017 F.N.

The members of the screening committee includes:

1. Dr. Suman Alexander
2. Dr. Archana G.R
3. Prof.Dr.M C Subhash Peter
4. Dr. G. Prasad

It may be noted that Dr. Archana G.R belongs to Department of Botany, and should not have been part of this committee. However it may also be noted the quorum of the committee is 3 and the quorum is satisfied in this case if the above teacher is removed.

The API Scores are verified for the period 2011 to 2017 and the minimum required scores for category II+III is 20. As per the API score sheet, duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each Category: Category II- 29, Category II+III (consolidated) - 71 and Category III- 42. The committee evaluated the submitted PBAS proforma of Smt. Rani S Dharan, Assistant Professor in Zoology, verified the original documents and found eligible for promotion from stage I to II, w.e.f. 14.02.2017 FN

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

It may be noted that Smt. Rani S. Dharan completed Refresher Course on 11.09.2018, which is after the due date of promotion. According to UGC Public Notice No. F.No.2. 16/2002(PS)Pt.FI.II dated 16th October 2018, the date of participation in Orientation/Refresher Course in respect of Teachers/ Assistant Registrar/Assistant University Librarian/College Librarian/ Deputy Librarian/ Assistant Director of Physical Education/ College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) and approved to extend the date for competing Orientation Course/Refresher course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. Hence date of promotion is w.e.f. 14.02.2017

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Rani S. Dharan**, Assistant Professor, Department of Zoology, St.Gregorios College, Kottarakara, from Stage I to II (AGP 6000/- to 7000/-) w.e.f 14.02.2017 F.N is placed before the Standing Committee of Syndicate on teaching and non teaching staff of private colleges for consideration and recommendation

The Standing Committee considered the proposal and recommended to approve the same. .

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 04: St.Cyril's College,Adoor – Proposal for approval of Dr.Thomas.A.K, Associate Professor, Department of Physics, as Principal – Approval – reg:-

(AcFII/8268/2020)

The Manager, St.Cyril's College,Adoor has forwarded a proposal for the approval of **Dr.Thomas A.K**, Associate Professor, Department of Physics,promoted and appointed as Principal in St.Cyril's College,Adoor, w.e.f. 01.01.2020 FN, on the basis of seniority cum fitness.

The Service details of **Dr.Thomas.A.K** are as follows:

Qualifications	*M.Sc in Physics from M.G University-September 1986 * PhD in Physics from M.G University – March 2019(Eligibility Certificate produced).
Date of first appointment (as Lecturer)	03.06.1996 FN
Date of beginning into continuous service	03.06.1996 FN
L.W.A availed	Nil
Date of Placement to Senior Scale	03.06.2001 FN
Date of Promotion to Selection Grade	03.06.2006 FN
Date of Re-designation to Associate Professor	03.06.2009 FN
Date of placement to Principal	01.01.2020 FN

On verification of the Service Book of **Dr.Thomas.A.K** , he was appointed as Lecturer in Physics in St.Cyril's College,Adoor w.e.f 03.06.1996 FN. He was promoted as Lecturer Senior Scale w.e.f 03.06.2001 FN and was promoted as Selection Grade Lecturer w.e.f 03.06.2006 FN.He was redesignated as Associate Professor w.e.f 03.06.2009 FN by Deputy DCE,Kollam vide Office order No.A1/4582/2010 dated 12.10.2010.

The Academic Council at its meeting held on 05-10-2018 has resolved to approve the conditions stipulated in Kerala University Act 1974, Chapter VIII Clause 57(2) (3) relating to appointment of Principals by promotions in Private Aided Colleges, through the criteria of Seniority-cum-fitness shall be valid, subject to the fulfilment of academic qualifications prescribed by the UGC, other than for appointment through Direct Recruitment, and the same was implemented as per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018.

The UGC Regulations 2018 was promulgated w.e.f 18.07.2018 and the same was implemented in Kerala University vide U.O No. Ac.FII/General/UGC-R-2018/2019 dtd. 02.09.2019. The appointment of **Dr.Thomas.A.K** is based on the seniority-cum-fitness and it comes under the purview of UGC Regulations 2018, since his appointment as Principal is w.e.f 01.01.2020 FN. The Management has constituted a Selection Committee on 28.12.2019 at 11.00am, consisting of three members (Dr.George Varghese, Principal, UIT, Mannady; Prof.John.M.George, Principal, UIT, Adoor & Dr.C.Lal, Professor, S.D.E, University of Kerala) .The Committee had verified and forwarded the relevant documents such as Academic Research score sheet based on PBAS (research score 156) in respect of **Dr.Thomas.A.K**, duly as per UGC Regulations 2018. The Committee has recommended the CAS application of **Dr.Thomas.A.K**, Associate Professor of Physics, St.Cyril's College,Adoor,for promotion as Principal, for further processing,since he has obtained the required API scores. (Minute is attached)

Clause V of U.G.C Regulations 2018 deals with the qualification of appointment of Principal which reads as :

- i) A Ph.D Degree.
- ii) Professor/ Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of Higher Education.
- iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- iv) A minimum score of 110 Research score as per Appendix II, Table 2.

On verification, it is seen that **Dr.Thomas.A.K**, has Master of Science degree in Physics from M.G University. He was awarded Ph.D in Physics on March 2019 from M.G University and has more than 23 years of teaching Experience (Date of entry in service 03.06.1996). He had published 10 publications in the UGC listed/ peer reviewed journals and possess the required academic score as per UGC Regulations 2018, as in the PBAS verified by the Committee. The Management has also issued a certificate stating Dr.Thomas.A.K, Associate Professor Physics is the senior most candidate satisfying the conditions prescribed by the UGC for promoting as the Principal.

Being academic parameters, the dealing section do have limitations in assessing the quality of the publications forwarded.

Hence, in the light of the U.O No. Ac.FII/General/UGC-R-2010/2018 dated 30.11.2018, and the implementation of UGC Regulation 2018 in the University vide U.O No. AcFII/General/UGC-R-2018/2019 dated 02.09.2019, the proposal regarding the approval of appointment in respect of **Dr.Thomas.A.K, Associate Professor, Department of Physics, St.Cyrils College, Adoor promoted and appointed as Principal in St.Cyrils College,Adoor, w.e.f 01.01.2020 FN, on the basis of seniority cum fitness** is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private colleges for verification and consideration.

The Standing Committee considered the proposal and recommended that hereafter the proposals for the approval of appointment of Principal on Seniority cum Fitness basis may be placed before a sub committee consisting of Sri Vijayan Pillai, Sri Arun Kumar, Sri K B Manoj, Sri Unnikrishnan and Smt. Lalitha to examine the related documents and ensure its accuracy.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 05: Sree Narayana College for Women, Kollam- Proposal for the approval of the Placement/Promotion of Sri.Vishnu Chandran, Department of English to Assistant Professor stage II (with AGP 7000/-) w.e.f 10-10-2018 – Approval – reg.

(14203/AcFIII/2021/UOK)

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Sri.Vishnu Chandran, Department of English to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f 10-10-2018**

The Service details of **Sri.Vishnu Chandran** are as follows.

Qualifications	MA English Language and Literature from Kerala University in June 2009. Qualified UGC NET exam held on 26-12-2010
Date of first entry in to Service	10-10-2012F.N
Date of entry into continuous service	10-10-2012
Date of completion of required period of service	09-10-2018
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	10-10-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. OC from HRDC, University of Calicut from 09-11-2017 to 06-12-2017. 2. RC from HRDC, University of Kerala, Kariavattom from 01-12-2018 to 21-12-2018.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 10-10-2012. He has completed six years of service on 09-10-2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option A (Assistant Professor Stage I to II) from the assessment periods from 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

The teacher has attended the required Orientation Course and Refresher Course.The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option A, **Sri.Vishnu Chandran** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f **10-10-2018**.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Sri.Vishnu Chandran**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **English**, Sree Narayana College for Women, Kollam, w.e.f **10-10-2018** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the above mentioned placement/ proposal.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 06:

**Sree Narayana College for Women, Kollam -
Proposal for the approval of the Placement/
Promotion of Smt. Berny.B.Raj, Department of
Commerce to Assistant Professor stage II (with
AGP 7000/-) w.e.f 17-09-2018,-reg.**

(14108/AcFIII/2021/UOK)

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Berny.B.Raj**, Department of **Commerce** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **17-09-2018**

The Service details of **Smt.Berny.B.Raj** are as follows.

Qualifications	Mcom from Kerala University in May2008. Qualified UGC NET exam held on27-06-2010
Date of first entry in to Service	17-09-2012F.N
Date of entry into continuous service	17-09-2012F.N
Date of completion of required period of service	16-09-2018
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	17-09-2018
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1.OCfrom HRDC, University of Kerala Kariavattom from 27-06-2014 to 24-07-2014 2. RC from HRDC, University of Kerala, Kariavattom from 24-01-2019 to 14-02-2019.
Details of relaxation availed of	Nil

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as Assistant Professor on 17-09-2012F.N. She has completed six years of service on 16-09-2018.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option B (Assistant Professor Stage I to II) from the assessment periods from 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

As per UGC Regulation 2018, the teacher has to attend one refresher course and one orientation course for promotion to Assistant professor stageII, but the teacher has attended only one OC during the assessment period of promotion.The teacher has attended RC from 24-01-2019 to 14-02-2019.

As per clause 6.3.VIII of UGC Regulation 2018, the requirement for Orientation course and refresher Course for promotion due under CASshall not be mandatory up to 31' st December 2018.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded 76.2 for category II+III, for which the minimum required is 20. But on verification of PBAS Report submitted, it is found that the teacher has secured 251 for category II+III, for which the minimum required is 20.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option B, Smt.Berny.B.Raj is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f 17-09-2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of Smt.Berny.B.Raj, as Assistant Professor stage II (with AGP 7000/-) in the Department of Commerce, Sree Narayana College for Women, Kollam, w.e.f 17-09-2018 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the above mentioned placement/ proposal..

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 07:

***Sree Narayana College for Women, Kollam -
Proposal for the approval of the Placement/
Promotion of Smt.Seema Gopinathan, Department
of Home Science to Assistant Professor stage II
(with AGP 7000/-) w.e.f 12-10-2017 -reg.
(14177/Ac FIII/2021/UOK)***

The Principal, Sree Narayana College for Women, Kollam has forwarded a proposal regarding the Placement/Promotion in respect of **Smt.Seema Gopinathan**, Department of **Home Science** to Assistant Professor stage II (with AGP 6000/- to 7000/-), w.e.f **12-10-2017**.

The Service details of **Smt.Seema Gopinathan** are as follows.

Qualifications	Msc Extension Education from Avinashilingam Institute for Home Science and Higher Education for Women-Deemed University in April 1996. Mphil in Home Science Extension Education in February 1998. Qualified UGC-NET exam held in July 2000
Date of first entry in to Service	12-10-2012 F.N
Date of entry into continuous service	12-10-2012
Date of completion of required period of service	11-10-2017
L.W.A availed	Nil
Date of Placement as Assistant Professor with AGP Rs. 7000/-	12-10-2017
Number of refresher Courses or Orientation Courses attended, duration and name of the University	1. Special Summer School from ASC, University of Kerala, Kariavattom from 30-07-2014 to 19-08-2014.(Special Summer School is equivalent to an OC/RC) 2. OC from HRDC, University of Kerala, Kariavattom from 28-02-2018 to 27-03-2018.
Details of relaxation availed of	One year on account of Mphil degree

On verification of the Service Book of the incumbent, it is seen that the teacher had entered in to service as lecturer on 12-10-2012. She has acquired M.Phil in February 1998. She has completed five years of service on 11-10-2017.

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for option B (Assistant Professor Stage I to II) from the assessment periods from 2012 to 2018 with recommendation of the Screening Committee duly constituted as per UGC Regulations 2018.

As per the API sheet duly endorsed by the Screening Committee, the teacher has attained a score of 184 for category (II+III) for which the minimum required is 20/Assessment period.

The teacher has attended the required Orientation Course and Refresher Course. The UGC vide letter F.No.2-16/2002(PS)Pt.FI.II dated 16-10-2018 has informed that UGC has approved to extend the date for completing OC/RC for promotion under CAS up to 31-12-2018 for all the candidates to ensure uniformity.

In the Minutes of the Screening Committee it is stated that, after verifying the necessary data and documents produced before the committee, it has been found that as per the UGC Regulation 2018 option B, **Smt.Seema Gopinathan** is eligible to be placed to Assistant Professor Stage-II(with AGP 7000/-) w.e.f **12-10-2017**.

All the calculations being fully based on academic parameters, the responsibility of ensuring its accuracy shall be vested with the Screening Committee comprising of subject experts.

In the light of above mentioned facts, the proposal regarding the placement/promotion of **Smt.Seema Gopinathan**, as Assistant Professor stage II (with AGP 7000/-) in the Department of **Home Science**, Sree Narayana College for Women, Kollam, w.e.f **12-10-2017** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 08:

Christian College, Chengannur - Placement/ Promotion proposal of Dr.Sujesh Baby, Assistant Professor Stage I, Department of Chemistry to Assistant Professor Stage II (with AGP 6000/- to 7000/-) w.e.f 20-08-2015 - Approval – reg.

(6734/AcFIII/2021/UOK)

The Principal, Christian College, Chengannur, has forwarded a proposal regarding the Placement/ Promotion in respect of **Dr.Sujesh Baby**, Assistant Professor Stage I, Department of **Chemistry** to Assistant Professor Stage II (with AGP 6000/- to 7000/-), w.e.f **20-08-2015**.

As per UO.No.AcFII/General/UGC-R-2010/2018 dated 30-11-2018, the Academic Council at its meeting held on 05-10-2018 has resolved to approve the simplified templates for API scores along with the modifications in proforma for CAS promotions of teachers in colleges and University departments, with the teachers being allowed to exercise option of UGC Regulations 1998 or 2010 for the purpose of Placement/Promotion due upto 23-02-2016.

The Principal has forwarded all the necessary supporting documents along with the proposal as per UGC Regulation 1998.

The service details of **Dr.Sujesh Baby**, are as follows

Qualifications	Msc Chemistry in 2003 from Awadhesh Pratap Singh University, Rewa M.Phil in Chemistry from M.G University in September 2006. Qualified CSIR-UGC-NET exam held on 17-06-2007.
Date of first entry into service	01-06-2010(as per the modified order dated 26-11-2016)
Date of entry into continuous service	20-08-2010
L.W.A. availed	Nil
Date of completion of five years of service as Assistant Professor Stage I	19-08-2015
Date of promotion as Assistant Professor with AGP7000/-	20-08-2015

Details of relaxation availed of	One year on account of Mphil degree
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. OC from ASC, University of Kerala, Kariavattom from 30-04-2014 to 27-05-2014 2. RC from ASC, University of Kerala, Kariavattom from 26-02-2015 to 18-03-2015
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion as Assistant Professor with AGP 7000/-	20-08-2015

The teacher entered into service on 01-06-2010 as lecturer in the Department of Chemistry in Christian College, Chengannur. The University granted approval to the appointment of **Dr.Sujesh Baby** w.e.f 20-08-2010 only since the Government vide G.O(MS) No.260/2010/H.Edn dated 20-08-2010 had given concurrence for considering the teaching hours of the conditionally sanctioned courses and permitted the Educational Agencies to make appointments w.e.f the date of issuance of the G.O ie; 20-08-2010. However the Manager, Christian College, Chengannur made appointments prior to 20-08-2010. Since approval was granted w.e.f 20-08-2010, the Manager, Christian College, Chengannur along with seven of the appointees approached the Hon'ble High Court for revision of date of approval of appointment. The Hon'ble High Court vide Judgment dated 17-03-2015 in WP© No.5196/2011 directed the University to approve the appointments w.e.f the actual date of appointment. Hence the University issued a modified order approving the appointments from their initial date themselves. But **Sri.Sujesh Baby** was not an appellant in the case. Hence the Deputy Director of Collegiate Education did not grant him approval w.e.f 01-06-2010. It has not been sanctioned till date.

The teacher has now requested that he had accepted the date of approval as 20-08-2010 and has completed 5 years of service as Assistant Professor Stage I on 19-08-2015 and he is eligible to be promoted to Assistant Professor Stage II on 20-08-2015.

In the light of the above mentioned facts, the proposal regarding the placement/ promotion in respect of **Dr.Sujesh Baby**, Assistant Professor Stage I, **Department of Chemistry** to Assistant professor Stage II (with AGP 6000/- to 7000/-) w.e.f **20-08-2015** in **Christian College, Chengannur** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 09:

SN College for Women, Kollam- Placement / Promotion proposal of Dr.Nileena C.B, Assistant Professor with AGP 7000/-, Department of Botany to Assistant Professor with AGP 8000/-, (Stage 2-3)), w.e.f 09-06-2017 - Approval – reg.

(918/AcFIII/2021/UOK)

The Principal of SN college College for Women, Kollam had forwarded a proposal regarding the Placement / Promotion in respect of **Dr.Nileena C.B**, Assistant Professor with AGP 7000/-, Department of Botany to Assistant Professor with AGP 8000/- (Stage 2-3)), w.e.f **09-06-2017**.

The service details of **Dr.Nileena C.B** are as follows.

Qualifications	M.Sc from M.G University – 1996 Ph.D from M.G University on 23-12-2002
Date of first entry into service	09-06-2008 F.N
Date of entry into continuous service	09-06-2008
L.W.A. availed	Nil
Date of promotion to Assistant Professor with AGP 7000/-, (Stage 1-2)	09.06.2012
Details of relaxation availed of	Availed two years on account of Ph.D in Stage (1-2)
Date of completion of five years of service as	08-06-2017

Assistant Professor with AGP 7000/-	
Date of Placement to Assistant Professor with AGP 8000/-	09-06-2017
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. Special Winter School from UGC ASC, University of Calicut, from 27-11-2014 to 17-12-2014. 2. Special Winter School (Multidisciplinary RC) from UGC HRDC, University of Kerala, Kariavattom from 16.02.2017 to 08.03.2017.
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion to Assistant Professor with AGP 8000/- (Stage 2-3))	09-06-2017

The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option A**, Assistant Professor (Stage 2 to 3) with recommendation of the Screening Committee, duly constituted **as per UGC Regulations 2018**.

In the Minutes of the Screening Committee held on 30-10-2020, it is stated that after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government Orders and statutes of the University of Kerala, the teacher is found qualified for promotion to the post of Assistant Professor Stage III (AGP 8000/-), w.e.f **09-06-2017 FN** and hence the Committee recommends **Dr.Nileena C.B** for Promotion to the post of Assistant Professor Stage III (AGP 8000) w.e.f **09-06-2017 FN**.

In the light of the above mentioned facts, the proposal regarding the placement/promotion of **Dr.Nileena C.B**, Assistant Professor with AGP 7000/-, Department of Botany to Assistant Professor with AGP 8000/- (Stage 2-3)), w.e.f **09-06-2017** in **SN College for Women, Kollam** is placed before the Standing Committee of the Syndicate on Teaching and Non - Teaching Staff of Private Colleges for recommendation.

The Standing Committee considered the proposal and recommended to approve the same. .

Resolution of the Syndicate
RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 10: SN College for Women, Kollam -Placement / Promotion proposal of Smt.Indu Suresh, Department of Home Science, to Assistant Professor with AGP 7000/-, Stage (1-2) - Approval – reg.

(14109/AcFIII/2021/UOK)

The Principal of S.N.C.W, Kollam had forwarded a proposal regarding the Placement / Promotion in respect of **Smt.Indu Suresh** Assistant Professor with AGP 6000/-, Department of **Home Science** to Assistant Professor with AGP 7000/-, w.e.f 09.10.2018.

The service details of **Smt.Indu Suresh** are as follows

Qualifications	MSc Home Science, M.G University, June 2004. Qualified NET exam held on 26.06.2005
Date of first entry into service	09.10.2012 FN
Date of entry into continuous service	09.10.2012
L.W.A. availed	Nil
Date of completion of 6 years of service as Assistant Professor with AGP 6000/-	08.10.2018
Details of relaxation availed of	Nil
No. of Refresher Courses/Orientation Courses attended, duration and Name of University	1. OC from HRDC, University of Kerala, Kariavattom from 22.11.2017 to 19.12.2017. 2.RC from HRDC, University of Kerala, Kariavattom from 06.09.2018 to 26.09.2018.
Refresher / Orientation Course due	Nil
Proposed date of Placement / Promotion as	

Assistant Professor with AGP 8000/-	09.10.2018
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The Principal has forwarded the relevant documents, placement order, minutes of the Screening committee and API Score sheet based on PBAS for **option B**, for promotion of Assistant Professor, (Stage 1 to 2) from 2012 to 2018 with recommendation of the Screening Committee, duly constituted as per **UGC Regulations 2018**.

As per API score sheet duly endorsed by the Screening Committee, the incumbent is awarded the following marks for each category.

Category II - 182

Category III - 37

Category II + III – 219, for which the minimum required is 20/Assessment period.

In the minutes of the Screening Committee it is stated that the committee, after making detailed evaluation regarding the performance of the teacher and taking into consideration the existing UGC norms, Government orders and statutes of the University of Kerala, has found that the teacher is qualified for promotion to the post of Assistant Professor Stage II (AGP – 7000/-), w.e.f 09.10.2018 and hence, recommends the teacher for promotion to the post of Assistant Professor Stage II (AGP – 7000/-) w.e.f 09.10.2018.

All the calculations being fully based on academic parameters, the responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of subject experts.

In the light of the above mentioned facts the proposal regarding the Placement/Promotion of **Smt.Indu Suresh**, Assistant Professor with AGP 6000/-, Department of **Home Science** to Assistant Professor with AGP 7000/-, w.e.f 09.10.2018 in S.N College for Women, Kollam is placed before the Standing committee of the Syndicate on Teaching and Non-teaching staff of private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 11: Loyola College of Social Sciences, Sreekariyam - Initial Appointment of Assistant Professor in Sociology -Approval – reg –

(Ac.FII/28198/2020)

The Principal, Loyola College of Social Sciences, Sreekariyam has forwarded proposal for the approval of the initial appointment of the following Assistant Professor in the Department of Sociology.

Sl.No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Sri. Andrew Michael S	Sociology	22.09.2020 FN	In the retirement vacancy of Dr. Jose Boban K. on 31.03.2017

The following details have been furnished by the Principal.

01. Appointment Orders in Form 1.
02. Workload Statement.
03. Qualifying Certificates.
04. Documents proving age.
05. Service Books of Teachers.
06. Seniority- wise list of teachers in the Departments.
07. Apportionment Statement.
08. Government nominee letter No.D2/78/2019/HEdn dated.03.06.2019.
09. Score Sheet of the candidates.
10. Minutes of the Selection Committee.
11. Attested copies of News Paper Cuttings .
12. Joining reports of the incumbents.
13. Confidential Report from the subject experts.

14. Certificate that there are no thrown-out hands and supernumerary hands in the Departments.
15. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professors.
16. Post Adalath Report of Sociology.
17. NET undertaking produced.

The Educational Agency had advertised the notification regarding the vacancy in 4 daily newspapers viz. The Hindu (dated 10.01.2020), Deepika (dated 10.01.2020), The New Indian Express (dated 10.01.2020), and Mathrubhoomi (dated 11.01.2020). Hence the age of the teacher is calculated as on 01.01.2020.

It may be noted that Sri. Andrew Michael S changed his name from 'S Andru Arul' vide Part VI – Section 4 of Tamil Nadu Government Gazette dated 12th March 2003. Sri. Andrew Michael S was 40 years and 3 months as on 01.01.2020.

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per the minutes of the meeting of the Selection Committee held on 25.08.2020 and a select list of 3 candidates for Sociology as per Community Merit was prepared.

As per tripartite Adalath report there is a workload of 75 hours and 5 posts sanctioned in the department of Sociology, Loyola College of Social Sciences, Sreekariyam.

It may be noted that Government had nominated Smt. Asha G. S, Additional Secretary to Government as a representative to the staff selection committee of Loyola College of Social Sciences, Sreekariyam for filling up of one vacancy in Sociology.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors(vide clause 4.1) is as follows.

- A Master's Degree with 55% marks(or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the them existing Ordinances/Bye -laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required fro such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

While verifying the documents in respect of Sri Andrew Michael S, it is found that the Subject Experts awarded 21 marks for Graduation with 80% and above. But he has completed his B.A. Sociology Degree in Loyola College, Chennai, affiliated to University of Madras and Percentage certificate of the Marks cannot be calculated. Hence it was intimated to the Educational Agency. The

Principal, Loyola College of Social Sciences, Sreekariyam has clarified that , the CWA (Cumulative Weighed Average) mentioned in the cumulative marksheet is the conversion of marks into percentage. As per the cumulative marksheet, the CWA is 80 percentage.

Sri Andrew Michael S was awarded 6 marks for Research Publications and all his publications are on Peer Reviewed Journals. He has also awarded 9 marks for his teaching experience. He has four and a half years of teaching experience in Loyola College, Chennai (Autonomous) affiliated to University of Madras. He was awarded 3 marks for International/ National/ State Level Awards. The Educational Agency has submitted ICSSR Doctoral Fellowship from Madras Institute of Development Studies. Since it is a Fellowship for Ph.D Research, it cannot be considered as International/ National/ State Level Award.

Being purely an academic assessment, the dealing section do have limitations in doing the recalculations based on academic parameters. The responsibility of ensuring the accuracy of such calculations shall be vested with the Screening Committee comprising of the Subject Experts.

Following documents proving the community of Sri. Andrew Michael S were forwarded to the University by the Educational Agency:-

- Other Backward Class Certificate No. TN-620200324136 dated 02.06.2020 from the Tahasildar, Sankarapuram Taluk of Kallakurichi District, Tamil Nadu stating 'Sri. Andrew Michael S. belongs to Vanniyar Community which is recognized as a Backward Class'.
- Community Certificate No. TN-5202001183070 dated 22.01.2020 from the Zonal Deputy Tahasildar, Sankarapuram Taluk of Kallakurichi District, Tamil Nadu stating 'Sri. Andrew Michael S. belongs to Vanniyar Community which is recognized as a Backward Class as per Government Order (Ms.) No. 85, Backward Classes, Most Backward Classes and Minority Welfare Department (BBC), dated 29th July 2008 vide Serial No. 131 A'.
- A letter to the Manager, Loyola College of Social Sciences from Fr. Magimai, Parish Priest, St. Michael's Church, Michaelpuram stating 'Sri. Andrew Michael S was born and brought up in Roman Catholic faith'.
- Other Backward Class Certificate No. KDIS No. B4/2945/2014 dated 07.08.2014 from the Tahasildar, Sankarapuram Taluk stating 'Sri. Andrew Michael S. belongs to converted to Christianity from Vanniyar Community which is recognized as a Backward Class'.
- Certificate from the Manager, Loyola College of Social Sciences, Sreekariyam stating 'Sri. Andrew Michael S. belongs to Christian Vanniyar Community which is included in the Latin Catholics'
- *'Certificate' without Letter head and Office Seal* from Village Administrative Officer, 35, Melsiruvallur village, Sankarapuram Taluk, Villupuram District stating 'Sri. Andrew Michael S. Is a Latin Catholic, belongs to Vanniyar Community which is recognized as a Backward Class as per Government Order (Ms.) No. 85, Backward Classes, Most Backward Classes and Minority Welfare Department (BC).
- Entry in the Page No. 1 of the Service Book stating 'Roman Catholic'
- Entry in Score Sheet stating Religion and Community as ' Christian RC, OBC'

Earlier, Smt. Bindu Thomas was appointed as Assistant Professor in the Department of Hindi in Christian College, Chengannur. She was converted to Christianity from Sambava Caste (SC). She has only 54.7% marks for her P.G, whereas 55% marks is one of the minimum qualification prescribed for the post. A relaxation of 5% can be given to a candidate only if she is either SC/ ST/ OBC. Hence, legal opinion of the learnt Standing Counsel was sought regarding whether she can avail of the benefits of relaxation in the quota already reserved for community.

As per letter No. TA/SC-LO-2020 dated 20.05.2020, the Standing Counsel, University of Kerala has opined that, 'If she is considered as a candidate in the community merit, she cannot claim the 5% concession. Only in an open vacancy can the candidate get the benefit of 5% relaxation. Hence the appointment is irregular and illegal'. Hence the proposal for initial appointment was rejected.

The dealing section has little knowledge about

- Is a person of Vanniyar origin can converted to Latin Catholic caste of Christian Religion.
- A non descent of Kerala living in Tamil Nadu can avail community quota reservation.
- Can a candidate avail of the benefits of relaxation in the quota already reserved for community.

The benefit of communal reservation is applicable only for the entire community as such, to which the Management belongs, and not to individuals depending on their community, Moreover, such a situation will not only detract from the principle of community quota but will also be against the principle of constitutionally granted reservation itself as certain individuals will benefit twice for the same purpose. Further the norm of limiting the communal reservation to a maximum of 50% will also be violated. Hence the proposal for approving initial appointment may be rejected. In the light of above mentioned facts, the proposal for the the initial appointment of *Sri. Andrew Michael S, Assistant Professor in Department of Sociology, Loyola College of Social Sciences, Sreekariyam w.e.f 22.09.2020 FN in the retirement vacancy of Dr. Jose Boban K.* is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

Ac FII/ 28198/2020

PROFORMA

Proposal For the Approval of Initial Appointment of Sri. Andrew Michael S as Assistant professor Sociology in

Loyola College of Social Sciences, Sreekariyam, Trivandrum (Notification dated 10.01.2020)

Sl. No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01/01/2019	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. Of Teachers permissible & Position of the teacher	Apportionment position		Remarks
						Open	Community	
1	Sri. Andrew Michael S	02.09.1979 40 Years 3 Months	Rank 1 – Community Merit	1. BA Sociology - University of Madras – First Class – 01-SC-039/ April 2004 – Eligibility Certificate Produced 2. MA Sociology- Kerala University- 08115001/Aug 2010 – First Class 3. UGC NET- 36050069 - Date of Qualifying NET - 13.06.2011- Undertaking Produced	75 Hours 5 Teachers 3 rd Position	23	15	Against the retirement vacancy of Dr. Jose Boban K. , Principal

The Standing Committee considered the proposal and recommended to defer the item to the next Standing Committee.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 12:

NSS College, Cherthala -Workload Assessment and Fixation of Staff Strength for the academic year 2019-2020– Approval- reg-

(Ac.FII/1128/2021)

The Principal, NSS College, Cherthala has forwarded the half yearly returns of the College and requested for the workload assessment and fixation of staff strength for the academic year 2019-20.

The workload is calculated in accordance with the norms laid down in Chapter XIII of the Kerala University First Ordinances, 1978. As per the Ordinance, total number of posts for each category of teachers in a College permissible shall be in accordance with the workload and staff pattern under the UGC Guidelines.

The UGC Guidelines 2010 vide Clause 15.1 and 15.2 stipulates direct teaching -learning hours should be as follows:

Assistant Professor	:	16 hours
Associate Professor and Professor	:	14 hours

Clause 15.2 of UGC Regulations 2010 reads as: 'A relaxation of two hours in the workload may, however, be given to Professors who are actively involved in extension activities and administration. A minimum of 6 hours per week may have to be allocated for research activities of a teacher.'

However the Government had issued a Government order vide G.O (Ms) No. 155/2020/HEDN dated 01.04.2020 insisting that workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts and P.G. weightage will not be considered since it is not provided under UGC Regulations.

It may be noted as per the half yearly returns forwarded from NSS College, Cherthala, for the years 2017-2018, the Lecture hours for BSc Environmental Science (Core Course) was included in the workload of Chemistry. As per the University Order, U.O No.AcAIV/3/2011 dated 13.12.2011, the essential Qualification for Appointment to the post of Assistant Professors in Environmental Science is MSc in Environmental Science/Environmental Science and Management/ Environmental Technology/ Environmental Science and Disaster Management with 55% marks at Masters Degree level with relaxation as per UGC regulation 2010. Other Qualification shall be a pass in NET conducted by UGC, CSIR or Similar tests accredited by UGC or Ph.D in Environmental Science (Copy attached) and the same was included in the regulations relating to the Qualification of Teachers via Amendment No.153. Hence a clarification was sought from Chairman, Board of Studies in Environmental Science regarding the workload of BSc Environmental Science (Core course) in NSS College, Cherthala.

The Chairperson, BOS in Environmental science has remarked that "Auxilliary subjects in the syllabus can be handled by the Assistant Professors in Chemistry. The Vocational course can be handled by the Assistant Professors in Environmental Sciences/ Assistant Professors in Chemistry".

Meanwhile, the Government had directed the Universities to conduct a Workload Adalat of Colleges along with the concerned Deputy Director for fixation of workload, as per G.O (Rt) No.1149/2018/H.Edn dated 12.06.2018. Consequently an Adalat was conducted on 11th January 2019 for the Colleges coming under the jurisdiction of Deputy Director of Collegiate Education, Ernakulam, comprising of the Deputy Director, Ernakulam, the University officials and the representatives of the Management.

It was decided in the adalath that workload of Chemistry and Environmental Science (Core course) in NSS College, Cherthala was to be re assessed at the University level. Hence as per the orders of Vice Chancellor and the decision taken in adalath, the matter was placed before the combined meeting of Board of studies in Chemistry and Environmental Science regarding the work load of BSc Environmental Science as a core course offered in NSS College, Cherthala.

The combined meeting of BOS recommended to resolve that -

- Core Course shall be allocated to the Faculty of Environmental Science
- Complementary course shall be allocated to the faculty of Chemistry
- Regarding vocational courses the statusquo shall be maintained till the revision of syllabus.

The workload in Chemistry was changed and the workload in Environmental science can be calculated as per combined meeting of Board of studies in Chemistry and Environmental Science. The committee also observed that some discrepancies were in the allocation of workload of 5th and 6th semesters of core course and 3rd and 4th semesters of Vocational Course in Environmental Science. The BOS suggested for rectification in connection with the revision of syllabus. The remarks from Ac.AV section was sought regarding the revision in the scheme and syllabus of Environmental Science and Water Management under CBCSS, and it was informed that the syllabus was last revised w.e.f 2015 admissions.

Meanwhile Ac AII section has forwarded a note regarding the re-allocation of Workload in Environmental Science and Environmental and Water Management under CBCSS in NSS College, Cherthala. The Academic Council held on 13.03.2019, has approved the recommendation of the Annual Meeting of Board of Studies in Chemistry (Pass) held on 01.02.2019 as endorsed by the meeting of the Faculty of Science held on 05.03.2019 regarding the re allocation of workload of career related FDP in Environmental Science and Environmental Sciences and Water Management under CBCSS, vide item II sub item.05 , based on the workload of Chemistry and Environmental Science forwarded from the College.

It may be noted that as per the existing norms and minutes of combined meeting of the BOS in Chemistry & Environmental Science held on 23.02.2019, the workload of Chemistry and Environmental Science is calculated as **157** hours for Chemistry including the hours of Vocational Course and Complementary (Chemistry) of Environmental Science and **49** hours for Environmental Science (Core Course) by providing two batches for practicals , since the sanctioned strength of Environmental Science is 24.

As per the workload of Chemistry and Environmental Science calculated by the college, forwarded along with the note from Ac. A II section, **141** hours and **31** hours were allotted for the subjects Chemistry and Environmental Science respectively, by providing single batch for practicals in Environmental Science. It may be noted that there is no separate calculation for Vocational course and complementary (Chemistry) of Environmental Science.

In the light of above mentioned facts, workload of NSS College, Cherthala for the academic year 2019-20 is assessed incorporating the decision taken at the meeting of combined BOS is placed before the standing committee of the Syndicate on teaching and non teaching staff of private colleges for recommendation.

STATEMENT SHOWING THE ASSESSMENT OF WORKLOAD OF VARIOUS TEACHING DEPARTMENTS OF NSS COLLEGE, CHERTHALA FOR THE ACADEMIC YEAR 2019-2020.

Sl.No	Department	Workload Assessed
1.	English	127 hours
2.	Sanskrit	19 hours
3.	Malayalam	76 hours
4.	Hindi	32 hours
5.	Mathematics	102 hours
6.	Chemistry	157 hours
7.	Environmental Science	49 hours
8.	Botany	59 hours
9.	Zoology	59 hours
10.	Physics	74 hours
11.	Commerce	113 hours
12.	Economics	96 hours
13.	Politics	18 hours
13.	Statistics	17 hours
14.	History	46 hours

The Standing Committee considered the proposal and recommended to approve the same. Further recommended to authorize the Registrar to place a report before the Syndicate regarding the delay in proceeding similar cases. .

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.
FURTHER RESOLVED to issue necessary orders in similar cases to other colleges approved by the Syndicate.

Item No.27.82.Additional Item No. 13: Sree Narayana Training college, Nedunganda -Proposal for the approval of Initial appointment of Assistant Professors - reg:-

(Ac F1/41039/2018)

The Educational Agency, Sree Narayana Training college, Nedunganda has forwarded the proposals for the approval of the initial appointment of the following Assistant Professors in Physical Science and General Education

Sl. No	Name of Assistant Professor	Subject	Date of Joining	Nature of Vacancy
1	Dr.Viji V	Physical Science	01.08.2018 FN	Against the vacancy of Smt.Divya C Senan relieved from service on 17.02.2017 AN
2	Dr. Rani K V	General Education	01.08.2018 FN	Against the vacancy of Smt. V Sindhya relieved from service on 17.02.2017 AN

The Standing Committee of the Syndicate on Teaching and Non-Teaching staff of Private colleges at its meeting held on 17.01.2019 vide item No.04, considered the above proposal and recommended to approve the initial appointments.

The Syndicate at its meeting held on 22.01.2019, vide item No. 02.107.04, resolved that the above recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges be approved.

As per the orders of the Vice-Chancellor to implement the resolution of the Syndicate U.O No.Ac F1/41039/2018 dated 28.02.2019 was issued accordingly.

Meanwhile, a letter dated. 30.11.2019 has been received from the Principal Secretary, Higher Education Department with regard to the appointment of Assistant Professors in S.N Training college, Nedunganda. In the above letter it is stated that the appointment of Dr.Divya C Senan, Assistant Professor S N Training College Nedunganda was an excess and hence the appointment of Dr.Viji V, against the relieving vacancy of Divya C Senan is not in a substantive post. Also stated that approval of Dr.Viji V, shall be regularised w.e.f 01.08.2018 against the retirement vacancy of the then Principal who retired on 31.05.2017.

Further clarified that appointment of Dr.Rani K V, w.e.f 01.08.2019, against the relieving vacancy of Smt. Sindhya V, on 17.02.2017 shall be approved.

More over it is directed that Initial Appointment shall not be made in the promotion Vacancy of Principal in Training Colleges, and the staff strength in the staff fixation order shall be strictly adhered to while making appointments. If at all any appointments have been made by the Educational agency violating the above said norms, the Managers may be directed to cancel such appointments and inform the Government of the same. It is further directed that if the initial appointment is against the promotion vacancy of Principal, then approval shall be granted after ascertaining the staff strength as per the staff fixation order.

In the light of the Government letter from the Higher Education Department the matter regarding the appointments of Dr.Viji V and Dr.Rani K V as Assistant Professor in S N Training College, Nedunganda was once again placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching staff of Private Colleges, which at its meeting held on 13.12.2019 vide Additional item No.01 considered the proposal and recommended that since the initial appointment of Dr.Viji V is made against the relieving vacancy of Dr.Divya C Senan, the Educational Agency may be directed to furnish a revised appointment order, in order to regularise the nature of vacancy of initial appointment of Dr.Viji V to the retirement vacancy of the then Principal, who retired on

31.05.2017. The Syndicate at its meeting held on 28.12.2019 vide item No.07.51 Additional Item No.01 resolved that the proposal be kept in abeyance.

Now the Principal Secretary, Higher Education Department vide letter No.D1/119/2019/HEDN dated.18.09.2020, has directed to approve the appointments of Dr.Rani K V and Dr.Viji V with effect from 01.08.2018(the date of University approval) in the vacancies of Dr.Sindhya V and Dr.Divya C Senan who were relieved on 17.02.2017. The University order No.Ac F1/41039/2018 dated.28.02.2019 stands regularised in the light of the above letter as both the above Assistant Professors had been granted approval w.e.f 01.08.2018 against the vacancies which arose on 17.02.2017 and hence no further changes are required.

The Syndicate at its meeting held on 29.12.2020 vide item No. 21.34 resolved that the item be referred to the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges .

The matter is therefore placed before the Standing Committee of Syndicate on Teaching and non Teaching Staff of Private Colleges for consideration and recommendation.

The Standing Committee considered the proposal and recommended to approve the same in the light of the Government letter No. D1/119/2019/HEDn dated 18.09.2020.

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

Item No.27.82.Additional Item No. 14: Mar Ivanios College, Thiruvananthapuram- Proposal for the approval of Initial Appointment of Assistant Professor- Approval – reg

(15511/Ac F I/2021/UOK)

The Educational Agency, Mar Ivanios College, Thiruvananthapuram has forwarded proposals for the approval of the initial appointment of the following Assistant Professor in the Department of English.

Sl No	Name of the Assistant Professor	Department	Date of Joining	Nature of vacancy
1.	Dr.Ganesh S	English	13.03.2020	Against the retirement vacancy of Smt.Teena Jude Francis, Associate Professor, retired on 31.05.2019

The details of the Assistant Professor and the workload are indicated in the proforma placed below. The following details have been furnished by the DDO.

01. Appointment Orders in Form 1.
02. Workload Statement.
03. Qualifying Certificates.
04. Documents proving age.
05. Service Books of Teachers.
06. Seniority- wise list of teachers in the Departments.
07. Apportionment Statement.
08. Government nominee letter No.D2/484/2019/H Edn dated.06.01.2020
09. Score Sheet of the candidates.
10. Minutes of the Selection Committee.
11. Attested copies of News Paper Cuttings.
12. Joining reports of the incumbents.
13. Confidential Report from the subject experts.
14. Certificate that there are no thrown-out hands and supernumerary hands in the Departments.
15. Certificate to the effect that one month time was given to prospective candidate for applying for the post of Assistant Professors.
16. Post Adalath Report of English.
17. NET undertaking produced.

The Govt has nominated Sri.S D Ferold Xavier, Addln secretary to Govt. for filling up 2 vacancies in the Dept. of English, Mar Ivanios College,TVPM vide G.O D2/405/2019/HEdn dated 16.10.2019. In the nomination letter it is clearly specified that no vaccancy other than those

mentioned in the Govt. nominee letter shall be filled up without prior concurrence of the Govt.

The Educational Agency had advertised the notification regarding the vacancy(**open/Community**)-2-Mar **Ivanios College, Trivandrum**, in 4 daily newspapers viz. The Hindu (dated. 26.10.2019), Deepika (dated. 26.10.2019), The New Indian Express (dated 26.10.2019) and Mangalam (dated 26.10.2019).

Govt. had nominated the same official as Govt. representative to the staff selection committee of MSC colleges for filling up 11 vacancies including 1 for English vide G.O No.D2/484/2019/H Edn dated.06.01.2020. **It is also stated that the Management shall make appointment to the above vacancies in the Next Academic Year only(2020-2021).It may be noted that no separate notification was issued for filling up this vacancy.**

The Educational Agency has forwarded the minutes of the meeting of the Selection Committee held on 06.03.2020 in which a selected list of 4 candidates in open category and 4 candidate in community category was prepared for English.

The management has filled up the 3 vacancies, including the 3rd vacancy in the Dept. of English from the same rank list, which is prepared on the basis of the Govt. nominee letter dated 16.10.2019, without obtaining prior concurrence (as insisted by the Govt.) from the Govt.

Even though the Govt. has directed the educational agency to fill up the 3rd vacancy in the academic year 2020-2021 only, the educational agency has appointed Dr.Ganesh S to the 3rd vacancy on 13.03.2020. Hence the educational agency was directed to obtain concurrence from DCE for the appointment of the third teacher (Dr.Ganesh S) during the academic year 2019-20. In response, the educational agency has informed that the teacher was mistakenly appointed in the academic year 2019-20 and hence requested to approve the initial appointment w.e.f 01.06.2020.

In this context the following may be noted:

- As per G.O No.155/2020/H.Edn dated 01.04.2020,16 hours of work load is required for sanctioning a teaching post.PG weightage shall not be considered since it is not provided under UGC Regulations.
- As per Post Adalath report, there is a workload of 223 hours and 13 posts sanctioned in the department of English in Mar Ivanios College, Thiruvananthapuram. But it gets reduced to 198 hours and 12 post after the removal of PG weightage w.e.f 01.06.2020.The incumbent has been appointed to the 13th position in the department and the department has no sufficient work load to accommodate the teacher after removing PG weightage w.e.f 01.06.2020.
- **The Govt. vide G.O No.313/2020/HEDN dated 11.09.2020 again stressed to follow the conditions stipulated in the G.O dated 01.04.2020. for all selections and appointments made in all Govt. and aided Arts & Science Colleges from 01.06.2020 onwards.**

The subject expert/University nominee for the selection committee have submitted the confidential reports regarding the interview in the prescribed proforma. The details regarding the age, rank position academic qualifications, workload in the department, permissible number of teachers, position of the teacher in the department etc. are shown in the proforma appended.

As per UGC Regulations 2018, the minimum qualifications required for the post of Assistant Professors(vide clause 4.1) is as follows.

- A Master's Degree with 55% marks(or an equivalent grade in a point -scale wherever the grading system is followed) in a concerned /relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test(NET) conducted by the UGC or the CSIR, or a similar test accredited by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
 - a) The Ph.D degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D viva voce of the candidate has been conducted;

- d) The Candidate has published two research papers from his /her Ph.D work out which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Provided the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to fulfillment of the following conditions:-

- NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

On verification of the proposal it is noted that the marks awarded to the incumbent under two heads varies from the original marks as shown in the table.

Name of Teacher	Marks awarded		Original marks	
	Percentage of marks in Graduation	Teaching Experience	Percentage of marks in Graduation	Teaching Experience
Dr.Ganesh S	21	2	19	1

However there is no change in the rank position of the incumbent **On verification of the above proposal, it is found that the appointment made by the Educational Agency is not in tune with G.O dated 01.04.2020 and 11.09.2020.**

In the light of the above facts the matter regarding the approval of the initial appointment of the Dr.Ganesh S as Assistant Professor in Department of English, Mar Ivanios College, Thiruvananthapuram w.e.f 01.06.2020 is placed before the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges for consideration and appropriate recommendation.

15511/Ac F I/2021/UOK

PROFORMA

Proposal for the approval of the initial appointment of Assistant Professor in English at Mar Ivanios College, Thiruvananthapuram

Date of Notification – 26.10.2019

Sl.No	Name of the Assistant Professor and Date of Joining	Date of Birth and Age as on 01.01.2020	Rank Position and Category	Academic Qualification	Workload in the Dept. & No. of Teachers permissible	Position of the teacher	Apportionment position		Remarks
							open	Community	
1	Dr.Ganesh S Date of joining-13.03.2020 FN	26.05.1988 30 years and 7 months	III rd Rank in open merit	1) B A English, First Class, University of Kerala, April 2008, Reg No.340107 percentage of marks-67 2) M A English, First Class, University of Kerala, August 2010 Reg No-53006403/08120001 -percentage	Post Adalath workload - 223 hrs No of teachers permissible-13 Position of the teacher-13 th	75	N A	Against the retirement vacancy of Smt.Teen a Jude Francis , Associate Professor , retired on 31.05.2019	1

				of marks-76 3)CSIR-UGC- NET Roll No.32300029, JRF held on 30.06.2013 NET held on 30.06.2013 Roll No.32300029 NET undertaking produced. 4) Ph D , University of Kerala, Register No.6282 - awarded on 30.04.2019					
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The Standing Committee considered the proposal and recommended to seek clarification from the Government/ DCE on the above and other similar cases in the case of the appointments made w.e.f 01.06.2020, in the light of G.O No. 152/2020/ Finance dated 05.11.2020. The Meeting came to a close at 04.00 P.M

Resolution of the Syndicate

RESOLVED that the above recommendation of the Standing committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges held on 04.05.2021, be approved.

University Buildings,
Thiruvananthapuram,
07.05.2021



UNIVERSITY OF KERALA
Preliminary Minutes of the 29th Meeting of the
Syndicate held on 02.07.2021

Place of Meeting : University Buildings
 Thiruvananthapuram
 Time : 10.00 AM

Members present:

1. Prof.(Dr.) V.P.Mahadevan Pillai (*In the Chair*)
 Vice-Chancellor
2. Prof.(Dr.) P.P.Ajayakumar
 Pro-Vice-Chancellor
3. Dr.M.Vijayan Pillai
4. Sri.Arunkumar R
5. Adv.A.Ajikumar
6. Dr.S.Nazeeb
7. Sri.Bijukumar.G
8. Dr.K.B.Manoj
9. Dr.B.Unnikrishnan Nair
10. Adv.K.H.Babujan
11. Sri.Jairaj.J
12. Sri.B.P.Murali
13. Adv.B.Balachandran
14. Sri.Riyas Vahab
15. Prof.K.Lalitha
16. Smt.Renju Suresh

Online presence

13. Dr.V.Mathew
14. Adv.G.Muralidharan Pillai
15. Dr.K.G.Gopchandran
16. Sri.Vijayakumar. R, Additional Secretary, Higher Education Department.

Item No. 29.02. Confirmation of the Preliminary Minutes of the 27th Meeting of the Syndicate held on 07.05.2021 -reg.

(Ac.A.I)

The Syndicate considered the Preliminary Minutes of the 27th Meeting of the Syndicate held on 07.05.2021 with the following modifications:

Item No.27.39.16 Further Resolved to delete the portion '**copy appended**' in the agenda note and **delete the appendix to item 27.39.16.**

(Ad.AVI)

Item No. 27.80.01 Resolution be corrected as '**The item be referred back to the Standing Committee of the Syndicate on Teaching and Non-teaching staff of Private Colleges**'

(Ac.FII)

Item No. 27.82.Additional Item 4 Resolution be corrected as '**The item be referred back to the Standing Committee of the Syndicate on Teaching and Non-teaching staff of Private Colleges**'

(Ac.FII)

Item No.27.82. Additional Item 13 Resolution be corrected as '**The Syndicate Noted the proposal for approval.**

(Ac.FII)

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