UNIVERSITY OF KERALA

(Abstract)

UGC Regulations 2010 – IVth Amendment Regulations 2016 - Proforma for Performance Based Appraisal System (PBAS) for Direct Recruitment and Promotion/ Placement under Career Advancement Scheme in University Departments and Affiliated Colleges- Approved - Orders issued.

Academic 'D' Section

No. Ac D/ Gen/UGC.-R 2010/2016 /IV Amendment Dated, Thiruvananthapuram, 06-12-2017

Read: 1. U.O.No. AcFII/General/UGC.-R 2010/2016 dated 20- 07-2016. 2. U.O.No. AcFII/General/UGC.-R 2010/2016/ IV Amendment dated 07-01-2017.

ORDER

University implemented the UGC Amendment Regulations, 2016 (IVth Amendment) to the UGC (Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for Maintenance of Standards in Higher Education) Regulations, 2010, vide paper read as (1) above, excluding the amendment regarding the direct teaching hours per week and the weightage to be given to different levels of teachers.

Vide paper read as (2) above, University approved the templates for the Direct Recruitment and Career Advancement Scheme to be followed in the University Departments and Affiliated colleges in accordance with the UGC IVth Amendment Regulations, 2016, which envisaged certain changes in the proforma for the Performance Based Appraisal System (PBAS) for Direct Recruitment and Placement/Promotions under Career Advancement Scheme.

Sanction has therefore been accorded by the Vice-Chancellor to implement the revised PBAS proforma, incorporating the changes as per the UGC IVth Amendment Regulations, 2016, for the Direct Recruitment and Placement/Promotions under Career Advancement Scheme in the University Departments and Affiliated Colleges. (Revised proforma appended)

Orders are issued accordingly.

Sd/-Dr. JAYACHANDRAN.R REGISTRAR (In-Charge)

To

- 1. The P.S to VC/PVC
- 2. The P.A to Registrar
- 4. The Director of Collegiate Education, Vikas Bhavan, Trivandrum
- 5 The Dy.DCE's concerned
- 6. HOD'S of teaching departments of University
- 7 The Managers/Principals of all Colleges
- 8. Ad.DI, Ad.DII, Ad.DIII, Ad.BIII, Ad.H, Ad a V, Ad a VI, Ad.AII, Ad.AIII sections.
- 9. Stock File/File Copy

Forwarded / By Order

Section Officer